

**ANNUAL REPORTS**  
**of the**  
**OFFICERS AND COMMITTEES**



**TOWN OF HUBBARDSTON**  
**2008**





### **DEDICATION**

Elaine and Donald McKay have always given back to the community, since opening their restaurant in 1983. Tips collected at the restaurant go to help those less fortunate. The McKays established the EIEIO Fund dedicated to assist the Town's Fire, EMS, Police and Highway Departments during emergencies.

Elaine and Donald worked tirelessly when The Country Hen lost a barn to a fire a few years ago. Crews from Hubbardston, Rutland, Barre, and Westminster suppressed the fire and were treated to warm beverages and sandwiches by them. It is also not uncommon to have snowplow drivers return to the highway barn to refuel and find fresh sandwiches and a hot drink available.

During the recent December 11<sup>th</sup> ice storm emergency, Don and Elaine prepared meals every day for emergency workers and anyone in need that came to the shelter. They give of themselves and their talents just because it needs to be done. Thank you!



Hubbardston Profile	6
State & Local Officials	7
Elected Officials	8
Appointed Officials	10
<b>ADMINISTRATION</b>	
Board of Selectmen	19
Board of Assessors	24
Town Accountant	
Key to Schedule of Accounts	26
Table of Accounts	27
Cash Receipts	36
Trust Funds	38
Treasurer- Trust Funds	40
Tax Collector	42
<b>TOWN SERVICES</b>	
Agricultural Commission	48
Building Department	50
Plumbing/Gas Inspector	51
Wiring Inspector- no report submitted	
Cemetery Commission	52
Conservation Commission	53
Council on Aging	55
Community Preservation Committee	56
Cultural Council	58
Highway Department	60
Hubbardston Public Library	66
Open Space Committee	71
Park Commission- no report submitted	
Tree Warden	73
Veteran Services	73
<b>PROTECTION OF PERSONS &amp; PROPERTY</b>	
Animal Control Officer	76
Board of Health	78
Recycling Center	79
Fire Department	80
Police Department & Communications Center	81
<b>PLANNING</b>	

**PLANNING**

Capital Improvement Planning Committee- 10 Year Plan	89
Planning Board	95
Zoning Board of Appeals	96

**EDUCATION**

Quabbin Regional School District	
Administration	100
Superintendent Report	101
High School Principal Report	104
Middle School Principal Report	112
Center School Principal Report	116
Faculty Salaries	118
Montachusett Regional Vocational Technical School	
Superintendent Report	129

**TOWN CLERK**

Town Clerk Report	139
Special Town Meeting- February 12, 2008	142
Special Town Meeting- June 3, 2008	143
Annual Town Meeting- June 3, 2008	146
Special Town Meeting- November 13, 2008	155
Special Town Election- February 5, 2008	159
Presidential Primary Election- February 5, 2008	161
Annual Town Election- May 6, 2008	163
Special Election- June 10, 2009	166
Special Election- July 29, 2008	168
State Primary Election- September 16, 2008	171
Presidential Election- November 4, 2008	174
<b>BYLAWS ADOPTED &amp; APPROVED BY ATTORNEY GENERAL</b>	<b>177</b>

## **HUBBARDSTON PROFILE**

YEAR INCORPORATED- 1767

POPULATION-4534

REGISTERED VOTERS-2944

TAX RATE- \$9.43

OPERATING BUDGET \$6,480,841

OPEN TOWN MEETING GOVERNMENT - 3 MEMBER BOARD OF SELECTMEN

AREA- 41.03 square miles

ROAD MILES- 88

BIRTHS-46

DEATHS-26  
(Brought to Town for Burial- 5)

MARRIAGES-13

### **RESOURCES FOR TOWN HISTORY:**

History of the Town of Hubbardston, Volume 1 by Rev. J. M. Stowe

History of the Town of Hubbardston, 1881- 1976 by Leo J. Sullivan

Hubbardston, Mass Pictorial, 1829- 1982 by M. Sherback, M. Haynes, J. McCauley

Hubbardston Historic, Cultural Resources Survey 1994- 1995, by Margaret Helpe



December 2008 Ice Storm- Old Westminster Road

## STATE & LOCAL OFFICIALS

### **Governor**

Deval Patrick  
State House, Room  
Boston, MA 02133  
(617) 725-4005  
(888) 870-7770 (in state only)  
[www.state.ma.us/gov](http://www.state.ma.us/gov)

### **Attorney General**

Martha Coakley  
McCormack Building  
One Ashburton Place  
Boston, MA 02108  
(617) 727-2200  
[www.ago.state.ma.us](http://www.ago.state.ma.us)

### **Massachusetts Congressional Delegation**

#### **Senate**

Edward M. Kennedy  
317 Russell Senate Office Bldg.  
Washington, D.C. 20510  
(202) 224-4543

John Kerry  
304 Russell Senate Office Bldg.  
Washington, D.C. 20510  
(202) 224-2742

#### **District Offices:**

2400 JFK Building  
Boston, MA 02203  
(617) 565-3170  
[Senator@Kennedy.senate.gov](mailto:Senator@Kennedy.senate.gov)

One Bowdoin Square, 10<sup>th</sup> Floor  
Boston, MA 02114  
(617) 565-8519

### **House of Representatives- 1<sup>st</sup> Worcester District**

John Olver  
1111 Longworth House Office Building  
Washington, D.C. 20515  
(202) 225-5335

463 Main Street  
Fitchburg, MA 01420  
(978) 342-8722

#### **State Legislators:**

##### **Senator**

Stephen M. Brewer  
State House, Room 109B  
Boston, MA 02133  
[Stephen.Brewer@state.ma.us](mailto:Stephen.Brewer@state.ma.us)

##### **Representative**

Lewis G. Evangelidis  
State House, Room 473B  
Boston, MA 02133  
[Rep.LewisEvangelidis@Hou.State.MA.US](mailto:Rep.LewisEvangelidis@Hou.State.MA.US)

### **Hubbardston Board of Selectmen: Office phone number: 978-928-5735**

Matthew Castriotta  
4 Parsons Road  
(978) 928-5049

Paul Hale  
81 Ragged Hill Road  
(978) 928-4813

Kristie Casey  
7 Natty Pond Drive  
(978) 928-5273

## **ELECTED OFFICIALS**

### **Board of Assessors- 3 Year Term**

Diane Lanney- 2010  
John Prentiss- 2011  
Vincent Ritchie- 2009

### **Board of Health- 3 Year Term**

Sandra Knipe- 2011  
Tomas R. Larson- 2010  
Hayden Duggan- 2009

### **Board of Selectmen- 3 Year Term**

Matthew Castriotta- 2011  
Paul Hale- 2009  
Kristie Casey- 2010

### **Cemetery Commission- 3 Year Term**

Albert Buzzell- deceased January 2008  
Ryan LeBlanc- 2010  
Bruce Newcomb- 2010  
Ernest Newcomb- 2011

### **Constables- 3 Year Term**

Joyce Green- 2011  
Pamela Henning- 2010  
Dennis O'Donnell- 2009

### **Finance Committee- 3 Year Terms**

Kellianne Becker- 2010  
Edward Blanchard- 2011  
Carol Burke-2009  
Karen Chick-resigned March 2008  
Mark Dymek- 2009  
Sue Motta-2011  
David Simmerer- 2010  
Jennifer Chase Williams- 2009

### **Housing Authority- 5 Year Term**

Dennis O'Donnell-2012  
Theodore Curtis- 2011  
William Doane- 2010  
Judith O'Donnell- 2013  
State Appointee- vacant

### **Moderator- 3 Year Term**

Edward Leonard- 2010



## **ELECTED OFFICIALS**

### **Park Commissioner- 5 Year Term**

Ernest D. Newcomb- 2013  
Christopher B. Norcross- 2012  
Patricia A. Hall- 2011  
Sanda L. Barry- 2010  
Todd P. Fitzgerald- 2009

### **Planning Board- 5 Year Term**

James Crystoff- 2009  
Mark Dymek- 2010  
John Harden- 2012  
Caleb Langer- 2013  
Vincent K. Ritchie- 2011  
Associate Member- vacant

### **Quabbin Regional School District Committee- 3 Year Term**

Susan E. Benedict- 2010  
Edward Leonard- 2009  
Timothy J. Williams- 2011

### **Trustees of the Public Library- 3 Year Term**

Josephine Amato- 2011  
Rhonda Hamer- 2009  
Johanna Henning- 2010  
Judith McArthur- 2010  
Catherine North-Erickson- 2009  
Camilla A. Thompson- 2011

### **Town Clerk- 3 Year Term**

Joyce E. Green- 2009

### **Tree Warden- 3 Year Term**

Jeffrey Bourque- 2010

## APPOINTED OFFICIALS

(1 year term unless otherwise indicated)

	<u>Term Expires</u>
<b>Accountant</b>	
Karen Chick	6/30/10
<b>Town Administrator</b>	
Deb Roussel	
<b>Agricultural Commission</b>	
David Allen	6/30/10
Thomas Colyer	6/30/09
James Crystoff	6/30/11
Elaine Peterson	6/30/11
Scott Trottier	6/30/10
<b>Animal Control Officer</b>	
Deborah Giordano	6/30/09
<b>Assistant Animal Control Officer</b>	
Linda Parker	6/30/09
<b>Animal Inspector</b>	
Timothy McEnary	4/30/09
<b>Board of Registrars</b>	
Richard Cunningham	3/31/11
William Fernekees	3/31/09
Marcia Howlett	3/31/10
Joyce Green, Town Clerk	3/31/09
<b>Building Commissioner</b>	
Lawrence Brandt	6/30/09
<b>Cable Advisory Committee</b>	
Tom Bianchi	6/30/08
Mark Dymek	6/30/09
<b>Capital Improvement Planning Committee</b>	4/30/09
Kristie Casey	
Karen Chick- ex officio	
Greg Cravedi	
Jim Crystoff	4/30/08
Paul Hale	6/30/08
Caleb Langer	

## APPOINTED OFFICIALS

(1 year term unless otherwise indicated)	<u>Term Expires</u>
<b>Capital Improvement Planning Committee</b>	4/30/09
Diane Lanney	
Sue Motta	
Kevin Motta	
William Murray	
Gerald Spring	4/30/08
 <b>Community Preservation Committee</b>	
Sanda Barry	6/30/10
Jassy Bratko	6/30/10
Catherine Galbreath	6/30/10
Paul Hale	6/30/08
John Harden	6/30/10
June Hubbard Ward-resigned 3/18/08	
David Klinch	6/30/10
Dennis O'Donnell	6/30/10
Vincent Ritchie	6/30/10
 <b>Computer Oversight Committee</b>	6/30/09
Seth Knipe	
Kevin Motta	
Dennis O'Donnell	
 <b>Conservation Commission – 3 Year Term</b>	
Anthony Coppola	6/30/10
Eric Gemborys	6/30/09
David Klinch	6/30/10
Stephen Mossey	6/30/09
Allan Olly - Associate Member	6/30/09
John Prentiss	6/30/08
Michael Stephens	6/30/11
 <b>Council on Aging- 3 Year Term</b>	
Bonnie Cunningham	6/30/11
Richard Cunningham	6/30/11
Roy Estabrook	6/30/10
Dot Fernekees	6/30/08
William Fernekees	6/30/12
Dennis O'Donnell	6/30/09
Jeanne Mnoholitny	6/30/11
Claudia Provencal	6/30/11

## APPOINTED OFFICIALS

(1 year term unless otherwise indicated)

### Term Expires

#### **Cultural Council (Arts Lottery) - 3 Year Term**

Carol Burke	6/30/09
Barbara Cohen	6/30/09
Karen DiFranza	6/30/09
Rhonda Hamer	6/30/09
Stephanie Davolos Harden	6/30/11
Glen Hersey- deceased 6/12/08	
Virginia Jepson	6/30/10
Katie Kinnear	6/30/09
Laura Milko	6/30/09

#### **Earth Removal Committee**

Matt Castriotta	6/30/08
Mark Dymek	6/30/08
William Homans	6/30/08
Sandra Knipe	resigned 01/2008
Stephen J. Mossey	6/30/08

#### **Ad Hoc Economic Development Committee**

David Simmerer	6/30/09
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#### **Election Workers**

Beverly Baxter  
Patricia Burke  
Andrea Colyer  
Richard Cunningham  
Christine DeGaetano  
Cynthia Washburn Doane  
Ann Gushue  
Marcia Howlett  
Wendy Howes  
Maureen Hubbard  
Shonna Larson  
Laura Milko  
Donna See  
Amy Stevens  
Sheila Symonowicz  
Kathy Vincent  
Carol Whitney  
Lynn Wilkinson

## APPOINTED OFFICIALS

(1 year term unless otherwise indicated)

Term Expires

### **Emergency Planning Committee**

Lyn Gauthier

Dennis O'Donnell- Emergency Management Director

Judith O'Donnell

Dennis Perron

### **EQV (Equalized Value) Committee**

Karen Chick

Seth Knipe

Diane Lanney

Debra Roussel

### **Fire Chief/Fire Protection Advisory/ Hazardous Waste Coordinator:**

Seth Knipe

6/30/09

### **Ad Hoc Health Insurance Committee**

Debra Roussel

Fire Department- seat vacant

Highway Department Representative- seat vacant

Police & Dispatch Representative- seat vacant

### **Highway Study Ad Hoc Committee**

Kristie Casey

6/30/09

Lyn Gauthier

Thomas Larson

6/30/08

David Simmerer

6/30/09

Francis D. Tattan

6/30/09

### **Highway Superintendent**

Lyn Gauthier

6/30/09

### **Historical Commission**

Charles Clark

6/30/09

Kenneth C. Green Jr.

6/30/11

John Harden

6/30/09

Martha Holgerson

6/30/11

Gary Kangas

6/30/09

Ernest Newcomb

6/30/10

David Simmerer

6/30/10

### **Library Building Needs Committee- inactive**

## APPOINTED OFFICIALS

(1 year term unless otherwise indicated)

Term Expires

### **Memorial Day Committee**

6/30/09

Carol Burke

Thomas Colyer

Jeanine Como

Nancy Kangas

Raymond LaJoie Jr.

Lucinda Oates

Elaine Peterson

**Monument Committee-** inactive

### **Montachusett Joint Transportation Committee**

Lyn Gauthier

### **Montachusett Regional Planning Commission**

Paul Hale

### **Open Space Committee**

Dorothy Athens

6/30/11

Jassy Bratko

6/30/11

Charles Clark

6/30/10

Joe Cataldo

6/30/10

Susan Fox

6/30/10

Catherine Galbreath

6/30/09

Leslie Grenier

6/30/09

Wendy Howes

6/30/09

Karen LaPierre

6/30/08

### **Parking Clerk**

Cynthia Washburn-Doane

### **Parks & Recreation Committee-** discontinued June 3, 2008 and replaced with elected Park Commission

Jassy Bratko

Charles Clark

Anthony Coppola

Todd Fitzgerald

Patricia Hall

**Personnel Board-** inactive

## APPOINTED OFFICIALS

(1 year term unless otherwise indicated)

Term Expires

### **Plumbing & Gas Inspector**

Rudy Nordman- resigned  
Thomas M. Monfreda

### **Recreation Commission- discontinued June 3, 2008**

Sanda Barry  
Gwen Bertrand  
Todd Fitzgerald  
Donna LaPierre  
Ernest Newcomb  
Chris Norcross

### **Recreation Field Committee**

Sanda Barry  
Todd Fitzgerald  
Patricia Hall  
Ernest Newcomb  
Chris Norcross

### **QRSD School Council**

School Representatives:	Joan Paula, Julie Mankowsky, Eileen Bohigian
Parent Representatives:	Pati Gregson, Beth Pond, Rhonda Zelnia
Community Representative:	Kristie Casey, Hubbardston Board of Selectmen
Clerk:	Carol Pearsall

### **Tax Collector/Asst. Town Clerk/Assistant Treasurer**

Cynthia Washburn-Doane

### **Town Counsel**

Kopelman & Paige, P.C.

### **Town Secretary**

Elaine M. Peterson

### **Town Common Committee**

5/1/09

#### **(7 members)**

Charles Clark  
Barbara Hubbard  
Carol Whitney

### **Treasurer**

James Dunbar

## **APPOINTED OFFICIALS**

(1 year term unless otherwise indicated)

### **2020 Committee**

Dottie Athens	6/30/08
Matt Castriotta	6/30/08
Kristie Casey	6/30/08
Thomas Colyer	6/30/08
John Harden	6/30/09
Lucinda Oates	6/30/08
Rosemary Southwick	6/30/08

### **Veterans Agent**

Phillip Buso

### **Veterans Grave Officer**

Nancy Kangas

### **Wiring Inspector**

Darrell Sweeney

### **ZBA Ad Hoc Subcommittee on Affordable Housing -4/30/09**

Andrew Baum  
James Crystoff  
Catherine Galbreath  
Kristie Casey  
Dennis O'Donnell  
Judith O'Donnell  
Donna Warfield

### **Zoning Board of Appeals – 5 Year Terms**

Andrew Baum, Alternate	
Edward Blanchard	6/30/09
William Fernekees	6/30/12
William Homans	6/30/08
John Prentiss	6/30/11
Scott Janssens	6/30/10



## ***ADMINISTRATION***



## **BOARD OF SELECTMEN**

### **Organization January to December:**

**Paul Hale, Chairman**

**Kristie Casey, Vice-chair**

**Matthew Castriotta, Clerk**

The Annual Report provides the means for Town departments to report to the public at large their activities over the calendar year. As Hubbardston's Chief Executive Officers, the Board of Selectmen highlights herein the more prominent issues of 2008 for your edification.

### **TOWN FINANCES**

The Board confronted the Town's revenue gap head on this year, providing residents the choice of overriding proposition two and a half or a loss of critical services, promising a balanced budget by year-end. The Board put forth a contingent approach for the override, presenting public safety services as primary and quality of life services contingent on passage of the override. Departments, committees and services came together and put forth a straightforward campaign to educate the populace on both the need and the consequence. The override failed by a mere 34 votes, 567 to 600, showing a Town clearly divided, not only on the outcome of the override, but as to whether or not to provide voters a second opportunity to salvage services. Ultimately, those urging for other than a single option on the ballot were more vocal and the Board agreed to schedule a second election. The ballot included eight questions, the first six aligned with the categories in the omnibus budget, with an additional for targeted stabilization accounts and one for much needed road repair. All eight questions failed by a near two to one margin, the effect of which was certainly clear: elimination of one full time and all part-time police officers, a highway employee and two clerical positions in the fire department and financial offices. Other Town offices suffered the loss of hours or support staff. While the mood was certainly somber, a cost of living increase of 2.3 % was granted to remaining non-contractual employees. Union negotiations were settled with a Memorandum of Understanding for a one-year extension with the same cost of living increase to allow the tax rate to be set by late fall.

The Town's Capital Plan recommends that all planned capital purchases greater than \$10,000 with a three year useful life be put forth outside of the levy limit, requiring a capital or debt exclusion vote. Given the extent of the override attempt, the Board decided to defer CIP recommendations and plans for one year.

The annual audit was also not scheduled, as a consequence of the override failure. The Finance Team led by the Town Administrator worked with departments to implement recommendations received in the prior year management letter. The Finance Team continues to meet regularly, coordinating the varied pieces of municipal finance and projects to assist the Town in meeting its obligations and goals. The Board, agreeing with the initiative of the Finance Committee has sought a financial management review by the Department of Revenue, meant to provide non-binding recommendations, scheduled to occur in 2009.

## **BOARD OF SELECTMEN**

The Town Administrator was once again successful in her application on behalf of the Town to the Department of Education. We were granted Twenty-Five Thousand, in the form of a pothole grant, meant to fill the gap created by extensive State owned land and the services required to support.

The Board has also approved the Town Administrator's grant application to the Department of Energy, which provides technical assistance to identify capital improvements for energy conservation projects, their costs and estimated energy savings. The Town is also working with the Town of Athol, Royalston and Petersham in the creation of a Regional Request for Proposals (RFP) for an energy performance contract, which will provide a similar audit, but also provides full funding for the capital improvements for the identified term of payback. The Town utilizes the savings created by the improvements, guaranteed by the vendor, to fund the projects over the term of the payback, after which an annual savings is realized.

## **QUABBIN REGIONAL SCHOOL DISTRICT**

While the Tech Bond initiative was approved by ballot in Hubbardston in early February, the District School Committee ultimately abandoned the project when funding of the Quabbin budget became the lead issue. Only two of the five towns had approved the budget assessed and by early fall were on the third attempt. A meeting was called seeking collaboration. The Department of Elementary and Secondary Education (DESE) invited the Towns in the District, State legislators and school officials to meet, outlining ramifications of non-funding, including their having to assume control of the District's budget authority, which they truly did not want to do. There was also the caveat of the possible loss of choice students and resulting resources. A compromise was offered that financed the outstanding amount necessary for Hubbardston to meet the level Hardwick had approved by equal apportion. DESE granted Hubbardston additional pothole funding, the District reduced Hubbardston's assessment using additional reserves and the Town appropriating the remaining third, thereby achieving the three-fifths approval needed within the District Towns.

The Town sought additional funding needed for repair of the Center School Boiler at the Special Town Meeting in June after bids came in higher than preliminary estimates and initial funding sought. The request was funded and the work finally completed during the summer recess of 2008.

## **STREETS AND ROADS**

The Highway Department is responsible for the eighty-seven miles of roads within the Town boundaries. The Board of Selectmen commends the Highway Department efforts under difficult circumstances with limited manpower and funding. Chapter 90 funds, which are provided by the State, funded resurfacing for the length of Brigham and New Westminster Roads and crack sealing for Elm Street, Barre and Evergreen Roads, and a small section of Gardner Road (Rte. 68).

## BOARD OF SELECTMEN

The Town continues to work closely with the Montachusett Regional Planning Agency in the creation of the Regional Transportation Infrastructure Plan, (TIP), a prioritized listing of transportation projects proposed for implementation over the next four years, a product of a comprehensive effort to improve the region's transportation system. TIP is the ultimate authority for designation of federal funding for major projects within the Montachusett Planning region. Hubbardston's major initiative, reconstruction of Route 62 from Barre to the Princeton town line has made it to its year of funding within the TIP, thanks to the hard work and dedication of Paul Hale as the Town's representative.

Massachusetts Highway Department has completed the design in house for the reconstruction of the entire length of Route 62, with the Town assuming its responsibility for completing the necessary orders of taking or Rights of Ways (ROW). We were fortunate in that the residents involved offered the ROWs as gifts, allowing the temporary use of their private property during the reconstruction process. The project will greatly improve safety at both the Twin Hill Road and Route 68 intersections. Mass Highway put the project out to bid at year-end, with construction to begin on schedule in 2009.

### BOARD PROJECTS

**The First Parish Unitarian Church of Hubbardston and the Town of Hubbardston** reached **formal agreement** for resolution of the long-standing issue of ownership of the land upon which the church and the Common are situated. The agreement resolved the process by which the transfer of land upon which the Church sits will occur, sharing of legal fees, clearing of the title, etc. A Historic Preservation Agreement and a Right of First Refusal was also sought to protect the Town's interest, should the church patrons ever move to sell the lot. Upon attempting to file the approved subdivision of the lot into two parcels, we learned the Inspector General's office would not allow transfer of title, in effect sale of land without legal procurement process or the filing of special legislation to request a waiver of the requirement. The two parties and our respective counsels continue to work toward resolution of what is a very complicated issue.

The Board signed the formal agreement shared **Animal Control Services** with the Town of Templeton for in February of 2008. The Board continues to explore areas where regionalization of services might provide the most efficient use of limited resources. The Board is supporting the Board of Health's initiative to work with the Towns of Templeton and Princeton to contract rubbish and recycling pickup for residents, outside of the tax base, believing they can lower costs by up to 50% and increase recycling. Fewer heavy trucks traveling the town roads on a weekly basis, lowering wear and tear would be an added bonus.

The Town received funding on their grant application to research collaboration with the Town of Rutland for sharing of dispatch services. Future federal and state funding is offering incentives for communities regionalizing 911 services. Given Hubbardston's limited funding, The Board is hoping the possibility of regionalizing dispatch services will provide adequate savings to return needed services in the next fiscal year.

## BOARD OF SELECTMEN

The Board, Financial Team, Department Heads and Committees are working hard, thinking outside of the box for ways that will enable the Town to continue to provide services within the funds provided. The Town was successful in doing just that in several procurement initiatives this year. We were able to accept services for mowing town recreational properties in exchange for residual slash that remained after the completion of the Forestry Project on Mount Jefferson. We also offered surplus material created in the screening of sand in the town owned gravel pit, ultimately lowering the cost of the end byproduct for this past winter.

The Board signed on to an initiative to provide housing rehab funds through a regional application for a Community Development Block Grant to be administered by Montachusett Regional Planning Council (MRPC). Low to moderate-income residents would be eligible for funds of up to \$30,000 for various rehab projects and would not need to be repaid unless they sold or transferred ownership of their home within a given period of time.

The Board continues to utilize a small portion of the PEG access funds in support of the **Town's website** <http://www.hubbardstonma.us/> The Town Secretary works with resident web designer Mike See, who more often than not provides his services gratis in support of the site and our community. Staff continues to strive to broaden availability of information, providing bylaws, election and town meeting results and board meeting minutes for public access. The ad hoc committee the Board had hoped would improve local cable programming beyond the bulletin channel was not able to make formal recommendations or purchase of equipment by year-end. With the economic uncertainties of the Town, committee participation diminished and will require revival to achieve success.

The new bylaw that was approved by the Town in 2007 imposing a comprehensive **earth removal general bylaw** required some further revisions in zoning and general bylaws in 2008. A change in oversight was sought, bringing it back to the Planning Board and changing the references throughout the regulations. In addition, minor changes in several bylaws were put forward to provide clarification and continuity after the change to formally establish separate Recreation and Cemetery Commissions.

The purchase of the **Malone Road property** closed in June of 2008 as a result of gifts, grants and CPA funding and the hard work and due diligence of the Open Space Committee securing an additional 70 +/- acres that adjoin the Mt. Jeff Conservation Land. A surplus auction was held at the property in the fall, selling items that remain in the house, out buildings or on the land before the Fire Department planned burn, a regional training exercise, of the main house could occur. Rental month by month without formal lease of space for our ambulance service and fire department offices continues, creating continued discussion for the **need of maintenance or upgrade of municipal facilities**. The library trustees asked the Board to consider consolidation of town offices in the Slade Building to allow plans to seek funding for renovations, including required ADA mandates for the building's continued use as a community space. The sale of five

## BOARD OF SELECTMEN

town owned lots created on Ragged Hill, planned to support funding of public facilities was put on hold, as property sales and values plummeted. A facility planning committee created from within the CIP group is meeting and reviewing Town facilities, their use and recommendations.

### WITH GRATITUDE

The Board appreciates the many years of work of elected and appointed officials and employees who left Town service in 2008 and welcomes all new employees and board members who have chosen to be a part of the municipal operations essential to the success of our Town.

Of those, the Board felt the need to cite the fifteen years of service on the Finance Committee by resident Gerald Spring. Rudy Nordman also retired as our Plumbing Inspector after a great number of years in service to the Town of Hubbardston. The Board wishes both individuals well in their future pursuits.

It would be difficult to not mention what has been called, Big Ice, the storm of the century, which occurred December 11, 2008 responsible for an estimated million dollars of emergency services and clean-up of debris. Emergency Services, led by Emergency Manager Dennis O'Donnell, Chief of Police Dennis Perron, Acting Chief Bob Hayes, Highway Superintendent Lyn Gauthier with the assistance of Chairman Paul Hale and Town Administrator Deb Roussel's guidance, we not only survived, but learned a lot from the ordeal. The community truly came together, providing food, support and shelter.

### 2008 Licenses Issued

Restaurant All Alcoholic	\$605.00	1
Package Store All Alcoholic	\$495.00	2
General on Premises Club All Alcoholic	\$500.00	1
General on Premises Wine & Malt Beverage	\$220.00	1
Common Victualer Licenses	\$25.00	5
Class I Auto Dealer License	\$100.00	2
Class II Auto Dealer License	\$100.00	3
Lodging House	\$25.00	1
Automatic Amusement Device	\$20.00	7

Submitted by Debra Roussel, Town Administrator Reviewed and  
Approved by Board of Selectmen

**BOARD OF ASSESSORS**  
**Based on Assessments for calendar year**  
**January 1, 2008 through December 31, 2008**

**TABLE OF AGGREGATES**

**NUMBER OF PARCELS**

Single Family Residences	1,378
Condominiums	126
Mobile Homes	6
Two Family Residences	46
Three Family Residences	3
Four to Eight Family Residences	2
Multiple Houses on One Lot	12
Mixed Use Property	60
Land - Improved	25
Land - Developable	312
Land - Potentially Developable	32
Land - Undevelopable	239
Chapter Lands	
Forestry (61)	19
Agricultural (61A)	38
Recreational (61B)	18
Commercial	24
Industrial	17
Real Estate - Exempt	244
Personal Property – Taxable	141
Personal Property – Exempt	<u>275</u>
Total	3,017

**VALUATIONS**

**TAXES**

	<b><u>ASSESSMENT TOTALS</u></b>	
Residential	\$488,663,414	\$4,647,189.07
Open Space	-----	-----
Commercial	\$ 16,255,946	\$ 154,594.05
Industrial	<u>\$ 18,803,700</u>	<u>\$ 178,823.19</u>
Real Estate Subtotal	\$523,723,060	\$4,980,606.31
Real Estate - Exempt	\$ 46,487,300	\$ -----
Personal Property	\$ 9,647,903	\$ 91,951.56
Personal Property – Exempt	\$ 370,968	\$ -----
Omitted & Revised	\$ 3,045,100	\$ 28,771.27
Rollback (Chapter 61/61A/61B)	-----	\$ 9,545.82
Supplemental Billing	\$ 1,130,900	\$ 9,267.36



## REPORT OF THE BOARD OF ASSESSORS

### ABATEMENTS

Personal Exemptions (Elderly, Veteran, Hardship)	41	\$ 22,672.37
Real & Personal Property	\$ 1,183,003	\$ <u>11,227.49</u>
Total		\$ 47,096.21

### COMMUNITY PRESERVATION ACT (CPA)

	\$ 47,812.74
Abatements/Exemptions	\$- <u>1,239.58</u>
Total	\$ 46,332.50

### TAX RATES FOR PRIOR FISCAL YEARS

1991	10.00
1992	10.60
1993	10.64
1994	12.48
1995	14.28
1996	14.65
1997	14.71
1998	15.56
1999	15.00
2000	16.41
2001	14.19
2002	14.64
2003	14.40
2004	10.86
2005	10.76
2006	10.61
2007	9.69
2008	9.43

### INVENTORY

1 conference table and 5 wood chairs, 2 (2005) computer tables, 1 2x4 metal table, 2 typewriter tables, 1 typewriter, 2 metal desks, 1 (2002) Dell computer with 19" monitor, 1 (1997) HP Laser-jet 5M duplex printer, 1 (2002) 250MB zip drive, 1 (2005) Dell computer with 19" flat screen monitor, 1 (2005) Dell Server with 1 (1998) 19" Nimble monitor, 1 (2007) Canon MP830 All-in-one printer/copier/fax, 1 Casio calculator, 1 (2004) Xerox calculator, 1 (2005) Fellows super paper shredder, 1 electric 3-hole punch, 1 Panasonic electric stapler, 1 Swingline electric stapler, 1 Swingline super stapler, 4 4-drawer file cabinets, 1 Uniden answering machine/cordless dual telephone unit, miscellaneous forms and supplies.

