

**ANNUAL REPORTS  
of the  
OFFICERS AND COMMITTEES**



**TOWN OF HUBBARDSTON  
2014**





The 2014 Annual Town Report is dedicated to Phil Buso. After 28 years, Phil is retiring from the position of Hubbardston's Veterans Services Officer. We are extremely grateful for the caring and thoughtful way that Phil has served our community and our veterans for all of these years.

The Hubbardston Board of Selectmen

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## **HUBBARDSTON PROFILE**

YEAR INCORPORATED- 1767

**POPULATION-** 4514      **REGISTERED VOTERS-** 3029

**TAX RATE-** \$14.52      **OPERATING BUDGET-** \$7,479,578

OPEN TOWN MEETING GOVERNMENT

5 MEMBER BOARD OF SELECTMEN

AREA- 41.03 SQUARE MILES    ROAD MILES -88

**BIRTHS-** 38

**DEATHS-**24

**MARRIAGES-** 17

**BROUGHT TO TOWN FOR BURIAL-** 3

### **RESOURCES FOR TOWN HISTORY**

History of the Town of Hubbardston, Volume 1 by Rev. J.M. Stowe

History of the Town of Hubbardston, 1881- 1976, by Leo J. Sullivan

Hubbardston Mass Pictorial, 1829- 1982, by M. Sherback, M. Haynes, J.  
McCauley

Hubbardston Historic Cultural Resources Survey 1994- 1995, by Margaret  
Hepler

Images of America, Hubbardston, by Gary W. Kangas

Hubbardston, MA, The Legacy of a Town...A Family, A Way of Life (2  
set DVD), Gary Kangas

## STATE AND LOCAL OFFICIALS

### **GOVERNOR**

Deval Patrick  
Office of the Governor  
Office of the Lt. Governor  
MA State House, Room 280  
Boston, MA 02133  
617-725-4005

[www.state.ma.gov.us/gov](http://www.state.ma.gov.us/gov)

### **ATTORNEY GENERAL**

Martha Coakley  
Office of Attorney General  
One Ashburton Place  
Boston, MA 02108-1518  
617-727-2200  
[www.ago.state.ma.us](http://www.ago.state.ma.us)

### **Massachusetts Congressional Delegation**

#### **Senate**

Elizabeth Warren

Edward J. Markey

#### **Boston Office**

2400 JFK Federal Building  
15 New Sudbury Street  
Boston, MA 02203  
Phone: (617) 565-3170  
<http://www.warren.senate.gov/>

#### **Boston Office**

975 JFK Federal Building  
15 New Sudbury Street  
Boston, MA 02203  
Phone: (617) 565-8519  
<http://www.markey.senate.gov/>

#### **Washington D.C. Office**

317 Hart Senate Office Building  
Washington, D. C. 20510  
(202) 224-4543

#### **Washington D.C. Office**

218 Russell Senate Office Building  
Washington, D. C. 20510  
(202) 224- 2742

### **House of Representatives (Federal) - 2<sup>nd</sup> Worcester District**

James McGovern  
438 Cannon HOB  
Washington, D.C. 20515  
Phone 202-225-6101  
Fax 202-225-5759

**Leominster Office**  
24 Church Street, Room 29  
Leominster, MA 01453  
Phone 978-466-3552  
Fax 978-466-3973

### **State Legislators:**

Senator Stephen M. Brewer  
State House, Room 212  
Boston, MA 02133  
617-722-1540  
[Stephen.Brewer@masenate.gov](mailto:Stephen.Brewer@masenate.gov)

Representative Anne Gobi  
State House, Room 473F  
Boston, MA 02133  
617-722-2210  
[Anne.Gobi@mahouse.gov](mailto:Anne.Gobi@mahouse.gov)

## **ELECTED OFFICIALS**

### **Board of Assessors- 3 members for terms of 3 years**

John Prentiss (Chair) - 2016  
Albert Afonso - 2017  
William Homans - 2015

### **Board of Health- 5 members for terms of 3 years**

Tomas Larson (Chair) - 2015  
Hayden Duggan - 2017  
Randy Mizereck - 2016  
Stephen Mossey - 2016  
Lucinda Oates - 2015

### **Board of Selectmen- 5 members for terms of 3 years**

Michael Stauder (Chair) - 2016  
Matthew Castriotta (term expired 2014)  
Daniel Galante - 2016  
Raeanne Siegel - 2017  
David W. Simmerer - 2015  
Jeffrey L. Williams - 2015

### **Cemetery Commission- 3 members for terms of 3 years**

Paul F. Sweeney (Chair) - 2016  
Elaine Gauthier - 2015  
Ernest Newcomb - 2017

### **Finance Committee- 5 members for terms of 3 years**

Benjamin Prentiss (Chair) - 2015  
Philip J. Churchill - 2015  
Patrick Girouard - (term expired 2014)  
Richard Haddad - 2017  
Peter Jefts - 2017  
Raeanne Siegel - (resigned 2014)  
Faye D. Zukowski - (term expired 2014)

### **Housing Authority- Terms vary**

Dennis O'Donnell -2017  
Failure to Elect to 1 year term, 2 year term and 4 year term

### **Moderator- 1 person for a term of 3 years**

Edward Leonard



## **ELECTED OFFICIALS**

### **Park Commissioners- 5 members for terms of 3 years**

Sanda Barry (Chair) - 2017  
Nia Carignan - 2016  
Jason Guertin - 2016  
Kris Pareago - 2015  
David R. Sacramone - 2017

### **Planning Board- 5 members for terms of 5 years**

Vincent Ritchie (Chair) - 2018  
Peter Carmosino - 2017  
MaryAnn DiPinto - 2016  
Mark Dymek - 2015  
Denis Halfrey - (resigned 2014)  
Peter Jefts - 2019

### **Quabbin Regional School District Committee- 3 members for 3 terms of 3 years**

Debra Chamberlain - 2017  
William Hansen - 2015  
Mark Wigler - 2016  
Timothy Williams - (term expired 2014)

### **Trustees of the Public Library- 6 members for terms of 3 years**

Judith L. McArthur (Chair) - 2016  
Josephine Amato - 2017  
Heather Bourque - 2015 (appointed 12/2014)  
Laura Foley - (resigned 2014)  
Ann M. Gushue - 2017  
Johanna Henning - 2016  
Catherine North- Erickson - (resigned 2014)  
Thomas F. Robinson - 2015 (appointed 06/2014)

Note: According to the Town Charter, effective January 2013, the following have been changed from elected to appointed positions:

**Constable**  
**Town Clerk**  
**Tree Warden**

## **APPOINTED OFFICIALS**

**Accountant-** Amy DeLaRoche

**Agricultural Commission- 5 members for terms of 3 years**

Catherine Hansgate - (Chair) - 2016

Thomas Bratko - 2017

Thomas Colyer - 2015

Robert Germain - (term expired 2014)

Allison Smith - 2017

Keith Tetreault - 2015

**Animal Control Officer** - Kim Landry

**Animal Inspector** - Marcel Chartier

Keith Tetreault - 2015

**Assistant Town Clerk**

Joyce Young (resigned 2014)

**Board of Registrars- 3 members for terms of 3 years and Town Clerk**

Richard Cunningham - 2017

William Fernekees - 2015

Marcia Howlett - 2016

Joyce Green - Town Clerk

**Building Commissioner/Private Ways Trench Inspector**

Lawrence Brandt

**Bylaws Review Committee-5 members**

**(Meets every 5 years in years ending with a 2 or 7)**

Joyce Green - (Chair) - Town Clerk

Thomas Howlett

Paul F. Sweeney

Hank Stolz

Lynn Wilkinson

All terms expired 2014

**Cable Advisory Committee**

Thomas Colyer - 2015

John Nason - 2015

Lucinda Oates - 2015

Elaine Peterson - 2015

Anita Scheipers - 2014

**Capital Improvement Planning Committee- 5 members**

**Finance Committee- 1 year term-** Philip J. Churchill - 2015

**Planning Board- 1 year term-** Peter Jefts - 2015

**(3) Town Residents appointed by Selectboard- 3 year term-**

William Murray - 2016

(2) Vacant

## **APPOINTED OFFICIALS**

### **Community Preservation Committee- Varying Terms**

Jassy Bratko - ( Chair) (Open Space Committee) - 2017  
Danielle Arakelian- Member at Large - 2016  
Sanda Barry (Parks Commission) - 2015  
Barbara Carpenter (Historical Commission) - 2015  
Anthony Coppola (Conservation Commission) - 2015  
Donna Farrell - Member at Large - 2015  
Susan Fox- Member at Large - 2017  
Dennis O'Donnell (Housing Authority) - 2015  
Vincent Ritchie (Planning Board) – 2016

### **Computer Advisory Committee**

Kevin Motta - 2014

### **Conservation Commission-3 year term**

Stephen Mossey (Chair) - 2015  
Anthony Coppola - 2016  
Tomas Larson - 2015  
Michael Stevens - (resigned 2014)  
Larry Therrien- 2017

### **Constables-Staggered Terms of 3 years**

Pamela Henning - 2016  
Bella Kaldera - 2017  
Dennis O'Donnell - 2015

### **Council on Aging- 9 members for terms of 3 years**

John Nason (Chair) - 2015  
Bonnie Cunningham - 2017  
Richard Cunningham - 2017  
David Penttila - (term expires 2014)  
Florence Pervier - 2016  
Walter Scott - 2016  
Jane Turcotte - 2015  
Richard Hackett - (resigned 2014)  
Hilary Scott Jr. - 2015  
Richard Student - 2016

### **Council on Aging Director- Claudia Provencal**

### **Cultural Council-5 members for terms of 3 years**

Carla Jones - (Chair) - 2017  
Marge Alexander - 2016  
Laura Foley - (resigned 2014)

See next page

## **APPOINTED OFFICIALS**

### **Cultural Council-5 members for terms of 3 years (continued)**

Laura Milko - 2016  
Thomas Milko - 2016  
Cindy Nordstrom - (resigned 2014)  
William Rigero - 2015

### **Department of Public Works Director**

Tim Kilhart

### **Emergency Management Planning Committee**

Tim Kilhart - 2015  
Robert Hayes Jr. - 2015  
Dennis Perron - 2015

### **Emergency Management Planning Director**

Dennis O'Donnell- 2015

### **Assistant Emergency Management Planning Director**

Judith O'Donnell - 2015

**Fire Chief/ Hazardous Waste Coordinator/  
Central Mass Emergency Medical Systems Corp. Representative-**  
Robert Hayes Jr.

### **Ad hoc Health Insurance Committee**

Troy Casey - 2014  
Ryan Couture - 2014  
Ernest Newcomb - 2014  
Kristen Noel - 2014

### **Historical Commission- 5 members for terms of 3 years**

Kenneth Green - (Chair) - 2017  
Barbara Carpenter - 2015  
Charles Clark - 2015  
Gary Kangas - 2015  
Martha Holgerson - 2017  
**Alternate Members**  
Ernest Newcomb - 2015  
Hilary Scott Jr. - 2015

### **Human Resources Advisory Board-5 members for terms of 3 years**

Vacant

## **APPOINTED OFFICIALS**

### **Ad hoc Long Range Facilities Planning Committee**

Paul Hale - (Chair) - 2015  
Sanda Barry - 2015  
Matthew Castriotta- (Board of Selectmen) - (resigned 2014)  
Dennis Perron - 2015  
William Murray - (Capital Improvement Planning) - 2015  
Susan Rayne - 2015  
Jeffrey L. Williams - (Board of Selectmen) - 2015

### **Ad hoc Low Impact Development Bylaw Committee**

Anthony Coppola - (Conservation Commission)  
Tomas Larson- (Board of Health)  
Christopher Norcross - (Board of Selectmen)  
Vincent Ritchie - (Planning Board)  
All terms expired 2014

### **MART Advisory Board**

Anita Scheipers - 2015

### **Memorial Day Committee**

Andrea Colyer - 2015  
Thomas Colyer - 2015  
Jeannine Como - 2015  
Kevin Macomber - 2015  
Ray LaJoie - (term expired 2014)

### **Montachusett Joint Transportation Committee**

Tim Kilhart - 2015

### **Montachusett Regional Planning Commission Representative**

Anita Scheipers - 2015

### **Montachusett Regional Vocational Technical School Committee**

Kathleen Airoidi - 2018

### **Open Space Committee**

Jassy Bratko - (Chair) - 2017  
Joseph Cataldo - 2016  
Charles Clark - 2016  
Susan Fox - 2015  
Leslie Grenier - 2017  
Robert Hatch - 2017  
Patricia Taylor - 2015

## **APPOINTED OFFICIALS**

**Parking Clerk** - Kristen J. Noel

**Plumbing/Gas Inspector**- Thomas Monfreda

### **Ad hoc Senior Center Building Committee**

Paul Hale - (Co-Chair) - 2015

Claudia Provencal - (Co-Chair) - 2015

David Bouvier - (term expired 2014)

Donna Farrell - (term expired 2014)

Daniel S. Galante (Board of Selectment) - 2015

June Girouard - 2015

William Murray - 2015

John Nason - 2015

Michael Pichierri - (term expired 2014)

### **Senior Tax Work Off Program Committee**

Albert Afonso

Kristin J. Noel

Claudia Provencal

Walter Scott

Kori Stuart

David W. Simmerer (Board of Selectmen)

### **Sexual Harassment Officers**

Dennis Perron

Anita M. Scheipers

### **Tax Collector**

Kristen J. Noel (Acting)

Kori Stuart

### **Town Administrator**

Anita M. Scheipers

### **Town Clerk**

Joyce E. Green

### **Town Counsel**

Kopelman & Paige, P.C.

### **Town Secretary**

Elaine M. Peterson

### **Town Treasurer**

Kristen J. Noel

## **APPOINTED OFFICIALS**

### **Tree Warden**

Jeffrey Bourque

### **Veteran's Agent**

Phillip Buso

### **Wiring Inspector**

Darrell Sweeney

### **Zoning Board of Appeals- 5 members for terms of 5 years**

Edward Blanchard - (Chair) - 2019

Andrew Baum - 2017

William Fernekees- Associate Member - 2015

William Homans - 2018

Scott Janssens - 2015

John Prentiss - 2016

### **Ad hoc Zoning Enforcement Development Committee**

Daniel S. Galante

Peter Jefts

Vincent Ritchie

Jeffrey Williams

### **250<sup>th</sup> Anniversary Committee**

Gary Kangas - (Chair) - 2015

Martha Holgerson - (resigned 2014)

Kenneth Green - (resigned 2014)

Ernest Newcomb - 2015

Florence Pervier - 2017

Paul Pervier - 2017





## ***ADMINISTRATION***

## REPORT OF THE BOARD OF SELECTMEN

### Board Organization

Michael Stauder –Chair

Daniel Galante – Vice Chair

Jeffrey Williams – Clerk

Raeanne Siegel – Member

David Simmerer – Member

In 2014, the Town of Hubbardston faced some significant opportunities and challenges:

1. \$500,000 State Grant for Senior Center/DCR Land Swap: Thanks to the very strong support of Senator Stephen Brewer, and Representative Anne Gobi, the Town of Hubbardston was awarded a grant of just under \$500,000 to assist with the cost of building a new senior center for our community. This grant equals one fourth of the total cost of the proposed senior center construction and will be a huge help to the town in moving the project forward. The funds must be spent by June 30, 2016. Related to this, many hours of staff and volunteer time was spent on the ongoing negotiation of a land swap between the Town of Hubbardston and the Massachusetts Department of Conservation and Recreation (DCR). This land swap, initiated by the efforts of the Senior Center Building Committee, was finally approved by the state legislature with the condition that the Town provide land and/or cash funds to the DCR equal to the appraised value of the DCR property. The State then conducted a property appraisal on the 12 acres of DCR land on Rt. 68 (near the intersection of New Templeton Road), and the 17 acre town-owned parcel on Mile Road. The resulting appraisal valued the Town parcel at approximately \$50,000 less than the DCR parcel; requiring either additional town funds be given to the DCR, or another parcel be added to the swap to equalize the value of the properties. At a June special town meeting, voters authorized adding a 46+/- acre land-locked parcel of town-owned land (wetlands located off Natty Pond Drive) to the land swap. As of the writing of this report, the new appraisals have yet to be completed. This entire process has been frustratingly slow, but DCR estimates that all necessary action items can be completed by August 2015; thus allowing for the land swap to officially take place.

2. Long Range Facilities Planning: We wish to thank the entire Long Range Facilities Planning Committee (LRFPC), and the Senior center Building Committee for all of the hard work in conducting an analysis of the current conditions of our town buildings. The resulting report of the LRFPC can be found on the Town website. Their analysis identified the numerous building issues which include structural problems, aged heating cooling and electrical systems, code violations and lack of adequate space for programs/services, offices, meetings and storage. The work of this committee was also reviewed and supported by the separate findings of an independent architect who reviewed all past building needs studies, inspected the existing conditions of our buildings, and reviewed the programmatic needs of each town department and office. The architect developed updated cost projections for building repairs and replacements, as needed, and assisted the committee in establishing a priority of the order in which the projects should be done. The order that resulted was a Phase 1 involving the construction of a new Senior Center building, and a new combined police/fire Public Safety Building - both to be located on the soon-to-be-acquired DCR lot on Rt. 68. The Phase 2 recommendation is to move all town offices out of the Library basement into the space previously occupied by the Senior Center and Police Station. Minimal modifications would be made to the Slade Building to address code and other safety issues prior to this move. The Phase 3 recommendation involves upgrades to the Library – including

applying for a Massachusetts library construction grant which could cover up to 60% of the building renovation costs. This careful planning and resulting report should be used as a guidance document in planning our necessary facility improvements.

3. Tax Collector Office Transitions: During the course of the 2012 annual audit in early 2014, administration became aware of some irregularities in the cash collections of the Tax Collector's office. With the resignation of the Tax Collector, Treasurer Kristen Noel, was quickly appointed as Acting Tax Collector, and the Town immediately notified the Worcester District Attorney's (DA's) office of the situation. The Town Administrator began a forensic audit to identify exactly what transpired in past years tax collections. This information has been provided to the DA's office, who is conducting an investigation. Because much of the details of this case must be kept confidential until the DA releases their findings, we are not able to share with our residents what has occurred and what we are actively doing to recover the losses of the Town. We understand the frustration felt by many of you by this lack of information sharing. Please be assured that despite the slow process, our staff is committed to continue to work with the proper authorities until all options for making the Town whole have been exhausted. In addition to this ongoing effort, our Town Administrator and financial staff have made great strides in developing and implementing a very strong set of financial policies and procedures that are now in effect to ensure that the actions of past years will not and cannot occur again. .

4. Loss of Fire Engine 4: In an effort to extend the life of our fire apparatus, in the fall of 2014, the Town sent Engine 4 to be rebuilt. Unfortunately, when the truck was inspected by Greenwood, the qualified repair contractor, it was determined the truck was too deteriorated, and a repair of the vehicle was not a viable option. At the strong recommendation of Greenwood, the truck was taken out of service. This loss of Engine 4 is significant in that it is the only four wheel drive fire truck owned by the Town, allowing for safe access to fires during winter storms, as well as being able to assist with off road access to fight brush fires. Engine 4 was also the only truck with a front end pump which makes it the only vehicle able to easily access the fire ponds in winter. The Fire Department will be seeking funds at the 2015 annual town meeting for replacement of this important vehicle.

5. Rt. 68 Improvements: Thanks to town meeting having approved the funds to pay for the completion of a Rt. 68 survey and road reconstruction design, MassDOT has agreed to pay for and complete the reconstruction of Rt. 68 South (from Brigham Street to the Rutland town line) under the state and federally funded Transportation Improvement Plan (TIP). Most of the required engineering work was completed in 2014, and, at this point, the State anticipates the actual construction on Rt. 68 South will take place in the summer of 2016. We will continue to work with the State to ensure both the Rt. 68 South project, and then the Rt. 68 North project (from Williamsville Road to the Gardner line), will be done in as timely a manner as possible. By having the State complete these almost 9 mile stretch of roadway, our Chapter 90 money is freed up to continue with much needed improvements on our smaller local roads.

6. Healdville Road Bridge: Due to the failing results of the twice yearly MassDOT bridge inspection, it was determined in late 2014 that the Healdville Road Bridge must be closed. We recognize that this created a hardship to many people living in the vicinity of the bridge, and we appreciate the patience and understanding of our residents. As of the writing of this report, we are pleased to say the bridge replacement has been designed and is currently out to bid. We anticipate having a contractor on board soon, and having the bridge repair work begin in late spring/early summer of this year, and the bridge should be able to be reopened by early autumn at latest.

## **REPORT OF THE BOARD OF SELECTMEN**

### **Annual Report 2014**

Pursuant to MGL, Chapter 138, Section 10A, the following pertains to all alcoholic licenses granted in the year 2014.

<b><u>Class of License</u></b>	<b><u>Fee</u></b>	<b><u># Issued</u></b>
Restaurant		
All Alcoholic	\$605.00	1
Wine & Malt Regular	\$275.00	1
Package Store		
All Alcoholic	\$495.00	2
General on Premises Club		
All Alcoholic	\$500.00	1
Wine & Malt Regular	\$220.00	1
Sunday Sale of Alcohol	\$10.00	2

The above fees are all alcohol related fees in place and collected to date. There were no violations

## REPORT OF THE BOARD OF ASSESSORS

Based on Assessments for calendar year  
January 1, 2014 through December 31, 2014

### TABLE OF AGGREGATES

### NUMBER OF PARCELS

Single Family Residences	1,382
Condominiums	126
Mobile Homes/ Multiple Houses on One Lot	12
Two Family Residences	38
Three Family Residences	3
Four or More Unit Family Residences	3
Multiple Use Property	37
Land-Vacant/Accessory	573
Chapter Lands	
Forestry (61)	39
Agricultural (61A)	68
Recreational (61B)	24
Commercial	24
Industrial	18
Real Estate - Exempt	305
Personal Property – Taxable	63
Personal Property – Exempt	<u>224</u>
Total	2,939

### ASSESSMENT TOTALS

### VALUATIONS

### TAXES

Residential	\$382,847,638	\$5,558,947.70
Open Space	-----	-----
Commercial	\$ 9,340,355	\$ 135,621.95
Industrial	\$ 5,027,700	\$ 73,002.20
Real Estate Subtotal	\$ 397,215,693	\$ 208,624.15
Real Estate - Exempt	\$ 55,162,300	\$ 800,956.60
Personal Property	\$ 6,890,203	\$ 100,045.75
Omitted & Revised	\$ -----	\$ 6,731.74
Rollback (Chapter 61/61A/61B)	-----	\$ ----

### ABATEMENTS

Personal Exemptions (Elderly, Veteran, Hardship)	42	\$ 22,020.00
Real & Personal Property	56	\$ 28,402.80
Total		\$ 50,422.80

### COMMUNITY PRESERVATION ACT (CPA)

	\$ 50,422.90
Abatements/Exemptions	\$ <u>195.82</u>
Total	\$ 50,618.72

**TAX RATES FOR PRIOR FISCAL YEARS**

1993	10.64
1994	12.48
1995	14.28
1996	14.65
1997	14.71
1998	15.56
1999	15.00
2000	16.41
2001	14.19
2002	14.64
2003	14.40
2004	10.86
2005	10.76
2006	10.61
2007	9.69
2008	9.43
2009	9.51
2010	10.69
2011	11.33
2012	12.70
2013	13.64
2014	14.52

Respectfully Submitted,

Jeannette Elsevier, Assessors Clerk

**BOARD OF ASSESSORS**

John K. Prentiss, Chairman

Albert Afonso, Member

William Homans, Member

Harald Scheid, Regional Assessor

# Town of Hubbardston

## Combined Balance Sheet

Year=2014 and Date Range from 07/01/2013 to 06/30/2014

	General Fund	Special Revenue Funds	CPA Fund	Capital Project Funds	Stabilization Funds	Ambul Fund	Trust Fund	Agency Fund	Long Term Debt Group	Total
<b>ASSETS</b>										
Cash	1,216,229.44	397,201.90	296,382.24	-53,881.71	613,077.55	131,044.17	485,828.20	372,271.00	0.00	3,458,152.79
Petty Cash	115.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	115.00
Personal Property Tax	5,014.89	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,014.89
Real Estate Taxes	194,604.16	0.00	12,422.23	0.00	0.00	0.00	0.00	0.00	0.00	207,026.39
Due from Former Collector	535,876.86	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	535,876.86
Allowance for Abate &	-36,431.39	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-36,431.39
Tax Liens	239,999.31	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	239,999.31
Motor Vehicle Excise	67,317.01	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	67,317.01
A - User Charges / Liens	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Due from Comm of MA	0.00	0.00	0.00	202,589.76	0.00	0.00	0.00	0.00	0.00	202,589.76
<b>TOTAL ASSETS</b>	<b>2,222,725.28</b>	<b>397,201.90</b>	<b>308,804.47</b>	<b>148,708.05</b>	<b>613,077.55</b>	<b>131,044.17</b>	<b>485,828.20</b>	<b>372,271.00</b>	<b>0.00</b>	<b>4,679,650.62</b>
<b>LIABILITIES</b>										
Warrant Payables	0.00	0.00	0.00	0.00	0.00	0.00	0.00	27.50	0.00	27.50
Employee Withholdings	-26,543.42	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-26,543.42
Notes Payable	0.00	0.00	0.00	1,635,312.00	0.00	0.00	0.00	0.00	0.00	1,635,312.00
Due to Other Funds	1,557.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,557.50
Tallings	380.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	380.00
Other Liabilities	0.00	4,045.83	0.00	0.00	0.00	0.00	0.00	326,818.02	0.00	330,863.85
Def Rev Prop Tax	163,187.66	0.00	12,462.72	0.00	0.00	0.00	0.00	0.00	0.00	175,650.38
Def Rev Due from former	535,876.86	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	535,876.86
Def Rev Tax Liens	239,999.31	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	239,999.31
Def Rev MV Excise	67,317.01	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	67,317.01
Deferred Revenue L - User	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>TOTAL LIABILITIES</b>	<b>981,774.92</b>	<b>4,045.83</b>	<b>12,462.72</b>	<b>1,635,312.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>326,845.52</b>	<b>0.00</b>	<b>2,980,440.99</b>
<b>FUND BALANCES</b>										
Reserved for	691,208.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	691,208.84
Reserved for Expenditures	248,000.00	0.00	0.00	0.00	0.00	81,475.00	0.00	0.00	0.00	329,475.00
Reserved for Petty Cash	115.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	115.00
Designated	0.00	393,156.07	296,341.75	-1,486,603.95	613,077.55	49,569.17	211,411.82	45,425.48	0.00	122,377.89
Undesignated	301,626.52	0.00	0.00	0.00	0.00	0.00	274,416.38	0.00	0.00	576,042.90
<b>TOTAL FUND BALANCES</b>	<b>1,240,950.36</b>	<b>393,156.07</b>	<b>296,341.75</b>	<b>-1,486,603.95</b>	<b>613,077.55</b>	<b>131,044.17</b>	<b>485,828.20</b>	<b>45,425.48</b>	<b>0.00</b>	<b>1,719,219.63</b>
<b>TOTAL LIABILITIES &amp; FUND BALANCES</b>	<b>2,222,725.28</b>	<b>397,201.90</b>	<b>308,804.47</b>	<b>148,708.05</b>	<b>613,077.55</b>	<b>131,044.17</b>	<b>485,828.20</b>	<b>372,271.00</b>	<b>0.00</b>	<b>4,679,650.62</b>

