

**ANNUAL REPORTS
of the
OFFICERS AND COMMITTEES**



**TOWN OF HUBBARDSTON
2009**



DEDICATION

Walter Ducharme and his wife Joan moved to Hubbardston 10 years ago and built a modest retirement home in the Pinecrest Development. A retired engineer and former business owner, Walter quickly put his analytical mind and business acumen to work in his neighborhood, becoming a trustee for the Pinecrest Property Owners Association. In a short period of time, under Walter's leadership, the association became a finely-tuned organization with improved business practices and increased communication. While working to improve his own neighborhood, Walter learned to navigate the local government channels and soon came to notice areas that need improvement in town government. He became a member of the financial planning group in 2004 that crafted financial management policies that have enabled the town to balance its budget during the most challenging financial times in a generation - with a minimal impact to services. He worked with the Ad Hoc Roads Committee advocating for a comprehensive plan to improve town roads. In 2008, he led the "Save our Services" campaign that, coupled with the two budget vote at town meeting that year, forced the town to make difficult financial decisions which have ultimately put our Town in a stronger financial position. Since moving to Hubbardston, few if any residents have attended as many meetings as Walter and few if any residents have demonstrated such a strong community spirit. He has become a regular fixture at Selectmen meetings, Finance Committee meetings, and Capital Improvement Planning meetings. Always willing to engage people and always willing to do his part, Walter has been driven by his belief that Hubbardston can become a world class community. Our town is grateful for the many, many hours that Walter has invested in trying to make Hubbardston a better place to live.

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HUBBARDSTON PROFILE

YEAR INCORPORATED- 1767

POPULATION- 4578 REGISTERED VOTERS- 3039

TAX RATE- \$9.51 OPERATING BUDGET- \$6,932,346.00

OPEN TOWN MEETING GOVERNMENT- 3 MEMBER BOARD OF SELECTMEN

AREA- 41.03 square miles ROAD MILES- 88

BIRTHS- 37 DEATHS- 22 MARRIAGES- 11

BROUGHT TO TOWN FOR BURIAL- 5

RESOURCES FOR TOWN HISTORY

History of the Town of Hubbardston, Volume 1 by Rev. J.M. Stowe

History of the Town of Hubbardston, 1881- 1976, by Leo J. Sullivan

Hubbardston, Mass Pictorial, 1829- 1982, by M. Sherback, M. Haynes, J. McCauley

Hubbardston Historic, Cultural Resources Survey 1994- 1995, by Margaret Helpe

Hubbardston, by Gary W. Kangas



STATE & LOCAL OFFICIALS

Governor

Deval Patrick
Office of the Governor
MA State House Room 280
Boston, MA 02133
(617) 725-4005
www.state.ma.us/gov

Attorney General

Martha Coakley
Office of Attorney General
One Ashburton Place
Boston, MA 02108
(617) 727-2200
www.ago.state.ma.us

Massachusetts Congressional Delegation

Senate

Edward M. Kennedy (deceased August 2009)
317 Russell Senate Office Building
Washington, D.C. 20510
(202) 224-4543

John Kerry
304 Russell Senate Office Building
Washington, D.C. 20510
(202) 224-2742

Paul Grattan Kirk, Jr. (Sept. 24, 2009-
Feb. 4, 2010)

District Offices

2400 JFK Building
Boston, MA 02203
(617) 563-3170

One Bowdoin Sq. 10th Floor
Boston, MA 02114
(617) 565-8519

House of Representatives- 1st Worcester District

John Olver
1111 Longworth House Office Building
Washington, D. C. 20515
(202) 225- 5335

463 Main Street
Fitchburg, MA 01420
(978) 342-8722

State Legislators:

Senator

Stephen M. Brewer
State House, Room 212
Boston, MA 02133
(617) 722- 1540
Stephen.Brewer@masenate.gov

Representative

Lewis G. Evangelidis
State House, Room 473B
Boston, MA 02133
(617) 722- 2263

Hubbardston Board of Selectmen; Office phone number 978-928-1400 x 201

Matthew Castriotta
4 Parsons Road
(978) 928- 5049

Paul Hale
81B Ragged Hill Road
(978) 928-4813

Ernest Newcomb
35 Brigham Street
(978) 928-4478

ELECTED OFFICIALS

Board of Assessors- 3 year term

Diane Lanney- 2010
John Prentiss- 2011
Vincent Ritchie- 2012

Board of Health- 3 year term

Sandra Knipe-2011
Tomas R. Larson-2010
Hayden Duggan-2012

Board of Selectmen- 3 year term

Matthew Castriotta- 2011
Ernest Newcomb- 2012
Kristie Casey- 2010

Cemetery Commission- 3 year term

Ryan LeBlanc- 2010
Bruce Newcomb- 2010
Ernest Newcomb- 2010

Constables- 3 year term

Joyce Green- 2011
Pamela Henning- 2010
Dennis O'Donnell- 2012

Finance Committee- 3 year term

Michael Araujo- 2012
Kellianne Becker-resigned July 2009
Edward Blanchard-2011
Carol Burke-resigned March 2009
Peter Carmosino- 2010
Sue Motta-resigned August 2009
Jamie Pitney- 2010
David Simmerer-2010
Michael Stauder- 2010
Jennifer Chase Williams-2010

Housing Authority- 5 year term

Dennis O'Donnell- 2012
Theodore Curtis- 2011
William Doane- 2010
Judith O'Donnell- 2013
State Appointee- vacant

Moderator- 3 year term- Edward Leonard- 2010

ELECTED OFFICIALS

Park Commissioners- 5 year term

Ernest Newcomb- 2013

Christopher B. Norcross- 2012

Patricia Hall- 2011

Sanda Barry- 2010

Todd Fitzgerald- 2014

Planning Board- 5 year term

Peter Carmosino- Associate Member- 6/30/2012

James Crystoff- 2014

Mark Dymek- 2010

John Harden- 2012

Caleb Langer- 2013

Vincent K. Ritchie- 2011

Quabbin Regional School District Committee- 3 year term

Susan Benedict- 2010

Edward Leonard- 2012

Timothy J. Williams- 2011

Trustees of the Public Library- 3 year term

Josephine Amato- 2011

Catherine North-Erickson- 2012

Laura Foley- 2012

Johanna Henning- 2010

Judith McArthur- 2010

Camilla Thompson- 2011

Town Clerk- 3 year term

Joyce E. Green- 2012

Tree Warden- 3 year term

Jeffrey Bourque- 2010

APPOINTED OFFICIALS

(1 Year Term unless otherwise indicated)

Accountant- Karen Chick

Animal Control Officer- Deborah Giordano

Assistant Animal Control Officer- Kim Landry

Animal Inspector- Ginny Allaby

Agricultural Commission

David Allen- 2012

Thomas Colyer- 2012

James Crystoff-2011

Elaine Peterson- 2011

Scott Trottier- 2010

Board of Registrars

Richard Cunningham- 3/31/2011

William Fernekees-3/31/2010

Marcia Howlett- 3/31/2010

Joyce Green

Building Commissioner- Lawrence Brandt

Capital Improvement Planning Committee

Edward Blanchard

Kristie Casey

Karen Chick (ex-officio)

Greg Cravedi- resigned August 2009

Brian Jette

Diane Lanney

Sue Motta- resigned August 2009

Kevin Motta

William Murray

Community Preservation Committee

Sanda Barry- 6/30/2010

Jassy Bratko- 6/30/2010

Donna Farrell- 6/30/2012

Catherine Galbreath - 6/30/2010

John Harden-6/30/2010

David Klinch-6/30/2010

Dennis O'Donnell-6/30/2010

Jack Pierce-6/30/2012

Vincent Ritchie-6/30/2010

Computer Advisory Committee- term expires 6/30/2010

Kevin Motta

Debra Roussel

Jonathan Sturgis

APPOINTED OFFICIALS

(1 Year Term unless otherwise indicated)

Conservation Commission-3 year term

Anthony Coppola- 2010
Eric Gemborys- 2011
David Klinch-2010
Stephen Mossey-2012
Allan Olly-Associate Member- 2010
Michael Stephens- 2011

Council on Aging- 3 year term

Bonnie Cunningham- 2011
Richard Cunningham- 2011
Roy Estabrook- resigned October 2009
William Fernekees-2012
Donna Fowler- 2012
Mary Girouard- 2012
Jeanne Mnoholitny- 2011
Claudia Provencal- 2011
Anne Richard-2012
Jane Turcotte- 2012

Cultural Council (Arts Lottery) – 3 year term

Carol Burke- 2012
Barbara Cohen- 2012
Karen DiFranza- 2012
Stephanie Davolos Harden-2011
Virginia Jepson- 2010
Emily Langer- 2012
Renee Malowitz-2012
Laura Milko- 2012
Cynthia Nordstrom-2012

Election Workers

Christine Aufiero
Beverly Baxter
Patricia Burke
Phyllis Chartier
Andrea Colyer
Richard Cunningham
Christine DeGaetano
Ann Gushue
Marcia Howlett
Maureen Hubbard
Shonna Larson
Laura Milko
Donna See
Amy Stevens
Kathleen Vincent

APPOINTED OFFICIALS

(1 Year Term unless otherwise indicated)

Election Workers (cont.)

Cyndy Washburn Doane

Carol Whitney

Lynn Wilkinson

Emergency Management Director -Dennis O'Donnell

Emergency Planning Committee

Lyn Gauthier

Tomas Larson

Dennis O'Donnell

Judith O'Donnell

Police Chief Dennis Perron

EQV (Equalized Value) Committee

Karen Chick

Robert Hayes

Diane Lanney

Debra Roussel

Acting Fire Chief- Robert Hayes

Ad Hoc Health Insurance Committee

James Dunbar

Cynthia Washburn-Doane

Debra Roussel

Fire-vacant

Highway-vacant

Police-vacant

Highway Superintendent- Lyn Gauthier

Historical Commission

Charles Clark- 6/30/2012

Kenneth C. Green Jr. - 6/30/2011

Gary Kangas- 6/30/2012

John Harden- 6/30/2012

Martha Holgerson- 6/30/2011

Ernest Newcomb- 6/30/2010

David Simmerer- 6/30/2010

Memorial Day Committee

Thomas Colyer

Jeanine Como

Raymond LaJoie Jr.

Montachusett Joint Transportation Committee Representative- Lyn Gauthier

APPOINTED OFFICIALS

(1 Year Term unless otherwise indicated)

Montachusett Regional Planning Commission - Ernest Newcomb

Open Space Committee

Dorothy Athens – 6/30/2011

Jassy Bratko- 6/30/2011

Charles Clark- 6/30/2010

Joseph Cataldo- 6/30/2010

Susan Fox- 6/30/2010

Catherine Galbreath- 6/30/2012

Leslie Grenier- 6/30/2012

Parking Clerk- Cynthia Washburn-Doane

Plumbing/Gas Inspector- Thomas Monfreda

Recreation Field Committee (Park Commissioners)

Sanda Barry

Todd Fitzgerald

Patti Hall

Ernest Newcomb

Chris Norcross

Quabbin Regional School Council

School representatives: Joan Paula, Julie Mankowsky, Eileen Bohigian

Parent representatives: Pati Gregson, Stephanie Davolos Harden, Rhonda Zelnia

Community representative: Kristie Casey, Hubbardston Board of Selectmen

Clerk: Janice Rotti

Tax Collector/ Asst. Town Clerk/Asst. Treasurer- Cynthia Washburn-Doane

Town Administrator- Debra Roussel

Town Counsel-Kopelman & Paige, PC

Town Secretary-Elaine M. Peterson

Town Common Committee – term expires May 1, 2010

Charles Clark

Barbara Hubbard

Ernest Newcomb

Carol Whitney

Treasurer-James Dunbar

Trench Inspectors

Public Ways- Lyn Gauthier

Private Ways- Lawrence Brandt

APPOINTED OFFICIALS

(1 Year Term unless otherwise indicated)

Veterans Agent-Phillip Buso

Wiring Inspector	Asst. Wiring Inspector
Darrell Sweeney	Glen Tattan

ZBA Ad Hoc Subcommittee on Affordable Housing

Andrew Baum
Edward Blanchard
Kristie Casey
James Crystoff
Catherine Galbreath
Judith O'Donnell
Donna Warfield

Zoning Board of Appeals- 5 year term

Andrew Baum- Alternate 6/30/2010
Edward Blanchard- 6/30/2014
William Fernekees- 6/30/2012
William Homans- 6/30/2013
John Prentiss- 6/30/2011
Scott Janssens- 6/30/2010

ADMINISTRATION

BOARD OF SELECTMEN

Organization January to December:

Kristie Casey, Chairwoman
Matthew Castriotta, Vice Chairman
Ernest Newcomb, Clerk

2009 Licenses Issued

Restaurant All Alcohol	\$605.00	1
Restaurant Wine & Malt	\$275.00	1
Package Store All Alcohol	\$495.00	2
General on Premises All Alcohol	\$500.00	1
General on Premises Club		
Wine & Malt Beverages	\$220.00	1
Common Victualer Licenses	\$25.00	6
Class I Auto Dealer License	\$100.00	1
Class II Auto Dealer Licenses	\$100.00	2
Lodging House	\$25.00	1
Automatic Amusement Devices	\$20.00	7

BOARD OF ASSESSORS
Based on Assessments for calendar year
January 1, 2009 through December 31, 2009

TABLE OF AGGREGATES

NUMBER OF PARCELS

Single Family Residences	1,356
Condominiums	126
Mobile Homes	6
Two Family Residences	51
Three Family Residences	4
Four to Eight Family Residences	4
Multiple Houses on One Lot	8
Mixed Use Property	80
Land - Improved	23
Land – Developable	313
Land - Potentially Developable	27
Land - Undevelopable	241
Chapter Lands	
Forestry (61)	21
Agricultural (61A)	35
Recreational (61B)	18
Commercial	27
Industrial	17
Real Estate - Exempt	248
Personal Property – Taxable	204
Personal Property – Exempt	314
Total	3,123

ASSESSMENT TOTALS

VALUATIONS

TAXES

Residential	\$449,152,840	\$4,801,443.86
Open Space	-----	-----
Commercial	\$ 16,800,110	\$ 179,593.18
Industrial	\$ 18,803,700	\$ 165,389.27
Real Estate Subtotal	\$ 481,424,350	\$5,146,426.31
Real Estate - Exempt	\$ 41,506,693	\$ -----
Personal Property	\$ 10,082,343	\$ 107,780.25
Personal Property – Exempt	\$ 471,755	\$ -----
Omitted & Revised	\$ 132,168	\$ 1,246.34
Rollback (Chapter 61/61A/61B)	-----	\$ 1,433.72

ABATEMENTS

Personal Exemptions (Elderly, Veteran, Hardship)	41	\$ 22,672.37	Real & Personal Property
	\$ 1,183,003	\$ 11,227.49	

Total

\$ 47,096.21

COMMUNITY PRESERVATION ACT (CPA)

Abatements/Exemptions	\$ 47,812.74
Total	\$- 1,239.58
	\$ 46,332.50

TAX RATES FOR PRIOR FISCAL YEARS

1993	10.64
1994	12.48
1995	14.28
1996	14.65
1997	14.71
1998	15.56
1999	15.00
2000	16.41
2001	14.19
2002	14.64
2003	14.40
2004	10.86
2005	10.76
2006	10.61
2007	9.69
2008	9.43
2009	9.51
2010	10.69

INVENTORY

1 conference table and 5 wood chairs, 2 (2005) computer tables, 1 2x4 metal table, 2 typewriter tables, 1 typewriter, 2 metal desks, 1 (2002) Dell computer with 19" monitor, 1 (1997) HP Laser-jet 5M duplex printer, 1 (2002) 250MB zip drive, 1 (2005) Dell computer with 19" flat screen monitor, 1 (2005) Dell Server with 1 (1998) 19" Nimble monitor, 1 (2010) HP Office Jet Pro 8500 All-in-one printer/copier/fax, 1 (2009) 19" AOC LCD flat screen monitor, 1 Casio calculator, 1 (2004) Xerox calculator, 1 (2005) Fellows super paper shredder, 1 electric 3-hole punch, 1 (2010) Bostitch electric stapler, 1 Swingline electric stapler, 1 Swingline super stapler, 4 4-drawer file cabinets, 1 Uniden answering machine/cordless dual telephone unit, miscellaneous forms and supplies.

Respectfully Submitted,

BOARD OF ASSESSORS

John K. Prentiss, Chairman

Vincent K. Ritchie, Member

Diane E. Lanney, Member, Deputy Assessor

TOWN ACCOUNTANT

Key to Schedule of Accounts

A	TRANSFER TO ANOTHER ACCOUNT
B	BALANCE CARRYOVER FROM FISCAL YEAR '07
C	FROM CASH RECIEPTS
D	FREE CASH
E	LOAN PROCEEDS
F	FROM ANOTHER ACCOUNT
G	GRANT
H	JOURNAL ADJUSTMENT
I	INTEREST
J	FROM TRUST FUND
M	RECAP
R	TRANSFER FROM RESERVE
T	FROM OVERLAY SURPLUS
W	FEMA

INVENTORY

2 DELL COMPUTERS AND MONITORS
1 ADLER TYPEWRITER
1 5-DRAWER FILE CABINET
1 METAL DESK AND CHAIR
1 HP LASERJET PRINTER
2 4-DRAWER FILE CABINETS
1 SHARP COMPACT CALCULATOR
1 PRINTER CABINET
1 SMALL CHEST OF DRAWERS

Respectfully submitted,

Karen Chick
Town Accountant

ACCOUNTS	APPROP. TOWN MEETING	BALANCE FROM FY09	FROM OTHER SOURCES	TOTAL	EXPENDED OR TRANSFERRED	UNEXPENDED TO REVENUE	CARRIED TO FY11
01-114-5100-0000 MODERATOR SALARY	\$310.03			\$310.03	\$310.03	\$0.00	
01-122-5100-0000 SELECTMEN SALARY	\$3,491.70			\$3,491.70 A	\$1,124.00	\$39.90	
01-122-5105-0000 TOWN SECRETARY WAGES	\$19,640.87			\$19,640.87	\$19,631.69	\$9.18	
01-122-5106-0000 SLADE BUILD. CUSTODIAL WAGES	\$7,471.62		F \$15.00	\$7,486.62	\$7,486.38	\$0.24	
01-122-5200-0000 SELECTMEN EXPENSE	\$10,000.00		F \$410.00	\$10,410.00	\$10,409.83	\$0.17	
01-122-5202-0000 TOWN OFFICE PHONE	\$9,500.00		R \$1,000.00	\$10,500.00	\$8,536.91	\$1,963.09	
01-122-5202-0009 STM 6-3-09 ART#13 PHONE SYSTEM		B \$9,000.00		\$9,000.00	\$8,542.74	\$0.00	\$457.26
01-122-5203-0001 TRAFFIC ENGINEERING SERVICE						\$0.00	
01-122-5204-0000 SLADE BUILD UTILITIES	\$26,000.00			\$26,000.00	\$22,512.46	\$3,487.54	
01-122-5205-0000 ART 17 STM SLADE BLDG. IMPROV.						\$0.00	
01-122-5206-0000 ART 16 ATM 6/05 CONSULTANT						\$0.00	
01-122-5207-0000 COMPUTER MAINT.	\$20,000.00	B \$548.00	J \$3,183.50	\$23,731.50	\$23,225.66	\$1.88	\$503.96
01-122-5211-0000 CABLE ADVISORY COMM SURVEY						\$0.00	
01-122-5400-0000 COPER EXPENSE	\$3,700.00		R \$275.00	\$4,124.00	\$4,122.82	\$1.18	
01-122-5700-0000 BINDING OF RECORDS	\$100.00			\$100.00		\$100.00	
01-122-5806-0000 LOAN PROCEED-SKATEBOARD PARK						\$0.00	
01-129-5100-0000 TOWN ADMINISTRATOR SALARY	\$53,000.00			\$53,000.00	\$53,000.00	\$0.00	
01-129-5200-0000 TOWN ADMINISTRATOR TRAINING	\$1,600.00	B \$0.46		\$1,600.00	\$1,595.47	\$4.53	
01-135-5101-0000 TOWN ACCOUNTANT SALARY	\$34,245.44			\$34,245.44	\$34,245.44	\$0.00	
01-135-5105-0000 MUNICIPAL FINANCE CLERK	\$4,651.48			\$4,651.48	\$4,650.73	\$190.75	
01-135-5201-0000 TOWN ACCOUNTANT EXPENSE	\$1,040.00			\$1,040.00	\$918.43	\$121.57	
01-135-5703-0000 AUDIT	\$15,000.00			\$15,000.00	\$10,000.00	\$0.00	\$5,000.00
01-141-5100-0000 ASSESSORS SALARY	\$3,491.70			\$3,491.70	\$3,416.05	\$75.65	
01-141-5104-0000 DEPUTY ASSESSORS SALARY	\$33,366.85	B \$2,700.00		\$36,066.85	\$32,940.95	\$3,125.90	
01-141-5103-0000 ASSESSOR CERTIFICATION	\$500.00			\$500.00	\$500.00	\$0.00	
01-141-5201-0000 ASSESSORS EXPENSE	\$3,776.00	B \$5.46	R \$1,363.89	\$5,145.35	\$3,914.47	\$1,230.88	
01-141-5105-0000 MUNICIPAL OFFICE CLERK II	\$8,807.53			\$8,807.53	\$8,798.36	\$9.17	
01-141-5206-0000 ASSESS PROPERTY UPDATE	\$8,150.00	B \$69,262.13		\$77,412.13	\$74,202.51	-\$2,521.63	\$5,731.25
01-141-5400-0000 ASSESSORS MAPS	\$3,245.00			\$3,245.00	\$3,100.00	\$145.00	
01-145-5100-0000 TOWN TREASURER SALARY	\$25,018.70			\$25,018.70	\$25,018.70	\$0.00	
01-145-5200-0000 TOWN TREAS EXPENSE	\$2,000.00	F \$1,500.00		\$3,500.00	\$3,005.99	\$494.01	
01-145-5704-0000 PAYROLL SERVICE	\$2,500.00			\$2,500.00	\$2,373.28	\$126.72	
01-145-5708-0000 TREAS.TAX TITLE	\$1,000.00			\$1,000.00		\$0.00	\$1,000.00

	ACCOUNTS	APPROP. TOWN MEETING	BALANCE FROM FY09		FROM OTHER SOURCES	TOTAL	EXPENDED OR TRANSFERRED	UNEXPENDED TO REVENUE	CARRIED TO FY11
01-146-5100-0000	TAX COLLECTOR SALARY	\$27,975.47				\$27,975.47	\$27,975.47	\$0.00	
01-146-5105-0000	TAX COLL - CERTIFICATION	\$1,000.00				\$1,000.00	\$1,000.00	\$0.00	
01-146-5200-0000	TAX COLL EXPENSE	\$7,125.00				\$7,125.00	\$7,096.62	\$28.38	
01-146-5708-0000	TAX COLL TAX TITLE	\$6,150.00				\$6,150.00	\$2,665.80	\$594.20	\$2,900.00
01-151-5200-0000	LEGAL	\$40,000.00			R \$10,000.00				
01-151-5201-0000	CHURCH LEGAL		B \$1,095.25		F \$15,000.00	\$65,000.00	\$64,988.69	\$11.31	
01-152-5101-0000	PERSONNEL BOARD WAGES					\$1,095.25	\$1,095.25	\$0.00	
01-152-5201-0000	PERSONNEL BD EXPENSE								
01-152-5100-0000	PERSONNEL ASST. WAGES								\$0.00
01-155-5200-0000	DATA PROCESSING	\$2,700.00				\$2,700.00	\$2,700.00	\$0.00	
01-161-5105-0000	TOWN CLERK-CERTIFICATION								\$0.00
01-161-5100-0000	TOWN CLERK SALARY	\$32,371.46				\$32,371.46	\$32,371.46	\$0.00	
01-161-5101-0000	TEIMP. MUNICIPAL CLERK I								\$0.00
01-161-5200-0000	TOWN CLERK EXPENSES	\$4,030.00	B \$162.16		R \$2,695.39	\$4,192.16	\$3,567.69	\$624.47	
01-162-5200-0000	ELECTIONS / REGISTRATIONS	\$3,210.00				\$5,905.39	\$5,847.32	\$58.07	
01-163-5101-0000	BD OF REGISTRAR WAGES	\$401.70				\$401.70	\$400.00	\$1.70	
01-171-5100-0000	CONSERVATION COMM SALARY	\$927.25				\$927.25	\$927.25	\$0.00	
01-171-5102-0000	CON.COMM CLERK WAGE	\$2,207.29				\$2,207.29	\$1,828.68	\$378.61	
01-171-5200-0000	CON.COMM EXP	\$1,500.00				\$1,500.00	\$1,165.65	\$328.66	\$5.69
01-175-5101-0000	PROFESSIONAL LAND PLANNING								
01-175-5102-0000	PLAN BD CLERK WAGE	\$3,069.40			H \$4,500.00	\$4,500.00	\$3,250.00	\$0.00	\$1,250.00
01-175-5200-0000	PLAN BD. EXPENSE	\$1,200.00				\$3,069.40	\$3,064.56	\$4.84	
01-175-5202-0000	PLAN BD. ENGINEERING EXPENSE	\$1,100.00				\$1,200.00	\$931.11	\$268.89	
01-175-5204-0000	MASTER PLAN					\$1,100.00	\$0.00	\$1,100.00	
01-175-5700-0000	MONT REG PLAN DIST.	\$1,097.00				\$1,097.00	\$1,096.66	\$0.34	
01-176-5102-0000	BD OF APPEALS CLERK WAGE	\$597.40				\$597.40	\$96.96	\$500.44	
01-176-5200-0000	BD OF APPEALS EXPENSE	\$950.00				\$950.00	\$205.71	\$744.29	
01-192-5100-0000	BUILDING INSP SALARY	\$24,529.45				\$24,529.45	\$24,529.45	\$0.00	
01-192-5102-0000	BUILD INSP CLERK WAGE	\$7,294.46				\$7,294.46	\$6,849.98	\$444.48	
01-192-5200-0000	BUILD INSP EXPENSE	\$2,612.00				\$2,612.00	\$2,348.19	\$258.12	\$5.69
01-195-5200-0000	TOWN REPORT	\$1,000.00	B \$920.00			\$1,920.00	\$920.00	\$67.50	\$932.50
01-210-5100-0000	POLICE CHIEF SALARY	\$80,253.00				\$80,253.00	\$80,253.00	\$0.00	
01-210-5102-0000	POLICE WAGES	\$315,632.65			F \$13,116.23	\$328,748.88	\$328,457.32	\$291.56	
01-210-5103-0000	P.D. TRAINING WAGES	\$6,054.80				\$6,054.80	\$6,054.80	\$0.00	
01-210-5104-0000	POLICE DEPT. CLERK WAGES	\$14,518.00				\$14,518.00	\$14,506.67	\$11.33	
01-210-5106-0000	DRUG ED FOR ELEM SCHOOL							\$0.00	
01-210-5200-0000	POLICE MAINT.	\$11,629.88	B \$2,090.31			\$13,720.19 A	\$10,983.51	\$230.28	\$6.40
01-210-5201-0000	PD VEHICLE MAINT.								
01-210-5403-0000	PD EQUIP. & OUTLAY	\$10,750.00				\$10,750.00 A	\$6,529.95	\$720.05	
01-210-5800-0000	POLICE CRUISER	\$14,400.00				\$14,400.00	\$14,229.07	\$170.93	
01-210-5800-2008	ART #5POLICE SUV STIM 12/07	\$8,500.00			R \$2,428.55	\$10,928.55	\$10,928.55	\$0.00	
01-210-5900-0000	STM 6-2-09 ART#12 BLOCK HOUSE		B \$4,500.00			\$4,500.00	\$4,500.00	\$0.00	
01-220-5100-0000	FIRE CHIEF SALARY	\$65,260.00			R \$9,501.62	\$74,761.62	\$74,761.62	\$0.00	
01-220-5102-0000	FIRE CHIEF HOLIDAY PAY	\$2,259.00				\$2,259.00 A	\$0.00	\$0.00	
01-220-5103-0000	FIRE CHIEF EMTS STIPEND				F \$6,526.00	\$6,526.00 A	\$1,750.28	\$4,775.72	\$0.00
01-220-5101-0000	F.D. WAGES	\$118,832.13				\$118,832.13 A	\$113,712.67	\$3,012.51	