Respectfully Submitted,

John K. Prentiss, Chairman, Vincent K. Ritchie, Member, Diane E. Lanney, Member, Deputy Assessor

## **TOWN ACCOUNTANT**

A     TRANSFER TO ANOTHER ACCOUNT  
B     BALANCE CARRYOVER FROM FY 07  
C     FROM CASH RECEIPTS  
D     FREE CASH  
E     LOAN PROCEED  
F     FROM ANOTHER ACCOUNT  
G     GRANT  
H     JOURNAL ADJUSTMENT  
I     INTEREST  
J     FROM TRUST FUND  
M     RECAP  
R     TRASFER FROM RESERVE  
T     FROM OVERLAY SURPLUS  
W     FEMA

## **INVENTORY**

2 DELL COMPUTER AND MONITORS  
1 ADLER TYPEWRITER  
1 5 DRAWER FILE CABINET  
1 HP LASERJET PRINTER  
1 4-DRAWER FILE CABINETS  
1 SHARP COMPACT CALCULATOR  
1 PRINTER CABINET  
1 SMALL CHEST OF DRAWERS

RESPECTFULLY SUBMITTED,

KAREN CHICK  
TOWN ACCOUNTANT

ACCOUNTS	APPROP. TOWN MEETING	BALANCE FROM FY07	FROM OTHER SOURCES	TOTAL	EXPENDED OR TRANSFERRED	UNEXPENDED TO REVENUE	CARRIED TO FY09
MODERATOR SALARY	301.00			301.00	301.00	0.00	
SELECTMAN SALARY	3,390.00			3,390.00	3,390.00	0.00	
TOWN SECRETARY WAGES	18,701.00			18,701.00	18,700.69	0.31	
				0.00		0.00	
SLADE BUILD CUSTODIAL WAGES	7,091.00			7,091.00	5,943.00		
					A 269.75		
					A 770.00	108.25	
SELECTMEN EXPENSE	20,000.00			20,000.00	15,626.70	4,373.30	
				0.00		0.00	
				0.00		0.00	
				0.00		0.00	
TOWN OFFICE PHONE	9,500.00			9,500.00	8,884.46	500.54	115.00
TRAFFIC ENGINEERING SERVICE		B 1,158.16		1,158.16	0.00	0.00	1,158.16
				0.00		0.00	
				0.00		0.00	
SLADE BUILD UTILITIES	26,000.00		F 2,785.00	28,785.00	26,911.20	1,873.80	
ART 17 STM SLADE BLDG. IMPROV.		B 547.61		547.61		0.00	547.61
ART 16 A TM 6/05 CONSULTANT		B 370.04		370.04		0.00	370.04
COMPUTER MAINT.	18,850.00		F 400.00	19,250.00	18,390.00	60.00	800.00
CABLE ADVISORY COMM SURVEY				0.00		0.00	
COPIER EXPENSE	2,000.00		R 1,172.00	3,172.00	3,113.93	58.07	
				0.00		0.00	
				0.00		0.00	
BINDING OF RECORDS	100.00			100.00		100.00	
LOAN PROCEED-SKA TEBOARD PARK				0.00		0.00	
ART 6 BOILER STM 6/19/07				0.00		0.00	
TOWN ADMINISTRATOR SALARY	51,000.00	B 20,000.00	D 12,000.00	32,000.00		0.00	32,000.00
NEW ADMINISTRATOR TRAINING		B 3,958.75		51,000.00	51,000.00	0.00	
TOWN ADMINISTRATOR EXPENSE	1,000.00			3,958.75	1,448.29	0.00	2,510.46
				1,000.00	689.59	310.41	
				0.00		0.00	
TOWN ACCOUNTANT SALARY	32,500.00			32,500.00	31,791.56	708.44	
MUNICIPAL FINANCE CLERK	4,516.00			4,516.00	4,190.04	325.96	
TOWN ACCOUNTANT EXPENSE	1,259.00			1,259.00	1,114.91	144.09	
AUDIT	14,935.00	B 1,000.00		15,935.00	11,000.00	0.00	4,935.00
ASSESSORS SALARY	3,390.00			3,390.00	3,390.00	0.00	
DEPUTY ASSESSORS SALARY	31,660.00			31,660.00	31,660.00	0.00	
ASSESSOR CERTIFICATION	500.00			500.00	500.00	0.00	
ASSESSORS EXPENSE	5,416.00		D 43.80	5,459.80	5,459.80	0.00	
MUNICIPAL OFFICE CLERK II	8,358.00			8,358.00	7,845.88	512.12	
ASSESS. PROPERTY UPDATE	13,050.00	B 13,877.89	F 3,000.00	29,927.89	15,465.62	3,000.00	11,462.27

ASSESSORS MAPS	2,635.00	B	8,381.39				0.00		9,450.00	1,357.39	0.00	209.00
TOWN TREASURER SALARY	23,744.00						11,016.39		23,744.00	0.00		
TOWN TREAS. EXPENSE	2,000.00						2,000.00		1,828.62	171.38		
PAYROLL SERVICE	2,500.00						2,500.00		2,377.02	122.98		
TREAS. TAX TITLE	5,000.00						5,000.00		51.00	4,949.00		
							0.00			0.00		
							0.00			0.00		
							0.00			0.00		
TAX COLLECTOR SALARY	26,550.00						26,550.00		26,550.00	0.00		
TAX COLL.- CERTIFICATION	1,000.00						1,000.00		1,000.00	0.00		
TAX COLL. EXPENSE	6,725.00			F	1,240.00		7,965.00		7,560.33	404.67		
TAX COLL. TAX TITLE	4,000.00						4,000.00		1,845.80			
								A	1,240.00	0.00		914.20
							0.00			0.00		
LEGAL	35,000.00			R	10,000.00		47,700.00		46,554.55	473.45		672.00
CHURCH LEGAL				F	2,700.00		5,000.00		1,891.75	0.00		3,108.25
PERSONNEL BOARD WAGES	1,545.00			A	5,000.00		1,545.00		1,545.00	0.00		
							0.00			0.00		
PERSONNEL BD EXPENSE	400.00						400.00		164.03	235.97		
PERSONNEL A SST. WAGES	2,591.00						2,591.00		1,799.49	791.51		
DATA PROCESSING	2,700.00						2,700.00		2,700.00	0.00		
TOWN CLERK- CERTIFICATION							0.00			0.00		
TOWN CLERK SALARY	30,722.00						30,722.00		30,722.00	0.00		
TEMP. MUNICIPAL CLERK I	500.00						500.00		80.77	419.23		
TOWN CLERK EXPENSES	3,900.00						3,900.00		3,727.33	172.67		
ELECTIONS / REGISTRATIONS	9,575.00						9,575.00		8,012.55	1,562.45		
BD OF REGISTRAR WAGES	390.00						390.00		390.00	0.00		
CONSERVATION COMM. SALARY	880.00						880.00		880.00	0.00		
CON COMM. CLERK WAGE	2,328.00						2,328.00		2,327.57	0.43		
CON COMM. EXP	1,500.00						1,500.00		1,014.40	485.60		
PLAN BD. CLERK WAGE	3,237.00						3,533.67		1,636.94	1,896.73		
PLAN BD. EXPENSE	1,200.00			D	296.67		1,200.00		784.92	415.08		
PLAN BD. ENGINEERING EXPENSE	1,000.00						2,200.00		0.00	1,000.00		1,200.00
MASTER PLAN	1,500.00	B	1,200.00				1,500.00		0.00	1,500.00		
MONT. REG. PLAN DIST.	1,044.00						1,044.00		1,043.81	0.19		
BD OF APPEALS CLERK WAGE	700.00						700.00		192.46	507.54		
BD OF APPEALS EXPENSE	1,050.00						1,050.00		93.50	956.50		
BUILDING INSP. SALARY	25,866.00						25,866.00		25,866.00	0.00		
BUILD. INSP CLERK WAGE	7,692.00						7,692.00		7,300.46	391.54		
BUILD. INSP EXPENSE	2,750.00						2,750.00		2,041.42	708.58		
TOWN REPORT	1,300.00	B	1,195.55				2,495.55		992.38	709.17		794.00
POLICE CHIEF SALARY	65,246.00						65,246.00		65,246.00	0.00		
POLICE WAGES	338,017.00						338,017.00		337,659.42	357.58		
							0.00			0.00		
P.D. TRAINING WAGES	9,790.00						9,790.00		9,766.66	23.34		

POLICE DEPT. CLERK WAGES	8,347.00							8,347.00			155.20	
DRUG ED FOR ELEM SCHOOL								0.00			0.00	
POLICE MAINT.	13,452.00	B	2,750.00	R	12,000.00			28,202.00	A	24,145.39		
								500.00			156.61	3,400.00
PD VEHICLE MAINT.	9,800.00							9,800.00		9,704.52	95.48	
PD EQUIP. & OUTLAY	12,450.00							12,450.00		10,940.07	1,509.93	
POLICE CRUISER	21,044.00							21,044.00		21,043.14	0.86	
ART #5POLICE SUV STM12/07								13,500.00	D			
								5,000.00	F	17,000.00	0.00	1,500.00
FIRE CHIEF SALARY	63,793.00							63,793.00		63,793.00	0.00	
FIRE CHIEF HOLIDAY PAY	2,208.00							2,208.00		2,207.97	0.03	
FIRE CHIEF EMS STIPEND								6,379.00	F	6,379.00	0.00	
F.D.WAGES	135,741.00							135,741.00		135,389.65	351.35	
								0.00			0.00	
F.D.TRAINING WAGES	10,000.00							10,000.00		9,977.49	22.51	
AMBULANCE WAGES								82,067.00	F	76,531.15	0.00	5,535.85
								0.00			0.00	
F.D. MAINT.	29,840.00							29,840.00		29,785.96	54.04	
								0.00			0.00	
AMBULANCE EXPENSE								66,862.00	F	66,699.47	-126.77	289.30
								0.00			0.00	
F.D. VEHICLE MAINT.	18,000.00							21,000.00	R	20,978.60	21.40	
F.D. EQUIP. & OUTLAY	28,750.00							28,750.00		28,167.26		
									A	400.00	182.74	
F.D.PARKING LOT PAVING		B	1,200.00					1,200.00		0.00	0.00	1,200.00
FIRE POND RECONSTRUCTION		B	3,232.50					3,232.50		0.00		
								12,000.00	F		0.00	15,232.50
EVMS SPACE - RENT	8,190.00							8,190.00		8,190.00		
FD/PO COMPUTER ATM ART #1								3,600.00	F			
								6,950.00	F	10,550.00	0.00	
GAS INSP.SALARY	39.00							39.00		39.00	0.00	
PLUMB.INSP.SALARY	76.00							76.00		76.00	0.00	
WIRE INSP.SALARY	85.00							85.00		85.00	0.00	
TREE WARDEN WAGES	1,110.00							1,110.00		1,110.00	0.00	
TREE WARDEN-OUTSIDE SERVICE	4,000.00							4,000.00		4,000.00	0.00	
EMERGENCY PLANNING DIRECTOR	190.00							190.00		190.00	0.00	
EMERGENCY PLANNING EXPENSE	1,400.00							1,400.00		1,372.54	27.46	
ANIMAL CONTROL OFFICER	9,416.00							9,416.00		3,150.00		
									A	6,266.00	0.00	
DOG OFFICER EXPENSES	2,445.00							2,445.00		603.56		
									A	1,841.44	0.00	
ANIMAL CONTROL SERVICES								6,266.00	F			
								1,841.44	F	5,582.72	2,524.72	
ANIMAL CONTROL VEHICLE		B	5,600.00					5,600.00		0.00	0.00	5,600.00
DISPATCHERS WAGES	165,176.00							165,176.00		164,305.45	870.55	
DISPATCH TRAINING WAGES	2,920.00							2,920.00		2,882.73	37.27	
DISPATCH. MAINT.	3,500.00							3,500.00		3,415.76	84.24	



01-423-5400-0000	WINTER MATERIALS	76,000.00			J	81,016.51	157,016.51	157,016.51	0.00	
01-423-5402-0000	WINTER FUEL	18,500.00			J	42,966.39	61,466.39	61,466.39	0.00	
	ART #5 STM6/3/08 Snow and Ice Deficit								0.00	
									0.00	
01-424-5200-0000	STREET LIGHTS	4,800.00			F	770.00	5,570.00	5,309.42	0.58	260.00
01-491-5100-0000	CEM.COMM. SALARY	840.00					840.00	723.34	116.66	
01491-5101-0000	CEMETERY COMM. CLERK	1,097.00					1,097.00	609.61	487.39	
01-491-5102-0000	TOWN COMMON	1,028.00					1,028.00	1,017.95	10.05	
01-491-5103-0000	OLD CEMETERIES	2,569.00	B	1,075.77			3,644.77	1,136.49	2,508.28	
01-491-5104-0000	LEONARD FIELD	1,285.00					1,285.00	1,284.60	0.40	
01-491-5200-0000	CEM.PERPETUAL CARE						0.00		0.00	
01-491-5201-0000	BROOKSIDE CEM.		B	1,688.65	J	1,000.00	2,688.65	519.00	0.00	2,169.65
01-491-5203-0000	CEM.MAINT & IMPROVEMENT	2,535.00					2,535.00	1,328.17	1,206.83	
01-491-5205-0000	EVERGREEN CEM.-NEW LOTS	500.00					500.00	0.00	500.00	
01-491-5206-0000	PINE GROVE TRANS TO GF ACCT				J	1,000.00	1,000.00	770.05	0.00	229.95
01-491-5207-0000	EVERGREEN CEN TRANS TO GF ACCT				J	1,000.00	1,000.00	231.00	0.00	769.00
01-491-5208-0000	RURAL GLEN TRANS TO GF ACCT				J	2,000.00	2,000.00	1,474.25	0.00	525.75
01-491-5400-0000	CEMEQUIP & OUTLAY	1,200.00					1,200.00	1,123.44	76.56	
01-491-5700-0000	VETERANS GRAVES	500.00					500.00	270.00	230.00	
01-510-5100-0000	BD OF HEALTH SALARY	1,578.00					1,578.00	1,578.00	0.00	
01-510-5102-0000	BD OF HEALTH CLERK WAGES	13,426.00					13,426.00	13,040.05	385.95	
01-510-5200-0000	BD OF HEALTH EXPENSE	2,695.00					2,695.00	1,401.43	1,135.57	158.00
01-510-5400-0000	RABIES VACCINE & COMM.DISEASE		B	3,303.85			3,303.85	51.12	0.00	3,252.73
01-510-5700-0000	LANDFILL CAPPING & MONITORING		B	8,971.06			8,971.06	3,598.80	0.00	5,372.26
01-519-5705-0000	ANIMAL INSP. MILEAGE	25.00					25.00	0.00	25.00	
01-519-5100-0000	ANIMAL INSP.SALARY	712.00					712.00	712.00	0.00	
01-541-5100-0000	ELDERLY VAN WAGES	25,150.00			F	591.58	25,741.58	25,741.58	0.00	
01-541-5105-0000	COA DIRECTOR	6,964.00					6,964.00	6,964.00	0.00	
01-541-5200-0000	COUNCIL ON A GING EXPENSE	1,550.00					1,550.00	971.38	578.62	
01-541-5400-0000	ELDERLY VAN EXP	100.00					100.00	36.86	63.14	
01-543-5100-0000	VETERANS AGENT SALARY	935.00					935.00	935.00	0.00	
01-543-5200-0000	VETERANS AGENT EXP.	35.00					35.00	0.00	35.00	
01-543-5700-0000	VETERANS BENEFITS	5,000.00					5,000.00	1,116.00		
01-549-5100-0000	RECYCLING WAGES	900.00			F	300.00	1,200.00	2,785.00	1,099.00	
01-549-5200-0000	RECYCLING TRUCKING EXPENSE	2,000.00					2,000.00	1,051.60	148.40	
								1,222.78		
								A	477.22	
01-610-5100-0000	LIBRARY WAGES	30,654.00					30,654.00	30,654.00	0.00	
01-610-5200-0000	LIBRARY UTIL & MAINT.	15,348.00			R/F	1,106.19	16,454.19	16,454.19	0.00	
01-610-5202-0000	LIBRARY TRUST INT.				J	797.57	797.57	797.56	0.01	
01-610-5400-0000	LIBRARY BOOKS & MATERIAL	13,769.00	B	754.00			14,523.00	14,523.00	0.00	
01-610-5705-0000	LIBRARY AIR CONDITIONER		B	1,124.15			1,124.15	0.00	0.00	1,124.15
01-630-5200-0000	TOWN REC. EXPENSE	2,600.00					2,600.00	1,853.27	746.73	
01-691-5200-0000	HISTORICAL COMM. EXPENSE	450.00					450.00	0.00	0.00	450.00
01-692-5200-0000	MEMORIAL DAY	1,300.00					1,300.00	0.00	1,300.00	

HUBB.REC.FIELD MAINT.	5,500.00								5,500.00			5,499.70		0.30	
CASH INT -GF									0.00			0.00		0.00	
RESERVE	27,858.00								27,858.00	R		27,477.82		380.18	
MATURING DEBTS	153,286.00				A		85,000.00		238,286.00	M		153,285.33		0.67	
INTEREST-LONG TERM	28,470.00								28,470.00			27,128.13		1,341.87	
INTEREST-SHORT TERM	10,000.00								10,000.00	A		1,546.15			
									0.00	A		650.00			
WORC.COUNTY RETIREMENT ASSESS	131,431.00								131,431.00	A		3,300.00		4,503.85	
WORKERS COMPENSATION	14,000.00								14,000.00			13,823.13		0.00	
									0.00			0.00		176.87	
UNEMPLOYMENT	6,000.00								6,000.00			0.00		0.00	
									0.00			0.00		0.00	
CH 32 B	107,865.00				F		3,300.00		111,165.00			109,838.04		0.00	
FICA ASSESSEMENT	23,016.00				F		650.00		23,666.00	A		23,633.74		32.26	
INSURANCE	124,300.00				D		4,500.00		128,800.00			128,553.12		246.88	
TOWN CLOCK		B	1,410.20						0.00					0.00	
COUNTY TAX ASSESSEMENT	4,923.00								1,410.20			0.00		0.00	1,410.20
AIR POLLUTION ASSESS.	1,031.00								4,923.00			4,923.00		0.00	
MONT.REG.TRANSIT ASSESS.	13,060.00								1,031.00			1,031.00		0.00	
R.M.V. ASSESS.	3,180.00								13,060.00			12,795.00		265.00	
TRANSFER TO STABILIZATION									3,180.00			3,040.00		140.00	
ASSESSORS STAB ACCT					A		26,000.00		0.00	M		80,000.00		80,000.00	
TRANSFER TO TRUST									26,000.00			26,000.00		0.00	
TOTAL GENERAL FUND	6,492,789.00		82,799.57						6,575,588.57			7,022,273.30		151,517.73	255,329.48
SPECIAL REVENUE FUNDS															
FUND 21 FED.GRANTS /FEMA															
FUND 23 HGWY CH 90		B	2,070.43						78,070.43			646,364.06		568,293.63	568293.63
CHAP 246B REIMB															
CHAP 235 REIMB															
WATERWAY IMPROVEMENT FUND		B	1,021.50						1,181.50					1,181.50	1,181.50
STATE AID LIBRARY GRANT		B	9,750.01						15,839.58			2,675.53		13,164.05	13,164.05
SKA.TEBOA RD-WALK PATH GRANT			0.00						0.00						
LAW ENFORCEMENT TRUST		B	6,605.99						11,365.11			4,437.88		6,927.23	6,927.23
SALE OF CEMETERY LOTS		B	2,300.00						1,850.00					1,850.00	1,850.00
SMALL CITIES PROGRAM RHI		B	124.82						8,124.82					8,124.82	8,124.82
DARE POLICE GRANT			0.00						0.00						



	LOCAL PREPAREDNESS GRANT					6,277.51				6,277.51		6,277.51
	FIRE SAFETY GRANT	B		0.00		909.56				173.31		173.31
	BOARD OF HEALTH REVOLVING	B		3,668.73		11,523.73				6,070.73		6,070.73
	HIGHWAY MACHINE RENTAL	B		809.00		809.00				809.00		809.00
	LIBRARY DOG FUND	B		78.75		794.25				794.25		794.25
	ELECTION GRANT	B		515.00		791.00				0.00		0.00
	LIBRARY DONATIONS	B		6,918.55		15,891.41				6,121.27		6,121.27
	INFO CENTER/MEMORIAL PARK	B		2,020.70		2,020.70				1,690.70		1,690.70
	RY DER PROPERTY DONATION	B		5,708.00		5,708.00				5,639.84		5,639.84
	WETLAND PROTECTION ACTS NOI	B		20,269.13		1,110.00				851.98		20,527.15
	TOWN HISTORY DONATIONS	B		3,174.85		75.00				3,249.85		3,249.85
	CON COMM INSP REVOLVING	B		4,383.70		1,350.00				4,678.70		4,678.70
	ZBA 53 G	B		1.10		7.72				8.82		8.82
	DOG FEES 53E 1/2	B		4,887.82		2,650.00				6,377.28		6,377.28
	TOWN REC SELF SUPPORTING	B		6,095.11		3,080.35				2,734.14		2,734.14
	PLANNING BD. 53G	B		6,490.82		2,994.84				438.25		438.25
	RECYCLING REVOLVING	B		4,616.85		2,253.00				5,776.16		5,776.16
	HOME COMPOSTING BINS	B		39.90		589.00				628.90		628.90
	EARTH DAY REVOLVING	B		1,151.80		1,151.80				1,151.80		1,151.80
	ART LOTTERY COUNCIL GRANT	B		4,356.15		4,119.23				3,187.38		3,187.38
	PEG CABLE GRANT	B		44,967.90		10,000.00				49,240.50		49,240.50
	FOUNDERS DAY	B		1,077.19		1,077.19				1,077.19		1,077.19
	ELDERLY AFFAIRS GRANT	B		17,292.34		3,300.00				17,821.94		17,821.94
	MEMA REIMB GRANT	B		0.00		0.00				197.68		197.68
	EPC DONATIONS	B		197.68		197.68						
	CERT GRANT			0.00		0.00						
	HOMELAND SECURITY GRANT			0.00		0.00						
	F.D. VEHICLE REPLACEMENT	B		0.50		8,087.40				187.90		187.90
	F.D. EDUCATION AND TRAINING	B		667.58		2,695.80				72.43		72.43
	ASSIST. FIREFIGHTERS GRANT	B		2,493.00		52,107.00				4,002.46		4,002.46
	FIRE EQUIPMENT GRANT	B		2,912.00		2,912.00				0.00		0.00
	BD OF HEALTH PROGRAM	B		15,730.95		2,695.80				13,011.07		13,011.07
	COMMUNITY PRESERVATION REVENUE	B		36,951.40		-32,391.57				4,559.83		4,559.83
	COMMUNITY PRES ADMIN. EXP	B		4,253.60		4,253.60				0.00		0.00
	COMMUNITY PLAYGROUND	B		1,975.88		1,975.88				1,747.88		1,747.88
	F.D. OPEN BURNING PERMITS	B		3,413.79		3,280.00				4,860.96		4,860.96
	RECYCLING GRANT	B		-44.27						-44.27		0.00
	MRIP GRANT RECYCLING	B		44.27						44.27		0.00
	THE CHESTER MOWREY FUND	B		148.53		148.53				148.53		148.53
	CLICK IT OR TICKET LEVEL II	B		-3,000.00		4,552.18				0.00		0.00
	POLICE VESTS	B		558.00		890.50				0.00		0.00
	PD VERIZON GRANT	B		765.77		765.77				765.77		765.77
	PD GIFT ACCOUNT	B		557.29		557.29				0.00		0.00
	DOG OFF NEUTER/SPAYING	B		230.79		230.79				230.79		230.79
	DOG POUND DONATION	B		220.00		220.00				220.00		220.00
	WIRE INSP FEES	B		8,413.20		10,626.00				9,160.20		9,160.20
	PLUMBING INSP FEES	B		-580.00		6,540.00				140.00		140.00





FY 08 RECEIPTS

	A	B	C	D	E	F	G
1							
2							
3							
4	TAXES		LEVY OF		2008 RE		\$4,463,657.54
5					2007 RE		\$483,989.08
6						TOTAL	\$4,947,646.62
7							
8			LEVY OF		2008 PP		\$64,775.43
9					2007 PP		\$3,984.82
10						TOTAL	\$68,760.25
11							
12			SUPPLEMENTAL		2007		\$5,187.78
13					2004		\$1,712.12
14							
15			ROLL BACK				\$2,114.03
16			TAX TITLE				\$17,268.03
17			LITIGATION				\$0.00
18			RE TAX INT				\$21,947.14
19			TAX TITLE LIEN INT				\$3,408.20
20			BETTERMENT				\$572.00
21						TOTAL	\$52,209.30
22							
23	EXCISE		LEVY OF		2008 MV		\$421,682.86
24					2007 MV		\$89,611.66
25					2006 MV		\$10,124.80
26					2005 MV		\$1,383.34
27					2004 MV		\$826.56
28					2003 MV		\$302.72
29					2002 MV		\$43.75
30					2001 MV		\$1,378.23
31			MV INT			TOTAL	\$525,353.92
32							
33						TOTAL	
34			OTHER EXCISE				\$600.00
35			OTHER EXCISE				
36							
37	COMPREHENSIVE LOCAL RECEIPTS FY 08					TOTAL	
38	ACTUALS						
39	MV EXCISE						
40	FOREST EXCISE						\$2,217.71
41							
42	FARM ANIMAL EXCISE						
43	PENALTIES/INTEREST						
44	PAYMENT IN LIEU OF TAXES						
45			DCR				\$249,984.33
46			FITCHBURG				\$7,308.20
47	FEES						\$53,199.00
48	OTHER DEPT. REVENUE						
49	LIC & PERMITS						\$51,236.00
50	FINES						\$21,357.00
51	INVESTMENT INCOME						\$20,041.40

FY 08 RECEIPTS

	A	B	C	D	E	F	G
52	MART/MISC RECURRING						\$31,791.55
53	SUPPLEMENTAL/ MISC NR						\$25,000.00
54	SALE OF OLD EQUIP/MISC NR						\$12,221.82
55							
56					TOTAL		\$472,139.30
57							
58	ALL GRANT RECEIPTS FROM THE COMMONWEALTH						
59	ARE NOTED IN THE TABLE OF ACCOUNTS/ USE THE KEY						
60							
61	RECEIPTS FROM THE COMMONWEALTH						
62	NOT INCLUDED IN LOCAL RECEIPT TOTALS						
63							
64	CHAPTER 70						\$8,196.00
65	LOTTERY						\$499,004.00
66	ELDERLY						
67	STATE OWNED LAND						\$50,410.00
68	QUINN BILL						\$15,778.50
69	VETERANS						\$48,182.05
70	OUT OF DISTRICT SCHOOL						
71				TOTAL			\$621,570.55
72							
73	CASH BALANCE JUNE 2007						\$541,791.83
74	WITH TRUSTS						
75							
76	CASH RECEIPTS						\$9,606,374.86
77	CASH EXPENDED						\$9,053,860.85
78							
79	CASH BALANCE JUNE 2008						\$1,094,305.84
80	WITH TRUSTS						
81							
82	CASH RECEIPTS IN SPECIAL REVENUE ACCOUNTS						
83	AND AGENCY ACCOUNTS ARE SO NOTED IN THE TABLE OF ACCOUNTS						
84	PLEASE USE THE KEY						

## FY08 Trust Funds

	A	B	C	D	E	F
1	TOTAL OF ALL TRUST FUNDS					
2	IN TRUST OF TOWN TREASURER					
3		<b>\$765,468.72</b>				
4						
5	STABILIZATION					
6		<b>\$175,451.11</b>				
7						
8	ASSESSORS PROPERTY UPDATE /STAB.					
9		<b>\$119,986.87</b>				
10						
11	FD EQUIPMENT & CAPITAL PURCHASE/STAB					
12		<b>\$17,270.93</b>				
13						
14	HGWY EQUIPMENT & CAPITAL PURCHASE/STAB					
15		<b>\$19,821.49</b>				
16						
17	MUNICIPAL FACILITIES/STAB					
18		<b>\$5,566.31</b>				
19						
20	LIBRARY CAPITAL COSTS STABILIZATION					
21		<b>\$5,143.73</b>				
22						
23	PD EQUIPMENT & CAPITAL PURCH/STAB.					
24		<b>\$133.02</b>				
25						
26	TOTAL	<b>\$343,373.46</b>				
27	TOTALS					
28			June-07 INT.	EXPEND	June-08	
29	HONOR ROLL FUND		\$4,245.75	174.34		\$4,420.09
30	HUBB. COMM. PARK		\$21,462.41	881.3		\$22,343.71
31	TOWN CLOCK		\$113.24	4.68		\$117.92
32	HUBB. SCHOOL FUND		\$8,943.97	367.24		\$9,311.21
33	C.A.S.H. SCHOLARSHIP		\$104,870.76	4306.07		\$109,176.83
34	HUBBARDSTON PRESERVATION		\$3,177.04	130.35		\$3,307.39
35	TOTALS		<b>\$142,813.17</b>			<b>\$148,677.15</b>
36						
37	LIBRARY FUNDS					
38			June-07 INT.	EXPEND	June-08	
38	C. FAIRMAN		\$10,905.50	447.62	233.39	\$11,119.73
39	FREETOWN		\$31,172.93	1279.99		\$32,452.92
40	CLARK		\$1,644.43	67.52		\$1,711.95
41	BUFFUM		\$8,053.98	330.02	564.18	\$7,819.82
42	CHURCH		\$3,801.59	156.13		\$3,957.72
43	TOTALS		<b>\$55,578.43</b>	<b>2281.28</b>	<b>797.57</b>	<b>\$57,062.14</b>
44						
45	CEMETERY FUNDS					
46			June-07 INT.	EXPEND	June-08	
46	EVERGREEN		\$16,673.67	\$655.88		
47	TRANSFER			\$1,000.00		\$16,329.55
48	CLARK		\$2,196.89	\$90.21		\$2,287.10
49	FOREST HILL		\$2,202.68	\$90.46		\$2,293.14
50	WARREN		\$5,269.26	\$216.36		\$5,485.62
51	PINE GROVE		\$15,798.59	\$619.95		

FY08 Trust Funds

	A	B	C	D	E	F
52	TRANSFER				\$1,000.00	\$15,418.54
53	RURAL GLEN		\$43,617.04	\$1,734.43		
54	TRANSFER				\$1,000.00	\$44,351.47
55	BROOKSIDE		\$93,304.06	\$3,811.15		
56	TRANSFER				\$1,000.00	\$96,115.21
57	<b>CEMETERY FUNDS</b>					
58	BROOKSIDE MAINT		\$23,418.20	\$952.78		\$24,370.98
59	GREENWOOD		\$5,290.69	\$217.24		\$5,507.93
60	LOVEWELL		\$981.38	\$40.28		\$1,021.66
61	NEW LAND		\$3,049.57	\$125.20		\$3,174.77
62	TOTALS		\$211,802.03			\$216,355.97

**TREASURER**

FISCAL YEAR 2008  
TRUST FUNDS

**CEMETERY FUNDS**

Brookside	\$ 120,486.19
Clark	2,287.10
Evergreen	16,329.55
Forest Hill	2,293.14
Greenwood	5,507.93
Lovewell	1,021.66
Pine Grove	15,418.54
Rural Glen	43,801.47
Warren	5,485.62
New Land	3,174.77

**LIBRARY FUNDS**

Freetown	\$ 32,452.92
Clark	1,711.95
A. Maria Buffum	8,060.25
Charlotte P. Fairman	11,267.81
Eliza Church	3,957.72
Capital Costs	5,143.73

**STABILIZATION**

Assessors Property Update	\$ 119,986.87
Fire Department Equipment	17,270.93
Highway Department Equipment	19,821.49
Municipal Facilities	5,566.31
Stabilization	227,916.04
Police Department Equipment	133.02

HONOR ROLL FUND	4,420.09
TOWN CLOCK FUND	117.92
SCHOOL FUND	9,311.21
HUBBARDSTON COMMUNITY PARK	22,343.71
C.A.S.H. FUND	109,176.83
HUBBARDSTON PRESERVATION	<u>3,307.39</u>
Total Trust Funds	\$817,772.16



## **TREASURER**

### **GENERAL FUND**

Balance	7/1/2007	\$ 541,791.83
Cash Received	7/1/07 through 6/30/08	9,606,374.86
Cash Disbursed	7/1/07 through 6/30/08	<u>9,053,860.85</u>
Balance	6/30/2008	\$1,094,305.84

### **INVENTORY**

Desk & chair  
Typewriter-word processor  
5 4-drawer filing cabinets  
1 2-drawer filing cabinet  
1 Dell Optiplex GX260 Computer  
1 Hewlett-Packard printer  
Calculator  
Miscellaneous office supplies

Respectfully submitted,

James J. Dunbar  
Treasurer



	REAL ESTATE	SUPPLEMENTAL	PERS PROP	BETTERMENTS	FARM ANIMAL	MOTOR VEHICLE	FOREST CUTTING	CPA	Boat Excise
2005 Taxes									
Outstanding 7/1/07	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,607.81	\$ -	\$ -	\$ -
Committed						\$ 455.83			
Refunded						\$ 406.98			
Abated						\$ 400.73			
Tax Liens									
Collected						\$ 1,790.41			
Tax in Litigation									
Balance 6/30/08	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,279.48	\$ -	\$ -	\$ -
2006 Taxes									
Outstanding 7/1/07	\$ 53.08	\$ -	\$ -	\$ -	\$ -	\$ 6,536.03	\$ -	\$ -	\$ 196.00
Committed						\$ 8,787.95			
Refunded						\$ 1,016.21			
Abated						\$ 998.50			
Tax Liens									
Collected	\$ 3.22					\$ 11,299.27			\$ 53.00
Tax in Litigation	\$ 49.86								
Balance 6/30/08	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,042.42	\$ -	\$ -	\$ 143.00
2007 Taxes									
Outstanding 7/1/07	\$ 539,424.48	\$ 5,797.21	\$ 4,402.84	\$ -	\$ -	\$ 37,302.43	\$ -	\$ 6,503.20	\$ -
Committed						\$ 64,015.97		\$ 1,476.00	
Refunded	\$ 57,459.34		\$ 219.68			\$ 4,367.34		\$ 927.38	
Abated		\$ 289.55	\$ 417.42			\$ 3,946.09		\$ 999.93	
Tax Liens	\$ 13,889.67							\$ 49.07	
Collected	\$ 582,309.36	\$ 5,507.66	\$ 4,205.10			\$ 93,979.00		\$ 6,165.76	\$ 1,223.00
Tax in Litigation									
Balance 6/30/08	\$ 684.79	\$ -	\$ -	\$ -	\$ -	\$ 7,760.65	\$ -	\$ 215.82	\$ 253.00

	REAL ESTATE	SUPPLEMENTAL	PERS PROP	BETTERMENTS	FARM ANIMAL	MOTOR VEHICLE	FOREST CUTTING	CPA	Boat Excise
2008 TAXES									
Outstanding 7/1/07	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,729.64	\$ -	\$ -
Committed	\$ 4,902,069.11	\$ 2,444.07	\$ 71,599.12	\$ 572.00		\$ 455,126.30	\$ 2,171.54	\$ 47,351.15	
Refunded	\$ 14,915.11		\$ 656.71			\$ 3,753.71		\$ 130.03	
Abated	\$ 28,285.73		\$ 832.81			\$ 3,831.08		\$ 229.85	
Tax Liens	\$ 23,010.13							\$ 59.25	
Collected	\$ 4,477,700.55	\$ 1,700.47	\$ 65,430.54	\$ 572.00		\$ 425,436.57	\$ 3,901.18	\$ 43,982.42	
Tax in Litigation									
Balance 6/30/08	\$ 387,987.81	\$ 743.60	\$ 5,992.48	\$ -	\$ -	\$ 29,612.36	\$ -	\$ 3,209.66	\$ -
		2008 MISC RECEIPTS							
Interest received on all Taxes					\$ 21,830.72				
Interest received from Collectors Account					\$ 125.36				
Certificate of Municipal Lein Fees					\$ 3,550.00				
Demands Fees					\$ 9,805.00				
Return Check Fees					\$ 100.00				
RMV Fees					\$ 3,360.00				
Parking Violation Fees					\$ 105.00				
Deputy Fees					\$ 9,590.00				
Waterway Improvement Fees					\$ 160.00				
		INVENTORY							
2 desks				Misc. Metal Cabinets					
1 chair				2 Adding Machines					
1 Typewriter				Misc. Office Supplies					
1 Computer, Keyboard				1 Safe					
1 Printer									
Respectfully submitted,									
C.W.DOANE									



**Hubbardston Center School Organic Garden**



**Southwest Aerial View of Hubbardston Center**



## ***TOWN SERVICES***

## **AGRICULTURAL COMMISSION**

### **Annual Report 2007- 2008**

The formation of the Agricultural Commission and the Right to Farm Bylaw was approved by voters at the June 13, 2006 Annual Town Meeting.

“The Town will establish an Agricultural Commission to represent the Hubbardston farming community. The Commission shall consist of five members appointed by the Board of Selectmen. The Commission will have a minimum of three members who are actively engaged in agriculture in Hubbardston and another two who are “supporters” of agriculture.\*”

The Commission’s charge is to develop a work plan to guide its activities. Such activities include, but are not limited, to the following:

- Serving as facilitators to encourage the pursuit of agriculture in Hubbardston
- Promote agricultural-based economic opportunities in Town,
- Act as mediators, advocates, educators, and/or negotiators on farming issues,
- Work for preservation of prime agricultural lands,
- Pursue all initiatives appropriate to creating a sustainable agricultural community and preserving the rural character of Hubbardston.

In February 2007, the newly appointed commission members met with Department of Agricultural Resources Assistant Commissioner Kent Lage. He presented several ideas to the Board on how to proceed forward. One of the suggestions was to establish a work plan and mission statement. It is in the process of being reviewed and updated and will be posted on the town website when complete. One goal that year to foster agriculture involved handing out free seeds to children at the Memorial Day program. The remaining seeds were handed out to children and some teachers at the farmers market on Sunday mornings. The Gardner Agway donated a wide variety of seeds.

Also in 2007, an informational pamphlet was drafted to distribute to the public on various occasions. It was designed to inform residents of the formation of the Agricultural Commission and their goals and current and future activities.

In January 2008 the commission hosted an agricultural roundtable and invited commission members from Princeton, Rutland and Oakham. The group discussed individual projects in each town. Much information was shared that evening and the commission hopes to host another roundtable in 2009.



**AGRICULTURAL COMMISSION**  
**Annual Report 2007- 2008**

2008 brought the second year of the Farmer's Market at Curtis Recreation Field parking lot. Milk, ice cream, organic vegetables, jellies, shiitake mushrooms, frozen lamb, breads and baked goods, flowers and houseplants as well as beaded jewelry and knit goods were just some of the items offered to those who came out on Sunday mornings. Although there were enthusiastic "regulars" every week, unfortunately there was not enough interest to sustain the market by attracting new vendors and townspeople.

The Commission held an information booth at Field Day on October 8th. A pair of llamas, penned next to the commission's table, proved to be amicable neighbors.

Farming and gardening literature was handed out along with state guides to wineries, agricultural attractions such as apple picking spots.

In November, Ms. Peterson and Board of Health Clerk Lucinda Oates presented the "Black Gold Award" to the Center School Compost and Garden Project for their recycling and composting efforts and promotion of sustainability in the community. The award hangs on the school cafeteria wall.

The commission members currently have no budget but will be submitting a FY'10 request for funding in order to attend state agricultural commission conferences and have a modest expense account for educational materials.

The commission members meet on the third Wednesday of the month in the Slade Building at 6:30 pm. They invite the residents of Hubbardston to come to a meeting with any agricultural questions or issues.

Respectfully submitted,

Hubbardston Agricultural Commission

Members:

Thomas Colyer, Chair

James Crystoff, Vice Chair

David Allen

Elaine Peterson

Scott Trottier

\* You can read the complete bylaw on the town website:

<http://Hubbardstonma.us> under Reports and Documents/General ByLaws

## BUILDING DEPARTMENT

Purpose of Permit	# of Permits	\$ Value	\$ Fee
1 & 2 Family Dwellings	4	710,710.00	5686.00
Additions	10	794,665.00	7375.00
Alterations	11	352,517.00	3,024.00
Accessory Buildings	9	427,726.00	3,865.00
Pools	5	73540.00	750.00
Commercials	1	450,000.00	2,500.00
Other (Roofs, Siding, Windows, etc.)	11	390,909.00	3,132.00
Demolitions	6	57,600.00	455.00
Total	120	32,576,670.00	26,787.00
Stove Permits	64		3,565.00
Safety Certificates	14		200.00
Totals	198	32,576,670.00	30,552.00

Effective March 1, 2008 a new fee schedule was approved to determine the value of each specific project while the cost per thousand dollars of value remained the same: \$8.00 per thousand of value (residential) \$10.00 per thousand of value (commercial). This new schedule was approved by the Board of Selectmen.

