

HUBBARDSTON FY2024 CLASSIFICATIONS/GRADES

A
MART Van Driver Senior Work Off Employee (MW) Election Worker (MW) Town Clock Winder (MW) DPW Recycling Coordinator
B
Custodian Cemetery Assistant Call Firefighter DPW Seasonal Worker Library Assistant
C
DPW Administrative Assistant Police Administrative Assistant Call Fire Lieutenant COA MART Supervisor
D
No Positions Assigned
E
COA Director Board of Health / Building Clerk Land Use Coordinator Executive Assistant
F
Assistant Treasurer Collector Land Use Coordinator
G
No Positions Assigned
H
Library Director Town Clerk
I
No Positions Assigned
J
Town Accountant Treasurer/Collector
K
None
L
Building Commissioner Director of Public Works
M
Fire Chief Police Chief
N
Town Administrator

\$14.05 Starting Hourly Wage	40.0 Hours Per Week
52.20 Work Weeks Per Year	2.0 Percent between Steps

DPW winter seasonal add \$1 for class B vehicle use
 Call EMT add \$1.50 hourly
 Call Paramedic add \$4 hourly

HUBBARDSTON FY2024 NON-UNION PAY PLAN

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
A	14.05	14.33	14.62	14.91	15.21	15.51	15.82	16.14	16.46	16.79	17.13	17.47	17.82	18.18
	561.82	573.02	584.62	596.22	608.22	620.22	632.62	645.42	658.22	671.42	685.02	698.62	712.62	727.02
	29,326.80	29,911.44	30,516.96	31,122.48	31,748.88	32,375.28	33,022.56	33,690.72	34,358.88	35,047.92	35,757.84	36,467.76	37,198.56	37,950.24
B	15.31	15.62	15.93	16.25	16.57	16.90	17.24	17.58	17.93	18.29	18.66	19.03	19.41	19.80
	612.22	624.62	637.02	649.82	662.62	675.82	689.42	703.02	717.02	731.42	746.22	761.02	776.22	791.82
	31,957.68	32,604.96	33,252.24	33,920.40	34,588.56	35,277.60	35,987.52	36,697.44	37,428.24	38,179.92	38,952.48	39,725.04	40,518.48	41,332.80
C	17.15	17.49	17.84	18.20	18.56	18.93	19.31	19.70	20.09	20.49	20.90	21.32	21.75	22.18
	685.82	699.42	713.42	727.82	742.22	757.02	772.22	787.82	803.42	819.42	835.82	852.62	869.82	887.02
	35,799.60	36,509.52	37,240.32	37,992.00	38,743.68	39,516.24	40,309.68	41,124.00	41,938.32	42,773.52	43,629.60	44,506.56	45,404.40	46,302.24
D	18.69	19.06	19.44	19.83	20.23	20.63	21.04	21.46	21.89	22.33	22.78	23.24	23.70	24.17
	747.42	762.22	777.42	793.02	809.02	825.02	841.42	858.22	875.42	893.02	911.02	929.42	947.82	966.62
	39,015.12	39,787.68	40,581.12	41,395.44	42,230.64	43,085.84	43,921.92	44,798.88	45,696.72	46,615.44	47,555.04	48,515.52	49,476.00	50,457.36
E	20.37	20.78	21.20	21.62	22.05	22.49	22.94	23.40	23.87	24.35	24.84	25.34	25.85	26.37
	814.62	831.02	847.82	864.62	881.82	899.42	917.42	935.82	954.62	973.82	993.42	1,013.42	1,033.82	1,054.62
	42,522.96	43,379.04	44,256.00	45,132.96	46,030.80	46,949.52	47,889.12	48,849.60	49,830.96	50,833.20	51,856.32	52,900.32	53,965.20	55,050.96
F	22.20	22.64	23.09	23.55	24.02	24.50	24.99	25.49	26.00	26.52	27.05	27.59	28.14	28.70
	887.82	905.42	923.42	941.82	960.62	979.82	999.42	1,019.42	1,039.82	1,060.62	1,081.82	1,103.42	1,125.42	1,147.82