ACCOUNTS	APPROP. TO/IN MEETING	BALANCE FROM FY09	FROM OTHER SOURCES	TOTAL	EXPENDED OR TRANSFERRED	UNEXPENDED TO REVENUE	CARRIED TO FY11
01-220-5106-0000 F.D. TRAINING WAGES	\$8,424.00	B	\$11,160.88	F	\$83,316.96	\$8,424.00 A	\$7,398.92
01-220-5104-0000 AMBULANCE WAGES						\$11,160.88	\$83,316.96
01-220-5200-0000 F.D. MAINT.	\$26,000.00	B	\$1,000.00			\$27,000.00	\$79.36
01-220-5201-0000 AMBULANCE EXPENSE		B	\$7,623.64	F	\$73,862.00	\$81,485.64 A	\$69,659.06
01-220-5203-0000 F.D. VEHICLE MAINT.	\$14,000.00	B	\$810.00			\$14,810.00	\$245.46
01-220-5404-0000 F.D. EQUIP. & OUTLAY	\$23,750.00	B	\$693.00			\$24,443.00	\$24,442.91
01-220-5410-0000 F.D. PARKING LOT PAVING							\$0.00
01-220-5415-000000 FIRE POND RECONSTRUCTION		B	\$7,732.50			\$7,732.50	\$0.00
01-220-5700-0000 EMS SPACE - RENT	\$8,190.00					\$8,190.00	\$0.00
FD/PO COMPUTER AT/II ART #1							\$0.00
01-242-5100-0000 GAS INSP SALARY							\$0.00
01-243-5100-0000 PLUMB INSP SALARY							\$0.00
01-245-5101-0000 WIRE INSP SALARY							\$0.00
01-249-5100-0000 TREE WARDEN WAGES	\$1,143.30					\$1,143.30	\$0.00
01-249-5200-0000 TREE WARDEN-OUTSIDE SERVICE	\$4,000.00					\$4,000.00	\$3,625.00
01-291-5100-0000 EMERGENCY PLANNING DIRECTOR	\$200.85					\$200.85	\$0.00
01-291-5200-0000 EMERGENCY PLANNING EXPENSE	\$1,435.00					\$1,435.00	\$9.64
01-292-5100-0000 ANIMAL CONTROL OFFICER	\$9,365.00					\$9,365.00	\$7,983.76
01-292-5200-0000 DOG OFFICER EXPENSES							\$0.00
01292-5300-0000 ANIMAL CONTROL SERVICES							\$0.00
01-292-5901-0000 ANIMAL CONTROL VEHICLE		B	\$255.81			\$255.81	\$255.81
01-299-5100-0000 DISPATCHERS WAGES	\$78,636.39					\$78,636.39	\$0.00
01-299-5102-0000 DISPATCH TRAINING WAGES							\$0.00
01-299-5200-0000 DISPATCH, MAINT.	\$12,222.24					\$12,222.24	\$93.90
01-299-5202-0000 DISPATCH TRAINING EXPENSE							\$0.00
01-299-5205-0000 DISPATCH UNIFORMS							\$0.00
01-300-5700-0000 K-12 OPERATIONS	\$3,251,851.17					\$3,154,353.00	\$0.00
01-300-5705-0000 MONITY REG TECH VOC ASSESS.	\$260,060.00					\$260,060.00	\$664.00
01-300-5800-0000 CENTER SCH. CONST. ASSESS.	\$27,927.00					\$27,927.00	\$0.00
01-300-5805-0000 QUAB SCH CONST. ASSESS.	\$112,340.36					\$112,340.36	\$0.51
01-300-5807-0000 OUT OF DISTRICT TUITION/TRANSP	\$34,060.00		J	\$17,000.00		\$51,060.00	\$51,060.00
01-421-5100-0000 HIGHWAY SUPT SALARY	\$60,788.43					\$60,788.43	\$0.00
01-422-5101-0000 HIGHWAY WAGES	\$155,208.36					\$155,208.36 A	\$3,322.85
01-422-5102-0000 HIGHWAY FOREMAN WAGES	\$46,130.61					\$46,130.61	\$1,369.66
01-422-5103-0000 HIGHWAY SECRETARY WAGES	\$9,752.04					\$9,751.54	\$0.50
01-422-5202-0000 STREET SIGNS	\$1,000.00					\$1,000.00	\$4.00
01-422-5205-0000 HWY UNIFORMS	\$4,688.00					\$4,404.31	\$283.69

ACCOUNTS	APPROP. TOWN MEETING	BALANCE FROM FY09	FROM OTHER SOURCES	TOTAL	EXPENDED OR TRANSFERRED	UNEXPENDED TO REVENUE	CARRIED TO FY11
01-422-5206-0000 BRIDGES & RAILINGS	\$500.00			\$500.00	\$499.95	\$0.05	
01-422-5207-0000 HWY MAINT-MISC.	\$61,000.00	B	\$12.23	\$61,012.23	\$60,716.66	\$0.00	\$295.57
01-422-5210-0000 GENERAL HIGHWAY	\$106,113.00		F	\$111,113.00	\$110,588.92	\$0.00	\$524.08
01-422-5211-0000 ART 7 STM TRUCK PURCHASE							
01-422-5400-0000 HWY EQUIP & OUTLAY	\$7,000.00			\$7,000.00	\$5,257.53	\$1,742.47	
01-422-5402-0000 HWY MAINT-FUEL	\$50,000.00			\$50,000.00	\$44,089.44	\$5,910.56	
01-422-5808-0000 ART #14 ATM 6/07 DUMP TRUCK							
01-422-5807-0000 ART #13 ATM 6/15/07 '93 DUMP TRUCK							
01-422-5808-0000 ART #15 ATM 6/19/07			J				
01-423-5101-0000 HWY WINTER WAGES	\$51,730.00			\$51,730.00	\$51,730.00	\$0.00	
01-423-5102-0000 WINTER OUTSIDE WAGES	\$7,000.00			\$7,000.00	\$7,000.00	\$0.00	
01-423-5200-0000 WINTER MAINT.	\$12,000.00			\$12,000.00	\$12,000.00	\$0.00	
01-423-5205-0000 PLOWING OF PRIVATE WAYS	\$3,500.00			\$3,500.00	\$3,500.00	\$0.00	
01-423-5400-0000 WINTER MATERIALS	\$96,000.00			\$96,000.00	\$96,000.00	\$0.00	
01-423-5402-0000 WINTER FUEL	\$28,000.00			\$28,000.00	\$28,000.00	\$0.00	
ART #5 STM 6/3/08 Snow and Ice Deficit							
01-424-5200-0000 STREET LIGHTS	\$4,000.00	B	\$318.77	\$4,318.77	\$4,130.67	\$188.10	
01-491-5100-0000 CEM COMM. SALARY	\$860.00			\$860.00	\$698.02	\$161.98	
01491-5101-0000 CEMETERY COMM. CLERK	\$1,155.66			\$1,155.66	\$603.86	\$551.80	
01-491-5102-0000 TOWN COMMON						\$0.00	
01-491-5103-0000 OLD CEMETERIES	\$2,698.00		J	\$4,698.00	\$4,301.27	\$396.73	
01-491-5104-0000 LEONARD FIELD						\$0.00	
01-491-5200-0000 CEM PERPETUAL CARE						\$0.00	
01-491-5201-0000 BROOKSIDE CEM.	\$1,500.00	B	\$621.35	\$2,121.35	\$1,588.84	\$0.00	\$532.51
01-491-5203-0000 CEM MAINT & IMPROVEMENT	\$2,765.00			\$2,765.00	\$2,546.45	\$18.63	\$199.92
01-491-5204-0000 CEMETERY REPAIR			J	\$392.66	\$392.66	\$0.00	
01-491-5205-0000 EVERGREEN CEM.-NEW LOTS	\$500.00	B	\$500.00	\$1,000.00	\$500.00	\$500.00	
01-491-5206-0000 PINE GROVE TRANS TO GF ACCT	\$300.00			\$300.00	\$300.00	\$0.00	
01-491-5207-0000 EVERGREEN CEN TRANS TO GF ACCT	\$400.00	B	\$252.89	\$652.89	\$652.89	\$0.00	
01-491-5208-0000 RURAL GLEN TRANS TO GF ACCT	\$1,000.00			\$1,000.00	\$1,000.00	\$0.00	
01-491-5400-0000 CEM EQUIP & OUTLAY	\$1,260.00			\$1,260.00	\$1,119.34	\$140.66	
01-491-5700-0000 VETERANS GRAVES	\$500.00			\$500.00	\$499.50	\$0.50	
01-510-5100-0000 BD OF HEALTH SALARY	\$1,625.34			\$1,625.34	\$1,625.34	\$0.00	
01-510-5102-0000 BD OF HEALTH CLERK WAGES	\$12,731.83			\$12,731.83	\$8,257.95	\$4,473.88	
01-510-5200-0000 BD OF HEALTH EXPENSE	\$2,853.00			\$2,853.00	\$2,327.05	\$371.00	\$154.95
01-510-5400-0000 RABIES VACCINE & COMM.DISEASE		B	\$3,077.73	\$3,077.73	\$136.32	\$0.00	\$2,941.41

ACCOUNTS	APPROP. TOWN MEETING	BALANCE FROM FY09	FROM OTHER SOURCES	TOTAL	EXPENDED OR TRANSFERRED	UNEXPENDED TO REVENUE	CARRIED TO FY11
01-510-5700-0000 LANDFILL CAPPING & MONITORING		B	\$809.60	\$809.60	\$520.00	\$0.00	\$289.60
01-519-5705-0000 ANIMAL INSP. MILEAGE	\$230.00			\$230.00	\$115.58	\$114.42	
01-519-5100-0000 ANIMAL INSP SALARY	\$751.90			\$751.90	\$751.90	\$0.00	
01-541-5100-0000 ELDERLY VAN WAGES	\$26,499.84		F	\$27,049.84	\$27,042.63	\$7.21	
01-541-5105-0000 COA DIRECTOR	\$2,000.00			\$2,000.00		\$2,000.00	
01-541-5200-0000 COUNCIL ON AGING EXPENSE	\$1,550.00			\$1,550.00	\$1,499.42	\$50.58	
01-541-5400-0000 ELDERLY VAN EXP.	\$100.00			\$100.00	\$68.68	\$31.32	
01-543-5100-0000 VETERANS AGENT SALARY	\$984.68			\$984.68	\$35.00	\$0.00	
01-543-5200-0000 VETERANS AGENT EXP.	\$35.00			\$35.00	\$15,060.00 A	\$8,170.51	\$700.00
01-543-5700-0000 VETERANS BENEFITS	\$15,060.00						
01-549-5100-0000 RECYCLING WAGES						\$0.00	
01-549-5200-0000 RECYCLING TRUCKING EXPENSE						\$0.00	
01-610-5100-0000 LIBRARY WAGES	\$31,420.00			\$31,420.00	\$29,052.58	\$2,367.42	
01-610-5200-0000 LIBRARY UTIL & MAINT.	\$15,732.00			\$15,732.00	\$15,142.31	\$0.00	\$589.69
01-610-5202-0000 LIBRARY TRUST INT.						\$0.00	
01-610-5400-0000 LIBRARY BOOKS & MATERIAL	\$14,113.00	B	\$746.45	\$15,457.20	\$15,049.19	-\$43.40	\$451.41
01-610-5705-0000 LIBRARY AIR CONDITIONER						\$0.00	
01-630-5200-0000 TOWN REC. EXPENSE					\$316.36	\$0.00	
01-650-5200-0000 AGRICULTURAL COMMISSION EXP			H	\$500.00		\$0.00	\$183.64
01-691-5200-0000 HISTORICAL COMM. EXPENSE	\$1,500.00			\$1,500.00	\$1,500.00	\$0.00	
01-692-5200-0000 MEMORIAL DAY	\$6,211.00	B	\$75.00	\$6,786.00	\$6,626.30	\$159.70	
01-699-5205-0000 PARKS COMM MTN & EXP							
01-700-5205-0000 CASH INT.-GF						\$0.00	
01-700-5700-0000 RESERVE	\$30,000.00			\$30,000.00 R	\$27,764.45	\$2,235.55	
01-710-5900-0000 MATURING DEBTS	\$50,078.00			\$50,078.00	\$50,078.00	\$0.00	
01-751-5900-0000 INTEREST-LONG TERM	\$13,450.00			\$13,450.00	\$13,439.07	\$10.93	
01-752-5900-0000 INTEREST-SHORT TERM	\$9,000.00			\$9,000.00	\$7,562.97	\$1,437.03	
01-911-5100-0000 WORC. COUNTY RETIREMENT ASSESS	\$160,897.00			\$160,897.00 A	\$157,682.00	\$1,715.00	
01-912-5100-0000 WORKERS COMPENSATION	\$12,270.00			\$12,270.00	\$11,979.50	\$290.50	
01-913-5100-0000 UNEMPLOYMENT	\$31,000.00		J	\$35,000.00	\$31,128.08	\$29,871.92	
01-914-5100-0000 CH 32 B	\$123,005.00			\$123,005.00	\$101,094.63	\$21,910.37	
01-916-5100-0000 FICA ASSESSEMENT	\$24,150.00			\$24,150.00	\$20,848.40	\$3,301.60	
01-945-5700-0000 INSURANCE	\$103,000.00	B	\$60.00	\$106,960.00 A	\$99,775.10	\$2,184.90	
01-950-5200-0000 TOWN CLOCK		B	\$1,410.20	\$1,410.20		\$0.00	\$1,410.20
01-980-5621-0000 COUNTY TAX ASSESSEMENT			M	\$2,536.00	\$2,536.00	\$0.00	
01-980-5640-0000 AIR POLLUTION ASSESS.			M	\$1,127.00	\$1,127.00	\$0.00	
01-980-5663-0000 MONT. REG. TRANSIT. ASSESS.			M	\$13,115.00	\$13,115.00	\$0.00	
01-980-5699-0000 R.I.V. ASSESS.			M	\$3,620.00	\$3,620.00	\$0.00	
01-992-5985-0000 TRANSFER TO STABILIZATION ASSESSORS STAB ACCT			M	\$90,174.00	\$90,174.00	\$0.00	
01-996-5980-0000 TRANSFER TO TRUST							
TOTAL GENERAL FUND	\$6,403,946.26		\$127,443.82	\$6,845,747.46	\$6,556,527.73	\$167,899.86	\$34,968.43

	BEG BALANCE	RETIRED	END BALANCE
POLICE CRUISER			
FIRE TRUCK REFURBISH ATM 6/03			
AMBULANCE			
FIRE PUMPER/TANKER			
FIRE TRUCK	\$450,702.00	\$50,078.00	\$400,624.00
HIGHWAY DUMP TRUCK ATM 6/03			
HIGHWAY GRADER			
HIGHWAY SNOW PLOWS			
SEPTIC LOAN #2			
TOTAL DEBT AS OF 06/30/10	\$450,702.00	\$50,078.00	\$400,624.00

Fiscal Year 2009 Receipts

TAXES		LEVY OF	2009 RE	\$4,584,211.82
			2008 RE	\$356,686.09
			2007 RE	\$684.79
		LEVY OF	2007 PP	\$2,742.84
			2009 PP	\$42,634.33
	SUPPLEMENTAL		2008	\$308.23
			2007	\$743.60
	ROLL BACK			\$9,545.82
	TAX TITLE			\$7,596.60
	LITIGATION			\$0.00
	RE TAX INT			\$0.00
	TAX TITLE LIEN INT			\$0.00
	BETTERMENT			\$554.13
EXCISE		LEVY OF	2009 MV	\$397,651.96
			2008 MV	\$78,578.80
			2007 MV	\$4,710.63
			2006 MV	\$1,758.46
			2005 MV	\$191.25
			2004 MV	\$371.25
			2003 MV	\$175.87
			2002 MV	\$1,548.75
	MV INT			
	OTHER EXCISE		BOAT	\$559.00
COMPREHENSIVE LOCAL RECEIPTS FY 09				
ACTUALS				
	MV EXCISE			\$484,986.97
	FOREST EXCISE			\$0.00
	FARM ANIMAL EXCISE			\$0.00
	PENALTIES/INTEREST			\$20,645.76
	PAYMENT IN LIEU OF TAXES			
		DCR		\$249,984.00
		FITCHBURG		\$14,678.50
	FEES			\$55,735.31
	OTHER DEPT. REVENUE			\$0.00
	LIC & PERMITS			\$54,652.29
	FINES			\$17,183.00
	INVESTMENT INCOME			\$9,617.10
	MART/MISC RECURRING			\$33,272.22
	SUPPLEMENTAL/ MISC NR			\$49,667.71

Fiscal Year 2009 Receipts

ALL GRANT RECEIPTS FROM THE COMMONWEALTH ARE NOTED IN THE TABLE OF ACCOUNTS/ USE THE KEY					
RECEIPTS FROM THE COMMONWEALTH NOT INCLUDED IN LOCAL RECEIPT TOTALS					
CHAPTER 70					
LOTTERY					\$8,587.00
ELDERLY					\$450,378.00
STATE OWNED LAND					\$5,020.00
QUINN BILL					\$54,051.00
VETERANS					\$10,946.24
OUT OF DISTRICT SCHOOL					
TOTAL					\$528,982.24
CASH BALANCE JUNE 2008					
WITH TRUSTS					\$1,094,305.84
CASH RECEIPTS					
CASH EXPENDED					
JUNE 2009					
WITH TRUSTS					\$2,584,934.33
CASH RECEIPTS IN SPECIAL REVENUE ACCOUNTS AND AGENCY ACCOUNTS ARE SO NOTED IN THE TABLE OF ACCOUNTS PLEASE USE THE KEY					

Fiscal Year 2009 Trust Funds

	TOTAL OF ALL TRUST FUNDS				
	IN TRUST OF TREASURER				
STABILIZATION					
	\$217,435.12				
ASSESSORS PROPERTY UPDATE /STAB.					
	\$91,728.84				
FD EQUIPMENT & CAPITAL PURCHASE/STAB					
	\$17,809.55				
HGWY EQUIPMENT & CAPITAL PURCHASE/STAB					
	\$20,439.63				
MUNICIPAL FACILITIES/STAB					
	\$5,739.90				
LIBRARY CAPITAL COSTS STABILIZATION					
	\$5,304.16				
PD EQUIPMENT & CAPITAL PURCH/STAB					
	\$137.18				
TOTAL	\$358,594.38				
TOTALS					
		JUNE 08	INT.	EXPEND	JUNE 09
HONOR ROLL FUND		\$4,420.09	\$137.87		\$4,557.96
HUBB. COMM. PARK		\$22,343.71	\$696.83	\$1,484.20	\$21,556.34
TOWN CLOCK		\$117.92	\$3.67		\$121.59
HUBB. SCHOOL FUND		\$9,311.21	\$290.37		\$9,601.58
C.A.S.H. SCHOLARSHI		\$109,176.83	\$3,404.86		\$112,581.69
HUBBARDSTON PRES		\$3,307.39	\$103.18		\$3,410.57
TOTALS		\$148,677.15	\$4,636.78		\$151,829.73
LIBRARY FUNDS		JUNE 08	INT.	EXPEND	JUNE 09
C. FAIRMAN		\$11,119.73	\$351.42	\$120.00	\$11,351.15
FREETOWN		\$32,452.92	\$1,012.09		\$33,465.01
CLARK		\$1,711.95	\$53.38		\$1,765.33
BUFFUM		\$7,819.82	\$251.37	\$845.84	\$7,225.35
CHURCH		\$3,957.72	\$123.42		\$4,081.14
TOTALS		\$57,062.14	\$1,791.68		\$57,887.98
CEMETERY FUNDS		JUNE 08	INT.	EXPEND	JUNE 09
EVERGREEN		\$16,329.55	\$509.25		\$16,838.80
TRANSFER					\$0.00
CLARK		\$2,287.10	\$71.34		\$2,358.44
FOREST HILL		\$2,293.14	\$71.53		\$2,364.67
WARREN		\$5,485.62	\$171.07		\$5,656.69
PINE GROVE		\$15,418.54	\$480.83		\$15,899.37
TRANSFER					\$0.00
RURAL GLEN		\$43,801.47	\$1,366.02		\$45,167.49
TRANSFER					\$0.00
BROOKSIDE		\$96,115.21	\$3,006.02		\$99,121.23
TRANSFER					\$0.00
CEMETERY FUNDS					
BROOKSIDE MAINT		\$24,370.98	\$751.52		\$25,122.50
GREENWOOD		\$5,507.93	\$171.78		\$5,679.71
LOVEWELL		\$1,021.66	\$31.85		\$1,053.51
NEW LAND		\$3,174.77	\$99.00		\$3,273.77
TOTALS		\$215,805.97	\$6,730.21		\$222,536.18

	REAL ESTATE	SUPPLEMENTAL	PERS PROP	BETTERMENT'S	FARM ANIMAL	MOTOR VEHICLE	FOREST CUTTING	CPA	Boat Excise
2006 Taxes									
Outstanding 7/1/08	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,042.42	\$ -	\$ -	\$ 143.00
Committed						\$ 68.75			
Refunded									
Abated									
Tax Liens									
Collected						\$ 1,698.46			
Tax in Litigation									
Balance 6/30/09	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,412.71			\$ 143.00
2007 Taxes									
Outstanding 7/1/08	\$ 684.79	\$ -	\$ -	\$ -	\$ -	\$ 7,760.65	\$ -	\$ 251.82	\$ 253.00
Committed						\$ 642.20			
Refunded	\$ 375.27					\$ 621.37			
Abated	\$ 612.41					\$ 621.37		\$ 9.19	
Tax Liens									
Collected	\$ 1,060.06					\$ 5,042.72		\$ 251.52	
Tax in Litigation									
Balance 6/30/09	\$ (612.41)	\$ -	\$ -	\$ -	\$ -	\$ 3,360.13	\$ -	\$ (9.19)	\$ 253.00
2008 Taxes									
Outstanding 7/1/08	\$ 387,987.81	\$ 754.75	\$ 5,992.48	\$ -	\$ -	\$ 29,612.36	\$ -	\$ 3,198.51	\$ -
Committed						\$ 61,851.05			\$ 1,175.00
Refunded	\$ 21,462.68		\$ 1,139.08			\$ 5,879.53		\$ 301.75	
Abated	\$ 21,910.65		\$ 1,139.08			\$ 5,736.02		\$ 302.45	
Tax Liens	\$ 9,181.59							\$ 19.15	
Collected	\$ 378,148.77	\$ 754.75	\$ 4,168.76			\$ 84,679.49		\$ 2,717.40	\$ 1,067.00
Tax in Litigation									
Balance 6/30/09	\$ 209.48	\$ -	\$ 1,823.72	\$ -	\$ -	\$ 6,927.43	\$ -	\$ 461.26	\$ 108.00

	REAL ESTATE	SUPPLEMENTAL	PERS PROP	BETTERMENTS	FARM ANIMAL	MOTOR VEHICLE	FOREST CUTTING	CPA	Boat Excise
2009 TAXES									
Outstanding 7/1/08	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Committed	\$ 498,649.27	\$ 9,387.16	\$ 91,955.30	\$ 5,463.13	\$ -	\$ 425,824.39	\$ -	\$ 47,692.94	\$ -
Refunded	\$ 20,691.46		\$ 1,137.21			\$ 977.13		\$ 116.42	
Abated	\$ 33,879.80		\$ 1,841.97			\$ 600.00		\$ 102.21	
Tax Liens	\$ 27,392.62			\$ 4,909.00				\$ 43.89	
Collected	\$ 4,600,666.95		\$ 43,484.70	\$ 554.13		\$ 398,479.60		\$ 44,396.69	
Tax in Litigation									
Balance 6/30/09	\$ 340,401.36	\$ 9,387.16	\$ 47,765.84	\$ -	\$ -	\$ 27,721.92	\$ -	\$ 3,176.57	\$ -
2009 MISC RECEIPTS									
Interest received on all Taxes					\$ 20,178.54				
Interest received from Collectors Account					\$ 55.81				
Certificate of Municipal Lein Fees					\$ 2,500.00				
Demands Fees					\$ 27,830.00				
Return Check Fees					\$ 175.00				
RMV Fees					\$ 3,440.00				
Parking Violation Fees					\$ 30.00				
Deputy Fees					\$ 11,645.00				
Waterway Improvement Fees					\$ 180.00				
			INVENTORY						
2 desks				Misc. Metal Cabinets					
1 chair				2 Adding Machines					
1 Typewriter				Misc. Office Supplies					
1 Computer, Keyboard				1 Safe					
1 Printer									

TOWN SERVICES

BUILDING DEPARTMENT

<u>Purpose of Permit</u>	<u># of Permits</u>	<u>\$ Value</u>	<u>\$ Fee</u>
1 & 2 Family Dwellings	4	863,910.00	5,686.00
Additions	10	794,665.00	7,375.00
Alterations	11	352,517.00	3,024.00
Accessory Buildings	9	427,726.00	3,865.00
Pools	5	73,540.00	750.00
Commercials	1	450,000.00	2,500.00
Other (Roofs, Siding, Windows, etc.)	11	390,909.00	3,132.00
Demolitions	6	57,600.00	455.00
Total	120	32,576,670.00	26,787.00
Stove Permits	64		3,565.00
Safety Certificates	14		200.00
Totals	198	32,576,670.00	30,552.00

Effective March 1, 2008, a new fee schedule was approved to determine the value of each specific project while the cost per thousand dollars of value remained the same: \$8.00 per thousand of value (residential) \$10.00 per thousand of value (commercial).

This new schedule was approved by the Board of Selectmen.

Effective July 1, 2008, the Building Department's hours was reduced.
Clerk's hours are from 11:30 a.m. to 2:30 p.m. on Tuesday, Wednesday and Thursday.
The Building Inspector is in 5:30 to 7:00 p.m. Tuesday, Wednesday, and Thursday.
The Building Inspector schedules inspections between 3:30 and 5:00 p.m.

Check www.hubbardstonma.us for updates.

Building Department Inventory

1 Pentium 4C 2.6 ghz PC
Monitor with Wireless Keyboard and Mouse
1 HP Deskjet 5150 printer
2 desks with chairs
3 filing cabinets
2 small cabinets on wheels
1 metal bookcase

PLUMBING & GAS INSPECTOR

In the year 2009, I inspected the following as part of my duty as Plumbing and Gas Inspector:

10 new homes
20 remodeled homes
39 gas permits

Respectfully submitted,
Thomas M. Monfreda

CONSERVATION COMMISSION

All new construction in Hubbardston, including additions to existing homes, is subject to a site inspection by the Conservation Commission prior to obtaining a building permit. Projects are reviewed in accordance with M.G.L. Chapter 131, Section 40, and 310 CMR 10.00-10.99, the Wetlands Protection Act (including the Rivers Protection Act), and the Hubbardston General Wetlands Bylaw. The purpose of the Wetlands Protection Act is to provide a public review and decision-making process for projects that affect a resource area. The interests that the commission is most concerned with in Hubbardston are:

- ◆ Protection of public and private water supply
- ◆ Protection of ground water supply
- ◆ Protection of wildlife habitat
- ◆ Flood control
- ◆ Storm damage prevention
- ◆ Prevention of pollution

Resource areas that are subject to protection include any wetland, marsh, or swamp bordering on any river, stream, pond, or lake and include a 100-foot buffer zone. Other protected resource areas that do not have a buffer zone are land subject to flooding, land under any water body, certified vernal pools, and the riverfront area.

A **Notice of Intent** (NOI) is required for any proposed activity that will remove, fill, dredge, or alter a resource area. A **Request for Determination of Applicability** (RFDA) must be filed for all activities within 100-feet of a resource area.

The Rivers Protection Act prohibits activities within 200 feet of any perennial river or stream.

Local regulations do not allow alteration of land within 50 feet of a wetland or 100 feet of a water body. This is referred to as a “no-build” zone.

State forms for RFDA and NOI are available from www.state.ma.us/dep

The Conservation Commission consists of a chairman and four regular members, all appointed volunteers. There is one appointed associate member. The Conservation Commission clerk has office hours on Thursdays from 9:00-11:00 a.m.

Meetings are held on the second Wednesday of each month at 7:00 p.m. in the Slade Building at 7A Main Street.

Members for 2009:

Michael Stevens, Chairman

Eric Gemborys

David Klinch

Anthony Coppola

Stephen Mossey

Associate Member: Allan Olly

CONSERVATION COMMISSION

Public hearings	7
Requests for Determinations	4
Notices of Intent	3
Orders of Condition	3
Site Inspections	43

Inventory

1 Reconyx Rapidfire RC60 Digital trail camera
1 Gig Compact Flash,
1 Masterlock Python Cable
1 Super Talet All-in-One USB Reader
3 file cabinets
3-100' tape measure

Respectfully submitted for the Commission,

Carol E. Burke, Clerk

COUNCIL ON AGING

The Council on Aging has had a wonderful year. We have accomplished many projects and programs with the support of our town's private citizens and organizations. We have our meeting on the 4th Tuesday of every month. We have had some new energetic members join our board. Many Seniors attend our Coffee Social and egg distribution on Thursday mornings.

Three jewelry making classes held throughout the year were very well-attended; On June 10th we held an appreciation luncheon for George Bass, owner of The Country Hen, who donates the eggs to our local seniors. A local artist in town offered watercolor classes once a week for a month.

Oct. 23rd---Foxwoods Casino Trip - well attended.

Nov. 3rd --Presentation by Collette Tours (Ireland Trip)

Nov. 6-- Harvest Luncheon (Stuffed Pumpkin) Great Hit.

Nov. 8th-- Volunteers Helped paint the Senior Center

Nov. 10th - Home Energy Seminar

During the Months of October and November, the Senior Center was given a much needed face lift. Thanks again to all the local citizens and organizations that offered their help to make our center a place to be proud of.

Dec 5th -- Our Christmas Fair also well-attended

Dec.6th- Our Christmas Trip to the Reagle Players & Dinner; 40 people on the bus (excellent time)

Dec. 31st- Christmas Open House for our newly refurbished Senior Center.

Our Senior Center provides a monthly newsletter offering all the events and programs. Information is also available on Fuel assistance, food stamps and health care.

Our MART Van drivers Bill Fernekees and Ed Bettez provide rides 5 days a week for medical, dental, shopping, and recreational trips. On Tuesday and Thursday, they deliver Meals on Wheels to the homebound.

Through this hard economy, the Council on Aging is proud to be able to serve our seniors.

Respectfully Submitted,

Claudia Provencal
COA Chairperson

REPORT OF THE COMMUNITY PRESERVATION COMMITTEE (CPC)

The CPC submitted two projects for Town Meeting approval in 2009. The first project was a \$10,000 grant to the Hubbardston Library Trustees for an architectural assessment and evaluation of the Hubbardston Public Library building. The second grant was \$26,000 to match a Massachusetts Agricultural Preservation program in the amount of \$494,000.00 to purchase a permanent deed restriction on 110 acres of land owned by Sawyer's Farm Trust.

Other ongoing work of the CPC was to refine the application process and procedures. The CPC web page on the Town Web Site was updated with these procedures. A sample Grant Agreement and a sample Preservation Restriction as well as sign requirements for both temporary and permanent signs were also listed on the web site. The CPC also worked with the Board of Selectmen to refine the process of authorizing Grant Agreements and Preservation Restrictions and other procedural matters.