Effective July 1, 2008, the Building Department reduced their hours. The clerk is in the office from 11:30 a.m. to 2:30 p.m. on Tuesday, Wednesday and Thursday. The Building Inspector has office hours from 5:30 p.m. to 7:00 p.m. Tuesday, Wednesday, and Thursday. The Building Inspector now schedules inspections between 3:30 p.m. to 5:00 p.m. before he opens the office.

Check the Town Website at <http://hubbardstonma.us> for any changes.

## **BUILDING DEPARTMENT**

### **Building Department Inventory**

1 Gateway PC  
1 HP printer  
2 desks with chairs  
3 filing cabinets  
2 small cabinets on wheels  
1 Adler typewriter with table  
1 metal bookcase

Respectfully submitted,

Lawrence M. Brandt  
Building Commissioner

### **PLUMBING & GAS INSPECTOR**

I took over the duties of inspector on August 4, 2008. In the year of 2008, the following inspections were performed:

14 new homes  
13 remodeled homes  
31 gas installations

Respectfully submitted,

Thomas M. Monfreda  
Plumbing & Gas Inspector

## CEMETERY COMMISSION

We are changing accounting procedures to comply with audit requests.

All but one trust fund for the cemeteries is inadequate for its cemetery's seasonal care.

The Commission voted in 2008 to use only half the interest accrued for that year for the care of its cemetery with the other half being placed in the principal of the trust so that it grows in a manner that will lead to a solvency in interest available each successive year at some point, Thereafter, funds may be used by law to improve on the cemetery.

Projects in Evergreen Brookside and in old cemeteries came to a halt in 2007 when the Board of Selectmen decided not to retain the lead person on the projects. We hope with a change in personnel on that Board that we may get those back on track some day.

Respectfully submitted,

Ernest Newcomb,  
Chairman

### Inventory

2000 John Deere mower  
1995 & 1997 Cub Cadet mowers  
Dump trailer for Cub Cadet  
1981 GMC truck  
2000 trailer  
2 weedwackers  
2 wheelbarrows, one very old, one new  
Rakes, shovels, bars  
Spreaders, thatchers, reseeder  
Brookside Trust owns a barn

**CONSERVATION COMMISSION**  
2008 Annual Report

All new construction in Hubbardston, including additions to existing homes, is subject to a site inspection by the Conservation Commission prior to obtaining a building permit. Projects are reviewed in accordance with M.G.L. Chapter 131, Section 40, and 310 CMR 10.00-10.99, the Wetlands Protection Act (including the Rivers Protection Act), and the Hubbardston General Wetlands Bylaw. The purpose of the Wetlands Protection Act is to provide a public review and decision-making process for projects that affect a resource area. The interests that the Commission is most concerned with in Hubbardston are:

- Protection of public and private water supply
- Protection of ground water supply
- Protection of wildlife habitat
- Flood control
- Storm damage prevention
- Prevention of pollution

Resource areas that are subject to protection include any wetland, marsh, or swamp bordering on any river, stream, pond, or lake and include a 100-foot buffer zone. Other protected resource areas that do not have a buffer zone are land subject to flooding, land under any water body, certified vernal pools, and the riverfront area.

A **Notice of Intent (NOI)** is required for any proposed activity that will remove, fill, dredge, or alter a resource area. A **Request for Determination of Applicability (RFDA)** must be filed for all activities within 100-feet of a resource area.

The Rivers Protection Act prohibits activities within 200-feet of any perennial river or stream.

Local regulations do not allow alteration of land within 50 feet of a wetland or 100 feet of a water body. This is referred to as a “no-build” zone.

State forms for RFDA and NOI are available at [www.state.ma.us/dep/](http://www.state.ma.us/dep/).

The Conservation Commission consists of a chairman and four members, all of who are appointed volunteers, and a clerk with regular office hours. There is one associate member. Current office hours are held on Thursdays from 9:00-11:00 a.m. Meetings are held on the second Wednesday of each month at 7:00 p.m. in the Slade Building at 7A Main Street.

**Members for 2008:**

Michael Stevens, Chairman  
David Klinch  
Stephen Mossey

Eric Gemborys  
Anthony Coppola  
Allan Olly, Associate Member

**CONSERVATION COMMISSION**

**Conservation Commission Inventory**

3 file cabinets   3-100' tape measure

<b>ACTIVITIES</b>	<b>20 04</b>	<b>20 05</b>	<b>2 0 0 6</b>	<b>2 0 0 7</b>	<b>2 0 0 8</b>
Number of Public Hearings	1 1	15	1 1	1 4	6
Request for Determination	3	7	3	4	2
Notice of Intent	8	8	8	1 0	4
Order of Conditions	7	7	8	1 0	4
Other Site Inspections	8 0	56	6 7	6 4	3 8

<b>Total Fees Collected   2008</b>	<b>\$1,510.00</b>
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Respectfully submitted for the Commission,

Carol E. Burke  
Conservation Commission Clerk

## COUNCIL ON AGING

The year 2008 has been a year of challenge and change for the Council on Aging. The Council lost its director in June, due to the cuts in the town budget. Claudia Provencal offered to continue on as a volunteer Chairperson and Treasurer; Dick Cunningham was appointed as Secretary, Jeannie Mnoholitny was put in charge of Social Programs and Dennis O'Donnell is serving as the Board's advisor. Other members are William Fernekees, Roy Estabrook and Bonnie Cunningham.

The Council has begun publishing a monthly newsletter called *The Hubbardston Senior News* to inform seniors of local issues and events, with Bonnie as its editor. The first issue came out in November, and was well received. It is being distributed to various venues around the town and mailed to shut-ins.

A new location is being sought for the Senior Center, since town officials are exploring the possibility of using the Center for further town office space.

The Montachusett Opportunity Council (MOC) Elder Nutrition meal site has been temporarily changed to the Hubbardston Senior Housing on Old Princeton Road, where meals are served on Tuesdays and Thursdays.

In February, a free tax program offered by AARP allowed interested seniors to have their taxes done by experts.

A chicken barbecue, held in June at the Center, was well-attended.

In October, the Police Department held a Photo ID session for seniors; those participating received a free photo ID card.

Also in October, the COA co-sponsored, along with the town's Cultural Council, a costumed historical presenter who did a program on King Philip's War; about 50 people attended.

In December, the Cub Scouts put on a Christmas Dinner for the seniors, and they sang Christmas carols.

A number of blood pressure clinics were held during the year.

Despite limited resources, the members of the Council on Aging will continue to do their best to provide support and services to the senior population of the town.

Respectfully submitted,

Claudia Provencal  
Council on Aging Member

## **COMMUNITY PRESERVATION COMMITTEE**

The Community Preservation Act (CPA) is a mechanism for cities and towns to raise capital for use in specific projects that improve the quality of life for all residents. With matching funds from the state, the money raised can be used for the creation of open space, historic preservation projects, affordable housing development, and certain recreational uses. Hubbardston passed the CPA in November 2006. Funds are administered through a Committee (the CPC) created with representation from the three areas of allowed uses, as well as at-large members. Information and guidelines, as well as an application form, can be found on the town website under Town Services.

2008 saw a number of exciting projects funded:

A \$75,000 grant from the Fund assisted the First Parish Unitarian Church in the restoration and repair of that historic building, which was completed in the fall and looks beautiful!

A grant of \$8321.96 was made to the Hubbardston Historic Commission (HHC) for two purposes: to restore the clock faces on the First Parish Unitarian Church steeple (the clock itself is owned by the Town), and to restore the flagpole located on the common, which was donated to the Town by a former selectman 100 years ago.

Another grant of \$7000 was made to the Hubbardston Historical Commission (HHC) to perform investigation and repairs to the Parish Cemetery located adjacent to the First Parish Unitarian Church. This project will realign and repair many of the tombstones there. The HHC also plans to conduct ground scanning in the cemetery and on the town common, in order to try and resolve rumors that for years have circulated about gravestones being 'repositioned' at some point, and perhaps being in the wrong spots!

Additionally, at the fall Town Meeting two grants were approved:

\$8,250 was awarded to the Hubbardston Historic Society for repairs to the roof and interior of the Williamsville Chapel, another historic building in town, located on Burnshirt Road.

\$14,000 was awarded to be used to conduct a needs assessment of the Town and create a development plan for affordable housing. This is a critical step in the Town moving towards the state-mandated goal of having 10% of our available housing stock reserved as affordable to families with lower incomes, and also helps the Town ward off inappropriate large-scale development.

Funds collected and allocated during 2008 were as follows:

Since its inception the CPA has raised \$202, 345.29 between local assessments and matching State funds. Expenditures to date have been \$104, 821.96, leaving a balance of \$97, 523.33. Future commitments on the approved Malone Road purchase and the First Parish Unitarian Project total \$100,000 which can be paid from current funds on hand



### COMMUNITY PRESERVATION COMMITTEE

and future collections. The CPC will continue to be fiscally responsible in its recommendations to the Town for expenditures.

Respectfully submitted,

Sanda Barry  
Jassy Bratko  
Catherine Galbreath  
John R Harden, Chairman  
David Klinch  
Dennis O'Donnell, Secretary  
Vincent Ritchie



**Open Space Committee Member Catherine Galbreath unveiling the “Dottie Rock Trail” sign at Malone Road Conservation Area, named after resident Dottie Athens.**

## **HUBBARDSTON CULTURAL COUNCIL**

The Hubbardston Cultural Council is part of a grass-roots network of 329 local councils that serve every city and town in the state. The program is the largest, most decentralized one of its kind in the United States. The state legislature provides an annual appropriation to the Massachusetts Cultural Council, which then allocates funds to each local council. This year, the Hubbardston Cultural Council distributed \$ in grants.

The Council received 30 applications requesting over \$16, 289. The Council was able to award 15 of the grants with the \$4,000 allocated by the Massachusetts Cultural Council and by adding in an additional \$1709 of unencumbered funds received in previous years.

### **Grants awarded in 2008:**

<b>Applicant</b>	<b>Project Title</b>	<b>Award</b>
DiFranza, Karen	(13) 1-room Schoolhouses of Hubbardston	\$900
First Parish Unitarian Church	Hardwick Memorial Hand Bell Concert	\$250
Fitchburg Art Museum	73rd Regional Exhibit	\$ 65
Hubbardston Community Theatre	Locally Produced Musical	\$700
Hubbardston Public Library	Coffee House	\$700
*Hubbardston Public Library	First Light Fun	\$324
*Hubbardston Public Library	Guitar Workshop for Beginners	\$150
*Hubbardston Public Library	Intro to Jewelry Making	\$150
Hubbardston Recreation	Beginner Oil Painting	\$250
Hubbardston Recreation	Fundamentals of Art	\$300
Maichack, Gregory	Workshop: Pastel Painting	\$395
Malowitz, Renee	Art & Culture for Young People	\$575
Malowitz, Renee	Journal Making Workshop	\$275
Malowitz, Renee	Young Illustrator's Program	\$425
Morin, Guy	Colonial soldier in King Phillip's War	\$250

The Cultural Council awarded many local programs as well as brought in programs not otherwise available in Hubbardston. One of the focuses of the Cultural Council is to make as many programs as possible available to as many residents as possible through the grants it awards. We look forward to providing Hubbardston with quality cultural experiences again in 2009 and encourage residents to participate in and enjoy these programs.

The programs marked with a "\*" were granted extensions in light of the reduced hours of operation the Library was forced to make due to budget cuts. These programs have been granted extensions and will be fulfilled no later than June 30, 2009.

### HUBBARDSTON CULTURAL COUNCIL

Lastly, the Cultural Council lost one of its esteemed members, Glen Hersey, who passed away over the summer. His insight, wisdom and love of the arts will be missed on the Council as well as in the community.

Respectfully submitted,

Carol Burke  
Barbara Cohen  
Karen DiFranza  
Rhonda Hamer, Chair  
Stephanie Harden  
Glen Hersey



**Hubbardston's Montachusett Opportunity Council (MOC) Elderly Nutrition Program Coordinator Barbara Laitinen (center) receiving commendations from Selectman Paul Hale (left) and Senator Stephen Brewer (2<sup>nd</sup> from right) at her retirement party.**

## **HIGHWAY DEPARTMENT**

### **Message from the Superintendent**

This Department is committed to the safety of the traveling public even with the limited funds assigned to it. Road repairs are also high on the priority list, but with the increase in costs for oil products only a limited amount of work can be done.

We still had a good year with 3 miles of roadway being paved thanks to the Chapter 90 program. We responded to 30 storms last year. We also cannot forget the 'Ice Storm' in December making that event a very costly operation to clean up. Winter salt price is also on the increase averaging \$69.00 a ton as opposed to a little over \$30.00 a ton in 2004.

Hopefully in 2009 the Route 62 project will get underway and will become an enjoyable road to travel on. This project is being fully funded by Mass. Highway through District III.

I would like to thank all the Town officials and Committees for their help and continued efforts and co-operation to this department. Thanks to the Highway Crew & Staff for the continued work they do for the Town. Thanks to Hubb Equipment for their continued expertise and quick responses to repairing and fabricating the Town equipment.

### **CHAPTER 90 PROJECTS**

- 1) Pave & Reclaim 15,713 foot x 26 foot section of Brigham St. & New Westminster Rd.
- 2) Murray Paving & Reclamation provided the Reclaiming and grading of the above project and P.J. Keating did the paving.
- 3) Upgrade to Rail Road tracks/crossing on New Westminster Road
- 4) Crack sealed Barre Rd., Elm St., Evergreen Road a section of Rt. 68 using 2, 180 gallons of rubberized sealant.

### **WINTER OPERATIONS**

- 1) Responded to 30 snow/ice events and 8 call outs
- 2) Paint drainage locations
- 3) Mark obstacles in road way with marking sticks
- 4) Stack 5022 cubic yards of sand made and delivered at the Town Pit by Denis Engineering
- 5) Stack and mix blends of sand/salt
- 6) Repair sanders, plows and 2 wings
- 7) Work in severe December Ice Storm
- 8) Oversee many various outside crews (DCR, Mass. Highway, Mass. Turnpike, National Guard, Volunteers, CERT – Group) during Ice Storm 2008
- 9) Streeter Road plowed by Town

## **HIGHWAY DEPARTMENT**

**DRIVEWAY PERMITS-** Issued 1 permit

### **MACHINE MAINTENANCE REPAIR**

- 1) New Rear Main Springs on 1993 Ford L9000
- 2) Repair Sander Gear Box on 1998 Ford L8000
- 3) Repair Spring on 2000 Pick Up
- 4) Brake job on 2006 F450
- 5) Service all Town Vehicles
- 6) Brake job on 1993 Ford L9000
- 7) Repair Elgin Sweeper Brakes
- 8) Repair Radiator on Grader
- 9) Replace Exhaust System on 1998 Ford
- 10) Maintain Town's above ground fuel tanks and order gas & diesel fuel
- 11) Replace tires on 1998 Ford Expedition, rear tires on 1994 GMC pickup, rear tires on 2006 F-450, Tires on 1997 Ford L-8000, two snow tires on rear of 1993 Ford L-9000.

### **NEW EQUIPMENT**

- 1) Received 2009 Sterling 6 wheel dump truck with all season body and power angle Plow, cost approved override was \$139,000.00.

### **GENERAL HIGHWAY**

- 1) Remove various animals from Roadway.
- 2) Leo Vigeant cleaned all catch basins and dropped inlets – 855 units.
- 3) Assist Fire Department with installation of communication tower on Mt. Jefferson.
- 4) Grade all gravel roads (spring and fall).
- 5) Paint crosswalks, RR Crossings, Stop Lines, School ahead zone, Rt. 68, Rt. 62, Bemis Rd, Elm St., Brigham St., New Westminster Rd., New Templeton Rd., Williamsville Rd., Burnshirt Rd.
- 6) Install damaged street signs
- 7) Yearly bid openings
- 8) Repair catch basin on Rt. 68 and Old Princeton Rd., Brigham St., Chicopee Drive. Rebuild catch basin at corner of Penobscott Ave. and Chicopee Drive.
- 9) Pave wheel ruts on Williamsville Road
- 10) Install jersey barriers on Lombard Road
- 11) Open and clean water ways
- 12) Weekly EPA reports
- 13) Chip brush
- 14) Various emergency callouts

## **HIGHWAY DEPARTMENT**

### **STREET SWEEPING**

Route 68, Dogwood Road North, Laurel Street, Geordie Lane, Dogwood Road South, Underwood Rd., Morgan Rd., High St., Center of Town, Town Office and School lots, Evergreen, Rolling Woods, Woodview Rd., Brigham St., New Westminster Rd., Pinecrest Area, Bemis Rd., Adams Rd., Section of Old Westminster Rd., Barre Rd., Hale Rd., Natty Pond Rd., Mayo Rd., Hale Rd. Ext, sections of Flagg Rd., Williamsville Rd., Burnshirt Rd.

### **ROADS MOWED**

Mt. Jefferson, Malone Rd., High St., Mayo Rd., Worcester Road, Brigham St., New Westminster Rd., Evergreen Rd., Old Princeton Rd., George Howard Rd., Old Colony Rd., Simon Hill Rd., Ed Clarke Rd., Depot Rd.

### **MATERIALS PURCHASED:**

1) Winter Rock Salt	1771 Tons - \$106, 260
2) Liquid Calcium Chloride	3300 gals. - \$2970
3) Winder Sand	5022 cu. yd. - \$23,000
4) Cold Patch	198 tons - \$11,880
5) Hot top patch	192 tons - \$12, 288

### **HIGHWAY PERSONNEL**

### **POSITION**

Lyn L. Gauthier	Highway Superintendent
Steve Fox	General Foreman
Mark Valis	Mechanic/Truck Driver
Ernest Newcomb	Truck Driver/Laborer
James Dickie	Truck Driver/Laborer
Alyre Blanchard	Truck Driver/Laborer
Dennis O'Donnell	Secretary (part-time)
Jack Lucas	Winter Seasonal Driver
Gordon Sevigny	Winter Seasonal Driver
Alpine Fence Company	Winter Contractor-plow& sand Mile Road



## **HIGHWAY DEPARTMENT**

### **INVENTORY**

2009 Sterling 6 wheel dump truck with all season body and power angle plow  
2006 Ford F450 2 ton with dump body, 10' Snow King plow & sander  
2005 Elgin SE Pelican sweeper (lease to own)  
2004 Mack with All-Season body  
2001 Morbark wood chipper  
2000 John Deere Wheel Loader  
2000 Ford F-250 w/ 8' snow king plow  
1998 Ford L-8000 with all season body & wing plow  
1997 Ford L-8000 with all season body  
1997 New Holland tractor with flail & rotary heads  
1993 Ford with all season body  
1989 Champion grader w/wing plow  
1988 Mack dump truck  
1985 Ford backhoe model 555A  
1984 Hough 540  
1968 Sidewalk tractor w/ V-plow and angle plow  
1998 Ford Expedition  
2 V plows  
3 Frink snowplows  
3 Viking plows  
1 Warsaw plow  
1 Tenco plow  
4 11' Everest power angle plows  
1 2500-gallon calcium tank & pump  
1 70-gallon calcium tank & pump  
4 60-gallon calcium tanks & pumps  
1 100-gallon tank & pump  
1 6-yard sander  
1 2-yard sander  
20-ton hydraulic press  
Milwaukee 8" metal cutting saw  
Cutting torches  
1 Honda pump  
1 Shop air compressor  
1 9000 lb Weaver car lift  
2 Lincoln air jacks  
2 Power washers  
1 Transmission jack  
1 200-gallon oil tank with hose  
2 Battery chargers  
2 Base Radios  
14 Truck radios  
3 Portable radios

## **HIGHWAY DEPARTMENT**

### **INVENTORY**

1 Offset grinder  
1 Coleman generator  
1 Milwaukee electric chop saw  
1 Stihl gas powered cut-off saw  
1 Makita drill  
2 torque wrenches  
1 Transit, tripod, stick  
1 Schonstedt GA-52Cx Magnetic locator  
1 Tool chest with tools  
1 Road rake  
1 Sawzall  
1 Drill press  
1 Cement mixer  
1 parts cleaner  
2 Brush saw  
6 Chain Saws  
1 Stihl pole saw  
1 John Deere sweeper  
2 power brooms  
3 Truck jacks  
1 Hobart Mig Welder  
1 Lincoln welder  
1 Shop engine crane  
1 Material arm for John Deere loader  
1 wacker compactor  
1 walk behind sweeper  
1 DeWalt XR2 18v cordless drill with 2 DW9095 battery packs  
Various cones, barriers, signs  
1 Large bin of various size nuts and bolts  
1 Cabinet with various amounts of paints  
3 Stepladders  
30 Various shovels, hoses, hammers and road tools  
23 fire extinguishers  
3 desks  
2 desk chairs  
1 office chair  
2 large filing cabinets  
1 small filing cabinet  
1 Brother SX4000 electronic typewriter  
1 Tech1 computer with keyboard, mouse, monitor,  
CD-rom drive, 2 speakers and modem  
1 Digital camera  
1 Hewlett Packard Office Jet All-In-One 4215 printer, fax, copier, scanner  
1 Hewlett Packard DeskJet 952C printer



**HIGHWAY DEPARTMENT**

**INVENTORY**

1 Link monitor/computer with keyboard and monitor for Gasboy fuel system  
1 Okidata Microline 9 pin printer  
1 General Electric 19" color TV/VCR

Respectfully submitted,

Lyn L. Gauthier  
Highway Superintendent

## **HUBBARDSTON PUBLIC LIBRARY**

The Hubbardston Public Library Staff and Trustees spent the sum of this past year (2008-2009) on educating Town Officials and Residents of the importance of the Hubbardston Public Library maintaining its status as a State Certified Library by the Massachusetts Board of Library Commissioners.

These educational efforts became necessary due to lack of communication between the Town and the Library. With the exception of a significant reduction in funding which was approved at Annual Town Meeting to hopefully cover basic building utilities, the balance of our FY09 Budget Request was twice placed on two separate defeated Proposition 2 ½ Override Ballot Special Elections. As a result of officials and residents not understanding the ramifications of their decisions, library services formerly available to residents of Hubbardston have drastically changed with the loss of our state certification by the Massachusetts Board of Library Commissioners as of February 12, 2009. The sole state certification criterion that the Hubbardston Public Library was not able to meet was municipal funding. (With a reduction of 69% of our budget we were unable to attain a waiver for FY09. Out of 17 other towns requesting waivers, Hubbardston had the largest percent of budget reduction. The next highest had a reduction of only 34 %.)

Hubbardston Public Library is now a stand alone library, meaning that reciprocal exchanges of library books and materials between Hubbardston Library patrons and other certified Massachusetts Libraries are no longer required by the State. A town resident's only option for free library services in the current economy the Hubbardston Public Library.

Many residents, maintaining that the Library will somehow find the money to stay open without their support, were advised that the funds utilized to date were not infinite. The Library managed to continue operation after the failed override votes by accessing rapidly depleting trust interest, donations by patrons and a soon to be depleted annual award from the state that was granted to us as a certified library in past years. It lost just under \$9,000 a year in other grants from the State of Massachusetts through our failure to meet minimum standards required for certification.

The Library remained open on a three day a week schedule. This schedule was maintained with the limited funds available to us and through the dedicated efforts of Trustees who provided volunteer staffing on Tuesdays and with the help of other volunteers from the community.

The Hubbardston Public Library was established in 1874 to serve the residents of Hubbardston. It has never ceased to be a free public library resource since then, even throughout the Depression of the 1930's. In 2009 we continue to struggle to stay open, but without on-going municipal support, free public library services available to other Massachusetts residents will remain unavailable to the residents of Hubbardston.

## **HUBBARDSTON PUBLIC LIBRARY**

The Staff and Trustees of the Hubbardston Library wish to recognize and thank all those who donated monetarily and with their time to the library, chose the library as the recipient of memoriam donations and those who continue to support the library and advocate for its future survival.

Respectfully Submitted,

Jayne G. Arata  
Library Director, Hubbardston Public Library

Judi McArthur  
Chairperson, Hubbardston Board of Library Trustees

**The letter that follows outlines the loss of Hubbardston's certification.**

Commonwealth of Massachusetts  
Board of Library Commissioners  
98 North Washington Street • Boston, Massachusetts 02114  
(800) 952-7403 in state • (617) 725-1860 • (617) 725-0140 fax

February 12, 2009

Mr. Paul Hale  
Chairman, Board of Selectmen  
Office of the Selectboard  
P.O. Box 206  
Hubbardston, MA 01452

Dear Mr. Hale,

On behalf of the Massachusetts Board of Library Commissioners, I deeply regret that the board has been placed in the position of denying a waiver of the FY2009 Municipal Appropriation Requirement (MAR) not certifying the Town of Hubbardston in the State Aid to Public Libraries program for FY2009.

This is a difficult position for the Board of Library Commissioners and the decisions made at the local level to inadequately fund the Hubbardston Public Library coupled with a disproportionate cut to the local library budget places the citizens of Hubbardston in an unenviable position of being one of only 17 libraries in the Commonwealth unable to achieve certification. While we recognize that all communities are facing extremely difficult fiscal climates, the Hubbardston Public Library has been placed in great risk by gross cuts that may lead to disastrous effect.

Libraries are the center of our communities and provide all residents regardless of age,

## **HUBBARDSTON PUBLIC LIBRARY**

race or economic status, access to services that improve their lives and their communities. Libraries will be needed more than ever as we recover from one of the most significant economic downturns our nation has ever faced. It must be recognized that the public library deserves proportionate funding and is equal to all other local services. When a library is singled out for such a significant disproportionate cut, the entire community suffers.

The Board could not, in good conscience, grant Hubbardston's request for a waiver with a 69% cut in financial support for its library. I urge the local government officials and citizens of Hubbardston to become more aware of the value of their library and more cognizant in making sure that the library meets the minimum standards to gain state certification in the future.

To that end, I pledge the full support of the Commissioners and staff to work with the Hubbardston Public Library as the community and the library endeavor to build a way back into the State Aid to Public Libraries program and rejoin the 334 cities and towns that enjoy healthy and vibrant library services.

Sincerely,

George T. Comeau  
Chair, Board of Library Commissioners

**HUBBARDSTON PUBLIC LIBRARY**  
**TREASURER'S REPORT**  
**July 2007 through June 2008**

<b>Account</b>	<b>Appropriated</b>	<b>Expended</b>	<b>Balance</b>
Wages	30654.00	30930.00	-275.73 over budget
	Paid through Library State Aid Account		
Utilities & Maintenance	15945.73	17051.92	-1106.19 over budget
	Paid through MRT/MRTA		
Books & Materials	13769.00	13769.00	0.00

**Other Library Accounts**

	<b>Beginning Balance</b>	<b>Credit</b>	<b>Debit</b>	<b>Balance</b>
Dog Fund	0.00	754.00	754.00	0.00
Annual State Grant	9750.01	6089.57	2077.80	13761.78
Donation Fund	6918.55	8972.86	9770.14	6121.27
Arts Lottery	0.00	955.00	955.00	0.00
Compact Disc Settlement	0.00	325.86	0.00	325.86
Trust and Endowment Income		2425.01		

## **HUBBARDSTON PUBLIC LIBRARY**

### **Hubbardston Public Library Circulation Statistics**

	<b>Adult</b>	<b>Children</b>	<b>Total</b>
Books	4,518	5,548	10,066
Print Periodicals	341	53	394
Audio Materials	715	144	859
Video/DVD	4576	327	4903
CD-ROM	2	2	4
Miscellaneous	8	0	8
E-Books	24	nc	24
Downloadable Audio	0	nc	0
Downloadable Video	2	nc	2
Total Circulation	10,186	6,074	16,260

### **SERVICE INFORMATION**

	<b>received</b>	<b>provided</b>
Inter-Library Loans	3601	1180
Reference Transactions	503	
Number of Programs Held	69	
Attendance at Programs	1252	
Number of Volunteer Hours	100	

## **OPEN SPACE COMMITTEE**

The Open Space Committee is dedicated to the acquisition and management of conservation areas within the Town of Hubbardston through the work of its members and volunteers, as well as in a cooperative effort with the Hubbardston boards and committees.

2008 was a monumental year for the committee in that it was able to acquire for the Town of Hubbardston what is now known as the “Malone Road Conservation Area”, which forms a natural extension of the existing Mt. Jefferson Conservation Area, connecting 2000 acres of protected land. The purchase would not have become a reality without the support and assistance of Hubbardston’s Town boards and committees. The funding for this project was made possible by a Massachusetts Self Help Grant, Community Preservation Funds, grants from the Fields Pond Foundation, the William Wharton Trust, multi-project assistance from the North Quabbin Regional Landscape Partnership in their financial, advisory and general support, and the generous donations from many individuals, organizations and businesses. The successful grant applications and fundraising, as well as the Malone Road auction, made the purchase possible without asking the town for additional funds. A sign has been erected at the Malone Road Conservation Area listing and acknowledging the many donors who helped to make this project a reality.

The Mt. Jefferson Conservation Area continues to generate revenue for the town through its hay lease, as well as from the recently completed timber harvest, which was supervised by the Open Space Committee. The contract for removal of the timber slash will provide 1 year of mowing of the Curtis Recreation Field, as well mowing other town parks. The Management Plan of the Malone Road Conservation Area includes providing future funds to the town generated from a haying agreement which includes field reclamation and hay lease, with the funds to go to the Fund for Hubbardston Preservation to be used for Recreation and Open Space needs.

In October the Open Space Committee held an auction at the Malone Road property to generate revenue from the sale of items recovered from within the house and the out buildings, as well as items donated by individuals. Auctioneer Jay Beard agreed to donate his time and expertise at no cost to the town. The proceeds of \$220.00 were put into the Preservation Fund to be controlled by the Parks Commission. Open Space member Charlie Clark was able to provide an additional \$53.00 from the sale of some remaining scrap from the sheds at Malone Road, which was also deposited in the Hubbardston Preservation Fund.

In November, the Hubbardston Fire Department performed a controlled burning exercise to remove the uninhabitable house on the Malone Road property, as well as removing the oil tank from within the house.

## **OPEN SPACE COMMITTEE**

Management of existing Conservation areas included a major contribution by Eagle Scout Taylor Hogan as part of his Eagle Scout Project. He and his troop completed their project on the Link Trail. They built ramps up to an existing wooden bridge on both sides of the bridge (a former Eagle Scout project) and cleared the entire trail of brush. They also filled in low spots on the trail. It took a lot of work using wheel barrows and hand tools to do the work. Supplies (sand and stone dust) were donated by the Hubbardston Highway Department. The ramp was made of stones collected from the surrounding area and filled in with the sand and stone dust. The length of the ramps meets the standards for handicap usage.

The Seven Hills Residential Home has generously donated their time and efforts in help with the beautification and upkeep of the grounds at Charlie Clark Corner.

In 2009, the Open Space Committee invites residents of any age to join us as volunteer Stewards for numerous endeavors. Due to the December 2008 ice storm, we will need many volunteers to assist us in clearing all of the trails within the Mt Jefferson and Malone Road Conservation Areas in order that they may be passable for all activities. This will require a sustained effort over several years. If you bike, hike, ski, horseback ride, snowmobile, bird watch, etc. – please watch for cleanup day announcements or contact any member of the Open Space Committee to see how you can help at a time that is convenient for you. Other areas of stewardship possibilities are: mapping out new trails, leading trail walks, enhancing the trailhead and foundation at the Mt. Jefferson Conservation Area, and help with our Trails Day cleanup events (watch for date).

The ongoing contributions of time, effort and generosity of so many individuals are greatly appreciated by the Open Space Committee.

The Open Space Committee welcomes the opportunity to speak with property owners whom may be interested in conserving their land. Please feel free to contact any member of the committee for more information.

Respectfully submitted,

Dottie Athens	Jassy Bratko
Joseph Cataldo	Charlie Clark
Susan Fox	Catherine Galbreath
Leslie Greiner	



### **TREE WARDEN**

The year 2008 was relatively quiet for most of the year. Only one hearing was held for the removal of town trees, which was passed. It authorized Mass. Highway Dept. to remove approximately 70 trees along Route 62, in conjunction with a restructuring and resurfacing of the road. This tree removal work should begin in the spring of 2009.

December 11 brought a severe ice storm to the region, one of the worst natural disasters in a long time. Many town and private trees were damaged or destroyed by the heavy ice loads that accumulated on the trees. The Highway Dept. took care of most of the work on the ground, while National Grid had many crews dispatched to remove damaged trees overhead. The National Guard was also called in for assistance. Cleanup for the town and for homeowners will take months.

The Tree Warden continues to field calls from concerned residents regarding town trees, and will continue to work from the warden's budget to address these issues.

Respectfully Submitted,

Jeff Bourque  
Tree Warden

### **VETERANS SERVICES**

For this reporting period, this department has assisted one veteran with cash financial assistance in the amount of \$1,116.

This department has and continues to assist Veterans and or their widows in filing for various federal programs such as VA Compensations and or Pensions as well as filing for military documentation, request for medals and ribbons and enrollment into the Veterans Affairs medical program.

Assistance has been provided in helping Veterans filing applications for burial in the Massachusetts Veterans Cemetery in Winchendon.

I am the full time Veterans Agent for Gardner where I can be reached Monday through Friday. My office hours are 8 am to 4 pm. My phone number is 978-630-4017 and I'm located at 95 Pleasant Street, City Hall, Room 13, Gardner, MA 01440.

I look forward to serving the Veterans of Hubbardston as your Veterans' Agent.

Respectfully submitted,

Phillip D. Buso,  
Veterans' Agent

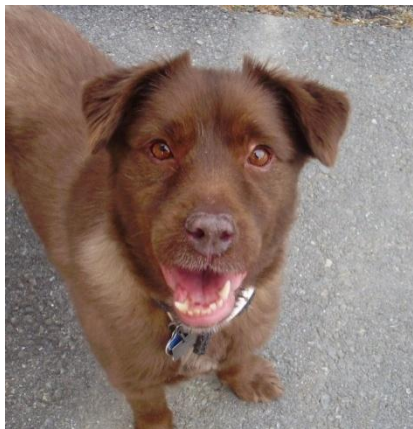


***PROTECTION OF PERSONS &  
PROPERTY***

## ANIMAL CONTROL OFFICER



Eggnog, adopted



Gracie, adopted

This had been an extremely busy and challenging year. We received many calls each day through Dispatch or through the shelter. Each day you never know what to expect. Regionalizing with Templeton has worked very well and was a good decision.

I am proud to say that more and more pet owners are becoming responsible for their pets, which includes medical treatment, licensing and caring. We will continue to educate pet owners to make it safe for people and for the animals. This year there were 732 dogs licensed. That is an increase from 2007.

We do have a low income spay/neuter program. If you are interested in the program, call 978-939-5091. We don't want your pet to go hungry, if you have no funds we can help with a few bags of dog food.

Between January 1, 2008 and January 1, 2009, the shelter adopted out 72 cats and 46 dogs, a total of 118 animals. Those were 72 homeless cats that now have wonderful homes and will not be producing any stray kittens to spread disease in the spring.

The Fall of 2008 was the worst year I have ever seen with so many kittens. All the surrounding shelters were also filled with kittens. Are these signs to say that next year will be worse? That is why it is so important to spay and neuter your cats and vaccinate them. We will see what next year brings.

Please license your dogs and make sure they wear their tags. You may receive a citation if your dog is picked up without identification.

Winter Warning: Dogs should not be kept outside during winter storms or left outside day and night. Dogs are companion animals. That is why they bark when left outside, because they are alone and lonely. Give your dog a bone and bring him inside.

## **ANIMAL CONTROL OFFICER**

I would like to thank everyone who has given a donation to the Animal Control Facility. I am working extra hard to try and earn funds to put an addition onto the shelter which is desperately needed.

We are looking for donations for the shelter. We always need laundry soap, bleach, towels, fleece blankets, canned dog and cat food, and wood pellets.

If you would like to make a donation to the shelter, mail to Templeton Animal Control, 690 Patriots Road, PO Box 250, Templeton, MA. 01468.