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Statement of Debt						
For the Year Ended June 30, 2014						
			Balance			Balance
			July 1, 2013	Issued	Retired	June 30, 2014
						Interest
<b>Short Term Debt:</b>						
Departmental Equipment:			\$ 250,390.00		\$ 50,078.00	\$ 200,312.00
Road Project:				\$ 1,435,000.00	\$ 1,435,000.00	\$ -



**Town of Hubbardston**  
All Departments Expenditure Report  
From 07/01/2013 to 06/30/2014

Account	Description	Carry Fwd	Orig Bud	Amended	Encumb	Expend	Unencum Bal	% Exp
001-114-5110-0000	MODERATOR SALARY		\$330.00			\$330.00		100.00 %
<b>114 - Town Meeting Moderator Total</b>			<b>\$330.00</b>			<b>\$330.00</b>		<b>100.00 %</b>
001-122-5110-0000	SELECTMEN SALARY		\$6,253.00			\$5,796.05	\$456.95	92.69 %
001-122-5110-0001	TOWN SECRETARY WAGES		\$23,646.00			\$23,645.57	\$0.43	99.99 %
001-122-5210-0000	TOWN OFFICES UTILITIES &		\$26,000.00			\$25,801.34	\$198.66	99.23 %
001-122-5230-0000	TOWN OFFICE PHONE		\$7,000.00			\$7,000.00		100.00 %
001-122-5240-0000	COMPUTER MAINT.	\$2,208.26	\$38,000.00			\$38,528.05	\$1,680.21	95.82 %
001-122-5240-2014	ATM 6-4-13 ART#17 SLADE BLDG		\$1,500.00		\$4.09	\$1,495.91		100.00 %
001-122-5250-0000	ATM 6-5-12 #14 BLDG NEED	\$93,400.00			\$92,650.00	\$750.00		100.00 %
001-122-5300-0002	ATM #18 REV COMPUTER	\$22,900.00			\$18,345.71	\$4,554.29		100.00 %
001-122-5300-0003	WEBSITE MAINTENANCE		\$2,225.00			\$2,225.00		100.00 %
001-122-5400-0000	COPIER EXPENSE		\$5,000.00			\$5,000.00		100.00 %
001-122-5700-0000	SELECTMEN EXPENSE		\$10,000.00			\$10,000.01	\$-0.01	100.00 %
001-122-5700-0001	SELECTMEN-BINDING OF		\$100.00			\$100.00		100.00 %
<b>122 - Selectmen Total</b>		<b>\$118,508.26</b>	<b>\$119,724.00</b>		<b>\$110,999.80</b>	<b>\$124,896.22</b>	<b>\$2,336.24</b>	<b>100.00 %</b>
001-129-5110-0000	TOWN ADMINISTRATOR		\$84,000.00			\$84,000.00		100.00 %
001-129-5300-0000	PAY AND CLASSIFICATION		\$14,000.00		\$4,666.68	\$9,333.32		100.00 %
001-129-5700-0000	TOWN ADMINISTRATOR		\$3,000.00			\$2,935.64	\$64.36	97.85 %
<b>129 - Other Executive Total</b>			<b>\$101,000.00</b>		<b>\$4,666.68</b>	<b>\$96,268.96</b>	<b>\$64.36</b>	<b>97.85 %</b>
001-131-5420-0000	FINANCE COMM EXPENSE		\$250.00			\$250.00		0.00 %
<b>131 - Finance Committee Total</b>			<b>\$250.00</b>			<b>\$250.00</b>		<b>0.00 %</b>
001-132-5700-0000	RESERVE		\$25,000.00	\$-22,014.76		\$2,985.24		0.00 %
<b>132 - Reserve Fund + Total</b>			<b>\$25,000.00</b>	<b>\$-22,014.76</b>		<b>\$2,985.24</b>		<b>0.00 %</b>
001-135-5110-0000	TOWN ACCOUNTANT SALARY		\$37,400.00			\$37,400.00		100.00 %
001-135-5110-0001	MUNICIPAL FINANCE CLERK		\$2,639.00			\$2,639.00		100.00 %
001-135-5300-0000	AUDIT	\$14,500.00	\$15,500.00	\$7,000.00	\$15,981.25	\$21,018.75		100.00 %
001-135-5300-0001	CONSULTING			\$798.36		\$798.36		100.00 %
001-135-5300-0003	STM 6/3/14 ART.#4 SPECIALIZED			\$55,000.00				100.00 %
001-135-5380-0000	ATM 6/5/12 ART.#4 TOWN	\$3,350.00			\$3,350.00			100.00 %

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**Town of Hubbardston**  
All Departments Expenditure Report  
From 07/01/2013 to 06/30/2014

Account	Description	Carry Fwd	Orig Bud	Amended	Encumb	Expend	Unencum Bal	% Exp
001-135-5420-0000	TOWN ACCOUNTANT EXPENSE		\$900.00			\$783.60	\$116.40	87.06 %
<b>135 - Accountant/Auditor Total</b>		<b>\$17,850.00</b>	<b>\$56,439.00</b>	<b>\$62,798.36</b>	<b>\$74,331.25</b>	<b>\$62,639.71</b>	<b>\$116.40</b>	<b>87.06 %</b>
001-141-5110-0002	MUNICIPAL OFFICE CLERK II		\$18,692.00			\$18,620.16	\$71.84	99.61 %
001-141-5110-0003	ASSESSORS SALARY		\$3,752.00			\$3,751.98	\$0.02	99.99 %
001-141-5120-0000	SENIOR WORK OFF PROGRAM		\$11,500.00			\$9,389.20	\$2,110.80	81.64 %
001-141-5300-0000	ASSESS PROPERTY UPDATE		\$59,500.00		\$4,100.08	\$55,399.92		100.00 %
001-141-5400-0000	ASSESSORS MAPS		\$6,155.00			\$6,155.00		100.00 %
001-141-5420-0000	ASSESSORS EXPENSE		\$7,000.00	\$143.00		\$5,215.86	\$1,927.14	73.02 %
<b>141 - Assessors Total</b>		<b>\$106,599.00</b>	<b>\$106,599.00</b>	<b>\$143.00</b>	<b>\$4,100.08</b>	<b>\$98,532.12</b>	<b>\$4,109.80</b>	<b>73.02 %</b>
001-145-5110-0000	TOWN TREASURER SALARY		\$36,400.00			\$36,400.00		100.00 %
001-145-5110-0001	MUNICIPAL FINANCE CLERK		\$2,639.00			\$2,228.55	\$410.45	84.44 %
001-145-5190-0000	TOWN TREAS-CERTIFICATION		\$1,000.00			\$1,000.00		100.00 %
001-145-5300-0000	TOWN TREAS-PAYROLL		\$2,500.00			\$2,492.14	\$7.86	99.68 %
001-145-5700-0000	TOWN TREAS EXPENSE		\$1,800.00			\$1,656.76	\$143.24	92.04 %
<b>145 - Treasurer Total</b>		<b>\$44,339.00</b>	<b>\$44,339.00</b>			<b>\$43,777.45</b>	<b>\$561.55</b>	<b>92.04 %</b>
001-146-5110-0000	TAX COLLECTOR SALARY		\$33,944.00			\$32,496.22	\$1,447.78	95.73 %
001-146-5190-0000	TAX COLL.-CERTIFICATION		\$1,000.00			\$1,000.00		100.00 %
001-146-5700-0000	TAX COLL EXPENSE		\$7,125.00			\$7,109.68	\$15.32	99.78 %
001-146-5700-0001	TAX COLL TAX TITLE		\$8,150.00			\$1,575.05	\$6,574.95	19.32 %
001-146-5700-0002	TAX COLLECTOR PRINTER				\$189.60		\$-189.60	100.00 %
<b>146 - Collector Total</b>		<b>\$50,219.00</b>	<b>\$50,219.00</b>		<b>\$189.60</b>	<b>\$42,180.95</b>	<b>\$7,848.45</b>	<b>58.09 %</b>
001-151-5300-0000	LEGAL		\$40,000.00	\$10,000.00		\$40,411.60	\$9,588.40	80.82 %
<b>151 - Law Department or Town/Ci Total</b>			<b>\$40,000.00</b>	<b>\$10,000.00</b>		<b>\$40,411.60</b>	<b>\$9,588.40</b>	<b>80.82 %</b>
001-155-5700-0000	DATA PROCESSING		\$2,700.00			\$1,551.57	\$1,148.43	57.46 %
001-155-5870-0000	COMPUTER UPGRADE ACCOUNT		\$10,000.00			\$9,687.65	\$312.35	96.87 %
<b>155 - Data Processing or Management Total</b>			<b>\$12,700.00</b>			<b>\$11,239.22</b>	<b>\$1,460.78</b>	<b>96.87 %</b>
001-158-5300-0000	TREAS TAX TITLE		\$5,000.00			\$3,600.00	\$1,400.00	72.00 %
<b>158 - Tax Title Foreclosure # Total</b>			<b>\$5,000.00</b>			<b>\$3,600.00</b>	<b>\$1,400.00</b>	<b>72.00 %</b>
001-161-5110-0000	TOWN CLERK SALARY		\$34,783.00			\$34,783.00		100.00 %

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# Town of Hubbardston

## All Departments Expenditure Report

From 07/01/2013 to 06/30/2014

Account	Description	Carry Fwd	Orig Bud	Amended	Encumb	Expend	Unencum Bal	% Exp
001-161-5190-0000	TOWN CLERK-CERTIFICATION		\$1,000.00			\$1,000.00		100.00 %
001-161-5700-0000	TOWN CLERK EXPENSE		\$3,650.00			\$2,691.16	\$958.84	73.73 %
001-161-5850-0000	ELECTRONIC VOTING MACHINE		\$8,000.00		\$8,000.00			100.00 %
161 - Clerk Total			\$47,433.00		\$8,000.00	\$38,474.16	\$958.84	100.00 %
001-162-5700-0000	ELECTION/REGISTRATIONS		\$5,050.00			\$3,463.26	\$1,586.74	68.57 %
162 - Elections * Total			\$5,050.00			\$3,463.26	\$1,586.74	68.57 %
001-163-5110-0000	BD OF REGISTRAR WAGES		\$416.00			\$416.00		100.00 %
163 - Registration * Total			\$416.00			\$416.00		100.00 %
001-171-5110-0001	CONSERVATION COMM.SALARY		\$974.00			\$827.92	\$146.08	85.00 %
001-171-5700-0000	CON.COMM.EXPENSE		\$1,193.00			\$817.14	\$375.86	68.49 %
171 - Conservation Commissioner Total			\$2,167.00			\$1,645.06	\$521.94	68.49 %
001-175-5700-0000	PLANNING BD EXPENSE		\$900.00			\$167.50	\$732.50	18.61 %
001-175-5700-0001	MONT REG PLAN/DIST.		\$1,322.00			\$1,321.90	\$0.10	99.99 %
175 - Planning Board/Department Total			\$2,222.00			\$1,489.40	\$732.60	67.02 %
001-176-5110-0000	BD OF APPEALS CLERK WAGE		\$508.00			\$508.00		0.00 %
001-176-5700-0000	BD OF APPEALS		\$675.00			\$675.00		0.00 %
176 - Zoning/Appeals Board Total			\$1,183.00			\$1,183.00		0.00 %
001-192-5110-0000	BUILDING INSP.SALARY		\$26,355.00			\$26,355.00		100.00 %
001-192-5110-0001	BUILD.INSP CLERK WAGE		\$12,205.00			\$9,849.17	\$2,355.83	80.69 %
001-192-5300-0000	ATM 6/5/12 ART.#15	\$7,500.00			\$5,400.00	\$2,100.00		100.00 %
001-192-5700-0000	BUILD.INSP EXPENSE		\$2,351.00		\$61.60	\$1,523.54	\$765.86	67.42 %
192 - Public Buildings and Prop Total		\$7,500.00	\$40,911.00		\$5,461.60	\$39,827.71	\$3,121.69	67.42 %
001-195-5700-0000	TOWN REPORT		\$1,000.00		\$784.50		\$215.50	78.45 %
195 - Town Reports * Total			\$1,000.00		\$784.50		\$215.50	78.45 %
001-210-5110-0000	POLICE CHIEF SALARY		\$88,244.00			\$88,244.00		100.00 %
001-210-5110-0001	POLICE DEPT. CLERK		\$14,792.00			\$13,727.55	\$1,064.45	92.80 %
001-210-5110-0002	POLICE WAGES		\$407,720.00			\$403,431.34	\$4,288.66	98.94 %
001-210-5110-0003	P.D TRAINING WAGES		\$12,527.00			\$12,520.54	\$6.46	99.94 %
001-210-5240-0000	P.D.VEHICLE MAINT.		\$8,250.00			\$8,123.94	\$126.06	98.47 %

**Town of Hubbardston**  
All Departments Expenditure Report  
From 07/01/2013 to 06/30/2014

Account	Description	Carry Fwd	Orig Bud	Amended	Encumb	Expend	Unencum Bal	% E
01-210-5340-0000	CODE RED ATM 6/4/13 ART#17		\$5,000.00		\$445.91	\$4,554.09		100.00
01-210-5700-0000	POLICE MAINT.	\$28.50	\$12,140.00			\$11,855.75	\$312.75	97.42
01-210-5850-0000	P.D.EQUIP & OUTLAY		\$18,375.00		\$350.00	\$17,986.64	\$38.36	99.79
01-210-5870-2011	HPD POLICE CRUISER #1	\$8,500.00			\$8,500.00			100.00
01-210-5870-2013	ATM A18 HPD POLICE CRUISER 2		\$11,000.00		\$271.90	\$10,728.10		100.00
<b>210 - Police Total</b>		<b>\$8,528.50</b>	<b>\$578,048.00</b>		<b>\$9,567.81</b>	<b>\$571,171.95</b>	<b>\$5,836.74</b>	<b>100.00</b>
01-220-5110-0000	FIRE CHIEF SALARY		\$35,514.00			\$35,514.00		100.00
01-220-5110-0001	FIRE DEPT WAGES		\$79,956.00			\$79,429.16	\$526.84	99.34
01-220-5190-0000	FIRE DEPT TRAINING WAGE		\$40,187.00			\$30,078.47	\$10,108.53	74.84
01-220-5240-0000	FIRE DEPT VEHICLE MAINT		\$18,025.00			\$16,458.40	\$1,566.60	91.30
01-220-5270-0000	ATM 6/4/13 ART. #17 FIRE SCBA		\$45,000.00			\$45,000.00		100.00
01-220-5430-0000	FIRE DEPT MAINT.		\$12,900.00			\$12,883.44	\$16.56	99.87
01-220-5430-0001	Article 18-ATM 6/5/12-FIRE	\$7,500.00			\$1,800.00	\$5,700.00		100.00
01-220-5500-0000	FIRE DEPT EQUIP.&OUTLAY		\$27,750.00			\$27,170.04	\$579.96	97.91
01-220-5870-0001	REHAB FIRE ENGINE #4		\$50,000.00		\$50,000.00			100.00
<b>220 - Fire Total</b>		<b>\$7,500.00</b>	<b>\$309,332.00</b>		<b>\$51,800.00</b>	<b>\$252,233.51</b>	<b>\$12,798.49</b>	<b>100.00</b>
01-249-5110-0000	TREE WARDEN WAGES		\$1,749.00			\$1,749.00		100.00
01-249-5700-0000	TREE WARDEN-OUTSIDE		\$4,000.00			\$3,493.60	\$506.40	87.34
<b>249 - Other * Total</b>			<b>\$5,749.00</b>			<b>\$5,242.60</b>	<b>\$506.40</b>	<b>87.34</b>
01-291-5110-0000	EMERGENCY PLANNING		\$1,015.00			\$1,015.00		100.00
01-291-5700-0000	EMERGENCY PLANNING		\$1,435.00			\$1,435.00		100.00
<b>291 - Civil Defense Total</b>			<b>\$2,450.00</b>			<b>\$2,450.00</b>		<b>100.00</b>
01-292-5110-0000	ANIMAL CONTROL OFFICER		\$15,225.00			\$14,878.12	\$346.88	97.72
<b>292 - Animal Control Officer Total</b>			<b>\$15,225.00</b>			<b>\$14,878.12</b>	<b>\$346.88</b>	<b>97.72</b>
01-299-5110-0000	DISPATCHERS WAGES/SERVICES	\$2,369.91	\$84,440.00			\$86,809.91		100.00
01-299-5700-0000	DISPATCH MAINT.		\$14,522.00		\$3,125.60	\$11,391.22	\$5.18	99.94
<b>299 - Other Public Safety * Total</b>		<b>\$2,369.91</b>	<b>\$98,962.00</b>		<b>\$3,125.60</b>	<b>\$98,201.13</b>	<b>\$5.18</b>	<b>99.94</b>
01-300-5700-0000	QUABBIN REQUIRED NET		\$2,912,800.00			\$2,912,800.00		100.00
01-300-5700-0001	QUABBIN ABOVE MINIMUM		\$349,965.00			\$317,887.00	\$32,078.00	90.83

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# Town of Hubbardston

## All Departments Expenditure Report

From 07/01/2013 to 06/30/2014

Account	Description	Carry Fwd	Orig Bud	Amended	Encumb	Expend	Unencum Bal	% Exp
001-300-5700-0002	QUABBIN TRANSPORTATION		\$471,453.00			\$471,453.00		100.00 %
001-300-5700-0003	QUABBIN ED SUPOORT CTR (DE)		\$27,602.00			\$27,601.66	\$0.34	99.99 %
001-300-5700-0004	QRSB MIDDLE/HS CONST BONDS		\$82,030.00			\$82,030.00		100.00 %
001-300-5700-0005	QRSB GREEN REPAIR		\$45,586.00			\$45,586.00		100.00 %
300 - Education Total			\$3,889,436.00			\$3,887,357.66	\$32,078.34	99.17 %
001-350-5700-0000	MONTY REG TECH VOC ASSESS.		\$418,737.00			\$418,737.00		100.00 %
350 - Regional School Assessment Total			\$418,737.00			\$418,737.00		100.00 %
001-421-5110-0000	HIGHWAY SUPT.SALARY		\$80,362.00			\$80,362.00		100.00 %
421 - Administration * Total			\$80,362.00			\$80,362.00		100.00 %
001-422-5110-0000	HGWY FOREMAN WAGES		\$29,969.00	\$-24,428.31		\$5,540.69		100.00 %
001-422-5110-0001	HIGHWAY WAGES		\$207,094.00	\$-374.37		\$206,719.63		100.00 %
001-422-5110-0002	HGWY SECRETARY WAGES		\$10,836.00			\$10,813.80	\$22.20	99.79 %
001-422-5210-0000	HGWY MACH.MAINT. FUEL		\$50,000.00	\$-12,553.14		\$37,446.86		100.00 %
001-422-5240-0000	HGWY MACH.MAINT-MISC	\$61.88	\$62,500.00		\$394.73	\$61,727.16	\$439.99	99.29 %
001-422-5300-0000	BRIDGES & RAILINGS		\$500.00			\$475.00	\$25.00	95.00 %
001-422-5400-0000	HGWY EQUIP & OUTLAY		\$7,000.00			\$6,642.34	\$357.66	94.89 %
001-422-5430-0000	GENERAL HIGHWAY	\$65.43	\$89,353.00	\$3,031.11		\$92,309.54	\$140.00	99.84 %
001-422-5580-0000	HGWY UNIFORMS		\$4,827.00	\$-2,427.23		\$2,399.77		100.00 %
001-422-5840-0000			\$2,000.00			\$2,000.00		100.00 %
001-422-5850-2014	HWY MEDIUM DUTY F450		\$35,000.00		\$2,285.90	\$32,714.10		100.00 %
001-422-5870-2013	ATM 6-4-13 ART#17 REHAB		\$7,000.00			\$7,000.00		100.00 %
422 - Construction and Maintenance Total		\$127.31	\$506,079.00	\$-36,751.94	\$2,680.63	\$465,788.89	\$984.85	100.00 %
001-423-5110-0000	HGWY WINTER WAGES		\$50,172.00	\$-3,031.11		\$47,140.89		100.00 %
001-423-5120-0000	WINTER-OUTSIDE WAGES		\$7,000.00			\$7,000.00		100.00 %
001-423-5210-0000	WINTER FUEL		\$28,000.00	\$12,553.14		\$40,553.14		100.00 %
001-423-5290-0000	PLOWING OF PRIVATE WAY		\$3,500.00	\$416.21		\$3,080.00	\$3.79	99.87 %
001-423-5400-0000	WINTER MATERIALS		\$106,000.00	\$14,802.68		\$120,802.68		100.00 %
001-423-5700-0000	WINTER MACH.MAINT.		\$2,427.23			\$14,427.23		100.00 %
423 - Snow and Ice Removal * Total			\$206,672.00	\$26,335.73		\$233,003.94	\$3.79	100.00 %

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# Town of Hubbardston

All Departments Expenditure Report  
From 07/01/2013 to 06/30/2014

Account	Description	Carry Fwd	Orig Bud	Amended	Encumb	Expend	Unencum Bal	% Exp
001-424-5700-0000	STREET LIGHTS		\$4,000.00	\$416.21		\$4,416.91	\$-0.70	100.01 %
<b>424 - Street Lighting * Total</b>			\$4,000.00	\$416.21		\$4,416.91	\$-0.70	100.01 %
001-491-5110-0001	CEM COMM.SALARY		\$903.00			\$903.00		100.00 %
001-491-5110-0002	CEMETERY COMM CLERK		\$1,214.00			\$611.42	\$602.58	50.36 %
001-491-5290-0001	EVERGREEN CEM-NEW LOTS		\$500.00				\$500.00	0.00 %
001-491-5290-0002	EVERGREEN CEMETERY (ATM		\$500.00		\$390.00	\$110.00		100.00 %
001-491-5700-0001	VETERANS GRAVES		\$500.00			\$500.00		100.00 %
001-491-5850-0000	CEM. EQUIP & OUTLAY		\$1,300.00			\$1,295.85	\$4.15	99.68 %
<b>491 - Cemetery Total</b>			\$4,917.00		\$390.00	\$3,420.27	\$1,106.73	99.68 %
001-510-5110-0000	ADMINISTRATIVE CLERK (BOH)		\$11,215.00			\$10,787.37	\$427.63	96.18 %
001-510-5110-0001	BD OF HEALTH SALARY		\$2,847.00			\$2,847.00		100.00 %
001-510-5300-0000	LANDFILL CAPPING &		\$9,930.00			\$9,470.00	\$460.00	95.36 %
001-510-5700-0000	BD OF HEXPENSE		\$2,335.00			\$1,651.00	\$684.00	70.70 %
<b>510 - Health Inspection Service Total</b>			\$26,327.00			\$24,755.37	\$1,571.63	70.70 %
001-519-5110-0000	ANIMAL INSP.SALARY		\$812.00			\$815.98	\$-3.98	100.49 %
001-519-5705-0000	ANIMAL INSP.MILEAGE		\$300.00			\$40.88	\$259.12	13.62 %
<b>519 - Other * Total</b>			\$1,112.00			\$856.86	\$255.14	13.62 %
001-541-5110-0000	COUNCIL ON AGING DIRECTOR		\$5,380.00			\$5,379.98	\$0.02	99.99 %
001-541-5120-0000	ELDERLY VAN WAGES		\$32,792.00			\$6,069.40	\$26,722.60	18.50 %
001-541-5240-0000	ELDERLY VAN EXPENSE		\$100.00			\$95.88	\$4.12	95.88 %
001-541-5300-0000	COA DESIGN SCHEME							100.00 %
001-541-5700-0000	COUNCIL ON AGING EXP.		\$2,000.00			\$2,000.00		100.00 %
<b>541 - Council on Aging Total</b>			\$40,272.00			\$13,545.26	\$26,726.74	100.00 %
001-543-5110-0000	VETERANS AGENT SALARY		\$1,035.00			\$1,035.00		100.00 %
001-543-5700-0000	VETERANS AGENT EXPENSE		\$35.00			\$35.00		100.00 %
001-543-5770-0000	VETERANS BENEFITS		\$6,000.00	\$14,216.40		\$20,215.65	\$0.75	99.99 %
<b>543 - Veterans' Services Total</b>			\$7,070.00	\$14,216.40		\$21,285.65	\$0.75	99.99 %
001-549-5700-0000	RECYCLING TRUCKING							100.00 %
001-549-5700-0001	AGRICULTURAL COMMISSION		\$500.00			\$339.00	\$500.00	40.40 %
<b>549 - Other * Total</b>			\$500.00			\$339.00	\$500.00	40.40 %