The Chairperson attended a rally in support of SB90 on Beacon Hill and testified before a joint committee in support of the bill. Particularly important provisions for Hubbardston in SB90 will allow recreational facilities to be funded by the CPA on non-CPA purchased property (such as our Curtis Recreation Field) and will also guarantee the amount of the State grant each year. The Chair also attended a workshop on initiating an Affordable Housing Trust in Hubbardston.

Since the Town voted to accept the Community Preservation Act (CPA) in 2006, the Town has raised \$154,379.16, which was matched by State funds of \$109,928.66 for a total of \$264,307.82. To date Town Meeting has approved the expenditure of \$253,572.00 for eight projects. Several of these projects have used CPA funds to leverage funding from other sources such as the Massachusetts Historical Commission, the Massachusetts Self Help Grant, the Massachusetts Agricultural Restriction Program, the Fields Pond Foundation Inc, the William P. Wharton Trust, and the North Quabbin Regional Landscape Partnership. The leveraged funds total \$853,400. The combined total of CPA generated and leveraged funding is \$1,117,707.80.

The over a million dollar investment in improving our community would not have been possible without the local CPA.

Respectively Submitted,

Catherine Galbreath, Chairperson

Members: Sanda Barry, Jassy Bratko, Donna Farrell, John Harden, David Klinch, Dennis O'Donnell, Jack Pierce, Vincent Ritchie

REPORT OF THE HUBBARDSTON CULTURAL COUNCIL

The Hubbardston Cultural Council is part of a grass-roots network of 329 local councils that serve every city and town in the state of Mass. The program is the largest, most decentralized one of its kind in the United States. The state legislature provides an annual appropriation to the Massachusetts Cultural Council, which then allocates funds to each local council. For 2009 the Hubbardston Cultural Council distributed \$4, 670.00 in grant money.

The Council received 18 applications requesting \$8,470.00. The Council was able to award 13 of the grants with the \$4,000.00 allocated by the MCC.

The Council awarded the following grants in 2009:

Applicant	Project Title	Award
Renee Malowitz	Solstice Lantern Project	\$185
Gregory Maichack	How to Pastel Paint as Impressionists	\$435
John Porcino	To Life!: Celebrations in Story and Song	\$400
Michele Wronski	The Coral Polyp	\$550
Fitchburg Art Museum	74 th Regional Exhibition of Art & Craft	\$125
Renee Malowitz	Art Meets Poetry Bookmark Project	\$235
Renee Malowitz	Summer Family Craft: Stained "Glass" Fish	\$190
Renee Malowitz	Set Painting Student Internship for the play "Pirates of Penzance"	\$500
Hubbardston Com. Theatre, Inc.	"Pirates of Penzance"	\$900
Hubbardston Historical Society	"And now.....Mark Twain!"	\$250
Karen DiFranza	13 One-room Schoolhouses Hubbardston	\$900
Gary Jackson	Contempaissance-Flute and Guitar -grant not fulfilled	\$500
Paul Bouchard	"Salute to the Greatest Generation" Swing Concert -grant not fulfilled	\$1,130

The Cultural Council awarded local programs as well as brought in programs not otherwise available in Hubbardston. One of the focuses of the Cultural Council is to make as many programs as possible available to as many residents as possible through the grants it awards. We look forward to providing Hubbardston with quality cultural experiences again in 2010 and encourage residents to participate in and enjoy these programs.

Respectfully submitted,

Laura Milko, Chair
Stephanie Davolos, Secretary
Renee Malowitz

Karen DiFranza
Cindy Nordstrom

Barbara Cohen
Carol Burke

Virginia Jepson
Emily Langer

HIGHWAY DEPARTMENT

Message from the Superintendent

The Department's number one priority is the safety of all who travel the roadway system in Hubbardston. Even though there are many roads that need repairing, we have paved 23 miles of roads with Chapter 90 funds since 1996 which hasn't cost the Town a penny. The total spent over this time frame is \$3,409,655.50 for road repairs. Mass. D.O.T. has also repaired the Hale Road Bridge, re-designed and constructed 3 miles of Burnshirt Road and is currently re-surfacing 3.3 miles of Rt. 62. This reflects that 30 miles of the Town's 87 miles has been constructed and resurfaced in the last 14 years.

I would like to see if the Town would match the approximately \$275,000 Chapter 90 funding we receive each year so we can remain in forward motion repairing more roads. Now that the price of materials has more than doubled in the last 4 years it becomes harder to do the quantity of work as in the past.

In 2009 we paved 6131 ft. of New Templeton Road and 1088 ft. of Cross Road. This project alone cost \$305,789.99. For 2010 we are looking at doing another section of New Templeton Road, some guardrail replacement on New Westminster Rd. and crack sealing throughout Town. The Town also acquired, through Chapter 90, a 20 KW generator for the Highway Garage which cost \$15,550.00

I would like to thank all the Town Officials and Committees for their help and continued efforts and co-operation to the Department. I would like to urge continued support of the Town's Capital Plan so that all Departments serve the needs of our residents. Thanks again to the Highway crew and staff for the work they do for the Town.

CHAPTER 90 PROJECTS

- 1) New Templeton\Cross Road project
- 2) Purchased an Ingersol Rand G25 20KW Generator

WINTER OPERATIONS

- 1) Responded to 30 snow/ice events and 8 call outs
- 2) Paint drainage locations
- 3) Mark obstacles in road way with marking sticks
- 4) Stack 5000 cubic yards of sand made and delivered at the Town Pit by Trinity Materials LLC
- 5) Stack and mix blends of sand/salt
- 6) Repair sanders, plows
- 7) Ice Storm Clean Up
- 8) Oversee many various outside crew (DCR, Mass. Highway, Mass. Turnpike, National Guard, Volunteers, CERT – Group) during Ice Storm 2008/2009

DRIVEWAY PERMITS- Issued 3 permits

MACHINE MAINTENANCE REPAIR

Service all Police Cruisers and Fire Dept. Vehicles

Service all Highway Equipment

1994 GMC - replace batter, rear tires, muffler

2006 F450 - replace 4 rear tires, snow plow repairs, sander repairs

2005 Sweeper - replace main & side brooms, Bearings, shocks, fabricate parts at Martin Tool

2004 Mack - clutch fabrication, body re-furbished, repair ABS System, plow fabrication

2003 Expedition - transmission replacement, fuel pump module, 2 way radio, rear tires

HIGHWAY DEPARTMENT

MACHINE MAINTENANCE REPAIR (cont.)

- 2000 Ford Pick Up - new tires, tune up, OXY sensor, front end repairs at West Street Garage, calipers, repair plow motor
- 2000 John Deere Loader - replace cutting edge, repairs at Hubb Equipment, chains for tires
- 1998 Ford L8000 - reline fuel tanks, front bakes, starter 2 way radio upgrade
- 11) 1997 Ford L8000 - replace 2 rear spoke wheels and tires, alternator, Hubb Equipment repair twist in body, fuel pedal, fuel shut off switch, repair sander & spinner, rear helper spring, calcium pump
- 12) 1997 Tiger Mower - repair mower head & bearing, front tires, cutting knives
- 13) 1993 Ford L8000 - repair springs, front end seals, water pump, disc brake pads, hydraulic repairs, drive shaft repairs, 2 rear tires
- 14) Grader - One tire, fabrication & repairs at Hubb Equipment, radiator repairs, scarifier shanks, hydraulic hose replacements, brake pad & diaphragm
- 15) 1984 Hough Loader - batteries, various other repairs
- 16) Morbark Chipper - alternator, battery, switch assembly
- 17) Chain saws and small equipment maintenance
- 18) Fuel Tank certifications and repairs

General Highway:

- 1) Grade all gravel roads (spring and fall)
- 2) Sweep Town sidewalks and parking lots
- 3) Fix water problem on Halfrey Road
- 4) Repair and replace various street signs
- 5) Sweep all main roads and dispose of street sweepings
- 6) Weekly EPA reports
- 7) Fuel tank maintenance and yearly certification
- 8) Pot hole patch various roads
- 9) Set up voting booths
- 10) Rebuild catch basin Gardner Rd. & Ragged Hill Rd., Worcester Rd., Chippewa St., RT68/Old Princeton Rd.
- 11) Repair damage caused by beavers in various locations
- 12) Paint RR Crossings, crosswalks, school slow and stop lines
- 13) Cut trees in various locations
- 14) Yearly Materials Bids advertisements and bid openings
- 15) Mow brush on High Bridge Rd., Underwood Rd., Birches Rd., Ragged Hill Rd., New Templeton Rd., Kruse Rd./Williamsville Rd. intersection, Old Westminster Rd., Barre Rd., Old Princeton Rd., Section of Rte. 68, George Howard Rd.
- 16) Repair drainage on Old Westminster Rd. at railroad tracks with P&W Railroad assistance
- 17) Various Montachusett Regional Planning monthly meetings
- 18) Replace drainage structures & pipes on Root Rd. and Birches Rd
- 19) Leo Vigeant cleaned all catch basins
- 20) Line painting (Poirier Guidelines) all main roads
- 21) Assist Larson Const. with prep work on New Templeton Rd. Chapter 90 project
- 22) Highway crew worked on Ch. 90 project New Templeton Rd. and Cross Rd
- 23) Three driveway permits
- 24) Riker Excavation repaired drainage problem on Brigham St
- 25) Paint drainage locations for winter and set up marking stakes
- 26) Install Rip Rap on New Templeton Rd. drainage areas
- 27) Highway Dept. worked with FEMA to mark and GPS tree & branch locations for removal. Measured & certified cubic yard size of vehicles used by outside contractors used in removal operations.

HIGHWAY DEPARTMENT

STREET SWEEPING

Rte 68, Dogwood Road North, Laurel Street, Geordie Lane, Dogwood Road South, Underwood Rd., Morgan Rd., High St., Center of Town, Town Office and School lots, Evergreen, Rolling Woods, Woodview Road Brigham St., New Westminster Rd., Pinecrest Area, Bemis Rd., Adams Rd., Section of Old Westminster Rd., Barre Rd., Hale Rd., Natty Pond Rd., Mayo Rd., Hale Rd. Ext, sections of Flagg Rd., Williamsville Rd., Burnshirt Rd.

ROADS MOWED

Mt. Jefferson, Malone Rd., High St., Mayo Rd., Worcester Road, Brigham St., New Westminster Rd., Evergreen Rd., Old Princeton Rd., George Howard Rd., Old Colony Rd., Simon Hill Rd., Ed Clarke Rd., Depot Rd.

Materials Purchased:

- 1) Winter Rock Salt 1771 Tons - \$106, 260
- 2) Liquid Calcium Chloride 3300 gals. - \$2970
- 3) Winter sand 5022 cu. Yd. - \$23,000
- 4) Cold Patch 198 tons - \$11,880
- 5) Hot top patch 192 tons - \$12, 288

<u>HIGHWAY PERSONNEL</u>	<u>POSITION</u>
Lyn L. Gauthier	Highway Superintendent
Steve Fox	General Foreman
Mark Valis	Mechanic/Truck Driver
Ernest Newcomb	Truck Driver/Laborer
James Dickie	Truck Driver/Laborer
Alyre Blanchard	Truck Driver/Laborer
Dennis O'Donnell	Secretary (part-time)
Jack Lucas	Winter Seasonal Driver (2008-09)
Gordon Sevigny	Winter Seasonal Driver (2008-09)
Brian Sena	Winter Seasonal Driver (2009-10)
David Lancey	Winter Seasonal Driver (2009-10)
Alpine Fence Company	Winter Contractor/Mile Road (2008-09)
Riker Excavation	Winter Contractor/Mile & Streeter Roads (2009-10)

HIGHWAY DEPARTMENT INVENTORY

Ingersol Rand G25 20KW Generator
2009 Sterling 6 wheel dump truck with all season body and power angle plow
2006 Ford F450 2 ton with dump body, 10' Snow King plow & sander
2005 Elgin SE Pelican sweeper (lease to own)
2004 Mack with All-Season body
2003 Ford Expedition
2001 Morbark wood chipper
2000 John Deere Wheel Loader
2000 Ford F-250 w/ 8' snow king plow
1998 Ford Expedition (out of service)
1998 Ford L-8000 with all season body & wing plow
1997 Ford L-8000 with all season body
1997 New Holland tractor with flail & rotary heads
1993 Ford with all season body
1989 Champion grader w/wing plow
1988 Mack dump truck (out of service)
1985 Ford backhoe model 555A
1984 Hough 540
1968 Sidewalk tractor w/ V-plow and angle plow
2 V plows
3 Frink snowplows
3 Viking plows
1 Warsaw plow
1 Tenco plow
4 11' Everest power angle plows
1 2500-gallon calcium tank & pump
1 70-gallon calcium tank & pump
4 60-gallon calcium tanks & pumps
1 100-gallon tank & pump
1 6-yard sander
1 2-yard sander
20-ton hydraulic press
Milwaukee 8" metal cutting saw
Cutting torches
1 Honda pump
1 Shop air compressor
1 9000 lb Weaver car lift
2 Lincoln air jacks
2 Power washers
1 Transmission jack
1 200-gallon oil tank with hose
2 Battery chargers
2 Base Radios
14 Truck radios
3 Portable radios
1 Offset grinder
1 Coleman generator
1 Milwaukee electric chop saw
1 Stihl gas powered cut-off saw
1 Makita drill

HIGHWAY DEPARTMENT INVENTORY

2 torque wrenches
1 Transit, tripod, stick
1 Schonstedt GA-52Cx Magnetic locator
1 Tool chest with tools
1 Road rake
1 Sawzall
1 Drill press
1 Cement mixer
1 parts cleaner
2 Brush saw
6 Chain Saws
1 Stihl pole saw
1 John Deere sweeper
2 power brooms
3 Truck jacks
1 Hobart Mig Welder
1 Lincoln welder
1 Shop engine crane
1 Material arm for John Deere loader
1 wacker compactor
1 walk behind sweeper
1 DeWalt XR2 18v cordless drill with 2 DW9095 battery packs
Various cones, barriers, signs
1 Large bin of various size nuts and bolts
1 Cabinet with various amounts of paints
3 Stepladders
30 Various shovels, hoses, hammers and road tools
23 fire extinguishers
3 desks
2 desk chairs
1 office chair
2 large filing cabinets
1 small filing cabinet
1 HP P6110F computer with keyboard, mouse, monitor,
 DVD-RW drive and 2 speakers
1 Digital camera
1 Cannon Pixma MX700 printer, fax, copier, scanner
1 Link monitor/computer with keyboard and monitor for Gasboy fuel system
1 Okidata Microline 9 pin printer
1 General Electric 19" color TV/VCR

Respectfully submitted,
Lyn L. Gauthier
Highway Superintendent

HUBBARDSTON PUBLIC LIBRARY

The Hubbardston Library is proud to be your certified public library once again!

Over the past year the staff, trustees and supporters of the Hubbardston Public Library had one goal in mind: to keep our library open for our patrons. A tremendous effort was made by the many dedicated individuals who contributed their time, labor and materials to support their hometown library. This group worked hard to insure that all minimum standards of library service other than the loss of municipal funding would be maintained over the year. Volunteer staffing, Library fundraisers, donations of all kinds and the frugal budgeting from non-appropriated funding sources helped us meet our goal. With municipal funding once again in place for FY2010, the Hubbardston Public Library was once again certified by the Massachusetts Board of Library Commissioners as meeting all minimum standards for Massachusetts Public Libraries on December 3, 2009.

With the support of the Hubbardston Cultural Council Grants, the Library was able to offer the following programs during Calendar Year 2009:

Art Meets Poetry: a paper making, calligraphy, and poetry workshop presented by teaching artist, Renee Malowitz and creative writing instructor, Rhonda Hamer.

We Shall Remain: 30-minute video preview event of the PBS series which aired in the fall, followed by *A Native American Discussion Program* featuring Annawon Weeden: (Mashpee Wampanoag), Actor and Principle Cast Member who portrayed King Phillip in *We Shall Remain*. There was an interactive discussion of the series and all things Wampanoag

Summer Family Craft Program with Renee Malowitz: a recycling craft for participants to make "stained glass" fish out of clear 2-liter soda bottles,

Monet's Magic Garden: featuring pastel artist and teacher Greg Maichack.

Winter Solstice Lanterns: a tissue paper on glass project with artist Renee Malowitz.

The Children's Victory Garden Program was funded by a grant from the Ezra J. Keats Foundation. The young participants in this program took part in designing a garden, learning about plants, creating whimsical art from plants and donating to the local food pantry. *The Children's Victory Garden and Art Exhibit* was brought about through the hard work of our own Library Trustee, Josephine Amato. The Victory Garden Art Exhibit is currently on display at the library

The Library's long running Adult Book Discussion Group continued to meet in 2009, but found it difficult to get multiple copies of the selected materials without the aid of the interlibrary loan process which was lost during the Library's lack of certification.

The Community Support that has been provided to the Library over the past year has been wonderful. Just to mention a few of the ways the support has manifested:

- In Memoriam donations by some of our longtime residents who passed away this year.
- The Library was one of two recipients of the First Frozen Assets Fundraising Program brought about by the Hubbardston Business Association.
- The newly organized Friends of the Library Group ran the Annual Library Book Sale, as well as multiple bake sales and fundraising projects to benefit the Library.
- Local author Gary Kangas and his wife Donna held a book signing of *Images of America HUBBARDSTON* at the library and donated a percentage of sales to the Library.
- The 12th Annual Library Road Race and Annual Holiday Raffle proceeds helped to keep us going as well.
- New shelves have been built and donated by one of our benefactors. Another individual donated shelves for DVDs. Others have donated various supplies and many different talents to contribute to the ongoing efforts to give our patrons a positive library experience.

We can't thank you all enough for your efforts to maintain this library through this trying time!

HUBBARDSTON PUBLIC LIBRARY

In June, we were thrilled to be back among the funded departments of the Town of Hubbardston for FY 2010. Since we could now return to being open more hours, we added a new Library Assistant to help provide needed coverage. (While I continue to be your Library Director, I am now also the Library Director for Petersham.)

Our new expanded hours are:

Monday 1pm - 7pm

Wednesday 10am - 4pm

Thursday 1pm - 7pm

Saturday 9am - 12pm

Some of the Library's previously absent programming was now able to return, which includes:

Story Hour each Wednesday from 10 to 11

Book Discussion Group for Adults will meet on the 3rd Thursday of each month at 7 PM

Coffee House Musical Series will continue on the first Thursday of the month from 6:00 PM until 7:30 PM

The Hubbardston Library Staff and Trustees wish to thank all those who worked so hard to keep the Library a part of Hubbardston's past, present and future. Over the course of this difficult year so many good and noble people stepped up to the plate in support of our library and we wish to recognize them One and All. We hope you will continue to advocate for the future of this library.

Respectfully Submitted,

Jayne Arata

Hubbardston Public Library

OPEN SPACE COMMITTEE

In 2009, the enthusiastic volunteers of the Open Space Committee had another busy year.

As the residents of Hubbardston are aware, the devastating ice storm of December 2008 caused extensive damage to public as well as private property. Perhaps not as visible, but nonetheless important, was the extensive damage suffered within the Mt. Jefferson and Malone Road Conservation Areas. The members of the committee have worked tirelessly to clear trails of fallen trees, limbs, and debris. As a result, most of the trails within the conservation area are now again accessible for hiking and passive recreation.

A continuing goal of the committee is to make and keep the Mt. Jefferson and Malone Road Conservation Areas as accessible as possible, to be enjoyed by Hubbardston residents and visitors alike. In 2009, the committee submitted a request for Recreational Trails Grant to be used for continuing trail development and maintenance, mapping and printing new trail maps, trailheads and informational signs, creating and maintaining the picnic areas, and the proposed construction on two bridges (sites to be determined). The committee is particularly proud of its plans to create a handicapped accessible trail on a portion of the Dottie Rock Trail at Malone Road Conservation Area, which provides stunning views overlooking the beautiful valley between Natty Pond and Wachusett Mountain. An all-terrain wheelchair is available for free use by contacting the Fire Department at 978-928-4423. The process of clearing debris, grading and re-routing the part of the trail has already begun. Plans have been created for a handicapped accessible picnic area at both the Mt. Jefferson and Malone Road Conservation Areas. There are also plans to reroute a badly eroded section of the "Behind the Chimney Trail" and build new trails at Malone Road. In 2009, the committee instituted a program to encourage local volunteers to become actively involved. An "Adopt a Trail" program was created and fliers were posted in stores, "On the Common" blog, and the Hubbardston web site. Though there has been little response the committee continues to try to inspire more volunteers to participate in our efforts.

Spring of 2009 also saw the cleanup work begin on the logged area from the Forestry Plan at Mt. Jefferson Conservation Area. This stewardship plan was implemented to help improve the health of the forest and create diverse wildlife habitat, as well as income for the Town with the revenue from timber harvests to be placed in the Fund for Hubbardston Preservation, which is used to fund present and future endeavors in the preservation of Hubbardston, its rural character and its growing conservation areas.

Paul Bedau of Yankee Equipment agreed to remove slash left behind after the timber harvest which he will sell as cordwood. As payment to the town he agreed to mow the town common areas for one year, including the Recreation Field, thus saving the town this expense.

The Open Space Committee has continued the town's leasing policy for the hay fields at Mt. Jefferson conservation Area. The goals are two-fold. The continued haying will ensure that the fields will not become fallow and overgrown, and the revenue from the lease will also contribute to the Fund for Hubbardston Preservation. Thus, in addition to the income provided from the timber harvest, the haying will add to the self-sustaining plans for both conservation areas.

Another project accomplished by the Open Space Committee was the cleanup of the Malone Road property. The large shed was painstakingly dismantled by a volunteer in exchange for the wood. Many thanks to him for battling bees, mosquitoes, and dealing with the snakes. There were no other volunteers for that job! The committee is also grateful to Tom Larson who, knowing the efforts were for the town, gave a significantly lower bid to do the work of loading the remaining debris into the dumpster. He also managed to load as much as possible into one dumpster, saving the cost of renting a second one. In addition, he broke up the foundation from the old house and graded the site. He also filled in the two wells due to safety concerns. Again, thank you

OPEN SPACE COMMITTEE

gentlemen and many thanks to all the volunteers who helped clean up the site to create the beautiful area that is to become the Malone Road conservation Area picnic site.

The Info Park continues to be maintained, in particular, by committee member Charles Clark. He has made sure that the winter sand was removed and has spread lime and fertilizer at the park. His ongoing efforts have ensured the park maintains its charm and provides information regarding the Town of Hubbardston.

Going forward, the committee would like to continue to facilitate communication with landowners of significant acreage who would like to explore options regarding the preservation of their land. We welcome any questions and/or suggestions. Please feel free to contact any one of our members.

The Open Space Committee continues to strive to achieve our vision of responsible development, growing tourism, and recreational opportunities, all the while keeping the unique character of our town that we, as Hubbardston residents, cherish.

We would like to express our sincere gratitude to and acknowledge all the volunteers who have come forward to help the committee with our endeavors in 2009. We would also like to thank the town boards and committees who have been generous with their assistance and support. We sincerely appreciate the generosity of all who have helped over the years with monetary donations, as well as materials, that have helped to make our projects a reality. To those who have sacrificed their time and services, we would like to express our great appreciation of all the hard work and dedication that you have shown. Our achievements and dreams could not be realized with your help. Again, thank you.

Respectfully submitted,

Jassy Bratko, Chairperson
Dottie Athens
Joseph Cataldo
Charles Clark
Susan Fox
Catherine Galbreath
Leslie Grenier

PROTECTION OF PERSONS & PROPERTY

BOARD OF HEALTH

ANNUAL REPORT 2009

The mission of the Board of Health is to promote and protect the public health of all residents in the town Hubbardston. This is done through education and enforcement of environmental, public, medical and mental health laws and regulations. The Board of Health provides enforcement of the State Sanitary Code in the areas of housing, food sales and service, pools and camps. It is also responsible for the surveillance and reporting of communicable disease and the State Environmental Code for wells, septic systems, lead and asbestos abatement and ground water protection as well as the elimination of nuisances. These requirements reflect the principle that many critical health problems are best handled by local officials familiar with local conditions.

We would like to thank Dr. Michael Stauder for his continued support as Medical Director. The services that he provides have been invaluable this year, especially with the current H1N1 influenza pandemic.

We would also like to welcome our new clerk Laurie Pearson. She brings many years of experience in office management and public service to our office.

The second wave of the H1N1 pandemic swept through Hubbardston during the latter part of October and into November. The Board of Health conducted five public flu clinics and administered ~ 1000 doses of H1N1 and seasonal vaccine. We continue to have vaccine available for those who would like to be immunized.

We would like to take this opportunity to thank The Wachusett Medical Reserve Corps, directed by Judie O'Donnell, and the Hubbardston CERT Team directed by Dennis O'Donnell. Their organizations provided medical and non medical staff who volunteered many hours of their time on weekends and evenings during inclement weather to administer vaccine and direct traffic during our influenza clinics. Their compassion and dedication has been invaluable and words cannot express how much we appreciate them.

Principal Maureen Donelan and her administrative and custodial staff of the Hubbardston Center School also deserve thanks for allowing the Board of Health to conduct clinics in the cafeteria of the school.

We have not had as many new septic systems installed this year as in previous years. This is probably due to the slow economy and lack of new construction. We continue to witness and have permitted for the repair of approximately twenty septic systems however.

We look forward to another healthy year of serving the residents of Hubbardston.

Respectfully Submitted,

Sandra Knipe RN BSN, Chairman

Tomas Larson, Vice-Chairman

Hayden Duggan Ed.D., Member

Hubbardston Recycling Center

In 2009 we served 197 residents and received \$1385 in fees. We also sold \$176.00 worth of composting bins and sold well over \$500.00 worth of scrap metal.

- 41 batteries
- 237.5 gallons of used motor oil
- 29 oil filters
- 25 gallons of antifreeze
- 24 white metal appliances
- 20 tires
- 19 items with refrigerant
- 3 propane tanks
- 7 lawnmowers and tractors
- 44 television sets
- 17 computers
- 18.5 quarts of flashlight batteries
- 6 microwave ovens
- 7 printers
- 16 bicycles

We had a great year. By seeking out new markets for recyclable metals we have made even more money than last year. I swapped the last load of scrap metal for the refrigerant fees on the last nine fridges and freezers. The lot was cleaned up before snow fell.

I met with CERT and suggested the recycling center could set aside hand tools and other materials relevant to emergency needs as we receive them. Shovels, axe and pick heads occasionally come in as scrap and could be a useful resource for CERT.

I'd like to hire another recycling worker in 2010 for more flexible manpower coverage. If one of my present crew has medical issues or a kid's soccer game, we can still have one person to pour out the waste oil, one person to pull stuff from trucks and another (me) to deal with cash and paperwork. I also would like to find a used propane fueled fork truck for moving heavy stuff about. I have experience operating such a fork truck as does Peter (and likely John as well). I'd prefer propane because it is cleaner and because it is not unusual for us to receive 20 pounder propane tanks with fuel remaining (free fuel). The above list is only a partial list of the many different items people have brought us. The Free Store has also proved a popular resource, I may attempt to co-ordinate with Freecycle to keep items from getting too stale. The Freestore will accept almost any Item that isn't broken and might be of some use to someone and is open to all recycling patrons for their pleasure.

Respectfully submitted,

Bella Kaldera, Recycling Center Supervisor

FIRE DEPARTMENT

The Fire Department continued its dedicated service to the Town of Hubbardston in 2009. The men and women of the Department again committed to many hours of training to prepare themselves for the various emergencies they face in the always changing world of Fire and EMS services. The Department responded to 458 such incidents during the year, including two barn fires, a cardiac arrest save, and a brush fire that nearly claimed two homes. The Department also continued its efforts in fire prevention through public education programs and code enforcement on a daily basis.

In the month of August, the Department responded to an early morning call for a report of a male experiencing chest pain. Lieutenant/Paramedic Ares and Firefighter/EMT Welch responded quickly by ambulance to the emergency. On arrival they found a middle aged male complaining of chest pain. Advanced Life Support care was started and the patient was quickly moved to the ambulance. During transport to the hospital the patient went unresponsive and into cardiac arrest. With quick action of the ambulance crew they were able to take life saving measures and revive the patient. With additional assistance from Lieutenant/Paramedic Langer, the crew administered anti-arrhythmic medications, stabilizing the patient for transport to a top level cardiac care center. To our knowledge the patient recovered over the course of a few days in the hospital and was released. It is my belief that, without the quick response and care of these dedicated members, this patient would have had a negative outcome. This call is just one example of the importance of the brave men and women of the Hubbardston Fire Department.

Training remained a major focus of the Department, with many hours spent drilling on Fire and EMS-related duties. Monthly drills were conducted to prepare members for a live burn training that was held in October at the Gardner Fire Department burn building. Following in December, the Department started a firefighter recruit training program. Three probationary firefighters are in the program and upon completion will test at the Massachusetts Fire Academy for their Firefighter I/II certification. This program is particularly important, as the Department has had its membership drop from forty-two members in 2007 to nineteen at present. These new members will be the first step in our goal to rebuild the call staff of the Department, representing the true spirit of the dedication to public service that is so essential in a town like ours.

The Department continued its efforts to pursue grants and alternative funding during the year. In December we received \$1,500 grant from the Department of Fire Services for Student Awareness of Fire Education. This grant money will allow the Department to implement a fire safety program at the Hubbardston Center School. Also, we were awarded a DCR grant for \$2,000, which was used for the much need repairs and upgrades of our brush truck.

I would like to thank all of the Town Officials, and members of the Police and Highway Departments; it has been a pleasure to work with them throughout the year. I would also like to express my appreciation to the residents of the community for their support. Finally, I would like to give a special thanks to the men and women of the Hubbardston Fire Department; they have done an excellent job serving their community and I am as always very proud to serve alongside them.