If you are interested in adopting, go to [www.templetonanimals.petfinder.org](http://www.templetonanimals.petfinder.org)

**BE RESPONSIBLE, SPAY AND NEUTER!**

Respectfully,

Deb Giordano  
Certified Animal Control Officer

## **BOARD OF HEALTH**

Once again it was another productive and eventful year for the Board of Health with a major ice/snow event impacting the town this past December. The Board of Health sponsored two free influenza and pneumonia vaccine clinics to the area residents. This past year 210 flu and a number of pneumonia vaccines were administered. Wachusett Medical Reserve Corps assisted the Board at the clinic. Town resident Dr. Michael Stauder, cardiologist at Heywood Hospital assisted the Board with the appropriate authorization for our flu vaccine. Without Dr. Stauder's willingness to serve the town these services would not have been available to our residents.

The Board also hosted a rabies clinic at Hubbardston Veterinary Clinic located at Breezy Hills Corner. Local veterinarian Dr. Kim Wheeler, who administered the vaccines to both dogs and cats, held the clinic in February. Many town residents and residents of abutting towns took advantage of this service.

Chairman Sandra Knipe has logged many volunteer hours on behalf of our town in the area of emergency preparedness. Emergency Preparedness is a broad, encompassing component that requires planning on multiple levels. Along with workshops and "table-top exercises" Chairman Knipe works along with the Department of Public Health to ensure that our town is prepared for any natural, man-made or public health event. Largely due to her efforts and commitment the Board of Health has received authorization from the MA Department of Public Health to have their own emergency dispensing site at the Hubbardston Center School to provide town residents with the necessary emergency prophylaxis in the event of a public health crisis. We continue to work closely with the MA Department of Public Health and also with the local Emergency Planning Committee to develop a comprehensive emergency plan.

The Recycling Center, located at the Highway Department, is open the second Saturday of each month from April through November. The center continues to run efficiently collecting a variety of items to be recycled by industry sources that the recycling staff diligently researches and contacts. The recycling center supplements the town wide curbside recycling program, taking in those items not able to be picked up by waste haulers.

A task force was formed to enter into a tri-town trash removal initiative with Templeton and Princeton. The main emphasis of the initiative is all about reducing costs and increasing service. After a contractual hauler is secured, the education and sign up part of the program will begin. The program is slated to start in the late summer or early fall of 2009.

Respectfully submitted, Sandra Knipe RN BSN, Chairman; Dr. Hayden Duggan, Vice-Chairman; Tomas Larson, Member; Lucinda Oates, Staff

## **RECYCLING CENTER**

In 2008 the center served 171 residents and received \$1,420.50 in fees.

- 48 batteries
- 339.25 gallons of used motor oil
- 64 oil filters
- 13 gallons of antifreeze
- 11 white metal appliances
- 52 tires
- 12 items with refrigerant
- 3 propane tanks
- 16 lawnmowers and tractors
- 47 television sets
- 6 computers
- 2.5 quarts of flashlight batteries
- 9 microwave ovens
- 3 fluorescent tubes
- 5 bicycles

This last year the center didn't serve quite as many customers as the previous year and consequently didn't take in as much money. The center is operating in the black and has received no funds from the town budget. The center sold \$100 worth of composters and will be using a new buyer for scrap metal (Fiori Trucking of Fitchburg).

Unusual items taken in this year include an ultra light aircraft engine, a hydraulic wood splitter, a Coke machine, school desks, an aluminum johnboat and an oscilloscope. The Free Store has been as popular as predicted, allowing many serviceable articles to be reused that would normally go to the landfill.

The 2008 recycling year ended in November and the center looks forward to reopening in April 2009. Thanks to all those who supported the recycle center and their efforts to save another miniscule part of the planet, all while operating in the black for the town.

Respectfully submitted,

Bella Kaldera, Supervisor  
John Day  
Keith Marean

## **FIRE DEPARTMENT**

The Fire Department continued its dedicated service to the Town. The men and women of the department once again committed hours of training to prepare themselves for the various emergencies they face in the always changing world of Fire and EMS services. The Department responded to 671 such incidents during the year, most notably four structure fires and the December 2008 Ice Storm. Working proactively, the Department also continued its efforts in fire prevention through public education programs and code enforcement on a daily basis.

Training remained a major focus, with many hours spent drilling on Fire and EMS-related duties. In the fall, the Department acquired the Malone Road property house on for training purposes. The structure was utilized weekly for three months, allowing firefighters to hone their skills in preparation for the finale, a live fire evolution. The live burn was held on a Saturday in November with participation from area fire departments, successfully concluding the training program.

The year began at a normal pace for emergency calls, but the last five weeks closed with four structure fires and the December '08 Ice Storm. The Department responded to thirty-seven storm-related calls during the ice storm, including numerous medical emergencies, flooded cellars, and two structure fires. Fire & EMS personnel also performed door-to-door well-being checks and assisted Highway crews with the removal of trees from the roadways. Members spent countless hours during that week to ensure the safety of the residents of Hubbardston.

The Department continued its efforts to pursue grants and alternative funding during the year. In December we received \$3,897 through the Firefighting Equipment Grant Program, which was used to purchase much needed firefighter personal protective clothing.

I would like to thank all of the Town officials, and the Police and Highway Departments; it has been a pleasure to work with them throughout the year. I would also like to express my appreciation to the residents of the community for their support. Finally, I would like to give a special thanks to the men and women of the Hubbardston Fire Department; they have done an excellent job serving their community and I am very proud to serve alongside them.

Respectfully submitted,  
Robert F. Hayes  
Acting Fire Chief



## **POLICE DEPARTMENT & COMMUNICATION CENTER**

As the Police Chief for this department, I am pleased to submit the 2008 annual report for the Town of Hubbardston Police Department and Emergency Dispatch Center.

The year brought about change in the fiscal abilities of the town and those effects on the police department were profound. The Hubbardston Police had to cut back on many community outreach programs that were in place, however, even with the limited funds we were still able to divert community policing grant monies to conduct a Teen Police Academy. This academy brought teens from the area into a classroom environment in an attempt to foster positive relations with the youths as well as possibly role models for these kids as they move forward. Our hope is that some of these youths will choose law enforcement as a profession.

In February 2008 Officer Les Holgerson left the Hubbardston Police Department and took a job with Ashburnham. This position was filled by Ryan Couture. Ryan has exceeded all expectations and is a fine officer and servant to the people of Hubbardston.

In June 2008 an override vote was held to avoid a large layoff of police officers. Unfortunately this vote failed and in August I was forced to lay off the junior full time officer and 8 part time officers. The effect on the service the department provides has been masked by the incredibly dedicated officers of the Hubbardston Police Department. Through creative scheduling and the use of community policing funds we were able to cover some of the vacant shifts and rotate these shifts in a way that wouldn't allow anyone to determine when we were unstaffed. The Massachusetts State Police have responded to several serious calls that came in when we were unstaffed, and their assistance has been greatly appreciated. Credit also goes to the 4 officers left working the shifts. They worked alone placing themselves at additional risk. I am proud to have such competent and dedicated officers working for me.

In December, 2008 the ice storm struck the area. One of my officers was on vacation and out of the country at the time. The remaining officers worked 12 hour shifts for a week to insure uninterrupted service to the community. The Hubbardston Police completed hundreds of house checks to insure the safety of at risk households, as well as assisted in the clean up, and care of those residents seeking shelter. The dispatchers assisted in many ways and are a credit to the department. I am proud of the way these officers reacted in an obvious emergency situation. With the guidance of the Emergency Planning Committee Chairman, Dennis O'Donnell, I feel this town was serviced equal to or better than, the surrounding communities. Selectman Paul Hale was also a daily fixture during this critical time and offered the assistance of the Board, which was greatly appreciated. The low manpower and fatigue prompted the board to reinstate Ryan Couture, who had been laid off in August. This allowed me to give the officers time off to care for their families during this trying time.

## **POLICE DEPARTMENT & COMMUNICATION CENTER**

The Police Building has several problems which we attempt to deal with on a daily basis. We are making the best of the situation.

With the prospect of a total cut of Community Police Money in FY' 10 we are continuing to provide at risk identification for the residents of Hubbardston, as well as a scheduled bike rodeo/child safety seat inspection in April/May of 2009. Additional law enforcement efforts were supported by funding through The Community Policing Grant, Governors Highway Safety Council Grants for "Click it or Ticket" and "You Drink and Drive You Lose", and the efforts of the North Worcester County Drug Task Force and Regional Enforcement Anticrime Task Force.

This office remains an active participant in the Comprehensive Emergency Management Team, the 2020 Committee, and the North Worcester County Drug Task Force. In addition, this office administrates funding for grants from the Executive Office of Public Safety and Homeland Security.

In 2009 the department faces the challenges that every community within the Commonwealth faces, increased demand for services, fiscal and budget constraints, and the administrative challenges to be creative and still meet the industry standards for training and professional enhancement. I believe we are well prepared, and dedicated, to meet these challenges and serve the residents of Hubbardston. 2009 fiscal issues have also forced us to regionalize Dispatch. This action will save the town approximately \$80,000. in FY' 10. I would hope that this effort will be seamless and unnoticed by the residents of Hubbardston.

The challenges facing the Town of Hubbardston are both fiscal and external. As the economy worsens the demands on the Police Department will increase exponentially, but the budget will remain relatively the same, or be cut. These are the challenges that all towns and cities in the Commonwealth will have to deal with.

In closing, I would like to take this opportunity to thank the men and women of the department, along with community members, for their cooperation and support through these difficult times. I am truly honored by your loyalty and dedication to the job. In addition, I look forward to 2009 and the upcoming challenges that await us, I am confident that the men and woman of the Hubbardston Police Department are well equipped to handle any type of situation we are placed in.

## **POLICE DEPARTMENT & COMMUNICATION CENTER**

“The police are the people, and the people are the police.”

### **OUR MISSION STATEMENT**

The mission of the Hubbardston Police Department is to provide the highest quality of police service, in cooperation and partnership with the business and citizen community emphasizing integrity, fairness, and professionalism. It is our goal to have a positive impact on the quality of life for the residents and businesses in Hubbardston.

Respectfully submitted,

Chief Dennis G. Perron

### **2008 Police Department Personnel**



#### **Chief of Police**

Dennis G. Perron

#### **Police Clerk**

Debra Chamberlain

#### **Full-Time Officers**

Sergeant Ronald Newton

Sergeant Robert Forte

Detective Hans Carlson

Officer Daniel Baril

Officer Ryan Couture

#### **Part-Time Police Officers**

Ofc. Ronald Flynn

Ofc. Rowdy Hough

Ofc. William Withycombe

Ofc. James Halkola

Ofc. Scott Tibert

Ofc. Eric Lane

Ofc. Shaun McAuliffe

Ofc. Sean McNamara

#### **Full-Time Dispatchers**

Dispatch Supervisor Phyllis Chartier

Dispatcher Paul Topolski

Dispatcher Lynn Wilkinson    Dispatcher Jeff St. Hilaire

**POLICE DEPARTMENT & COMMUNICATION CENTER**

**Part-Time Dispatchers**

Dispatcher Debra Chamberlain

Dispatcher Walter Scott

	<b>2006</b>	<b>2007</b>	<b>2008</b>
<b>Total Calls for Service</b>	<b>15,156</b>	<b>14,286</b>	<b>12,151</b>
<b>Criminal Offenses</b>	<b>636</b>	<b>944</b>	<b>973</b>
<b>Motor Vehicle Accidents</b>	<b>102</b>	<b>121</b>	<b>115</b>
<b>Motor Vehicle Civil Citations</b>	<b>596</b>	<b>488</b>	<b>235</b>
<b>Motor Vehicle Written Warnings</b>	<b>357</b>	<b>481</b>	<b>477</b>
<b>Motor Vehicle Verbal Warnings</b>	<b>1,293</b>	<b>1,222</b>	<b>960</b>
<b>Stolen Motor Vehicles</b>	<b>4</b>	<b>2</b>	<b>5</b>
<b>Larceny/Fraud</b>	<b>51</b>	<b>40</b>	<b>38</b>
<b>Break &amp; Entering</b>	<b>10</b>	<b>17</b>	<b>23</b>
<b>Disturbances</b>	<b>42</b>	<b>49</b>	<b>40</b>
<b>Domestic Disputes/Assaults</b>	<b>58</b>	<b>38</b>	<b>35</b>
<b>Restraining/209A Orders</b>	<b>33</b>	<b>21</b>	<b>50</b>
<b>Restraining Order Violations</b>	<b>5</b>	<b>1</b>	<b>5</b>
<b>Vandalism</b>	<b>13</b>	<b>42</b>	<b>37</b>
<b>Aid to Public</b>	<b>706</b>	<b>662</b>	<b>618</b>
<b>Suspicious Activity</b>	<b>205</b>	<b>166</b>	<b>111</b>
<b>Fire Arms Permits</b>	<b>347</b>	<b>562</b>	<b>247</b>
<b>Narcotic Violations</b>	<b>35</b>	<b>32</b>	<b>38</b>
<b>Animal Complaints</b>	<b>533</b>	<b>311</b>	<b>324</b>
<b>Burglar Alarms</b>	<b>97</b>	<b>108</b>	<b>95</b>

<b>Medical Emergencies</b>	<b>110</b>	<b>214</b>	<b>233</b>
<b>Juvenile Runaways</b>	<b>9</b>	<b>4</b>	<b>0</b>
<b>Juvenile Criminal Offenses</b>	<b>39</b>	<b>42</b>	<b>47</b>
<b>Building/House Checks</b>	<b>3,256</b>	<b>2,736</b>	<b>2,413</b>
<b>Assist Other Police Departments</b>	<b>486</b>	<b>459</b>	<b>318</b>
<b>E911 Calls</b>	<b>74</b>	<b>93</b>	<b>65</b>
<b>Missing Persons</b>	<b>22</b>	<b>7</b>	<b>13</b>
<b>Investigations</b>	<b>244</b>	<b>275</b>	<b>228</b>
<b>Warrants Served</b>	<b>6</b>	<b>21</b>	<b>16</b>
<b>Summons Served</b>	<b>60</b>	<b>95</b>	<b>66</b>
<b>Total Criminal Arrests/Complaints</b>	<b>215</b>	<b>277</b>	<b>137</b>

#### **POLICE & DISPATCH EQUIPMENT**

4 Desks	6 Training Room Tables
Misc. Chairs	21 File Cabinets
Misc. Office Furniture	Copy Machine
2 Fax Machines	3 Stop Sticks
Misc. Office Supplies	Misc. Medical Supplies
Paper Shredder	Leaps/NCIC Computer
Police Network Computer System includes Hardware and Software	
Breathalyzer	3 Portable Breath Tester
2 Base Radios	4 Mobile Radios
13 Portable Radios	1 Radio Repeater System
Highway Base Radio	Fire Base Radio
CB Radio	E911 System
Telephone Recording System	Traffic Speed Monitor
3 Mobile Radar Units	2 Handheld Radar Unit
2005 Ford Crown Victoria Cruiser	2007 Ford Crown Victoria Cruiser
2007 Ford Explorer 4x4	2003 Ford Expedition Cruiser 4x4
2003 Polaris ATV	2003 Utility Trailer
Misc. Cruiser Equipment/Supplies	4 GPS handheld units
3 Portable Defibrillator	4 Hand Held Weapon Detectors
Misc. Flashlights	3 Mossberg 12ga shotguns
18 Glock 45 Cal Handguns	3 Bushmaster AR-15 Rifles
Electronic Weapon Cleaning System	Misc. Police Equipment
35mm Camera	5-Digital Cameras
1-Video Recorder	Misc. Lockers

**POLICE DEPARTMENT & COMMUNICATION CENTER**

Misc. Crime Scene Equipment

Infrared Camera

Power Point Projector

1 LCD training TV

1 Gun Safe

DVR recording system w/ 6 cameras

Night Vision Goggles

Undercover Body Wire System

2 Speed minders

1 Trail Camera

1 Air Cleaner

# ***PLANNING***





CAPITAL PLAN																	
TOTAL COST	Down Payment	Net Cost	Life	Funding Source	FY09	FY10	FY11	FY12	FY13	FY14	FY15	FY16	FY17	FY18	FY19	FY20	
4/29/2009																	
Forecasted Interest Rate					3.00%	3.00%	3.25%	3.50%	3.75%	4.00%	4.00%	4.00%	4.00%	4.00%	4.00%	4.00%	
3% of prior year operating budget (6,496,595) = 194,898																	
Includes \$98,000 cut to Local Aid & reduction of local receipts																	
FUNDED WITHIN OP. BUDGET																	
Police Department																	
2002 Ford Expedition 2003	29,816		6	Maturing Debt	Principal Interest	5,963 256											
2008 Chief Explorer 2008	18,500	5,000		PD Stab													
		Ant Reduced >		Free Cash													
2010 SUV - Replace 2003 SUV	35,000	5,000	6	PD Stab.	Principal	ATM	6,000	6,000	6,000	6,000	6,000	6,000	6,000				
				Dept Bdt	Interest		975	840	675	480	240						
Total Principal, Police						5,963	6,000	6,000	6,000	6,000	6,000						
Total Interest, Police						256	975	840	675	480	240						
Total Police Department						6,219	6,975	6,840	6,675	6,480	6,240	0	0	0	0	0	
Fire Department																	
Engine #2 2001 is KME	299,216		20	Maturing debt	Principal Interest	19,948 826											
				Maturing	Principal	9,000											
Engine #1 1993 is 4900 Int KME	45,000			debt	Interest	368											
Engine #3 2007 is Spartan	585,745	84,966	500,779	Maturing	Principal	50,078	56,337	56,337	56,337	56,337	56,337	56,337	56,337				
				debt	Interest	14,022	12,817	11,831	10,563	9,014	6,761	4,507	2,254				
Engine #2 Relutish	75,000	7,500	67,500	FD Stab+	Principal						ATM	13,500	13,500	13,500	13,500	13,500	
					Interest							2,700	2,160	1,620	1,080	540	
2010 Pickup - replace 1986 PU (#1)	17,500		10	FD Stab		17,500											
*Can be 1998 F250 from HWY																	
*1986 PU to Parks/Cemetery																	
2016 Pickup - replace 1996 PU (#2)	20,000		10	FD Stab		20,000						20,000					
*Can be 2000 PU from HWY																	
*1996 PU to Parks/Cemetery *or 2006 PU from HWY to Parks/Ceme																	
2019 Pickup - replace 2000 PU (#1)	20,000		10	FD Stab											20,000		
*Can be 2010 F250 from HWY																	
*2000 PU to Parks/Cemetery																	
Total Principal, Fire						79,026	73,837	56,337	56,337	56,337	56,337	89,837	69,837	13,500	33,500	13,500	
Total Interest, Fire						15,216	13,521	12,817	11,831	10,563	9,014	6,761	7,207	4,414	1,620	540	
Total Fire Department						94,242	87,358	69,154	68,168	66,900	65,351	63,098	97,044	74,251	15,120	34,580	
																14,040	



DEBT/CAPITAL OUTLAY EXCLUSIONS															
<b>Police Department</b>															
Replace 2 Cruisers every 4 years/staggered cycle															
Cruiser #1															
2011 Ford Crown Victoria - replace 2005	33,000														
2015 Cruiser	34,000														
2019 Cruiser	35,000														
Cruiser #2															
2007 Ford Crown Vic	31,752	Lease													
2009 Cruiser (early repace of 2007 via insurance)		Lease													
2012 Cruiser	33,500														
2016 Cruiser	34,500														
2015 SUV - Replace 2011 SUV	35,000	5,000	30,000	6	PD Stab.	Principal									
2016 SUV - Replace 2008 SUV	35,000	5,000	30,000	8	PD Stab.	Interest									
Total Principal, Police															
Total Interest, Police															
<b>Total Police Department</b>															
<b>Fire Department</b>															
2014 SCBA Replacement	180,000	18,000	162,000	15		Principal									
2018 Engine #4 Replacement	500,000	50,000	450,000	30	FD Stab	Interest									
Total Principal, Fire															
Total Interest, Fire															
<b>Total Fire Department</b>															

<b>Highway/Public Works</b>												
<b>ASSUMES 10% DOWN PAYMENT FROM HW STABILIZATION</b>												
2008 Sterling - Replace 1988 Mack	145,000	9,500	130,500	18								
*1987 Mack scrapped/1988 Mack now Backup		Am't Reduced ^			HW Stab							
2010 F450 to Replace 2000 F250 pick-up	65,000	6,000	59,000	10	HW Stab	Principal	11,800	11,800	11,800	11,800		
*2000 F250 to Fire						Interest	1,918	1,652	1,328	944	472	
2010 Dump Truck - Replace 1988 Mack/new	128,000	12,800	115,200	18	HW Stab	Principal	23,000	23,000	23,000	23,000		
						Interest	3,744	3,227	2,595	1,848	928	
2010 Generator	15,000	0	15,000		Chptr 90							
							ATM	21,600	21,600	21,600		
2011 Mower - Replace Tiger Mower	120,000	12,000	108,000	15	HW Stab	Principal	3,780	3,240	2,592	1,728		
						Interest	ATM	15,750	15,750	15,750	15,750	
2012 Backhoe - Replace 1985 Backhoe	70,000	7,000	63,000	20	HW Stab	Principal	2,363	1,890	1,260	1,260		
						Interest		ATM	ATM	ATM		
2014 Dump Truck - Replace 1993 Ford	170,000	17,000	153,000	20	HW Stab	Principal	30,600	30,600	30,600	30,600	30,600	30,600
						Interest	4886	3,672	2,448	1,224	1,224	1,224
2014 Loader - Replace 2000 JD Loader	150,000	15,000	135,000		HW Stab	Principal	27,000	27,000	27,000	27,000	27,000	27,000
						Interest	5400	5400	4320	3240	3240	3240
2015 Dump Truck - Replace 1997 Ford	180,000	18,000	162,000	20	HW Stab	Principal	ATM	32,500	32,500	32,500	32,500	32,500
						Interest		6,480	6,480	5,184	3,880	3,880
2016 F450 - Replace 2006 F450	75,000	7,500	67,500	10	HW Stab	Principal		ATM	13,500	13,500	13,500	13,500
*2006 possibly to Fire						Interest			2,700	2,160	1,620	1,620
2017 Dump truck - Replace 1998 Ford	180,000	18,000	162,000	20	HW Stab	Principal			ATM	32,500	32,500	32,500
						Interest				5,180	3,880	3,880
2018 Sweeper - Replace Elgin 2006 Street S	129,570	13,000	116,570		HW Stab	Principal				ATM	23,314	23,314
						Interest					4,663	4,663
Total Principal, Highway							34,800	56,400	72,150	72,150	129,950	119,350
Total Interest, Highway							5,662	8,659	9,525	7,274	14,694	17,208
<b>Total Highway/Public Works</b>						<b>0</b>	<b>40,462</b>	<b>65,059</b>	<b>81,675</b>	<b>79,424</b>	<b>144,634</b>	<b>145,990</b>
<b>Recreation/Commission</b>												
2010 Kubota Tractor & 42" Mower Package	27,075	0	27,075		DE		27,075					
Total Principal, Rec Comm							0	27,075				
Total Interest, Rec Comm												
<b>Total Recreation Commission</b>						<b>0</b>	<b>27,075</b>					
<b>Administration</b>												
Town Clerk Voting Maching	8,000	0	8,000		R&A or DE							
Total Principal, Administration												
Total Interest, Rec Administration												
<b>Total Administration</b>												

<b>INFRASTRUCTURES</b>												
<b>Town</b>												
Slade Building Entry Reconstruction	65,000	0	65,000	DE								
<b>Town Technology</b>												
Phase I - Administration	14,475	0	14,475	DE								
<b>Roads</b>												
Maintenance	150,000			DE								
<b>Center School</b>												
2008 Boiler Replacement	31,850.00		20,000	Free Cash								
Handicap Ramp		Amt Reduced >	11,700	Free Cash								
Classroom Carpeting	7,000.00											
Hall Floor Tile	50,000.00		7									
PA and Phone System - replace	25,000.00		7									
Parking & Driveway Repairs	40,000.00		20									
Asbestos Abatement	10,000.00											
Total Principal, Infrastructures												
Total Interest, Infrastructures												
<b>Total Infrastructures</b>												
Facilities Design & Construction												
2010 10 Gardner Rd Lease to Purchase	250,000	*yes \$	<250,000	5	Principal							
<i>*Proceeds from Town land sale; consideration to use Amb. Rev funds; extend loan term</i>												
SEE CIPC PROPERTY OPPORTUNITIES- NOT FY SPECIFIC												
Total Principal, Facilities												
Total Interest, Facilities												
<b>Total Facilities</b>												
<b>TOTAL POSSIBLE DEBT/CAPITAL OUTLAY EXCLUSIONS</b>												
<b>SUBTOTAL OPERATING BUDGET &amp; DEBT/CAPITAL EXCLUSIONS</b>												
<b>Education</b>												
Center School												
Middle/High School												
Central Office												
<i>*credits for both debts MUST appear as credits directly back to taxpayers</i>												
Technology Bond												
					Ballot							
					Audit							
MS/HS Reimburs \$85,977/yr/8/yr beginning FY08 applied to annual operating assessment												
<b>Total Education</b>												
<b>Other Funding Sources</b>												
<b>Ambulance &amp; Holden Hospital</b>												



## **PLANNING BOARD**

The Planning Board is responsible for reviewing and approving land divisions and new subdivisions and for processing special permit applications and site plans for a variety of uses and activities. The Board's operating guidelines are the Town of Hubbardston Zoning By-laws and Subdivision Rules and Regulations, the state Zoning Act (Chapter 40A) and the state Subdivision Control Law (Chapter 41 Sections 81A to 81GG). There are five members of the Board, each serving for a term of 5 years with terms staggered so one seat is up for election each year.

### **ANR Plans Reviewed in 2008:**

63 Gardner Road  
Town Common  
45 Morgan Road  
5 lots Ragged Hill Road

Special Permits  
17 Cross Road – Kennel Permit  
72 Gardner Road – Use Regulation  
28 Halfrey Road – Kennel Permit

### **GIS Study on Affordable Housing continues**

## **INVENTORY**

Computer and Printer  
Desk and Chair  
Four (4) file cabinets  
Miscellaneous Office Supplies (pens, pencils, stapler, etc.)

Respectfully submitted,

Vincent Ritchie, Chairman  
Caleb Langer  
Jim Crystoff  
Mark Dymek  
John Harden  
Lucinda Oates, Staff

## **ZONING BOARD OF APPEALS**

### **Message from the Chairman**

Once again, as we do each year, the ZBA is prepared take care of all the townspeople's zoning and variance requests. This year, we did not have any zoning problems to resolve for there were no variance applications received. Regardless of the lack of activity, the Board stands ready at all times to assist in any zoning matters. I would like to thank the Board for their continued dedication and service to the Town of Hubbardston.

### **Report of the Board**

The Board of Appeals consists of 5 voting members and 1 associate member who may exercise full voting rights in the absence of any regular member. All members are appointed by the Board of Selectmen. The Hubbardston Zoning Bylaws, Article 12, Section 12.2, gives the Board the power to hear and decide on appeals, and to hear and decide petitions for variances.

**Variances:** As an extraordinary remedy with respect to particular land or structures, the Board of Appeals has the power to grant a variance from the Hubbardston Zoning Bylaws. The petitioner must show a substantial hardship based on specific circumstances in order to be granted a variance. (M.G.L. Chapter 40A, Section 10)

**Appeals:** Any person who feels they have been wrongfully denied a permit or has been served with an enforcement order may appeal that decision to the Zoning Board. An appeal must be filed with the Town Clerk within 30 days from the date of denial or enforcement order. (M.G.L., Chapter 40A, Section 8)

For either an appeal or a variance, the petitioner must file an "Application for a Public Hearing before the Board of Appeals" at the office of the Town Clerk with the required fee and additional documents as listed on the application. The application form and instructions are available from the Town Clerk or online at [www.hubbardstonma.us](http://www.hubbardstonma.us). When a complete application package has been received, a public hearing is then advertised and held according to state law.

### **2008 in Review**

Officers for 2008 were Edward Blanchard, Chairman; John Prentiss, Vice Chairman; and Scott Janssens, Clerk.

At Special Town Meeting on June 3, 2008, the Earth Removal Committee's part of reviewing and issuing permits was given to the Planning Board. With the committee's work done, they are no longer actively meeting. William Homans had served as the representative from the Board of Appeals on the committee.

The progress of the Ad Hoc ZBA Subcommittee on Affordable Housing was slow but ultimately productive. The committee was able to receive funding through the Community Preservation Act to hire a consultant to develop an affordable housing plan for the Town of Hubbardston. Currently Consultant Karen Sunnarborg is working on completing the plan. This will lead to a "Planned Production Plan" to be submitted for approval to the Mass. Dept. of Housing and Community Development. The plan will identify solutions to fulfill the town's quota of affordable housing units in a manner consistent with residents' desire to maintain the rural character of the town.



## **ZONING BOARD OF APPEALS**

### **Public Hearings and Meetings Held in 2008**

No public hearings were held for the Board of Appeals during the calendar year of 2008.

The Ad Hoc ZBA Subcommittee on Affordable Housing met several times, completed and submitted an application to the Community Preservation Committee to apply for funding to cover the cost of hiring a consultant to assist the town in creating an Affordable Housing Needs Assessment, and to create an Affordable Housing Plan that will provide the Zoning Board of Appeals with a production proposal that will assist the Town to expand its affordable housing stock. These funds were approved by voters at the Special Town Meeting November 13, 2008 and as stated above, the plan is underway.

Respectfully Submitted for the Board by  
Joyce Green, Secretary

Edward H. Blanchard, Chairman  
John Prentiss, Vice Chairman  
Scott Janssens, Clerk  
William Homans  
William Fernekees  
Andrew Baum, Associate Member

**Inventory:** 1 - GE Model #3-5364A Battery Operated Cassette Recorder



## ***EDUCATION***

## **QUABBIN REGIONAL SCHOOL DISTRICT**

Barre • Hardwick • Hubbardston • New Braintree • Oakham

### **ADMINISTRATION**

Sue M. Gee, Superintendent of Schools  
Cheryl A. Duval, Director of Administrative Services  
Robert Berlo, Director of Educational Services  
Jason Newton, Director Student Services

### **Hubbardston Center School**

Joan Paula, Principal

## **QUABBIN REGIONAL MIDDLE/HIGH SCHOOL**

Marilyn Tencza, High School Principal  
Susanne Musnicki, Middle School Principal

### **2008 SCHOOL COMMITTEE MEMBERSHIP**

Dr. Richard Allan	Barre
Susan Benedict	Hubbardston
Mark Brophy	Barre
Ned Kelly	Hardwick
Timothy Williams	Hubbardston
Edward Leonard	Hubbardston
Robert Dupuis	Hardwick
Charles Miller	Barre
George Richardson	Barre
Therese Salvadore	Oakham
Dr. Thomas Tashjian	Oakham
Peggy Thompson	New Braintree
Lee Wolanin	Barre
Cheryl Wolfe	Hardwick

### **2008 SCHOOL COMMITTEE OFFICERS**

Chair, Edward Leonard  
Vice-Chair, Lee Wolanin  
Executive Secretary, Kim Albro  
Treasurer, Ronald Christensen  
Parliamentarian: Sue M. Gee

**Quabbin Regional School District  
End of Year Annual Report  
School Year 2007-2008**

The 2007-2008 school year began on August 27, 2007, with 3,186 students in grades preK-12. The enrollment showed a continuing decreasing trend (-1%), from the 2006-2007 enrollment of 3,220. The resident enrollment in 2007-2008 was 2,790 students, and school choice enrollment was 396. A teaching staff, including special education, guidance counselors, speech and language therapists, and nurses numbering 231, serves the diverse learning needs of all students.

The level of state funding (Chapter 70) increased 2.3% from the previous year. The five towns of Barre, Hardwick, Hubbardston, New Braintree, and Oakham have been generous in supporting the district in maintaining high standards of excellence. The outstanding programs in academics, with many Advanced Placement (AP) courses for high-achieving students, in athletics, with 24 middle and high school sports programs, and in award-winning music programs, provide a high quality educational experience for all students.

In the first 90 days of Superintendent Sue Gee's entry plan she met with town officials and enjoyed guided tours of all five towns, providing the opportunity to listen to concerns and establish open communication. A new Technology Task Force was established that brought together community members, parents, and staff from across the district to plan for the future, after the previous year's tech bond initiative failed to gain the approval of all five towns, as required by law. Coffee hours were held in each school to "meet and greet" the new superintendent. Senator Brewer, Representative Gobi and Representative Evangelidis also welcomed the Superintendent to the area. Visits to classrooms in all schools, as well as interviews with the students in the journalism class at Quabbin Regional High School, and a question and answer session on the tech bond with the Student Government were highlights of these first days.

Staffing changes included combining two positions (curriculum and technology) into one Director of Educational Services. Barre resident, Robert Berlo, was hired for this position and arrived in the district in October 2007 after 26 years in the Gardner Public Schools where he held progressively responsible teaching and administrative positions. Mr. Berlo was instrumental in assessing the provisions of the tech bond and assisted in the effort made by the school committee to launch a revised plan for a second tech bond in December. Human Resources Manager, Cindy Fensin, arrived in the fall of 2007 with many years of experience in several school districts. Long-time principal and teacher in the Quabbin district, Catherine Brandon, retired in June. Janeth Williams, formerly a classroom teacher in Hubbardston, and the Dean of Academic Affairs at the middle school, was hired as the new principal of the Hardwick Elementary School.

A Tech Bond in the amount of \$1.588 million was supported by voters in the towns of Barre, Hardwick, Hubbardston, and Oakham; however, the debt exclusion vote necessary to fund the bond was defeated in Barre, Oakham, and New Braintree. We are grateful for the valiant effort made by many enthusiastic parents and community members to support our focus on providing Quabbin students with technology tools to gain 21<sup>st</sup> Century skills.

**Quabbin Regional School District  
End of Year Annual Report  
School Year 2007-2008**

The school committee voted on April 10 to set aside \$306,000 in a technology stabilization fund, as allowed by law. The effort to upgrade the district's technology network capability must be continued, as well as upgrading the technology tools for student learning.

The Safe Schools initiative was launched in November with a team of administrators and police chiefs attending a Safe Schools Summit at Anna Maria College, sponsored by District Attorney Joseph Early. A steering committee made up of representatives from police, fire, public health, and school personnel began meeting immediately following the summit, forming the Quabbin Regional School-Community Emergency Preparedness Partnership. This organization then filed an application with the U.S. Department of Education for a \$135,000 grant to fund the creation of all-hazards emergency plans and procedures for the region. Word was received in spring of 2008 that the proposal was one of three in the state funded.

Quabbin is very proud of the accomplishments of our students, acknowledging at a special breakfast with their parents, the John and Abigail Adams Scholars, named by the Department of Education for their high achievement on the MCAS. Sixty-nine (69) students received the opportunity to receive a full-tuition four-year scholarship to attend a state college or university in Massachusetts. Eighty-nine (89) % of the Class of 2008 will pursue higher education, including acceptances at the following colleges and universities: Amherst, Smith, Mount Holyoke, and Ithaca Colleges, Georgetown University, Worcester Polytechnical Institute and Rochester Institute of Technology, and the University of Massachusetts.

With the focus of maintaining and enhancing programs for high-achieving students, there is also the need to increase the potential for all students to graduate and not be at risk for dropping out. The creation of a new program, using NovaNET technology software, provides the opportunity for students to recover lost credits, thus helping them stay on track for graduating with their class. This program was funded through savings realized from reintegrating students with special needs into district classrooms, thus eliminating tuition to out-of-district programs. Jason Newton, Director of Student Services, was responsible for refocusing the funds; Bob Berlo, Director of Educational Services, and QRHS Principal Marilyn Tencza and her staff created the new program. Twenty-four (24) students recovered credits in the first semester of the program, with more continuing in summer classes.

The FY09 Budget met with much pressure for constant reductions to meet the level of financial capacity of three of the five towns. The failure of two attempts for the passage of a Proposition 2 ½ over-ride in the town of Hubbardston was a major setback

**Quabbin Regional School District  
End of Year Annual Report  
School Year 2007-2008**

for town services and the regional school district budget. The struggle to approve the FY09 budget was still in process at the end of the 2007-2008 fiscal year.