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# Town of Hubbardston

## All Departments Expenditure Report

From 07/01/2013 to 06/30/2014

Account	Description	Carry Fwd	Orig Bud	Amended	Encumb	Expend	Unencum Bal	% Exp
001-610-5110-0000	LIBRARY WAGES		\$33,839.00			\$32,448.07	\$1,390.93	95.88 %
001-610-5400-0000	LIBRARY BOOKS & MATERIAL		\$15,850.00		\$650.07	\$15,199.93		100.00 %
001-610-5700-0001	LIBRARY UTIL & MAINT.		\$17,615.00			\$17,305.51	\$309.49	98.24 %
610 - Library Total			\$67,304.00		\$650.07	\$64,953.51	\$1,700.42	98.24 %
001-650-5840-0000	CURTIS FIELD		\$75,000.00		\$75,000.00			100.00 %
650 - Parks Total			\$75,000.00		\$75,000.00			100.00 %
001-691-5700-0000	HISTORICAL COMMEXP.		\$500.00				\$500.00	0.00 %
691 - Historical Commission Total			\$500.00				\$500.00	0.00 %
001-692-5700-0000	MEMORIAL DAY	\$200.00	\$1,600.00			\$1,790.84	\$9.16	99.49 %
692 - Celebrations * Total		\$200.00	\$1,600.00			\$1,790.84	\$9.16	99.49 %
001-699-5700-0000	RECREATION FIELD MAINT.		\$3,020.00			\$3,020.00		100.00 %
699 - Other Cultural and Recreation Total			\$3,020.00			\$3,020.00		100.00 %
001-710-5910-0000	MATURING DEBTS	\$165,000.00			\$165,000.00			100.00 %
001-710-5910-0001	ATM 6-4-13 ART 17 Principal Fire E		\$50,000.00			\$50,078.00	\$-78.00	100.15 %
710 - Retirement of Debt * Total		\$165,000.00	\$50,000.00		\$165,000.00	\$50,078.00	\$-78.00	100.03 %
001-752-5925-0000	INTEREST-SHORT TERM		\$9,000.00				\$9,000.00	0.00 %
001-752-5925-0001	ATM 6/4/13 ART 17 INT FIRE		\$4,510.00		\$3,511.22	\$998.78		100.00 %
001-752-5925-2013	ROAD PROJECT BORROWING		\$170,950.00		\$170,950.00			100.00 %
752 - Interest on Short Term De Total			\$184,460.00		\$174,461.22	\$998.78	\$9,000.00	95.12 %
001-820-5640-0000	AIR POLLUTION ASSESSEMENT					\$1,182.00	\$-1,182.00	100.00 %
001-820-5663-0000	MONT REG.TRANSIT ASSESS.					\$12,497.00	\$-12,497.00	100.00 %
001-820-5690-0000	R.M.V. ASSESSEMENT					\$3,540.00	\$-3,540.00	100.00 %
820 - State Assessments and Charges Total						\$17,219.00	\$-17,219.00	100.00 %
001-911-5690-0000	WORC COUNTY RETIREMENT		\$152,121.00			\$152,121.00		100.00 %
911 - Retirement and Pension Co Total			\$152,121.00			\$152,121.00		100.00 %
001-912-5740-0000	WORKERS COMPENSATION		\$17,081.00			\$11,810.53	\$5,270.47	69.14 %
912 - Worker's Compensation * Total			\$17,081.00			\$11,810.53	\$5,270.47	69.14 %
001-913-5780-0000	UNEMPLOYMENT		\$1,000.00				\$1,000.00	0.00 %
913 - Unemployment Compensation Total			\$1,000.00				\$1,000.00	0.00 %

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**Town of Hubbardston**  
**All Departments Expenditure Report**  
**From 07/01/2013 to 06/30/2014**

Account	Description	Carry Fwd	Orig Bud	Amended	Encumb	Expend	Unencumb Bal	% Exp
001-914-5150-0000 914 - Health Insurance * Total	CH 32 B		\$140,473.00 \$140,473.00			\$87,709.30 \$87,709.30	\$52,763.70 \$52,763.70	62.43 % 62.43 %
001-916-5150-0000 916 - Medicare * Total	FICA ASSESSEMENT		\$24,205.00 \$24,205.00			\$24,779.21 \$24,779.21	\$-574.21 \$-574.21	102.37 % 102.37 %
001-945-5740-0000 001-945-5740-0001 001-945-5740-0002 945 - Liability Insurance * Total	INSURANCE PROPERTY & CASUALTY INS PROFESSIONAL LIAB. INS EXP		\$26,896.00 \$47,623.00 \$15,402.00 \$89,921.00			\$26,475.62 \$45,700.00 \$15,402.00 \$87,577.62	\$420.38 \$1,923.00 100.00 % \$2,343.38	98.43 % 95.96 % 100.00 % 97.35 %
001-950-5700-0000 950 - Permanent Funds and Special Fu Total	TOWN CLOCK		\$750.00 \$750.00			\$520.00 \$520.00	\$230.00 \$230.00	69.33 % 69.33 %
001-992-5960-0000 001-992-5965-0000 992 - Transfers to Special Reve Total	TRANSFER TO SPECIAL TRANSFER TO STABILIZATION		\$4,891.21 \$4,891.21			\$4,891.21 \$4,891.21		100.00 % 100.00 % 100.00 %
001-994-5964-0000 994 - Transfers to Permanent Fu Total	TRANSFER TO CAPITAL		\$175,000.00 \$175,000.00			\$175,000.00 \$175,000.00		100.00 % 100.00 %
001 - General Fund Total		\$327,922.98	\$7,844,558.21	\$55,143.00	\$691,208.84	\$7,359,706.94	\$176,708.41	97.85 %
200-122-5380-0000 122 - Selectmen Total	AFFORDABLE HOUSING GIFT			\$10,000.00 \$10,000.00		\$2,374.25 \$2,374.25	\$7,625.75 \$7,625.75	23.74 % 23.74 %
200 - Special Revenue Funds Total				\$10,000.00		\$2,374.25	\$7,625.75	23.74 %
201-122-5380-0000 122 - Selectmen Total	THE CHESTER MOWREY FUND	\$148.53 \$148.53					\$148.53 \$148.53	0.00 % 0.00 %
201 - THE CHESTER MOWREY FUND Total		\$148.53					\$148.53	0.00 %
202-995-5961-0000 995 - Transfers to Proprietary Funds Total	TRANSFER TO ENTERPRISE							100.00 % 100.00 %
202 - Ambulance Receipts Reserved Total								100.00 %
204-692-5380-0000 692 - Celebrations * Total	250th ANNIVERSARY EXPENSE	\$6,619.01 \$6,619.01					\$6,619.01 \$6,619.01	0.00 % 0.00 %



# Town of Hubbardston

## All Departments Expenditure Report

From 07/01/2013 to 06/30/2014

Account	Description	Carry Fwd	Orig Bud	Amended	Encumb	Expend	Unencum Bal	% Exp
204 - Anniversary Celebrations Total		\$6,619.01					\$6,619.01	0.00 %
205-630-5380-0000	INFORMATION CENTER/MEM	\$1,804.70					\$1,804.70	0.00 %
630 - Recreation Total		\$1,804.70					\$1,804.70	0.00 %
205 - INFORMATION CENTER/MEMORIAL PA Total		\$1,804.70					\$1,804.70	0.00 %
210-135-5780-0000	INS. PROCEEDS UNDER 20K	\$24,627.24		\$1,064.02		\$4,914.16	\$20,777.10	19.12 %
135 - Accountant/Auditor Total		\$24,627.24		\$1,064.02		\$4,914.16	\$20,777.10	19.12 %
210 - Insurance Reimbursements (unde Total		\$24,627.24		\$1,064.02		\$4,914.16	\$20,777.10	19.12 %
211-122-5380-0000	HUBB PRESERVATION FUND	\$3,608.93		\$1,203.43		\$82.68	\$4,729.68	1.71 %
122 - Selectmen Total		\$3,608.93		\$1,203.43		\$82.68	\$4,729.68	1.71 %
211 - HUBB PRESERVATION FUND Total		\$3,608.93		\$1,203.43		\$82.68	\$4,729.68	1.71 %
212-170-5810-0000	RYDER PROPERTY DONATION	\$2,113.32		\$3,578.00			\$5,691.32	0.00 %
170 - Land Use Total		\$2,113.32		\$3,578.00			\$5,691.32	0.00 %
212 - RYDER PROPERTY DONATION Total		\$2,113.32		\$3,578.00			\$5,691.32	0.00 %
213-433-5380-0000	RECYCLING REVOLVING	\$5,641.11		\$2,941.00		\$2,048.40	\$6,533.71	23.86 %
433 - Collection and Disposal * Total		\$5,641.11		\$2,941.00		\$2,048.40	\$6,533.71	23.86 %
213 - RECYCLING REVOLVING Total		\$5,641.11		\$2,941.00		\$2,048.40	\$6,533.71	23.86 %
214-650-5380-0000	RECREATION REVOLVING	\$323.22		\$345.00		\$434.27	\$233.95	64.98 %
650 - Parks Total		\$323.22		\$345.00		\$434.27	\$233.95	64.98 %
214 - Recreation and Parks Revolving Total		\$323.22		\$345.00		\$434.27	\$233.95	64.98 %
215-210-5110-0000	POLICE EXT DUTY WAGES	\$11,631.35		\$117,451.04		\$124,748.00	\$4,334.39	96.64 %
210 - Police Total		\$11,631.35		\$117,451.04		\$124,748.00	\$4,334.39	96.64 %
215 - Off-Duty Police Detail Total		\$11,631.35		\$117,451.04		\$124,748.00	\$4,334.39	96.64 %

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From 07/01/2013 to 06/30/2014

Account	Description	Carry Fwd	Orig Bud	Amended	Encumb	Expend	Unencum Bal	% Exp
216-491-5960-0000	SALE OF CEMLOTS	\$4,000.00		\$600.00			\$4,600.00	0.00 %
491 - Cemetery Total		\$4,000.00		\$600.00			\$4,600.00	0.00 %
216 - Sale of Cemetery Lots Total		\$4,000.00		\$600.00			\$4,600.00	0.00 %
218-491-5380-0000	GRAVE OPENING	\$-410.00		\$3,460.00		\$3,110.00	\$-60.00	101.96 %
491 - Cemetery Total		\$-410.00		\$3,460.00		\$3,110.00	\$-60.00	101.96 %
218 - GRAVE OPENINGS Total		\$-410.00		\$3,460.00		\$3,110.00	\$-60.00	101.96 %
219-422-5240-0000	HIGHWAY RENTAL	\$809.00					\$809.00	0.00 %
422 - Construction and Maintena Total		\$809.00					\$809.00	0.00 %
219 - HIGHWAY MACHINE RENTAL Total		\$809.00					\$809.00	0.00 %
220-512-5380-0000	HOLDEN HOSPITAL GIFT	\$16,591.75		\$11,992.00		\$1,974.46	\$26,609.29	6.90 %
512 - Board of health Total		\$16,591.75		\$11,992.00		\$1,974.46	\$26,609.29	6.90 %
220 - HOLDEN HOSPITAL Total		\$16,591.75		\$11,992.00		\$1,974.46	\$26,609.29	6.90 %
227-295-5380-0000	WATERWAYS IMPROVEMENT	\$3,083.00					\$3,083.00	0.00 %
295 - Harbormaster Total		\$3,083.00					\$3,083.00	0.00 %
227 - Waterways Improvement Fund 40, Total		\$3,083.00					\$3,083.00	0.00 %
228-171-5380-0000	WETLAND-NOI	\$22,198.04		\$2,631.15		\$2,490.65	\$22,338.54	10.03 %
171 - Conservation Commissioner Total		\$22,198.04		\$2,631.15		\$2,490.65	\$22,338.54	10.03 %
228 - Wetlands Protection fees Total		\$22,198.04		\$2,631.15		\$2,490.65	\$22,338.54	10.03 %
232-175-5380-0000	PLANNING BOARD 53E1/2	\$5,264.28		\$10,797.26		\$8,419.96	\$7,641.58	52.42 %
175 - Planning Board/Department Total		\$5,264.28		\$10,797.26		\$8,419.96	\$7,641.58	52.42 %
232 - PLANNING BD 53E 1/2 Total		\$5,264.28		\$10,797.26		\$8,419.96	\$7,641.58	52.42 %
233-699-5380-0000	ART LOTTERY GRANT	\$5,810.58		\$4,260.83		\$5,230.00	\$4,841.41	51.92 %
699 - Other Cultural and Recreation Total		\$5,810.58		\$4,260.83		\$5,230.00	\$4,841.41	51.92 %
233 - Arts Lottery Council (Cultural) Total		\$5,810.58		\$4,260.83		\$5,230.00	\$4,841.41	51.92 %

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**Town of Hubbardston**  
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Account	Description	Carry Fwd	Orig Bud	Amended	Encumb	Expend	Unencum Bal	% Exp
234-175-5380-0000	PLANNING BD 53 G	\$1,110.19					\$1,110.19	0.00 %
175 - Planning Board/Department Total		\$1,110.19					\$1,110.19	0.00 %
234 - PLANNING BOARD 53G Total		\$1,110.19					\$1,110.19	0.00 %
235-175-5380-0000	PLAN BD REVOLVING							100.00 %
175 - Planning Board/Department Total								100.00 %
235 - Planning Board Revolving Total								100.00 %
236-122-5380-0000	PEG CABLE GRANT	\$72,294.89	\$10,677.00			\$284.12	\$82,687.77	0.34 %
122 - Selectmen Total		\$72,294.89	\$10,677.00			\$284.12	\$82,687.77	0.34 %
236 - PEG ACCESS FUNDS Total		\$72,294.89	\$10,677.00			\$284.12	\$82,687.77	0.34 %
237-175-5380-0000	PLANNING BOARD 53G - ANSAR	\$985.70					\$985.70	0.00 %
175 - Planning Board/Department Total		\$985.70					\$985.70	0.00 %
237 - PLANNING BD 53G - ANSAR Total		\$985.70					\$985.70	0.00 %
238-176-5300-0000	ZBA REVOLVE 53G	\$8.82					\$8.82	0.00 %
176 - Zoning/Appeals Board Total		\$8.82					\$8.82	0.00 %
238 - Planning/Zoning/Health/Conserv Total		\$8.82					\$8.82	0.00 %
246-161-5780-2012	TOWN HISTORIC RECORDS	\$51,744.00				\$38,756.28	\$12,987.72	74.90 %
161 - Clerk Total		\$51,744.00				\$38,756.28	\$12,987.72	74.90 %
246-183-5380-0000	CPA ADMIN EXPENSES		\$2,960.63	\$1,090.62		\$475.97	\$3,575.28	11.74 %
246-183-5810-2012	RECLAIM LAND MALONE ROAD	\$10,000.00					\$10,000.00	0.00 %
246-183-5820-0000	STEEPLE, BELL TOWER, ROOF		\$11,000.00				\$11,000.00	0.00 %
246-183-5820-2012	FIRST UNITARIAN CHURCH	\$11,000.00					\$11,000.00	0.00 %
246-183-5840-0000	HCS PLAYGROUND		\$50,000.00				\$50,000.00	100.00 %
246-183-5840-0001	ATM 6/4/13 ART #23		\$63,960.63	\$1,090.62		\$475.97	\$35,575.28	100.00 %
183 - Community Preservation Co Total		\$21,000.00	\$63,960.63	\$1,090.62		\$475.97	\$35,575.28	100.00 %
246-710-5910-0000	DEBT - HCS COMMUNITY		\$15,000.00				\$15,000.00	100.00 %
710 - Retirement of Debt * Total			\$15,000.00				\$15,000.00	100.00 %

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**Town of Hubbardston**  
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Account	Description	Carry Fwd	Orig Bud	Amended	Encumb	Expend	Unencum Bal	% Exp
246 - Community Preservation Fund Total		\$72,744.00	\$78,960.63	\$1,090.62	\$65,000.00	\$39,232.25	\$48,563.00	68.21 %
247-210-5380-0000	LAW ENFORCEMENT TRUST	\$10,767.82		\$1,251.33		\$2,643.15	\$9,376.00	21.99 %
210 - Police Total		\$10,767.82		\$1,251.33		\$2,643.15	\$9,376.00	21.99 %
247 - Law Enforcement Trust Total		\$10,767.82		\$1,251.33		\$2,643.15	\$9,376.00	21.99 %
249-161-5380-0000	DOG OFF -NEUTERING/SPAYING	\$230.79					\$230.79	0.00 %
161 - Clerk Total		\$230.79					\$230.79	0.00 %
249 - Spay and Neuter Deposits Total		\$230.79					\$230.79	0.00 %
250-000-5961-0000	TRANSFER TO GENERAL FUND	\$283,841.28		\$2,041.22	\$189,474.98	\$97,000.00	\$-592.48	100.20 %
000 - unclassified Total		\$283,841.28		\$2,041.22	\$189,474.98	\$97,000.00	\$-592.48	100.20 %
250 - Stabilization Total		\$283,841.28		\$2,041.22	\$189,474.98	\$97,000.00	\$-592.48	100.20 %
251-000-5961-0000	TRANSFER TO OTHER FUNDS	\$801,807.77		\$178,278.38	\$425,096.70	\$555,891.10	\$-901.65	100.09 %
000 - unclassified Total		\$801,807.77		\$178,278.38	\$425,096.70	\$555,891.10	\$-901.65	100.09 %
251 - Municipal Capital Stabilization Total		\$801,807.77		\$178,278.38	\$425,096.70	\$555,891.10	\$-901.65	100.09 %
253-541-5380-0000	COA DONATION EXPENDITURES	\$9,676.87		\$4,733.80			\$14,410.67	0.00 %
541 - Council on Aging Total		\$9,676.87		\$4,733.80			\$14,410.67	0.00 %
253 - COA Donations Total		\$9,676.87		\$4,733.80			\$14,410.67	0.00 %
254-630-5380-0000	COMMUNITY PLAYGROUND	\$85,747.88				\$80,000.00	\$5,747.88	93.29 %
630 - Recreation Total		\$85,747.88				\$80,000.00	\$5,747.88	93.29 %
254 - Community Playground Total		\$85,747.88				\$80,000.00	\$5,747.88	93.29 %
255-549-5380-0000	DOG POUND DONATION	\$220.00					\$220.00	0.00 %
549 - Other + Total		\$220.00					\$220.00	0.00 %
255 - Dog Pound Donation Total		\$220.00					\$220.00	0.00 %

**Town of Hubbardston**  
All Departments Expenditure Report  
From 07/01/2013 to 06/30/2014

Account	Description	Carry Fwd	Orig Bud	Amended	Encumb	Expend	Unencum Bal	% Exp
256-122-5380-0000	EPC DONATIONS	\$253.44					\$253.44	0.00 %
122 - Selectmen Total		\$253.44					\$253.44	0.00 %
256 - EPC Donations Total		\$253.44					\$253.44	0.00 %
259-122-5380-0000	CLEAN ENERGY CHOICE GRANT	\$135.23					\$135.23	0.00 %
122 - Selectmen Total		\$135.23					\$135.23	0.00 %
259 - Clean Energy Choice Grant Total		\$135.23					\$135.23	0.00 %
260-220-5380-0000	FIRE SAFETY GRANT	\$984.83					\$984.83	0.00 %
220 - Fire Total		\$984.83					\$984.83	0.00 %
260 - Fire Safety Grant Total		\$984.83					\$984.83	0.00 %
261-245-5380-0000	WIRE INSP. FEES	\$70,303.74	\$45,252.90			\$85,379.40	\$30,177.24	73.88 %
245 - Electrical Total		\$70,303.74	\$45,252.90			\$85,379.40	\$30,177.24	73.88 %
261 - WIRE INSPECTION FEES Total		\$70,303.74	\$45,252.90			\$85,379.40	\$30,177.24	73.88 %
262-220-5850-0000	F D VEH. REPLACEMENT	\$6,473.10					\$6,473.10	0.00 %
220 - Fire Total		\$6,473.10					\$6,473.10	0.00 %
262 - FD VEHICLE REPLACEMENT Total		\$6,473.10					\$6,473.10	0.00 %
263-220-5380-0000	F D OPEN BURNING PERMITS	\$2,733.57	\$3,575.00			\$5,235.90	\$1,072.67	82.99 %
220 - Fire Total		\$2,733.57	\$3,575.00			\$5,235.90	\$1,072.67	82.99 %
263 - FD OPEN BURNING PERMITS Total		\$2,733.57	\$3,575.00			\$5,235.90	\$1,072.67	82.99 %
264-161-5380-0000	DOG FEE \$3 1/2	\$1,310.40	\$2,535.00			\$2,344.14	\$1,501.26	60.95 %
161 - Clerk Total		\$1,310.40	\$2,535.00			\$2,344.14	\$1,501.26	60.95 %
264 - Dog Fees \$3 E 1/2 Total		\$1,310.40	\$2,535.00			\$2,344.14	\$1,501.26	60.95 %
265-610-5780-0000	LIBRARY STATE AID	\$8,298.84	\$4,089.99			\$1,642.49	\$10,746.34	13.25 %
610 - Library Total		\$8,298.84	\$4,089.99			\$1,642.49	\$10,746.34	13.25 %
265 - Library State Aid Total		\$8,298.84	\$4,089.99			\$1,642.49	\$10,746.34	13.25 %

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# Town of Hubbardston

## All Departments Expenditure Report

From 07/01/2013 to 06/30/2014

Account	Description	Carry Fwd	Orig Bud	Amended	Encumb	Expend	Unencum Bal	% Exp
266-512-5380-0000	BD OF HEALTH REVOLVING	\$13,357.20		\$5,300.00		\$5,195.00	\$13,462.20	27.84 %
512 - Board of health Total		\$13,357.20		\$5,300.00		\$5,195.00	\$13,462.20	27.84 %
266 - BOH Programs Total		\$13,357.20		\$5,300.00		\$5,195.00	\$13,462.20	27.84 %
267-512-5380-0000	BOH VACCINE			\$1,311.76			\$1,311.76	0.00 %
512 - Board of health Total				\$1,311.76			\$1,311.76	0.00 %
267 - BOH Revolving Vaccine Total				\$1,311.76			\$1,311.76	0.00 %
269-171-5300-0000	CON COMM INSP REVOLVE.	\$4,515.52		\$635.00		\$600.00	\$4,550.52	11.64 %
171 - Conservation Commissioner Total		\$4,515.52		\$635.00		\$600.00	\$4,550.52	11.64 %
269 - Conservation Comm Revolving Total		\$4,515.52		\$635.00		\$600.00	\$4,550.52	11.64 %
270-210-5780-0000	LIBRARY DOG FUND	\$611.00		\$748.50		\$650.00	\$709.50	47.81 %
210 - Police Total		\$611.00		\$748.50		\$650.00	\$709.50	47.81 %
270 - Library Dog Fund Total		\$611.00		\$748.50		\$650.00	\$709.50	47.81 %
271-243-5380-0000	PLUMBING INSP. FEES	\$4,050.04		\$5,250.00		\$5,175.00	\$4,125.04	55.64 %
243 - Plumbing Total		\$4,050.04		\$5,250.00		\$5,175.00	\$4,125.04	55.64 %
271 - PLUMBING INSPECTION FEES Total		\$4,050.04		\$5,250.00		\$5,175.00	\$4,125.04	55.64 %
273-512-5380-0000	DEMOLITION REVOLVING FUND							100.00 %
512 - Board of health Total								100.00 %
273 - DEMOLITION REVOLVING FUND Total								100.00 %
275-242-5300-0000	GAS INSP. FEES	\$746.00		\$3,975.00		\$3,550.00	\$1,171.00	75.19 %
242 - Gas Total		\$746.00		\$3,975.00		\$3,550.00	\$1,171.00	75.19 %
275 - GAS INSPECTION FEES Total		\$746.00		\$3,975.00		\$3,550.00	\$1,171.00	75.19 %
276-000-5840-0000	SEPTIC REPAIR GRANT	\$59,098.00		\$599.78			\$59,697.78	0.00 %
000 - unclassified Total		\$59,098.00		\$599.78			\$59,697.78	0.00 %
276 - Title 5 Betterment Loan Progra Total		\$59,098.00		\$599.78			\$59,697.78	0.00 %

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## Town of Hubbardston

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From 07/01/2013 to 06/30/2014