Respectfully submitted,
Robert F. Hayes Jr.

Hubbardston Fire Department – Personnel

Officers:

Robert Hayes	Acting Chief	Paramedic
	Deputy	
Hayden Duggan	Chief	EMT-I
James Dixon	Lieutenant	EMT-I
Troy Casey	Lieutenant	Paramedic
Caleb Langer	Lieutenant	Paramedic
Erik Ares	Lieutenant	Paramedic

Fire/EMS Personnel:

Tina Dixon	Firefighter	EMT-I
Dennis Hamel	Firefighter	Paramedic
Thomas Power	Firefighter	EMT-B
Jesse Boucher	Firefighter	EMT-B
Jeffrey St. Hilaire	Firefighter	EMT-B
Steffan Welch	Firefighter	EMT-B
Timothy St. Jean	Firefighter	First Responder
Ryan DiFranza	Firefighter	EMT-B
Mark Phillips	Firefighter	EMT-B
James Ares	Firefighter	EMT-B
John Demalia	Firefighter	EMT-B
Corey Hallock	Firefighter	EMT-B

EMS Personnel:

Peter Laitinen	Paramedic
Edward Linhart	EMT-B
Elaine Woodward	EMT-B
Patricia Hall	EMT-B

Hubbardston Fire Department – Apparatus Inventory

Engine 1	1993	International	Engine
Engine 2	2001	KME	Engine-Tanker
Engine 3	2007	Spartan	Rescue-Engine
Engine 4	1989	Ford	Engine
Ambulance 1	2000	Ford	Class I
Ambulance 2	2005	Ford	Class I
Car 1	2007	Ford	Command Unit
Forestry 1	1986	Chevy	Brush
Forestry 2	1996	Ford	Pickup
Trailer	1999	AMC	Haz-Mat

**POLICE DEPARTMENT
&
COMMUNICATION CENTER**

As the Police Chief for this department, I am pleased to submit the 2009 annual report for the Town of Hubbardston Police Department and Emergency Regional Dispatch Center.

The year brought about change within the Hubbardston Police Department and it marked the end of the police department having its own dispatch center. Due to budget constraints within the town, and the department, we were forced to regionalize our dispatch center with Rutland. I have attempted to make this transition as seamless as possible and still give the public the attention it deserves. I feel we have accomplished this goal. The men and woman of the department have taken on extra duties to compensate for the loss of the dispatch center and continue to work hard for the trust of the community. The activity numbers reflected later in this report are indicative of a different record keeping system used by the regional dispatch.

FY 2009 brought massive local aid cuts to the police department. The state program related to community policing was eliminated, taking \$11,299.00 from the police department's ability to perform programs within town. Other cuts have also adversely effected other departments.

In FY 2009, with the approval of the Selectboard, the police department was reinstated to full time coverage. This was accomplished with the money savings realized from the regionalization of the dispatch center.

In October, 2009 the department became one of a very few to incorporate tazers as defensive tools for our officers. These tools will be a great help in protecting the officers and the citizens of Hubbardston.

In November of 2009 the department received and began using mobile data terminals in the cruisers. These computers allow a fast exchange of information at the officer's finger tips. These terminals were purchased with grant monies from the regional dispatch center in Rutland.

The Police Building has several problems which we attempt to deal with on a daily basis. Water issues have eroded the corner of the building and the insulation is sub standard. We are making the best of the situation with few complaints from the hardworking officers.

During the year we were able to run a bike rodeo and several child safety seat clinics. It has become increasingly difficult to run many of the previous programs due to statewide budget cuts. Additional law enforcement efforts were supported by funding through, The Community Policing Grant, Governors Highway Safety Council Grants for "Click it or Ticket" and "You Drink and Drive You Lose", and the efforts of the North Worcester County Drug Task Force and Regional Enforcement Anticrime Task Force.

This office remains an active participant in the Comprehensive Emergency Management Team, The Article 2020 Committee, and the North Worcester County Drug Task Force. In addition, this office administrates funding for grants from the Executive Office of Public Safety and Homeland Security.

In 2010 the department faces the challenges that every community within the commonwealth face, increased demand for services, fiscal and budget constraints, and the administrative challenges to be creative and still meet the industry standards for training and professional enhancement. I believe we are well prepared, and dedicated, to meet these challenges and serve the residents of Hubbardston. The challenges facing the Town of Hubbardston are both fiscal and external. As the economy worsens the demands on the Police Department will increase exponentially, but the budget will remain relatively the same, or be cut. These are the challenges that all towns and cities in the Commonwealth will have to deal with.

**POLICE DEPARTMENT
&
COMMUNICATION CENTER**

In closing, I would like to take this opportunity to thank the men and women of the department, along with community members, for their cooperation and support through these difficult times. I am truly honored by your loyalty and dedication to the job. In addition, I look forward to 2010 and the upcoming challenges that await us, I am confident that the men and woman of the Hubbardston Police Department are well equipped to handle any type of situation we are placed in.

“The police are the people, and the people are the police.”

OUR MISSION STATEMENT

The mission of the Hubbardston Police Department is to provide the highest quality of police service, in cooperation and partnership with the business and citizen community emphasizing integrity, fairness, and professionalism. It is our goal to have a positive impact on the quality of life for the residents and businesses in Hubbardston.

Respectfully submitted,

Chief Dennis G. Perron

2009 Police Department Personnel



Chief of Police Dennis G. Perron

Police Clerk Debra Chamberlain

Full-Time Officers

Sergeant Ronald Newton
Sergeant Robert Forte
Detective Hans Carlson
Officer Daniel Baril
Officer Ryan Couture

Part-Time Police Officers

Officer Ronald Flynn
Officer James Halkola
Officer Christina Rybicki

Officer Rowdy Hough
Officer Scott Tibert

Officer William Withycombe
Officer Timothy Miner
Officer Sean McNamara

2007 2008 2009

Total Calls for Service	14,286	12,151	8753
Criminal Offenses	944	973	615
Motor Vehicle Accidents	121	115	96
Motor Vehicle Civil Citations	488	235	467
Motor Vehicle Written Warnings	481	477	519
Motor Vehicle Verbal Warnings	1,222	960	1040
Stolen Motor Vehicles	2	5	2
Larceny/Fraud	51	38	35
Break & Entering	10	23	31
Disturbances	42	40	30
Domestic Disputes/Assaults	58	35	35
Restraining/209A Orders	33	50	19
Restraining Order Violations	5	5	1
Vandalism	13	37	24
Aid to Public	706	618	610
Suspicious Activity	205	111	100
Fire Arms Permits	347	247	23
Narcotic Violations	35	38	33
Animal Complaints	533	324	249
Burglar Alarms	97	95	77
Medical Emergencies	110	233	152
Juvenile Runaways	9	0	6
Juvenile Criminal Offenses	39	47	41
Building/House Checks	3,256	2,413	1999
Assist Other Police Departments	486	318	167
Burglary	24	25	19

Missing Persons	22	13	9
Investigations	244	228	322
Warrants Served	6	16	3
Summons Served	60	66	53
Total Criminal Arrests/Complaints	215	137	178

POLICE & DISPATCH EQUIPMENT

2 Desks	6 Training Room Tables	Misc. Chairs
21 File Cabinets		
Misc. Office Furniture	2 Copy Machines	2 Fax Machines
3 Stop Sticks		
1 Conference Table	1 VCR	
1 DVD/VCR	3 Mobile Data Terminals	
3 Lap Tops	9 Computers	
1 Server	2 Inkjet Printers	
1 LaserJet printer	1 Ammo Cabinet	Misc. Office Supplies
Misc. Medical Supplies		
Paper Shredder	Leaps/NCIC Computer	
2 Police Network Computer System includes Hardware and Software		
Breathalyzer	3 Portable Breath Tester	
2 Base Radios	4 Mobile Radios	
13 Portable Radios	2 Radio Repeater System	
Highway Base Radio	Fire Base Radio	
CB Radio	2 X26 Tasers with cartridges	
Telephone Recording System	Traffic Speed Monitor	
3 Mobile Radar Units	2 Handheld Radar Unit	
2005 Ford Crown Victoria Cruiser	2007 Ford Crown Victoria Cruiser	
2007 Ford Explorer 4x4	2009 Ford Explorer Cruiser 4x4	
2003 Polaris ATV	2003 Utility Trailer	
Misc. Cruiser Equipment/Supplies	4 GPS handheld units	
3 Portable Defibrillator	4 Hand Held Weapon Detectors	
Misc. Flashlights	3 Mossberg 12ga shotguns	
18 Glock 45 Cal Handguns	4 Bushmaster AR-15 Rifles	
Electronic Weapon Cleaning System	Misc. Police Equipment	
35mm Camera	5-Digital Cameras	
1-Video Recorder	Misc. Lockers	
Misc. Crime Scene Equipment	Night Vision Goggles	
Infrared Camera	Undercover Body Wire System	
Power Point Projector	2 Speed minders	
1 LCD training TV	1 Trail Camera	
1 Gun Safe	1 Air Cleaner	
2 DVR recording system w/ 8 cameras		

PLANNING

**CAPITAL IMPROVEMENT PLANNING COMMITTEE
FISCAL YEAR 2010**

The primary purpose of the Capital Improvement Planning Committee (CIPC) is to develop and maintain a 10-year Capital Plan that insures sound fiscal planning. The CIPC facilitates coordination between capital needs and the operating budget, avoiding sudden changes in debt service requirements. We attempt to identify the most economical means of financing capital projects, focusing attention on community objectives and fiscal capacity. This process requires the involvement and cooperation of all municipal departments.

The CIPC follows CIPC Policies & Procedures that include a Planning Schedule, Capital Policies, and Debt Policies

The annual process begins in late fall, the CIPC reviews previously approved and new projects and purchases and the financial forecast. Department heads prepare and submit requests for any changes needed in their department ten-year plans. The CIPC meets and reviews submittals, interviewing the parties and then ranks the requests, prioritizing by need, availability and funds and any future effect on the operating budget. The CIPC, with input from the CIPC Financial Team, made up of the Town Administrator, Town Accountant, and Town Treasurer, then makes their recommendations for a capital budget that includes funding sources and submits their proposal to the Finance Committee and Selectboard. The Finance Committee and Selectboard review the proposal and make recommendations to Town Meeting for adoption.

FY2010 Capital Purchase Recommendations:

The CIPC Financial Team was unable to provide funding source recommendations for CIPC capital considerations this year.

~ **Slade Building Renovation: \$125,000 Form C; Submitted by Selectboard**

Motion: Sue Motta 2nd: Kristie Casey

To approve as a debt exclusion

Vote: In favor: 4 Against: Diane Lanney Abstain: Caleb Langer

~ **Telephone System: \$9,000 Form C; Submitted by Selectboard**

Motion: Sue Motta 2nd: Kevin Motta

To approve as a debt exclusion or otherwise funded by the Ambulance Revenue account following a positive input to do so from Acting Fire Chief Hayes. Vote: All in Favor

~ **Public Safety Communication Building: \$4,500 Form C; Submitted by Selectboard**

Motion: Sue Motta 2nd: Kevin Motta

To approve as a debt exclusion or otherwise funded by the Ambulance Revenue account following confirmation to do so from Acting Fire Chief Hayes Vote: All in Favor

~ **Computer Upgrades: \$14,475 Capital Plan; Submitted by Computer Committee.**

Motion: Sue Motta 2nd: Caleb Langer

To approve as a debt exclusion

Vote: In favor: 4 Abstain: Kevin Motta, Computer Committee member

~ **Emergency Generator: \$70,000 Capital Plan; Submitted by Emergency Planning Committee**

Motion Greg Cravedi 2nd: Kevin Motta

To approve as debt exclusion unless a grant (Homeland Security) can be obtained.

Vote: All in Favor

~ **Voting Machine: \$8,000 Capital Plan; Submitted by Town Clerk**

Motion: Greg Cravedi 2nd: Diane Lanney

To approve as part of operating budget or debt exclusion

Vote: All in favor.

- ~ **Parks Tractor Package: \$27,075 (\$22,290.95 tractor only) Capital Plan; Submitted by Parks Commission**
 Motion: Sue Motta 2nd: Caleb Langer
 To defer the FY10 request to FY 2011
 Vote: All in Favor

- ~ **Highway: Dump Truck \$128,000 Capital Plan; Submitted by Highway Superintendent**
 Motion: Diane Lanney 2nd: Caleb Langer
 To approve \$128,000 - \$115,200 as a debt exclusion, \$12,800 from Highway Targeted Stabilization
 Vote: All in Favor

- ~ **Highway: Ford F-450 \$65,000 Capital Plan; Submitted by Highway Superintendent**
 Motion: Diane Lanney 2nd: Sue Motta
 To approve \$65,000 - \$59,000 as a debt exclusion, \$6,000 from Highway Targeted Stabilization
 Vote: All in favor.

- ~ **Highway: Generator \$15,000 Capital Plan; Submitted by Highway Superintendent**
 Motion: Diane Lanney 2nd: Sue Motta
 To approve \$15,000 Chapter 90 monies
 Vote: All in Favor

- ~ **Highway: 1993 Ford Refurbish \$7,000 Capital Plan; Submitted by Highway Superintendent**
 Motion: Diane Lanney 2nd: Greg Cravedi
 To approve from Highway Targeted Stabilization
 Vote: All in Favor

- ~ **Roads \$150,000 Capital Plan; Submitted by Highway Superintendent**
 Motion: Sue Motta 2nd: Diane Lanney
 To approve as a debt exclusion
 Vote: All in Favor

- ~ **Fire Pickup: \$17,500 Capital Plan; Submitted by Fire Chief**
 Motion: Diane Lanney 2nd: Sue Motta
 To defer until after June 2009 Town Meeting
 Vote: All in Favor

- ~ **Police: \$35,000 Patrol SUV Capital Plan; Submitted by Police Chief**

- ~ **Police: \$30,000 Cruiser Capital Plan; Submitted by Police Chief**
 Motion: Caleb Langer 2nd: Greg Cravedi
 To approve patrol SUV from the operating budget as a 5-year lease purchase \$30,000 and \$5,000 from Police Dept Targeted Stabilization
 Vote: 5 in Favor Abstain: Sue Motta

- ~ **To approve the CIPC FY2010 10-Year Capital Plan as adjusted**
 Motion: Greg Cravedi 2nd: Kevin Motta Vote: All in Favor

FY2010 Targeted Stabilization Recommendations:

A Targeted Stabilization account is a long-term planning tool established by MGL Chapter 40 Section 5B. Five Targeted Stabilization accounts were established at December 13, 2005 Special Town Meeting. These accounts were established to prepare for long-term revenue source, save money, better manage debt, build resident confidence in government, minimize sudden changes in debt service, and provide transparency for the planned use of the funds. The CIPC requires that each account have an associated ten year plan, funded annually, in order to provide a ten percent down payment for all capital purchases. In some cases, the entire capital purchase is wholly funded via Targeted Stabilization monies.

- ~ Assessors Property Update: \$31,000 as raise and appropriate. 4 in favor, 1 abstain, Diane, Deputy Assessor.
- ~ Center School: \$5,000 as debt exclusion. Vote: All in Favor
- ~ Library: Defer funding until such time as a 10-year plan is submitted. Vote: All in Favor
- ~ Facilities: Defer funding until such time as a 10-year plan is submitted. Vote: All in Favor
- ~ Fire: \$17,500 as debt exclusion. Vote: All in Favor
- ~ Highway: \$18,000 as debt exclusion. Vote: All in Favor
- ~ Police: \$5,000 as debt exclusion. Vote: All in Favor

Facilities Plan:

The Committee received Selectboard sanction to continue development of their Facilities Plan. The draft Plan includes properties identified and evaluated by CIPC for acquisition as potential facilities and/or sites that would meet the town's current and future facility needs. Those properties are:

10 Gardner Rd – Fire offices and EMS equipment. Lease to Purchase negotiations to begin in March by the Selectboard. Retrofitting existing space to be done by the property owner and included in the cost of the agreement, costs covered by existing tenant-at-will rental appropriation for currently occupied space at Breezy Hill Corners. Utility costs covered by incoming ambulance revenues. Storage for Parks & Recreation Equipment (property abuts Curtis Field). Exempt from 30B procurement. Geographic center of town location. Future potential for fire apparatus building to reduce costs for customization of engines (size of existing fire apparatus garage), direct communication of fire/ems and police facilities (see Fire Station below) meeting space, and adjacent properties acquisition to expand the site to just over five acres.

Worcester Rd (Cronholm land) – Town septic expansion or conversion to waste water treatment (current town septic is adjacent), town water supply, waste treatment for Main Street, open space. Town has first right of refusal as property is held in Chapter 61/61B. Potential for state/federal funding. Potential state owned land acquisition of a portion of the land (abuts current state owned land and existing endangered species and protected wildlife areas).

Fire Station – Razing of the existing building and construction of a new building to house police department. Geographic center of town location. Does not have qualifying water supply or septic, potential contamination. Potential for state/federal funding. Direct communication of fire/ems and police facilities (see 10 Gardner Rd above).

Note: other properties were identified and evaluated, but are not included here as they were disqualified; does not meeting the Town's facilities need, slope and/or grade, undesirable location, lack of potential for waste water, lack of potential for water supply, inadequate upland, cost of retrofit and/or deferred maintenance in relation to built-new.

Respectfully submitted,

Diane Lanney, Chair
William Murray, Vice-Chair
Kristie Casey, Selectboard Representative
Caleb Langer, Planning Board Representative
Sue Motta, Finance Committee Representative
Greg Cravedi, Member at Large
Kevin Motta, Member at Large
Karen Chick, Town Accountant, Ex-officio Member

PLANNING BOARD

The Planning Board is responsible for reviewing and approving land divisions and new subdivisions and for processing special permit applications and site plans for a variety of uses and activities. The Board's operating guidelines are the Town of Hubbardston Zoning By-laws and Subdivision Rules and Regulations, the state Zoning Act (Chapter 40A) and the state Subdivision Control Law (Chapter 41 Sections 81A to 81GG). There are five members of the Board, and one alternate member each serving for a term of 5 years, with terms staggered so one seat is up for election each year.

A Gravel Bylaw has been accepted and funding has been appropriated to draw up the needed regulation.

ANR Plans Reviewed in 2009:

Smiledge – Hale Road

Special Permits

Ansar Energy LLC – Solar Energy Farm

Kennel Permit – 55 Old Boston Turnpike Road

GIS Study on Affordable Housing continues

INVENTORY

- Computer and Printer
- Desk and Chair
- Four (4) file cabinets
- Miscellaneous Office Supplies (pens, pencils, stapler, etc.)

Respectfully submitted by the Planning Board,

Vincent Ritchie, Chairman

Caleb Langer

Jim Crystoff

Mark Dymek

John Harden

Peter Carmosino, Alternate Member

Lucinda Oates, Clerk

2009 REPORT OF THE BOARD OF APPEALS

Message from the Chairman

The Zoning Board of Appeals listens to all zoning appeals and variance requests. Applications are submitted to the Town Clerk in the Town offices. The Board stands ready to assist in any zoning matters on behalf of the applicant. I would like to thank the Board for all their work this year and for their attendance at hearings. We look forward to serving the Town on zoning matters in the next fiscal year.

Report of the Board

The Board of Appeals consists of 5 voting members and 1 associate member who may exercise full voting rights in the absence of any regular member. All members are appointed by the Board of Selectmen. The Hubbardston Zoning Bylaws, Article 12, Section 12.2, gives the Board the power to hear and decide on appeals, and to hear and decide petitions for variances.

Variances: As an extraordinary remedy with respect to particular land or structures, the Board of Appeals has the power to grant a variance from the Hubbardston Zoning Bylaws. The petitioner must show a substantial hardship based on specific circumstances in order to be granted a variance. (M.G.L. Chapter 40A, Section 10)

Appeals: Any person who feels they have been wrongfully denied a permit or has been served with an enforcement order may appeal that decision to the Zoning Board. An appeal must be filed with the Town Clerk within 30 days from the date of denial or enforcement order. (M.G.L., Chapter 40A, Section 8)

For either an appeal or a variance, the petitioner must file an “Application for a Public Hearing Before the Board of Appeals” at the office of the Town Clerk with the required fee and additional documents as listed on the application. The application form and instructions are available from the Town Clerk or online at www.hubbardstonma.us. When a complete application package has been received, a public hearing is then held according to state law.

2009 in Review

Officers for 2009 were Chairman Edward Blanchard, Vice Chairman John Prentiss, and Scott Janssens, Clerk.

The Ad Hoc ZBA Subcommittee on Affordable Housing has reviewed a draft of an Affordable Housing Plan written by a consultant hired using Community Preservation Funds. When completed, the “Planned Production Plan” will be submitted for approval to the Mass. Dept. of Housing and Community Development. The plan will identify solutions to fulfill the town’s quota of affordable housing units in a manner consistent with residents’ desire to maintain the rural character of the town.

Public Hearings and Meetings Held in 2009

Seven meetings were held by the Board of Appeals during 2009 resulting in three variances being granted and a denial of an appeal of a decision made by the Building Commissioner.

April 7: A public hearing was held with two applications to be heard.

- 1) A variance with conditions was granted to Michael Fafard for property owned by Mark & Marie Langevin at 15 Halfrey Road for construction of a garage without the required front yard setback.
- 2) The first public hearing was held on an appeal of the decision of the Building Commissioner from James V. & Lorraine P. Russo, et al for property known as Lots 562 and 564 on Chicopee Drive. The Russos believe their property to be grandfathered and the Building Commissioner has deemed their lots as not buildable. The public hearing was continued to May 26.

May 26: A continuation of the appeal filed by the Russos for lots on Chicopee Drive was held. Several abutters attended and were given the opportunity to comment. The Board voted to uphold the decision of the Building

2009 REPORT OF THE BOARD OF APPEALS

Commissioner on the basis of who held the deeds to the subject properties as of March 3, 1969, the date zoning was first implemented in Hubbardston. American Central Company was the holder of the deeds on that date.

June 9: An advertised Public Hearing on a variance application from Albert Marceau at 80 Lombard Road was continued to June 23 due to a lack of a quorum.

June 23: A public hearing was held and a variance with conditions was granted to Albert Marceau for property at 80 Lombard Road owned by Albert Marceau and Janice Leblanc to allow an existing building no closer than fifteen feet from the front lot line. Mr. Marceau must apply for a building permit once variance has been recorded.

Board members were notified that the appeal denied at the May 26 hearing for property on Chicopee Drive had been appealed to Land Court by the owners.

September 8: Members held a regular meeting, entering into Executive Session under Exemption 3 to discuss litigation strategy.

September 22: Members held a regular meeting, entering into Executive Session under Exemption 3 to discuss litigation strategy.

October 22: A variance was granted to Edward R. Zukowski for property at 146 Ragged Hill Road to allow construction of a woodshed no closer than fifteen feet off the rear lot line.

Respectfully Submitted for the Board by

Joyce Green, Secretary

Edward H. Blanchard, Chairman

John Prentiss, Vice Chairman

Scott Janssens, Clerk

William Homans

William Fernekees

Andrew Baum, Associate Member

Inventory: 1 - GE Model #3-5364A Battery Operated Cassette Recorder

EDUCATION



QUABBIN REGIONAL SCHOOL DISTRICT

Barre • Hardwick • Hubbardston • New Braintree • Oakham

ADMINISTRATION

Sue M. Gee, Superintendent of Schools
Cheryl A. Duval, Director of Administrative Services
Robert Berlo, Director of Educational Services
Jason Newton, Director Student Services

QUABBIN REGIONAL MIDDLE/HIGH SCHOOL

Marilyn Tencza, High School Principal
Susanne Musnicki, Middle School Principal

QUABBIN REGIONAL ELEMENTARY SCHOOLS

Martha Femino, Ruggles Lane Principal
Joan Paula, Hubbardston Principal
Tricia Worthington, Oakham & New Braintree Principal
Janeth Williams, Hardwick Elementary Principal

2008/2009 SCHOOL COMMITTEE MEMBERSHIP

Dr. Richard Allan	Barre
John Barringer	Oakham
Paula Bolger	Barre
Mark Brophy	Barre
Ned Kelly	Hardwick
Edward Leonard	Hubbardston
Robert Dupuis	Hardwick
Charles Miller	Barre
Dr. Thomas Tashjian	Oakham
Peggy Thompson	New Braintree
Mark Wigler	Hubbardston
Timothy Williams	Hubbardston
Lee Wolanin	Barre
Cheryl Wolfe	Hardwick

2008/2009 SCHOOL COMMITTEE OFFICERS

Chair, Edward Leonard
Vice-chair, Lee Wolanin
Executive Secretary, Melissa Widing
Treasurer, Ronald Christensen
Parliamentarian, Sue M. Gee

Quabbin Regional School District

The 2008-2009 school year began on August 25, 2008 with all staff attending the opening day meeting at the middle/high school. Students began their year the following day. The official student enrollment as of October 1, 2008 was 3,121 students in grades pre-k through 12. This enrollment shows a continuing decreasing trend (-2.04%) from the 2007-2008 enrollment of 3,186. Resident enrollment, as well, continues to decrease with an official enrollment of 2,745 as compared to the previous year of 2,790, a 1.61% decrease.

The fiscal year 2009 (FY09) was an extremely difficult budget year for not only the Quabbin Regional School District but its member towns of Barre, Hardwick, Hubbardston, New Braintree and Oakham. The FY09 budget was not approved by member towns until November 13, 2008, which required the district to operate under a 1/12th budget as ordered by the Commissioner of Elementary and Secondary Education from July 1st to that date. In addition, although the level of state funding (Chapter 70) initially increased by 2.53% from \$16,898,056 in FY08 to \$17,325,703, Governor Patrick, utilizing his authority under Massachusetts General Law, Chapter 29, §9C, cut the district's FY09 Chapter 70 Aid for the 4th quarter due to lower than anticipated tax revenue receipts at the state level. A total of \$438m was cut state-wide from the FY09 appropriation to cities, towns and regional school districts and funds from the federal American Reinvestment and Recovery Act (ARRA), which had been planned for use in FY10 and FY11, was be used to supplement the reduction in state aid. Quabbin Regional School District's loss in Chapter 70 Aid totaled \$1,822,045.

A new reading program, *Reading Street*, was implemented in all elementary schools to fulfill coordination of reading curriculum. The middle school received a new math program which will provide the basis for a rigorous, high-quality instructional program based on best practice for all learners in an effort to improve student achievement.

The technology plan continued at a much slower rate than hoped for due to funding, however, *Smartboards*, interactive whiteboards, have now been installed in all seven schools as part of the first phase of implementation. All classrooms across the district now have at least one computer available for student and teacher use.

In the Special Education arena, in an effort to assess parent satisfaction, a survey was sent to over 400 parents of students whose children receive special education services. Although only 79 surveys returned, those returned indicated overwhelmingly positive feedback. Of the 25 survey questions, there were only four with an average rating below a 4.0 or "Agree" satisfaction level. (6=very strongly agree, 5=strongly agree, 4=agree, 3=disagree, 2=strongly disagree, 1=very strongly disagree). The three highest rated items directly reflect the special education staff's work on a personal level with parents: "All my concerns and recommendations were documented in the IEP."; "Teachers are available to speak with me."; and, "My child's teachers give me enough time and opportunities to discuss my child's needs and progress." This is a positive indicator that our special education staff is responsive to parent and student needs.

During the 2008-2009 school year, the district made progress towards meeting the requirements identified in the Corrective Action Plan from the Office of Civil Rights in many areas. Given the progress to date and the opportunity to prepare the during the summer for implementation of additional corrective actions for the start of the 2009-2010 school year, the staff seemed optimistic that the second progress report to be submitted to the Department of Elementary and Secondary Education in September of 2009 would reflect substantial progress towards completion of all requirements.

Quabbin Regional School District

Members of the academic community created QUEST, the Quabbin Education Foundation for Student and Teachers. QUEST was created in August 2008 as an official group with seventeen board members and received its non-profit status in March 2009. It is a non-profit organization created to support academic enrichment and improve technology within the district. Funds generated by QUEST will enable faculty and the district to provide learning experiences and opportunities the school district cannot provide within its operating budget. Through fundraising, donations and grants, the foundation will offer mini-grants to teachers to enrich student learning opportunities.

Superintendent Gee resigned on April 28th, 2009 and the School Committee appointed Director of Administrative Services Cheryl Duval as Acting Superintendent of Schools.

Quabbin Regional High School graduated two hundred eleven (211) students. At the time of reporting to the Department of Elementary and Secondary Education, 35% of seniors had intentions to attend 4-year private colleges or universities, 23% to attend 4-year public colleges or universities, 22% had intentions to attend 2-year public colleges, 2% to attend other post-secondary institutions, 3% planned to enter the workforce, 2% planned to enter the military and 13% were uncommitted.

The School Committee ended its fiscal year discussing the possibility of sharing services with another school district for the position of Superintendent of Schools.

QUABBIN REGIONAL HIGH SCHOOL END OF YEAR REPORT 2008-2009 SCHOOL YEAR

Opening of School

The school year opened smoothly. The teachers returned on August 25, 2008 which was about a week earlier than previous years. The faculty and staff participated in professional development that day and prepared for the students' arrival. Classes began for students in grades 10, 11, and 12 on August 26, 2008. Freshmen attended an orientation day on August 27th. Faculty and staff were in place; and we were ready for another exciting year. The facility was in pristine condition thanks to Clare Barnes and her staff. They worked very hard during the summer to repair and refresh the high school.