In May The Superintendent announced the birth of the Quabbin Education Foundation, to be incorporated as a non-profit 501(c) (3) entity in the 2008-2009 school year. The Board of Directors is made up of community members from all five towns, and the focus of the fund-raising will be to provide support for technology and for mini-grants for innovative projects in classrooms across the district. We appreciate and acknowledge that interested community members from all five towns have come forward to volunteer many hours in organizing this important endeavor to provide much-needed resources.

We are grateful to the citizens of Barre, Hardwick, Hubbardston, Oakham, and New Braintree for their support throughout the year, as evidenced by the many volunteer hours that they put in serving on School Community Councils, PTO and PAC boards, and in classrooms, extracurricular activities, and athletics, to create the viable partnership that is essential to provide a truly exceptional educational program for all students.

Respectfully submitted,  
Sue M. Gee  
Superintendent

**QUABBIN REGIONAL HIGH SCHOOL  
END OF YEAR REPORT  
2007-2008 SCHOOL YEAR**

**Opening of School**

I would like to recognize all faculty and staff of the high school for a wonderful opening this year. Special thanks need to be given to the members of the facilities department who, as always, performed above and beyond the call of duty and had the building and grounds in immaculate condition. Thanks must also be given to the members of the scheduling and secretarial staffs who prepared countless documents, packets, and schedules so that the faculty and students were well prepared and ready to begin work when they arrived.

Below is a summary of our opening day statistics compared to last year:

	<b>2007 – 2008</b>	<b>2006 – 2007</b>	<b>Inc/(Dec)</b>	<b>% Change</b>
Grade 9	290	317	(68)	20.66%
Grade 10	277	239	19	7.36%
Grade 11	234	242	(13)	5.22%
Grade 12	232	242	(9)	3.67%
Total	991	1,062	(71)	6.69%

We welcomed our incoming freshmen class with an orientation night on Tuesday, August 28<sup>th</sup>. Beginning at 6:30 p.m., freshmen and their families received the student's schedule and followed a mock school day. Attendance for this program was very high with 79% of the freshmen attending. We believe we met our goal in providing reassurance and confidence to the freshmen as they begin their high school experience.

**Staffing**

We have a number of new employees at the high school who are replacing staff who retired, resigned, or took a new position within the district:

Mr. Scott Bryant, MS/HS Chorus	Ms. Lori Montiverdi, Spanish
Mr. Mitchell Hughes, World History/Psychology	Ms. Amber Pouliot, Science
Ms. Wendy Vogel, Guidance Counselor	Mr. David Pirri, Adjustment Counselor
Ms. Nita Bates, Student Activities Secretary	Ms. Jan Tankersley, Guidance Secretary



**QUABBIN REGIONAL HIGH SCHOOL  
END OF YEAR REPORT  
2007-2008 SCHOOL YEAR**

**School Council**

The High School Council met several times during the course of the year. The council reviewed the progress made toward meeting the goals of the 2007-2008 school improvement plan and developed a school improvement plan for the 2008-2009 school year. In addition, the council also worked to review the Student Handbook changes, as well as review the FY 2009 budget and its impact on the high school. As always, school council meetings are open to the public and we encourage anyone who is interested in serving on the council to call the high school office and make their interest known.

**Massachusetts Comprehensive Assessment System (MCAS)**

At the time of graduation this year, 100% of the members of the class had passed MCAS and met the state-mandated graduation requirement. Congratulations to all students and faculty for that great accomplishment.

**MCAS Results Review**

		Percentage Break Down							
		Failing		Needs Improvement		Proficient		Advanced	
		QRHS	State	QRHS	State	QRHS	State	QRHS	State
<b>ELA</b>	2007	0%	6%	17%	24%	49%	49%	34%	22%
	2006	3%	7%	23%	24%	62%	53%	12%	16%
	2005	2%	11%	24%	25%	40%	42%	34%	22%
	2004	4%	10%	21%	27%	51%	44%	23%	19%
	2003	3%	12%	25%	28%	55%	41%	17%	20%
	2002	6%	14%	21%	27%	48%	40%	25%	19%
	2001	7%	18%	25%	31%	49%	35%	20%	15%
	2000	33%	34%	32%	30%	32%	29%	5%	7%
<b>MATH</b>	2007	3%	9%	15%	22%	29%	27%	53%	42%
	2006	6%	12%	17%	21%	30%	27%	47%	40%
	2005	4%	14%	27%	24%	27%	27%	43%	35%
	2004	4%	15%	21%	28%	36%	28%	39%	29%
	2003	5%	21%	21%	28%	39%	27%	35%	24%
	2002	13%	25%	40%	31%	30%	24%	17%	20%
	2001	11%	25%	35%	30%	38%	27%	15%	18%
	2000	41%	45%	29%	22%	20%	18%	11%	15%

**QUABBIN REGIONAL HIGH SCHOOL  
END OF YEAR REPORT  
2007-2008 SCHOOL YEAR**

**Student Accomplishments**

We are once again proud to honor a number of accomplishments of some of our students. Although we cannot acknowledge every student achievement, the ones detailed below represent a sampling of the many achievements of our excellent students.

- Three members of our music program auditioned for and were selected to participate in the Massachusetts All-State Festival in March. These students rehearsed for two full days and performed on March 29<sup>th</sup> at Symphony Hall. Congratulations to Brianna Green, Sara Emery, and Daniel Knobel.
- NJROTC cadet Robin Tilburg was selected to attend the Air Force Academy Summer Seminar from June 9<sup>th</sup> through June 13<sup>th</sup>. This was a wonderful opportunity for Robin to advance her knowledge in several different areas including polymers, public speaking, air force aviation, and chemistry of aerospace propulsion to name a few.
- Congratulations to 2008 graduates Kelley Young and Matthew Brunelle who were the recipients of the McScholar Athlete Award. Kelley and Matt were honored in May at the 12<sup>th</sup> Annual McScholar Athlete Award Reception at the Basketball Hall of Fame. This prestigious award recognizes outstanding student-athletes who demonstrate dedication and teamwork throughout the school year.
- Quabbin Senior, Molly Butkiewicz, was awarded the 2008 David Huntress Award by the First Friday group at their annual Boar's Head Feast held at Eagle Hill School in March. Molly was chosen because of her academic and co-curricular accomplishments, as well as for being a young woman of high personal character and integrity.
- We would like to congratulate 2008 graduate Matthew Stevens who received an Envirothon Scholarship in the amount of \$1,000. Matthew was chosen out of 300 students in the state of Massachusetts. The Envirothon team also received accolades for their presentation on outdoor recreation and the environment. The team placed 1<sup>st</sup> in current issue presentation, received a bronze medal for placing 3<sup>rd</sup> overall in the state, and also received a community research and community service award. The Envirothon team was awarded a trip to the Gloucester Maritime Center and an outing on the Thomas E. Lannon Schooner out of Gloucester Harbor.
- Congratulations go out to 2008 graduate Sara Emery of Barre who received the Best Student Conductor Award at the Mount Wachusett Community College's Theater at the Mount TAMY Awards. The gala event was held at the Sheraton Four Points in Leominster on June 3rd. Sara's award was for her outstanding ability as a conductor for the Quabbin High School orchestra's performance of "Little Shop of Horrors". The Quabbin orchestra was nominated for Best Student Orchestra and high school junior Anthony Colorio of Barre was nominated for Best Student.

**QUABBIN REGIONAL HIGH SCHOOL**  
**END OF YEAR REPORT**  
**2007-2008 SCHOOL YEAR**

➤ Recently the Peace Art Film Collective, part of the UMass/ Amherst Department of Communication and the Asian Arts and Culture Program, solicited submissions for a curated showcase of short film/video by local youth. Three students in Mr. Sean DuBois' Media I class, Samantha Noe, Rachel Leavitt and Rayna Harty, produced a three and a half minute experimental music video called "Silent Peace" which was submitted to the Peace Art Film Collective, part of the UMass/Amherst Dept. of Communication and the Asian Arts and Culture program. Mr. Dubois and these students were notified in early November that their film had been selected by the Committee. After the screening of the selected films, the students were introduced and asked to discuss their short films and the inspiration for their work.

➤ The Library was pleased and honored to receive a generous donation from Mr. Nagi Fayed. Mr. Fayed is the father of Mohamed Fayed, a Quabbin student who died seven years ago while playing basketball. He was a sophomore at the time. Because of this donation, library staff was able to purchase two televisions, CD players, DVD players, an AV cart and a camcorder. The administration and faculty appreciate this gift and knows that the equipment bought will service students for many years to come.

➤ Several members of the Class of 2009 were honored in June with a breakfast during which they were presented with various awards given by colleges or college alumni associations. We congratulate the following students for their wonderful achievements:

- St. Michael's College Book Award – Abigail Rude
- Anna Maria Book Award – Craig Elliott
- Smith College Book Award – Claire Fogarty
- Harvard Prize Book Award – Jen Netishen
- Middlebury College Book Award – Robert Martin
- Rensselaer Medal Program – Brittany Bachant
- Clarkson University High School Leadership Award – Christopher Inzerillo
- Clarkson University High School Achievement Award – Justin Hall
- The Student Sage Scholarship – Brittany Bachant

### **Extra- and Co-Curricular Activities**

Many thanks need to be given to our advisors and coaches who work tirelessly with our students in a variety of capacities to provide experiences that are educational and personally enriching for our students. As usual, many of our school groups have achieved many goals and earned many accolades this year. The following is a brief listing of some of the wonderful accomplishments shared by these groups:

➤ Thirteen students, along with teachers Diane Mammone and Cheryl Adams, had the opportunity to travel to China during the April vacation.

**QUABBIN REGIONAL HIGH SCHOOL**  
**END OF YEAR REPORT**  
**2007-2008 SCHOOL YEAR**

➤ Also during April vacation, six NJROTC cadets received word that they were able to secure a flight on a Navy airplane for a trip to Mayport, FL. These cadets, along with Master Gunnery Sergeant Mark Brosnan and teacher Robert Kolesnik, took to the sea for three days aboard the fast frigate, U.S.S. Bradley.

➤ On November 7<sup>th</sup>, the NJROTC conducted their Annual Naval Inspection. Navy Captain D. Brennock, USN (Ret), previous Professor of Naval Science at the College of the Holy Cross, reviewed every aspect of the Quabbin program including a detailed personnel inspection, a two hour NJROTC program briefing provided by the cadet leadership and an inspection of all unit records and inventories. Capt. Brennock expressed to us how impressed he was with the school, the NJROTC Program and with the quality of the individual Quabbin Cadet.

➤ The unit's first drill competition of the 2007-2008 Drill Team Season took place on Saturday, November 17<sup>th</sup> at Gloucester High School. 36 members of the 45 member Quabbin Drill Team found themselves pitted against fifteen other NJROTC schools, two of which compete nationally. Quabbin Cadets participated in six of eight events and came home with one first place trophy, two seconds, and three third place awards. Additionally Quabbin Cadets received five individual awards. All thirty-six cadets participated in at least one event.

➤ The National Honor Society once again held their Toy Drive and donated toys to deserving students in the district elementary schools. The students shopped, wrapped, and delivered the gifts. It is a wonderful experience for all the students who participate.

➤ Our congratulations go out to science teacher Donna Berlo who, through the MassBioEd Foundation, was awarded a BioTeach grant for the 2008-2009 school year. Quabbin is one of fifty schools that will be awarded this prestigious grant. This program provides public high schools with financial, professional, and educational resources to teach biotechnology to students across the Commonwealth. The BioTeach program will provide schools with professional development classes for teachers, curriculum for three biotech labs, grant money for materials and equipment to enhance the school's biotechnology classes. The goal of the program is to help integrate biotechnology as an integral component of Massachusetts public high school curriculum.

➤ Science teacher Rebecca Bottomley received the Secretary's Award for Excellence in Energy and Environmental Education in a ceremony in May at the State House in Boston. This award honors individual schools, teachers & students across the Commonwealth who have distinguished themselves in energy and environmental education initiatives.

**QUABBIN REGIONAL HIGH SCHOOL**  
**END OF YEAR REPORT**  
**2007-2008 SCHOOL YEAR**

**2007 - 2008 Quabbin Athletic Recap**

*Fall 2007*

The 2007 fall athletic season began on Monday, August 20<sup>th</sup> and concluded on Thanksgiving Day, November 22<sup>nd</sup>. A total of 226 (22%) high school students and 120 (22%) middle school students participated in the fall season. This is a slight increase in participation over the past few years. A \$60 participation fee was collected this season.

The Boys' Varsity Golf team qualified for District play for the 27<sup>th</sup> time in the teams' history. The team ended the season at 11-5-1 with Nick Kowal and Colin Beaupre being co-MVP's of the Midland Wachusett B League.

The Girls' Varsity Field Hockey team was co-champs of the Midland Wachusett B League, sharing the title with Westboro. With an overall record of 14-4-3, the team advanced to District play. The team beat Saint Peter Marian and Tantasqua before losing a well played game in the semifinal round to Westboro. Junior Kyla Dickson was named the MVP of the Midland Wachusett B League.

Boys' Cross Country runner, senior Matt Brunelle, was a Midland Wachusett B League All Star. He finished 4<sup>th</sup> in the league meet, 7<sup>th</sup> in the District E meet and 27<sup>th</sup> in the State Meet. Girls' Cross Country runner, senior Brianna Green, was selected as a Midland Wachusett B League All Star.

On October 20<sup>th</sup>, the second class was inducted into the Quabbin Athletic Hall of Fame. Inductees were: Coach Charles Campbell and his 1970 and 1971 Western Massachusetts Championship soccer teams, David Ricchiazzi ('73), Lisa (Valardi) Moreau ('82), Patrick Brandon ('85), Dan Medford (97) and contributor Frank Patterson.

*Winter 2007 – 2008*

The winter athletic season began on Monday, November 26, 2007 with 158 high school and 70 middle school student-athletes comprising 13 teams. This represented 15% of the total MS/HS enrollment. Teams competed in wrestling, basketball, indoor track and cheerleading.

The Varsity Wrestling team compiled a 15-7-1 overall record, 3-3 in Mid Wach meets. Colin Houghton and Kyle Muir placed 4<sup>th</sup> in their weight classes at the Division II State Tournament. The team had no senior members, making the 2008-2009 season very promising.

Junior Kathleen Brekka became the first female indoor track athlete from Quabbin to qualify for the New England Track Meet. Kathleen placed 5<sup>th</sup> in the All State tourney and 4th

**QUABBIN REGIONAL HIGH SCHOOL  
END OF YEAR REPORT  
2007-2008 SCHOOL YEAR**

in the Division III State meet in the 600m. Kathleen set a school record in the 600m. Other records set this season: Janelle Paternack in the 300m and 4 x 200 record set by Jackie LeBlanc, Janelle Pasternack, Dylan Baker, and Kelsey Carpenter.

Senior Ken Knobel set a boys' indoor track record in the shot put, throwing 41'6".

The Boys' Varsity Basketball team completed the season at 11-9. The team qualified for District play.

The Massachusetts Interscholastic Athletic Association announced that Quabbin Regional qualified for the 2007 Honor Roll. The Honor Roll recognizes schools that had no athletes or coaches disqualified from contests for the entire '06 – '07 academic year.

*Spring 2007*

A total of 276 Middle/High School students participated in the spring athletic season. The breakdown was 114 middle school and 162 high school students. As in past spring seasons, weather played a role throughout causing numerous rescheduled events.

The Varsity Baseball team qualified for District play with a 10-10 record. This was the first time in Districts since 2001.

The Varsity Softball team made its third straight District appearance finishing 13-7. With an opening round win against Tantasqua 8-1, the team advanced to play the #1 seed Milford in the quarterfinal round. In a spirited game, the team lost 6-2.

For the seventh straight season, the Varsity Girls' Golf team qualified for the State Tournament that was held at Green Harbor Country Club in Marshfield on May 28<sup>th</sup>. The team finished the season at 10-6 and 10<sup>th</sup> in the State Tournament.

Both Varsity Track teams finished third in the Mid Wach League meet. Kathleen Brekka won the High jump event and Dylan Baker won the Long Jump at the meet. Kathleen Brekka finished second in the Central Mass Pentathlon that was held on June 9<sup>th</sup>.

The Varsity Tennis teams were competitive. The Girls' team completed its most successful season in the history of the program with 5 wins.

**QUABBIN REGIONAL HIGH SCHOOL**  
**END OF YEAR REPORT**  
**2007-2008 SCHOOL YEAR**

**Class of 2008 Graduation**

A very successful week of senior activities concluded with the Graduation Ceremony on Friday, June 6<sup>th</sup> on Alumni Field. The graduation class, and our estimated 2,100 guests, celebrated under cloudy skies. All of the members of the Administrative Team at the high school thank all the members of the School Committee who were able to attend and participate in graduation.

As an overview, the class of 2008 had 226 graduating members. Of these 226 members:

198	Or 88 % of the class	Plan to continue their education
133	Or 59% of the class	Plan to attend a 4 year college
54	Or 24% of the class	Plan to attend a 2 year college or institution
11	Or 5% of the class	Plan to attend a certificate program
2	Or 1% of the class	Plan to enter the military
26	Or 11% of the class	Plan to enter the work force full time

At the Senior Night Awards Ceremony we presented scholarships that are valued at \$345,171 for next year and \$1,083,234 over a four-year period. These impressive figures are a true testament to the hard work and dedication put forth by members of the Class of 2008.

**Conclusion**

On behalf of all of the faculty and staff of Quabbin Regional High School, I want to thank all the members of the Quabbin community for their continued support of our school and all of its programs. We feel that the 2007-2008 school year was rewarding and we look forward to even greater achievements in the next school year.

Respectfully submitted,

Marilyn J. Tencza,  
Principal

**QUABBIN REGIONAL MIDDLE SCHOOL**  
**END OF YEAR REPORT**  
**2007-2008**

This year there was five new staff members added to the middle school faculty. Michelle DiMartino transferred from the New Braintree Elementary School to 7<sup>th</sup> grade English replacing Linda Chiasson who retired after many years at the middle school. Amy Eyler-Pelletier replaced Lisa Beauregard who transferred to Ruggles Lane School. David Pirri has been hired as the adjustment counselor for the middle/high school. Two Quabbin alumnae also joined the middle school staff. Scott Bryant filled the middle/high school chorus position. Nicole Durand started a new program that will help students with the transition to the middle school.

To welcome students and parents to the Middle School, orientation nights were held for seventh grade on Monday, August 27 and for eighth grade on Tuesday, August 28. Student schedules were distributed and a mock schedule was followed so that parents and students could meet teachers and learn classroom expectations. Attendance for both nights was extremely high with 96% of seventh graders and 88% of eighth graders attending. Parents and students look forward to the orientation nights, which seem to lessen the anxiety of a new school year.

On Tuesday, August 28, we welcomed 287 returning eighth graders. Wednesday, August 29, saw the arrival of 267 seventh graders. This made the total Middle School student enrollment 554 on opening day.

Quabbin hosted Central Massachusetts History Day on Saturday, March 8, 2008. Several staff members participated as judges. The middle school entered two teams in the junior exhibits division and one in the individual documentary category. It was a great experience for all students.

For the eighth consecutive year, eight students competed in the MATHCOUNTS competition. Though we did not move on to state competition, this was an important experience for our mathematicians. All members of the math department worked with these students to prepare them for the competition. Thanks to Paul Morello and Mary Como who accompanied these students to the competition in Shrewsbury. We look forward to next year's competition with enthusiasm.

Kaelan Burkett won the local Geography Bee and represented Quabbin at the state level of the National Geographic Bee on April 4 at Clark University. Though Kaelan did not move on to the next level, we are extremely proud of his accomplishment.



**QUABBIN REGIONAL MIDDLE SCHOOL  
END OF YEAR REPORT  
2007-2008**

On Monday, March 17, seventy-two students were inducted into the National Junior Society in a candle lighting ceremony. To be inducted students had to maintain a 90% average for six marking terms and show leadership, character, citizenship, and service. Mr. Gregory Devine, high school guidance counselor, was the guest speaker.

The Middle School has continued its community involvement through “Trick or Treat for UNICEF” and donations of canned goods, collected at Middle School dances, to benefit local food banks. To celebrate the Red Sox playing in the World Series, the middle school students wore red clothing and hats for the first game of the series on Wednesday, October 24<sup>th</sup>. The Jimmy Fund received \$60.00 from this event.

In October eighth grade students traveled to the IMAX Theater at Jordan’s Furniture in Natick to view the movie Imax Magnificent Desolation: Walking on the Moon 3-D. From Natick, they traveled back to Worcester to Higgins Armory where they were involved in an interactive presentation about armor and weapons that were used during the Middle Ages in Europe and Asia.

The sixth annual Craft Fair was held in the Quabbin cafeteria on Saturday, April 4. This is a major fundraiser for the eighth grade Washington, D.C. trip. Over fifty crafters filled the cafeteria and downstairs halls of Quabbin. The eighth grade staff and parents worked on the bake table, food booth, cake walk, children’s table, rock wall, and silent auction. There is a great deal of hard work that goes into this event. Our profit was approximately \$2,500. We want to thank all those in the community who support our Craft Fair.

On Monday April 28, 2008, 219 students and 30 chaperones traveled to Washington, D.C. Annual stops on the trip included the Smithsonian Museums, a tour of Arlington National Cemetery, the Holocaust Museum, a night bus tour of Washington, D.C., the World War II monument, and the Air and Space Museum at Dulles airport. Buses returned to Quabbin on Thursday, May 1.

The seventh grade was scheduled to attend a performance of five short story classics in December; however, due to the weather they were unable go. On April 3, the Chamber Repertory Theatre brought the production to Quabbin. It was exciting to see the transformation of the Quabbin auditorium. In April, seventh graders traveled to Mechanics Hall in Worcester to attend Dance Asia. Yoko Kawashima Watkins, author of So Far From the Bamboo Grove, visited with our social studies classes discussing her life as a young Japanese girl who was forced to flee North Korea at the end of World War II. May 22 through May 23 was the date for the grade seven overnight. Students began the evening moving through stations where they

**QUABBIN REGIONAL MIDDLE SCHOOL  
END OF YEAR REPORT  
2007-2008**

experienced elements of Chinese culture, Ecuadorian music, 3-D masks, African geography and culture. Activities later in the evening included competitive games in the gym, a talent show, a geography bee and a movie. June 9 was the date of the seventh grade field trip to Boston. Students toured the New England Aquarium and then rode the Duck Boats throughout Boston.

On March 25, 2008, students in grade seven completed the long composition portion of the MCAS tests. March 26, 27, and April 1 both seventh and eighth graders completed the ELA MCAS tests. The testing resumed on May 13 through May 20. Grade seven completed the math test and participated in History/Social Science testing. Areas tested in grade eight were Mathematics and Science & Technology/Engineering. We received the results of these assessments in the fall of 2008.

The arts are an important part of the curricula and co-curricula activities at the middle school. Artwork from middle school students was entered into the Boston Globe Scholastic Art Competition and exhibited at the Worcester Art Museum. Student art decorates the halls and office of the middle school. Several vocal and instrumental concerts are held throughout the year. Middle School Central District Music Festival Auditions were held on February 2, 2008 at Quabbin. Congratulations to Adam Ouellet, Hannah Hall, and Monica O'Neil who were selected to the Central District Chorus and Hannah Benoit who played the base clarinet in the Central District Band. On Saturday, February 9, 2008 seventeen middle school students participated in the Quabbin Valley Music Festival in Palmer. These students were chosen by their music directors and attended two rehearsals to prepare for this concert. This was an excellent opportunity for students to play or to sing with a larger ensemble and to work with a new conductor without having to go through the audition process.

May and June saw numerous awards and honors programs. The Honors Breakfast prepared and served by staff, honored 170 students who achieved honor roll status for three marking terms. This program included a brief awards presentation for outstanding grade seven and eight students. June 16 was the grade eight graduation program, held on Alumni Field, which marked the passage of students from grade eight to grade nine.

Mrs. Sonia Cure, longtime English teacher, and Mrs. Joanne Collins, 7<sup>th</sup> grade science teacher, retired from the middle school at the end of the 2007-2008 school year. We wish them well in their retirement.

**QUABBIN REGIONAL MIDDLE SCHOOL  
END OF YEAR REPORT  
2007-2008**

To help with the transition from grade 6 to grade 7, parent orientation nights were held in the elementary schools in the district. The purpose is to give parents an overview of the academic program, extracurricular activities, and to give some pointers before their children enter the middle school. The second transition activity was “Step Up Day” on June 6<sup>th</sup>. During this day students followed a mock schedule which included pictures and measurements in math, a tour of the building, and friendly competition in the middle school gym. August 28, 2008, will be orientation night for both parents and students.

The staff of the middle school would like to thank the Quabbin Regional School District community for the support that has been given to our students and our school.

Respectfully submitted,

Susanne R. Musnicki  
Principal

**PRINCIPAL'S REPORT  
HUBBARDSTON CENTER SCHOOL  
SCHOOL YEAR ENDING JUNE 2008**

The enrollment history at the close of the school year for the past five years is as follows:

**Enrollment history**

2003 – 2004	474 students
2004 – 2005	477 students
2005 – 2006	483 students
2006 – 2007	472 students
2007 - 2008	501 students

**Average class size and grade configuration**

Average Class Sizes 2007 - 2008		
Grade	# of sections	Average number of students per section
K	3	20
1	3	20
2	3	21
3	3	23
4	3	23
5	3	20
6	3	29

**Friends of Hubbardston Education**

The Friends of Hubbardston Education, F.O.H.E., is the parent – teacher organization for the Hubbardston Center School. This year marked the twenty-fifth anniversary of the organization. The group conducts a variety of fundraising projects throughout the year in order to subsidize school field trips and provide support for special school programs and events. In recent years F.O.H.E. has targeted technology as a priority, purchasing computers and interactive whiteboards for a number of classrooms. Meetings are noted on the school's website and listed on the monthly news bulletin sent to parents. If you would like more information about the Friends of Hubbardston Education, or to arrange a tour and demonstration of our technology, please contact the school.

**Friends of Hubbardston Education Officers for the 2007 – 2008 School Year**

President:	Karen Chick
Vice President:	Kerry White
Secretary:	Pam Hogan
Treasurer:	Jackie Enright

**PRINCIPAL'S REPORT  
HUBBARDSTON CENTER SCHOOL  
SCHOOL YEAR ENDING JUNE 2008**

**School Council**

Meetings are held four or more times per year as needed. Regular agenda items include discussions about budget issues, student assessment and the annual School Improvement Plan. Meetings are always open to the public. They are posted at the Town Office and publicized in the weekly school news and the Hubbardston Center School calendar on the District website at [www.qrsd.org](http://www.qrsd.org)

**Members for the 2007 – 2008 school year:**

School representatives:	Joan Paula, Julie Mankowsky, Eileen Bohigian
Parent representatives:	Pati Gregson, Beth Pond, Rhonda Zelnia
Community representative:	Kristie Casey, Hubbardston Board of Selectmen
Clerk:	Carol Pearsall

**Retirement**

The school year ended with the retirement of Mrs. Carol Pearsall, who served as the school Office Manager for the past 21.5 years. Mrs. Pearsall managed some of the most difficult and important tasks in the school such as registration of new students, monitoring changes in dismissals and keeping track of where everyone was going on a daily basis. She could decipher the most illegible notes and figure out who the friend was when a note came in saying “Please send Johnny home with his friend today.” Mrs. Pearsall’s retirement party was a testament to the high regard she earned from every staff member present and past who came out to honor her. She will be missed!

Please feel free to call the school at any time if you have questions. Members of the community are always welcome to visit and take a tour!

Respectfully submitted,

Joan Paula

**Quabbin Regional School District**  
**FY09 Employee Salary Data**  
**Prepared for Town Reports**

Employee	Salary
ADAMIAK, MELISSA M	\$55,965.00
AFONSO, NANCY J	\$52,532.00
ALLAIN-THOMAS, DEBORAH L	\$57,718.00
ALLEN, ANN M	\$19,011.10
AMIDIO, MARY C	\$35,197.00
ANDERSON, PATRICIA A	\$66,758.00
APPLETON, JANE M	\$70,699.00
ARNOLD, LUCINDA A	\$66,508.00
ARSENAULT, CHERISE A	\$18,770.00
AUDETTE, BERNARD P	\$68,993.00
BALSER, ANDREA L	\$15,776.00
BALSER, MELANIE A	\$19,857.75
BALZANO, STEPHANIE L	\$18,804.55
BARKER-BERLO, DONNA	\$56,305.00
BARNES, CLARE H	\$65,024.00
BARNES, THERESA L	\$40,966.00
BARRINGER, EVAN M	\$51,704.00
BARRINGER, JANIS A	\$59,185.00
BART-RABER, KERRY J	\$52,732.00
BATES, NITA	\$28,435.00
BEAUDET, KRISTINE A	\$68,784.00
BEAUDRY, DANIELLE T	\$67,318.00
BEAUPRE, JODI M	\$15,391.20
BEAUREGARD, SHARON A	\$60,906.00
BENNETT, JESSICA A	\$35,706.00
BERLO, ROBERT F	\$107,120.00
BERNARD, HEATHER R	\$20,361.00
BERNARD, ROBIN L	\$38,124.00
BERTHIAUME, GAIL L	\$34,528.80
BERTHIAUME, VALERIE A	\$22,967.20
BETTEZ, ERNEST A	\$73,664.00
BLACK, JEAN M	\$19,274.60
BLASZCZYK, VIRGINIA M	\$67,318.00
BOBKA, MARCIA A	\$15,776.00
BOHIGIAN, EILEEN O	\$67,568.00
BOISSY, GAIL A	\$11,581.84
BOLGER, BRENT A	\$59,935.00
BOREY, ANISSA	\$8,923.20

BOTTOMLEY, REBECCA B	\$65,577.00
BOUCHER, RENEE M	\$37,000.00
BOYD, JOANNE	\$15,892.00
BRAY, ELECIA C	\$55,107.00
BREARLEY, DEBORAH A	\$34,528.80
BRENNOCK, DANIEL J	\$64,792.72
BREWER, CHRISTINE M	\$65,259.00
BREWER, JOHN D	\$14,203.20
BRIAND, ANNE MARIE	\$21,795.40
BRISTOL, CHRISTINE	\$69,034.00
BROSNAN, MARK A	\$66,784.00
BROWN, TONI	\$58,096.00
BROWNE, KIM A	\$66,758.00
BRUNELL, RACHEL M	\$52,092.00
BRYANT, SCOTT G	\$59,185.00
BURKLE, SHERRY L	\$51,442.00
BURNETT, WILLIAM A	\$74,960.00
BURNS, LISA A	\$26,879.00
CAPURSO, JANE M	\$72,084.00
CAREY, EDWARD M	\$42,537.00
CAREY, KYLE J	\$69,034.00
CARLSON, CHRISTOPHER B	\$51,704.00
CARLSON, KIMBERLY R	\$19,652.85
CARON, MARK D	\$70,023.00
CARROLL-PASCALE, HELENE A	\$67,568.00
CARVILLE, KATHLEEN M	\$43,592.00
CASAVANT, THERESA J	\$54,357.00
CASTRIOTTA, MARK	\$59,185.00
CASTRIOTTA, MATTHEW	\$73,664.00
CASTRIOTTA, WENDY B	\$62,394.00
CHABOT, JACQUELINE M	\$53,972.00
CHAPMAN, SUANN Q	\$67,318.00
CHASE, KELLY L	\$58,636.00
CHASE, MAUREEN L	\$60,521.00
CHENEVERT, JOSEPH A	\$19,818.24
CHRISTENSEN, RONALD P	\$12,540.00
CHURCHILL, JENNIFER E	\$54,357.00
CILLEY, PAUL D	\$69,732.00
CIRELLI, KATHLEEN M	\$19,924.90
CLARK, BLYTHE L	\$52,748.00
CLOUGH, BARBARA J	\$60,372.00
COATES, MARIE A	\$19,974.15

COLBY, BEVERLY A	\$45,965.50
COLLINS, PETER W	\$44,035.00
COMO, MARY L	\$61,656.00
CONDE BEVERS, JOAN A	\$16,184.00
CONSOLMAGNO, TERESA J	\$35,672.00
COONS, KRISTEN D	\$70,699.00
COPPOLINO, JOHN J	\$21,089.60
COPPOLINO, SR, PETER J	\$53,526.00
CRANSTON, ASHLEY B	\$52,748.00
CRANSTON, KATHRYN A	\$30,928.00
CRAWFORD, BARBARA A	\$26,645.60
CREEDEN, CHERYL W	\$67,568.00
CROSS, PETER A	\$34,860.80
CURTIN, ROSANNE M	\$6,185.50
CUSHING, HELEN E	\$65,577.00
DAHART, HAROLD N	\$35,360.80
DAHART, MICHELLE K	\$25,584.00
DAIGNEAULT, LAURA L	\$13,856.80
DALVE, JOHN R	\$66,508.00
DARCY, LORI A	\$15,776.00
DAUWALTER HARMON, ROBIN	\$72,334.00
DAVIAU, CHRISTINE M	\$70,699.00
DAVIS, SARA B	\$23,437.00
DEACETIS, SANDRA A	\$15,448.00
DEGNAN, MARTHA E	\$58,884.00
DEPASQUALE, MARK S	\$44,035.00
DERR, CHERYL C	\$71,762.00
DESCHAMPS, DAVID A	\$72,334.00
DESILETS, KATHLEEN A	\$58,884.00
DEVINE, GREGORY J	\$76,749.50
DEXTRADEUR, DENNIS M	\$67,568.00
DIBENEDETTO, ANTHONY J	\$62,678.48
DICKSON, PAMELA J	\$64,084.00
DIETRICH, BARBARA J	\$67,568.00
DIMARTINO, MICHELE A	\$65,665.00
DOLAN, CHARLOTTE E	\$21,349.90
DOWGIELEWICZ, JILL M	\$72,327.17
DOYLE, KIMBERLY J	\$65,665.00
DUBOIS, SEAN M	\$46,732.00
DUCHARME, DENISE M	\$73,914.00
DUFORT, RAYMOND O	\$69,512.00
DUHAMEL, JOSEPH P	\$65,915.00



DUNN, NATALIE A	\$34,860.80
DURAND, NICOLE A	\$51,442.00
DUVAL, CHERYL A	\$102,465.00
ELLIS, KAREN J	\$70,699.00
ELLSWORTH, ELLEN M	\$19,721.70
ENOS, EVELYN A	\$13,417.28
ERICKSON, TRISIA L	\$57,577.00
ERICSON, CANDACE A	\$24,914.80
EVERITT, LAURA J	\$14,203.20
EYLER-PELLETIER, AMY L	\$59,185.00
FARRAJ, LORI J	\$28,872.00
FARRELL, MATTHEW J	\$65,665.00
FAUTEUX, CHRISTINE E	\$53,972.00
FEMINO, MARTHA M	\$96,268.00
FEMINO, SHERYL A	\$43,324.11
FENSIN, CYNTHIA K	\$70,720.00
FISHER, MARTINE A	\$77,561.00
FLAGG, SUSAN	\$63,188.00
FLAMAND, JACQUELINE R	\$25,399.00
FOLEY, CAROLYN G	\$59,185.00
FOLEY, HERBERT L	\$34,860.80
FOLEY, JANET M	\$66,758.00
FOLEY, MEAGHAN L	\$17,865.00
FORAND, CAROL A	\$60,797.00
FORD, LINDA J	\$64,017.00
FRANKLIN, CHRISTOPHER J	\$62,406.00
FRANKLIN, KELLE J	\$65,577.00
FRITSCHER, GERALD W	\$13,542.00
FRITSCHER, JOHN A	\$37,836.00
FRITSCHER, KATHLEEN S	\$24,333.00
GARDNER, KATHLEEN	\$46,307.00
GAREAU, THOMAS D	\$44,035.00
GARTNER, VICTOR	\$73,664.00
GEE, SUE M	\$135,445.00
GEORGE, ELIZABETH A	\$64,747.00
GIROUX, MARION L	\$17,127.20
GLIDDEN, ERIN L	\$17,173.60
GOEWEY, PAUL N	\$55,607.00
GRAHAM, CATHERINE T	\$43,617.00
GRAVES, JENNIFER	\$16,754.40
GREENE, STEPHEN E	\$51,917.00
GREGORIOU, JANE C	\$46,307.00