Account	Description	Carry Fwd	Orig Bud	Amended	Encumb	Expend	Unencum Bal	% Exp
277-512-5840-0000	SEPTIC PROGRAM-GRANT			\$2,794.32			\$2,794.32	0.00 %
512 - Board of health Total				\$2,794.32			\$2,794.32	0.00 %
277 - Receipts Reserved MWPAT Loans Total				\$2,794.32			\$2,794.32	0.00 %
278-210-5780-0000	POLICE VEST GRANT EXPENSES	\$2,586.48		\$2,586.48		\$2,550.00	\$2,622.96	49.29 %
210 - Police Total		\$2,586.48		\$2,586.48		\$2,550.00	\$2,622.96	49.29 %
278 - Other State and Federal Grants Total		\$2,586.48		\$2,586.48		\$2,550.00	\$2,622.96	49.29 %
279-162-5389-0000	ELECTION GRANT	\$0.40		\$1,588.00		\$713.77	\$874.63	44.93 %
162 - Elections * Total		\$0.40		\$1,588.00		\$713.77	\$874.63	44.93 %
279 - Election Grant Total		\$0.40		\$1,588.00		\$713.77	\$874.63	44.93 %
280-423-5240-0000	2013 STORM NEMO	\$-12,089.59		\$27,359.76		\$15,270.11	\$0.06	99.99 %
423 - Snow and Ice Removal * Total		\$-12,089.59		\$27,359.76		\$15,270.11	\$0.06	99.99 %
280 - 2013 Nemo Storm grant Total		\$-12,089.59		\$27,359.76		\$15,270.11	\$0.06	99.99 %
281-210-5110-0000	DARE GRANT	\$53.61					\$53.61	0.00 %
210 - Police Total		\$53.61					\$53.61	0.00 %
281 - Dare Grant - Wages Total		\$53.61					\$53.61	0.00 %
282-220-5580-0000	BRUSH FIRE CLOTHING GRANT	\$4,000.00				\$1,250.40	\$2,749.60	31.26 %
220 - Fire Total		\$4,000.00				\$1,250.40	\$2,749.60	31.26 %
282 - Brush Fire Clothing Grant Total		\$4,000.00				\$1,250.40	\$2,749.60	31.26 %
283-420-5380-0000	HAZARDOUS WASTE							100.00 %
420 - Highways and Streets Total								100.00 %
283 - Hazardous Waste Revolving Total								100.00 %
284-541-5380-0000	MART REVOLVING EXPENSE	\$105.43		\$37,960.54		\$24,857.78	\$13,208.19	65.30 %
541 - Council on Aging Total		\$105.43		\$37,960.54		\$24,857.78	\$13,208.19	65.30 %
284 - Mart Revolving Total		\$105.43		\$37,960.54		\$24,857.78	\$13,208.19	65.30 %

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# Town of Hubbardston

## All Departments Expenditure Report

From 07/01/2013 to 06/30/2014

Account	Description	Carry Fwd	Orig Bud	Amended	Encumb	Expend	Unencum Bal	% Exp
286-691-5380-0000	HISTORY DONATIONS	\$1,935.05		\$15.00			\$1,950.05	0.00 %
691 - Historical Commission Total		\$1,935.05		\$15.00			\$1,950.05	0.00 %
286 - History Donations Total		\$1,935.05		\$15.00			\$1,950.05	0.00 %
287-610-5780-0000	LIBRARY DONATIONS	\$25,268.09		\$5,078.07		\$4,129.68	\$26,216.48	13.60 %
610 - Library Total		\$25,268.09		\$5,078.07		\$4,129.68	\$26,216.48	13.60 %
287 - Library Donations Total		\$25,268.09		\$5,078.07		\$4,129.68	\$26,216.48	13.60 %
288-210-5380-0000	PD GIFT ACCOUNT	\$100.00					\$100.00	0.00 %
210 - Police Total		\$100.00					\$100.00	0.00 %
288 - PD Gift Account Total		\$100.00					\$100.00	0.00 %
289-291-5380-0000	EMERG MANAG PERFORM	\$8,554.50		\$4,686.10		\$4,821.53	\$8,419.07	36.41 %
291 - Civil Defense Total		\$8,554.50		\$4,686.10		\$4,821.53	\$8,419.07	36.41 %
289 - Emergency Management Performanc Total		\$8,554.50		\$4,686.10		\$4,821.53	\$8,419.07	36.41 %
290-541-5380-0000	ELDERLY AFFAIRS GRANT	\$3,404.63		\$5,184.00		\$5,186.96	\$3,401.67	60.39 %
290-541-5961-0000	TRANSFER TO GENERAL FUND		\$3,401.67			\$3,401.67		100.00 %
541 - Council on Aging Total		\$3,404.63	\$3,401.67	\$5,184.00		\$8,588.63	\$3,401.67	100.00 %
290 - Elderly Affairs Grant Total		\$3,404.63	\$3,401.67	\$5,184.00		\$8,588.63	\$3,401.67	71.62 %
291-220-5300-0000	F D ED & TRAINING	\$7,304.83					\$7,304.83	0.00 %
220 - Fire Total		\$7,304.83					\$7,304.83	0.00 %
291 - Fire Dept Education and Traini Total		\$7,304.83					\$7,304.83	0.00 %
292-692-5380-0000	FOUNDERS DAY							100.00 %
692 - Celebrations * Total								100.00 %
292 - Founders Day Total								100.00 %
295-291-5380-0000	LOCAL PREPAREDNESS REIMB	\$5,097.63				\$5,097.63		100.00 %
291 - Civil Defense Total		\$5,097.63				\$5,097.63		100.00 %

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**Town of Hubbardston**  
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Account	Description	Carry Fwd	Orig Bud	Amended	Encumb	Expend	Unencum Bal	% Exp
295-512-5850-0000 512 - Board of Health Total	CITY OF WORCESTER IPAD			\$1,535.00 \$1,535.00		\$1,505.99 \$1,505.99	\$29.01 \$29.01	98.11 % 98.11 %
295 - Local Preparedness Reimb grant Total		\$5,097.63		\$1,535.00		\$6,603.62	\$29.01	99.56 %
296-692-5780-0000 692 - Celebrations * Total	MEMORIAL DAY DONATION	\$0.10 \$0.10					\$0.10 \$0.10	0.00 % 0.00 %
296 - Memorial Day Donations Total		\$0.10					\$0.10	0.00 %
297-172-5380-0000 172 - Community Preservation Co Total	OPEN SPACE COMMITTEE	\$22.00 \$22.00					\$22.00 \$22.00	0.00 % 0.00 %
297 - Open Space Committee Donations Total		\$22.00					\$22.00	0.00 %
298-630-5780-0000 630 - Recreation Total	PARKS & RECREATION	\$753.80 \$753.80		\$300.00 \$300.00		\$633.59 \$633.59	\$420.21 \$420.21	60.12 % 60.12 %
298 - Park and Recreation Donations Total		\$753.80		\$300.00		\$633.59	\$420.21	60.12 %
299-210-5130-0000 210 - Police Total	PD UNDERAGE DRINKING			\$389.64 \$389.64		\$1,025.68 \$1,025.68	\$-636.04 \$-636.04	263.23 % 263.23 %
299 - UNDERAGE DRINKING GRANT Total				\$389.64		\$1,025.68	\$-636.04	263.23 %
300-000-5840-0005 300-000-5840-0006 000 - unclassified Total	STRAP ROADS CH90	\$744,209.37 \$744,209.37		\$640,632.79 \$640,632.79		\$744,209.37 \$1,384,719.44	\$122.72 \$122.72	100.00 % 99.98 % 99.99 %
300 - Highway Improvement Fund Total		\$744,209.37		\$640,632.79		\$1,384,719.44	\$122.72	99.99 %
301-000-4370-0001 301-000-5840-0000 301-000-5840-0001 301-000-5840-0002 000 - unclassified Total	ENGINEERING & DESIGN RT68 ROAD PROJECT BORROWING ENGINEERING & DESIGN RT 68 ARTICLE 6 STM 11-19-13 ROAD		\$1,300,000.00 \$115,000.00 \$1,415,000.00			\$1,300,000.00 \$24,536.19 \$7,812.39 \$1,332,348.58	\$90,463.81 \$34,187.61 \$124,651.42	100.00 % 100.00 % 21.33 % 18.60 % 91.44 %
301 - Other Capital Projects Total			\$1,415,000.00	\$42,000.00		\$1,332,348.58	\$124,651.42	91.44 %

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# Town of Hubbardston

## All Departments Expenditure Report From 07/01/2013 to 06/30/2014

Account	Description	Carry Fwd	Orig Bud	Amended	Encumb	Expend	Unencum Bal	% Exp
540-950-5780-0000	C FAIRMAN COMMON FUND	\$6,452.51		\$108.80			\$6,561.31	0.00 %
950 - Permanent Funds and Special Pu Total		\$6,452.51		\$108.80			\$6,561.31	0.00 %
540 - C. Fairman Common Trust Total		\$6,452.51		\$108.80			\$6,561.31	0.00 %
541-950-5780-0000	FREETOWN LIBRARY TRUST	\$20,412.40		\$328.43			\$20,740.83	0.00 %
950 - Permanent Funds and Special Pu Total		\$20,412.40		\$328.43			\$20,740.83	0.00 %
541 - Freetown Library Trust Total		\$20,412.40		\$328.43			\$20,740.83	0.00 %
542-950-5780-0000	CLARK LIBRARY TRUST	\$1,452.31		\$17.32			\$1,469.63	0.00 %
950 - Permanent Funds and Special Pu Total		\$1,452.31		\$17.32			\$1,469.63	0.00 %
542 - Clark Library Trust Total		\$1,452.31		\$17.32			\$1,469.63	0.00 %
543-950-5780-0000	BUFFUM LIBRARY FUND	\$4,681.78		\$71.24			\$4,753.02	0.00 %
950 - Permanent Funds and Special Pu Total		\$4,681.78		\$71.24			\$4,753.02	0.00 %
543 - Buffum Library Trust Total		\$4,681.78		\$71.24			\$4,753.02	0.00 %
544-950-5780-0000	CHURCH LIBRARY FUND	\$3,319.51		\$40.03			\$3,359.54	0.00 %
950 - Permanent Funds and Special Pu Total		\$3,319.51		\$40.03			\$3,359.54	0.00 %
544 - Church Library Trust Total		\$3,319.51		\$40.03			\$3,359.54	0.00 %
545-950-5780-0000	EVERGREEN CEMETERY FUND	\$3,374.91		\$2,580.58			\$5,955.49	0.00 %
950 - Permanent Funds and Special Pu Total		\$3,374.91		\$2,580.58			\$5,955.49	0.00 %
545 - Evergreen Cemetery Fund Total		\$3,374.91		\$2,580.58			\$5,955.49	0.00 %
546-950-5780-0000	CLARK CEMETERY FUND	\$941.34		\$23.15			\$964.49	0.00 %
950 - Permanent Funds and Special Pu Total		\$941.34		\$23.15			\$964.49	0.00 %
546 - Clark Cemetery Trust Total		\$941.34		\$23.15			\$964.49	0.00 %
547-950-5780-0000	FOREST HILL CEMETERY FUND	\$375.61		\$23.21			\$398.82	0.00 %
950 - Permanent Funds and Special Pu Total		\$375.61		\$23.21			\$398.82	0.00 %
547 - Forest Hill Cemetery Trust Total		\$375.61		\$23.21			\$398.82	0.00 %

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## All Departments Expenditure Report

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Account	Description	Carry Fwd	Orig Bud	Amended	Encumb	Expend	Unencum Bal	% Exp
548-950-5780-0000	WARREN CEMETERY FUND	\$3,330.37		\$55.51			\$3,385.88	0.00 %
950 - Permanent Funds and Special Pu Total		\$3,330.37		\$55.51			\$3,385.88	0.00 %
548 - Warren Cemetery Trust Total		\$3,330.37		\$55.51			\$3,385.88	0.00 %
549-950-5780-0000	PINE GROVE CEMETERY FUND	\$7,065.89		\$151.76			\$7,217.65	0.00 %
950 - Permanent Funds and Special Pu Total		\$7,065.89		\$151.76			\$7,217.65	0.00 %
549 - Pine Grove Cemetery Trust Total		\$7,065.89		\$151.76			\$7,217.65	0.00 %
550-950-5780-0000	RURAL GLEN CEMETERY TRUST	\$7,656.31		\$435.04			\$8,091.35	0.00 %
950 - Permanent Funds and Special Pu Total		\$7,656.31		\$435.04			\$8,091.35	0.00 %
550 - Rural Glenn Cemetery Trust Total		\$7,656.31		\$435.04			\$8,091.35	0.00 %
551-950-5780-0000	BROOKSIDE CEMETERY	\$49,842.87		\$1,184.64			\$51,027.51	0.00 %
950 - Permanent Funds and Special Pu Total		\$49,842.87		\$1,184.64			\$51,027.51	0.00 %
551 - Brookside Cemetery Trust Total		\$49,842.87		\$1,184.64			\$51,027.51	0.00 %
552-950-5780-0000	BROOKSIDE SALE OF LOTS	\$26,377.51					\$26,377.51	0.00 %
950 - Permanent Funds and Special Pu Total		\$26,377.51					\$26,377.51	0.00 %
552 - Brookside-Sale of Lots Mainten Total		\$26,377.51					\$26,377.51	0.00 %
553-950-5780-0000	GREENWOOD CEMETERY	\$1,799.51		\$55.73			\$1,855.24	0.00 %
950 - Permanent Funds and Special Pu Total		\$1,799.51		\$55.73			\$1,855.24	0.00 %
553 - Greenwood Cemetery Trust Total		\$1,799.51		\$55.73			\$1,855.24	0.00 %
554-950-5780-0000	LOVEWELL CEMETERY TRUST	\$541.01		\$10.37			\$551.38	0.00 %
950 - Permanent Funds and Special Pu Total		\$541.01		\$10.37			\$551.38	0.00 %
554 - Lovewell Cemetery Trust Total		\$541.01		\$10.37			\$551.38	0.00 %
555-950-5780-0000	NEW LAND CEMETERY	\$3,614.30		\$32.13			\$3,646.43	0.00 %
950 - Permanent Funds and Special Pu Total		\$3,614.30		\$32.13			\$3,646.43	0.00 %
555 - New Land-Cemetery Fund Total		\$3,614.30		\$32.13			\$3,646.43	0.00 %

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Account	Description	Carry Fwd	Orig Bud	Amended	Encumb	Expend	Unencum Bal	% Exp
556-950-5780-0000	HONOR ROLL FUND	\$4,823.20		\$44.72		\$1,500.00	\$3,367.92	30.81 %
950 - Permanent Funds and Special Pu Total		\$4,823.20		\$44.72		\$1,500.00	\$3,367.92	30.81 %
556 - Honor Roll Fund Total		\$4,823.20		\$44.72		\$1,500.00	\$3,367.92	30.81 %
557-950-5780-0000	HUBBARDSTON COMMUNITY	\$22,859.91		\$211.98			\$23,071.89	0.00 %
950 - Permanent Funds and Special Pu Total		\$22,859.91		\$211.98			\$23,071.89	0.00 %
557 - Hubbardston Community Park Fun Total		\$22,859.91		\$211.98			\$23,071.89	0.00 %
558-950-5780-0000	CASH SCHOLARSHIP FUND	\$55,133.09		\$1,104.80		\$56,237.89		0.00 %
950 - Permanent Funds and Special Pu Total		\$55,133.09		\$1,104.80		\$56,237.89		0.00 %
558 - Cash Scholarship Fund Total		\$55,133.09		\$1,104.80		\$56,237.89		0.00 %
560-950-5780-0000	TOWN CLOCK FUND	\$128.69		\$1.22			\$129.91	0.00 %
950 - Permanent Funds and Special Pu Total		\$128.69		\$1.22			\$129.91	0.00 %
560 - Town Clock Fund Total		\$128.69		\$1.22			\$129.91	0.00 %
561-950-5780-0000	HCS INTERCOM SYSTEM	\$9,922.55		\$94.21		\$9,922.55	\$94.21	99.05 %
950 - Permanent Funds and Special Pu Total		\$9,922.55		\$94.21		\$9,922.55	\$94.21	99.05 %
561 - Hubbardston School Fund Total		\$9,922.55		\$94.21		\$9,922.55	\$94.21	99.05 %
562-950-5780-0000	GB EXPENSE SCHOLARSHIP	\$15,000.00		\$15,129.56			\$30,129.56	0.00 %
950 - Permanent Funds and Special Pu Total		\$15,000.00		\$15,129.56			\$30,129.56	0.00 %
562 - 562 Total		\$15,000.00		\$15,129.56			\$30,129.56	0.00 %
652-231-5110-0000	FD CALL WAGES	\$16,700.00				\$10,525.74	\$6,174.26	63.02 %
652-231-5110-0001	FD WEEKEND COVERAGE	\$10,468.00				\$9,944.33	\$523.67	94.99 %
652-231-5110-0002	FIRE CHIEF SALARY	\$34,989.00				\$34,989.00		100.00 %
652-231-5110-0004	FIRE DEPT FULL TIME	\$68,000.00				\$65,436.06	\$2,563.94	96.22 %
652-231-5110-0005	FIRE DEPT HOLIDAY COVERAGE	\$2,800.00				\$2,774.13	\$25.87	99.07 %
652-231-5110-0006	FIRE DEPT VACATION EXPENSE	\$4,825.00				\$4,725.43	\$99.57	97.93 %

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**Town of Hubbardston**  
All Departments Expenditure Report  
From 07/01/2013 to 06/30/2014

Account	Description	Carry Fwd	Orig Bud	Amended	Encumb	Expend	Unencum Bal	% Exp
652-231-5130-0000	FIRE DEPT OVERTIME		\$8,100.00			\$7,636.42	\$463.58	94.27 %
652-231-5240-0000	AMBULANCE							100.00 %
652-231-5240-0001	FD VEHICLE MAINTENANCE		\$3,000.00			\$1,877.40	\$1,122.60	62.58 %
652-231-5290-0000	FD LEASE SPACE EXP		\$16,380.00			\$16,380.00		100.00 %
652-231-5300-0000	PROFESSIONAL SERVICES		\$15,250.00			\$15,025.74	\$224.26	98.52 %
652-231-5380-0000	FD EMP PHYSICAL EXAMS		\$700.00		\$375.00	\$150.00	\$175.00	75.00 %
652-231-5380-0001	FD LICENSE FEES		\$3,000.00			\$3,000.00		100.00 %
652-231-5380-0002	FIRE DEPT TRAINING							100.00 %
652-231-5430-0000	FD BUILDING MAINTENANCE	\$190.80	\$6,500.00			\$6,643.48	\$47.32	99.29 %
652-231-5500-0000	FIRE DEPT MEDICAL SUPPLIES		\$12,000.00			\$10,284.04	\$1,715.96	85.70 %
652-231-5500-0001	FIRE DEPT OXYGEN		\$3,280.00			\$3,133.24	\$155.76	95.26 %
652-231-5850-0001	FD NEW EQUIPMENT		\$8,000.00			\$6,674.50	\$1,325.50	83.43 %
231 - Ambulance Service Total		\$190.80	\$214,001.00		\$375.00	\$199,199.51	\$14,617.29	83.43 %
652 - Ambulance Enterprise Total		\$190.80	\$214,001.00		\$375.00	\$199,199.51	\$14,617.29	93.17 %
921-423-5240-0000	2011 OCTOBER SNOW	\$18,825.42				\$18,825.42		100.00 %
423 - Snow and Ice Removal # Total		\$18,825.42				\$18,825.42		100.00 %
921 - 2011 OCTOBER SNOW Total		\$18,825.42				\$18,825.42		100.00 %
922-291-5380-0000	CCP GRANT	\$4,030.93				\$3,377.13	\$653.80	83.78 %
291 - Civil Defense Total		\$4,030.93				\$3,377.13	\$653.80	83.78 %
922 - CCP GRANT Total		\$4,030.93				\$3,377.13	\$653.80	83.78 %
923-291-5380-0000	CERT GRANT	\$-1,230.92					\$-1,230.92	100.00 %
291 - Civil Defense Total		\$-1,230.92					\$-1,230.92	100.00 %
923 - CERT GRANT Total		\$-1,230.92					\$-1,230.92	100.00 %
924-291-5380-0000	COMMUNITY POLICING	\$3,340.65					\$3,340.65	0.00 %
291 - Civil Defense Total		\$3,340.65					\$3,340.65	0.00 %
924 - COMMUNITY POLICING Total		\$3,340.65					\$3,340.65	0.00 %

## Town of Hubbardston

### All Departments Expenditure Report

From 07/01/2013 to 06/30/2014

Account	Description	Carry Fwd	Orig Bud	Amended	Encumb	Expend	Unencum Bal	% Exp
925-291-5380-0000	C.E.R.T DONATIONS	\$671.80					\$671.80	0.00 %
291 - Civil Defense Total		\$671.80					\$671.80	0.00 %
925 - C.E.R.T DONATIONS Total		\$671.80					\$671.80	0.00 %
926-950-5780-0000	LIBRARY CAPITAL COSTS			\$2.02			\$2.02	0.00 %
950 - Permanent Funds and Special Fu Total				\$2.02			\$2.02	0.00 %
926 - LIBRARY CAPITAL COSTS Total				\$2.02			\$2.02	0.00 %
Grand Total		\$3,010,412.00	\$9,565,844.06	\$1,290,628.16	\$1,371,155.52	\$11,420,693.74	\$1,075,034.96	92.24 %

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THE FOLLOWING IS A SUMMARY OF THE COLLECTIONS OF TAXES FOR THE 2014 FISCAL YEAR ENDING JUNE 30,  
2014

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THE FOLLOWING IS A SUMMARY OF THE COLLECTIONS OF TAXES FOR THE 2014 FISCAL YEAR ENDING  
JUNE 30, 2014

[illegible]

	REAL ESTATE	SUPPLEMENTAL	PERS PROP	BETTERMENTS	FARM ANIMAL	MOTOR VEHICLE	FOREST CUT	CPA	Boat Excise
<b>2012 Taxes</b>									
Outstanding 7/1/13	\$ 12,688.08		\$ -			\$ 8,524.82		\$ (312.35)	
Refunded	\$ 3,572.34					\$ 143.54		\$ 126.79	
Abated	\$ 3,572.34					\$ 143.54		\$ 159.98	
Tax Title Transfer to Treasurer	\$ 4,041.37							\$ 208.52	
Collected	\$ 8,646.71		\$ -			\$ 4,449.39		\$ (70.64)	
Tax in Litigation									
Balance 6/30/14	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,075.43	\$ -	\$ -	

2013 Taxes									
Outstanding 7/1/13	\$ 608,439.77		\$ 2,291.82				\$ 48,991.89	\$ 4,523.87	
Committed							\$ 52,915.81		
Refunded	\$ 17,914.42		\$ 434.60				\$ 2,833.01		
Abated	\$ 14,111.99		\$ 434.60				\$ 3,117.85	\$ 186.80	
Adjustments	\$ 33,911.53							\$ 1,187.29	
Collected	\$ 544,750.75		\$ 745.99				\$ 93,563.66	\$ 5,524.36	
Tax Liens	\$ 2,769.09								
Balance 6/30/14	\$ 23,205.97	\$ -	\$ 1,545.83	\$ -	\$ -	\$ -	\$ 8,059.20	\$ -	\$ -

2014 TAXES									
	Outstanding 7/1/13	\$	-	\$	-	\$	-	\$	-
Committed	\$ 5,774,268.79	\$	5,655.09	\$ 100,043.48	\$	464.75	\$	531,210.25	\$ 47,108.81



TAX COLLECTOR  
FINANCIAL STATEMENT  
JULY 1, 2013 - JUNE 30, 2014

THE FOLLOWING IS A SUMMARY OF THE COLLECTIONS OF TAXES FOR THE 2014 FISCAL YEAR ENDING  
JUNE 30, 2014

**2014 MISC RECEIPTS**

Interest received on all Taxes		\$	24,768.92
Interest received from Collectors Account		\$	-
Certificate of Municipal Lein Fees		\$	7,150.00
Demands Fees		\$	32,241.00
Return Check Fees		\$	25.00
RMV Fees		\$	3,480.00
Parking Violation Fees		\$	-
Deputy Fees		\$	1,189.00
Waterway Improvement Fees		\$	-
Collection Agency Fees		\$	-

Respectfully submitted,

Kori Stuart

TREASURER REPORT  
FISCAL YEAR 2014  
TRUST FUNDS

CEMETERY FUNDS

Brookside	\$ 128,928.09
Clark	2,518.86
Evergreen	20,195.49
Forest Hill	2,525.48
Greenwood	6,065.98
Lovewell	1,125.19
Pine Grove	16,517.65
Rural Glen	47,348.15
Warren	6,041.37
New Land	3,496.43

LIBRARY FUNDS

Freetown	\$ 35,740.83
Clark	1,885.35
A. Maria Buffum	7,753.02
Charlotte P. Fairman	11,837.37
Eliza Church	4,358.66
Capital Costs	126.26

STABILIZATION

Stabilization	\$ 228,026.78
Municipal Capital	430,754.65

HONOR ROLL FUND

4,867.92

TOWN CLOCK FUND

129.91

SCHOOL FUND

10,254.54

HUBBARDSTON COMMUNITY PARK

23,071.89

C.A.S.H. FUND

120,237.89

HUBBARDSTON PRESERVATION

3,642.37

COUNTRY HEN SCHOLARSHIP

30,204.70

Total Trust Funds	\$1,147,654.83
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## TREASURER REPORT

### GENERAL FUND

Arts Lottery	\$ 8,244.74
Planning Board Revolving	3,178.46
Recreation	5,887.84
Septic Grant	2,687.17
Eastern Bank-M.M.A.	51,486.15
Eastern Bank – Vendor	21,890.64
Eastern Bank – Vendor (New)	54,049.95
MMDT	17,537.99
Fidelity Bank – M.M.A.	1,033,773.16
Fidelity Bank – Depository	146,160.36
Unibank – M.M.A.	352,967.41
Unibank – Loan Proceeds	344,113.63
Unibank – Online Collections	4,800.82
Friends Farm	20,709.21
Pitcherville S & G	6,696.30
Pitcherville #2	9,216.83
Kataisto	14,703.91
Lead the Way	3,971.80
KS Solar	103,132.30
Hubbardston Solar	150,310.58
Seaboard Solar	45,015.10
Payroll	93,858.36
Petty Cash	115.00

Respectfully Submitted,

Kristen J Noel  
Town Treasurer



## ***Town Services***

## 2014 Agricultural Commission Annual Report

The Commission revised (and approved) its Goals and Action Plan in the Spring. It can be viewed on the website. The Commission held a successful Winter Farmers' Social in January, and a Visit – the – Farms' Day in May. The Commission worked with the Assessors' Board to resolve issues regarding the Farm Excise Tax; which was eliminated by town vote at the Annual Meeting. Bob Germaine resigned from the Commission over the summer, and Allison Smith was appointed to fill his position in December. The Commission's reduced budget of \$400.00 for 2014 was not spent.