Below is a summary of our opening day statistics for the past two years:

	2008 – 2009	2007 – 2008	Inc/(Dec)	% Change
Grade 9	278	290	(12)	(4.13)%
Grade 10	254	277	(23)	(8.30)%
Grade 11	259	234	25	10.7%
Grade 12	216	232	(16)	(7.40)%
Total	1007	991	(26)	(2.62)%

Staffing

We have a number of new employees at the high school who are replacing staff who retired, resigned, or took a new position within the district:

Renee Boucher, Trainer
Daniel Brennock, NJROTC
Mark DePasquale, Social Studies
Haifeng Guo, Math
Rory Harrity, English
Rich Hurley, Jr., Special Education
Sara Nichols, Special Education
Michael Staiti, Special Education
Carrie Vasseur, English
Morgan Watkins, Art

School Council

The High School Council met several times during the course of the year. The council reviewed the progress made toward meeting the goals of the 2008-2009 school improvement plan and developed a school improvement plan for the 2009-2010 school year. In addition, the council also worked to review the Student Handbook changes, as well as review the FY 2009 budget and its impact on the high school. As always, school council meetings are open to the public and we encourage anyone who is interested in serving on the council to call the high school office and make their interest known.

QUABBIN REGIONAL HIGH SCHOOL END OF YEAR REPORT 2008-2009

SCHOOL YEAR

Massachusetts Comprehensive Assessment System (MCAS)

At the time of graduation this year, 100% of the members of the class had passed MCAS and met that state-mandated graduation requirement. Congratulations to all students and faculty for that great accomplishment.

MCAS Results Review

Percentage Break Down

		Failing		Needs Improvement		Proficient		Advanced	
		QRHS	State	QRHS	State	QRHS	State	QRHS	State
ELA									
	2008	1%	4%	14%	21%	53%	51%	32%	23%
	2007	0%	6%	17%	24%	49%	49%	34%	22%
	2006	3%	7%	23%	24%	62%	53%	12%	16%
	2005	2%	11%	24%	25%	40%	42%	34%	22%
	2004	4%	10%	21%	27%	51%	44%	23%	19%
	2003	3%	12%	25%	28%	55%	41%	17%	20%
	2002	6%	14%	21%	27%	48%	40%	25%	19%
	2001	7%	18%	25%	31%	49%	35%	20%	15%
MATH									
	2008	3%	9%	18%	19%	31%	29%	48%	43%
	2007	3%	9%	15%	22%	29%	27%	53%	42%
	2006	6%	12%	17%	21%	30%	27%	47%	40%
	2005	4%	14%	27%	24%	27%	27%	43%	35%
	2004	4%	15%	21%	28%	36%	28%	39%	29%
	2003	5%	21%	21%	28%	39%	27%	35%	24%
	2002	13%	25%	40%	31%	30%	24%	17%	20%
	2001	11%	25%	35%	30%	38%	27%	15%	18%

We met the AYP Goal for the May 2008 MCAS Administration.

Student Accomplishments for school year 2008/2009

A new program, Link Crew, was been initiated at Quabbin during the 2008/2009 school year to help the incoming freshmen transition into the high school. Diane McMorro spent many hours over the summer getting ready for this program, and trained approximately 50 junior and seniors to be Link Crew Leaders. The incoming freshmen class was welcomed on Wednesday, August 27, 2008 with Freshman Orientation Day. The students enjoyed a fun day with games, role playing, tours, and a barbeque. The students also received their schedules and followed a mock schedule during the afternoon. We believe we met our goal in providing reassurance and confidence to the freshmen as they began their high school experience.

Student Government conducted a mock election on Monday, November 3, 2008. Approximately 60% of the student body exercised their right to vote. Sixty percent of the votes went to the Obama/Biden ticket and 28% of the votes to the McCain/Palin ticket. Question 1 was defeated with 418 votes; question 2 approved with 465 votes and question 3 approved with 370 votes.

QUABBIN REGIONAL HIGH SCHOOL END OF YEAR REPORT 2008-2009 SCHOOL YEAR

NJROTC held their annual inspection on Friday, November 7, 2008. The cadets and staff were in tip-top shape and passed inspection with flying colors. Commander Joe Hankins, NJROTC Area Four Manager was very impressed with the program and the cadets' achievements. Many cadets received promotions and awards during the ceremony that followed. State Senator Steve Brewer, State Rep. Anne Gobi, and other area dignitaries were on hand for the program. Congratulations to Captain Brennock, Master Gunnery Sergeant Brosnan, and the students for a job well done.

Fall sports are wrapped up with congratulations going out to our varsity boys' and girls' soccer teams who qualified for district play.

Congratulations to our Quabbin field hockey team who earned a spot in the Central MA finals. Field hockey Coach Shelly Zalneraitis reached a milestone 200th win this fall.

Quabbin was a test site for SAT testing on November 1, 2008 with approximately 95 students participating. PSATs were held on October 18, 2008 with 153 students participating.

National Honor Society students collected money during late November and early December for their annual Christmas for Kids campaign. Students shopped on December 16th and distributed toys to area towns later that week.

School reopened on Monday, January 5th after an unexpected extended break. December events were cancelled due to the ice storm, and many of these events will be rescheduled during the month of January.

First semester was extended by one week due to the loss of school time during the ice storm. The first semester concluded with final exams being given on January 22nd and 23rd. During those two days students attended each day for two exam periods and were dismissed at noon. The second semester began on Monday, January 26, 2009.

The Music Department began rehearsals for the HS Districts at Milford High School on Wednesday, January 14th & Friday, January 16th. This culminated with a concert be held on Saturday, January 17th at Mechanics Hall

On Friday, January 30, 2009, the freshmen class had the pleasure of listening to returning motivational speaker Mark Mainella. Mr. Mainella celebrated his 30th year as a human relations consultant and national lecturer. He has traveled the country making presentations to high schools & colleges on the importance of positive self-image. He addressed the importance of a positive attitude and living one's life with passion. Across the country, Mark's experience has led him to believe that whatever our present position or station in life, there is always room for improvement. He calls it "staying solid".

Quabbin's NJROTC Drill Team sponsored the Northeast Drill League Drill meet here at Quabbin on Saturday, February 7, 2009 with much success. Five schools participated in eleven events with over 200 cadets. Congratulations to our own drill team who came in first in the Armed Regulation Drill, Male Color Guard, and the New Cadet Drill.

Forty-four cadets from the NJROTC program departed from Quabbin on Sunday, February 15, 2009 to Washington, DC. They had the opportunity to visit the CIA headquarters, Marine Corps Intelligence Activity and the National Museum of the Marine Corps. In addition, they made a trip to Arlington Cemetery for the Changing of the Guard ceremony at the Tomb of the Unknown Soldier. The oldest building in Washington, the Marine Barracks at 8th and I streets was also on the agenda. The cadets returned on Wednesday, February 18, 2009.

Second semester Open House took place on Thursday, March 5, 2009 from 6:00 to 8:00 p.m. Progress reports for the third quarter were distributed at that time, and parents had the opportunity to meet with teachers. The participation rate of Open House was approximately 20%.

QUABBIN REGIONAL HIGH SCHOOL END OF YEAR REPORT 2008-2009 SCHOOL YEAR

Academic awards for first semester were distributed to students on Thursday, March 26, 2009. Students who received academic awards were treated to ice cream sundaes at lunch on Friday, March 27, 2009.

We applaud the Varsity Wrestling team who won the Mid Wach league with a 6-0 record. Five Quabbin wrestlers, Sean Giorgi (Gr. 9), Brandon Beauregard (Gr. 10), Colin Houghton (Gr. 12), Jake Straight (Gr. 9), and Kyle Muir (Gr. 12), competed in the All State Tournament held on February 20 & February 21, 2009. Moving on to the New England Tournament were Brandon Beauregard and Colin Houghton. Colin moved on to represent Quabbin at the National Tournament in April.

Congratulations to the Boys' Varsity Basketball team, along with their coach, Dennis Dextradeur, for qualifying for tournament play at the state level. Quabbin was also selected as the number one seed in the large school division of the Clark Tournament. The boys completed their season at 17-5. We admire the level of dedication and commitment to good sportsmanship that these student athletes brought to each level of the competition and thus represented Quabbin very well. Congratulations to Dan LaRoche, Chris Foley, and Kellin Zalneraitis who were named to the Mid WachB All Star team.

Kyla Dickson received the distinction of being selected to the Massachusetts State Field Hockey Coaches Association Joanne Paquette Senior Academic All-Star Team for the 2008 season. This prestigious academic award is based on very stringent academic standards set forth by the association. Kyla is among fifteen senior athletes who were chosen for this award.

The Varsity Girls' Indoor Track Team had an accomplished season with some school record performances. Tove Freeman set a record for the 300m with a time of 42.75. A record time of 1:53:05 was set in the 4 x 200m relay by Jackie LeBlanc, Danielle Jones, Tove Freeman, and Dylan Baker. Also setting a new school record was Kathleen Brekka, Jackie LeBlanc, Dylan Baker, and Tove Freeman in the Sprint Medley.

The Massachusetts All-State Festival took place in March, 2009. Three members of our music program auditioned for and were selected to participate - Stephanie Clark, Caroline Doane, and Daniel Knobel rehearsed for two full days and performed on March 28, 2009 at Symphony Hall in Boston. Congratulations also go out to Rebecca Green who was selected to participate in the All Eastern Conference. Acceptance to this program is based upon last year's All State audition score. Becca performed in the All Eastern concert in Providence, RI on Saturday, March 14, 2009.

Congratulations to the members of the Symphonic Winds for receiving a Silver rating at the MICCA festival on Friday, April 3, 2009. The MICCA festival grades the ensembles based on their performance of three difficult pieces of music. The group was given one of the highest ratings of all of the ensembles that performed at their location on Friday afternoon.

On Saturday, June 6th, under a beautiful, sunny sky, Quabbin Regional High School issued diplomas to 209 students. The total value of scholarships for next year amounted to \$393,240 with a value of \$937,710 over a four-year period. Of the 211 graduating seniors, 176 (83%) plan to continue their education; 126 (60%) plan to attend a 4-year college; 47 (22%) plan to attend a 2-year college or institution; 3 (1%) plan to attend a certificate program; 4 (2%) plan to enter the military; 31 (15%) plan to enter the work force full time.

Step up day for incoming-grade 9 students was held on Thursday, June 12, 2009. Various clubs & activities spoke with the students and enlightened them on the different extracurricular activities held at the high school level. The decision was made to repeat this program this year due to the overwhelming success of last year's program.

QUABBIN REGIONAL HIGH SCHOOL END OF YEAR REPORT 2008-2009 SCHOOL YEAR

FACULTY ACCOMPLISHMENTS 2008/2009

Congratulation to Ms. Becky Bottomley who was selected as the 2008 Massachusetts Agricultural Teacher of the Year by the Board of Directors of the Massachusetts Agriculture in the Classroom.

We are happy to announce that Science Department Head, Robert Kolesnik, has been selected as a recipient of a \$2,000 Teacher Scholarship from the Board of Directors of the Laboratory Robotics Interest Group New England Chapter. This scholarship is awarded to teachers who go the extra mile to encourage and promote science in the classroom. Mr. Kolesnik will receive his award on June 10, 2009 at the LRIG spring meeting.

QUABBIN REGIONAL MIDDLE SCHOOL END OF YEAR REPORT 2008-2009

This year there was six new staff members added to the middle school faculty. Linda Petty transferred from the Hardwick Elementary School to 7th grade English replacing Sonia Cure who retired after many years at the middle school. Cheryl O'Bryan filled the 7th grade science position vacated by Joanne Collins who retired. Kathleen Carville accepted a one year maternity leave in 8th grade Earth Science. Janet Tankersley is filling the open position in the middle school office. Renee Witkos is the paraprofessional in the transition program. Kathleen Cirelli, a one on one paraprofessional, transferred from Ruggles Lane with her student.

To welcome students and parents to the Middle School, orientation nights were held for seventh grade on Monday, August 25 and for eighth grade on Tuesday, August 26. Student schedules were distributed and a mock schedule was followed so that parents and students could meet teachers and learn classroom expectations. Attendance for both nights was extremely high with 98% of seventh graders and 88% of eighth graders attending. Parents and students look forward to the orientation nights, which seem to lessen the anxiety of a new school year.

On Tuesday, August 26, we welcomed 275 returning eighth graders. Wednesday, August 27, saw the arrival of 252 seventh graders. This made the total Middle School student enrollment 527 on opening day.

To address a need for middle school students to continue formal reading instruction, Dona Lapati was transferred from a grade 7 English classroom to establish a reading class.

In November Todd Stewart, 7th grade social studies teacher, was appointed Middle School Dean of Academic Affairs replacing Janeth Williams, who moved to the principalship at Hardwick Elementary School.

After Thanksgiving recess, Michael Smith, who had been a substitute teacher in the Wachusett Regional School District, took over Mr. Stewart's 7th grade social studies classes.

Middle School Extracurricular Activities

In September, all middle school students attended a performance of the elite U.S. Army drill team in the high school gymnasium.

Quabbin hosted Central Massachusetts History Day on Saturday, March 7, 2009. Several staff members participated as judges. The middle school entered two teams in the junior exhibits division and one in the individual documentary category. It was a great experience for all students.

QUABBIN REGIONAL MIDDLE SCHOOL
END OF YEAR REPORT
2008-2009

Kylie Brewer won the local Geography Bee. Though Kylie did not move on to the next level, we are extremely proud of her accomplishment.

The Middle School has continued its community involvement through “Trick or Treat for UNICEF” and donations of canned goods, collected at Middle School dances, to benefit local food banks.

The arts are an important part of the curricula and co-curricula activities at the middle school. Artwork from middle school students was entered into the Boston Globe Scholastic Art Competition. Emily Raskett and Katie Coppolino won gold keys and Holly Fallon and Abigail LeClair won silver keys. Dan Ludwig, Alyssa Horsung, Glenna Jones, Natalie Martone, and Jordan Evurard had pieces exhibited at the Worcester Art Museum. The Gardner News chose Derek Taylors textured animal to be featured in an article about outstanding art work done in schools in central Massachusetts. Student art decorates the halls and office of the middle school. Several vocal and instrumental concerts are held throughout the year. Middle School Central District Music Festival Auditions were held in February. Congratulations to Glenna Jones who was selected to the Central District Chorus. Also in February seventeen middle school students participated in the Quabbin Valley Music Festival in Palmer. These students were chosen by their music directors and attended two rehearsals to prepare for this concert. This was an excellent opportunity for students to play or to sing with a larger ensemble and to work with a new conductor without having to go through the audition process.

May and June saw numerous awards and honors programs. The Honors Breakfast, prepared and served by staff, honored 151 students who achieved honor roll status for three marking terms. This program included a brief awards presentation for outstanding grade seven and eight students. June 18 was the grade eight graduation program, held in the high school gym, which marked the passage of students from grade eight to grade nine.

Eighth Grade Activities

In October, six buses of eighth grade students rotated through three museums, the Worcester Art Museum, Higgins Armory, and the Ecotarium. At Higgins Armory they were involved in an interactive presentation about armor and weapons that were used during the Middle Ages in Europe and Asia. At the Ecotarium, students viewed two planetarium shows before touring the museum.

In November, Ray Zalneraitis, a four wheeler stunt driver, presented an outdoor assembly for 8th grade students. Students heard Ray speak about riding safety and the physical science necessary for him to complete his stunts. Then he demonstrated many of his tricks. We would like to thank Chief Demetropoulos for his assistance and presence at the assembly.

In February, Steve Hammond from the Aldrich Foundation, gave a presentation on Mars exploration. Mr. Hammond is a volunteer representative from NASA.

In March, Matthew Marino and Bill Short treated our students to an assembly of Viking history which included demonstrations of Viking weapons. This is an extension of their volunteer work with Higgins Armory.

On Monday, March 23, fifty four students were inducted into the National Junior Society in a candle lighting ceremony. To be inducted students had to maintain a 90% average for six marking terms and show leadership, character, citizenship, and service. Mr. Todd Stewart, Dean of Academic Affairs and Quabbin alumni was the guest speaker.

The sixth annual Craft Fair was held in the Quabbin cafeteria on Saturday, April 4. This is a major fundraiser for the eighth grade Washington, D.C. trip. Over fifty crafters filled the cafeteria and downstairs halls of Quabbin. The eighth grade staff and parents worked on the bake table, food booth, cake walk, children’s table, rock wall, and silent auction.

QUABBIN REGIONAL MIDDLE SCHOOL
END OF YEAR REPORT
2008-2009

There is a great deal of hard work that goes into this event. Our profit was approximately \$2,500. We want to thank all those in the community who support our Craft Fair.

On Monday April 27, 2009, 219 students and 30 chaperones traveled to Washington, D.C. Annual stops on the trip included the Smithsonian Museums, a tour of Arlington National Cemetery, the Holocaust Museum, a night bus tour of Washington, D.C., the World War II monument, and the Air and Space Museum at Dulles airport. Buses returned to Quabbin on Thursday, April 30.

Seventh Grade Activities

In September, the 7th grade traveled to the DCU center to view the Spirit of America which included a performance of the elite U.S. Army drill team that had performed at Quabbin earlier in the week, as well as reenactments of major U.S. historical events.

The seventh grade was scheduled to attend a performance of five short story classics in December; however, due to the ice storm they were unable to go. On April 15, they traveled to Cathedral HS in Springfield to view the performance of the Chamber Repertory Theater.

In June, Yoko Kawashima Watkins, author of So Far From the Bamboo Grove, visited with our social studies classes discussing her life as a young Japanese girl who was forced to flee North Korea at the end of World War II.

May 21 through May 22 was the date for the grade seven overnight. Students began the evening moving through stations where they experienced elements of Chinese culture, Ecuadorian music, a tour of the inside of a giant National Geographic globe in the high school gym and African dancers. Activities later in the evening included competitive games in the gym, a talent show, a geography bee and a movie.

June 18 was the date of the seventh grade field trip to Canobie Lake Park. Before the trip students studied the “math of an amusement park”.

MCAS testing

On March 31, 2009, students in grade seven completed the long composition portion of the MCAS tests. March 30, April 1 and 2 both seventh and eighth graders completed the ELA MCAS tests. The testing resumed on May 12 through May 22. Grade seven completed the math test. Areas tested in grade eight were Mathematics and Science & Technology/Engineering. We received the results of these assessments in the spring and summer of 2009.

Math Camp

To keep students thinking about math during the summer, the first Middle School Math Camp was held from July 20-31, 2009. Students were invited based on teacher recommendations and MCAS scores. This hands-on program included the use of math to play baseball, take a hike, plan a camping trip, tie dye tee shirts, make ice cream build sand castles and construct carnival games. In addition to improving math skills, students reported having a great time.

Sixth Grade Transition

To help with the transition from grade 6 to grade 7, parent orientation nights were held in the elementary schools in the district. The purpose is to give parents an overview of the academic program, extracurricular activities, and to give some pointers before their children enter the middle school. The second transition activity was “Step Up Day” on June 5th. During this day students followed a mock schedule which included pictures and measurements in math, a tour of the

**QUABBIN REGIONAL MIDDLE SCHOOL
END OF YEAR REPORT
2008-2009**

building, and friendly competition in the middle school gym. August 26, 2009, will be orientation night for both parents and students.

Mrs. Susan Flagg, longtime middle school teacher, and Mr. Robert Pereira, district-wide music teacher, retired at the end of the 2008-2009 school year. We wish them well in their retirement.

The staff of the middle school would like to thank the Quabbin Regional School District community for the support that has been given to our students and our school.

Respectfully submitted,

Susanne R. Musnicki

Principal

**Principal's Report
Hubbardston Center School
School year ending June 2009**

It is with great pleasure that I submit this Principal's Report on behalf of Mrs. Joan Paula. Mrs. Paula retired after 22 years of dedication and service to the Hubbardston Center School community. Her generosity and kindness have made Hubbardston Center School the best place for students to learn and grow, and our teachers say it's true for them too. Mrs. Paula took the time to get to know each and every student and her patience was remarkable. She has made the Center School a place where children, parents and staff feel welcome and accepted. Her legacy, a school full of respect and caring for everyone, will last for many years. Please join me in thanking Mrs. Paula and wishing her the best in retirement.

Maureen Donelan, Principal

The enrollment history at the close of the school year for the past five years is as follows:

Enrollment history

2004 – 2005	477 students
2005 – 2006	483 students
2006 – 2007	472 students
2007 – 2008	471 students
2008 – 2009	450 students

**Principal's Report
Hubbardston Center School
School year ending June 2009**

Average class size and grade configuration

Average Class Sizes 2008 - 2009		
Grade	# of sections	Average number of students per section
K	3	20
1	3	20
2	3	21
3	3	21
4	3	25
5	3	24
6	3	20

Friends of Hubbardston Education

The Friends of Hubbardston Education, F.O.H.E., is the parent – teacher organization for the Hubbardston Center School. This year marked the twenty-sixth year anniversary of the organization. The group conducts a variety of fundraising projects throughout the year in order to subsidize school field trips and provide support for special school programs and events. Meetings are noted on the school's website and listed on the weekly news bulletin sent to parents. If you would like more information about F.O.H.E. please contact the school.

F.O.H.E. officers for 2008 - 2009

President:	Kari Sacramone
Vice President:	Jen Labrousse
Treasurer:	Cherie Morgan
Secretary:	Pam Hogan

School Council

Meetings are held four or more times per year as needed. Regular agenda items include discussions about budget issues, student assessment and the annual School Improvement Plan. Meetings are always open to the public. They are posted at the Town Office and publicized in the weekly school news and the Hubbardston Center School calendar on the District website at www.qrsd.org

Members for 2008 – 2009

School representatives: Joan Paula, Julie Mankowsky, Eileen Bohigian
Parent representatives: Pati Gregson, Stephanie Harden, Rhonda Zelnia
Community representative: Kristie Casey, Hubbardston Board of Selectmen
Clerk: Janice Rotti

Retirements

This year saw the retirement of many long-term staff members from the Hubbardston Center School.

**Principal's Report
Hubbardston Center School
School year ending June 2009**

Ms. Patricia Anderson, grade 1 teacher, will be long remembered for her love of teaching, especially reading, and the warm, inspiring environment that she created in her classroom – truly one of the most outstanding classrooms in the school.

Ms. Denise Ducharme taught in many different grade levels from second through sixth, finishing her career in fourth grade teaching science and social studies. Ms. Ducharme brought these subjects alive for her students with stories, artifacts and projects. Many students remember fondly the simulations she participated in, such as, a Circus Maximus in the gym and a field trip to Greece in the school cafeteria.

Ms. Naida Johnson was the school guidance counselor. Her quiet and gracious wisdom helped many children and families through various difficult times in their lives. Ms. Johnson greeted students as they came off of the school buses and conversations started there often set the course of her day.

Mrs. Patricia Ratte held the second office secretarial position, handling many duties including issuing lunch charges and daily dismissals. The favorite part of her day was when the students came down with the notices and attendance slips for the office to be dropped off at her desk. She always had a kind word and a warm smile to start off their day.

On a final note, I am retiring after 22 years as the principal of the Hubbardston Center School and a total of 36 years in the Quabbin Regional School District. It has been an honor to work with the staff, students, and families who have shared this learning community.

Respectfully submitted,

Joan Paula

Quabbin Regional School District

FY09 Employee Salary Data

ADAMIAK, MELISSA M \$55,965.00
AFONSO, NANCY J \$52,532.00
ALLAIN-THOMAS, DEBORAH L \$57,718.00
ALLEN, ANN M \$19,011.10
AMIDIO, MARY C \$35,197.00
ANDERSON, PATRICIA A \$66,758.00
APPLETON, JANE M \$70,699.00
ARNOLD, LUCINDA A \$66,508.00
ARSENAULT, CHERISE A \$18,770.00
AUDETTE, BERNARD P \$68,993.00
BALSER, ANDREA L \$15,776.00
BALSER, MELANIE A \$19,857.75
BALZANO, STEPHANIE L \$18,804.55
BARKER-BERLO, DONNA \$56,305.00
BARNES, CLARE H \$65,024.00
BARNES, THERESA L \$40,966.00
BARRINGER, EVAN M \$51,704.00
BARRINGER, JANIS A \$59,185.00
BART-RABER, KERRY J \$52,732.00
BATES, NITA \$28,435.00
BEAUDET, KRISTINE A \$68,784.00
BEAUDRY, DANIELLE T \$67,318.00
BEAUPRE, JODI M \$15,391.20
BEAUREGARD, SHARON A \$60,906.00
BENNETT, JESSICA A \$35,706.00
BERLO, ROBERT F \$107,120.00
BERNARD, HEATHER R \$20,361.00
BERNARD, ROBIN L \$38,124.00
BERTHIAUME, GAIL L \$34,528.80
BERTHIAUME, VALERIE A \$22,967.20
BETTEZ, ERNEST A \$73,664.00
BLACK, JEAN M \$19,274.60
BLASZCZYK, VIRGINIA M \$67,318.00
BOBKA, MARCIA A \$15,776.00
BOHIGIAN, EILEEN O \$67,568.00
BOISSY, GAIL A \$11,581.84
BOLGER, BRENT A \$59,935.00
BOREY, ANISSA \$8,923.20
BOTTOMLEY, REBECCA B \$65,577.00
BOUCHER, RENEE M \$37,000.00
BOYD, JOANNE \$15,892.00
BRAY, ELECIA C \$55,107.00
BREARLEY, DEBORAH A \$34,528.80
BRENNOCK, DANIEL J \$64,792.72
BREWER, CHRISTINE M \$65,259.00
BREWER, JOHN D \$14,203.20
BRIAND, ANNE MARIE \$21,795.40
BRISTOL, CHRISTINE \$69,034.00
BROSNAN, MARK A \$66,784.00
BROWN, TONI \$58,096.00
BROWNE, KIM A \$66,758.00
BRUNELL, RACHEL M \$52,092.00
BRYANT, SCOTT G \$59,185.00

Quabbin Regional School District

FY09 Employee Salary Data

BURKLE, SHERRY L \$51,442.00
BURNETT, WILLIAM A \$74,960.00
BURNS, LISA A \$26,879.00
CAPURSO, JANE M \$72,084.00
CAREY, EDWARD M \$42,537.00
CAREY, KYLE J \$69,034.00
CARLSON, CHRISTOPHER B \$51,704.00
CARLSON, KIMBERLY R \$19,652.85
CARON, MARK D \$70,023.00
CARROLL-PASCALE, HELENE A \$67,568.00
CARVILLE, KATHLEEN M \$43,592.00
CASAVANT, THERESA J \$54,357.00
CASTRIOTTA, MARK \$59,185.00
CASTRIOTTA, MATTHEW \$73,664.00
CASTRIOTTA, WENDY B \$62,394.00
CHABOT, JACQUELINE M \$53,972.00
CHAPMAN, SUANN Q \$67,318.00
CHASE, KELLY L \$58,636.00
CHASE, MAUREEN L \$60,521.00
CHENEVERT, JOSEPH A \$19,818.24
CHRISTENSEN, RONALD P \$12,540.00
CHURCHILL, JENNIFER E \$54,357.00
CILLEY, PAUL D \$69,732.00
CIRELLI, KATHLEEN M \$19,924.90
CLARK, BLYTHE L \$52,748.00
CLOUGH, BARBARA J \$60,372.00
COATES, MARIE A \$19,974.15
COLBY, BEVERLY A \$45,965.50
COLLINS, PETER W \$44,035.00
COMO, MARY L \$61,656.00
CONDE BEVERS, JOAN A \$16,184.00
CONSOLMAGNO, TERESA J \$35,672.00
COONS, KRISTEN D \$70,699.00
COPPOLINO, JOHN J \$21,089.60
COPPOLINO, SR, PETER J \$53,526.00
CRANSTON, ASHLEY B \$52,748.00
CRANSTON, KATHRYN A \$30,928.00
CRAWFORD, BARBARA A \$26,645.60
CREEDEN, CHERYL W \$67,568.00
CROSS, PETER A \$34,860.80
CURTIN, ROSANNE M \$6,185.50
CUSHING, HELEN E \$65,577.00
DAHART, HAROLD N \$35,360.80
DAHART, MICHELLE K \$25,584.00
DAIGNEAULT, LAURA L \$13,856.80
DALVE, JOHN R \$66,508.00
DARCY, LORI A \$15,776.00
DAUWALTER HARMON, ROBIN \$72,334.00
DAVIAU, CHRISTINE M \$70,699.00
DAVIS, SARA B \$23,437.00
DEACETIS, SANDRA A \$15,448.00
DEGNAN, MARTHA E \$58,884.00

Quabbin Regional School District

FY09 Employee Salary Data

DEPASQUALE, MARK S \$44,035.00
DERR, CHERYL C \$71,762.00
DESCHAMPS, DAVID A \$72,334.00
DESILETS, KATHLEEN A \$58,884.00
DEVINE, GREGORY J \$76,749.50
DEXTRADEUR, DENNIS M \$67,568.00
DIBENEDETTO, ANTHONY J \$62,678.48
DICKSON, PAMELA J \$64,084.00
DIETRICH, BARBARA J \$67,568.00
DIMARTINO, MICHELE A \$65,665.00
DOLAN, CHARLOTTE E \$21,349.90
DOWGIELEWICZ, JILL M \$72,327.17
DOYLE, KIMBERLY J \$65,665.00
DUBOIS, SEAN M \$46,732.00
DUCHARME, DENISE M \$73,914.00
DUFORT, RAYMOND O \$69,512.00
DUHAMEL, JOSEPH P \$65,915.00
DUNN, NATALIE A \$34,860.80
DURAND, NICOLE A \$51,442.00
DUVAL, CHERYL A \$102,465.00
ELLIS, KAREN J \$70,699.00
ELLSWORTH, ELLEN M \$19,721.70
ENOS, EVELYN A \$13,417.28
ERICKSON, TRISIA L \$57,577.00
ERICSON, CANDACE A \$24,914.80
EVERITT, LAURA J \$14,203.20
EYLER-PELLETIER, AMY L \$59,185.00
FARRAJ, LORI J \$28,872.00
FARRELL, MATTHEW J \$65,665.00
FAUTEUX, CHRISTINE E \$53,972.00
FEMINO, MARTHA M \$96,268.00
FEMINO, SHERYL A \$43,324.11
FENSIN, CYNTHIA K \$70,720.00
FISHER, MARTINE A \$77,561.00
FLAGG, SUSAN \$63,188.00
FLAMAND, JACQUELINE R \$25,399.00
FOLEY, CAROLYN G \$59,185.00
FOLEY, HERBERT L \$34,860.80
FOLEY, JANET M \$66,758.00
FOLEY, MEAGHAN L \$17,865.00
FORAND, CAROL A \$60,797.00
FORD, LINDA J \$64,017.00
FRANKLIN, CHRISTOPHER J \$62,406.00
FRANKLIN, KELLE J \$65,577.00
FRITSCHER, GERALD W \$13,542.00
FRITSCHER, JOHN A \$37,836.00
FRITSCHER, KATHLEEN S \$24,333.00
GARDNER, KATHLEEN \$46,307.00
GAREAU, THOMAS D \$44,035.00
GARTNER, VICTOR \$73,664.00
GEE, SUE M \$135,445.00
GEORGE, ELIZABETH A \$64,747.00
GIROUX, MARION L \$17,127.20