GRIFFIN, PATRICIA L	\$19,173.45
GRONER, MICHAEL H	\$56,149.00
GUERTIN, FRANK J	\$82,894.00
GUILBAULT, LAURA J	\$54,772.00
GUMULA, THADDEUS J	\$81,635.00
GUNNARSON, RUSSELL B	\$34,528.80
GUO, HAIFENG	\$51,135.00
HADDAD, GITA W	\$69,034.00
HALEY, CHRISTOPHER P	\$63,984.00
HALL, MICHELLE L	\$60,039.00
HALL, WALLACE A	\$67,822.00
HANLAN, MARIE M	\$42,499.00
HANSON, DONNA T	\$46,967.00
HARDING CRAWFORD, LINDA J	\$58,587.00
HARDING, TAWNYA L	\$18,907.40
HARRIS, BERNADETTE B	\$68,034.00
HARRITY, RORY A	\$40,966.00
HARROLD, DANIEL W	\$75,385.00
ANDREA L	\$62,427.00
HENGST, DENA J	\$52,092.00
HEPPENSTALL, NANCY H	\$67,318.00
HIPPERT, TRACEY M	\$87,676.00
HOLWELL, KATHLEEN M	\$72,334.00
HOUGHTON, SUSANNE	\$29,806.00
HOWARD, PATRICIA	\$72,334.00
HUARD, JENNIFER A	\$67,318.00
HUBBARD, DONNA I	\$67,568.00
HUDEC-SURRETTE, BARBARA	\$72,334.00
HUGHES, MITCHELL D	\$60,906.00
HURLEY, RICHARD	\$67,152.00
HURLEY, RICHARD J	\$48,907.00
INMAN, KATHLYN M	\$67,318.00
JABLONSKI, MICHAEL J	\$68,373.00
JALBERT, MAURA K	\$22,244.00
JENKINS, MARY E	\$43,088.00
JOHNSON, KATHLEEN D	\$69,034.00
JOHNSON, NAIDA	\$76,272.00
JONES, NANCY O	\$73,914.00
JONES, PAMELA L	\$18,804.55
JORDAN, MARY ANN	\$46,367.00
KANE, KEVIN J	\$70,992.00
KENTRIS, NANCY A	\$7,238.00

KIELINEN, DONNA K	\$66,376.00
KILLOUGH-MILLER, RUSSELL D	\$71,334.00
KING, PARALEE P	\$49,528.00
KMIEC, GLADYS B	\$19,500.00
KOERNER, ANDREW J	\$75,385.00
KOLESNIK, ROBERT S	\$77,686.00
KONDE, BEVERLY M	\$64,334.00
KOVACH, CYNTHIA M	\$38,806.00
KOWAL, SHAWNA L	\$18,804.55
KULARSKI, ELLEN R	\$34,197.00
KWIATKOWSKI, MARIA	\$11,453.40
LACHARITE, AMY M	\$38,295.00
LACROIX, SANDRA M	\$47,117.00
LAM, NICOLETTE	\$21,277.90
LAMARCHE, MARRION P	\$10,048.92
LAPATI, DONA L	\$70,699.00
LAPERLE, MICHAEL J	\$34,860.80
LAROSE, SUSAN E	\$65,915.00
LATKA, SARAH F	\$51,135.00
LAVALLEE, JOANNE K	\$35,706.00
LEBLANC, JOANNE M	\$19,011.10
LEBLANC, NANCY Z	\$73,914.00
LEFEVRE, MARY E	\$26,879.00
LEROUX, ANDREA P	\$65,626.00
LEWIS, PETER B	\$60,859.00
LINDSAY, SUSAN C	\$64,767.00
LORICCO, PATRICIA A	\$6,185.50
LUCCHESI, CRYSTAL A	\$31,285.49
LUDWIG, CAROLINE S	\$18,804.55
LUUKKO, NANCY G	\$73,914.00
MAGILL-DIAZ, ANNE M	\$60,797.00
MAIO, CHRISTINE M	\$19,173.45
MAJOY, BRIAN R	\$59,935.00
MAJOY, LESLIE B	\$58,327.00
MAMMONE, DIANE M	\$72,084.00
MANKOWSKY, JULIE	\$69,034.00
MARCOUX, LISA M	\$15,391.20
MARSDEN, DAWN M	\$14,476.00
MARSHALL, PHYLLIS S	\$35,360.80
MARTINELLI, DENISE A	\$63,156.00
MCCARTHY, KATHLEEN	\$21,064.60
MCCARTHY, MATTHEW D	\$37,836.00

MCCORMACK, MARY M	\$62,394.00
MCCRONE, ANN C	\$47,919.00
MCDONALD, SHERRY E	\$44,785.00
MCDONALD, TRACEY E	\$65,665.00
MCLEOD, MICHAEL J	\$34,898.61
MCMORROW, DIANE K	\$62,406.00
MCNIFF, PAUL S	\$65,915.00
MEDEIROS, CARLA M	\$48,636.00
MELANSON, KAREN A	\$70,699.00
MERTZIC, LINDA L	\$17,309.00
METTERVILLE, ELIZABETH A	\$14,826.00
METZGER, NATALIE W	\$58,293.00
MILLER, KAREN A	\$63,156.00
MILLER, MOLLY A	\$23,753.78
MIRABILE, KATHLEEN R	\$21,349.90
MOEBUS, GARY W	\$73,664.00
MONFREDO, JOHN C	\$65,434.00
MONTGOMERY, KERI LYN	\$15,892.00
MONTIVERDI, LORI L	\$67,792.00
MOORE, SAMANTHA L	\$23,437.00
MORELLO, PAUL J	\$65,915.00
MORRISON, DEBORAH M	\$24,333.00
MURRAY, GEORGE V	\$53,556.00
MUSNICKI, SUSANNE R	\$101,695.00
NEWTON, EDWARD R	\$63,177.00
NEWTON, JASON R	\$107,120.00
NICHOLS, CAROLYN M	\$66,758.00
NICHOLS, IDA S	\$24,916.00
NICHOLS, ROBERT E	\$34,860.80
NICHOLS, SARAH S	\$29,946.32
NOEL, ROBERT E	\$41,476.00
NORTON, SANDRA L	\$11,860.80
NOSEL, CHRISTINE R	\$54,507.00
O'BRYAN, CHERYL M	\$47,102.00
O'CONNOR, JEAN F	\$27,973.00
O'CONNOR, MARTIN J	\$34,860.80
OLDAKOWSKI, AMY L	\$17,602.40
OLSON, BETHANY G	\$67,822.00
OMILANOWICZ, DOROTHY A	\$73,914.00
O'NEIL, CHRISTINA E	\$20,664.35
ORSZULAK, JAMIE K	\$23,974.00
ORTOLINO, SHANNON M	\$63,177.00

PAGE, BARBARA G	\$62,160.00
PARADIS, JANET E	\$66,508.00
PARADISE, NADINE A	\$15,892.00
PARSE, RONALD R	\$33,030.40
PARSONS, BETTYANNE	\$45,117.00
PAULA, JOAN V	\$96,268.00
PAULA, RICHARD M	\$77,418.90
PAYNE, LISA A	\$47,919.00
PEABODY, DAVID N	\$35,360.80
PEABODY, DONNA M	\$34,860.80
PELLEGRINO, MARK J	\$83,556.00
PELLEY, DEBORAH R	\$60,616.00
PELTIER, JOAN N	\$24,333.00
PEREIRA, ROBERT J	\$71,903.00
PERKINS, DONNA M	\$23,756.00
PETERSON, KARLA V	\$64,334.00
PETTY, LINDA M	\$70,449.00
PIERMARINI, SUE M	\$52,532.00
PIKUL, BRENDA L	\$11,453.40
PIMENTAL, JOHN J	\$57,273.00
PIRRI, DAVID S	\$54,357.00
PLANTE, MICHAEL W	\$40,976.00
POIRIER, HELEN V	\$70,699.00
POTHIER, PAMELA T	\$55,405.90
POULIOT, AMBER L	\$49,528.00
PULNIK, VICTOR M	\$19,938.00
QUINLAN, AMANDA K	\$26,974.00
RATTE, PATRICIA A	\$34,204.00
REED, FLORENCE J	\$38,076.00
REED, VIRGINIA S	\$67,318.00
RENAUD, JEANETTE F	\$66,568.00
RICE, JESSICA M	\$19,380.00
RICE, LINDA L	\$18,180.00
RICHARDS, REBECCA L	\$14,558.40
RIVAL, FAITH M	\$11,860.80
ROBERTS, MARIA M	\$28,808.00
ROBILLARD, CHRISSY M	\$42,499.00
ROBINSON, BONNIE R	\$24,333.00
ROGOWSKI, LINDA M	\$21,206.80
ROGOWSKI, NANCY R	\$18,494.40
ROLLINS, LISA M	\$7,508.70
ROTTI, JANICE E	\$28,250.00

ROUSSEAU, JULIE	\$34,197.00
ROUSSEAU, SUSAN M	\$47,919.00
ROUTHIER, LU-ANN	\$19,173.45
ROY, NANCEE J	\$58,884.00
RUCKI, DIANA L	\$67,568.00
RUGGLES, KELLIE A	\$64,546.00
SACRAMONE, JASON D	\$61,271.00
SAINT DENIS, LINDA R	\$19,173.45
SALVADORE, LAURIE J	\$69,034.00
SAYRE, PATRICIA A	\$67,568.00
SCHOOLCRAFT, MARY K	\$12,037.50
SCHUBERT, THEODORE J	\$53,012.00
SCOTLAND, CHERYL L	\$21,277.90
SHAULIS, JAMES E	\$26,145.60
SHAULIS-WISEMAN, TINA M	\$14,727.00
SHAW, LYNNE	\$27,906.25
SHELDON, ARTHUR G	\$66,376.00
SHELDON, LAURIE A	\$54,357.00
SHORTEN, MATTHEW D	\$69,699.00
SIMONS, WILLIAM J	\$47,102.00
SKERRY, STACEY L	\$41,600.00
SKOWYRA, PATRICIA	\$47,117.00
SKRZYPCZAK, ANN M	\$73,914.00
SMITH, MICHAEL B	\$40,966.00
SPENCER, LINDA L	\$76,272.00
SPOONER, JOHN M	\$72,084.00
ST. JEAN, JAN T	\$66,508.00
STAITI, J. MICHAEL	\$27,447.22
STAITI, KIM S	\$37,483.00
STANDRING, SHIRLEY L	\$51,135.00
STANKAITIS, DANIELLE M	\$51,135.00
STARKEY, DARCIE E	\$25,399.00
STEKL, NANCY A	\$67,822.00
STEVENS, ERIN A	\$64,747.00
STEWART, TODD D	\$61,619.33
STOCKWELL, SUSAN E	\$64,334.00
STOLZ, PATRICIA A	\$48,367.00
STUART, DEBRA A	\$66,758.00
STYMIEST, MICHAEL G	\$15,814.40
SULLIVAN, JEANETTE M	\$24,333.00
SZAFAROWICZ, PATRICIA A	\$67,822.00
TANKERSLEY, JANET L	\$30,852.00

TENCZA, MARILYN A	\$112,479.00
TERRIEN, DEBORAH A	\$66,758.00
TESCHNER, RACHEL N	\$15,016.00
TOOMEY, CHRISTINE M	\$19,924.90
TOPPER, LISA A	\$13,371.81
TREMBLAY, NOREEN B	\$41,340.60
TUTTLE, REBECCA L	\$44,007.00
VAILLANCOURT, SASHA L	\$60,801.00
VALARDI JR, EDWARD J	\$35,360.80
VALARDI, BRENDA J	\$19,075.00
VARIN, KERRY E	\$71,809.00
VASSEUR, CARRIE A	\$46,307.00
VERHEYEN, DOROTHY J	\$67,568.00
VEROLINI, NORENE J	\$34,860.80
VERROCHI, EDWARD R	\$51,135.00
VILLANOVA, CAROL-ANNE	\$48,636.00
VOGEL, WENDY A	\$52,748.00
VYCE, JANICE A	\$57,055.00
WAITE, CLARISSA L	\$70,449.00
WALKER, ANTONETTE P	\$16,288.80
WATKINS, MORGAN L	\$43,088.00
WELCH, JOANNE L	\$14,203.20
WHITAKER, STEPHANIE M	\$18,804.55
WHITCOMB, MARISOL T	\$14,558.40
WHITE, KRISTIN L	\$64,767.00
WHITE, PAUL W	\$34,860.80
WHITNEY, CAROL W	\$14,727.00
WIDING, MAUREEN A	\$68,318.00
WIDING, MELISSA A	\$48,019.58
WILLIAMS, JANETH H	\$91,250.00
WILLIAMS, JOANN	\$64,915.00
WILLIAMS, MARTHA K	\$24,320.80
WORTHINGTON, PATRICIA A	\$98,125.00
WROBEL, LINDA	\$73,914.00
WYNNE, AILEY P	\$44,035.00
WYPYCH, JOANN	\$15,255.00
WYSZYNSKI, KIM E	\$3,742.14
YOUNG, BRIAN T	\$67,318.00
ZALNERAITIS, BARBARA A	\$19,857.75
ZALNERAITIS, MICHELLE M	\$54,357.00
ZALNERAITIS, RICHARD P	\$71,945.00
ZAORSKI, STEPHEN M	\$55,276.00

ZIENIUK, CELESTE	\$16,754.40
ZOLA, JEAN G	\$70,699.00
ZOLLA, REBECCA E	\$50,171.00



## **Montachusett Regional Vocational Technical School**

The Montachusett Regional Vocational Technical School District committee presents this report to the Citizens of the District. The Committee consists of twenty-two members – four from Fitchburg, represented by LeRoy Clark, Mark Louney, Robert Campbell and Brian Walker, two from Gardner, represented by Helen Lepkowski and Alice Anderson and one from each of the communities of Ashburnham – represented by Diane Swenson, Ashby – represented by Warren Landry, Athol – represented by Toni L. Phillips, Barre – represented by John Scott, Harvard – Vacancy, Holden – represented by Nancy Anderson, Hubbardston – represented by Jacqueline B. Kaminski, Lunenburg – represented by Barbara Reynolds, Princeton – represented by John Mollica, Royalston – represented by Mary C. Barclay, Sterling – represented by Dr. Kenneth I.H. Williams, Templeton – represented by James M. Gilbert, Westminster – represented by Jeff Schutt and Winchendon – represented by Burton E. Gould, Jr.

### **FINANCIAL REPORT**

Numerous challenges were faced during the development of the fiscal year 2008-2009 budget, including the rising costs of energy, healthcare and an aging infrastructure and the need to update and modernize our technology and vocational technical offerings.

Considerable effort was put forth by the School Committee, administration and staff to develop a cost-effective budget. The final fiscal year 2008-2009 Educational Plan totaled \$22,388,670.

The District was audited in August 2008 as part of the yearly financial audit by the accounting firm of Melanson, Heath and Company from Greenfield, MA and an “excellent” report is anticipated.

### **STUDENT BODY**

Monty Tech’s October 1, 2008 enrollment included 1,341 students in grades nine through twelve. Students are represented from every community in the district, as follows: Ashburnham (44), Ashby (38), Athol (124), Barre (36), Fitchburg (391), Gardner (163), Harvard (2), Holden (56), Hubbardston (47), Lunenburg (64), Petersham (5), Phillipston (18), Princeton (17), Royalston (16), Sterling (46), Templeton (70), Westminster (54), and Winchendon (135).

The Guidance Department/Admissions Department received 714 applications for admission in September 2008. Of these, 660 were for the available ninth grade openings. Due to the retention rate of our upper classes, we were only able to admit 25 students to the tenth and eleventh grades.

## **Montachusett Regional Vocational Technical School**

Monty Tech continued to offer a variety of opportunities for students, parents and community members to learn about and visit the school. In October, over seventeen hundred district eighth graders participated in tour Days. Students toured many of our twenty vocational/technical areas and learned about the challenging academic offerings and exciting athletic and extracurricular programs. This Open House, as well as last spring's Open House, was attended by an estimated one thousand individuals per event, comprised of students, parents and community members from throughout the district.

The Vocational Interest Program (V.I.P.) continued to attract large numbers of seventh and eighth grade students during the 2007-2008 school year. Due to the high enrollment, a third five-week session was implemented. Participants had opportunities to attend hands-on after school sessions in a variety of vocational/technical areas. A satisfaction survey rated this program 4.8 out of 5. The 2007-2008 enrollment is the highest ever at 598 seventh and eighth graders. The survey also indicates that 487/510 students surveyed intended to or have applied to Monty Tech.

In June 2008, the class of 2008 graduated 303 seniors. These graduates received diplomas and technical certificates. Approximately 95% of the graduates planned to continue their education at the post-secondary level or employment, while another 5% planned to enter military service.

The Scholarship Committee awarded approximately \$21,000 in scholarships to members of the Class of 2008. In addition, they awarded \$6,000 to the practical nursing graduates. Once again, local (Business Education Enrichment Fund) and state organizations, as well as generous individuals, continue to recognize the ability and potential of Monty Tech graduates in the form of generous donations. The School Committee, administration, faculty, and graduates themselves are grateful for this support.

The Tech Prep Articulation Agreements with local colleges continued to play an important role in helping our graduates enter college through credits earned at Monty Tech. Approximately 62% of our graduates entered a two or four year college. This number continues to grow over the years.

### **ACHIEVEMENT**

Based on tenth grade MCAS scores, Montachusett Regional Vocational Technical School continued to see an improvement during the 2007-2008 school year in student achievement in both English/Language Arts and Mathematics. In the spring of 2007, Monty Tech's passing rate on the mathematics portion of the test climbed from 95% to 98%, while the percentage of students scoring in the proficient and advanced categories in math jumped from 62% to 79%.

### **Montachusett Regional Vocational Technical School**

The school's passing rate on the English portion of the test also climbed from 98% to 100%, while the students scoring in proficient and advance categories in English went from 65% to 73%. Montachusett Regional Vocational Technical School was cited as a top ten state performer for increases in proficient and advanced categories.

Based on tenth grade MCAS scores, Montachusett Regional Vocational Technical School continued to see an improvement during the 2007-2008 school year in student achievement in both English/Language Arts and Mathematics. In the spring of 2007, Monty Tech's passing rate on the mathematics portion of the test climbed from 95% to 98%, while the percentage of students scoring in the proficient and advanced categories in math jumped from 62% to 79%. The school's passing rate on the English portion of the test also climbed from 98% to 100%, while the students scoring in proficient and advance categories in English went from 65% to 73%. Montachusett Regional Vocational Technical School was cited as a top ten state performer for increases in proficient and advanced categories.

Hard work by a competent staff and the student body continues to result in improved student achievement.

### **SKILLS USA**

Skills USA is a national organization, in partnership with business and industry that prepares students for the world through opportunities that develop jobs, teamwork, leadership and professional skills through education, training and competition.

#### **Highlights of the year included:**

- A total of 37 medals were captured at the District Level
- A total of 35 medals were won at the State Level
- Based on our performance at the State Event, 18 Monty Tech students qualified to participate at the National Event
- Monty Tech's performance at nationals included a Silver Medal in Total Quality Management (TQM), Cosmetology (over 500 hours- 4<sup>th</sup> place, Nail Care – 4<sup>th</sup> place, Computer Maintenance – 5<sup>th</sup> place, Cosmetology (under 500 hours) – 6<sup>th</sup> place and Cabinetmaking – 16<sup>th</sup> place.

## **Montachusett Regional Vocational Technical School**

### **WOMEN IN TECHNOLOGY**

During the 2007-2008 school year students from Drafting Technology and Information Technology completed the sixth year of the Women in Technology Program, locally known as Project WATCH) Women Achieving Technical Career Heights. A Projects Presentation is held at the end of the year to showcase the students' work for company executives, school personnel and families and friends.

### **CURRICULUM**

In addition to the house building projects, the vocational-technical programs continue to provide communities in the Monty tech District with a range of services as a component of the curricula. The projects listed below are a sampling of services accepted during the 2007-2008 school year.

#### **Auto Body/Collision Repair**

Templeton Police Department – Refinish rear bumper on cruiser and replace tail lamp, painted a cruiser.

Sterling – repaired push bar on cruiser

Phillipston – refinished bottom of cruiser

#### **Automotive Technology**

Ashby Highway Department – 4 wheel brake job

#### **Cabinetmaking**

Handicap kitchen cabinets for Leominster CTE's Habitat for Humanity house building project (a partnership because Leominster does not have a Cabinetmaking Program)

#### **Cosmetology**

Gardner Elderly Housing – free hair services and manicures

#### **Cabinetmaking, House Carpentry, Electrical, Masonry and Plumbing**

Gardner – in partnership with the Greater Gardner CDC, built a single-family home to be sold to first-time homebuyers

Gardner CDC – renovated the first floor of 246 Central Street, to be the new offices and home of the Greater Gardner CDC

Fitchburg – in partnership with the Montachusett Enterprise Center, built a single-family home to be sold to first-time homebuyers

## **Montachusett Regional Vocational Technical School**

Winchendon Housing Authority – built an addition to the maintenance building. Built eight sheds

### **Dental Assisting**

Fitchburg Community Health Center – students assisted the dental hygienists in placing dental sealants on children

### **Drafting Technology**

Fitchburg – Made K-9 Unit Letters for the cruiser

### **Graphic Communications**

Fitchburg – made brochure and letterhead for Habitat for Humanity

### **Health Occupations**

Monty Tech – held two blood drives

### **Industrial Technology**

Phillipston – build a covered staircase for the rear entrance of the police station

North Central Mass. Chamber of Commerce –built shed for storage of mower and snow blowers

### **Masonry**

Westminster –renovated the Crocker Pond Bath House

Gardner – installed new granite posts and sign for the Helen Mae Sauter and Waterford Street Schools

Winchendon Housing Authority – repaired concrete walkways

## **SPECIAL SERVICES**

During the 2007-2008 school year, the Montachusett Regional Vocational Technical School District provided special education services to over two hundred students. In September 2008, the Student Support Services Department is working with approximately two hundred thirteen students.

The federal special education law, the Individuals with Disabilities Education Act (IDEA), was reauthorized in December of 2004 and came fully into effect on July 1, 2005. In August 2006, the U.S. Department of Education released new Regulations for Part B of IDEA, which went into effect October 13, 2006. The 2004 Amendments to IDEA expand upon the 1997 reauthorization and include new requirements. The reauthorized act continues to emphasize the role of parents and expands opportunities for parents, general educators and

## **Montachusett Regional Vocational Technical School**

special educators to work together in partnerships that support student learning and the success of students in adult life.

The Student Support Services Department at Montachusett Regional Vocational Technical School provides support to all students. We have two full-time nurses, who administer medications, perform state mandated health screening exams and provide, when necessary, health information to the TEAM for a student's IEP meeting. We employ a full time school social worker that is able to participate on TEAM's and assist students who have needs concerning finances, family issues homelessness, maternity, health issues, and proper food and clothing. Our students have access to the services of a full time adjustment counselor and part time school psychologist. Both of these individuals are available for scheduling counseling sessions and mental health emergency treatment as well as crisis intervention. We do have on staff a full time psychologist whose role it is to evaluate all students referred to an initial evaluation or who require a three-year re-evaluation. In addition, we have a full time speech pathologist that is available to service students with disabilities, assess these students and consult the teachers within the building.

The Special Education Department at Montachusett Regional Vocational Technical School District is reviewed annually in May, in accordance with regulator requirements. The results of this evaluation are used to improve the special education procedures and programs at Montachusett Regional Vocational Technical School District. The Parent Advisory Council participates in this review and evaluation.

The Montachusett Regional Vocational Technical School District adheres to federal and state laws regarding confidentiality of personally identifiable student information.

## **STUDENT AFFAIRS AND ATHLETICS**

The Monty Tech Athletic Program was again very successful in the 2007-2008 school year. Our numbers keep increasing every day. We had 15 teams compete in the fall of 2007, 12 in the winter of 07-08 and 8 last spring.

Last fall, the Varsity Football team finished at 2 – 9. The JV Football team was 6 – 4 and Freshman Football team 2 – 6. The Varsity Boys Soccer team finished 10 – 3 – 5 and qualified for the Central Mass Tournament, where they were beat by Nipmuc Regional 5 – 3. The JV Boys Soccer team was 8 – 4 – 3. The Golf Team's record was 0 – 12. We had four JV Golf Tournaments at the Red Farm Golf Curse in Upton in an attempt to improve our program. The Field Hockey team was 4 – 12 – 2, under first year coach, Nancy LeBlanc, who filled in for

## **Montachusett Regional Vocational Technical School**

Dee Gevrekakis, who had her first child, Christopher, in October. The Monty Tech Faculty held the annual Teachers vs. Student Field Hockey game to raise money for a scholarship, which was very successful. The Boys Cross Country team was 2 – 12, and the Girls Cross Country team was 4 – 5. The Girls Volleyball team had a 7 – 13 record. The JV Girls Volleyball team was 2 – 16, and the Freshmen Girls team was 2 – 4, as they continue to improve. The JV Girls Soccer team finished at 14 – 1 – 2, with most of the girls moving up this fall, our girls program looks very promising. The Varsity Cheerleaders participated in the CAL Championships, held at Blackstone Valley Tech in October.

The winter season was very exciting. The Girls Varsity Basketball team qualified for the District tournament with a 19 – 1 record and won the Colonial Athletic League Championship again. In the State Vocational Tournament, they beat Tri-County 50 – 37 and lost to Lynn Tech 56 – 45 in the championship game. They beat Blackstone Valley Tech in the District Tournament 52 – 33 before losing to Whitinsville Christian 60 – 52. They finished the entire season at 21 – 3. The Varsity Boys Basketball team finished at 14 – 6 in the regular season to qualify for the District Tournament. They also qualified for the State Vocational Tournament, where they lost to Shawsheen Valley Tech 43 – 41 in a very exciting game. In the District Tournament, they beat St. Mary's 67 – 48, before losing to South Lancaster Academy 76 – 53. They tied for the Colonial Athletic League title, with a 12 – 2 league record, the first title since 1994. The JV Boys Basketball team was 6 – 14 and played with a lot of desire and pride. The Freshmen Boys were 7 – 6 and showed vast improvement over the year. The JV Girls were 10 – 7. The Freshmen Girls were 2 – 11, as they prepared to move up to the JV Program this year. The Wrestling team was 2 – 9 in dual meets and participated in many tournaments. We ran a Co-op Ice Hockey team, which did very well again, as they participated in the District Tournament, losing in the semi-finals. The JV Ice Hockey team played very well, as the younger players look to improve their skills. We participated in a Co-op Swim team with Leominster and had 6 girls and 2 boys complete the season. We look forward to this venture again this year.

In the spring, the Varsity Softball team again gave Monty Tech a lot to be proud of, as they won the State Vocational Tournament for the third time, beating Whittier Tech 10 – 23 and Shawsheen Tech 7 – 7, scoring four runs in the bottom of the 7<sup>th</sup> for the win. They finished 21 – 3 and won the Colonial Athletic League Championship for the fourth year in a row and the nineteenth time in 23 years. They beat Nashoba Tech 15 – 3 in the Central Mass. Tournament, before falling to Narragansett 10 – 4. Coach Reid is only eight wins away from 500 in his coaching career at Monty Tech. The JV Softball team was 6 – 12. The Boys Volleyball team was 7 – 13. The Varsity Baseball team finished at 2 – 18. The JV Baseball team was 5 – 7 – 1, and the Freshmen Baseball team was 1 – 7.

## **Montachusett Regional Vocational Technical School**

The Boys Track & Field team was 7 – 3, while the Girls Track & Field team was 9 – 1, and won the Colonial Athletic League championship.

The Outstanding Male and Female athletes for 2007 - 2008 were:

Male – Eric Gallotto

Female – Madeline Merchant

David Reid, Athletic Director, was selected as the District E – Athletic Director of the Year for 2008-2009. This is the second time he has won this award. He will be honored at the annual conference in March at the Cape. He has been with Monty Tech since 1973 as a teacher, retiring at the end of the 2006-2007 school year. He began his Athletic Director's job in 1978 and continues to serve Monty Tech in this position.

## **TECHNOLOGY**

The demand for technology support continues to grow as technology changes and as teachers and staff become aware of the resources available to them. The Technology Office supports computer labs in both the trade and academic areas in addition to individual computers in classrooms and administrative offices.

The demand for information has also increased, both at the state level and school level. The Massachusetts Department of Elementary & Secondary Education Student Information Management System (SIMS) reporting has been in place for many years. For the first time, in October 2007, schools were required to transmit staff data to the state as part of the Education Personnel Information Management System (EPIMS) reporting. At the school level, data driven decisions are reflected in improved student achievement.

In the spring of 2008, the school converted to the x2 Aspen student information system. The x2 system has excellent querying and exporting capabilities, which has improved the Technology Office's ability to provide timely information. The x2 system includes a "family portal" which allows guardian access to student attendance, conduct, and grade information.

Network performance continues to be a challenge. The replacement of "cat 3" wiring in some areas of the building is still a need. The continued support of the School Committee and administration is appreciated as the Technology Office strives to provide vital support to students and staff.



## **Montachusett Regional Vocational Technical School**

### **GRANTS AND CONTRACTS**

Monty Tech continues to pursue grant funding on an annual basis. For fiscal year 2008, state and federal grant sources provided the school with \$840,112. Programs funded by these grants include Improving Teacher Quality, Enhanced Education through Technology, Special Education Allocation, Special Education Assistance and Mentoring, Special Education Program Improvement, Title V, Title I, Drug Free Schools, Occupational Education – Vocational Skills, Safe Schools and Summer Academic Support. With a \$40,000 state competitive grant, Monty Tech provided students in the Health Occupations Program with current EMT training.

### **CONCLUDING STATEMENT**

The School Committee and administration is justly proud of the staff and students of the Monty Tech District and their accomplishments. Monty Tech will continue to work with the business community, local educational institutions, higher education and its vocational technical counterparts across the Commonwealth to develop common sense plans and responses to the educational challenges we face.

Monty Tech's School Committee, administration and staff look forward to continued growth, and we are committed to providing the best possible educational opportunities for workforce development within the District, and to that end, respectfully invites and encourages the continued support of town officials, parents and citizens in each of its member communities.

## ***TOWN CLERK***

## **TOWN CLERK**

The office of the Town Clerk is located in the basement of the library building at 7 Main Street using the rear entrance. Office hours are Monday 2pm-8pm and Tuesday-Thursday 8am-4pm. A variety of services are available including voter registration, Notary Public, certified copies of vital records (births, marriages, deaths), dog licenses, fishing and hunting licenses, marriage licenses, and business certificates. Some of these items are available online at [www.hubbardstonma.us](http://www.hubbardstonma.us).

The biggest challenge of this year was the November 4 Presidential election. A record turnout was predicted and Hubbardston did not disappoint, having an 84.11% turnout! I'd like to extend a big thank you to all the poll workers who worked elections this year, especially at the Presidential election. You all worked hard and helped immensely with the planning that went into making the election run smoothly in Hubbardston.

There is always something new to learn as Town Clerk. The Massachusetts Town Clerk Association sponsors annual conferences that have given me the knowledge to become confident in the profession. Classes attended include Ethics, Campaign Finance, Role and Image of the Municipal Clerk, Election Leadership, and Municipal Finance. Not only are they educational, but the conferences allow an opportunity to share information with other clerks and discuss daily issues that we all face. These experiences have been invaluable.

A list of Town Meetings, Elections and other transactions for 2008 is below. Meeting minutes and election results follow, and amendments made to Hubbardston's General and Zoning Bylaws are located in a chart at the end of this report.

### ***Town Meetings Held in 2008***

<u>DATE</u>	<u>TYPE</u>	<u>VOTER TURNOUT</u>
February 12	Special	5.36%
June 3	Special	12.76%
June 3	Annual Town Meeting	12.76%
November 13	Special	3.42%

## **TOWN CLERK**

### ***Elections Held in 2008***

<b><u>DATE</u></b>	<b><u>TYPE</u></b>	<b><u>VOTER TURNOUT</u></b>	<b><u>TOTAL COST</u></b>
February 5	Special Town	42.12%	<b>\$920.07</b>
February 5	Presidential Primary	48.61%	<b>\$2,492.86</b>
May 6	Annual Town	24.66%	<b>\$2,077.36</b>
June 10	Override	40.51%	<b>\$1,738.82</b>
July 29	Override	51.88%	<b>\$2,653.53</b>
September 16	State Primary	10.13%	<b>\$1,961.65</b>
November 4	Presidential	84.11%	<b>\$1,786.92</b>

### ***Hunting/Fishing Licenses***

The office continues to have licenses available for the convenience of our residents. The numbers of licenses sold during 2008 were:

- 39 Fishing
- 8 Hunting
- 29 Sporting (Hunting & Fishing)
- 12 Archery stamps
- 5 Waterfowl stamps
- 17 Primitive Firearms stamps

### ***Projects***

Vital Records: Now that the Hubbardston General Bylaws have been brought up to date, I have turned my attention to Vital Records. Every day someone requests a copy of a birth certificate, marriage license, or death certificate. The vault has been organized so that the most recent vital records are close at hand. The forms for copying these records have been updated to make a cleaner copy and they can be produced while you wait. Vital records can still be ordered online if preferred. Part of this project is to bring the index for vitals up to date and saved electronically. This list has not been kept for over 15 years and progress is made slowly when time is available. When complete, information on births, marriages, and deaths can be located more readily through the database.

Business Certificates: The state of Massachusetts requires all businesses doing business under any name other than their own (also known as a DBA) to file a certificate with the Town Clerk in the town where their business is conducted. The certificate is good for four years and any changes in name, address, or status should be reported to the Town Clerk. In 2008, renewal notices were sent to all business owners whose certificates had expired. Renewal reminders had not been sent for several years and some business owners were not aware their certificate had

lapsed. Currently Hubbardston has 121 business certificates filed. For more information see Mass. General Law Ch. 110, Sec 5 & 6, available online at [www.mass.gov](http://www.mass.gov).

***Reminder to Voters***

If you have recently moved into Hubbardston, please be aware that your voter registration does not automatically follow you. You must re-register any time you move to a new city or town. It is not necessary to re-register to vote each year if you have not moved. You can register to vote in person at the Town Clerk's office, by mail using a voter registration card available at many post offices, or at the Registry of Motor Vehicles when renewing your driver's license. By responding to the Annual Town Census or by voting at an election or Town Meeting, your voter registration remains current.

Please call the office anytime with questions or concerns. Thank you for your support.

Respectfully Submitted,

Joyce E. Green, Town Clerk

*COMMONWEALTH OF MASSACHUSETTS  
TOWN OF HUBBARDSTON*

***Special Town Meeting Minutes***

***February 12, 2008***

Pursuant to the foregoing warrant, the voters of the Town of Hubbardston assembled at the Center School cafeteria to act on the articles in said warrant. Present were Moderator Edward Leonard; Board of Selectmen, Matt Castriotta, Paul Hale, and Kristie Casey; Town Clerk Joyce Green; Finance Committee members Gerald Spring (Chair), Karen Chick, Kellianne Becker, Mark Dymek, and Sue Motta; and Town Administrator Debra Roussel.

A total of 146 registered voters were checked in by Marcia Howlett. A quorum of 50 voters was present throughout the meeting. Two voters, Johanna Henning and Seth Knipe, were selected by the moderator as vote counters.

Moderator Leonard called the meeting to order at 7:16pm. The following actions were taken on the articles presented in the aforesaid warrant:

**ARTICLE 1. Motion,** Kristie Casey, that the town vote to disaffirm the Quabbin Regional School District's action on December 19, 2007 to incur debt in an amount not to exceed \$1,588,000 for the purpose of financing technology infrastructure, improvements and hardware. (2/3 majority required)  
**Second:** Paul Hale

Discussion: Technical questions regarding the hardware and software were answered by Mr. Robert Berlo, Director of Curriculum and Technology for the Quabbin Regional School District.

Other questions were responded to by School Committee members Susan Benedict and Timothy Williams, and Diane Lanney from Capital Improvement Planning Committee. With permission of Town Meeting, Edward Leonard (School Committee Chairman) made further clarifications on questions raised by residents.

Before calling for the vote on Article 1, the moderator read the article again and clarified that a "yes" vote means you are opposed to the bond and a "no" vote means you are in favor of the bond.