Respectfully submitted,

Catherine Hansgate, Chair



## BUILDING DEPARTMENT

<u>Purpose of Permit</u>	<u># of Permits</u>	<u>\$ Value</u>	<u>\$ Fee</u>
1 & 2 Family Dwellings	12	\$1,975,150	\$15,850
Additions	13	\$210,515	\$2,593
Alterations	21	\$159,357	\$1,701
Accessory Buildings	13	\$534,373	\$5,224
Pools	3	\$37,100	\$332
Solar - Commercial	1	\$1,267,800	\$2,794
Solar – Residential	38	\$861,954	\$7,031
Roofs	14	\$191,641	\$1,506
Demolitions	-	-	-
Other (Siding, Windows, Heating,etc)	16	\$121,622	\$1,170
<b>Total Building Permits</b>	<b>131</b>	<b>\$5,359,512</b>	<b>\$38,201</b>
Stove Permits	20	-	\$1,000
Safety Certificates	-	-	-
<b>Grand Total</b>	<b>151</b>	<b>\$5,359,512</b>	<b>\$39,201</b>

Building Department office hours are Monday 3:30 p.m. to 8:00 p.m., Tuesday 11:00 a.m. to 6:00 p.m. and Wednesday 3:30 p.m. to 6:00 p.m.

The Building Inspector has office hours from 4:00 p.m. to 6:00 p.m. Tuesday & Wednesday.  
The Building Inspector schedules inspections Tuesday, Wednesday and Thursdays.

Respectfully submitted;  
Lawrence M. Brandt, Building Commissioner  
Janet Baczewski, Land Use Clerk

## REPORT OF THE CONSERVATION COMMISSION

All new construction in Hubbardston, including additions to existing homes, is subject to a site inspection by the Conservation Commission prior to obtaining a building permit. Projects are reviewed in accordance with the M.G.L. Chapter 131, Section 40, and 310 CMR 10.00-10.99, the Wetlands Protection Act (including the Rivers Protection Act), and the Hubbardston General Wetlands Bylaw. The purpose of the Wetlands Protection Act is to provide a public review and decision-making process for projects that affect a resource area. The interests that the commission is most concerned with in Hubbardston are:

- Protection of public and private water supply
- Protection of ground water supply
- Protection of wildlife habitat
- Flood control
- Storm damage prevention
- Prevention of pollution

Resource areas that are subject to protection include any wetland, marsh, or swamp bordering on any river, stream, pond, or lake and include a 100-foot buffer zone. Other protected resource areas that do not have a buffer zone are land subject to flooding, land under any water body, certified vernal pools, and the riverfront area.

A **Notice of Intent** (NOI) is required for any proposed activity that will remove, fill, dredge, or alter a resource area. A **Request for Determination of Applicability** (RFDA) must be filed for all activities within 100-feet of a resource area. State forms for NOI or RFDA are available from [www.state.ma.us/dep](http://www.state.ma.us/dep)

The Rivers Protection Act prohibits activities within 200-feet of any perennial river or stream.

Local regulations do not allow alteration of land within 50 feet of a wetland or 100 feet of a water body. This is referred to as a “no-build” zone.

The Conservation Commission would like to thank the Open Space Committee for all the work they have done with trail improvements and overall maintenance of Mt. Jefferson. Their dedication is very much appreciated.

The Conservation Commission consists of a chairman and four regular members, all of who are appointed volunteers, and a clerk with regular office hours. Current office hours are held on Tuesday and Thursday from 9:00-3:00. Meetings are held on the first Wednesday of each month at 7:00 p.m. in the Library Building at 7 Main Street.

### **Members for 2014**

Stephen Mossey, Chairman  
Anthony Coppola  
Tom Larson

Mike Stevens  
Larry Therrien



ACTIVITIES	2009	2010	2011	2012	2013	2014
Number of Public Hearings	7	7	12	7	9	5
Request for Determination	4	1	7	8	6	4
Notice of Intent	3	4	5	3	3	1
Order of Conditions	3	0	0	5	3	3
Other Site Inspections	73	46	32	28	29	19

Respectfully submitted for the Commission,

Toni Walker, Administrative Assistant



## ANNUAL REPORT OF THE COUNCIL ON AGING

The Senior Center experienced another eventful year. Townspeople, both those who are seniors and those a lot younger, have been very supportive of the Senior Center. Many calls have come in, offering to help in some way and giving suggestions for new programs. We are rapidly outgrowing our Senior Center!

Our Swinging Singing Seniors group has expanded. Retired music teacher Nancy Afonso, playing the piano, Donna Kielinen, the guitar, and Jeannie Como, the flute all have volunteered their time to accompany the singers. They have performed in many places, have begun singing in nursing homes and sang at Hubbardston House before the holidays. The group's oldest singer is 100 years old!

The Center still has its knitting and needlework group meeting weekly, and twice-a-month Pitch and cribbage games have expanded to 50 or more people. The Center still hosts twice-weekly MOC meals, Golden Age meetings, Bingo, Wii bowling, chair yoga, and dispenses free eggs from the Country Hen weekly and free bakery items from Price Chopper three times a week. The coffee pot is always on.

Throughout the year, various informational health workshops have been held on subjects like nutrition, preventing and managing diabetes and osteoporosis, and massage therapy, as well as informational programs on insurance, Medicare, and the SHINE program.

For entertainment, the Center hosted a concert with the International Veterans Choir, a Volunteer Appreciation dinner, Candidates' Night before the elections, the annual Chicken BBQ, with an award to Senator Brewer, and a Holiday Open House. Bus trips to Foxwoods and Mohegan Sun were held, and groups also traveled to Sheriff Evangelidis' Annual Senior Picnic and to Gloucester for a boat trip and lobster feast.

The Senior Center also participated in the Town Wide Yard Sale, a Rummage Sale, Field Day, put on a skit for the Halloween Hayride and held a very successful Christmas Fair.

A group of seniors went to Boston on the MART van in July to attend a Senate hearing and testify for the need for a new senior center. They were welcomed by Senator Brewer and received a State House tour from Rep. Gobi. The Committee for the New Senior Center has been active. Plans to start construction on a new senior center should begin in 2015.

Respectfully submitted,

Claudia Provencal  
Council on Aging Director

## HUBBARDSTON SENIOR CENTER BUILDING COMMITTEE

The committee had a very eventful year in 2014, making great strides in our efforts to secure a new center for Hubbardston's seniors. The committee met at least monthly and more often as events required. This years efforts cumulated on December 30, 2014 with the presentation of a \$497,765 state check by Senator Steven Brewer towards our goal of constructing new Senior Center. (It should be noted that the monies were part of a final state supplemental budget for the 2014 legislative session and must be spent by June 30, 2016). The committee continues to work with our Select Board and make our recommendations for the expenditures of these allotted state funds so as to meet this goal.

This year the committee as well as the Council on Aging attended several meetings with our State House delegation, attendance and testimony at State house committee hearings . The result of these efforts was a bill being passed by both branches of the legislature and signed by Governor Patrick approving a land swap that hopefully has by this time resulted in the Town of Hubbardston acquiring 12 acres of state owned land diagonally across Main Street from the towns Curtis Field. Athletic Complex on .Gardner Road (Rt. 68) The stated purpose of this land swap was for the construction of a new Senior Center and enough land to accommodate future town facilities. Possibly a public safety complex housing Hubbardston's Police and Fire Departments,as well as new town offices. The committee is confident that the land transfer will have been completed by the time of our annual town meeting.

We wish to acknowledge the outstanding efforts of our State House delegation , Senator Steven Brewer and Representative Anne Gobi for their efforts in behalf of the Hubbardston voters. Without their efforts this legislation would not have been possible.

The Hubbardston Senior Center Building Committee looks forward to this coming year with great anticipation and hope for great progress as we continue towards the goals for which we were appointed., to secure a much needed new senior center for Hubbardston's seniors.

In closing the committee would also like to acknowledge and thank the Town of Hubbardston's Select Board and the voters of Hubbardston for their continued support of the Senior Center Building Committee.

Respectfully submitted;  
Paul Hale  
Claudia Provencal  
Co Chairs of the Committee

## COMMUNITY PRESERVATION COMMITTEE

The Community Preservation ACT (CPA) is a mechanism for cities and towns to raise capital for use in specific projects that improve the quality of life for all residents. With matching funds from the state, the money raised can be used for the preservation of open space, historic preservation projects, affordable housing issues, and certain recreational uses. Hubbardston passed the CPA in November 2006. Funds are administered through a Committee (the CPC) created with representation from the four areas of allowed uses, as well as at-large members. Information and guidelines, as well as an application form, can be found on the town website under Town Services. The CPC reviews all applications and those that meet the guidelines of the CPA are recommended to the Board of Selectmen to be voted on by Town Meeting.

No new applications were received by the committee during 2014.

Parks Commission Application: The commission's application to add a full sized basketball court and full sized doubles tennis court at the Curtis Recreation Field with \$50,000.00 funded by the CPA was approved at the annual Town Meeting. Applications for non CPA funding options were unsuccessful. This project went out to bid locally and received no responses. An engineering firm was hired to design the courts and it was determined that there was space enough only for a basketball court. A new request for bid proposals will go out in the winter of 2015, with a spring completion date projected. The engineer design indicates that this project will be completed within budget.

Town Clerk Records Project: The binding and preservation of Town historic records approved in 2013 is in the final stages of completion and has been done within budget.

Parish Cemetery Update: This project was initially approved in 2008. The cemetery gate stones have been uprighted and painted. Other portions of the project are not able to be completed at this time. Notification has been received that Town Administration closed out town approved funds for this project.

State Funding: Hubbardston FY14 actual tax assessed = \$47,573.56

State CPA matching funds decreased from FY13 52.23% to 31.5% = \$14,435

Respectfully submitted,  
Sheila Chicoine, Clerk

Community Preservation Committee

Jassy Bratko, Chairwoman / Open Space Committee  
Dennis O'Donnell, Finance Officer / Housing Authority  
Danielle Arakelian / Member at Large  
Sanda Barry / Parks Commission  
Barbara Carpenter / Historical Commission  
Anthony Coppola / Conservation Commission  
Donna Farrell / Member at Large  
Susan Fox / Member at Large  
Vin Ritchie / Planning Board

## REPORT OF THE HUBBARDSTON CULTURAL COUNCIL

### 2014 GRANT CYCLE

The Hubbardston Cultural Council is part of a grass-roots network of 329 local councils that serve every city and town in the state of Massachusetts. The program is the largest, most decentralized one of its kind in the United States. The state legislature and the National Endowment for the Arts provide an annual appropriation to the Massachusetts Cultural Council, which then allocates funds to each local council. For 2014 the Hubbardston Cultural Council re-granted and distributed \$4,930.00 in grant money to organizations and individuals.

The mission of the MCC and its local cultural council partners is "to promote excellence, access, education and diversity in the arts, humanities and interpretive sciences, in order to improve the quality of life for all Massachusetts residents and to contribute to the economic vitality of our communities."

This Council was able to award 14 grant requests with the \$4,250 allocated by the MCC and an available remaining account balance of \$680.00.

The Council awarded the following grants in 2014:

Applicant	Project	Allocation
Mass Audubon/Wachusett Meadow	<a href="#"><u>Meet Native Amphibians</u></a>	\$285
Listening Wellness Center	<a href="#"><u>Youth Enrichment Program</u></a>	\$500
White, Clifford	<a href="#"><u>Saxophone Quartet Concert</u></a>	\$477
Russell Killough-Miller	<a href="#"><u>Annual Blues and Jazz Festival</u></a>	\$500
Quabbin Valley Pro Musica Resident Chorus	<a href="#"><u>Alpha to Omega QVPM Winter Concert</u></a>	\$125
Audio Journal Inc.	<a href="#"><u>Cultural Enlightenment Initiative</u></a>	\$300
Hubbardston Public Library	<a href="#"><u>Coffee House Series</u></a>	\$400
Fitchburg Art Museum	<a href="#"><u>79 Regional Exhibition of Art &amp; Craft</u></a>	\$125
Wander, Nicol	<a href="#"><u>Know your facts about your Snacks</u></a>	\$350
Maichack, Gregory	<a href="#"><u>Sublime Sunflowers: Pastel Paint Like the Masters</u></a>	\$448
The Wizard, Ed the Wizard	<a href="#"><u>Reading is Magic</u></a>	\$450
Malowitz, Renee	<a href="#"><u>Stained Glass Fish Recycled Art Project</u></a>	\$225
Malowitz, Renee	<a href="#"><u>Fun Art Fundamentals</u></a>	\$495
Malowitz, Renee	<a href="#"><u>Solstice Lantern</u></a>	\$250

## **2014 REPORT OF THE DEPARTMENT OF PUBLIC WORKS**

### **Message from the Director**

My name is Tim Kilhart and I was hired as your new DPW Director on Nov. 18, 2013. The Town has now formed a DPW which has resulted in many changes for our department. We are now responsible for mowing and maintaining all cemeteries and town parks. We are also doing custodial duties in Town buildings. The DPW will also continue to perform its regular assigned responsibilities for all the care and the maintenance of all Town roads. We will strive to keep them in the best possible condition at all times. We prioritize our workload to get as much work done as possible.

The DPW received a used 2007 Case Backhoe in July. The backhoe was purchased after a vote at the June 3, 2014 Annual Town Meeting.

Road Maintenance: The Town did a \$100,000 paving project on a portion of Williamsville Rd. using Chapter 90 funds. The DPW swept every road in town except Burnshirt Rd. because that road was supposed to be paved in 2014. We have been using the over the rail brush mower after making repairs to the mower head unit. We have replaced some culverts and done some road shoulder work to correct drainage issues on several roads in town. Other general road maintenance was done on various roads as time permitted.

Many repairs to equipment have been made and we are gradually making progress. We ordered a new 2015 6-wheel dump truck with plow after the Annual Town Meeting. We also organized and sold all surplus equipment and scrap steel at the DPW. We made over \$15,000 for the Town.

I have been evaluating the roads and have been making plans on how to maintain and make repairs to various roads in Town. The Burnshirt Rd. bridge replacement began in the fall and Tully Construction hopes to be done by Sept. 2015. The paving project on Burnshirt Rd. has been awarded and should begin in the spring of 2015. We also have the bid documents for the Healdville Rd. bridge and hope to have that replaced during the 2015 construction season.

Cooperation with other Town Boards: We continue to meet with all boards and committees to get as much cooperation as possible. We all need to work together for the betterment of the Town.

The DPW will work hard for the Town and make the roads the best they can be. We urge residents to call 978-928-1408 with questions, concerns or ideas. We will do our best to address them promptly and to your satisfaction.

## INVENTORY

2014 Ford F-450 with dump body and 9' plow  
2012 Freightliner 6 wheel dump truck with plow.  
2009 Sterling 6 wheel dump truck with all season body and power angle plow  
2007 Case Backhoe  
2006 Ford F450 with dump body, 10' Snow King Plow & sander  
2005 Elgin SE Pelican sweeper  
2004 Mack with All-Season body  
2003 Ford Expedition  
2001 Morbark wood chipper  
2000 John Deere Wheel Loader  
1998 Ford L-8000 with all season body & wing plow  
1997 Ford L-8000 with all season body  
1997 New Holland tractor with flail & rotary heads  
1993 Ford with all season body  
1989 Champion grader w/wing plow  
1985 Ford backhoe model 555A  
1984 Hough 540  
1968 Sidewalk tractor w/ V-plow and angle plow

Respectfully submitted,  
Tim Kilhart  
DPW Director

## **REPORT OF THE HISTORICAL COMMISSION FOR THE YEAR 2014**

We began our year with Gary Kangas as chairman. In July Kenneth Green was voted in as chairman.

In March we met with Town Administrator & Accountant and monies returned to Historical Commission. Stated; It is the responsibility of the Historical Comm. to oversee the workings of the Town Clock, however the cost comes out of the Town Clock Maintenance fund.

In April we met with Cemetery Comm. It was voted by both Commissions to put the flag pole at Rural Glen Cemetery in front of the Reed (Reid) family plot. . We also decided the broken granite gate post at Parish Cemetery to be put upright, if possible. Got in touch with Ma. Historic Comm. for advice.

In May we went to the Antiquarian Society to try to find the names of the 55 men from Hubbardston who took part in the 1774 Worcester Revolution. Not successful.

Ma. Historic Comm. requested information on twenty building in town they had mapped out and asking if they were still there. Their request was answered. They also could not find the Betsey Browning Monument. We surmised it was because of the new section of road. We mapped out and place the monument on Google Earth. Also had Ma. Historic change the name of Town Common Guideboard to the Boston Post Sign.

Met with the Center School Principle about presenting the history of the 1774 Worcester Revolution to the school children.

In June the Hubbardston 1774 Militia formed. Hilary Scott in charge with eleven men, a drummer boy and a nurse.+,

Our Hubbardston Colonial Militia set up a tent on field day and was well received.1 At the Worcester reenactment of the 1774 Revolution our Militia led the procession in marking of the graves with our drummer boy keeping the beat the whole time. We voted to endorse the Militia which was created under us. The reenactment will take place every September.

November

Peter Jefts will assist us with the work for getting the cemeteries on the National Register. He will start with Brookside cemetery.

Flag Pole is installed at Rural Glen.

December

Voted to purchase a 5' X 8' flag for the cemetery and have it put up before Memorial Day.

Getting an estimate for making doors for the tomb at Rural Glen.

Respectfully submitted  
Kenneth Green Chairman  
Martha Holgerson Secretary  
Barbara Carpenter  
Charles Clark  
Hilary Scott  
Gary Kangas  
Ernest Newcomb



## REPORT OF THE LIBRARY DEPARTMENT

The Hubbardston Public Library serves to inspire and educate the public with free access to a large collection of books, magazines, historical archives, video and audio media, and the Internet. Through our educational and social programs, we strive to bring people together in the welcoming spirit of community and friendship.

Over the past year, the staff, trustees, and supporters of the Hubbardston Public Library continued their endeavors to promote and support the habit of reading as a source of personal growth, education, and pleasure for the residents of Hubbardston. The library maintained a varied and current collection of materials to provide these experiences and was once again certified by the Massachusetts Board of Library Commissioners as meeting the minimum standards for Massachusetts Public Libraries for 2014. As a certified library and a member of Central/Western Massachusetts Automated Resource Sharing (CWMARS), we were able to access the collections of other Massachusetts libraries for our patrons. We continue to offer programs that reflect the needs and interests of our community.

In 2014, 1,593 Hubbardston residents were library cardholders. 7,630 people visited the library during open hours and an additional 936 people attended our 57 library programs. The library offered 1 computer, 1 laptop and 1 tablet for public use along with communal Wi-Fi access. Hubbardston patrons downloaded 1,244 items from the CWMARS Digital Catalog in 2014.

The library conducted an online survey to help us better meet the needs and interests of our community as we continue the work of developing a long-range plan for our library's success.

### Report of the Hubbardston Public Library Director

With the support of the Hubbardston Cultural Council Grants, the Library was able to offer the following programs during Calendar Year 2014:

- ***Coffee House Musical Series:*** Offered a variety of local musical talent on the first Thursday of each month at 6PM during winter months.
- ***Snack Facts:*** An interactive puppet show that encouraged children to develop healthy eating habits.
- ***Meet Native Amphibians:*** An introduction to native salamanders and frogs brought to us by the folks at Mass Audubon. This hands-on educational program explained habitats, life cycles, and how to identify our native amphibians.
- ***Fundamentals of Art:*** A hands-on, studio-style, 3-part series for children ages 5 to 12. Participants experimented with light, color, texture, line, shape, and more.
- ***Ed The Wizard: Reading Magic*** was a fun, spellbinding, interactive magic performance emphasizing the importance of reading.
- ***Pastel Painting Workshop:*** Gregory John Maichack conducted his all-new workshop, "Sublime Sun flowers: How to Pastel Paint Like the Masters."
- ***Solstice Lanterns Family Project:*** This project was easy, fun, and beautiful. Participants used tissue paper collage on glass jars to create unique lanterns.

The Library was also able to offer these additional programs for 2014:

- **Story Hour:** This library standard met each Wednesday from 10 until 11am from September through June. The program included a story, songs, sign language, yoga, and a related craft project.
- **Statewide Summer Reading Program:** The 2014 theme was *Fizz, Boom, Read*. The library offered weekly programs that included a visit from Ed the Wizard, a flower fairies craft, and a stained glass fish craft as well as other programs. Summer Reading participants were also treated to free ice cream from Calico and Crème. We thank Donald and Elaine McKay for their continued support of the Summer Reading Program.
- **Guitar and Ukulele Workshops:** Instructor Matthew Hamer introduced students in beginning chords and strumming.

**Telescope:** The Hubbardston Public Library now has a telescope that patrons can borrow like a book!

We are very thankful for the Community Support that has been provided to the Library over the past year. Some of the support we've received includes:

In Memoriam donations by some of our longtime residents who passed away this year.

The 17<sup>th</sup> Annual Library Road Race and Annual Holiday Raffle proceeds, which helped to make minor repairs to our building.

The Friends of the Hubbardston Library, a non-profit group dedicated to promoting and assisting our library.

Our library volunteers who logged 166 hours.

The library continued to offer the following hours for 2014

Monday 1pm - 7pm  
Wednesday 10am - 4pm  
Thursday 1pm - 7pm  
Saturday 9am - 12pm

The Hubbardston Library Staff and Trustees wish to thank all those who worked so hard to keep the Library a part of Hubbardston's past, present, and future. We hope you will continue to advocate for the future of this library.

Respectfully Submitted,

Jayne Arata  
Hubbardston Public Library

# Hubbardston Public Library Cirrculation Statistics 2014

	Adult	Young	Children	Total
Books	3,274	536	4,057	7,867
Print Periodicals	582	0	1	583
Audio Materials	680	48	130	858
Video/DVD	2081	28	361	2,470
E-books	1,244	0	0	1,244
Downloadable audio	603	0	1	604
Downlaodable video	5	0	0	5
Materials in electronic format	2	7	2	11
Miscellaneous	26	2	33	61
Interlibrary Loans Received	2,789			
Interlibrary Loans Provided	1,612			
Nonresident Circualtion	1,051			
Programs	10	1	46	66
Attenedance atPrograms	150	6	780	936
Registered Patrons	1,593			
Total Hours Open	996			
Number of Volunteer Hours	116			

## **2014 Hubbardston Open Space Committee Town Report**

2014 has proven to be a very busy year for the Hubbardston Open Space Committee. We are very excited to share that the United States Forest Service's Forest Legacy Program has reported that the "Quabbin to Wachusett Forest Legacy Project", which includes various conservation lands, was chosen as the number two forest conservation project in the United States. This would make it possible to use federal funds to protect over 3,000 acres, including several parcels in Hubbardston, by conserving a corridor of protected land from the Quabbin Reservoir to the top of Mt. Wachusett. The funds from the project would help to establish conservation restrictions and purchase land that would become a part of this important endeavor. This greenway would provide a natural corridor for wildlife and passive recreation, as well as help to maintain the superior water quality of the region. The Open Space Committee is committed to help with the project by working with landowners, land trusts, and other organizations to help conserve and protect the greenway. When a conservation restriction is purchased from the landowner, the participating landowners would continue to own and work their land, knowing that it will forever be protected from future development and urban growth. The Open Space Committee is always interested in talking to landowners and organizations regarding possible future conservation restrictions on their land.

In February, the Open Space Committee welcomed new member, Bob Hatch, and looks forward to including him in all our endeavors.

The Open Space Committee spent a great deal of time on improvements at both the Mt Jefferson and Malone Road Conservation Areas. All members of the committee spent several days clearing and burning brush and generally tidying up the picnic areas at both sites. For the wet areas near the old Gates foundation, ring mats, crushed stone and loam were used for the perennially muddy areas.

Many major trail improvements were made on the Gates Hill and Behind the Chimney Trails using resources from the Fund for Hubbardston Preservation. The work included two vital reroutes and the addition of matting in the boggy areas to help prevent erosion. The committee spent many hours clearing brush, pruning trees, brush hogging around the ancient Beech Tree, trimming around the trees, and burning brush and debris from the present and preceding years. The work on the Behind the Chimney Trail included fixing slippery pressure treated wood bridges with rubber ring matting to provide a safer surface. The work at the beginning of the trail was performed by re-constructing the entry, removing a tree in the trail, and engineering an uphill bank to shore up the downhill portion of the trail by using logs and ring mats to provide a safer and more secure footing.

The Gates Hill Trail required extensive work. After many volunteer hours by the committee, a switch-back was created in order to continue the trail into the woods and to provide a solid, safer and more secure path. The committee gratefully thanks all the generous people who were willing to donate the boulders and stones needed for the project. The needed fill was paid from the Fund for Hubbardston Preservation. Additional trail maintenance was performed on the wet and rocky sections of the trail by providing wood chips and rubber ring mats and using them to make the trails safer and more passable for hikers, mountain bikers and horseback riders, and to help prevent further erosion. The committee is excited to collaborate with DCR in order to build two culverts over rocky, boggy areas on the Gates Hill Trail in the Hubbardston State Forest. This work should be done in the spring of 2015.

At the Malone Road Conservation Area, the committee removed downed trees and brush in order to make the trail more accessible. The committee also mowed the meadow at the conservation area to help to provide a wildlife habitat.