Quabbin Regional School District

FY09 Employee Salary Data

GLIDDEN, ERIN L \$17,173.60
GOEWEY, PAUL N \$55,607.00
GRAHAM, CATHERINE T \$43,617.00
GRAVES, JENNIFER \$16,754.40
GREENE, STEPHEN E \$51,917.00
GREGORIOU, JANE C \$46,307.00
GRIFFIN, PATRICIA L \$19,173.45
GRONER, MICHAEL H \$56,149.00
GUERTIN, FRANK J \$82,894.00
GUILBAULT, LAURA J \$54,772.00
GUMULA, THADDEUS J \$81,635.00
GUNNARSON, RUSSELL B \$34,528.80
GUO, HAIFENG \$51,135.00
HADDAD, GITA W \$69,034.00
HALEY, CHRISTOPHER P \$63,984.00
HALL, MICHELLE L \$60,039.00
HALL, WALLACE A \$67,822.00
HANLAN, MARIE M \$42,499.00
HANSON, DONNA T \$46,967.00
HARDING CRAWFORD, LINDA J \$58,587.00
HARDING, TAWNYA L \$18,907.40
HARRIS, BERNADETTE B \$68,034.00
HARRITY, RORY A \$40,966.00
HARROLD, DANIEL W \$75,385.00
ANDREA L \$62,427.00
HENGST, DENA J \$52,092.00
HEPPENSTALL, NANCY H \$67,318.00
HIPPERT, TRACEY M \$87,676.00
HOLWELL, KATHLEEN M \$72,334.00
HOUGHTON, SUSANNE \$29,806.00
HOWARD, PATRICIA \$72,334.00
HUARD, JENNIFER A \$67,318.00
HUBBARD, DONNA I \$67,568.00
HUDEC-SURRETTE, BARBARA \$72,334.00
HUGHES, MITCHELL D \$60,906.00
HURLEY, RICHARD \$67,152.00
HURLEY, RICHARD J \$48,907.00
INMAN, KATHLYN M \$67,318.00
JABLONSKI, MICHAEL J \$68,373.00
JALBERT, MAURA K \$22,244.00
JENKINS, MARY E \$43,088.00
JOHNSON, KATHLEEN D \$69,034.00
JOHNSON, NAIDA \$76,272.00
JONES, NANCY O \$73,914.00
JONES, PAMELA L \$18,804.55
JORDAN, MARY ANN \$46,367.00
KANE, KEVIN J \$70,992.00
KENTRIS, NANCY A \$7,238.00
KIELINEN, DONNA K \$66,376.00
KILLOUGH-MILLER, RUSSELL D \$71,334.00
KING, PARALEE P \$49,528.00
KMIEC, GLADYS B \$19,500.00
KOERNER, ANDREW J \$75,385.00

Quabbin Regional School District

FY09 Employee Salary Data

KOLESNIK, ROBERT S \$77,686.00
KONDE, BEVERLY M \$64,334.00
KOVACH, CYNTHIA M \$38,806.00
KOWAL, SHAWNA L \$18,804.55
KULARSKI, ELLEN R \$34,197.00
KWIATKOWSKI, MARIA \$11,453.40
LACHARITE, AMY M \$38,295.00
LACROIX, SANDRA M \$47,117.00
LAM, NICOLETTE \$21,277.90
LAMARCHE, MARRION P \$10,048.92
LAPATI, DONA L \$70,699.00
LAPERLE, MICHAEL J \$34,860.80
LAROSE, SUSAN E \$65,915.00
LATKA, SARAH F \$51,135.00
LAVALLEE, JOANNE K \$35,706.00
LEBLANC, JOANNE M \$19,011.10
LEBLANC, NANCY Z \$73,914.00
LEFEVRE, MARY E \$26,879.00
LEROUX, ANDREA P \$65,626.00
LEWIS, PETER B \$60,859.00
LINDSAY, SUSAN C \$64,767.00
LORICCO, PATRICIA A \$6,185.50
LUCCHESI, CRYSTAL A \$31,285.49
LUDWIG, CAROLINE S \$18,804.55
LUUKKO, NANCY G \$73,914.00
MAGILL-DIAZ, ANNE M \$60,797.00
MAIO, CHRISTINE M \$19,173.45
MAJOY, BRIAN R \$59,935.00
MAJOY, LESLIE B \$58,327.00
MAMMONE, DIANE M \$72,084.00
MANKOWSKY, JULIE \$69,034.00
MARCOUX, LISA M \$15,391.20
MARSDEN, DAWN M \$14,476.00
MARSHALL, PHYLLIS S \$35,360.80
MARTINELLI, DENISE A \$63,156.00
MCCARTHY, KATHLEEN \$21,064.60
MCCARTHY, MATTHEW D \$37,836.00
MCCORMACK, MARY M \$62,394.00
MCCRONE, ANN C \$47,919.00
MCDONALD, SHERRY E \$44,785.00
MCDONALD, TRACEY E \$65,665.00
MCLEOD, MICHAEL J \$34,898.61
MCMORROW, DIANE K \$62,406.00
MCNIFF, PAUL S \$65,915.00
MEDEIROS, CARLA M \$48,636.00
MELANSON, KAREN A \$70,699.00
MERTZIC, LINDA L \$17,309.00
METTERVILLE, ELIZABETH A \$14,826.00
METZGER, NATALIE W \$58,293.00
MILLER, KAREN A \$63,156.00
MILLER, MOLLY A \$23,753.78
MIRABILE, KATHLEEN R \$21,349.90
MOEBUS, GARY W \$73,664.00

Quabbin Regional School District

FY09 Employee Salary Data

MONFREDO, JOHN C \$65,434.00
MONTGOMERY, KERI LYN \$15,892.00
MONTIVERDI, LORI L \$67,792.00
MOORE, SAMANTHA L \$23,437.00
MORELLO, PAUL J \$65,915.00
MORRISON, DEBORAH M \$24,333.00
MURRAY, GEORGE V \$53,556.00
MUSNICKI, SUSANNE R \$101,695.00
NEWTON, EDWARD R \$63,177.00
NEWTON, JASON R \$107,120.00
NICHOLS, CAROLYN M \$66,758.00
NICHOLS, IDA S \$24,916.00
NICHOLS, ROBERT E \$34,860.80
NICHOLS, SARAH S \$29,946.32
NOEL, ROBERT E \$41,476.00
NORTON, SANDRA L \$11,860.80
NOSEL, CHRISTINE R \$54,507.00
O'BRYAN, CHERYL M \$47,102.00
O'CONNOR, JEAN F \$27,973.00
O'CONNOR, MARTIN J \$34,860.80
OLDAKOWSKI, AMY L \$17,602.40
OLSON, BETHANY G \$67,822.00
OMILANOWICZ, DOROTHY A \$73,914.00
O'NEIL, CHRISTINA E \$20,664.35
ORSZULAK, JAMIE K \$23,974.00
ORTOLINO, SHANNON M \$63,177.00
PAGE, BARBARA G \$62,160.00
PARADIS, JANET E \$66,508.00
PARADISE, NADINE A \$15,892.00
PARSE, RONALD R \$33,030.40
PARSONS, BETTYANNE \$45,117.00
PAULA, JOAN V \$96,268.00
PAULA, RICHARD M \$77,418.90
PAYNE, LISA A \$47,919.00
PEABODY, DAVID N \$35,360.80
PEABODY, DONNA M \$34,860.80
PELLEGRINO, MARK J \$83,556.00
PELLEY, DEBORAH R \$60,616.00
PELTIER, JOAN N \$24,333.00
PEREIRA, ROBERT J \$71,903.00
PERKINS, DONNA M \$23,756.00
PETERSON, KARLA V \$64,334.00
PETTY, LINDA M \$70,449.00
PIERMARINI, SUE M \$52,532.00
PIKUL, BRENDA L \$11,453.40
PIMENTAL, JOHN J \$57,273.00
PIRRI, DAVID S \$54,357.00
PLANTE, MICHAEL W \$40,976.00
POIRIER, HELEN V \$70,699.00
POTHIER, PAMELA T \$55,405.90
POULIOT, AMBER L \$49,528.00
PULNIK, VICTOR M \$19,938.00
QUINLAN, AMANDA K \$26,974.00

Quabbin Regional School District

FY09 Employee Salary Data

RATTE, PATRICIA A \$34,204.00
REED, FLORENCE J \$38,076.00
REED, VIRGINIA S \$67,318.00
RENAUD, JEANETTE F \$66,568.00
RICE, JESSICA M \$19,380.00
RICE, LINDA L \$18,180.00
RICHARDS, REBECCA L \$14,558.40
RIVAL, FAITH M \$11,860.80
ROBERTS, MARIA M \$28,808.00
ROBILLARD, CHRISSY M \$42,499.00
ROBINSON, BONNIE R \$24,333.00
ROGOWSKI, LINDA M \$21,206.80
ROGOWSKI, NANCY R \$18,494.40
ROLLINS, LISA M \$7,508.70
ROTTI, JANICE E \$28,250.00
ROUSSEAU, JULIE \$34,197.00
ROUSSEAU, SUSAN M \$47,919.00
ROUTHIER, LU-ANN \$19,173.45
ROY, NANCEE J \$58,884.00
RUCKI, DIANA L \$67,568.00
RUGGLES, KELLIE A \$64,546.00
SACRAMONE, JASON D \$61,271.00
SAINT DENIS, LINDA R \$19,173.45
SALVADORE, LAURIE J \$69,034.00
SAYRE, PATRICIA A \$67,568.00
SCHOOLCRAFT, MARY K \$12,037.50
SCHUBERT, THEODORE J \$53,012.00
SCOTLAND, CHERYL L \$21,277.90
SHAULIS, JAMES E \$26,145.60
SHAULIS-WISEMAN, TINA M \$14,727.00
SHAW, LYNNE \$27,906.25
SHELDON, ARTHUR G \$66,376.00
SHELDON, LAURIE A \$54,357.00
SHORTEN, MATTHEW D \$69,699.00
SIMONS, WILLIAM J \$47,102.00
SKERRY, STACEY L \$41,600.00
SKOWYRA, PATRICIA \$47,117.00
SKRZYPCZAK, ANN M \$73,914.00
SMITH, MICHAEL B \$40,966.00
SPENCER, LINDA L \$76,272.00
SPOONER, JOHN M \$72,084.00
ST. JEAN, JAN T \$66,508.00
STAITI, J. MICHAEL \$27,447.22
STAITI, KIM S \$37,483.00
STANDRING, SHIRLEY L \$51,135.00
STANKAITIS, DANIELLE M \$51,135.00
STARKEY, DARCIE E \$25,399.00
STEKL, NANCY A \$67,822.00
STEVENS, ERIN A \$64,747.00
STEWART, TODD D \$61,619.33
STOCKWELL, SUSAN E \$64,334.00
STOLZ, PATRICIA A \$48,367.00
STUART, DEBRA A \$66,758.00

Quabbin Regional School District

FY09 Employee Salary Data

STYMIEST, MICHAEL G \$15,814.40
SULLIVAN, JEANETTE M \$24,333.00
SZAFAROWICZ, PATRICIA A \$67,822.00
TANKERSLEY, JANET L \$30,852.00
TENCZA, MARILYN A \$112,479.00
TERRIEN, DEBORAH A \$66,758.00
TESCHNER, RACHEL N \$15,016.00
TOOMEY, CHRISTINE M \$19,924.90
TOPPER, LISA A \$13,371.81
TREMBLAY, NOREEN B \$41,340.60
TUTTLE, REBECCA L \$44,007.00
VAILLANCOURT, SASHA L \$60,801.00
VALARDI JR, EDWARD J \$35,360.80
VALARDI, BRENDA J \$19,075.00
VARIN, KERRY E \$71,809.00
VASSEUR, CARRIE A \$46,307.00
VERHEYEN, DOROTHY J \$67,568.00
VEROLINI, NORENE J \$34,860.80
VERROCHI, EDWARD R \$51,135.00
VILLANOVA, CAROL-ANNE \$48,636.00
VOGEL, WENDY A \$52,748.00
VYCE, JANICE A \$57,055.00
WAITE, CLARISSA L \$70,449.00
WALKER, ANTONETTE P \$16,288.80
WATKINS, MORGAN L \$43,088.00
WELCH, JOANNE L \$14,203.20
WHITAKER, STEPHANIE M \$18,804.55
WHITCOMB, MARISOL T \$14,558.40
WHITE, KRISTIN L \$64,767.00
WHITE, PAUL W \$34,860.80
WHITNEY, CAROL W \$14,727.00
WIDING, MAUREEN A \$68,318.00
WIDING, MELISSA A \$48,019.58
WILLIAMS, JANETH H \$91,250.00
WILLIAMS, JOANN \$64,915.00
WILLIAMS, MARTHA K \$24,320.80
WORTHINGTON, PATRICIA A \$98,125.00
WROBEL, LINDA \$73,914.00
WYNNE, AILEY P \$44,035.00
WYPYCH, JOANN \$15,255.00
WYSZYNSKI, KIM E \$3,742.14
YOUNG, BRIAN T \$67,318.00
ZALNERAITIS, BARBARA A \$19,857.75
ZALNERAITIS, MICHELLE M \$54,357.00
ZALNERAITIS, RICHARD P \$71,945.00
ZAORSKI, STEPHEN M \$55,276.00
ZIENIUK, CELESTE \$16,754.40
ZOLA, JEAN G \$70,699.00
ZOLLA, REBECCA E \$50,171.00

Montachusett Regional Vocational Technical School

Annual Report – 2009

The Montachusett Regional Vocational Technical School District Committee presents this report to the citizens of the District. The Committee consists of twenty-two members – four from Fitchburg, represented by LeRoy Cark, Mark Louney, Robert Campbell and Brian Walker, two from Gardner, represented by Helen Lepkowski and Alice Anderson and one from each of the communities of Ashburnham – represented by Diane Swenson, Ashby – represented by Warren Landry, Athol – represented by Toni L. Phillips, Barre – represented by John Scott, Harvard – represented by Sue Tokay, Holden – represented by James Cournoyer, Hubbardston – represented by Jacqueline B. Kaminski, Lunenburg – represented by Barbara Reynolds, Petersham – represented by Ed Simms, Phillipston – represented by Eric Olson, Princeton – represented by John Mollica, Royalston – represented by Mary Barclay, Sterling – represented by Dr. Kenneth I.H. Williams, Templeton – represented by James M. Gilbert, Westminster – represented by Jeff Schutt and Winchendon – represented by Burton E. Gould, Jr.

FINANCIAL REPORT

Numerous challenges were faced during the development of the fiscal year 2009-2010 budget, including significant cuts to Chapter 70 state aid and transportation aid, along with the continually rising costs of healthcare and an aging infrastructure and the need to update and modernize our technology and vocational/technical offerings.

Considerable effort was put forth by the School Committee, administration and staff to develop a cost-effective budget. The final fiscal year 2009-2010 Educational Plan totaled \$22,104,281.

The District was audited in August 2009 as part of the yearly financial audit by the accounting firm of Melanson, Heath & Company from Greenfield, MA and an “excellent” report is anticipated.

STUDENT BODY

Monty Tech’s October 1, 2009 enrollment included 1,355 students in grades nine through twelve. Students are represented from every community in the district as follows: Ashburnham (46), Ashby (39), Athol (130), Barre (39), Fitchburg (391), Gardner (166), Harvard (4), Holden (47), Hubbardston (50), Lunenburg (64), Petersham (7), Phillipston (15), Princeton (17), Royalston (18), Sterling (50), Templeton (89), Westminster (54), and Winchendon (114).

The Guidance Department/Admissions Department received 784 applications for admission in September 2009. Of these, 706 were for the available ninth grade openings. Due to the retention rate of our upper classes, we were only able to admit 22 students to the tenth and eleventh grades.

Monty Tech continued to offer a variety of opportunities for students, parents and community members to learn about and visit the school. In October, 1,620 district eighth graders participated in our Tour Days. Students toured many of our twenty vocational/technical areas and learned about the challenging academic offerings and exciting athletic and extracurricular programs. Career Awareness Night offered interested students the opportunity to return at night, with their family members, to explore the facilities and talk with staff members. Career Awareness Night, as well as last spring’s Open House, was attended by an estimated 1,000 individuals per event, comprised of students, parents, and community members from throughout the district.

The Vocational Interest Program (V.I.P.) continued to attract large numbers of seventh and eighth grade students during the 2008-2009 school year. Due to the high enrollment, a third five-week session was implemented. Participants had opportunities to attend hands-on after school sessions in a variety of vocational/technical areas. A satisfaction survey rated this program 4.8 out of 5. The 2008-2009 enrollment is the highest ever at 748 seventh and eighth graders. The survey also indicates that 719/748 students surveyed intend to, or have applied to Monty Tech.

Montachusett Regional Vocational Technical School

In June of 2009, the class of 2009 graduated 293 seniors. These graduates received diplomas and technical certificates. Approximately 95% of the graduates planned to continue their education at the post-secondary level or employment, while another 5% planned to enter military service.

The Scholarship Committee awarded approximately \$31,850 in scholarships to members of the Class of 2009. In addition, they awarded \$6,000 to the practical nursing graduates. Once again, local (Business Education Enrichment Foundation) and state organizations, as well generous individuals, continue to recognize the ability and potential of Monty Tech graduates in the form of generous donations. The School Committee, administration, faculty, and graduates themselves are grateful for this support.

The Articulation Agreements with local colleges continued to play an important role in helping our graduates enter college through credits earned at Monty Tech. Approximately 65% of our graduates entered a two or four year college. This number has continued to grow over the years.

ACHIEVEMENT

Based on tenth grade MCAS scores, Montachusett Regional Vocational Technical School continued to see an improvement during the 2008-2009 school year in student achievement in both English/Language Arts and Mathematics. In the spring of 2009, Monty Tech's passing rate on the mathematics portion of the test climbed from 98% to 99% while the percentage of students scoring in the proficient and advance categories in math went from 79% to 77%. The school's passing rate on the English portion of the test was 100% in 2008 and 99% in 2009, while the students scoring in proficient and advanced categories in English went from 73% to 80%.

The following data represents the percentage of students who met the competency score in English/Language Arts and Mathematics at the time of graduation:

	<u>English Language Arts</u>	<u>Mathematics</u>
Class of 2009	100%	100%
Class of 2008	100%	100%
Class of 2007	100%	100%
Class of 2006	100%	98.3%
Class of 2005	100%	98.6%
Class of 2004	100%	94.8%

FACULTY AND STAFF

In the 2008-2009 fiscal year, Monty Tech was affected by the slowing economy. Our Chapter 70 aid was reduced by 10%, as were all schools in the Commonwealth. As a result of this, our staff was reduced by 22 positions, which included 6 retirements, 1 resignation and 15 layoffs. We did hire or transfer additional staff to cover a few of these positions.

The current staff includes 55 vocational teachers, 4 vocational teaching assistants, 45 academic teachers, 4 guidance counselors, 1 school psychologist, 1 speech and language therapist and 1 media specialist.

SKILLS USA

Skills USA is a partnership of students, teachers and industry working together to ensure America has a skilled workforce. Through our association with Skills USA, our students develop job skills, teamwork, leadership and professional skills.

Montachusett Regional Vocational Technical School

Skills USA Massachusetts has the second largest membership in the nation boasting 19,300 student and 800 professional members. The state has 42 secondary schools and 1 post secondary school, 34 of which are total participation Skills USA Chapters.

The 2008-2009 school year was an extraordinary one for our chapter of Skills USA. Due to the growing membership in the state chapters, it became necessary to restructure the state from five districts to six. Monty Tech's chapter found the new structuring both challenging and refreshing. Our chapter was able to deliver productive, rewarding and educational experience for all our students. Serving as co-advisors were First Sergeant Paul Jornet, JROTC Instructor, Kim Curry, Cosmetology Instructor and James Hachey, Admissions Specialist.

Highlights of the year included:

- A total of 42 medals were captured at the District Competition held in March at Bay Path Regional Vocational Technical School.
- Fifty-two students made up of medal winners and district qualifiers earned the opportunity to compete at the State Leadership & Skills Conference held in April at Blackstone Valley Vocational Technical School. Monty Tech finished the competition with 21 medals and 5 students earning the right to compete at the National Leadership & Skills Conference, which was held in Kansas City, Missouri during June.
- Of the five students competing at nationals, three earned medals. Michelle Gosselin won gold in Action Skills, Jessica Lopez won silver in Pin Design and John Perkins won silver in Power Equipment Technology. Ben O'Conner, Culinary Arts and Paul Leslie, Carpentry, finished in the top half of their competitions.
- Monty Tech's Skills USA chapter was awarded a \$10,000 grant from Lowes, Inc. for the restoration of Moran Park in Fitchburg. In June, the chapter performed 250 man hours of work removing overgrown trees and brush and then our Masonry Program poured a concrete slab for the construction of a storage shed. The final stage of the project, which is building a shed and installing a fence around the playground, will be completed in early November 2009.

WOMEN IN TECHNOLOGY

A total of eight Monty Tech females successfully completed the 2008-2009 session (the seventh year of the program) of the North Central Massachusetts Women in Technology Program, also known as Project WATCH (Women Achieving Technical Career Heights).

The students included five from Office Technology, two from Drafting Technology-CAD, and one from Graphic Communications. Two additional students started the program, but dropped out due to co-op positions. One student, who emigrated from Vietnam seven years ago, spent three years in the program. The experience was invaluable in helping her acclimate to her new country, as well as aiding her in improving her English. She did so well that she was accepted at three excellent colleges and universities. She is now studying business administration at Fitchburg State College.

Through the program, qualified students from four area high schools – Monty Tech, Gardner High School, Leominster's Center for Technical Education and Narragansett Regional High School – have the opportunity to spend two days a month exploring career opportunities in high-tech fields, such as Engineering, Information Technology and Marketing, at Tyco Safety Products Company and SimplexGrinnell, two Fortune 500 companies located off Route 2 in Westminster.

The Greater Gardner Chamber of Commerce, serving as fiscal agent for the program, provides transportation to the industry site through a private-sector grant.

Montachusett Regional Vocational Technical School

Under the mentorship of company engineers, IT specialists and other professionals, participating students have the opportunity to experience firsthand life in corporate America. They are exposed to careers in high-tech fields working on “real world” projects, acquiring skills in teamwork, problem-solving and critical thinking.

Project presentations were held at the end of the year to showcase the student’s work for company executives, school personnel and families and friends.

CURRICULUM

In addition to the house building projects, the vocational/technical programs continue to provide communities in the Monty Tech District with a range of services as a component of the curricula. The projects listed below are a sampling of services accepted during the 2008-2009 school year.

Auto Body/Collision Repair Technology
Gardner – Athletic Department – pole vault stop
Sterling Police Department – push bar for cruiser
Winchendon Highway Department – repair rust and refinish vehicles

Automotive Technology

Fitchburg Boys & Girls Clubs – repaired bus

Cabinetmaking

Hubbardston – made signs for town
Barre Library – bookcases
Templeton – Narragansett School District – made a rolling cabinet

Cosmetology

Gardner High Rise – senior citizen services
Gardner – Father/Daughter Dance services
Gardner – Dunn’s Park – community service – clean up

Culinary Arts

Taste of Wachusett
Taste of North Central

Dental Assisting

Lunenburg & Winchendon – CHIP Program
Ashburnham Health Fair
Westminster Elementary Schools – Dental Education

Drafting Technology

Banners for Gardner Air Jet Rally
Westminster Conservation Trust – made signs and posters
Athol – press booth
Barre Library plans
Hubbardston – CNC files for signs

Early Childhood Education

Fitchburg Community Partnership – Math/Literacy Fair

Electrical

Winchendon Housing Authority Garage
Westminster – wiring for holiday tree

Montachusett Regional Vocational Technical School

Engineering Technology

Gardner – fixed PA system for Monument Park Bandstand

Graphic Communications

Templeton School Handbook

Templeton Development Center Big Ticket

Winchendon Pop Warner Yearbook

Westminster VFW Menus

Fitchburg High School Football Program

Gardner CAD stationary

Baldwinville PTO Tickets

Ashburnham-Westminster Raffle Tickets

NEADS Postcard

Habitat for Humanity stationary

Winchendon AHIMSA Animal Rescue

Gardner Middle School Yearbooks

Westminster's 250th Flyer

North Central Charter School Prom Tickets

Lunenburg Annual Report

Fitchburg Yearbook

Westminster Placemat

Ashburnham Boy Scouts

Gardner High School Illumination Book

Health Occupations

Annual Blood Drives

Shop Angel Christmas Charity Collection

Industrial Technology

Barre Bandstand – repaired railings

Gardner Municipal Golf Course – rain shelters

Westminster – cannon wheels

Fitchburg – plaques

Phillipston – library ramp

Information Technology

Gardner – Montachusett Veterans Outreach Center Web Design

Machine Technology

Fitchburg Police Department – key chains

Masonry

Winchendon Elementary School – formed and poured sidewalks

Winchendon Housing Authority – chimney

Fitchburg – Moran Park – formed and poured pad for shed

Montachusett Regional Vocational Technical School

SPECIAL SERVICES

During the 2008-2009 school year, the Montachusett Regional Vocational Technical School District provided special education services to over two hundred students.

The federal special education law, the Individuals with Disabilities Education Act (IDEA), was reauthorized in December of 2004 and came fully into effect on July 1, 2005. In August 2006, the U.S. Department of Education released new Regulations for Part B of IDEA, which went into effect on October 13, 2006. The 2004 Amendment to IDEA expanded upon the 1997 reauthorization and includes new requirements. The reauthorized act continues to emphasize the role of parents and expands opportunities for parents, general educators and special educators to work together in partnerships that support student learning and the success of students in adult life.

The Student Support Services Department at Montachusett Regional Vocational Technical School provides support to all students. We have full time nursing staff that administers medications, performs state mandated health screening exams, and provides, when necessary, health information to the TEAM for a student's IEP meeting. We employ a full time school social worker that is able to participate in TEAM meetings and assist students who have needs concerning finances, family issues, homelessness, maternity, health issues and proper food and clothing. Our students have access to the services of a full time adjustment counselor and part time school psychologist. Both of these individuals are available for scheduled counseling sessions and mental health emergency treatment, as well as crisis intervention. We do have on staff a full time psychologist whose role it is to evaluate all students referred for an initial evaluation or who require a three-year re-evaluation. In addition, we have a full time speech pathologist that is available to service students with disabilities, assess these students and consult the teachers within the building.

The Special Education Program at Montachusett Regional Vocational Technical School district is reviewed annually in May, in accordance with regulatory requirements. The results of this evaluation are used to improve the special education procedures and programs at Montachusett Regional Vocational Technical School District. The Parent Advisory Council participates in this review and evaluation.

The Montachusett Regional Vocational Technical School District adheres to federal and state laws regarding confidentiality of personally identifiable student information.

STUDENT AFFAIRS AND ATHLETICS

The Monty Tech Athletic Program was again very successful in the 2008-2009 school year. Our numbers keep increasing every year. We had sixteen teams compete in the fall of 2008, eleven in the winter of 2008-2009 and nine last spring.

Last fall, the Varsity Football Team, under first year coach Matt Sallila, did not win a game, but played with a lot of heart and enthusiasm, improving every week and giving their all during practice and games. They finished the year with 35 players (9 seniors) and worked very hard in the off-season to get ready for 2009. The Freshman Football Team was 1 – 6 and had 33 players complete the year. The Varsity Boys Soccer Team finished at 4 – 9 – 5 and played hard throughout the year. The JV Boys Soccer Team was 9 – 5. The Golf Team was 5 – 6 – 1 and missed the District Tournament by one match. We had three JV Golf Tournaments at The Red Farm Golf Course in Upton and played five other matches in an attempt to improve our program. The Field Hockey Team was 2 – 16. The Monty Tech faculty held the annual Teacher vs. Student Field Hockey Game to raise money for a scholarship for a deserving Monty Tech female athlete. It was very successful. The Boys Cross Country Team was 6 – 8 and the Girls Cross Country Team was 3 – 3. The Girls Volleyball Team had an 8 – 12 record. The JV Girls Volleyball Team was 5 – 12 and the Freshmen Girls Team was 4 – 11, as they continue to improve. The Varsity Girls Soccer Team was 7 – 7 – 4, qualifying them for the District Tournament where they lost to Blackstone Valley Tech in the first round. The JV Girls Soccer Team finished at 7 – 7,

Montachusett Regional Vocational Technical School

with most of the girls moving up this fall. Our girls program looks very promising. The varsity cheerleaders participated in the CAL Championships held at Westford Academy in October.