	46,344.00	47,262.72	48,202.32	49,162.80	50,144.16	51,146.40	52,169.52	53,213.52	54,278.40	55,364.16	56,470.80	57,598.32	58,746.72	59,916.00
G	24.20	24.68	25.17	25.67	26.18	26.70	27.23	27.77	28.33	28.90	29.48	30.07	30.67	31.28
	967.82	987.02	1,006.62	1,026.62	1,047.02	1,067.82	1,089.02	1,110.62	1,133.02	1,155.82	1,179.02	1,202.62	1,226.62	1,251.02
	50,520.00	51,522.24	52,545.36	53,589.36	54,654.24	55,740.00	56,846.64	57,974.16	59,143.44	60,333.60	61,544.64	62,776.56	64,029.36	65,303.04
H	26.38	26.91	27.45	28.00	28.56	29.13	29.71	30.30	30.91	31.53	32.16	32.80	33.46	34.13
	1,055.02	1,076.22	1,097.82	1,119.82	1,142.22	1,165.02	1,188.22	1,211.82	1,236.22	1,261.02	1,286.22	1,311.82	1,338.22	1,365.02
	55,071.84	56,178.48	57,306.00	58,454.40	59,623.68	60,813.84	62,024.88	63,256.80	64,530.48	65,825.04	67,140.48	68,476.80	69,854.88	71,253.84
I	28.75	29.32	29.91	30.51	31.12	31.74	32.37	33.02	33.68	34.35	35.04	35.74	36.45	37.18
	1,149.82	1,172.62	1,196.22	1,220.22	1,244.62	1,269.42	1,294.62	1,320.62	1,347.02	1,373.82	1,401.42	1,429.42	1,457.82	1,487.02
	60,020.40	61,210.56	62,442.48	63,695.28	64,968.96	66,263.52	67,578.96	68,936.16	70,314.24	71,713.20	73,153.92	74,615.52	76,098.00	77,622.24
J	31.34	31.97	32.61	33.26	33.93	34.61	35.30	36.01	36.73	37.46	38.21	38.97	39.75	40.54
	1,253.42	1,278.62	1,304.22	1,330.22	1,357.02	1,384.22	1,411.82	1,440.22	1,469.02	1,498.22	1,528.22	1,558.62	1,589.82	1,621.42
	65,428.32	66,743.76	68,080.08	69,437.28	70,836.24	72,256.08	73,696.80	75,179.28	76,682.64	78,206.88	79,772.88	81,359.76	82,988.40	84,637.92
K	34.16	34.84	35.54	36.25	36.97	37.71	38.46	39.23	40.01	40.81	41.63	42.46	43.31	44.18
	1,366.22	1,393.42	1,421.42	1,449.82	1,478.62	1,508.22	1,538.22	1,569.02	1,600.22	1,632.22	1,665.02	1,698.22	1,732.22	1,767.02
	71,316.48	72,736.32	74,197.92	75,680.40	77,183.76	78,728.88	80,294.88	81,902.64	83,531.28	85,201.68	86,913.84	88,646.88	90,421.68	92,238.24
L	37.23	37.97	38.73	39.50	40.29	41.10	41.92	42.76	43.62	44.49	45.38	46.29	47.22	48.16
	1,489.02	1,518.62	1,549.02	1,579.82	1,611.42	1,643.82	1,676.62	1,710.22	1,744.62	1,779.42	1,815.02	1,851.42	1,888.62	1,926.22
	77,726.64	79,271.76	80,858.64	82,466.40	84,115.92	85,807.20	87,519.36	89,273.28	91,068.96	92,885.52	94,743.84	96,643.92	98,585.76	100,548.48
M	40.58	41.39	42.22	43.06	43.92	44.80	45.70	46.61	47.54	48.49	49.46	50.45	51.46	52.49
	1,623.02	1,655.42	1,688.62	1,722.22	1,756.62	1,791.82	1,827.82	1,864.22	1,901.42	1,939.42	1,978.22	2,017.82	2,058.22	2,099.42
	84,721.44	86,412.72	88,145.76	89,899.68	91,695.36	93,532.80	95,412.00	97,312.08	99,253.92	101,237.52	103,262.88	105,330.00	107,438.88	109,589.52
N	46.67	47.60	48.55	49.52	50.51	51.52	52.55	53.60	54.67	55.76	56.88	58.02	59.18	60.36
	1,866.62	1,903.82	1,941.82	1,980.62	2,020.22	2,060.62	2,101.82	2,143.82	2,186.62	2,230.22	2,275.02	2,320.62	2,367.02	2,414.22
	97,437.36	99,379.20	101,362.80	103,388.16	105,455.28	107,564.16	109,714.80	111,907.20	114,141.36	116,417.28	118,755.84	121,136.16	123,558.24	126,022.08