The Open Space Committee has provided recreational and educational opportunities to the community and is always eager to do so. For example, in the fall of 2015, the committee will provide an opportunity to learn about and help band Monarch butterflies in order to study their migration patterns.

The volunteers of the committee began work on updating the Open Space and Recreation Plan which expired at the end of 2014. Two students from WPI donated their time to help the committee with the initial step to prepare and implement a survey. It is expected that the update will be completed in 2015. The survey will help to determine the interests and suggestions of the citizens of Hubbardston.

The Open Space Committee has a donation account to which town residents or any interested people can donate money to help with the maintenance of trails and our conservation areas. Donations should state clearly in the check memo "Open Space Donation Account" and may be sent to:

Open Space Committee  
7 Main St Unit #3  
Hubbardston MA 01452

This report has been submitted by Leslie Greiner, Secretary, with the collaboration and approval of the members of the Hubbardston Open Space Committee.

Jassy Bratko, Chair	Susan Fox
Joe Cataldo	Robert Hatch
Charles Clark	Pat Taylor

## **PARKS COMMISSION**

The Parks Commission is responsible for maintaining the public park area in town: the Curtis Recreation Field that encompasses soccer fields, baseball fields ,a walking track, the Rainbows End Playground, a skate park and a soon to be constructed basketball/tennis court. Other public areas include the Millennium Info Park (Charlie Clark Corner), The Town Common, Leonard Field and the Mt Jefferson Conservation Area.

The Parks Commission also provided community events and activities to the town in 2013 such as the Annual Easter Egg Hunt now in its 17<sup>th</sup> year, The 8<sup>th</sup> Annual Town Wide Yard Sale, funding for the Horribles Parade and the 3<sup>rd</sup> Annual Christmas Tree Lighting on the Town Common.

The Parks Commission also coordinates the scheduling of the Curtis Recreation Fields as well as approving other organizations for usage of public properties in Hubbardston.

In 2013 the Parks Commission approved many additional events of town property. The Lions Club held Antique Car shows in June, July and August. The Spring saw additional use of soccer fields with the addition of a Spring Soccer League, The Boy Scouts used the Curtis Rec Field for Rocket Launching, The Mass Bike Organization used the Curtis Rec Field as part of their bike tour in August, The Maple Winds Orchestra provided music for all in July at the Gazebo, and the Lions Club held its first Hubbardston Haunted Hayride at the Mt. Jefferson Conservation Area.

The commissioners are the liaison for the town residents and the newly formed DPW to meet the needs of the town parks. The Commission meets the 3<sup>rd</sup> Monday of every month at the Senior Center.

Respectfully submitted for the Commissioners,

Sanda Barry,

Park Commissioner

## **TREE WARDEN**

One tree hearing was held in December for the removal of eight trees along Pitcherville Road to accommodate the installation of new poles and lines by National Grid. This new infrastructure will support the new solar farm on that road.

National Grid continues to work through town removing dead, dying and hazardous trees. They also perform routine maintenance by pruning trees within close proximity to the electrical circuits. I have approved and overseen all of their activities.

Trees were removed at the request of four residents this past year. These trees were found to be dead, dying or hazardous. They were located on Barre Road, Hale Road, Birches Road and New Templeton Road.

My outside service expense line item has again stayed within budget.

Respectfully submitted,

Jeff Bourque

Tree Warden





## **REPORT OF THE HUBBARDSTON VETERANS SERVICES**

As the Veterans' Agent for Hubbardston, I hereby submit the Annual Report for Fiscal Year 2014, ending June 30, 2014.

The following expenditures occurred during this reporting period. \$1,035.00 for Salary. This department had four active cases during this fiscal year with expenditures of \$20,449.21. \$35.00 was expended for professional development.

This department has and continues to assist Veterans and or their widows in filing for various federal programs such as VA Compensations and or Pensions as well as filing for military documentation, request for medals and ribbons and enrollment into the Veterans Affairs medical program.

Assistance has been provided in helping Veterans filing applications for burial in the Massachusetts Veterans Cemetery in Winchendon.

I am the full time Veterans Agent for Gardner where I can be reached Monday through Friday. My office hours are 8 am to 4:30 Monday through Thursday and 8 am to 1 pm on Fridays. My phone number is 978-630 4017 and I'm located at 95 Pleasant Street, City Hall, Room 209, Gardner, Ma 01440.

It has been my pleasure to serve the Town of Hubbardston and its Veterans as your Veterans' Agent.

Respectfully Submitted,  
Phillip D. Buso  
Veterans' Agent



## ***Protection of Persons & Property***

## REPORT OF THE BOARD OF HEALTH

The mission of the Board of Health is to promote and protect the public health of all residents in the Town of Hubbardston. This is done through education and enforcement of environmental, public, medical and mental health laws and regulations.

The Board of Health provides enforcement of the State Sanitary Code in the areas of housing, food sales and service, pools and camps. The Board is also responsible for the surveillance and reporting of communicable disease and the State Environmental Code for wells, septic systems, lead and asbestos abatement and ground water protection as well as the elimination of nuisances. These requirements reflect the principle that many critical health problems are best handled by local officials familiar with local conditions.

We would like to take this opportunity to thank the Wachusett Medical Reserve Corps, directed by Judie O'Donnell, for providing medical personnel to assist with the flu clinic which took place in October. We had a successful turnout with 120 residents participating. The WMRC also provided flu vaccines to the Hubbardston House residents. We look forward to another healthy year of serving the residents of Hubbardston.

We would also like to thank Barbara Conti, Hubbardston Center School Nurse, for working with the Board of Health this year on flu immunizations for the school and Town employees as well as Lyme Awareness in our community. Mrs. Conti and the Board are committed to working together to provide awareness and support for our community.

The Board of Health has had many new mandates issued from the State level this year and are compliant in training for the Massachusetts Virtual Epidemiological Network as well as the Massachusetts Immunization Information System. The Board is also actively involved in Emergency Preparedness with our new coordinator for the area.

Every year there are more mandates being passed down from the State. Our community is growing and the Board of Health, working closely with our Town Administrator, feel confident that we will be able to meet the needs of the community and look forward to serving you in the coming years.

### Members for 2014:

Tom Larson, Chairman  
Hayden Duggan, Member  
Lucinda Oates, Member

Randy Mizereck, Vice Chairman  
Steve Mossey, Member

Respectfully Submitted for the Board of Health,  
Toni Walker, Administrative Assistant

## RECYCLING REPORT

In 2014 we served 130 residents and took in \$1592 in fees.

Items collected include:

- 164 gallons of waste oil
- 39 gallons of antifreeze
- 21 car batteries
- 8 oil filters
- 25 tires
- 6 household appliances
- 51 television sets and computer monitors
- 13 computers
- 4 printers
- 5 chainsaws
- 9 lawnmowers
- 13 pressure tanks
- 10 microwaves
- 4 VCRs/DVD players
- 5 fridges and freezers
- 2 gallons of flashlight batteries
- 2 dehumidifiers
- 5 air conditioners
- 9 bicycles
- Assorted other objects of various materials

It was a very good year in 2014. Our take is down from last year, but we're doing fine. The crew, both paid employees and senior volunteers, deserve kudos for a job well done. We hope to see everyone back in April. We got a lot done in 2014 including new signage. We are coordinating better with the DPW and have consolidated our waste oil pickup with theirs. We have had electronics collected successfully. Tires and tanks are next on the agenda for pickup as well as the dumpster from Sons of Kristoff, which has been invaluable. May 2015 be as successful.

## REPORT OF THE FIRE DEPARTMENT

The Fire Department provided another year of dedicated service to the Town of Hubbardston in 2014. The staff of the Department devoted thousands of hours, paid and unpaid, to provide the best possible emergency services to the residents we protect. The Department responded to 570 incidents during the year, while also continuing its efforts in fire prevention through public education and code enforcement.

The departments received funding from the town to rehab our aging Engine 4. This engine was scheduled to be replaced in 2009, but due to financial constraints of the town, we instead received \$50,000 to go towards an overhaul to ensure the safe and proper operation of this vehicle.

Hubbardston's Engine 4 is a 1989 Ford, with a body built by E-One. It features a short wheelbase, four-wheel-drive and a front-mounted pump. Unlike Hubbardston's other engines, which need to carry more water and hose, Engine 4's primary purpose is to provide a highly maneuverable, off-road vehicle that can go where other fire engines cannot.

Because of the make-up of the town, we depend on this engine throughout the year. We require the four-wheel drive during the winter, when snow covers the streets, driveways and access roads, and in the spring when the rain turns fields and paths to mud. The short wheelbase makes it the only fire engine that can reach summer camps and homes located on narrow and winding access roads.

Most important, however, is the role that Engine 4 plays for water supply. Water supply is the backbone of any firefighting operation - a fundamental need that is constant, no matter what else changes. Because our town has no hydrants, rapid and reliable access to each of our 60+ drafting points in town makes or breaks each fire that we fight, 365 days a year. The off-road features are what allow us to reach these points, and the front-mounted pump enables the operator to easily nose-in to these ponds and streams, and quickly set up to "draft", sending water to the fire scene.

Unfortunately the company hired to overhaul Engine 4 came back with disappointing news that there was damage to frame. Years of exposure to New England winter roadways had caused damage that was far more extensive than previously thought and would cost additional funds to repair, funds that would be better spent on a replacement vehicle. The loss of Engine 4 has severely handicapped the operation of the fire department. We will continue to work with the town to find a suitable replacement for this very important piece of equipment.

The on-call members of the department donate four nights a month of on-call time, in addition to their regular response, with many giving more time to cover the hours of 6:00 p.m. to 7:00 a.m. seven nights a week. This assures that we have minimum staffing for the overnight, which is not covered by full time staff. They are required to be in town, ready to respond and only receive compensation for the hours when they do respond to emergencies. The dedication of the call staff saves the tax payers over \$160,000 annually by covering those hours, which otherwise would require additional full time staff to cover.

During the past year the department had three members leave. This has had a substantial impact to the department. It has put more demand on the remaining members. Continual demands of increased call volume and training requirements have made it difficult for some individuals to remain with the department.

I would like to thank all of the Town Officials, and members of the Police and Highway Departments; it has been a pleasure to work with them throughout the year. I would also like to express my appreciation to the residents of the community for their support. Finally, I would like to give a special thanks to the men and women of the Hubbardston Fire Department; they have done an excellent job serving their community and I am, as always, very proud to serve alongside them.

Respectfully submitted,

Robert F. Hayes Jr. Fire Chief

### Hubbardston Fire Department-Personnel

#### **Officers:**

Robert Hayes	Chief	Paramedic
Troy Casey	Captain	Paramedic
James Dixson	Lieutenant	EMT-I
Erik Ares	Lieutenant	Paramedic

#### **Fire/EMS Personnel:**

Martin Scott	Firefighter	Paramedic
James Ares	Firefighter	EMT-B
John Demalia	Firefighter	EMT-B
Tina Dixson	Firefighter	EMT-I
Caleb Langer	Firefighter	Paramedic
Dennis Hamel	Firefighter	Paramedic
Hillary Towne	Firefighter	Paramedic
Jeremy Goscila	Firefighter	EMT-B
Tom Power	Firefighter	
Adam Wickstrom	Firefighter	EMT-B

### Hubbardston Fire Department – Apparatus Inventory

Engine 1	1993	International	Engine
Engine 2	2001	KME	Engine-Tanker
Engine 3	2007	Spartan	Rescue-Engine
Engine 4	1989	Ford	Engine
Ambulance 1	2000	Ford	Class I
Ambulance 2	2005	Ford	Class I
Car 1	2007	Ford	Command Unit
Forestry 1	1986	Chevy	Brush
Car 2	2007	Ford	Pickup
Trailer	1999	AMC	Haz-Mat



## POLICE DEPARTMENT

As the Police Chief for this department, I am pleased to submit the 2014 annual report for the Town of Hubbardston Police Department.

2014 brought about much change to the police department. The year began with the departure of a veteran officer to a neighboring town and the injury to a full time officer, as well as a serious sickness to another officer. With these severe shortages the remaining officers worked hard to fill shifts and provide the police service that the residents have become accustomed to. In May longtime Sergeant Ron Newton retired and in June another officer left for another central Massachusetts town. Following these vacancies we hired Michael Amann, Luke Dezago and Christopher Bergeron to the department and promoted veteran officer Ryan Couture to Sergeant. All of these officers have turned out to be stellar members of the department and will continue to be in the foreseeable future.

Consequently the budget for the year remained very tight and very challenging. The training of the officers continues to remain a top priority and will not be compromised. State mandates for training continue to inhibit our ability to provide programs to the residents of Hubbardston.

The department continues to focus on quality of life issues, and helping the citizens through these. We have seen an increase in calls for service by 7.5%. Further proof of our efforts show a decrease in vandalism (70%), Breaking and Entering (52%), Burglaries (50%) and Larceny/fraud (55%). The departments focus on community service was evident by increases in building checks (14%). This added effort has had a positive effect on these quality of life issues and will continue into the future.

The department has continued with exposure through social media, with a major presence on Facebook and Twitter. In regards to town wide notification CodeRed has proven to be extremely helpful during paving operations, road closures and winter weather. We have also used the message board at the recreation field on numerous occasions. The likes for the Hubbardston Police Facebook page has increased by 48% and Twitter by 39%, and continues to grow.

The department has continued to increase its involvement with the North Worcester Drug Task Force, allowing us access to resources we would not normally have. We currently have 2 officers assigned to this unit on an as needed basis. This collaboration has allowed us to focus on drug issues plaguing our community and has resulted in numerous drugs arrests in 2014. We have to continue to pursue grants to assist the community.

The department again maintained a presence at the Memorial Day Parade with the officers volunteering their time to represent the Hubbardston Police. We were also present for Field Day, which was also done with voluntary efforts by the police officers. At field day we had a golf cart course where drivers wear "drunk" goggles to maneuver through it. We also set up a sign up for Code Red.

This office remains an active participant in the Comprehensive Emergency Management Team, The Article 2020 Committee, and the North Worcester County Drug Task Force. In addition, this office administers funding for grants from the Executive Office of Public Safety and Homeland Security.

Further changes within the department included moving our data to the Rutland Regional Dispatch Center, Audit of our evidence room, building upgrades, and tweaks to the schedule to better serve the community.

In closing I want to thank the hard working members of the Hubbardston Police Department for their dedication and vigilance. I feel that they represent the community of Hubbardston with pride and conviction. I would also like to thank the residents of Hubbardston for your support. Through budgetary vigilance we were again able to stay within budget and provide the services that you, the resident, deserve. 2015 will bring many of the same challenges to the Town of Hubbardston. Crime is a constant reminder of the society we live in and that no community is immune. Our goal is to be as vigilant as possible to secure your continued safety. I believe we are well prepared, and dedicated, to meet these challenges and serve the residents of Hubbardston. I am truly honored by the loyalty and dedication of the officers of The Hubbardston Police Department and the residents of this great town. I look forward to 2015 and the upcoming challenges that await us, I am confident that the men and woman of the Hubbardston Police Department are well equipped to handle any type of situation we are placed in.

### **OUR MISSION STATEMENT**

The mission of the Hubbardston Police Department is to provide the highest quality of police service, in cooperation and partnership with the business and citizen community emphasizing integrity, fairness, and professionalism. It is our goal to have a positive impact on the quality of life for the residents and businesses in Hubbardston.

Respectfully submitted,

Chief Dennis G. Perron

**POLICE DEPARTMENT  
&  
COMMUNICATION CENTER**

**2014 Police Department Personnel**



**Chief of Police**

Dennis G. Perron

**Police Clerk**

Melissa Richardson

**Full-Time Officers**

Sergeant Ronald Newton (Ret. 5/14)

Sergeant Robert Forte

Sergeant Ryan Couture

Officer Timothy Miner (Res. 2/14)

Officer Christopher Kusz (Res. 7/14)

Officer Scott Chatigny

Officer Michael Amann

Officer Luke DeZago

Officer Christopher Bergeron

**Part-Time Police Officers**

Ofc. Kevin Mailman

Ofc. Rob Fagundes

Ofc. James Halkola

Ofc. Scott Tibert (ret. 11/14)

	2012	2013	2014
<b>Total Calls for Service</b>	<b>9465</b>	<b>13505</b>	<b>14605</b>
<b>Criminal Offenses</b>	<b>426</b>	<b>345</b>	<b>327</b>
<b>Motor Vehicle Accidents</b>	<b>78</b>	<b>86</b>	<b>72</b>
<b>Motor Vehicle Civil Citations</b>	<b>264</b>	<b>384</b>	<b>183</b>
<b>Motor Vehicle Written Warnings</b>	<b>226</b>	<b>153</b>	<b>141</b>
<b>Motor Vehicle Verbal Warnings</b>	<b>630</b>	<b>1099</b>	<b>570</b>
<b>Stolen Motor Vehicles</b>	<b>3</b>	<b>4</b>	<b>2</b>
<b>Larceny/Fraud</b>	<b>28</b>	<b>33</b>	<b>15</b>
<b>Break &amp; Entering</b>	<b>24</b>	<b>37</b>	<b>18</b>
<b>Disturbances</b>	<b>82</b>	<b>48</b>	<b>54</b>
<b>Domestic Disputes/Assaults</b>	<b>31</b>	<b>19</b>	<b>24</b>
<b>Restraining/209A Orders</b>	<b>21</b>	<b>23</b>	<b>10</b>
<b>Restraining Order Violations</b>	<b>3</b>	<b>5</b>	<b>4</b>
<b>Vandalism</b>	<b>45</b>	<b>33</b>	<b>10</b>
<b>Suspicious Activity</b>	<b>204</b>	<b>189</b>	<b>78</b>
<b>Fire Arms Permits</b>	<b>132</b>	<b>147</b>	<b>139</b>
<b>Narcotic Violations</b>	<b>38</b>	<b>46</b>	<b>52</b>
<b>Animal Complaints</b>	<b>298</b>	<b>148</b>	<b>138</b>
<b>Burglar Alarms</b>	<b>95</b>	<b>115</b>	<b>31</b>
<b>Medical Emergencies</b>	<b>254</b>	<b>222</b>	<b>211</b>
<b>Juvenile Runaways</b>	<b>3</b>	<b>1</b>	<b>2</b>
<b>Juvenile Criminal Offenses</b>	<b>13</b>	<b>22</b>	<b>19</b>
<b>Building/House Checks</b>	<b>4096</b>	<b>6297</b>	<b>7306</b>
<b>Assist Other Police Departments</b>	<b>144</b>	<b>221</b>	<b>200</b>
<b>Burglary</b>	<b>14</b>	<b>24</b>	<b>12</b>
<b>Missing Persons</b>	<b>5</b>	<b>7</b>	<b>7</b>
<b>Investigations</b>	<b>411</b>	<b>343</b>	<b>338</b>
<b>Warrants Served</b>	<b>6</b>	<b>19</b>	<b>8</b>
<b>Summons Served</b>	<b>69</b>	<b>56</b>	<b>64</b>
<b>Total Criminal Arrests/Complaints</b>	<b>133</b>	<b>149</b>	<b>136</b>

## POLICE & DISPATCH EQUIPMENT

3 Desks  
Misc. Chairs  
Misc. Office Furniture  
1 Fax/copy/scanner Machine  
2 Conference Tables  
1 DVD/VCR  
3 Lap Tops  
1 Server  
1 Ammo Cabinet  
Paper Shredder  
Breathalyzer  
2 Base Radios  
13 Portable Radios  
Highway Base Radio  
CB Radio  
Telephone Recording System  
3 Mobile Radar Units  
2013 Ford Taurus Police Interceptor  
2007 Ford Explorer 4x4  
2003 Polaris ATV  
Misc. Cruiser Equipment/Supplies  
3 Portable Defibrillator  
Misc. Flashlights  
17 Glock 45 Cal Handguns  
Electronic Weapon Cleaning System  
35mm Camera  
1-Video Recorder  
Misc. Crime Scene Equipment  
Infrared Camera  
Power Point Projector  
1 LCD training TV  
1 Air Cleaner  
8 Security cameras

6 Training Room Tables  
21 File Cabinets  
1 Copy Machine  
3 Stop Sticks  
1 VCR  
3 Mobile Data Terminals  
9 Computers  
Misc. Medical Supplies  
Gun Safe  
Leaps/NCIC Computer  
3 Portable Breath Tester  
4 Mobile Radios  
2 Radio Repeater System  
Fire Base Radio  
4 X26 Tasers with cartridges  
Traffic Speed Monitor  
2 Handheld Radar Unit  
2011 Ford Crown Victoria Cruiser  
2014 Ford Explorer  
2003 Utility Trailer  
4 GPS handheld units  
4 Hand Held Weapon Detectors  
3 Mossberg 12ga shotguns  
4 Bushmaster AR-15 Rifles  
Misc. Police Equipment  
5-Digital Cameras  
Misc. Lockers  
Night Vision Goggles  
Undercover Body Wire System  
2 Speed minders  
1 Trail Camera  
DVR recording system



## ***PLANNING***

## **PLANNING BOARD ANNUAL REPORT**

The Planning Board is responsible for reviewing and approving land divisions and new subdivisions and for processing special permit applications and site plans for a variety of uses and activities. The Board's operating guidelines are the Town of Hubbardston Zoning By-laws and Subdivision Rules and Regulations, the state Zoning Act (Chapter 40A) and the state Subdivision Control Law (Chapter 41 Sections 81A to 81GG). There are five members of the Board, and one alternate member each serving for a term of 5 years, with terms staggered so one seat is up for election each year.

### **❖ ANR Plans Reviewed in 2014:**

- Bratko/Lerner, Planning Board approved dividing High Street site into two lots.
- Chris Mossman, Planning Board did not recommend request regarding two lots on Comet Pond Road due to legal questions.
- NE Realty, LLC, Planning Board approved dividing lots on Old Princeton Road.

### **❖ Project Reviews**

- Christopher Environmental Associates did site walk for Gardner Road property with Places Associates, some concerns led to additional fees being added for site inspections. Special Earth Removal permit for Falline LLC, decision approved by the Planning Board. There have been many positive improvements to the site, and it is looking very nice.
- Parks & Recreation presented idea for new basketball courts and/or tennis courts at the Recreational Field. The Planning Board approved the project with recommendations.

### **❖ AH Committee**

- Affordable Housing Committee is formed under the umbrella of the Planning Board.
- Tavern Development/Mantana Homes paid \$20,000 total for release of AH deed restrictions on the Madison Green Senior Housing Residential project.
- Discussions began on 40B planning for the town. The Planning Board retained Richard Heaton to consult on establishing the plan and to train the town boards and committees. Hubbardston has gotten closer to the acreage needed for the 40B exemption.

### **❖ Special Permits**

- Kevin Kinnear, Natty Pond Drive had a special permit for a dog kennel to house a maximum of 6 dogs approved by the Planning Board.

### **❖ Williamsville Road Solar Farm**

- Seaboard Solar & Bertin Engineering responded to complaints from abutters regarding too many trees removed at their Williamsville Road site. Consultant, Bill Murray of Places Associates brought forward more violations and recommendations for remediation at that site. Project should be completed in spring of 2015

***Respectfully submitted by The Planning Board:***

Vincent Ritchie, Chairman  
MaryAnn DiPinto  
Mark Dymek  
Associate, Tom Robinson

Peter Carmosino  
Peter Jefts, Clerk, resigned Feb. 2015  
Clerk, Deb Bryant, resigned Oct. 2014  
Clerk, Janet Baczewski, hired Nov. 2014



## **2014 REPORT OF THE BOARD OF APPEALS**

The Board of Appeals consists of 5 voting members and 1 associate member who may exercise full voting rights in the absence of any regular member. All members are appointed by the Board of Selectmen. The Hubbardston Zoning Bylaws, Article 12, Section 12.2, gives the Board the power to hear and decide on appeals and to hear and decide petitions for variances.

Variances: As an extraordinary remedy with respect to particular land or structures, the Board of Appeals has the power to grant a variance from the Hubbardston Zoning Bylaws. The petitioner must show a substantial hardship based on specific circumstances in order to be granted a variance. (M.G.L. Chapter 40A, Section 10)

Appeals: Any person who feels they have been wrongfully denied a permit or has been served with an enforcement order may appeal that decision to the Board of Appeals. An appeal must be filed with the Town Clerk within 30 days from the date of denial or enforcement order. (M.G.L., Chapter 40A, Section 8)

For either an appeal or a variance, the petitioner must file an “Application for a Public Hearing Before the Board of Appeals” at the office of the Town Clerk with the required fee and additional documents as listed on the application. The application form and instructions are available from the Town Clerk or online at [www.hubbardstonma.us](http://www.hubbardstonma.us). When a complete application package has been received, a public hearing is then held according to state laws.

### **Public Hearings and Meetings Held in 2014**

There were no applications for variances or appeals filed during 2014.

### **Message from the Chairman**

Even though there was no activity for 2014, the Board stands ready to help all townspeople that have a need to come before the Board of Appeals.

Respectfully Submitted for the Board by  
Joyce Green, Secretary

Edward H. Blanchard, Chairman  
John K. Prentiss, Vice Chairman  
Scott M. Janssens, Clerk  
Andrew R. Baum  
William J. Homans  
William C. Fernekees, Associate Member



## ***EDUCATION***

## ANNUAL REPORT OF THE SUPERINTENDENT OF SCHOOLS 2013-2014

The 2013-2014 fiscal year brought many changes to the educational programs offered within the Quabbin Regional School District. At the elementary schools, English Language Arts and Mathematics programs introduced during the previous two years continued to strengthen student skills, resulting in increased growth scores for students at all elementary grade levels. Clearly, the hard and diligent efforts of teachers and students were easily discernable in both formative and end of year assessments completed by students.