**Motion: James Ramsey,** to vote by paper ballot. **Second: Barbara Hubbard.**

**Vote on motion to vote by paper ballot: Motion fails;** majority negative vote.

**Vote on Article 1: Motion Fails;** Yes-34, No-106, Abstain-2 (Bond is approved)

8:30PM - Meeting adjourned at the direction of the Moderator.

Respectfully Submitted,

Joyce E. Green  
Town Clerk

*COMMONWEALTH OF MASSACHUSETTS  
TOWN OF HUBBARDSTON*

*Special Town Meeting Minutes*

*June 3, 2008*

Pursuant to the foregoing warrant, the voters of the Town of Hubbardston assembled at the Center School gymnasium to act on the articles in said warrant. Present were Moderator Edward Leonard; Board of Selectmen, Matt Castriotta, Paul Hale, and Kristie Casey; Town Clerk Joyce Green; Finance Committee members Mark Dymek (Chair), Kellianne Becker, David Simmerer, Carol Burke, Sue Motta; Town Administrator Debra Roussel; and representative for Town Counsel, Joel Bard.

A total of 367 registered voters were checked in by Marcia Howlett and Cynthia Washburn-Doane. A quorum of 50 voters was present throughout the meeting.

Moderator Leonard called the meeting to order at 7:07pm. The following actions were taken on the articles presented in the aforesaid warrant:

**ARTICLE 1: Motion**, Matt Castriotta, that the Town vote to amend the purpose for which funds in the amount of **\$5,600.00** (Five Thousand Six Hundred and 00/100 Dollars), were appropriated in Article 2 at the June 19, 2007 Special Town Meeting from the purchase of a **used pick-up truck** as the **Animal Control vehicle** to instead fund the town's share of the cost of apparatus to equip the truck donated for use as the Animal Control Services vehicle shared by the Towns of Hubbardston and Templeton. (FinCom Recommends)

**Second:** Paul Hale

**Vote:** Motion carries, majority affirmative vote

**ARTICLE 2: Motion**, Paul Hale, that the Town vote to transfer from **Free Cash** the sum of **\$12,000.00** (Twelve Thousand and 00/100 Dollars) to add to the funds previously appropriated in Article 6 at the June 19, 2007 Special Town Meeting, to repair/**replace sections of the 28 Series H.B. Smith boiler at the Hubbardston Center School**, said price to include labor, replacement of sections, gaskets, materials, and all required testing. (FinCom Recommends)

**Second:** Matt Castriotta

**Vote:** Motion carries, majority affirmative vote

**ARTICLE 3: Motion**, Paul Hale, that the Town vote to **transfer from Free Cash** the sum of **\$4,500.00 (Four Thousand Five Hundred and 00/100 DOLLARS)** to the **Insurance Line Item** (#01-945-5700-0000) in payment of the Town's deductible for liability coverage for defense and indemnification. (FinCom Recommends) **Second:** Matt Castriotta **Vote:** Motion carries, majority affirmative vote

**ARTICLE 4: Motion**, Paul Hale, that the Town vote to **transfer from Overlay Surplus** the sum of **\$3,000.00** (Three Thousand and 00/100 DOLLARS) to the **Assessors Property Update Account**. (FinCom Recommends)

**Second:** Matt Castriotta

**Vote:** Motion carries, majority affirmative vote

**ARTICLE 5: Motion,** Paul Hale, that the Town vote to **transfer from Stabilization** the sum of \$139,404.31 (One Hundred Thirty Nine Thousand Four Hundred Four DOLLARS and 31/100) to fund the deficit in the FY08 Snow and Ice Accounts. (FinCom Recommends)

2/3 Vote Required **Second:** Matt Castriotta **Vote:** Moderator declared a 2/3 majority, motion carries (2 opposed, 1 abstain)

**ARTICLE 6: Motion,** Paul Hale, that the Town vote to amend the **Hubbardston Zoning Bylaws**, specifically Article 4.2, Uses Permitted by Special Permit in Residential Districts, by removing Subsection 4.2(i.) Earth Removal as a Commercial Operation, and revising the remaining lettering in proper order (i.e., Subsections 4.2(i.) through (l.)), and further, to amend Article 8.1 Applicability, by removing the reference to Subsection 4.2(i). (FinCom Takes No Position) **Second:** Matt Castriotta

Discussion: Vincent Ritchie, Chairman of the Planning Board, spoke in favor of the article stating that this change will update the zoning bylaws to reflect the new Earth Removal Bylaw that is a General Bylaw. **Vote:** Motion carries, majority affirmative vote

**ARTICLE 7: Motion,** Paul Hale, that the Town vote to **amend the Hubbardston General Bylaws, Chapter XIX, Earth Removal** by **replacing the words** “*Earth Removal Committee*” and “*Committee*” **throughout the Chapter**, with “*Planning Board*”. (FinCom Takes No Position)

**Second:** Matt Castriotta **Vote:** Motion carries, majority affirmative vote

**ARTICLE 8: Motion,** Paul Hale, that the Town vote to **amend the Hubbardston General Bylaws Chapter XIX, Earth Removal** by **deleting in its entirety, Section 4 General Provisions, Subsection d(1)**, which reads as follows: *The Committee shall be constituted and shall have the following powers and duties: The Committee shall consist of five (5) members appointed by the Board, all residents of the Town. One (1) member shall be nominated by and from the Conservation Commission, one (1) member shall be nominated by and from the Planning Board, one (1) member shall be nominated by and from the Board of Selectmen, one (1) member shall be nominated by and from the Board of Health, and one (1) member shall be nominated by and from the Zoning Board of Appeals, each member to be appointed for a term of one year from May 1 to April 30,* and revising the remaining Subsections in proper order (i.e., 1 through 4). (FinCom Takes No Position)

**Second:** Matt Castriotta **Vote:** Motion carries, majority affirmative vote

**ARTICLE 9: Motion,** Paul Hale, that the Town vote to **amend** the Hubbardston General Bylaws Chapter XIX, Earth Removal by **adding the words** at the conclusion of Section 9: Enforcement, Subsection a: *or its agent, the Hubbardston Building Inspector.* (FinCom Takes No Position) **Second:**

Matt Castriotta **Vote:** Motion carries, majority affirmative vote

**ARTICLE 10: Motion,** Paul Hale, that the Town vote to **amend** the Hubbardston General Bylaws Chapter XIX, Earth Removal **by removing the words** *Fifty Dollars (\$50.00)* at the conclusion of Section 9 Enforcement, Subsection (b)(2), and placing in its stead: *Three Hundred Dollars (\$300.00).*

(FinCom Takes No Position)

**Second:** Matt Castriotta **Vote:** Motion carries, majority affirmative vote



**ARTICLE 11: Motion,** Paul Hale, that the Town vote to **amend** the Hubbardston General Bylaws Chapter XIX, Earth Removal by **adding** to **Section 9: Enforcement, a new Subsection d.** to read as follows: *In the event the permitting authority determines that any person, whether or not an Owner, as defined herein, is in violation of this bylaw, the person may be assessed the cost of any and all action taken to remedy the violation, including reasonable attorney's fees.*

(FinCom Takes No Position)

**Second:** Matt Castriotta

**Vote:** Motion carries, majority affirmative vote

**ARTICLE 12: Motion,** Paul Hale, that the Town vote to **amend the Hubbardston General Bylaws** by removing the words "Park &" from the Table of Contents, Chapter XI and the title for **Chapter XI** that now read "Park & Cemetery Commissioners". (FinCom Takes No Position)

**Second:** Matt Castriotta

**Vote:** Motion carries, majority affirmative vote

**ARTICLE 13: Motion,** Paul Hale, that the Town vote to **amend the Hubbardston General Bylaws, Chapter III, Section 1,** List of Elective Officers by removing the word "Parks/" from "Parks/Cemetery Commission."

(FinCom Takes No Position)

**Second:** Matt Castriotta

**Vote:** Motion carries, majority affirmative vote

**ARTICLE 14: Motion,** Paul Hale, that the Town vote to discontinue the Parks & Recreation Committee and Recreation Commission as the Board of Parks Commissioners shall be replacing their charge, and to **amend the Hubbardston General Bylaws, Chapter III, Section 1.** by removing "Recreation Commission" from the list of Appointed Officers.

(FinCom Takes No Position)

**Second:** Matt Castriotta

**Vote:** Motion carries, majority affirmative vote

**ARTICLE 15: Motion,** Paul Hale, that the Town vote to **amend the Hubbardston General Bylaws, Chapter III, Section 1.** by adding "Animal Control Officer Assistant" and "2020 Committee" to the list of appointed officers.

(FinCom Takes No Position)

**Second:** Matt Castriotta

**Vote:** Motion carries, majority affirmative vote

**ARTICLE 16: Motion,** Paul Hale, that the Town vote to amend the composition of the 2020 Committee by deleting Recreation Commission member and adding Park Commissioner as member. [Note: Current composition of the 2020 Committee is 11 members including one member each from Board of Selectmen, Planning Board, Open Space, Capital Planning, Historical Commission, Recreation Commission, Library Trustees, School Committee, and three members at large, including one from the Business Association. The Highway Supt., Police Chief, and Fire Chief serve ex officio.]

(FinCom Takes No Position)

**Second:** Matt Castriotta

**Vote:** Motion carries, majority affirmative vote

Meeting was adjourned at the direction of the Moderator at 7:25pm.

Respectfully Submitted,

Joyce E. Green, Town Clerk

**COMMONWEALTH OF MASSACHUSETTS  
TOWN OF HUBBARDSTON**

Annual Town Meeting Minutes

June 3, 2008

Pursuant to the foregoing warrant, the voters of the Town of Hubbardston assembled at the Center School gymnasium to act on the articles in said warrant. Present were Moderator Edward Leonard; Board of Selectmen, Matt Castriotta, Paul Hale, and Kristie Casey; Town Clerk Joyce Green; Finance Committee members Mark Dymek (Chair), Kellianne Becker, David Simmerer, Carol Burke, Sue Motta; Town Administrator Debra Roussel; and representative for Town Counsel, Joel Bard.

A total of 367 registered voters were checked in by Marcia Howlett and Cynthia Washburn-Doane. A quorum of 50 voters was present throughout the meeting. Three voters, Seth Knipe, Matt Cloutier, and James Berthiaume were selected as counters by the Moderator.

Prior to the meeting, Mark Dymek, Chairman of the Finance Committee, recognized former chairman Gerry Spring for his 15 years of volunteer service on the Finance Committee. A plaque will be given to Mr. Spring.

Paul Hale, Chairman of the Board of Selectmen, announced that the Annual Town Report for 2007 was being dedicated to Mr. William Fernekees for his caring service as the MART Van driver for the elderly of Hubbardston, and his years of service on the Zoning Board of Appeals and Board of Registrars. Mr. Fernekees was presented with 2 commendations from Senator Stephen Brewer and State Representative Lew Evangelidis.

Moderator Leonard called the meeting to order at 7:40pm. The following actions were taken on the articles presented in the aforesaid warrant:

**ARTICLE 1.** All necessary officers were elected at the Annual Town Election held on May 6, 2008.

**ARTICLE 2.** The reports of the Town Officers and Committees will be printed in the Annual Report.

**ARTICLE 3. Motion,** Paul Hale, that the Town vote to authorize the Board of Selectmen to enter into agreements with the Commonwealth of Massachusetts Highway Department for the construction and maintenance of public highways for the twelve month period beginning July 1, 2008.

(FinCom Recommends)

**Second:** Matt Castriotta

**Vote:** Motion carries; majority affirmative vote

**ARTICLE 4. Motion,** Paul Hale, that the Town vote to authorize the Board of Selectmen to sell at public auction or by bid, after first giving notice of the time and place of sale in some convenient and public place in town, thirty days at least before the sale, any old or obsolete equipment or supplies of at least \$500 in value as determined by the Board of Selectmen, provided the Board of Selectmen or whomsoever they authorize to hold such a sale, may reject any bid they deem inadequate.

(FinCom Recommends)

**Second:** Matt Castriotta

**Vote:** Motion carries; majority affirmative vote

**ARTICLE 5. Motion,** Paul Hale, that the Town vote to accept educational grants and aid for Fiscal Year 2009, to be expended for authorized purposes by the Montachusett Regional Vocational Technical School and the Quabbin Regional School District. (FinCom Recommends)

**Second:** Matt Castriotta

**Vote:** Motion carries; majority affirmative vote

**ARTICLE 6. Motion,** Paul Hale, that the Town vote to authorize the continuation of the following Accounts for Fiscal 2009:

**a. Vehicle Replacement Assistance Account**

Funded by monies received from the establishment of a \$2,500,000.00 trust fund under a settlement between Medical Center of Central Massachusetts (MCCM) and the eleven communities formerly served by Holden Hospital. This fund would be used to assist in funding the replacement of a RESCUE VEHICLE for the Town of Hubbardston. Fund would accumulate, and would supplement any town funds utilized for the purchase. Fund to be withdrawn with voucher submitted by Fire Chief.

**b. Education and Training Account**

Funded by monies received from the establishment of a \$2,500,000.00 trust fund under a settlement between Medical Center of Central Massachusetts (MCCM) and the eleven communities formerly served by Holden Hospital. This fund would be used to reimburse Hubbardston residents for successfully completing EMT training only after one full year of active service with the Hubbardston EMS Division of the Fire Department. Fund would also be used to reimburse EMTs for successfully completing advanced training in the same manner. Fund to be withdrawn with voucher submitted by Fire Chief.

**c. Health Related Account**

Funded by monies received from establishment of a \$2,500,000.00 trust fund under a settlement between Medical Center of Central Massachusetts (MCCM) and the eleven communities formerly served by Holden Hospital. This fund would be utilized for other Health related programs within the Town of Hubbardston, under the direction of the Board of Health, or other health related agencies. Funds to be withdrawn by voucher submitted by the Board of Health or other Town Health related agencies.

**d. Excess Investment Surplus Account**

Funded by monies received from the establishment of a \$2,500,000.00 trust fund under a settlement between Medical Center of Central Massachusetts (MCCM) and the eleven communities formerly served by Holden Hospital. Any return on investment above 8% will be placed in this account which will accumulate and can be used for any special project or acquisition associated with any of the above three categories of distribution, or any other health related projects deemed compatible with the fund's design, with the approval of the Board of Selectmen. Funds may be withdrawn by voucher submitted by the Board of Selectmen. (FinCom Recommends)

**Second:** Matt Castriotta

**Vote:** Motion carries;

majority affirmative vote

**ARTICLE 7. Motion,** Paul Hale, that the Town vote to authorize the following Revolving Accounts for Fiscal 2009 under MGL Ch. 44 §53E ½, as shown on the following chart. (FinCom Recommends)

**Second:** Matt Castriotta

**Vote:** Motion carries; majority affirmative vote

Fund	Authorization By	Revenue Source	Use of Fund	Limit
Wiring Fund	Wiring Inspector	Electrical Permit Fees and Applications	Pay inspector for inspection services	\$ 20,000
Gas Fund	Gas Inspector	Gas Permit Fees and Applications	Pay inspector for inspection services	\$ 3,000
Plumbing Fund	Plumbing Inspector	Plumbing Permit Fees and Applications	Pay inspector for inspection services	\$ 6,000
Recycling Fund	<b>Board of Health</b>	Fees collected for use of center and drop-off of recyclables	Costs associated with programs and facilities needed to recycle materials, <b>including employee wages</b>	<b>\$ 5,000</b>
Grave Fund	Cemetery Commissioners	Payments for grave openings	Payment to party hired to open grave	\$ 3,000
Haz Mat Fund	Fire Chief	Service charges for clean-up and disposal of hazardous materials	Expenditures related to clean-up and disposal of hazardous materials	\$ 3,000
Septic Fund	Board of Health	Fees for septic system plan review, agent inspections, and perc tests	Payments to septic system plan review engineers and to agents witnessing perc tests or performing inspections	\$ 20,000
Con Comm Fund	Conservation Commission	Receipts from fees for site inspections and plan review	Payment to member performing site inspection and expenses relating to such inspections or plan review	\$ 3,000
Open Burn Fund	Fire Chief	Receipts for fees for open burning	Payment of expenses related to fighting brush fires in town, including payment of part-time wages, forest fire fighting equipment and other costs of fighting such fires	\$ 10,000
Late fee Dog License Fund	Town Clerk	Fees for late licensing of dogs and kennels	Payment of costs associated with the regulation of dogs.	\$ 5,000

**ARTICLE 8. Motion,** Kristie Casey, 1) that the Town vote to raise and appropriate \$6,932,346.00 (Six Million Nine Hundred Thirty Two Thousand Three Hundred Forty Six and 00/100 Dollars) being the TOTAL OPERATING BUDGET shown on page 6, as amended, under the column captioned, 'FY2009 Recommended TOTAL' on the handout entitled 'TOWN OF HUBBARDSTON – PROPOSED FY09 BUDGET', to defray Town charges and expenses for the year ensuing (July 1, 2008 through June 30, 2009) and to fix the salary and compensation for all the elected officers of the Town, as provided by MGL Ch. 41 §108; 2) provided, however, that in the event that the Proposition 2-1/2 ballot question which is the subject of a special town election on June 10, 2008 is not approved, that the Town vote to raise and appropriate \$6,410,152.00 (Six Million four Hundred Ten Thousand One Hundred Fifty Two and 00/100 Dollars), being the TOTAL OPERATING BUDGET shown on page 6 under the column captioned, 'FY2009 Non-Contingent Appropriation' on said handout. (FinCom Recommends) **Second:** Paul Hale

Discussion: Moderator Leonard stated that the budget line items would be read line by line and anyone with questions or comments should state "hold" in a loud voice when the account number they had a question on was announced. Questions would be answered on each section of the budget before proceeding.

Paul Hale gave a statement in support of the contingent budget, as did David Simmerer of the Finance Committee.

Resident comments were made both in favor of the contingent budget and against the contingent budget.

**Motion:** Ron Ruston, to reduce amount in non-contingent budget Line Item #122-5204 Slade Building Account to \$21,000 [a decrease of \$20,000]. **Second:** Michael Rayne  
**Vote:** Motion fails, majority negative vote

**Motion:** Ron Ruston, to reduce the amount in non-contingent budget Line Item #700-5700 Reserve Fund to \$12,000 [a decrease of \$18,000]. **Second:** Joel Shaw **Vote:** Motion fails, majority negative vote

**Motion:** Paul Hale, that the town vote to accept the amount of \$492,754 shown under Total General Government as the FY2009 Recommended Total. **Second:** Matt Castriotta  
**Vote:** Motion carries, majority affirmative vote

**Motion:** Paul Hale, that the town vote to accept the amount of \$467,990 shown under Total General Government as the FY2009 Non-Contingent Appropriation.  
**Second:** Matt Castriotta **Vote:** Motion carries, majority affirmative vote

**Motion:** Ron Ruston, to change the amount in the contingent budget Line Item #210-5102 Police Wages from \$64,500 to \$33,500 [a decrease of \$31,000]. **Second:** Brian Smith  
**Vote:** Motion fails, majority negative vote

**Motion:** Ron Ruston, to reduce the non-contingent budget Line Item #210-5200 Police Dept Maintenance to \$12,000 [a decrease of \$1,452]. **Second:** Tom Milko

**Vote:** Motion fails, majority negative vote

**Motion:** Ron Ruston, to reduce the non-contingent budget Line Item #210-5800 Police cruiser from \$10,697 to \$0. **Rescinded** by maker.

**Motion:** Paul Hale, that the town vote to support the amount of \$879,128 shown under Total Public Safety as the FY2009 Non-Contingent Appropriation and \$1,021,187 as the FY2009 Recommended Total.

**Second:** Matt Castriotta **Vote:** Motion carries, majority affirmative vote

**Motion:** Kristie Casey, that the town vote to support the amount of \$3,746,968 shown under Total Education as the FY2009 Non-Contingent Appropriation and \$3,852,315 as the FY2009 Recommended Total. **Second:** Mark Dymek **Vote:** Motion carries, majority affirmative vote

**Motion:** Paul Hale, that the town vote to support the amount of \$659,207 shown under Total Public Works as the FY2009 Non-Contingent Appropriation and \$860,264 as the FY2009 Recommended Total.

**Second:** Matt Castriotta **Vote:** Motion carries, majority affirmative vote

**Motion:** Paul Hale, that the town vote to support the amount of \$48,453 shown under Total Human Services as the FY2009 Non-Contingent Appropriation and \$60,552 as the FY2009 Recommended Total.

**Second:** Matt Castriotta **Vote:** Motion carries, majority affirmative vote

**Motion:** Edward Blanchard, that the amounts shown under FY2009 Recommended Total for Line Item #610-5100 Library Wages, #610-5200 Library Utilities & Maintenance, and 610-5400 Library Books & Materials, be duplicated in the FY2009 Non-Contingent Appropriation [an increase of \$48,204], with the funding mechanism to be \$19,193 from non-contingent surplus and \$29,011 from Ambulance Revenues.

**Second:** Barbara Hubbard

**Vote:** Motion fails, majority negative vote

**Motion:** Paul Hale, that the town vote to support the amount of \$13,450 shown under Total Culture and Recreation as the FY2009 Non-Contingent Appropriation and \$74,318 as the FY2009 Recommended Total.

**Second:** Matt Castriotta

**Vote:** Motion carries, majority affirmative vote

**Motion:** Paul Hale, that the town vote to support the amount of \$133,850 shown under Total Debt Service as the FY2009 Non-Contingent Appropriation and \$134,850 as the FY2009 Recommended Total.

**Second:** Matt Castriotta **Vote:** Motion carries, majority affirmative vote

**Motion:** Paul Hale, that the town vote to support the amount of \$461,106 shown under Total Unclassified as the FY2009 Non-Contingent Appropriation and \$436,106 as the FY2009 Recommended Total.

**Second:** Matt Castriotta **Vote:** Motion carries, majority affirmative vote

**Vote on original Motion:** [to raise and appropriate the amount of \$6,410,152 shown as the TOTAL OPERATING BUDGET for FY2009 Non-Contingent Appropriation and \$6,932,346 as the FY2009 Recommended Total] Motion carries, majority affirmative vote

**ARTICLE 9. Motion,** Paul Hale, that the Town vote to **transfer** the sum of **\$6,526.00 (Six Thousand Five Hundred Twenty-Six and 00/100 Dollars)** from the **Ambulance Receipts Reserved Account** (#28-000-5200) to the **Fire Chief EMS Stipend Account** (#220-5103) for Fiscal Year 2009. (FinCom Recommends) **Second:** Matt Castriotta **Vote:** Motion carries, majority affirmative vote

**ARTICLE 10. Motion,** Paul Hale, that the Town vote to **transfer** the sum of **\$87,938.00** (Eighty-seven Thousand Nine Hundred Thirty-eight and 00/100 Dollars) from the **Ambulance Receipts Reserved Account** (#28-000-5200) to the **Ambulance Wage Account** (#220-5104) and the sum of **\$73,862.00 (Seventy-three Thousand Eight Hundred Sixty-two and 00/100 Dollars)** to the **Ambulance Expense Account** (#220-5201) to cover costs of operating the ambulance service for Fiscal Year 2009. (FinCom Recommends) **Second:** Matt Castriotta **Vote:** Motion carries, majority affirmative vote

**ARTICLE 11. Motion,** Paul Hale, that the Town vote to **appropriate and/or reserve from the Community Preservation annual revenues** in the amounts recommended by the Community Preservation Committee for committee administrative expenses, community preservation projects and other expenses in Fiscal Year 2009, with each item to be considered a separate appropriation:

**Appropriations:**

From FY 2009 estimated revenues for Committee Administrative Expenses (5%) \$3,731.83

**Reserves:**

From FY 2009 estimated revenues for Historic Resources Reserve (10%)	\$7,463.65
From FY 2009 estimated revenues for Community Housing Reserve (10%)	\$7,463.65
From FY 2009 estimated revenues for Open Space Reserve (10%)	\$7,463.65
From FY 2009 estimated revenues for Budgeted Reserve (65%)	\$48,513.75

(FinCom Recommends)

**(Allocates total funds available including FY08 State match and FY09 Estimated Local Revenue)**

**Second:** Matt Castriotta

**Vote:** Motion carries, majority affirmative vote

**ARTICLE 12. Motion,** Paul Hale, that the Town vote to **appropriate \$8,321.96 (Eight Thousand Three Hundred Twenty One and 96/100 Dollars)** from the **Community Preservation Act Budgeted Reserve account** for the restoration of the historic flagpole on the Town Common and clock faces located in the steeple of the First Parish Unitarian Church, said funds to be administered jointly by the Community Preservation Committee and the Hubbardston Historical Commission. (FinCom Recommends) **Second:** Matt Castriotta **Vote:** Motion carries, majority affirmative vote

ARTICLE 13. Motion, Paul Hale, that the Town vote to appropriate \$7,000.00 (Seven Thousand and 00/100 Dollars) from the Community Preservation Act Historic Resources Reserve account for the restoration, stabilization and preservation of the Town owned Parish Cemetery, said funds to be administered jointly by the Community Preservation Committee and the Hubbardston Historical Commission. (FinCom Recommends)

**Second:** Matt Castriotta

**Vote:** Motion carries, majority affirmative vote

**ARTICLE 14. Motion,** Paul Hale, that the Town authorize the Treasurer, with approval of the Board of Selectmen, to **borrow \$55,000.00 (Fifty Five Thousand and 00/100 Dollars)** to repair the Steeple, Bell Tower, Roof and for masonry work and painting of the First Parish Unitarian Church of Hubbardston, said borrowing **to be repaid over five years from future Community Preservation funds.** (FinCom Does Not Recommend) (2/3 vote Required)

**Second:** Matt Castriotta

**Vote:** Motion carries; Yes-157, No-28, Abstain-0

ARTICLE 15. **Motion,** Paul Hale, that the Town vote **to appropriate \$5,768.18 (Five Thousand Seven Hundred Sixty Eight and 18/100 Dollars) from the Community Preservation Act Historic Resources Reserve account and \$14,231.82 (Fourteen Thousand Two Hundred Thirty One and 82/100 Dollars)** from the Budgeted Reserve account to repair the Steeple, Bell Tower, Roof and for masonry work and painting of the First Parish Unitarian Church of Hubbardston, said funds to be administered jointly by the Community Preservation Committee and the First Parish Committee. (FinCom Does Not Recommend)

**Second:** Matt Castriotta

**Vote:** Motion carries, majority affirmative vote

ARTICLE 16. **Motion,** Paul Hale, that the Town vote **to appropriate \$12,768.18 (Twelve Thousand Seven Hundred Sixty Eight and 18/100 Dollars) from the Community Preservation Act Open Space Reserve and \$2231.82 (Two Thousand Two Hundred Thirty One and 82/100 Dollars)** from the Budgeted Reserve to cover year one (of five) for the borrowing associated with the Malone Road Project approved at the Special Town Meeting of December 4, 2007. (FinCom Recommends) **Second:** Matt Castriotta

**Vote:** Motion carries, majority affirmative vote

ARTICLE 17. **Motion,** Paul Hale, that the Town vote **to raise and appropriate the sum of \$11,000.00 (Eleven Thousand and 00/100 Dollars)** to be deposited into the Assessors' Property Update Stabilization Account (#83-000-2211-0000). (FinCom Recommends (2/3 vote required))

**Second:** Matt Castriotta

**Motion:** Edward Blanchard, to table Articles 17-24. **Second:** Jacqueline Kaminski

Vote on Motion to Table: Motion fails; Yes-24, No-90, Abstain-0

**Vote on Article 17:** Motion carries; Yes-104, No-10, Abstain-0

**ARTICLE 18. Motion,** Paul Hale, that Town vote to **raise and appropriate** the sum of **\$20,000.00** (Twenty Thousand and 00/100 Dollars) to be deposited into the **Assessors Property Update Account** to provide for the FY2010 Revaluation. (FinCom Recommends)

**Second:** Matt Castriotta

**Vote:** Motion carries, majority affirmative vote



**ARTICLE 19. Motion**, Paul Hale, that the Town vote to **raise and appropriate** the sum of **\$11,000.00 (Eleven Thousand and 00/100 Dollars)** for the **Highway Department Equipment and Capital Purchase Stabilization Account** (#83-000-2213-0000), **contingent** on a Proposition 2 ½ Override Ballot question, so called. (FinCom Recommends) (2/3 vote required)

**Second:** Matt Castriotta

**Vote:** Motion carries; Yes-107, No-3, Abstain-0

**ARTICLE 20. Motion**, Paul Hale, that the Town vote to raise and appropriate the sum of **\$5,000.00** (Five Thousand and 00/100 Dollars) for the **Police Department Equipment and Capital Purchase Stabilization Account** (#83-000-2216-0000), **contingent** on a Proposition 2 ½ Override Ballot question, so called. (FinCom Recommends) (2/3 vote required)

**Second:** Matt Castriotta

**Vote:** Motion carries; Yes-107, No-3, Abstain-0

**ARTICLE 21. Motion**, Paul Hale, that the Town vote to raise and **appropriate the sum of \$17,500 (Seventeen Thousand Five Hundred and 00/100 Dollars)** for the **Fire Department Equipment and Capital Purchase Stabilization Fund** (#83-000-2212-0000), **contingent** on a Proposition 2 ½ Override Ballot question, so called. (FinCom Recommends) (2/3 vote required)

**Second:** Matt Castriotta

**Vote:** Motion carries; Unanimous in favor

**ARTICLE 22. Motion**, Paul Hale, that the Town vote to **raise and appropriate the sum of \$5,000.00 (Five Thousand and 00/100 Dollars)** to the Library Capital Costs Stabilization Fund (#83-000-2215-0000), contingent on a Proposition 2 ½ Override Ballot question, so called. (FinCom Recommends) (2/3 vote required)

**Second:** Matt Castriotta

**Vote:** Motion carries; Yes-101, No-1, Abstain-0

**ARTICLE 23. Motion**, Paul Hale, that the Town vote to raise and **appropriate the sum of \$5,000.00 (Five Thousand and 00/100 Dollars)** to the **Municipal Facilities Stabilization Fund** (#83-000-2214-0000), contingent on a Proposition 2 ½ Override Ballot question, so called. (FinCom Recommends) (2/3 vote required)

**Second:** Matt Castriotta

**Vote:** Motion carries; Yes-101, No-1, Abstain-0

**ARTICLE 24. Article withdrawn by Board of Selectmen;** already included in Article 8 [To see if the Town will vote to raise and appropriate the sum of \$150,000.00 (One Hundred Fifty-Thousand Dollars and 00/100) for the reconstruction, repaving and repair of Hubbardston Town Roads, or as matching fund for available grants for said purpose, contingent on a Proposition 2 ½ Override Ballot question, so called, or take any other action relative thereto.]

**ARTICLE 25. Motion**, David Simmerer, that the Town vote to transfer from available funds the sum of \$1,694.80 (One Thousand Six Hundred Ninety-Four and 80/100 Dollars) to the Town Clock Account for repairing the three faces of the Town Clock. (Submitted by Resident Petition) (FinCom Does Not Recommend)

**Second:** Paul Hale

**Motion:** Diane Lanney; to table Article 25. **Second** to Table: Brian Whitney

**Vote on Motion to Table:** Motion carries; Yes-62, No-29, Abstain-0

**ARTICLE 26. Motion,** Paul Hale, that the Town vote to **authorize the Board of Selectmen** to acquire the following land parcels and or rights in land parcels for the purpose of obtaining a secure and public right of way to allow for the construction and roadway safety improvements needed for the Route 62 Reconstruction and Resurfacing project:

<u>Total # Parcels</u>	<u>Area /Square Feet</u>	
In Fee	0	0
Permanent Easements	2	3,472
Temporary Easements	6	3,948

Further that the Selectmen may acquire these parcels, or modification of these parcels or other required parcels though all legal means. This includes donations, purchase or eminent domain. The subject parcels are currently identified on plans drafted by Massachusetts Highway Department, Titled Project #P601960. (FinCom Takes No Position)

**Second:** Matt Castriotta

**Vote:** Motion carries, majority affirmative vote

Seeing no other action before the meeting, the Moderator called the meeting adjourned at 10:45pm.

A true copy, Attest

---

Joyce E. Green, Town Clerk

**COMMONWEALTH OF MASSACHUSETTS  
TOWN OF HUBBARDSTON**

*Special Town Meeting Minutes*

*November 13, 2008*

Pursuant to the foregoing warrant, the voters of the Town of Hubbardston assembled at the Center School cafeteria to act on the articles in said warrant. Present were Moderator Edward Leonard; Board of Selectmen members Paul Hale, Matt Castriotta, and Kristie Casey; Town Clerk Joyce Green; Finance Committee members Mark Dymek, Kellianne Becker, David Simmerer, Carol Burke, Sue Motta, Edward Blanchard, Jennifer Williams; and Town Administrator Debra Roussel. 104 registered voters were checked in by Marcia Howlett. A quorum of 50 voters was present throughout the meeting. Two voters, Richard Green and Denise Clapham, were chosen as vote counters by the Moderator.

The meeting was convened at 7:06p.m. at the direction of the Moderator. The Moderator noted an error in Article 13 in the written text of the amount of the funding requested. The correct amount is in numbers (\$4,125), not forty thousand as written out. The following actions were taken on the articles presented in the aforesaid warrant:

**ARTICLE 1. Motion**, Kristie Casey, that the Town vote to **raise and appropriate** the sum of **\$32,000.00** (Thirty-Two Thousand Dollars and No Cents) to add to the *\$3,259,156.00* (Three Million Two Hundred Fifty-Nine Thousand One Hundred Fifty Six Dollars and No Cents) previously appropriated at the June 3, 2008 Annual Town Meeting for K-12 Operations Account (#300-5700) of the **Quabbin Regional School District**, which will provide full funding of Hubbardston's apportioned share of the FY09 revised budget in the amount of *\$3,291,156.00* (Three Million Two Hundred Ninety One Thousand One Hundred Fifty-Six Dollars and No Cents), as approved by the Quabbin Regional School District Committee October 2, 2008. (*Finance Committee recommends*)

**Second:** Paul Hale

**Vote:** Motion carries, majority affirmative vote.

01-122-5203-0001 TRAFFIC ENGINEERING	\$1,158.16
01-122-5205-0000 SLADE BUILDING	547.61
01-122-5205-0001 SLADE ROOF	370.04
01-122-5900-0000 CENTER SCHOOL BOILER	150.00
01-220-5410-000 FD PARKING LOT	1,200.00
01-422-5806-0000 HIGHWAY TRUCK	5,000.00
01-210-5800-2008 POLICE SUV	<u>1,500.00</u>
<b>TOTAL AVAILABLE FOR TRANSFER</b>	<u><b>\$9,925.81</b></u>

*Note – A provisional agreement, contingent on appropriation was accepted by the Quabbin Regional District, the Department of Elementary and Secondary Education (DESE) and the Board of Selectmen obliging each entity to supply one-third of the variance between what was appropriated at Hubbardston's Annual Town Meeting (\$3,259,156) and Hubbardston's assessment based on the District's budget voted October 2, 2008 by the Regional School Committee (\$3,306,390). The School Committee agreed to lower the Town's assessment applying available surplus funds, DESE agreed to provide grant funding for their portion from which we may appropriate leaving the remaining one-third (\$16,000) for the Town to raise.*

**COMMONWEALTH OF MASSACHUSETTS  
TOWN OF HUBBARDSTON**

*Special Town Meeting Minutes*

*November 13, 2008*

**ARTICLE 2. Motion**, Matt Castriotta, that the Town vote to **transfer** from the Accounts listed below the sum of **\$9,925.81** (Nine Thousand Nine Hundred Twenty-Five Dollars and 81 Cents) and **raise and appropriate** the remaining **\$7,930.19** (Seven Thousand Nine Hundred Thirty Dollars and 19 Cents) for a total of \$17,856.00 (Seventeen Thousand Eight Hundred Fifty-Six Dollars and No Cents) needed for deposit into the **Veteran's Benefits Account** (#543-5700).