The Girls Varsity Basketball Team missed the District Tournament for the first time in many years, as they finished at 9 – 11. They finished the year with four straight victories to show promise for next year. The JV Girls were 9 – 8 and the Freshmen Girls were 8 – 6, as they prepared to move up to the JV Program this year. The Varsity Boys Basketball Team finished at 4 – 16. The JV Boys Basketball Team was 6 – 13 and played with a lot of desire and pride. The Freshmen Boys were 6 – 9 and showed vast improvement over the year. The Wrestling Team was 3 – 11 in dual meets and participated in many tournaments. Bobby Monks, a senior from Athol, became the first wrestler to win over 100 career matches, as he finished with 116. We ran a co-op team with Fitchburg High School and Oakmont. Monty Tech was the host school. The Co-op Ice Hockey Team did very well again, as they participated in the District Tournament, losing in the Semi-Finals. The JV Ice Hockey Team played very well, as the younger players look to improve their skills. We participated in a co-op Swim Team with Leominster and had seven girls complete the season. We are looking forward to this venture again this year.

In the spring, the Varsity Softball Team again gave Monty Tech a lot to be proud of, as they won the Central Mass. Division III Tournament for the second time in five years. They won the Colonial Athletic League Championship for the twentieth time in twenty-four years and finished second in the State Vocational Tournament. They beat Turners Falls in the state semi-finals to advance to the state championship game at Worcester State. They played a strong game, but fell to St. Mary's of Lynn, 8 – 5. They finished the year at 24 – 3 and Coach Reid picked up his 500th career win and stands at 516 victories for Monty Tech. The JV Softball Team was 4 – 9 – 1. The Freshmen Softball Team was 2 – 6. The Boys Volleyball Team was 3 – 16. The Varsity Baseball Team finished at 4 – 16. The JV Baseball Team was 7 – 6, and the Freshmen Baseball Team was 2 – 9. The Boys Track & Field Team was 6 – 6, while the Girls Track & Field Team was 7 – 5.

The Outstanding male and female athletes for 2008 – 2009 were:

Male: Robert Cruz

Female: Ivette Tejada

TECHNOLOGY

Monty Tech is very fortunate to have the support of a School Committee and an administrative team that is committed to meeting the technology needs of our students and staff. Monty Tech's computer inventory includes workstations using both Windows and Macintosh operating systems. Wireless access points are available in several areas of the school.

Many of our vocational programs rely heavily on computerized applications. Our academic departments have also integrated technology into the educational experience of our students through the use of interactive whiteboards. Monty Tech's students are well prepared to enter the workforce, military or college with exposure to computer software and hardware that they will encounter once leaving the school.

Monty Tech's Electrical Department has made improvements to the infrastructure of the building by adding electrical circuits in the Technology Office Server Room. They also began replacing old network wiring in the original academic wing of the building.

Data continues to be an important tool for administrative decisions. The Massachusetts Department of Elementary and Secondary Education's Data Warehouse is being utilized to analyze MCAS scores and related data.

Montachusett Regional Vocational Technical School

GRANTS AND CONTRACTS

Monty Tech continues to pursue grant funding on an annual basis. These funds assist in providing many educational and social services to the student population. For fiscal year 2009, state and federal grant sources provided the school with \$2,121,608. Programs funded by these grants include: Improving Teacher Quality, Enhanced Education Through Technology, Special Education Allocation and Program Improvement, Title I, Drug Free Schools, Occupational Education – Vocational Skills, Emergency Recovery, Safe Schools and Summer Academic Support. (NOTE: The Emergency Recovery Program grant for \$1,293,561 was a result of federal stimulus funding and the State Fiscal Stabilization Fund [SFSF], offsetting the reduction in state aid for Chapter 70.)

In addition to state and federal grant sources, Monty Tech was also the recipient of private grant awards totaling \$23,190. Monty Tech received \$10,490 from the Federal Emergency Management Agency (FEMA), a reimbursement for ice storm expenses. The New England Dairy Council awarded Monty Tech a grant for \$2,700 for refrigeration equipment, and Lowe's awarded the Monty Tech Skills USA Program with a \$10,000 grant to support community service and outreach efforts. Total grant awards for fiscal year 2009 was \$2,144,798.

CONCLUDING STATEMENT

The School Committee and administration are extremely proud of the staff and students of the Montachusett Regional Vocational Technical School District and their accomplishments. The school continues to work with the business community, local educational institutions, higher education and its vocational technical counterparts to develop common sense plans and responses to the educational challenges we all face.

Monty Tech's School Committee, administration and staff look forward to continued growth and we are committed to providing the best possible educational opportunities for workforce development within our District, and to that end, respectfully invites and encourages the continued support of town officials, parents and citizens in each of its member communities.

TOWN CLERK

2009 REPORT OF THE TOWN CLERK

The position of Town Clerk is elected with a term of 3 years. 2009 marks the beginning of my second term, having been re-elected in May. The office is located in the basement of the library building at 7 Main Street using the rear entrance. Office hours are Monday 2pm-8pm and Tuesday-Thursday 8am-4pm. Other hours are available by appointment.

A variety of services are provided including voter registration, Notary Public, dog licenses, fishing and hunting licenses, marriage licenses, business certificates, and certified copies of vital records (births, marriages, deaths). Some of these items are available through the town's website www.hubbardstonma.us.

The State passed new legislation this year regarding the Conflict of Interest Law requiring that all municipal employees be given a summary of the law annually and must also complete an on-line training program by April 2, 2010 or within 30 days of appointment/election and every 2 years thereafter. The term "municipal employee" refers to anyone performing services for the town or holding a municipal position, whether paid or unpaid, including full- and part-time municipal employees, elected officials, volunteers, and consultants. The administrative duty of distributing copies and keeping track of completed training programs falls to the Town Clerk.

Elections Held in 2009

<u>DATE</u>	<u>TYPE</u>	<u>VOTER TURNOUT</u>	<u>TOTAL COST</u>
May 5	Annual Town	33.7%	\$3,808.22
December 8	Special State Primary	20.9%	\$1,414.01

It was a quiet year for elections. The Annual Town Election included 8 override ballot questions, none of which passed. The other election held was the Special State Primary to fill the State Senate seat after the death of Senator Edward Kennedy. Once again I'd like to thank the poll workers for a job well done.

Town Meetings Held in 2009

<u>DATE</u>	<u>TYPE</u>	<u>VOTER TURNOUT</u>
June 2	Special	156 (5.2%)
June 2	Annual Town Meeting	168 (5.6%)
December 10	Special	68 (2.3%)

Following the failed ballot questions and the confusion of voters with respect to the wording of the questions presented, an article was put forth at Special Town Meeting requesting the Board of Selectmen to petition the General Court. This special legislation will allow explanations of the consequences of a "yes" or "no" vote to be printed and distributed to voters. Currently this is not allowed for local ballot questions under State Law. It is hoped that providing this information to voters will give them a more thorough understanding of their choices on Election Day. At the time of printing, the petition has been referred to the Joint Committee on Election Laws for review.

Dog Licenses

Massachusetts General Laws require that all dogs over the age of 6 months must be licensed each year and have a current rabies vaccination. The number of licenses issued in 2009 was:

- 947 Dog Licenses
- 6 kennel licenses for 4 dogs or less (pet kennel)
- 1 kennel licenses for 6 dogs only

2009 REPORT OF THE TOWN CLERK

- 4 kennel licenses for 10 dogs or less
- 4 kennel licenses for more than 10 dogs

Hunting/Fishing Licenses

The office continues to have licenses available for the convenience of our residents. A previous year's hunting or sporting license or a certificate of completion from a basic hunter education course is required to purchase a hunting or sporting license. The numbers of licenses sold during 2009 were:

- 30 Fishing
- 1 Duplicate Fishing
- 9 Hunting
- 23 Sporting (Hunting & Fishing)
- 13 Archery stamps
- 3 Waterfowl stamps
- 18 Primitive Firearms stamps

Projects

Vital Records: Last year I began working on updating the index of vital records. There has not been too much time to continue that project this year, but some progress has been made and will continue. Business Certificates: The State of Massachusetts requires all businesses doing business under any name other than their own (known as a DBA) to file a certificate with the Town Clerk in the town where their business is conducted. The certificate is good for four years and any changes in name, address, or status should be reported to the Town Clerk. In 2009, the practice of sending renewal notices was continued and has been successful in keeping certificates up-to-date. Currently Hubbardston has 115 business certificates properly filed. For more information see Mass. General Law Ch. 110, Sec 5 & 6, available online at www.mass.gov.

Reminder to Voters

If you have recently moved into Hubbardston, please be aware that your voter registration does not automatically follow you. You must re-register any time you move to a new city or town. It is not necessary to re-register to vote each year if you have not moved. You can register to vote in person at the Town Clerk's office or at the Registry of Motor Vehicles when renewing your driver's license or by mail using a voter registration card available at many post offices. Your voter registration remains current when you respond to the Annual Town Census, vote at any election or Town Meeting, or sign a petition or nomination papers.

Please call the office anytime with questions or concerns. Thank you for your support.

Respectfully Submitted, Joyce E. Green, Town Clerk

**COMMONWEALTH OF MASSACHUSETTS
TOWN OF HUBBARDSTON
ANNUAL TOWN ELECTION
May 5, 2009**

The polls opened at 7:00a.m. with these election workers: Town Clerk/Warden, Joyce Green; Lynn Wilkinson; Andrea Colyer; Phyllis Chartier; Ann Gushue; Shonna Larson; Patricia Burke; Marcia Howlett; Maureen Hubbard; Kathleen Vincent; Carol Whitney.

Police Officers on duty: Daniel Baril, William Withycombe.

Official Ballots Received: 1200 Absentees delivered: 12

Number of Registered Voters as of Registration Deadline (April 15, 2009): 3022

Number of Ballots Cast: 1018

6:30a.m. – Polling place was open to public for inspection of voting machine. None.

7:00a.m. – Polls opened with zero ballots cast and 3 people waiting. Friends of Library having bake sale in hallway outside polling place. Light drizzle. Two of the candidates for Board of Selectmen had indicated to newspaper reporters that they were no longer seeking the position (Charland, Stevens).

8:00a.m. – 64 voters on machine tally

9:00a.m. – 149 voters

10:00a.m. – 209 voters

11:00a.m. – 273 voters

12:00p.m. – 329 voters

12:30p.m. – Checked mail; no absentee ballots found; weather turned colder and rain steadier

1:00p.m. – 386 voters

2:00p.m. – 12 absentees checked in/out and put through machine; 459 voters on machine tally

3:00p.m. – 520 voters

4:00p.m. – 608 voters

5:00p.m. – 686 voters

5:30p.m. – Provisional Ballot #0505-1 given to Diana Langford of 3 Grove St; name not on list even though she still lives there (is in process of moving to Phillipston but stated she has not registered to vote in that town)

6:00p.m. – 831 voters; verified voting status of Provisional Ballot #0505-1; ballot was put through voting machine and name added to voting list

7:00p.m. – 933 voters

8:00p.m. – Announced that polls were closed. No one in line, one voter in the booth. 1018 votes on tabulator; number of names on the check in and check out lists were verified.

8:11p.m. – Unofficial results (based on machine counts) were read and then posted. Several people were in attendance including 2 selectmen candidates. All ballots removed from machine and checked for write-ins not counted by machine (arrow not connected).

8:35p.m. - Poll workers began counting write-in votes.

10:15p.m. – Final tally completed.

Respectfully Submitted,

Joyce E. Green

Town Clerk

TOWN OF HUBBARDSTON – Official Election Results

Annual Town Election May 5, 2009

Registered Voters as of Registration Deadline (April 15, 2009): 3022

Final Number of Ballots Counted: 1018

Voter Turnout: 33.69%

**** = Elected**

BOARD OF SELECTMEN, 3-Year Term (1 position)

Gregory M. Charland	31
**Ernest D. Newcomb	366
Kari M. Sacramone	233
Michael S. Stauder	309
Michael P. Stevens	39
Write-In	2

TOWN CLERK, 3-Year Term (1 position)

**Joyce E. Green	834
Write-In	5

BOARD OF ASSESSORS, 3-Year Term (1 position)Vincent K. Ritchie 687**

Write-In	11
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PLANNING BOARD, 5-Year Term (1 position)

**James J. Crystoff	763
Write-In	1

BOARD OF HEALTH, 3-Year Term (1 position)

**Hayden A. Duggan	732
Write-In	4

QUABBIN REGIONAL SCHOOL DISTRICT COMMITTEE, 3-Year Term (1 position)

**Edward F. Leonard	708
Write-In	24

FINANCE COMMITTEE, 3-Year Terms (2 positions) Write-In 99

FINANCE COMMITTEE, 1-Year Term (1 position)**Jennifer C. Williams 693
Write-In 3

CEMETERY COMMISSION, 3-Year Term (1 position) Write-In 34

TRUSTEES OF PUBLIC LIB, 3-Year Terms (2 positions)

**Catherine North-Erickson	613
**Laura M. Foley	596
Write-In	1

CONSTABLE, 3-Year Term (1 position)

**Dennis P. O'Donnell	763
(1 position)**Todd Fitzgerald	757
Write-In	1

BALLOT QUESTIONS

Question 1: Fund Public Library \$33,318.12

Yes	411
No	589

Question 2: Targeted Stabilization Accounts \$45,500

Yes	236
No	758

Question 3: Road Maintenance & Repair \$150,000

Yes	282
No	712

Question 4: Computer Network \$14,475

Yes	199
No	795

Question 5: Emergency Generator \$70,000

Yes	207
No	785

TOWN OF HUBBARDSTON

Official Election Results

Annual Town Election May 5, 2009

**Question 6: New Dump Truck for Highway Dept
\$115,200**

Yes	119
No	874

**Question 7: F-450 Pickup Truck for Highway
Dept \$59,000**

Yes	104
No	886

**Question 8: Removal of hazardous conditions at
Slade Building entrance**

Yes	186
No	801

COMMONWEALTH OF MASSACHUSETTS

TOWN OF HUBBARDSTON

Special Town Meeting Minutes

June 2, 2009

Pursuant to the foregoing warrant, the voters of the Town of Hubbardston assembled at the Center School gymnasium to act on the articles in said warrant. Present were Moderator Edward Leonard; Board of Selectmen, Kristie Casey, Matt Castriotta, and Ernest Newcomb; Town Clerk Joyce Green; Finance Committee members Kellianne Becker (Chair), Edward Blanchard, David Simmerer, Sue Motta; Town Administrator Debra Roussel; and representative for Town Counsel, Joel Bard.

A total of 156 registered voters were checked in by Marcia Howlett and Beverly Baxter. A quorum of 50 voters was present throughout the meeting. Two voters, James Ellis and John Harden were selected as counters by the Moderator.

Moderator Leonard called the meeting to order at 7:03pm. The following actions were taken on the articles presented in the aforesaid warrant:

ARTICLE 1: Motion, Kristie Casey, that the Town vote to **transfer from Free Cash** the sum of **\$16,439.65** (Sixteen Thousand Four Hundred Thirty-Nine and 65/100 Dollars) for participation in the regional dispatch facility, including maintenance of necessary telephone and radio circuits and related equipment for the operation of emergency networks for connection with the Rutland Central Dispatch Facility with the Town of Rutland for the term of April 13, 2009 through June 30, 2009. (Fin Com Recommends)

Second: Matt Castriotta

Vote: Motion carries; majority affirmative vote

ARTICLE 2. Motion, Kristie Casey, that the Town vote to **transfer from Overlay Surplus** the sum of **\$19,529.35** (Nineteen Thousand Five Hundred Twenty-Nine and 35/100 Dollars) to 2008 Overlay. (Fin Com Recommends)

Second: Matt Castriotta

Vote: Motion carries; majority affirmative vote

ARTICLE 3. Motion, Kristie Casey, that the Town vote to **transfer from Property Update Account** (#01-141-5206) the sum of **\$2,700.00** (Two Thousand Seven Hundred and 00/100 Dollars) to Deputy Assessors Wages Account (#01-141-5104). (Fin Com Recommends)

Second: Matt Castriotta

Vote: Motion carries; majority affirmative vote

ARTICLE 4. Motion, Kristie Casey, that the Town **vote to appropriate the sum of \$600,000.00** (Six Hundred Thousand and 00/100 Dollars) to pay costs associated with the Ice Storm of December 2008, declared a federal disaster, and to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to **borrow said amount** under and pursuant to Chapter 44, Section 8(9) of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefore. (Fin Com Recommends) (2/3 Vote Required)

Second: Matt Castriotta

Vote: Yes-100, No-21, Abstain-0; Motion carries

ARTICLE 5: Motion, Kristie Casey, that the Town vote to **amend the Hubbardston General Bylaws, Chapter XVI**, by removing Subsection 3 in Section 2.1 in its entirety, and replacing in its stead the following: “(3) The way shall have been completed in accordance with said definitive plan for a period of at least twelve (12) months in order to ensure that the way may withstand severe winter weather, **during which time the developer shall remain responsible for all costs of maintenance, including but not limited to plowing of snow and ice and associated materials to provide adequate access and public safety.**”, or take any other action relative thereto. (Fin Com Takes No Position)

Second: Matt Castriotta

Vote: Motion carries; majority affirmative vote

Article 5 Approved by the Attorney General September 10, 2009, Effective date September 15, 2009

ARTICLE 6: Motion, Kristie Casey, that the town vote to **amend the Hubbardston General Bylaws, Chapter II, Section 1.** ANNUAL TOWN MEETINGS, sub-section (a) to read “That part of the Annual Town Meeting for the election of Town Officers and the determination of such matters as the laws that are required to be determined by ballot shall be held on the **second Tuesday in June** each year” and to further **amend Chapter II, Section 1**, sub-section (c), to read “The part of the Annual Town Meeting for the conduct of business matters shall be held at 7:30 p.m. on the **Monday of the week preceding** the Annual Town Election or such other date prior to the end of the fiscal year as designated by the Board of Selectmen. (Fin Com Takes No Position)

Second: Matt Castriotta

Vote: Motion carries; majority affirmative vote

Approved by the Attorney General September 10, 2009, Effective date September 15, 2009

ARTICLE 7: Motion, Kristie Casey, that the Town vote to **rescind Article 32** voted at the Special Town Meeting held February 12, 2001, **which established a Town Common Committee** of seven members, one each from the Selectboard, Historical Commission, Monument Committee, Parks & Cemetery Commission, Library Trustees, a member of the First Parish Unitarian Church, and two citizens at large, who do not serve on any other elected Town Board or appointed committee to serve for a one year term to expire May 1st of each year. Said committee to become effective July 1, 2001, to develop and implement a long-range plan for Town Common maintenance and improvement and to review and approve the use of the Town Common for public events. (Fin Com Takes No Position)

Second: Matt Castriotta

Vote: MOTION FAILS; majority negative vote

ARTICLE 8: Motion, Ernest Newcomb, that the Town vote to **amend the composition of the Town Common Committee** of seven members, currently one each from the Board of Selectmen, Historical Commission, Monument Committee, Parks & Cemetery Commission, Library Trustees, a member of the First Parish Unitarian Church, and two citizens at large, who do not serve on any other elected Town Board or appointed committee **to:** one each from the Board of Selectmen, Historical Commission, Parks Commissioners, Library Trustees, a member of the First Parish Unitarian Church, and two citizens at large who do not serve on any other elected Town Board or appointed committee, and to **amend the Hubbardston General Bylaws Chapter III, Section 1** by adding Town Common Committee to the list of appointed officers. (Fin Com Takes No Position)

Second: Barbara Hubbard

Vote: Motion carries; majority affirmative vote

Approved by the Attorney General September 10, 2009, Effective date September 15, 2009

ARTICLE 9. Motion, Kristie Casey, that the Town vote to **establish a General Bylaw** by adding **Chapter XXI Procurement, Section 4;** the Board of Selectmen is authorized to sell at public auction or by bid, after first giving notice of the time and place of sale in some convenient and public place in town, thirty days at least before the sale, old or obsolete equipment or supplies of at least \$500 in value, as determined by the Board of Selectmen, provided the Board of Selectmen or whomsoever they authorize to hold such a sale, may reject any bid they deem inadequate. (FinCom Recommends) **Second:** Matt Castriotta

Vote: Motion carries; majority affirmative vote

Approved by the Attorney General September 10, 2009, Effective date September 15, 2009

ARTICLE 10. Motion, Kristie Casey, that the Town vote to reduce prior year appropriations for special purposes or capital projects as outlined below, for a total of **\$20,454.91** (Twenty Thousand Four Hundred Fifty-Four and 91/100 Dollars), said reduction to be returned to the general fund for the purpose of reducing the FY09 revenue deficit. (Fin Com Recommends)

April 10, 2007 - Article 9	New Admin Training	\$2,510.00
June 19, 2007 – Article 2	ACO Vehicle	3,600.00
June 19, 2007 – Article 11	Ambulance Wages	5,536.86
June 19, 2007 – Article 11	Ambulance Expense	289.30
June 19, 2007 – Article 14	Dump Truck	1,018.75
June 19, 2007 – Article 17	Fire Ponds Reconstruction	7,500.00

Second: Matt Castriotta

Vote: Motion carries; majority affirmative vote

ARTICLE 11. Motion, Kristie Casey, that the Town vote to authorize the expenditure of insurance proceeds in excess of twenty thousand dollars recovered under the terms of fire or physical damage insurance policy for the replacement of a police cruiser damaged beyond repair. (Fin Com Recommends)

Second: Matt Castriotta

Vote: Motion carries; majority affirmative vote

ARTICLE 12. Motion, Kristie Casey, that the Town vote to **transfer** from **Free Cash** the sum of **\$4,500.00** (Four Thousand Five Hundred and 00/100 Dollars) to purchase supplies and services necessary to construct a block house to support the Public Safety Communications Antenna.(Fin Com Recommends)

Second: Matt Castriotta

Vote: Motion carries; majority affirmative vote

ARTICLE 13. Motion, Kristie Casey, that the Town vote to **transfer** from **Free Cash** the sum of **\$9,000.00** (Nine Thousand and 00/100 Dollars) for the purchase of a telephone and voice mail system for town offices. (Fin Com Recommends)

Second: Matt Castriotta

Vote: Motion carries; majority affirmative vote

ARTICLE 14. PASSED OVER; No action taken on Article 14.

[To see if the Town will vote to raise and appropriate, or transfer from available funds a sum of money to fund a specialized appraisal for a Solar Energy Farm proposed on Pitcherville Road.]

ARTICLE 15. Motion, Matt Castriotta, that the Town vote to **transfer** \$34,904.35 (Thirty-Four Thousand Nine Hundred Four and 35/100 Dollars) from **Free Cash** to the **Stabilization Fund**. (Fin Com Recommends)(2/3 Vote Required)

Second: Kristie Casey

Vote: Unanimous in favor; Motion carries

The Moderator adjourned the Special Town Meeting at 7:48pm and called for a three minute recess prior to the start of the Annual Town Meeting.

Respectfully Submitted,

Joyce E. Green

Town Clerk

COMMONWEALTH OF MASSACHUSETTS

TOWN OF HUBBARDSTON

Annual Town Meeting Minutes

June 2, 2009

Pursuant to the foregoing warrant, the voters of the Town of Hubbardston assembled at the Center School gymnasium to act on the articles in said warrant. Present were Moderator Edward Leonard; Board of Selectmen, Kristie Casey, Matt Castriotta, and Ernest Newcomb; Town Clerk Joyce Green; Finance Committee members Kellianne Becker (Chair), Edward Blanchard, David Simmerer, Sue Motta; Town Administrator Debra Roussel; and representative for Town Counsel, Joel Bard. A total of 168 registered voters were checked in by Marcia Howlett and Beverly Baxter. A quorum of 50 voters was present throughout the meeting. Two voters, James Ellis and John Harden were selected as counters by the Moderator.

Moderator Leonard called the meeting to order at 7:53 pm.

Kristie Casey, Chairman of the Board of Selectmen, recognized Donald and Elaine McKay with a citizen's award and announced that the 2008 Annual Report had been dedicated to them for their community efforts with special mention of their help during emergency situations. Mr. McKay accepted the award.

Moderator Leonard recognized retiring Hubbardston Center School Principal, Joan Paula, for her dedication during her 22 years at the school.

The following actions were taken on the articles presented in the aforesaid warrant:

ARTICLE 1. All necessary officers were elected at the Annual Town Election held on May 5, 2009.

ARTICLE 2. The reports of the Town Officers and Committees will be printed in the Annual Report.

ARTICLE 3. Motion, Kristie Casey, that the Town **vote to authorize the Board of Selectmen to enter into agreements with the Commonwealth of Massachusetts Highway Department** for the construction and maintenance of public highways for the twelve month period beginning July 1, 2009. (Fin Com Recommends)

Second: Matt Castriotta

Vote: Motion carries; majority affirmative vote

ARTICLE 4. Motion, Kristie Casey, that the Town **vote to accept educational grants and aid for Fiscal Year 2010**, to be expended for authorized purposes by the Montachusett Regional Vocational Technical School and the Quabbin Regional School District. (Fin Com Recommends)

Second: Matt Castriotta

Vote: Motion carries; majority affirmative vote

ARTICLE 5. Motion, Kristie Casey, that the Town vote to **authorize the continuation of the following Holden Hospital Accounts for Fiscal 2010 outlined below**, with changes from prior authorization noted in bold. (Fin Com Recommends) **Second:** Matt Castriotta

a. Vehicle Replacement Assistance Account- Funded by monies received from the establishment of a \$2,500,000.00 trust fund under a settlement between Medical Center of Central Massachusetts (MCCM) and the eleven communities formerly served by Holden Hospital. This fund would be used to assist in funding the replacement of a RESCUE VEHICLE for the Town of Hubbardston. Fund would accumulate, and would supplement any town funds utilized for the purchase. **Any purchases to be presented for this Account shall be preauthorized by the Board of Selectmen with voucher authorized by the Board of Selectmen.**

b. Education and Training Account- Funded by monies received from the establishment of a \$2,500,000.00 trust fund under a settlement between Medical Center of Central Massachusetts (MCCM) and the eleven communities formerly served by Holden Hospital. This fund would be used to reimburse Hubbardston residents for successfully completing EMT training only after one full year of active service with the Hubbardston EMS Division of the Fire Department. Fund would also be used to reimburse EMTs for successfully completing advanced training in the same manner. **Any purchases to be presented for payment from this Account shall be preauthorized by the Board of Selectmen with voucher authorized by the Board of Selectmen.**

c. Health Related Account- Funded by monies received from establishment of a \$2,500,000.00 trust fund under a settlement between Medical Center of Central Massachusetts (MCCM) and the eleven communities formerly served by Holden Hospital. This fund would be utilized for other Health related programs within the Town of Hubbardston, under the direction of the Board of Health, or other health related agencies. **Any purchases to be presented for payment from this Account shall be preauthorized by the Board of Selectmen. Funds to be withdrawn by voucher submitted by the Board of Health or other Town Health related agencies, co-signed by the Board of Selectmen.**

d. Excess Investment Surplus Account- Funded by monies received from the establishment of a \$2,500,000.00 trust fund under a settlement between Medical Center of Central Massachusetts (MCCM) and the eleven communities formerly served by Holden Hospital. Any return on investment above 8% will be placed in this account which will accumulate and can be used for any special project or acquisition associated with any of the above three categories of distribution, or any other health related projects deemed compatible with the fund's design, with the approval of the Board of Selectmen. Funds may be withdrawn by voucher submitted by the Board of Selectmen.

Motion to Amend: Sandra Knipe, to strike the proposed new language in section (c) that requires any purchases to be preauthorized by the Board of Selectmen.

Second: Dennis O'Donnell **Vote on amendment:** Yes-69; No-66; Abstain-0; Motion to amend carries
Section (c) as Amended:

c. Health Related Account- Funded by monies received from establishment of a \$2,500,000.00 trust fund under a settlement between Medical Center of Central Massachusetts (MCCM) and the eleven communities formerly served by Holden Hospital. This fund would be utilized for other Health related programs within the Town of Hubbardston, under the direction of the Board of Health, or other health related agencies. Funds to be withdrawn by voucher submitted by the Board of Health or other Town Health related agencies. **Vote on Article 5 as amended:** Motion carries; majority affirmative vote

ARTICLE 6. Motion, Kristie Casey, that the Town vote to reauthorize the following Revolving Accounts for Fiscal 2010 under MGL Ch. 44 §53E½, as shown on the following chart, with modifications to use as noted in bold: (Fin Com Recommends)

Fund	Authorization By	Revenue Source	Use of Fund	Limit
Wiring Fund	Wiring Inspector	Electrical Permit Fees and Applications	Pay inspector for inspection services and clerical wages	\$ 20,000
Gas Fund	Gas Inspector	Gas Permit Fees and Applications	Pay inspector for inspection services	\$ 3,000
Plumbing Fund	Plumbing Inspector	Plumbing Permit Fees and Applications	Pay inspector for inspection services	\$ 6,000
Recycling Fund	Board of Health	Fees collected for use of center and drop-off of recyclables	Costs associated with programs and facilities needed to recycle materials, including employee wages	\$ 5,000
Grave Fund	Cemetery Commissioners	Payments for grave openings	Payment to party hired to open grave	\$ 3,000
Haz Mat Fund	Fire Chief	Service charges for clean-up and disposal of hazardous materials	Expenditures related to clean-up and disposal of hazardous materials	\$ 3,000
Septic Fund	Board of Health	Fees for septic system plan review, agent inspections, and perc tests	Payments to septic system plan review engineers and to agents witnessing perc tests or performing inspections	\$ 20,000
Con Com Fund	Conservation Commission	Receipts from fees for site inspections and plan review	Payment to member performing site inspection and expenses relating to such inspections or plan review	\$ 3,000
Open Burn Fund	Fire Chief	Receipts for fees for open burning	Payment of expenses related to fighting brush fires in town, including payment of part-time wages, forest fire fighting equipment and other costs of fighting such fires	\$ 10,000
Late fee Dog License Fund	Town Clerk	Fees for late licensing of dogs and kennels	Payment of costs associated with the regulation of dogs.	\$ 5,000

Second: Matt Castriotta

Vote: Motion carries; majority affirmative vote

ARTICLE 7. Motion, Matt Castriotta, that the Town vote to **raise and appropriate the sum of \$5,000.00** (Five Thousand Dollars 00/100) and establish a revolving fund under MGL Ch. 44 §53E½, for Fiscal 2010 to cover expenses and wages for enforcement of the Earth Removal Bylaw, said expenditures to be authorized by the Planning Board, and for deposits of program fees and fines up to a \$20,000 limit. (Fin Com Recommends)

Second: Kristie Casey

Vote: Motion carries; majority affirmative vote

ARTICLE 8. Motion, Kristie Casey, that the Town **vote to raise the sum of \$6,400,746.26** (Six Million Four Hundred Thousand Seven Hundred Forty-Six and 26/100 Dollars) to defray Town charges and expenses for the year ensuing (July 1, 2009 through June 30, 2010) and to fix the salary and compensation for all the elected officers of the Town, as provided by MGL Ch. 41 §108, as amended, as outlined in the line item omnibus* and to make appropriations therefor. (Fin Com Recommends) **Second:** Matt Castriotta *See attached

Motion: Thomas Bratko, to amend Line Item #220-5100 Fire Chief Salary to \$0.