At the secondary level, we saw a substantial increase in the number of students participating and successfully completing International Baccalaureate and advanced placement courses. Successfully completing such course work positions Quabbin graduates for admittance to some of the most prestigious colleges and universities.

At the district level, the central office administration and school committee representatives worked with representatives from the five Quabbin towns to review and restructure the outdated regional agreement originally authored in 1965 and updated in 1985. In 1965, the Quabbin Regional School District was composed of four towns (Barre, Hardwick, Hubbardston, Oakham) and served students in grades 7 – 12. In 1985, the four town district was expanded to include a fifth town (New Braintree) and grades PK-12. Efforts to update the 1985 regional agreement were in response to the many changes in state statutes related to school governance following the passage of the Massachusetts Educational Reform Act (MERA) in 1993.

While the Agreement required significant revisions, the cooperative work of representatives from members towns, the school committee and district administration resulted in a model agreement that was unanimously approved by all five member towns at annual town meetings in June of 2014. In addition to the approval of member towns, the revised Agreement was also formally reviewed and approved by the Commissioner of the Massachusetts Department of Elementary and Secondary Education.

As had been the situation in past years, the District's efforts to create a manageable financial plan developed to sustain current educational programs was complicated both by a reduction in state revenues dedicated to public education and the limits of Proposition 2-1/2. However, the cooperation of member towns and the school district created an environment within which the district and towns were able to negotiate a mutually beneficial financial agreement. The FY15 budget was approved by four out of the five towns before June 30, 2015.

Also significant was the completion of a school repair project at the Ruggles Lane School that included a new roof and the replacement of windows that were original to the 1950's section of the building. This repair project was supported partially by a grant from the Massachusetts School Building Authority.

The 2013/2014 school year brought a major change to the school cafeterias. The district installed a computerized Point of Sale (POS) system for all school meals purchased in the district's cafeterias, except at New Braintree Grade School. This system is integrated with the menu planning and nutritional analysis software of the NutriKids program already in place at each school cafeteria. The POS system made significant changes to the cash registers within the cafeterias. Every student has their own personal meal account. Students can access their account using a unique, 4-digit Personal Identification Number (PIN) on PIN pads located at every register. A 4-digit PIN was randomly assigned to all students within the school district. This system provides confidentiality for students receiving free or reduced price meals and also allows the Food & Nutritional Services Department to track and report information required by numerous Federal and State regulations regarding the National School Lunch Program.

In coordination with the POS system, the district also implemented an online payment center that

works with the NutriKids program. *mySchoolBucks.com* is an online program that provides many features that both students and parents can use:

- *Safety.* Eliminates the need for students to take money to school.
- *Convenience.* Make payments when it's convenient, 24 hours a day, 7 days a week!
- *Control.* Set low balance alerts, view account activity, recurring payments & more!
- *Efficiency.* Make payments for all your children in one easy step- even if they attend different schools within the district.
- *Flexibility.* Make payments using VISA, Master Card, Discover, debit card or e-check.
- *Security.* mySchoolBucks.com is secure; providing the highest level of protection for all information.

The Quabbin Regional School District School Committee adopted a policy by which charges in the school meal program are allowed. Realizing that there may be times when a student's account does not have a sufficient balance to pay for the day's meal or that a student forgets to bring lunch money, the policy allows for students to charge meals to their account, within certain limits. To be fair and equitable and in order to ensure compliance of all who participate in the school meal program, the policy establishes procedures for methods of payment, charge availability and collection methods.

For 2013/2014, immediate goals of the Food & Nutritional Services Department included increasing sales, profitability and participation in the school lunch/food and nutritional services program, while offering a variety of menu items that meet or exceed regulations of both the National School Lunch Program and the Massachusetts School Nutrition Standards.

The district incorporated fresh fruits and vegetables into all menus as part of a Federal program that provides these items free to schools. In its initial year, the program was met with great support and positive reviews. The district also entered into purchasing agreements with a local farm and orchard to provide fresh, local fruits and vegetables. The district purchased from Howe's Farm in New Braintree and Ragged Hill Orchard in West Brookfield. The middle/high school kitchen also used fresh vegetables and herbs from the garden on campus that is maintained by the Quabbin Composting and Organic Garden Club.

Per state law, the district's Food and Nutritional Services department is a self-supporting fund that cannot have a negative balance or charges at the close of a fiscal year. At the close of the year, the district's operating budget had to absorb \$1,550 charges to the program. On the other hand, there was nearly \$5,000 of prepaid meals on account at the end of the year.

When the School Committee was deciding how to proceed with the Food & Nutritional Services Department for the 2013/2014 school year, it solicited proposals from contracted vendors while simultaneously interviewing for a qualified manager to manage the program. Only one proposal was received, and rejected, from a food service management company, which estimated a net loss of \$100,000 in year one. Under the guidance and direction of the new manager, the program had a net profit of nearly \$20,000.

Finally, the district continues to face substantial financial uncertainty. State funding has continued to decline as a percent of gross spending. This decline is exacerbated by continued pressure at the state level to execute new and expensive state mandates. Additionally, the consistent fluctuation of funding for regional school transportation continues to shift resources away from the classroom where students and teachers work extremely hard to meet and exceed state expectations. As has always been the case, regardless of issues that detract from our primary mission, we remain committed to providing a high quality educational program all of our children.

Quabbin Regional High School is a collaborative learning community where all students have opportunities to achieve personal excellence in a safe and accepting environment. The high school's mission is to prepare students to become self-reliant, life-long learners who are responsible and resourceful citizens in a global society.

On June 6, 2014, Quabbin Regional High School graduated 173 members of the Class of 2014. The ceremony was highlighted by the graduation address of Senator Stephen Brewer.

In the 2013-14 school year, Advanced Placement Calculus AB was offered at Quabbin Regional High School for the first time in a few years. Two students earned the maximum score of 5 on the 2014 exam. This year, another 28 students are enrolled in the course, with hopes for multiple sections in 2015-16.

Since the beginning of the 2014-2015 school year:

Quabbin Regional High School has a larger student body than last year with 201 Seniors (2015), 200 Juniors (2016), 174 Sophomores (2017) and 214 Freshmen (2018). This year, there are 176 School Choice students at QRHS. This spring, Quabbin will graduate its first International Baccalaureate Diploma recipients. Both IB program and Advanced Placement courses have significantly larger numbers than last year. At the same time, the school has increased its college prep offerings in several subject areas. There really is something for everyone at QRHS.

In September, Quabbin students hosted 21 students from the Netherlands as part of a new cultural exchange program. The Quabbin students will be going to Amsterdam in April. There is also a French exchange this year with students coming from France to the Quabbin District in March and Quabbin students going to Paris in April.

The Quabbin Science Department recently was awarded a Mass Life Science Equipment grant of \$100,000 to renovate one of the science rooms into a fully equipped BioTechnology lab. This grant is the result of some very strong planning by the Science Department and the development of the science curriculum including its IB courses and its recently added electives.

The Robotics classes have upgraded to the latest development platforms, making what these classes do relevant for college and competition.

In November, the National Honor Society inducted 46 new members. The annual toy drive sponsored by the National Honor Society was again successful, raising over \$3,000 for needy children in the district. The National Honor Society students were able to buy toys for sixty-two students in need.

In early December, the NJROTC annual inspection took place. Once again, the Quabbin program was recognized as a Distinguished Unit for the overall excellence of its program.

In December, the Drama Club had a very successful production of The Brothers Grimm Spectaculathon. The club will compete in the state Drama Festival in February with the student written and directed Behind the Mask.. Drama will work with the Music Department this spring to produce the 25<sup>th</sup> Annual Putnam County Spelling Bee.

Five Music Department students were accepted into the Central District Music Festival. Two Music Department students have been invited to try out for the All-State Music Festival.

This spring, the Symphonic Wind Ensemble will be performing on May 31st, 2015 at the Kennedy Center for the Performing Arts in Washington, D.C. as part of the national John Philip Sousa Band Festival. There will be 46 students traveling to represent Quabbin on arguably the most revered performance halls worldwide. We are once again, one of only four groups nationwide to have earned this privilege.

ALL HIGH SCHOOL GRADES - SCIENCE AND TECH/ENG	75	72	27	26	48	45	24	24	1	5	180	91.5	N/A	N/A
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Based on MCAS results, Quabbin Regional High School is once again performing at what the state indicates is Level One.

### **Student Accomplishments for school year 2012-2013**

The Quabbin Music Department began its season of concerts with their annual Faculty Recital in October. The season continued with concerts featuring the Quabbin Singers, the Concert Chorus, the Symphonic Winds, the Jazz Ensemble and the Orchestra. As the year progressed, the students participated in many events including Central Districts, Winter and Holiday Concerts, All States, Quabbin Valley, Choral Festival, Band Festival, String Festival, Senior Instrumental Night, and Senior Vocal Night. The Music Department also provided the music for our graduation week activities and, as always, did a fantastic job.

On Tuesday, November 13, 2011, the Guidance Department, in conjunction with the Massachusetts Educational Financing Authority (MEFA), sponsored a college financial aid information night which was very well attended by parents, guardians, and students. An Ambassador for MEFA presented the various aspects of the financial aid process including the FAFSA (Free Application for Federal Student Aid), the CSS/Financial Aid Profile, how to compare financial aid award letters, and alternative financial aid options. In addition, the Guidance Department presented information on outside and local scholarships.

Quabbin Navy Reserve Officers Training Corps (NJROTC) had another successful year, once again receiving national recognition as a Distinguished Unit with Honors for academic performance and overall excellence. It was the 8<sup>th</sup> consecutive award bestowed upon Quabbin. It was a terrific year of academic excellence, participation and performance. The following is a synopsis of NJROTC activities and accomplishments for AY 2012/2013:

- New Cadet Orientation for 56 new Cadets
- Basic Leadership Training at Newport, Rhode Island (72 Cadets)
- Orange Harvest Parade
- Annual Inspection by CDR Hankins, Area 4 Manager (106 Cadets)
- Veterans Day Parade in Barre
- Four Drill Meets and Area 4 Championships
- Spaghetti Dinners in Dec & Mar
- NJROTC Ball at Colonial Hilton
- Annual Awards Ceremony and Farewell to seniors
- Memorial Day Assembly for Quabbin Regional High School – Over 650 in attendance
- Memorial Day Parade in Hardwick



- Leadership Academy/Sail Training Newport, RI
- Flag Retirement Ceremony Worcester
- Color Guard at Boston Celtics, Worcester Emerald Club and Armed Forces Committee of Worcester County
- Development of POW/MIA team
- Marksmanship Team attended three meets
- The Unit completed over 4,000 hours of community service
- Trip to New York City with 32 Cadets
- Fox News Community Visit

The Quabbin Composting and Organic Gardening Program continued to realize their major goals this past year. During the summer, student volunteers spent Saturday mornings selling garden produce at the Barre Farmers' Market and distributing information about home composting. Customers gratefully bought sugar snap peas, baby carrots, herbs and cucumbers, and often stopped to talk about the Quabbin program or discuss composting techniques.

Quabbin continued their work on their advisory program, a popular innovation in education nationwide, which was implemented in the spring of 2010 at the high school. Advisories consist of small groups of students who meet with one faculty member frequently throughout their four years of school. The program aims to provide each student with an adult member of the school community as a supportive resource. This year the advisory was also used to implement our anti-bullying program based on the Michigan Model.

On Saturday, June 8th, Quabbin Regional High School issued diplomas to 187 students. 85% of the graduates are going on to post-secondary education. 6% will be joining the armed forces. 7% are joining the work force. 2% are in certificate programs. Good luck to all of our graduates.

Respectfully Submitted,

Raymond Dewar  
Principal

**QUABBIN REGIONAL MIDDLE SCHOOL**  
**END OF YEAR REPORT**  
**2013-2014**

We said good-bye to long time faculty members Lee George and Erin Stevens who retired this year. We welcomed Evan Barringer to our social studies department and Laura Guilbault to our music department for the upcoming year.

To welcome students and parents to the Middle School, 7<sup>th</sup> and 8<sup>th</sup> grade orientation night was held on Tuesday, August 27, 2013. Student schedules were distributed and a mock schedule was followed so that parents and students could meet teachers and learn classroom expectations. Attendance was extremely high with 97% of seventh graders and 86% eight graders. Parents and students look forward to the orientation night, which seems to lessen the anxiety of a new school year. Information about the 8<sup>th</sup> grade Washington, D.C. trip was given during this night.

On Wednesday, August 28, 2013, we welcomed 204 seventh graders and 229 eighth graders. This made the total Middle School student enrollment 433 on opening day.

**Middle School Extracurricular Activities**

The Middle School has continued its community involvement through “Trick or Treat for UNICEF” and donations of canned goods, collected at Middle School dances, to benefit local food banks.

Allison Oldakowski won the local Geography Bee held at Quabbin Regional Middle School on January 15, 2014. Although Allison did not move on to the next level, we are extremely proud of her accomplishment.

The arts are an important part of the curricula and co-curricula activities at the middle school. Artwork from middle school students was entered into the Boston Globe Scholastic Art Competition. The following students submitted pieces for this competition: Celia Shampine - Honorable Mention, Amena Davis - Silver Key, Celine Aubuchon, Johannah Herzig, and Thomas Wilbur. Students also participated in the Gardner News Art Show: Celine Aubuchon - 1<sup>st</sup> place original art category, Allie Hobby - honorable mention, Samantha Aremburg, Andrew Befford, Amena Davis, Gina DiNardo, Skylar Noseworthy, Victoria See, and Elizabeth Shea. Student art decorates the halls and office of the middle school. Several vocal and instrumental concerts were held throughout the year. Middle School Central District Music Festival Auditions were held in Shrewsbury. Congratulations to Isabel Pitney who was selected to the Central District Chorus, Sara Aremburg who was selected to the Central District Band, and Raymond Barbera who was selected to the Central District Orchestra. Also in February, 22 middle school students participated in the Quabbin Valley Music Festival in Palmer. These students were chosen by their music directors and attended two rehearsals to prepare for this concert. This was an excellent opportunity for students to play or to sing with a larger ensemble and to work with a new conductor without having to go through the audition process.

May and June saw numerous awards and honors programs. The Honors Breakfast, on May 17<sup>th</sup> was prepared and served by staff, honoring 171 students who achieved honor

roll status for two marking terms. This program included a brief awards presentation for outstanding grade seven and eight students. June 18 was the grade eight graduation program, held on in the high school gym, which marked the passage of students from grade eight to grade nine.

### **Eighth Grade Activities**

In October, five buses of eighth grade students rotated through five stations at the Quabbin Reservoir. Included in these stops were The Quabbin Cemetery, Windsor Dam, the fish hatchery, the Goodnough Dike, the tower, and visitors' center. We were fortunate to have wonderful weather for this great outdoors trip.

Project 351 - one 8th grade student representing our 5 district towns attended Gov. Deval Patrick's program on January 18, 2014. The student ambassadors representing Quabbin were: Celine Aubuchon, Hubbardston, Nicholas DeVries, New Braintree, Heidi Johnson, Hardwick, Allison Oldakowski, Oakham, and Joseph Wagher, Barre.

On Thursday, March 6, 2014, 55 students were inducted into the National Junior Society in a candle lighting ceremony. To be inducted students had to maintain a 90% average for six marking terms and show leadership, character, citizenship, and service. Dr. William Hanson, member of the school committee from Hubbardston and parent of an inductee, was the guest speaker.

On Monday, April 14, 2014, 179 students and 23 chaperones traveled to Washington, D.C. Annual stops on the trip included the Smithsonian Museums, a tour of Arlington National Cemetery, the US Capital Building, a night bus tour of Washington, D.C. which included stops at the Jefferson, World War II, Lincoln, Vietnam Veteran, and Korean War memorials, and a visit to the National Zoo before departing for Massachusetts. Buses returned to Quabbin on Thursday, April 17.

### **Seventh Grade Activities**

The Chamber Repertory Theater came to Eagle Hill in Hardwick on October 9, 2013. The Cultural Center at Eagle Hill is an excellent facility for our students to view a production of five short stories which had been studied during the school year.

On Thursday, May 22, 2014 grade seven travelled to New York City for the day. The field trip included a 3 hour boat tour and visit to the Bronx Zoo.

On June 5, 2014, Yoko Kawashima Watkins, author of So Far From the Bamboo Grove, visited with our social studies classes discussing her life as a young Japanese girl who was forced to flee North Korea at the end of World War II.

### **MCAS TESTING**

On March 18, 2014, students in grade seven completed the long composition portion of the MCAS tests. March 19 & 20 both seventh and eighth graders completed the ELA MCAS tests. The testing resumed on May 6 through May 14. Grade seven completed the math test. Areas tested in grade eight were Mathematics and Science & Technology/Engineering.

To help with the transition from grade 6 to grade 7, parent orientation nights were held in June at the elementary schools in the district. The purpose is to give parents an overview of the academic program, extracurricular activities, and to give some pointers before their children enter the middle school. The second transition activity was “Step Up Day” on June 6<sup>th</sup>. During this day students followed a mock schedule which included pictures and measurements in math, a tour of the building, and friendly competition in the middle school gym. August 26, 2014, was orientation night for both parents and students.

The staff of the middle school would like to thank the Quabbin Regional School District community for the support that has been given to our students and our school.

Respectfully submitted,

Susanne R. Musnicki  
Principal

**Principal's Report  
Hubbardston Center School  
School Year Ending June 2014**

The Hubbardston Center School provides a supportive learning environment that encourages students to achieve high levels of academic performance at each grade level as defined by state and local standards. To achieve this Hubbardston Center School faculty and staff work to implement challenging curriculum. Diverse teaching methods provide equal opportunities for all students to meet grade level expectations and encourage lifelong learning. We encourage communication and active involvement with parents, guardians, and community members. The school community demonstrates mutual respect for all members. To this end, students, staff and the administrator will strive to develop a sense of ownership and pride in their individual and collective achievements.

The enrollment history at the close of the school year for the past eight years is as follows:

**Enrollment history**

<b>2005-2006</b>	<b>483 students</b>
<b>2006-2007</b>	<b>472 students</b>
<b>2007-2008</b>	<b>471 students</b>
<b>2008-2009</b>	<b>450 students</b>
<b>2009-2010</b>	<b>434 students</b>
<b>2010-2011</b>	<b>400 students</b>
<b>2012-2013</b>	<b>336 students</b>
<b>2013-2014</b>	<b>325 students</b>

**Average class size and grade configuration**

Average Class Sizes 2013 - 2014		
Grade	# of sections	Average number of students per section
K	2	23
1	2	21
2	2	21
3	2	24
4	2	21
5	2	22
6	2	27

### **Staffing**

June of 2014 saw only one retirement from Hubbardston Center School. Nancy Afonso, our music teacher, retired after 22 years in the QRSD. Hubbardston Center School staff wishes her a healthy and happy retirement.

### **Hubbardston Center School Parent/Teacher Organization**

The Hubbardston Center School Parent/Teacher Organization, PTO, is the parent teacher organization for the Hubbardston Center School. They are a vital part of our school community, hosting monthly programs for students and community members such as a Family Goblin Night, and Family Fun Night, Scholastic Book Fair, Movie Night, Mother/Son Bingo, and Father/Daughter Dance. The PTO organizes fundraising events to assist with field trips for students and other cultural programs. Meetings are noted on the HCS website and listed in the monthly school newsletter. If you would like more information about the PTO, please contact the school.

Executive Board Members  
Chairperson- Carrie-Anne Beaulac  
Secretary- Kirsten Ramsey  
Co-Secretary- Heather Dowd  
Treasurer- Joanne LeBlance

### **School Council**

Meetings are held four or more times per year as needed. Regular agenda items include discussions about budget issues, student assessment and the annual School Improvement Plan. Meetings are always open to the public. They are posted at the town office and publicized in the weekly school news and the Hubbardston Center School calendar on the District website at [www.qrsd.org](http://www.qrsd.org). The school council was involved with the formulation of the 2013-2014 HCS budget. Program needs and building issues were reviewed and prioritized.

Members of the School Council  
Parent- Stephanie Davlos  
Parent- Rhonda Zelnia  
Community Member- Karen DiFranza  
Teacher- Kerry Bart-Raber  
Teacher- Sue LaRose

### **Curriculum and Learning MCAS Performance 2013**

Hubbardston Center School is proud to have been recognized as a commendation school for increased student achievement. We have been given the status of a Level One School.

## Curriculum and Learning

Accountability Information  
About the Data

Accountability and Assistance Level

Level 1

Meeting gap narrowing goals  
Commended for narrowing proficiency gaps -

This school's overall performance relative to other schools in same school type (School percentiles: 1-99)

All students:

62

Lowest performing  
Highest performing

MCAS Performance 2013

This school's progress toward narrowing proficiency gaps (Cumulative Progress and Performance Index: 1-100)

Student Group  
(Click group to view subgroup data)

On Target = 75 or higher -

Less progress

More progress

[View Detailed 2013 Data](#)

All students	<div><div></div><div></div></div>	91	Met Target
High needs	<div><div></div><div></div></div>	88	Met Target
Low income			-
ELL and Former ELL			-
Students w/disabilities	<div><div></div><div></div></div>	87	Met Target
Amer. Ind. or Alaska Nat.			-
Asian			-
Afr. Amer./Black			-
Hispanic/Latino			-
Multi-race, Non-Hisp./Lat.			-
Nat. Haw. or Pacif. Isl.			-
White	<div><div></div><div></div></div>	93	Met Target

## **Hubbardston Center School Playground**

**Playground-** The opening of school for the 2013-2014 year was also the grand opening of the Hubbardston School Playground. The playground was a community build and was completely constructed in three days. It was an amazing and exciting time as parents, teachers, and community members gathered to dig holes, screw together parts, and hold levels. The end results was a beautiful playground for our students and the greater community of Hubbardston to enjoy. A very special thank you to the playground committee, Jesse Twarog, Meridith Steveson, Milissa Haddad, Rigerio, Laura Foley, Jenn Labrousse, Pam Stauder and Vicky Tobin

## **CAPS Program**

**CAPS- Central Area Programs and Services** During the 2013-2014 school year Hubbardston Center School welcomed the CAPS program. This program services students that have handicaps. We invited a pre-school and elementary class into our school. Our students have been amazing lining up to help the students at lunch and recess. Our older students have given up recess time to go to the classrooms to help. We love having these students part of our school community and rejoice with them as they meet goals of walking and speaking.

## **Extra-curricular Activities, Programs & Events**

**Nature's Classroom-** In the month of October, sixty fifth graders attended Nature's Classroom a residential environmental education program in Yarmouthport, MA. Nature's Classroom is an unforgettable learning experience for children and their teachers offering the very best in environmental education working closely with school teachers to create a learning partnership that lasts a lifetime

**Music Classes** The Hubbardston Center School Music Curriculum is grounded in the Massachusetts Arts Frameworks. An understanding of music is gained through sequential development of concepts based on the elements of music. These elements include rhythm, melody, harmony, timbre, form, expression, history and style and composition and performance. All children from grades K - 6 attended one 45 minute class of music instruction each week. Singing, rhythmic activities, note reading, music theory, folk dancing, music history and music appreciation were taught throughout the grade levels. All third grade students learned to play the recorder as a hands-on method of learning to read music. The Winter Concert highlighted the K - 2 students and the Memorial Day Concert featured grades 1 - 3. Grades 4-6 held their own observation of Memorial Day by singing songs and giving speeches in the gym, led by Mrs. Afonso and Dr. Killough-Miller. The sixth grade spent time in the winter creating their own commercials, videotaping and then analyzing them. Then they worked hard on preparing for Recognition Night where they presented three songs. Jazz Band, directed by Dr. Killough-Miller and Select Singers, directed by Mrs. Afonso were offered as small groups by audition only. Each of these groups were for those students who wanted to



progress further than the regular school groups of singers and instrumentalists. The Select Singers were invited guest singers at the Winter Circle of Song Concert in Barre as well as singing for the Spring Festival for the Hubbardston Historical Society. Our Chorus met once a week for 45 minutes and included students from grades 3 -6. They participated in the Quabbin Choral Festival in March and in April we sponsored our own annual Quabbin Music Festival for local elementary Bands, Choruses and Orchestras. Our April Festival hosted 4 choruses, 4 orchestras and 4 bands and provided workshops and assessments from professional conductors along with an opportunity to hear their peers perform from other schools. The afternoon was spent as a social time at Roll-on-America. The Band and Orchestra, both directed by Dr. Killough-Miller, practiced each week for 45 minutes and presented concerts twice a year at our school as well as participating in the Quabbin Band and Orchestra Festivals held at the High School.

**Band and Orchestra-**The band, chorus and orchestra lead by Russell Killough-Miller and Nancy Afonso have again this year performed many concerts, competed in music festivals, and entertained us at assemblies and performances. In March, the jazz band performs at the Dennis Wrenn Jazz Invitational, a music festival created by the Hubbardston Center School and Narragansett Regional School music staff. Each group's performance is rated by professional adjudicators in the jazz field, a clinic is given, and individual soloing awards are bestowed on students. A number of advanced band and orchestra students are involved in many school activities outside the usual rehearsal schedule including strolling carol performances in December, a Memorial Day program in May, a String Fling in the spring which includes many adult community members, and the Recognition Program in June. We have over 50 students who take music instruments at the Hubbardston Center School and we are proud of their accomplishments.

**Physical Education-** Students at Hubbardston Center School participate in two 45 minute Physical education classes a week. Mrs. Bristol our physical education teacher develops team building, social interaction skills and cognitive concepts linked to fitness, wellness skill development and social skills appropriate to each grade developmental level. At HCS we believe the acquisition of fundamental motor skills are essential to improving ones overall fitness and key to leading an enjoyable active life style. We feel it is important to instill healthy living and fitness to our students at a young age. The Physical Education department introduces lacrosse, flag football, soccer and ultimate Frisbee during the fall months. By mid-year basketball is introduced and practiced in grade 3 -6. Our younger grades work on their individual gross motor skills and having fun with the parachute and cooperative games.