(Finance Committee recommends)

**Second:** Kristie Casey

**Vote:** Motion carries, majority affirmative vote.

**ARTICLE 3. Motion**, Matt Castriotta, that the Town vote to **raise and appropriate** the sum of **\$8,855.00** (Eight Thousand Eight Hundred Fifty-Five Dollars and No Cents) to be deposited into the **Reserve Fund Account** (#700-5700). (*Finance Committee recommends*)

**Second:** Kristie Casey

**Vote:** Motion carries, majority affirmative vote.

*Moderator announced that a representative from Montachusett Planning Commission is here with information on Community Development Block Grants available to provide help for home rehabilitation projects. If interested, please see her in the lobby after the meeting.*

**ARTICLE 4. Motion**, Matt Castriotta, that the Town vote to **transfer** from **Assessors Property Update Stabilization Account** (83-000-2211) the sum of **\$43,000** (Forty-Three Thousand Dollars and No Cents) to **Assessors Property Update Account** (141-5206). (*Finance Committee recommends*)

(*2/3 Vote Required*) **Second:** Kristie Casey **Vote:** Motion carries; Yes-84, No-1, Abstain-0

**ARTICLE 5. Motion**, Matt Castriotta, that the Town vote to **transfer** from the **Library Dog Fund Account** the sum of **\$794.25** (Seven Hundred Ninety Four Dollars and Twenty-five Cents) and from the **Library Air Conditioner Account** (# 610-5705) the sum of **\$1,124.15** (One Thousand One Hundred Twenty-Four Dollars and 15 Cents), for a total transfer in the amount of \$1,918.40 (One Thousand Nine Hundred Eighteen Dollars and 40 Cents) to the **Library Books and Materials Account** (#610-5400).

(*Finance Committee recommends*) **Second:** Kristie Casey

**Vote:** Motion carries, majority affirmative vote

**ARTICLE 6. Motion**, Matt Castriotta, that the Town vote to **raise and appropriate** the sum of **\$20,537.00** (Twenty Thousand Five Hundred Thirty Seven Dollars and No Cents) for deposit into the **Stabilization Fund**. (*Finance Committee recommends*) (*2/3 Vote Required*)

**Second:** Kristie Casey

**Vote:** Motion fails; Yes-50, No-35, Abstain-0

**ARTICLE 7. Motion**, Matt Castriotta, that the Town vote to **charge** for each written **demand** issued by the collector a **fee** of **\$30.00** (Thirty Dollars and No Cents) to be added to and collected as part of the tax, as authorized by Massachusetts General Laws Chapter 60, Section 15, amended by Chapter 182 of the Acts of 2008, Section 15 to take effect January 1, 2009. (*Finance Committee recommends*)

**Second:** Kristie Casey

**Vote:** Motion carries, majority affirmative vote.

**ARTICLE 8. Motion**, Matt Castriotta, that the Town vote to **increase the gross receipts** that Seniors may have in the prior calendar year **to be eligible to defer property taxes** under M.G. L.

*COMMONWEALTH OF MASSACHUSETTS  
TOWN OF HUBBARDSTON*

*Special Town Meeting Minutes*

*November 13, 2008*

Chapter 59 Section 5, Clause 41A from \$20,000 (Twenty Thousand Dollars and No Cents) **to 100% of the amount** established annually by the Commissioner of Revenue, as the income limit for single seniors who are not head of households **to qualify for the “circuit breaker” state income tax credit** for the preceding state tax year, with such increase to be effective for deferrals granted for taxes assessed for any fiscal year beginning on or after July 1, 2008. (*Finance Committee recommends*) **Second:** Kristie Casey **Vote:** Motion carries, majority affirmative vote.

**ARTICLE 9. Motion,** Matt Castriotta, that the Town vote to **amend the composition of the Open Space Committee** by deleting one Recreation Commission member, and adding instead, an additional member at large to serve a three year term to be appointed by the Board of Selectmen. (*Finance Committee recommends*) **Second:** Kristie Casey **Vote:** Motion carries, majority affirmative vote.

**ARTICLE 10. Motion,** Matt Castriotta, that the Town vote to amend the Hubbardston General Bylaws Chapter XII, Committees, Section 2.2(A) Community Preservation Committee by deleting Item (7) which reads *One member of the Recreation Commission as designated by the Commission* and adding Item (7) One at-large member as designated by the Board of Selectmen. (*Finance Committee recommends*) **Second:** Kristie Casey **Vote:** Motion carries, majority affirmative vote.  
*Note: Article 10 was approved by the Attorney General's office effective December 8, 2008.*

**ARTICLE 11. Motion,** Matt Castriotta, that the Town, pursuant to MGL c. 82A, §2, vote to **designate the Board of Selectmen**, as the means by which the Town shall **designate the Board** or Officer **to issue permits for the purpose of creating a trench**, as that term is defined by MGL c. 82A, §4 and 520 CMR 14.00. (*Finance Committee recommends*) **Second:** Kristie Casey **Vote:** Motion carries, majority affirmative vote.

**ARTICLE 12. Motion,** Matt Castriotta, that the Town vote to **appropriate and/or reserve** from the **Community Preservation** additional annual revenues in the amounts recommended by the Community Preservation Committee for community preservation projects, committee administrative expenses, and other expenses in fiscal year 2009, with each item to be considered a separate appropriation:

Appropriations:

From FY 2009 additional revenues for Committee Administrative Expenses (5%) \$210.63

Reserves:

From FY 2009 estimated revenues for Historic Resources Reserve (10%)	<b>\$421.29</b>
From FY 2009 estimated revenues for Community Housing Reserve (10%)	<b>\$421.29</b>
From FY 2009 estimated revenues for Open Space Reserve (10%)	<b>\$421.29</b>
From FY 2009 estimated revenues for Budgeted Reserve (65%)	<b>\$2,738.35</b>

(*Finance Committee recommends*)

**Second:** Kristie Casey

**Vote:** Motion carries, majority affirmative vote.

*COMMONWEALTH OF MASSACHUSETTS  
TOWN OF HUBBARDSTON*

*Special Town Meeting Minutes*

*November 13, 2008*

**ARTICLE 13. Motion,** Matt Castriotta, that the Town vote to **appropriate \$4,125.00** (Four Thousand One Hundred Twenty Five Dollars and No Cents) from the **Community Preservation Act Historic Resources Reserve Account** (#24-600-5010) and **\$4,125.00** (Four Thousand One Hundred Twenty Five Dollars and No Cents) from the **Community Preservation Act Budgeted Reserve** (#24-600-5040) to strip and reshingle the main roof, kitchen ell roof and front roof of the Williamsville Chapel and to repair and restore the plaster ceiling in the kitchen. *(Finance Committee recommends)*

**Second:** Kristie Casey

**Vote:** Motion carries, majority affirmative vote.

**ARTICLE 14: Motion,** Paul Hale, that the Town vote to **appropriate \$14,000** (Fourteen Thousand Dollars and No Cents) from the **Community Preservation Act Community Housing Reserve Account** (#24-600-4020) to fund a consultant to assist the town in creating an Affordable Housing Needs Assessment, and **to create an Affordable Housing Plan** that will provide the Zoning Board of Appeals with a production proposal that will assist the Town to expand it's affordable housing stock. *(Finance Committee recommends)*

**Second:** Kristie Casey

**Vote:** Motion carries, majority affirmative vote.

The meeting was adjourned at the direction of the Moderator at 7:50p.m.

A True Copy, Attest

Joyce E. Green

Town Clerk

## February 5, 2008

8:00pm – Polls closed. 2661 ballots shown on Eagle Optech tabulator; 10 absentee ballots not accepted by machine.

Ballots Cast:    Local 1240  
                     Primary 1421 + 10 = 1431  
                     3 Provisional Ballots – 0 counted

Post-Election Notes: After reviewing the voter check-off lists, it was determined that 2 voters were given the wrong ballot. One voter registered as "G" (Green Party U.S.A.) was given a Green-Rainbow ballot. After investigation of voter registration records, this voter had actually registered as "Green" in 2002 and this party then became Green-Rainbow. The second voter was shown registered as a Democrat but was given a Republican ballot. This voter had registered as Unenrolled. Changes were made to both voter records and post-dated and their votes were included in the voter activity.

The dual election ran quite smoothly. At least two extra workers per shift were required to handle the additional check-in and check-out books. Some people missed the check-in line for the local election and had to come back through after voting in the primary.

Total Cost for Election Workers: \$728.47

Constable/Police: \$198.76

Respectfully Submitted,

Joyce E. Green  
Town Clerk



**COMMONWEALTH OF MASSACHUSETTS  
TOWN OF HUBBARDSTON**

Presidential Primary

February 5, 2008

Total Registered Voters as of January 16, 2008 Deadline: 2944

**Number of Votes Cast in This Election: 1432**

Votes Cast in this Election: Democratic 725, Republican 705, Green-Rainbow 2, Working Families 0

**DEMOCRATIC BALLOT**

**PRESIDENTIAL PREFERENCE**

John R. Edwards	12
Hillary Clinton	428
Joseph R. Biden, Jr.	2
Christopher J. Dodd	0
Mike Gravel	1
Barack Obama	276
Dennis J. Kucinich	1
Bill Richardson	1
No Preference	2
Write-Ins	1

**STATE COMMITTEE MAN**

William R. Shemeth, III	459
Write-Ins	1

**STATE COMMITTEE WOMAN**

Laura Leah Jette	479
Write-Ins	0

**TOWN COMMITTEE**

Monna D. Fauteux	355
Jacques M. Fauteux	347
Barbara E. Hubbard	452
Linda L. Lamontagne	370
Vincent K. Ritchie	385
Rosemary F. Ritchie	371
Write-Ins	3

**WORKING FAMILIES BALLOT**

**PRESIDENTIAL PREFERENCE**

No Preference	0
Write-Ins	0

**STATE COMMITTEE MAN**

Write-Ins	0
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**STATE COMMITTEE WOMAN**

Write-Ins	0
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**TOWN COMMITTEE**

Write-Ins	0
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**REPUBLICAN BALLOT**

**PRESIDENTIAL PREFERENCE**

John McCain	253
Fred Thompson	2
Tom Tancredo	0
Duncan Hunter	0
Mike Huckabee	43
Mitt Romney	377
Ron Paul	26
Rudy Giuliani	4
No Preference	0
Write-Ins	0

**STATE COMMITTEE MAN**

William L. Brown, Jr.	340
Write-Ins	1

**STATE COMMITTEE WOMAN**

Write-Ins	1
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**TOWN COMMITTEE**

Write-Ins	2
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**GREEN-RAINBOW BALLOT**

**PRESIDENTIAL PREFERENCE**

Jared Ball	0
Ralph Nader	0
Elaine Brown	0
Kat Swift	0
Cynthia McKinney	0
Kent Mesplay	0
No Preference	1
Write-Ins	0

**STATE COMMITTEE MAN**

Write-Ins	0
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**STATE COMMITTEE WOMAN**

Write-Ins	0
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**TOWN COMMITTEE**

Write-Ins	0
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TOWN OF HUBBARDSTON – Official Election Results  
Local Debt Exclusion Election, February 5, 2008

Total Registered Voters as of January 16, 2008 Deadline: 2944  
**Number of Votes Cast in this Election: 1240**

**SPECIAL LOCAL ELECTION**

*"Shall the Town of Hubbardston be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for its apportioned share of bonds or notes issued in the aggregate principal amount of \$1,588,000 in order to finance technology infrastructure, and hardware for the Quabbin Regional School District?"*

Yes      622

No        606

A True Copy, Attest:

Joyce E. Green, Town Clerk

*COMMONWEALTH OF MASSACHUSETTS  
TOWN OF HUBBARDSTON*

ANNUAL TOWN ELECTION

May 6, 2008

The polls opened at 7:00a.m. with these election workers: Town Clerk/Warden, Joyce Green; Donna See; Laura Milko; Shonna Larson; Richard Cunningham; Patricia Burke; Christine DeGaetano; Marcia Howlett; Maureen Hubbard; Amy Stevens; Kathleen Vincent; Carol Whitney. Police Officer/Constable on duty: William Withycombe, Dennis O'Donnell.

Official Ballots Received: 1000    Absentees delivered: 8  
Number of Registered Voters as of Registration Deadline (April 16, 2008): 2916  
Number of Ballots Cast: 719

6:30a.m. – Polling place was open to public for inspection of voting machine. None.  
7:00a.m. – Polls opened with zero ballots cast and 3 voters in line.  
8:00a.m. – 39 voters; slow turnout so far  
10:30a.m. – Checked mail; zero absentee ballots found  
11:15a.m. – Cast 8 absentee ballots  
4:00p.m. – Light turnout so far until about 3pm, then became very steady. One absentee voter was allowed to vote in person.  
8:00p.m. – Announced that polls were closed. 719 votes on tabulator  
8:00p.m. – Number of names on the check in and check out lists were verified.  
8:08pm – Unofficial results based on machine counts only were posted for those interested.  
Poll workers counted write-in votes.  
9:45pm – Final tally completed.

Respectfully Submitted,

Joyce E. Green  
Town Clerk

*COMMONWEALTH OF MASSACHUSETTS*  
*TOWN OF HUBBARDSTON*

Annual Town Election

May 6, 2008

Registered Voters as of Registration Deadline (April 16, 2008): 2916

Final Number of Ballots Counted: 719    Voter Turnout: 24.66%

**\*\* = Elected**

**BOARD OF SELECTMEN, 3-Year Term (1 position)**

**Matthew Castriotta\*\* 375**

Ernest D. Newcomb    334

Write-In    3

**BOARD OF ASSESSORS, 3-Year Term (1 position)**

**John K. Prentiss\*\* 555**

Write-In    13

**PLANNING BOARD, 5-Year Term (1 position)**

**Caleb D. Langer (Write-In)\*\* 4**

Other write-ins    63

**BOARD OF HEALTH, 3-Year Term (1 position)**

**Sandra J. Knipe\*\* 481**

Ryan LeBlanc    204

Write-In    4

**QUABBIN REGIONAL SCHOOL DISTRICT COMMITTEE, 3-Year Term (1 position)**

**Timothy J. Williams \*\* 530**

Write-In    5

**FINANCE COMMITTEE, 3-Year Terms (2 positions)**

**Edward H. Blanchard\*\* 449**

**Sue Motta\*\* 443**

Write-In    13

**FINANCE COMMITTEE, 1-Year Term (1 position)**

**Carol E. Burke\*\* 528**

Write-In    1

**CEMETERY COMMISSION, 3-Year Term (1 position)**

**Ernest D. Newcomb\*\* 543**

Write-In    6

**CEMETERY COMMISSION, 2-Year Term (1 position)**

**Ryan LeBlanc (Write-In)\*\* 2**

Other write-ins    7

**TRUSTEES OF PUBLIC LIB, 3-Year Terms (2 positions)**

**Josephine Amato\*\* 469**

**Camilla A. Thompson\*\* 485**

Write-In    2

**CONSTABLE, 3-Year Term (1 position)**

**Joyce E. Green\*\* 583**    Write-In    3

**HOUSING AUTHORITY, 5-Year Term (1 position)**

**Judith L. O'Donnell\*\* 548**

Write-In 0

**PARK COMMISSIONER, 5-Year Term (1 position)**

**Ernest D. Newcomb (Write-In)\*\* 2**

Other write-ins 14

**PARK COMMISSIONER, 4-Year Term (1 position)**

**Christopher B. Norcross (Write-In)\*\* 2**

Other write-ins 10

**PARK COMMISSIONER, 3-Year Term (1 position)**

**Patricia A. Hall (Write-In)\*\* 23**

Other write-ins 7

**PARK COMMISSIONER, 2-Year Term (1 position)**

**Sanda L. Barry\*\* 506**

Write-In 2

**PARK COMMISSIONER, 1-Year Term (1 position)**

**Todd P. Fitzgerald\*\* 553**

Write-In 2

A True Copy Attest:

Joyce E. Green

Town Clerk

*COMMONWEALTH OF MASSACHUSETTS  
TOWN OF HUBBARDSTON*

SPECIAL TOWN ELECTION

Final Report

June 10, 2008

The polls opened at 7:00a.m. with these election workers: Town Clerk/Warden, Joyce Green; Beverly Baxter; Andrea Colyer; Lynn Wilkinson; Shonna Larson; Patricia Burke; Marcia Howlett; Maureen Hubbard; Kathleen Vincent. Police Officer/Constable on duty: William Withycombe, Dennis O'Donnell, Pamela Henning.

Official Ballots Received: 1300 Absentees delivered: 23

Number of Registered Voters as of Registration Deadline (May 21, 2008): 2881

Number of Ballots Cast: 1167 + one provisional ballot

6:30a.m. – Polling place was open to public for inspection of voting machine. None.

7:00a.m. – Polls opened with zero ballots cast and 9 voters in line.

7:30a.m. – 39 voters; big turnout so far

9:30a.m. – 181 voters

10:00a.m. – 220 voters

10:15a.m. – A voter whose name was not on the list, insisted he registered online; checked files in office and found signed drop card saying he had moved to Rutland last year

11:50a.m. – Cast 23 absentee ballots

12 noon – Provisional Ballot #PV610-1 Voter thought they had registered at RMV; faxed Inquiry Sheet to Help Desk after voter voted

4:30p.m. – 682 voters on tabulator; brought over 200 more official ballots

5:00pm – 750 voters

6:00pm – 911 voters

7:00pm – 1074 voters

7:30pm – 1121 voters

7:45pm – 1140 voters

8:00p.m. – Announced that polls were closed. 1167 votes on tabulator with 1 provisional ballot

8:00p.m. – Number of names on the check in and check out lists were counted; 1168.

8:03pm – Unofficial results based on machine counts only were posted for those interested.

8:25pm – Completed clean up and delivered all materials back to Town Clerk's office.

June 14, 2008; received confirmation from Registry of Motor Vehicles that PV610-1 was NOT a registered voter in Hubbardston. Official voter tally remains 1167

Respectfully Submitted,

Joyce E. Green, Town Clerk

*COMMONWEALTH OF MASSACHUSETTS  
TOWN OF HUBBARDSTON*

SPECIAL TOWN ELECTION                      OFFICIAL RESULTS                      TUESDAY, JUNE 10, 2008

Number of Registered Voters= 2881

Votes Cast Today=1167 (40.51%)

I do hereby certify the results of the Special Town Election held on June 10, 2008 as follows:

Question 1

*"Shall the Town of Hubbardston be allowed to assess an additional \$635,000 in real estate and personal property taxes for the purposes of funding the operating budgets of the Town and the Public Schools for the fiscal year beginning July first, two thousand and eight?"*

Yes = 567

No = 600

A True Copy Attest:

Joyce E. Green  
Town Clerk

*COMMONWEALTH OF MASSACHUSETTS  
TOWN OF HUBBARDSTON*

SPECIAL TOWN ELECTION

JULY 29, 2008

The polls opened at 7:00a.m. with these election workers: Town Clerk/Warden, Joyce Green; Beverly Baxter; Ann Gushue; Shonna Larson; Carol Whitney; Patricia Burke; Marcia Howlett; Amy Stevens; Kathleen Vincent. Police Officer/Constables on duty: William Withycombe, Dennis O'Donnell, Pamela Henning.

Official Ballots Received: 1600 Absentees delivered: 64

Number of Registered Voters as of Registration Deadline (July 9, 2008): 2924

Number of Ballots Cast: 1517

6:30a.m. – Polling place was open to public for inspection of voting machine. None.

7:00a.m. – Polls opened with zero ballots cast and 8 voters in line.

7:30a.m. – 54 voters; big turnout so far

8:10a.m. – 108 voters

9:35a.m. – 236 voters; 2 spoiled ballots so far

10:20a.m. – 297 voters

11:00a.m. – 343 voters

11:15a.m. – Cast 60 absentee ballots; 406 total

12:15pm – 2 more absentee ballots delivered & cast; 494 voters

1:35p.m. – 581 ballots cast

4:00p.m. 1 more absentee cast; 776 total voters; checked Post Office, no additional mail

4:30p.m. – 846 voters

5:30pm – 1031 voters

6:55pm – 1 absentee cast; 1344 voters

7:05pm – 2 Provisional Ballots distributed; thought they had registered in the Town Office after moving to town

7:20p.m. -Researched Provisional Ballots – no registrations found, both listed as Inactive voters in Hudson; letters sent to both voters with outcome of research on July 31, 2008; votes not counted

7:35pm – 1448 voters; 14 spoiled ballots

8:00p.m. – Announced that polls were closed; 4 voters still in polling place; finished voting at 8:04p.m.; 1517 votes on tabulator; total spoiled ballots 15

8:00p.m. – Number of names on the check in and check out lists were counted; 1517 + 2 PV

8:08pm – Results were read out loud to about 8 residents and members of the media & posted in hallway

8:45pm – Completed clean up and delivered all materials back to Town Clerk's office.

Respectfully Submitted,

Joyce E. Green  
Town Clerk



**COMMONWEALTH OF MASSACHUSETTS  
TOWN OF HUBBARDSTON**

**SPECIAL TOWN ELECTION**

**Tuesday, July 29, 2008**

**OFFICIAL RESULTS**

Number of Registered Voters= 2924

Votes Cast Today= 1517 (51.88%)

I do hereby certify the results of the Special Town Election held on July 29, 2008 as follows:

*Question 1*

*Shall the Town of Hubbardston be allowed to assess an additional \$ 24,764 in real estate and personal property taxes for the purposes of funding the General Government operating budget of the Town for the fiscal year beginning July first, two thousand and eight?*

*Yes 422                  No 1081                  Blanks 14*

*Question 2*

*Shall the Town of Hubbardston be allowed to assess an additional \$142,059 in real estate and personal property taxes for the purposes of funding the Public Safety budget of the Town for the fiscal year beginning July first, two thousand and eight?*

*Yes 482                  No 1021                  Blanks 14*

*Question 3*

*Shall the Town of Hubbardston be allowed to assess an additional \$105,347 in real estate and personal property taxes for the purposes of funding the Education budget of the Town for the fiscal year beginning July first, two thousand and eight?*

*Yes 514                  No 993                  Blanks 10*

*Question 4*

*Shall the Town of Hubbardston be allowed to assess an additional \$51,057 in real estate and personal property taxes for the purposes of funding the Public Works budget of the Town for the fiscal year beginning July first, two thousand and eight?*

*Yes 458                  No 1048                  Blanks 11*

*Question 5*

*Shall the Town of Hubbardston be allowed to assess an additional \$12,099 in real estate and personal property taxes for the purposes of funding the Human Services budget of the Town for the fiscal year beginning July first, two thousand and eight?*

*Yes 459                  No 1043                  Blanks 15*

*Question 6*

*Shall the Town of Hubbardston be allowed to assess an additional \$60,868 in real estate and personal property taxes for the purposes of funding the Culture and Recreation budget of the Town for the fiscal year beginning July first, two thousand and eight?*

*Yes 600                  No 910                  Blanks 7*

*Question 7*

*Shall the Town of Hubbardston be allowed to assess an additional \$43,500 in real estate and personal property taxes for the purposes of funding the targeted stabilization accounts for police, fire, highway, library and facilities for the fiscal year beginning July first, two thousand and eight?*

*Yes 527*

*No 984*

*Blanks 6*

*Question 8*

*Shall the Town of Hubbardston be allowed to assess an additional \$150,000 in real estate and personal property taxes for the purposes of funding road maintenance and repair and/or as matching grant funds for said purpose, for the fiscal year beginning July first, two thousand and eight?*

*Yes 523*

*No 986*

*Blanks 8*

A True Copy Attest:

Joyce E. Green, Town Clerk

*COMMONWEALTH OF MASSACHUSETTS  
TOWN OF HUBBARDSTON*

STATE PRIMARY ELECTION

September 16, 2008

The polls opened at 7:00a.m. with these election workers: Town Clerk/Warden, Joyce Green; Beverly Baxter, Ann Gushue, Shonna Larson, Lynn Wilkinson, Patricia Burke, Marcia Howlett, Amy Stevens, Kathleen Vincent, Carol Whitney. Police Officer/Constable on duty: Daniel Baril, Dennis O'Donnell, Pamela Henning.

Official Ballots Received: Democratic-300, Republican-300, Green-Rainbow-45, Working Families-20.  
Absentees delivered: 8

Number of Registered Voters as of Registration Deadline (August 27, 2008): 2952

Number of Ballots Cast: 299 including 233 Democratic, 45 Republican, 1 Working Families

Number on Public Display at Opening of Polls: 0                      At Close of Polls: 299

Final Number of Voters on:              Check-In List: 299              Check-Out List: 299

Number of Hand-Counted Ballots (due to malfunctions, etc): 0

Number of Provisional Ballots Counted: 0

Final Number of Voters: 299

No Provisional Ballots were given.

No Challenged Voters recorded.

6:40am – Ballot box opened and checked to be sure it was empty.

7:00am – Announced that polls are opened. No voters waiting. Number on Public Display=0

8:00am – 11 votes cast

9:10am - 31 votes cast

9:45am – 1 spoiled ballot

10:05am – 44 votes cast

11:00am – 59 votes cast

12:00pm – 70 votes cast

12:30pm – Checked Post Office and clerk's office for absentee ballots; none received.

1:00pm – 8 Absentee ballots checked in and out. Absentee ballots opened and put into tabulator. 104 votes cast.

2:30pm – 1 spoiled ballot; 134 votes cast.

7:30pm – 295 votes cast

8:00pm – Announced that polls are closed. Number on Public Display=299

8:30pm – All write-in votes tallied; all ballots checked for write-ins.

Respectfully Submitted,

Joyce E. Green

Town Clerk

**COMMONWEALTH OF MASSACHUSETTS  
TOWN OF HUBBARDSTON**

State Primary

September 16, 2008

OFFICIAL Election Results

# Registered Voters = 2952

TOTAL VOTES CAST TODAY: 299 [DEM-233, REP-65, GRRBW-0, WF-1] (10.13%)

**DEMOCRATIC BALLOT**

SENATOR IN CONGRESS

John F. Kerry	152
Edward J. O'Reilly	77
Write-Ins	0
Blanks	4

REPRESENTATIVE IN CONGRESS

John W. Olver	154
Robert A. Feuer	58
Write-Ins	0
Blanks	21

COUNCILLOR

Thomas J. Foley	170
Write-Ins	0
Blanks	63

SENATOR IN GENERAL COURT

Stephen M. Brewer	204
Write-Ins	0
Blanks	29

REPRESENTATIVE IN GENERAL COURT

Write-Ins	5
Blanks	228

REGISTER OF PROBATE

Stephen G. Abraham	167
Write-Ins	0
Blanks	66

**REPUBLICAN BALLOT**

SENATOR IN CONGRESS

Jeffrey K. Beatty	60
Write-Ins	1
Blanks	4

REPRESENTATIVE IN CONGRESS

Nathan A. Bech	56
Write-Ins	0
Blanks	9

COUNCILLOR

Write-Ins	1
Blanks	64

SENATOR IN GENERAL COURT

Write-Ins	1
Blanks	64

REPRESENTATIVE IN GENERAL COURT

Lewis G. Evangelidis	63
Write-Ins	0
Blanks	2

REGISTER OF PROBATE

Write-Ins	0
Blanks	65

**GREEN-RAINBOW**

## SENATOR IN CONGRESS

Write-Ins	0
Blanks	0

## REPRESENTATIVE IN CONGRESS

Write-Ins	0
Blanks	0

## COUNCILLOR

Write-Ins	0
Blanks	0

## SENATOR IN GENERAL COURT

Write-Ins	0
Blanks	0

## REPRESENTATIVE IN GENERAL COURT

Write-Ins	0
Blanks	0

## REGISTER OF PROBATE

Write-Ins	0
Blanks	0

**WORKING FAMILIES**

## SENATOR IN CONGRESS

Write-Ins	1
Blanks	0

## REPRESENTATIVE IN CONGRESS

Write-Ins	0
Blanks	1

## COUNCILLOR

Write-Ins	0
Blanks	1

## SENATOR IN GENERAL COURT

Write-Ins	0
Blanks	1

## REPRESENTATIVE IN GENERAL COURT

Write-Ins	0
Blanks	1

## REGISTER OF PROBATE

Write-Ins	0
Blanks	1

A True Copy, Attest:

Joyce E. Green  
Town Clerk

*COMMONWEALTH OF MASSACHUSETTS  
TOWN OF HUBBARDSTON*

PRESIDENTIAL ELECTION

November 4, 2008

CLERK'S REPORT

WARD 0/PRECINCT 1

Number of Registered Voters as of Deadline October 15: 3039

Time Polls Opened: 7:00am      Time Polls Closed: 8:00pm

Ballots Delivered to Polling Place: 3050      Absentee Ballots Delivered: 99

Number on Public Display at Opening of Polls: 0

At Close of Polls: 2553

Final Number of Voters on Check-In List: 2553

and on Check-Out List: 2551

Number of Hand-Counted Ballots (due to malfunctions, etc): 0

Number of Provisional Ballots Distributed: 10      Counted: 4 (including 1 was put through tabulator before polls closed)

Final Number of Voters: 2556

No Challenged Voters recorded.

Election Notes

6:30 am; Ballot box was opened and there were no ballots within.

The following election workers were present during the day: Beverly Baxter, Andrea Colyer, Lynn Wilkinson, Maureen Hubbard, Donna See, Town Clerk/Warden, Joyce Green; Shonna Larson, Kathleen Vincent, Marcia Howlett, Ann Gushue, Patricia Burke, Wendy Howes, Christine Aufiero, and Amy Stevens. Police Officer/Constable on duty: Officer Baril, Pamela Henning, Dennis O'Donnell.

7:00 am; Polls opened with a long line of voters waiting.

7:30a.m.; 150 voters; first Provisional Ballot #1104-1 given out

8:30a.m.; starting checking in absentee ballots; checked them in 2 batches, the first batch of 41 (streets A-M) took until 9:45 to process; second batch of 51 ballots (streets N-Z) was completed at 11:10a.m.

12:20p.m.; 4 more absentees came in the mail and were processed

4:10p.m.; 3 additional absentees brought to Town Clerk by family members; 1708 voters

8:00pm; Polls Closed with no voters waiting in line; 2553 on public display of tabulator

Post-Election Notes: The voting process went very smoothly all day long. Although there was a long line at 7:00a.m., by 8:10a.m there had been 300 votes cast, the line was gone, and voters moved without waiting through the polling place. We had moved one bookcase over to the side of the room to allow the check-out line to go straight down the middle of the room. This idea (from Kathy Vincent) worked very well. Signs were used, taped to the top of microphone stands to direct voters into their respective lines for their street. The sign for check-in was placed about 10 feet inside the door to the library; the check-out sign was placed 25 feet from the check-out table. We also utilized masking tape on the carpet to mark the 2 lines for voters to stand in. More signs than usual were placed directing voters and offering instructions. Ballot question summaries were enlarged and placed in conspicuous areas for voters to review before entering the polling place.

One week prior to Election Day, Governor Deval Patrick signed legislation to allow any voter who had moved from a town within the last 18 months and had not registered in another town, the opportunity to return to the town where they were last registered and vote in this election only. This created a lot of procedural questions for Town Clerks and the Secretary of State's office printed Partial Ballots to be used for voters who had moved more than 6 months but less than 18 months prior to Election Day. These voters were allowed to vote on Federal and Statewide offices only, along with the 3 statewide ballot questions.

A total of 10 provisional ballots were given out throughout the day. One voter was verified as eligible to vote prior to the close of polls and that ballot was put through the tabulator. Three of the 10 provisionals were Partial Ballots. After research was completed in the Town Clerk's office and through the RMV, 3 additional ballots were found to be eligible to be counted. These ballots were opened on Monday, November 17 in the presence of 2 Registrars, Marcia Howlett and Joyce Green. The results were read by Joyce and tallied by Marcia and then added to the total ballot count for this election, making the total number of voters 2556.

Total Cost for Election Workers: \$728.75  
Cost for Programming: \$867.11

Constable/Police: \$191.06  
Cost for Ballot Printing: \$0 (paid by State)

Respectfully Submitted,

Joyce E. Green, Town Clerk

**COMMONWEALTH OF MASSACHUSETTS  
TOWN OF HUBBARDSTON**

Presidential Election

November 4, 2008

OFFICIAL Election Results

**Total Registered Voters as of October 15, 2008 Deadline: 3039**

**Number of Votes Cast in This Election: 2556 84.11%**

**INCLUDING 4 PROVISIONAL BALLOTS**

**ELECTORS OF PRESIDENT AND VICE**

**PRESIDENT**

BALDWIN and CASTLE	13
BARR and ROOT	19
McCAIN and PALIN	1272
McKINNEY and CLEMENTE	6
NADER and GONZALEZ	34
OBAMA and BIDEN	1188
Write-Ins	15

**SENATOR IN CONGRESS**

John F. KERRY	1214
Jeffrey K. BEATTY	1139
Robert J. UNDERWOOD	134
Write-Ins	0

**REPRESENTATIVE IN CONGRESS**

John W. OLVER	1404
Nathan A. BECH	1000
Write-Ins	0

**COUNCILLOR**

Thomas J. FOLEY	1780
Write-Ins	0

**SENATOR IN GENERAL COURT**

Stephen M. BREWER	2031
Write-Ins	0

**REPRESENTATIVE IN GEN COURT**

Lewis G. EVANGELIDIS	1966
Write-Ins	4

**REGISTER OF PROBATE**

Stephen G. ABRAHAM	1746
Write-Ins	0

**QUESTION 1: REDUCE STATE PERSONAL INCOME TAX RATE to 2.65% for tax year beginning January 1, 2009 and eliminate the state tax for all tax years beginning on or after January 1, 2010**

Yes	977
No	1548

**QUESTION 2: NEW SYSTEM OF CIVIL PENALTIES FOR POSSESSION OF ONE OUNCE OR LESS OF MARIJUANA (replacing criminal penalties)**

Yes	1697
No	828

**QUESTION 3: PROHIBIT DOG RACES IN MASSACHUSETTS on which betting or wagering occurs, effective January 1, 2010**

Yes	1317
No	1199



**LIST OF BYLAWS APPROVED BY THE ATTORNEY GENERAL IN 2008**

<b>Meeting Date</b>	<b>TM Warrant Article #</b>	<b>General or Zoning</b>	<b>Bylaw Ch/Sec</b>	<b>Subject/ Comments</b>	<b>Date of AG Approval Letter</b>	<b>Effective Date</b>
6/3/2008 STM	6	Zoning	Article 4.2(i)	Uses Permitted by Special Permit in Residential Districts amended to remove Earth Removal as a Commercial Operation (will now fall under a General Bylaw)	10/6/2008	6/3/2008
6/3/2008 ATM	7	General	XIX	Planning Board was given authority over Earth Removal Bylaw by replacing words "Earth Removal Committee" with "Planning Board"	8/18/2008	8/19/2008
6/3/2008 ATM	8	General	XIX Sec 4 d(1)	Earth Removal; delete section 4 d(1) regarding Earth Removal Committee	8/18/2008	8/19/2008
6/3/2008	9	General	XIX Sec 9(a)	Enforcement: Sec 9(a) add "or its agent, the Hubbardston Building Inspector"	8/18/2008	8/19/2008
6/3/2008	10	General	XIX Sec 9 (b)(2)	Increase fee under Earth Removal Sec 9 (b)2 Enforcement from \$50 to \$300	8/18/2008	8/19/2008
6/3/2008	11	General	XIX Sec 9(d)	Earth Removal; any person in violation may be assessed the cost of corrective actions taken, including legal fees	8/18/2008	8/19/2008
6/3/2008	12	General	XI	Remove "Park &" from Chapter XI title "Park & Cemetery Commissioners" and Table of Contents	8/18/2008	8/19/2008

6/3/2008	13	General	III Sec 1	Remove the word "Parks/" from list of elective officers for "Parks/Cemetery Commission"	8/18/2009	8/19/2009
6/3/2008	14	General	III Sec 1	Remove Recreation Commission from list of Appointed Officers	8/18/2008	8/19/2008
6/3/2008	15	General	III Sec 1	Add "Animal Control Officer Assistant" and "2020 Committee" to list of appointed officers	8/18/2008	8/19/2008
11/13/2008	10	General	XII Sec 2.2(A)	Change make-up of Community Preservation Committee by deleting Rec Commission member and adding one at-large member	12/4/2008	12/8/2008

MASSACHUSETTS GENERAL LAWS ACCEPTED BY HUBBARDSTON IN 2008

Date	Method of Acceptance	MGL Chapter	MGL Section	Subject/ Comments
				No General Laws were accepted by Hubbardston during 2008