Second: Allura Overstreet.

Vote on motion to amend: Motion fails, majority negative vote

Vote on Article 8 in the amount of \$6,400,746.26: Motion carries; majority affirmative vote

ARTICLE 9. Motion, Matt Castriotta, that the Town vote to **transfer from the Library Dog Fund (#24-210-5200)** the sum of **\$597.75** (Five Hundred Ninety-Seven and 75/100 Dollars) to the **Library Books and Materials Account** (#610-5400). (Fin Com Recommends)

Second: Kristie Casey

Vote: Motion carries; majority affirmative vote

ARTICLE 10. Motion, Kristie Casey, that the Town **vote to raise and appropriate** the sum of **\$500.00** (Five Hundred and 00/100 Dollars) to create a line item expense account for the Agricultural Commission, to be used to fund expenses related to the duties and responsibilities of the Commission. (Fin Com Recommends)

Second: Matt Castriotta

Vote: Motion carries; majority affirmative vote

ARTICLE 11. Motion, Kristie Casey, that the Town **vote to transfer \$6,526.00** (Six Thousand Five Hundred Twenty-Six and 00/100 Dollars) from the **Ambulance Receipts Reserved Account** (#28-000-5200) to the **Fire Chief EMS Stipend Account** (#220-5103) for Fiscal Year 2010, **with any unused portion from transfer reverting back to said Ambulance Receipts Reserved Account at year end.** (Fin Com Takes No Position)

Second: Matt Castriotta

Vote: Motion carries; majority affirmative vote

ARTICLE 12. Motion, Kristie Casey, that the Town **vote to transfer \$95,929.00** (Ninety Five Thousand Nine Hundred Twenty-Nine and 00/100 Dollars) from the **Ambulance Receipts Reserved Account** (#28-000-5200) **to the Ambulance Wage Account** (#01-220-5104) and the sum of **\$73,862.00** (Seventy Three Thousand Eight Hundred Sixty-Two and 00/100 Dollars) to the **Ambulance Expense Account** (#01-220-5201) to cover costs of operating the ambulance service for Fiscal Year 2010, **with any unused portion from transfer reverting back to said Ambulance Receipts Reserved Account at year end.** (Fin Com Recommends)

Second: Matt Castriotta

Vote: Motion carries; majority affirmative vote

ARTICLE 13. Motion, Matt Castriotta, that the Town vote to **raise and appropriate** the sum of **\$31,000.00** (Thirty-One Thousand and 00/100 Dollars) to be deposited into the **Assessors' Property Update Stabilization Account** (#83-000-2211-0000). (Fin Com Recommends) **Second:** Kristie Casey **2/3 Vote Required**

Vote: Yes-116, No-2, Abstain-0; Motion carries

ARTICLE 14. Motion, Kristie Casey, that the Town vote to appropriate the sum of **\$65,000.00** (Sixty Five Thousand Dollars and No Cents) to pay for costs associated with removal of hazardous conditions related to the main entrance to the Slade Building, including design, construction and renovation of the Slade Building main entrance, foundation and entryways, the Treasurer, with the approval of the Board of Selectmen, is authorized to **borrow said amount** under or pursuant to Chapter 44, §8(9) of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor. (Capital Planning Recommends) (Fin Com makes no recommendation) **2/3 Vote Required**

Second: Matt Castriotta

Vote: Yes-82, No-36, Abstain-0; Motion carries

ARTICLE 15. Motion, Kristie Casey, that the Town vote to **transfer** from **Highway Department Equipment and Capital Purchase Stabilization Account** (#83-000-2213-0000) the sum of **\$7,000.00** (Seven Thousand and 00/100 Dollars) for refurbishing the Highway 2004 Mack Dump Truck. (Capital Planning Recommends) (Fin Com Recommends) **2/3 Vote Required**

Second: Matt Castriotta

Vote: Unanimous in favor; Motion carries

ARTICLE 16. PASSED OVER; No action taken on Article 16.

[To see if the Town will authorize the expenditure of **\$5,000.00** (Five Thousand Dollars and 00/100) from the Hubbardston Preservation Fund Account (#24-000-4812-0000) to be used to cover due diligence costs and/or to directly fund the purchase of a Conservation Restriction on the Kaijala property, Map 5, Parcel 1 and 6, approximately 95 acres total, 33-34 Mt. Jefferson Road, or take any other action relative thereto. (Submitted by the Open Space Committee)]

ARTICLE 17. Motion, Kristie Casey, that the Town vote to **appropriate and/or reserve** from the **Community Preservation annual revenues** in the amounts recommended by the Committee Preservation Committee for committee administrative expenses, community preservation projects and other expenses in Fiscal Year 2010, with each item to be considered a separate appropriation:

Appropriations:

From FY 2010 estimated revenues for Committee Administrative Expenses (5%) \$3,136.90

Reserves:

From FY 2010 estimated revenues for Historic Resources Reserve (10%) \$6,273.80

From FY 2010 estimated revenues for Community Housing Reserve (10%) \$6,273.80

From FY 2010 estimated revenues for Open Space Reserve (10%) \$6,273.80

From FY 2010 estimated revenues for Budgeted Reserve (65%) \$40,779.70

(Fin Com Recommends)

(Allocates total funds available including FY09 State match and FY10 Estimated Local Revenue)

Second: Matt Castriotta

Vote: Motion carries; majority affirmative vote

ARTICLE 18. Motion, Kristie Casey, that the Town vote to **appropriate \$7,000.00** (Seven Thousand and 00/100 Dollars) from the **Community Preservation Open Space Reserve Account** (#24-600-5030) and **\$8,000.00** (Eight Thousand and 00/100 Dollars) from the **Community Preservation Budgeted Reserve Account** (#24-600-5040) to cover year two (of five) for the borrowing associated with the Malone Road Project, approved at the Special Town Meeting of December 4, 2007. (Fin Com Recommends)

Second: Matt Castriotta

Vote: Motion carries; majority affirmative vote

ARTICLE 19. Motion, Kristie Casey, that the Town vote to **appropriate \$7,000.00** (Seven Thousand and 00/100 Dollars) from the **Community Preservation Historic Resources Reserve Account** (#24-600-5010) and **\$4,000.00** (Four

Thousand and 00/100 Dollars) from the **Community Preservation Budgeted Reserve Account** (#24-600-5040) to cover year one (of five) for the borrowing associated with the Steeple, Bell Tower, Roof and for masonry work and painting of the First Parish Unitarian Church of Hubbardston, approved at the Annual Town Meeting of June 3, 2008. (Fin Com Recommends) **Second:** Matt Castriotta **Vote:** Motion carries; majority affirmative vote

ARTICLE 20. Motion, Kristie Casey, that the Town vote to **appropriate \$10,000.00** (Ten Thousand and 00/100 Dollars) from the **Community Preservation Budgeted Reserve Account** (#24-600-5040) to conduct an architectural assessment and evaluation for the Hubbardston Public Library. (Fin Com Recommends)

Second: Matt Castriotta **Vote:** Motion carries; majority affirmative vote

ARTICLE 21. Motion, Kristie Casey, that the Town vote to establish a five-year contract for a curbside solid waste collection program under the (Hubbardston/Princeton/Templeton) Trash Reduction Program, which includes a pay as you throw component to defray the cost of disposal of the solid waste collection and, to authorize the Board of Health to set a fee per container for the disposal of said solid waste in town. (Fin Com Takes No Position)

NOTE: The program is outside of the tax levy, self-sufficient and strictly voluntary.

Second: Matt Castriotta **Vote:** Motion carries; majority affirmative vote

ARTICLE 22. Motion, Kristie Casey, that the Town vote to increase the membership of the Council on Aging from seven (7) to nine (9) members effective July 1, 2009. (Fin Com Takes No Position)

Second: Matt Castriotta **Vote:** Motion carries; majority affirmative vote

ARTICLE 23. Motion, Kristie Casey, that the Town vote (1) to **accept the roadway shown as Amber Lane**, as heretofore laid out by the Board of Selectmen, as shown on a plan entitled, "Amber Lane Subdivision, prepared for Lead the Way Development Corp. (owner: Book 26288, Page 29) Hubbardston, MA August 2, 2004, Szoc Surveyors, 32 Pleasant Street, Gardner, MA, " recorded with the Worcester Registry of Deeds, Plan Book 827, Plan 31, and to authorize the Board of Selectmen to accept by gift, purchase, or eminent domain, all rights of ways and related easements **and (2) to include on the official town map the way known as Amber Lane.** (Fin Com Recommends)

Second: Matt Castriotta **Vote:** Motion carries; majority affirmative vote

ARTICLE 24. Motion, Joyce Green, that the Town vote to: authorize the Board of Selectmen to file the following petition with the General Court for the purpose of authorizing the Town to prepare and provide to registered voters of the Town information regarding questions that will appear on Town election ballots, as set forth below; provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments to the bill before enactment by the General Court, and to authorize the Board of Selectmen to approve amendments which shall be within the scope of the general public objectives of this petition, or taken any other action relative thereto:

An Act Authorizing the Town of Hubbardston to Send Certain Information to the Voters of said Town.

SECTION 1. Notwithstanding the provisions of section 21C of chapter 59 of the General Laws, section 22A of chapter 55 of the General Laws or any other general or special law to the contrary, the board of selectmen of the Town of Hubbardston shall, at least ten days before any election at which a binding or nonbinding question shall be submitted solely to the voters of said town, cause a notice to be printed containing (1) the full text of such question, (2) a fair and concise summary of such question, including a one sentence statement describing the effect of a yes or no vote, prepared

by the board of selectmen or town counsel of said town, and (3) arguments for and against such question as provided in section 2. The board of selectmen of said town shall make said notice available in any of the ways set forth below, at the discretion of the board of selectmen, or as may be determined by bylaw, by: posting the notice on the town's official website or at each polling place in the town; publishing the notice in a newspaper of general circulation in the town; or, subject to available funds and any other conditions that may be imposed by bylaw, mailing the notice, or a statement indicating where and how the notice may be obtained, to each residence of one or more voters whose name appears on the latest active voting list for said town.

SECTION 2. The board of selectmen of the Town of Hubbardston shall cause to be printed and made available, in the manner provided in section 1, an argument for and against each question submitted solely to the voters of said town pursuant to any General Law, including but not limited to, section 21C of chapter 59 of the General laws. No argument shall contain more than 250 words.

Said board of selectmen, or, at its request, said town counsel shall seek such written arguments from the principal proponents and opponents of each such question. Said board of selectmen shall designate a date by which written arguments must be received, in a written notice to the principal proponents and opponents. Said notice must be issued at least 14 days before the date by which the written arguments must be received.

For the purposes of this act, the principal proponents and opponents of any such question shall be those persons determined by said board of selectmen to be best able to present the arguments for and against such question. The principal proponents or opponents of such a question may include a town officer or committee, and the principal proponents may include the first ten signers or a majority of the first ten signers of any petition initiating the placement of such question on the ballot. In determining the principal proponents and opponents of such a question, said board of selectmen shall contact each ballot question committee, if any, as defined in section 1 of chapter 55 of the General Laws, organized specifically to influence the outcome of the vote on such question. If no argument is received by said board of selectmen within the time allowed by this act, said town counsel shall prepare such argument.

All arguments filed with or prepared by the board of selectmen pursuant to this act, and the summary prepared pursuant to section 1, shall be open to public inspection at the office of the town clerk of said town.

SECTION 3. The official ballot shall include the summary and statements describing the effect of a yes or no vote as provided in clause (2) of section 1.

SECTION 4. This act shall also apply where the question presented involves a regional district of which the Town of Hubbardston is a member or involves a joint undertaking by said Town of Hubbardston and any one or more cities or towns.

SECTION 5. This act shall take effect upon its passage. (Fin Com Recommends)

Second: Kristie Casey

Vote: Motion carries; majority affirmative vote

ARTICLE 25. Moderator Leonard announced that Article 25 had been withdrawn by the petitioners. No action taken.

[To see if the Town will vote to expend a sum not to exceed \$61,265.00 (Sixty-One Thousand Two Hundred Sixty-Five and 00/100 Dollars) for the continued operation of the library with a planned 2 ½ percent increase annually as per MA Board of Library Commissioners certification requirement, with this expenditure to be contingent on a Proposition 2 ½ Override Ballot Question.] Seeing no other action before the meeting, the Moderator called the meeting adjourned at 9:21pm.

Respectfully Submitted,

Joyce E. Green, Town Clerk

**COMMONWEALTH OF MASSACHUSETTS
TOWN OF HUBBARDSTON
SPECIAL STATE PRIMARY ELECTION
December 8, 2009**

Number of Registered Voters as of Registration Deadline (November 18): 3025

Time Polls Opened: 7:00 am Time Polls Closed: 8:00 pm

Number of Ballots Delivered to Polling Place: Democratic-400, Republican-300, Libertarian-25

Absentee Ballots delivered: 10

Number of Ballots Cast Today: 631 (Democratic-371, Republican-260, Libertarian-0)

Number on Public Display at Opening of Polls: 0 At Close of Polls: 631

Final Number of Voters on: Check-In List: 630 Check-Out List: 631

Number of Hand-Counted Ballots (due to malfunctions, etc): 0

Number of Provisional Ballots Counted: 0

Final Number of Voters: 631

No Provisional Ballots were given. No Challenged Voters recorded.

The following election workers were present during the election: Town Clerk/Warden, Joyce Green; Beverly Baxter, Ann Gushue, Shonna Larson, Andrea Colyer, Patricia Burke, Marcia Howlett (Warden), Kathleen Vincent, Carol Whitney, Maureen Hubbard. Police Officer/Constable on duty: Daniel Baril, Dennis O'Donnell, Pamela Henning.

6:40 am – Ballot box was opened and verified that it was empty.

7:00 am – Announced that polls are opened with 2 voters waiting. Number on Public Display=0

7:20 am – Minor problem with Republican ballots when put into machine; one batch of 50 was bent over at the corner and had to be inserted into the ballot box backwards in order to be accepted. That batch was put aside and will be used last if necessary.

8:00 am – 35 votes cast

8:15am – 10 absentee ballots checked in and out and put through tabulator

9:00 am – 97 votes cast

10:00 am – 135 votes cast

11:00 am – 174 votes cast

12:55pm – One voter thought they he was registered as a Democrat, but was listed as a Republican. Realized he had never changed his party. Filled out voter registration form and decided to vote Republican.

2:00pm – 280 votes cast

2:30pm - Checked Post Office and clerk's office for absentee ballots; none received. (1 not returned)

3:00pm – 323 votes cast

4:40pm – 408 votes cast

5:00pm – 430 votes cast

5:10pm – Town Clerk brought over 100 additional Democratic ballots.

6:00pm – 520 votes cast

7:00pm – 593 votes cast. Took down Automark and returned it to Town Clerk's office. 2 poll workers had used machine during the election, no others.

8:00pm – Announced that polls are closed. Number on Public Display=631

8:20pm – All write-in votes tallied; all ballots checked for write-ins.

Respectfully Submitted,

Joyce E. Green

Town Clerk

**COMMONWEALTH OF MASSACHUSETTS
TOWN OF HUBBARDSTON**

Special Town Meeting Minutes

December 10, 2009

Pursuant to the foregoing warrant, the voters of the Town of Hubbardston assembled at the Center School cafeteria to act on the articles in said warrant. Present were Moderator Edward Leonard; Board of Selectmen, Kristie Casey, Matt Castriotta, and Ernest Newcomb; Town Clerk Joyce Green; Finance Committee members Edward Blanchard (Chair), David Simmerer, Michael Stauder, Jamie Pitney, and Peter Carmosino; Town Administrator Debra Roussel; and representative for Town Counsel, Joel Bard.

A total of 68 registered voters were checked in by Marcia Howlett. A quorum of 50 voters was present throughout the meeting. Two voters, Allura Overstreet and Hank Stolz, were selected as vote counters by the Moderator.

Moderator Leonard called the meeting to order at 7:04pm. Members of the Finance Committee introduced themselves as several of them are new to the position.

Police Chief Dennis Perron gave commendations to 3 officers, Sergeant Robert Forte, Detective Hans Carlson, and Detective Ronald Flynn, for their quick conclusion and arrests relating to a house break on Old Princeton Road in October. Two of the officers, Sgt. Forte and Detective Flynn were present and were recognized by Town Meeting.

The following actions were taken:

ARTICLE 1: Motion, Kristie Casey, that the Town vote to **raise and appropriate** the sum of Seventeen Thousand Dollars and No Cents (**\$17,000.00**) to the Out of District/Tuition and Transportation Expense Account (#01-300-5807-000) to fund out of district tuition for an additional special education student to attend Pathfinder Regional Vocational Technical High School. (Fin Com Recommends) **Second:** Ernest Newcomb **Vote:** Motion carries, majority affirmative vote

ARTICLE 2: Motion, Matt Castriotta, that the Town vote to **raise and appropriate** the sum of Three Thousand One Hundred Eighty-Three Dollars and Fifty Cents (**\$3,183.50**) to the Computer Maintenance Expense Account (#01-122-5207-0000) for maintenance and support for Police/Fire/EMS call software by Information Management Corporation. (Fin Com Recommends) **Second:** Kristie Casey **Vote:** Motion carries, majority affirmative vote

ARTICLE 3. Motion, Matt Castriotta, that the Town vote to **raise and appropriate** the sum of Three Thousand Nine Hundred Dollars and No Cents (**\$3,900.00**) to the Insurance Expense Account, (#01-945-5700-0000) to cover the cost of baseline examinations for police and fire departments. (Fin Com Recommends) **Second:** Kristie Casey **Vote:** Motion carries, majority affirmative vote

ARTICLE 4. Motion, Matt Castriotta, that the Town vote to **raise and appropriate** the sum of Four Thousand Five Hundred Dollars and No Cents (**\$4,500.00**) for professional land planning and engineering support services to research, review and recommend regulations, forms, and a checklist for the Planning Board and Enforcement Officer's use in licensing and enforcement of the Earth Removal Bylaws, Chapter 19 of the Hubbardston General Bylaws. (Fin Com Recommends) **Second:** Kristie Casey **Vote:** Motion carries, majority affirmative vote

ARTICLE 5. Motion, Matt Castriotta, that the Town vote to **raise and appropriate** the sum of Two Thousand Dollars and No Cents (**\$2,000.00**) to the Old Cemeteries Account (#01-491-5103). (Fin Com Recommends) **Second:** Ernest Newcomb **Vote:** Motion carries, majority affirmative vote

ARTICLE 6. Motion, Ernest Newcomb, that the Town vote to **raise and appropriate** the sum of Three Hundred Ninety Two Dollars and Sixty Six Cents (**\$392.66**) for the repair of the iron fence at Cunningham Cemetery also known as Greenwood Cemetery. (Fin Com Recommends) **Second:** Kristie Casey **Vote:** Motion carries, unanimous in favor

ARTICLE 7. Motion, Matt Castriotta, that the Town vote to **raise and appropriate** the sum of Thirty-Five Thousand Dollars and No Cents (**\$35,000.00**) to supplement the Unemployment Insurance Account (#01-913-5100). (Fin Com Recommends) **Second:** Kristie Casey **Vote:** Motion carries, majority affirmative vote

ARTICLE 8. Passed Over – No Motion made. *[To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money not to exceed Five Thousand Dollars and No Cents (\$5,000.00) to take down and remove a total of four (4) sugar maple trees on the Town Common, or take any other action relative thereto.]* Submitted by Parks Commissioners (Fin Com Does Not Recommend)

ARTICLE 9. Motion, Ernest Newcomb, that the Town vote to expend a sum of money **not to exceed** One Hundred Fifty Thousand Dollars and No Cents (**\$150,000.00**), of which Thirteen Thousand Six Hundred Twenty-Three Dollars and Seventy-Three Cents (**\$13,623.73**) shall be **transferred from Highway Department Equipment and Capital Purchase Stabilization Account** (#83-000-2213-0000); the sum of Twenty Thousand Dollars and No Cents (**\$20,000.00**) to be **raised and appropriated**, and the **balance to be borrowed** for repayment within a ten year period to allow the purchase of a six-wheel dump truck with snow plow to replace the 1988 Mack. (Fin Com Recommends) (2/3 Vote Required)**Second:** Kristie Casey **Vote:** MOTION FAILS; Yes-31, No-30, Abstain-0

ARTICLE 10. Motion, Matt Castriotta, that the Town vote to **transfer prior year appropriations** for special purposes voted April 10, 2007, Article 9 for **New Admin Training** in the amount of No Dollars and Forty Six Cents (**\$ 0.46**) and on June 19, 2007, Article 2 for an **ACO Vehicle** in the amount of Two Hundred Fifty-Five Dollars and Eighty-One Cents (**\$255.81**) for a total of Two Hundred Fifty-Six Dollars and Twenty-Seven Cents (\$256.27), to be **transferred to Stabilization Fund Account** (#83-000-2210-0000). (Fin Com Recommends) (2/3 Vote Required) **Second:** Kristie Casey **Vote:** Motion carries, unanimous in favor

ARTICLE 11. Motion, Matt Castriotta, that the Town vote to **raise and appropriate** Fifty-Nine Thousand One Hundred Seventy-Four Dollars and No Cents (**\$59,174.00**) to the Stabilization Fund Account (#83-000-2210-0000). (Fin Com Recommends) (2/3 Vote Required) **Second:** Kristie Casey **Vote:** Motion carries; Yes-57, No-3, Abstain-1

ARTICLE 12. Motion, Barbara Hubbard, that the Town vote to **transfer from Overlay Surplus Account** (#01-000-3130-0000) the sum of Sixty Four Thousand Five Hundred Ninety-One Dollars and Seventy Three Cents (**\$64,591.73**) to the 2008 Overlay Account (#01-000-1230-2008). (Fin Com Recommends) **Second:** Kristie Casey **Vote:** Motion carries, majority affirmative vote

ARTICLE 13. Motion, Matt Castriotta, that the Town vote to **transfer from Overlay Surplus** (#01-000-3130-0000) the sum of Six Hundred Twelve Dollars and Forty-One Cents (**\$612.41**) to the 2007 Overlay Account (#01-000-1230-2007). (Fin Com Recommends) **Second:** Kristie Casey **Vote:** Motion carries, unanimous in favor

ARTICLE 14. Motion, Matt Castriotta, that the Town vote to **accept the provisions of Chapter 182, Section 16 of the Acts of 2008**, Motor Vehicle Excise Exemptions, to take effect January 1, 2010. (Note: Section 117 was removed on the advice of Town Counsel.) (Fin Com Recommends) **Second:** Kristie Casey **Vote:** Motion carries, unanimous in favor

Note –would exempt one vehicle owned and registered for personal use for residents on active military duty outside the country for at least 45 days of excise year; if wounded or killed in active duty, exemption applies regardless of the number of days deployed. Deputy Collector Fee for delinquent motor vehicle bills increased to \$13 from \$10.

ARTICLE 15. Motion, Matt Castriotta, that the Town vote to **accept the provisions of Chapter 182, Section 17 of the Acts of 2008**, Motor Vehicle Excise Deferral for Deployed Guardsman and Reservists, to take effect January 1, 2010. (Fin Com Recommends) **Second:** Kristie Casey **Vote:** Motion carries, unanimous in favor

Note – would provide up to 180 days for National Guard or reservists deployed outside the states, or their dependents to pay motor vehicle excises without interest or penalties, regardless of when they fell due. Beyond 180 days interest to be charged at regular delinquency rate unless individual is still on active duty and qualifies for lower 6% rate available under the Service Members Civil Relief Act.

ARTICLE 16. Motion, Matt Castriotta, that the Town vote to **accept the provisions of Chapter 60, Section 23B**, relative to a fee schedule for municipal liens, to take effect January 1, 2010. (Fin Com Recommends) **Second:** Kristie Casey **Vote:** Motion carries, majority affirmative vote

Note – Would fix fees exclusively for Municipal Lien certificates at \$25 fee for land less than one acre with no permanent structure, single family dwelling up to a three family dwelling; \$100 fee for four or more family dwellings; \$150 fee for commercial, industrial or public utility structure; \$50 for farms, forest land and all other real property. In no case shall the fee exceed one half of one per cent of the assessed value.

ARTICLE 17. Motion, Matt Castriotta, that the town vote to **amend the Hubbardston Zoning Bylaws, Article 6, Rate of Development, Section 6.8 Period Review** by removing the last sentence, “This bylaw shall expire January 18, 2010.” and replace with the words, “This bylaw shall expire January 18, 2015.” (Fin Com Takes No Position) **Second:** Kristie Casey **Vote:** Motion carries, majority affirmative vote

ARTICLE 18. Motion, Matt Castriotta, that the Town vote to **appropriate from the Community Preservation Budgeted Reserve Account** (#24-600-5040) the sum of Twenty Six Thousand Dollars and No Cents (**\$26,000.00**) as a match to a grant from the Massachusetts Agricultural Preservation program in the amount of Four Hundred Ninety Four Thousand and 00/100 Dollars (\$494,000.00) **to purchase a permanent deed restriction** on 110 acres of land owned by Sawyer’s Farm Trust, said acreage being located on portions of Assessors parcels 1-18, 1-20, 1-22 and 1-23 and further to authorize the Town to accept such a deed restriction. (Fin Com Recommends) **Second:** Kristie Casey **Vote:** Motion carries, majority affirmative vote

ARTICLE 19. Motion, Matt Castriotta, that the Town vote to **transfer from the Ambulance Expense Account** (#220-5201) the sum of Six Thousand Eight Hundred Eighty Eight Dollars and Twenty Three Cents (**\$6,888.23**) and from **Ambulance Wage Account** (#220-5104) the sum of Eleven Thousand One-Hundred Sixty Dollars and Eighty Eight Cents (**\$11,160.88**), for a total sum of Eighteen Thousand Forty-Nine Dollars and Eleven Cents (\$18,049.11) to Ambulance Receipts Reserve Account (#28-000-5200). (Fin Com Recommends) **Second:** Kristie Casey **Vote:** Motion carries, majority affirmative vote

Matt Castriotta thanked Kristie Casey for her service to the town as she has given her resignation effective February 10, 2010.

The Moderator adjourned the Special Town Meeting at 7:53pm.

Respectfully Submitted,

Joyce E. Green

Town Clerk

LIST OF BYLAWS APPROVED BY THE ATTORNEY GENERAL IN 2009

Meeting Date	TM Warrant Article #	General or Zoning	Bylaw Ch/Sec	Subject/ Comments	Date of AG Approval Letter	Effective Date
6/2/09 STM	5	General	XVI/2.1, subsec 3	Streets & Sidewalks: Amend to require the developer to be responsible for plowing, etc. during 12 month period prior to vote of acceptance as a public way	9/10/09	9/15/09
6/2/09 STM	6	General	II/1	Town Meetings: Date of election changed to second Tuesday in June; date of ATM held on Monday of the week preceding the election or other date designated by BOS	9/10/09	9/15/09
6/2/09 STM	8	General	III/1	Vacancies & Appointments: Add Town Common Committee to list of appointed officers	9/10/09	9/15/09
6/2/09 STM	9	General	XXI	Procurement: establish Sec 4 authorizing public auction of obsolete equipment or supplies	9/10/09	9/15/09
12/10/09 STM	17	Zoning	Article 6, Sec. 6.8	Rate of Development: voted to change expiration date of this bylaw from Jan 18, 2010 to Jan. 18, 2015.	Not yet approved	---

MASSACHUSETTS GENERAL LAWS/ACTS & RESOLVES/SPECIAL LEGISLATION

ACCEPTED BY HUBBARDSTON IN 2009

Date	Method of Acceptance	MGL/Act or Bill No.	Subject/ Comments
6/2/2009 STM	Special Legislation	Senate Bill No. 2090	Requires Board of Selectmen to prepare & distribute information to registered voters relative to local ballot questions consisting of summaries and arguments for and against each question (Note: currently under review)
12/10/09	STM Article 14	Acts of 2008, Ch 182, Sec 16	Exempts one vehicle for active military duty resident outside the country, effective Jan. 1, 2010
12/10/09	STM Article 15	Acts of 2008, Ch 182, Sec 17	Defers payment of excise for 180 days for National Guard or reservists deployed outside the states, effective Jan. 1, 2010
12/10/09	STM Article 16	60	Sets fees for Municipal Lien Certificates, effective Jan. 1, 2010