**Art-** Under the direction of Kerry Bart-Raber our students develop abilities in art production and analysis using art elements, principles, media processes, subject matter, and themes. These skills will be used to express their own ideas and interpret images in our visual-oriented culture. Through the study of art students develop creative and critical thinking skills that will help them be effective problem solvers both in and out of school. Mrs. Bart-Raber implements the curriculum frameworks by providing opportunities for students to express themselves with two dimensional and three dimensional media, as

well as through the study of historical aspects of art. Students are encouraged to think inventively and reflect as they work to understand the role of the creative process in their own and the work of others.

**Visiting Artist-** During the 2013-2014 school year HCS welcomed Ruth Suyenaga as a visiting artist. Through a grant from the Mass Cultural Council STARS Program students in grades two through five finished a five-week residency with the theme of Plants and Art- culminating in the creation of a tile mural at the school. It was dedicated to Karen DiFranza who has organized an award-winning composting and school garden program for over 25 years. The framing of the project was crafted by Joe Paul Construction and funded by a QUEST grant.

**Extended Day-** The Hubbardston Center School houses a year-round Extended Day program, opening at 6:30 am and closing at 6:00 pm including school vacations. During the 2012-2013 school year this program served over 80 students. The program is run by Kerri Sacramone and provides a well-balanced stimulating environment for students. Throughout the school year students are offered homework help and enrichment activities. During the summer months weekly field trips are planned as well as other activities to keep students minds and bodies sharp and healthy.

**Media-** Elementary students engage in curriculum-related computer activities designed by Kristine Beaudet our media teacher. During the primary grades, students become engaged in a number of developmentally appropriate computer projects. Computers are used for problem-solving activities, creating simple publishing projects, painting and drawing, and slide show presentations. Every class comes to the library for a 45 minute computer lesson as well has a 20 minutes of library time to take out books and read. In the lower grades students are required to log into their computers and navigate the internet for enriching math, science and English Language Arts programs, as well as research. In the upper grade research, formulas, charts and graphs, drawing/painting and document set up are part of the curriculum. Students also use keyboarding software to learn to type. The Hubbardston Center School library currently has 1,303 entered materials; including fiction, non-fiction, picture books, teacher and standard reference materials, videos and CD's. The room houses a lab with 27 computers, smart board technology for instruction, and two portable lap top carts.

**Student Council-** The student council is a group of Hubbardston Center School students in grades 4, 5 and 6 who represent each homeroom in those grades. The council has elected officers; President, Vice President, Secretary, Treasurer and Sargent at Arms. Meetings are held monthly from 7:30-8:10. The group currently has 32 students and four advisors, Mr. Newton, Mrs. Coons, Ms. Beaudet, and Mrs. Beaudry. Their mission is to promote school spirit in all grades, act as student representatives for community projects, and to investigate and contribute to organizations in need of assistance in any way possible.

**Homework Club-**Hubbardston Center School offers a weekly homework club for students who need extra help with homework assignments. Students can take part in this program Monday through Thursday after school.

**Volunteers-** Hubbardston Center School is fortunate to have over 25 faithful volunteers who assist students and teachers in a variety of ways. Volunteers can be seen listening to students read, practicing math facts, working on projects, or assisting with special crafts. We are fortunate to have such a strong group of parents who are always willing to lend a hand in the activities of our school.

**The Hubbardston Center School Composting and Organic Gardening Program** has approximately forty student volunteers in grades 3-6 who collect leftovers each day from four lunches and take this organic material out to the composting bins. There they mix the leftovers with dead leaves from the school grounds or wood shavings to create the perfect balance for microbes who will feast on the pile. The outcome of this feast is the world's best garden fertilizer. Since 2005, over six tons of leftovers a year are composted from the school's lunches and recycled into rich compost used in the school's garden. The composting program is lucky to have Karen DiFranza to direct the program along with several other supportive community volunteers who come into the school to oversee the students as they perform their composting duties. This school year Mrs. DiFranza stepped down from the Gardner Club. Maureen Blasco is our new garden club coordinator and continues to keep our garden thriving with the help of our HCS students. Under the direction of Collin Boisvert our Food and Nutrition Manager garden produce will be served in our HCS cafeteria.

**Ski Club-** Each year Hubbardston Center School teams up with Wachusett Mountain to have a ski club. We have about 30 students who participate in the program for six weeks. The club is organized by Carrie-Anne Beaulac and Joanne Welch.

Respectfully Submitted,  
Cherie McComb  
Principal  
Hubbardston Center School

**Quabbin Regional School District**  
**Employees Salaries for FY14**

<b>Name</b>	<b>FTE</b>	<b>Description</b>	<b>Amount FTD</b>
ADAMS, CHERYL S	0.00	Supervisor of Visual Arts	\$17,925.00
ADAMS, MICHAEL D	0.00	Coaching (Winter)	\$2,515.48
AFONSO, NANCY J	0.80	Elem Music	\$58,108.80
AFONSO, NANCY J	0.00	Longevity	\$800.00
AHEARN, STACEY C	0.00	Lunch Monitor	\$2,730.00
AIDONIDIS, ELENI	0.00	Long Term Sub	\$8,000.00
ALLAIN-THOMAS, DEBORAH L	1.00	HS Math	\$66,472.00
ALLAIN-THOMAS, DEBORAH L	0.00	Longevity	\$750.00
ALLEN, ANN M	0.90	Aide Sped	\$22,092.30
ALLEN, ANN M	0.00	Longevity	\$550.00
AMIDIO, MARY C	1.00	Office Manager	\$40,886.00
AMIDIO, MARY C	0.00	Longevity	\$750.00
ARIOLI, GALE E	0.75	Receptionist	\$14,016.00
ARNOLD, LUCINDA A	1.00	Elem Teacher	\$73,522.00
ARNOLD, LUCINDA A	0.00	Longevity	\$1,000.00
ARNOLD, MICHELLE L	1.00	Elem Sped	\$60,235.00
ARSENAULT, CHERISE A	1.00	Aide Autism	\$28,564.60
AYER, DOROTHY M	0.00	Lunch Monitor	\$1,440.00
BALLARD, ERIN M	1.00	Custodian	\$34,895.00
BALSER, MELANIE A	0.90	Aide Sped	\$22,761.90
BALSER, MELANIE A	0.00	Longevity	\$550.00
BALZANO, STEPHANIE L	0.85	Aide Kindergarten	\$20,453.55
BALZANO, STEPHANIE L	0.00	Longevity	\$550.00
BARKER-BERLO, DONNA	1.00	HS Science	\$66,472.00
BARKER-BERLO, DONNA	0.00	Advisor HS	\$914.62
BARNES, CLARE H	1.00	P & F Manager	\$73,050.58
BARNES, CLARE H	0.00	Travel	\$3,000.00
BARNES, CLARE H	0.00	Longevity	\$750.00
BARNES, THERESA L	1.00	Elem Teacher	\$50,065.00
BARRINGER, EVAN M	1.00	MS Social Studies	\$60,831.00
BARRINGER, EVAN M	0.00	Longevity	\$750.00
BARRINGER, JANIS A	1.00	Elem Sped	\$68,155.00
BARRINGER, JANIS A	0.00	Longevity	\$750.00
BART-RABER, KERRY J	0.60	Elem Art	\$44,685.00
BART-RABER, KERRY J	0.00	Longevity	\$900.00
BASSETT, NIKKI J	1.00	Aide Autism	\$26,823.85
BATES, NITA	1.00	Secretary	\$32,863.00
BATES, NITA	0.00	Stipend Advance Degree	\$350.00
BEARD-BLAKE, ELIZABETH	1.00	HS World Language	\$57,573.00
BEARD-BLAKE, ELIZABETH	0.00	Advisor HS	\$824.10
BEAUDET, KRISTINE A	1.00	Media	\$76,303.00
BEAUDET, KRISTINE A	0.00	Longevity	\$1,000.00
BEAUDRY, DANIELLE T	1.00	Elem Teacher	\$74,475.00
BEAUDRY, DANIELLE T	0.00	Longevity	\$1,000.00

Quabbin Regional School District  
Employees Salaries for FY14

Name	FTE	Description	Amount FTD
BENNETT, JESSICA A	1.00	Executive Asst. Superintendent	\$56,712.00
BENNETT, JESSICA A	0.00	Executive Secretary School Committee	\$2,750.00
BERNARD, HEATHER R	1.00	Aide Sped - 1-1	\$23,939.00
BERTHIAUME, GAIL L	1.00	Custodian	\$35,944.95
BERTHIAUME, GAIL L	0.00	Longevity	\$1,000.00
BERTHIAUME, VALERIE A	1.00	Aide Sped	\$27,806.00
BERTHIAUME, VALERIE A	0.00	Longevity	\$1,000.00
BLACK, JEAN M	0.85	Aide Sped	\$20,965.25
BLASZCZYK, VIRGINIA M	1.00	MS Math	\$74,475.00
BLASZCZYK, VIRGINIA M	0.00	Longevity	\$750.00
BLASZCZYK, VIRGINIA M	0.00	Advisor MS	\$554.60
BOBKA, MARCIA A	0.00	Title 1 Tutor	\$27,174.00
BOBOWIEC, ROBIN A	0.00	Lunch Monitor	\$2,745.00
BOGAARD, KATRINA N	1.00	Aide Sped - 1-1	\$4,917.32
BOHIGIAN, EILEEN O	1.00	Elem Teacher	\$74,475.00
BOHIGIAN, EILEEN O	0.00	Longevity	\$1,500.00
BOISSY, GAIL A	0.67	Cafeteria	\$11,587.07
BOISSY, GAIL A	0.00	Longevity	\$425.00
BOISVERT, COLIN C	1.00	Dining Manager	\$52,000.00
BOLGER, BRENT A	1.00	HS Technology	\$68,155.00
BOLGER, BRENT A	0.00	Longevity	\$750.00
BONENFANT, JARED L	0.00	Private Music Instructor	\$3,950.00
BOTTOMLEY, REBECCA B	1.00	HS Science	\$73,522.00
BOTTOMLEY, REBECCA B	0.00	Stipend Academic Leader	\$1,790.00
BOTTOMLEY, REBECCA B	0.00	Advisor HS	\$1,371.41
BOTTOMLEY, REBECCA B	0.00	Advisor HS	\$1,371.41
BOTTOMLEY, REBECCA B	0.00	Advisor HS	\$824.10
BOTTOMLEY, REBECCA B	0.00	Longevity	\$750.00
BOUCHER, RENEE M	1.00	Athletic Trainer	\$39,075.09
BOYD, JOANNE	0.85	Aide Kindergarten	\$19,852.60
BRAY, ELECIA C	1.00	Elem Teacher	\$62,371.00
BRAY, ELECIA C	0.00	Longevity	\$750.00
BRENNOCK, DANIEL J	1.00	NJROTC	\$75,993.84
BREWER, CHRISTINE M	1.00	School Nurse	\$72,636.00
BREWER, CHRISTINE M	0.00	Longevity	\$1,000.00
BRIAND, ANNE MARIE	1.00	Aide Sped - 1-1	\$26,445.00
BRIAND, ANNE MARIE	0.00	Longevity	\$550.00
BRIGGS, DENISE J	1.00	Aide Autism	\$25,531.96
BRIGHAM, MICHAEL J	0.00	Coaching (Fall)	\$2,133.07
BRISTOL, CHRISTINE	1.00	Elem PE	\$76,303.00
BRISTOL, CHRISTINE	0.00	Longevity	\$1,500.00
BROOKS, MICHAEL A	1.00	Technology	\$67,626.00
BROWN, EVA W	0.00	Private Music Instructor	\$1,188.00
BROWN, EVA W	0.00	Private Music Instructor	\$704.00

Quabbin Regional School District  
Employees Salaries for FY14

Name	FTE	Description	Amount FTD
BROWN, PATRICIA J	0.00	Lunch Monitor	\$325.00
BROWN, TONI	1.00	MHS Music	\$62,656.00
BROWN, TONI	0.00	Stipend Academic Leader	\$3,437.20
BROWN, TONI	0.00	Coaching (Fall)	\$2,914.10
BROWN, TONI	0.00	Advisor MS	\$1,553.51
BROWN, TONI	0.00	Longevity	\$750.00
BROWN, TONI	0.00	Private Music Instructor	\$480.00
BROWNE, KIM A	1.00	Elem Sped	\$73,522.00
BROWNE, KIM A	0.00	Longevity	\$1,500.00
BRUNELL, RACHEL M	1.00	Elem Teacher	\$65,018.00
BRUNELL, RACHEL M	0.00	Extended Day Program	\$920.00
BRUNELL, RACHEL M	0.00	Longevity	\$750.00
BRUNELLE, MATTHEW Z	0.00	Coaching (Fall)	\$2,160.88
BRYANT, SCOTT G	1.00	Elem Music	\$68,155.00
BUCHANAN, DAVID P III	0.00	Coaching (Fall)	\$2,554.12
BURKE, TINA M	0.58	Cafeteria	\$3,775.88
BURKLE, SHERRY L	1.00	HS Math	\$59,059.00
BURKLE, SHERRY L	0.00	Advisor HS	\$823.58
BURKLE, SHERRY L	0.00	Longevity	\$750.00
BURNETT, WILLIAM A	1.00	Supp Svc Mgr	\$81,296.35
BURNETT, WILLIAM A	0.00	Stipend Chief Procurement Officer	\$2,000.00
BURNETT, WILLIAM A	0.00	Longevity	\$1,000.00
BURNS, LISA A	1.00	Aide Autism	\$30,311.11
BUTLER, SHEENA M	1.00	Elem Sped	\$45,448.00
CAMPIONE, KRISTIN M	1.00	Director of Pupil Personnel	\$102,000.00
CAMPIONE, KRISTIN M	0.00	Travel	\$2,000.00
CAMPIONE, KRISTIN M	0.00	Stipend Advance Degree	\$1,000.00
CANFIELD, ANDREA C	1.00	Instructional Technology Teacher	\$53,518.00
CAPURSO, JANE M	1.00	Elem Teacher	\$79,964.00
CAPURSO, JANE M	0.00	Longevity	\$750.00
CAREY, KYLE J	1.00	Elem Teacher	\$79,964.00
CAREY, KYLE J	0.00	Longevity	\$1,500.00
CARLSON, CHRISTOPHER B	1.00	Elem Teacher	\$62,371.00
CARLSON, CHRISTOPHER B	0.00	Longevity	\$750.00
CARLSON, KIMBERLY R	1.00	Aide Autism	\$31,392.00
CARLSON, KIMBERLY R	0.00	Longevity	\$550.00
CARMOSINO, CALLIE O	0.00	Private Music Instructor	\$970.00
CARROLL-PASCALE, HELENE A	1.00	MS Science	\$74,475.00
CARROLL-PASCALE, HELENE A	0.00	Longevity	\$1,500.00
CARROLL-PASCALE, HELENE A	0.00	Advisor MS	\$458.35
CARTER, MATTHEW R	1.00	Special Education Chair	\$56,438.00
CASAVANT, THERESA J	1.00	HS Math	\$63,903.00
CASTRIOTTA, MARK	1.00	MS Social Studies	\$68,155.00
CASTRIOTTA, MARK	0.00	Coaching (Spring)	\$2,330.36

Quabbin Regional School District  
Employees Salaries for FY14

<b>Name</b>	<b>FTE</b>	<b>Description</b>	<b>Amount FTD</b>
CASTRIOTTA, MARK	0.00	Longevity	\$750.00
CASTRIOTTA, MATTHEW	1.00	MS Social Studies	\$81,796.00
CASTRIOTTA, MATTHEW	0.00	Coaching (Spring)	\$3,918.86
CASTRIOTTA, MATTHEW	0.00	Coaching (Fall)	\$2,351.59
CASTRIOTTA, MATTHEW	0.00	Longevity	\$750.00
CASTRIOTTA, WENDY B	1.00	Kindergarten Teacher	\$71,381.00
CASTRIOTTA, WENDY B	0.00	Longevity	\$750.00
CHABOT, JACQUELINE M	1.00	Elem Teacher	\$62,042.00
CHABOT, JACQUELINE M	0.00	Longevity	\$750.00
CHASE, CRYSTAL D	0.00	Title 1 Tutor	\$15,561.00
CHASE, MAUREEN L	1.00	HS Science	\$71,494.00
CHASE, MAUREEN L	0.00	Advisor HS	\$824.10
CHASE, MAUREEN L	0.00	Longevity	\$750.00
CHENEVERT, JOSEPH A	1.00	Custodian	\$20,549.71
CHENEVERT, JOSEPH A	0.60	Custodian	\$9,954.81
CHRISTENSEN, RONALD P	1.00	Treasurer	\$13,505.20
CHURCHILL, JENNIFER E	1.00	Elem Teacher	\$62,371.00
CHURCHILL, JENNIFER E	0.00	Longevity	\$750.00
CILLEY, PAUL D	0.00	Coaching (Spring)	\$3,918.86
CIRELLI, KATHLEEN M	0.90	Aide Sped	\$22,989.60
CIRELLI, KATHLEEN M	0.00	Longevity	\$550.00
CLARK, BLYTHE L	1.00	Elem Teacher	\$65,018.00
CLARK, BLYTHE L	0.00	Longevity	\$750.00
CLARK, KAYLEY R	0.00	Private Music Instructor	\$260.00
COATES, MARIE A	1.00	Elem Teacher	\$46,812.00
COATES, MARIE A	0.00	Longevity	\$750.00
COLLETTE, DENISE R	0.00	Lunch Monitor	\$1,125.00
COMO, MARY L	1.00	MS Math	\$70,807.00
COMO, MARY L	0.00	Longevity	\$750.00
CONDE BEVERS, JOAN A	0.85	Aide Sped	\$21,184.55
CONDE BEVERS, JOAN A	0.00	Tutor	\$100.00
CONSOLMAGNO, TERESA J	1.00	Office Manager	\$43,266.00
CONSOLMAGNO, TERESA J	0.00	Longevity	\$900.00
CONTI, BARBARA A	1.00	School Nurse	\$74,068.03
COOLEY, MARGARET A	1.00	Secretary	\$34,191.92
COOLEY, MARGARET A	1.00	Junior Executive Assistant	\$5,654.71
COOLEY, MARGARET A	0.00	Stipend Advance Degree	\$348.19
COONS, KRISTEN D	1.00	Elem Teacher	\$78,123.00
COONS, KRISTEN D	0.00	Longevity	\$1,500.00
COPPOLINO SR, PETER J	1.00	Project Engineer	\$58,000.00
COPPOLINO SR, PETER J	0.00	Longevity	\$1,000.00
COPPOLINO, JOHN J	1.00	Maintenance	\$41,357.78
COPPOLINO, PETER J JR	1.00	Grounds Maintenance	\$41,366.85
COURTNEY, BURNICE M	1.00	Food Service	\$1,061.05

Quabbin Regional School District  
Employees Salaries for FY14

Name	FTE	Description	Amount FTD
DOWGIELEWICZ, JILL M	1.00	Special Education Chair	\$74,081.00
DOWGIELEWICZ, JILL M	0.00	Longevity	\$750.00
DOYLE, KIMBERLY J	1.00	Elem Teacher	\$72,636.00
DOYLE, KIMBERLY J	0.00	Longevity	\$1,000.00
DRISCOLL, AMY L	0.00	Extended Day Program	\$11,259.00
DUBOIS, PAUL A	1.00	HS Math	\$49,237.00
DUBOIS, SEAN M	1.00	Media	\$55,416.00
DUBOIS, SEAN M	0.00	Media Director Stipend	\$5,541.60
DUHAMEL, JOSEPH P	0.00	Coaching (Fall)	\$3,918.87
DUVAL, CHERYL A	1.00	Director of Administrative Services	\$119,353.41
DUVAL, CHERYL A	0.00	Travel	\$1,000.00
DUVAL, CHERYL A	0.00	Longevity	\$750.00
ELLIS, KAREN J	1.00	Elem Teacher	\$78,123.00
ELLIS, KAREN J	0.00	Longevity	\$1,500.00
ELLSWORTH, ELLEN M	0.90	Aide Sped	\$23,100.30
ELLSWORTH, ELLEN M	0.00	Longevity	\$550.00
ENOS, EVELYN A	1.00	Food Service	\$19,748.00
ENOS, EVELYN A	0.00	Longevity	\$425.00
ERICKSON, TRISIA L	1.00	Kindergarten Teacher	\$66,170.00
ERICKSON, TRISIA L	0.00	Longevity	\$750.00
ERICSON, CANDACE A	1.00	Aide Media	\$30,222.00
ERICSON, CANDACE A	0.00	Longevity	\$1,000.00
ERICSON, CANDACE A	0.00	Advisor HS	\$665.94
EVERITT, LAURA J	1.00	Aide Autism	\$25,486.01
EYLER-PELLETIER, AMY L	1.00	MS Social Studies	\$68,155.00
FABRIZIO, JENNIFER E	1.00	Guidance	\$60,235.00
FARRAJ, LORI J	1.00	Aide Autism	\$30,321.66
FARRAJ, LORI J	0.00	Longevity	\$550.00
FARRELL, MATTHEW J	1.00	Elem PE	\$72,636.00
FARRELL, MATTHEW J	0.00	Longevity	\$1,000.00
FAUTEUX, CHRISTINE E	1.00	Elem Teacher	\$62,042.00
FAUTEUX, CHRISTINE E	0.00	Longevity	\$750.00
FEMINO, SHERYL A	1.00	Data Coordinator	\$48,747.97
FEMINO, SHERYL A	0.00	Longevity	\$750.00
FENSIN, CYNTHIA K	1.00	HR Manager	\$80,376.34
FLEMING, MARY E	1.00	Elem Teacher	\$45,930.51
FLEMING, SETH E	1.00	Custodian	\$19,732.40
FOLEY, CAROLYN G	1.00	Elem Teacher	\$74,855.00
FORD, LINDA J	1.00	Elem Teacher	\$76,303.00
FRANCOEUR, SHANE R	0.00	Tutor	\$150.00
FRANKLIN, IDA	0.50	Cafeteria	\$6,492.20
FRANKLIN, KELLE E	1.00	Elem Teacher	\$73,522.00
FRANKLIN, KELLE E	0.00	Longevity	\$1,000.00
FROST, ALICIA L	1.00	HS World Language	\$58,039.00



Quabbin Regional School District  
Employees Salaries for FY14

Name	FTE	Description	Amount FTD
FROST, ALICIA L	0.00	Advisor HS	\$518.18
FRYDEL, KATHLEEN A	1.00	NJROTC	\$80,370.90
FRYDEL, KATHLEEN A	0.00	Advisor HS	\$824.10
FRYDEL, KATHLEEN A	0.00	Advisor HS	\$824.10
GALLANT, MICHELLE W	0.00	Title 1 Tutor	\$9,128.00
GARDNER, KATHLEEN	1.00	HS Business	\$55,123.00
GAREAU, THOMAS D	1.00	MS Math	\$52,474.00
GAREAU, THOMAS D	0.00	Coaching (Winter)	\$2,330.36
GARRITY, JAMES H	1.00	Custodian	\$31,014.76
GARTNER, VICTOR	1.00	Speech	\$21,007.72
GARTNER, VICTOR	0.00	Longevity	\$1,000.00
GASPAR, MARY-CATHERINE	1.00	Guidance	\$42,681.14
GILLOGLY, SAMANTHA A	0.00	Private Music Instructor	\$105.00
GILMARTIN, JASON M	1.00	Assistant Principal	\$100,596.31
GIROUX, MARION L	1.00	Aide - Therapeutic Prog	\$20,721.76
GLIDDEN, ERIN L	0.85	Aide Sped	\$20,552.15
GLYNN, KELLIE S	0.50	Cafeteria	\$6,434.24
GOEWY, ANNE R	0.50	Secretary	\$15,037.50
GOEWY, PAUL N	1.00	HS Math	\$63,903.00
GOEWY, PAUL N	0.00	Coaching (Fall)	\$3,883.56
GOGUEN, NICOLE C	0.00	Private Music Instructor	\$1,044.00
GOODRICH, DAVID J II	0.00	Coaching (Fall)	\$2,133.07
GRAHAM, CATHERINE T	1.00	Secretary	\$46,850.00
GRAHAM, CATHERINE T	0.00	Stipend Administrative Assistant	\$2,000.00
GRAHAM, CATHERINE T	0.00	Longevity	\$750.00
GRAHAM, CATHERINE T	0.00	Advisor HS	\$554.60
GRAVES, JENNIFER	0.85	Aide Sped	\$20,051.50
GRAVES, JENNIFER	0.00	Tutor	\$1,400.00
GREGORIOU, JANE C	1.00	Elem Teacher	\$55,123.00
GREGORIOU, JANE C	0.00	Longevity	\$750.00
GRIFFIN, PATRICIA L	0.90	Aide Sped	\$22,313.70
GRIFFIN, PATRICIA L	0.00	Longevity	\$550.00
GRONER, MICHAEL H	1.00	MS Social Studies	\$65,324.00
GRONER, MICHAEL H	0.00	Longevity	\$750.00
GRONER, MICHAEL H	0.00	Advisor MS	\$549.05
GUILBAULT, LAURA J	1.00	MHS Music	\$66,170.00
GUILBAULT, LAURA J	0.00	Advisor HS	\$2,290.20
GUILBAULT, LAURA J	0.00	Private Music Instructor	\$2,246.00
GUILBAULT, LAURA J	0.00	Advisor MS	\$1,553.51
GUILBAULT, LAURA J	0.00	Longevity	\$750.00
GUILBAULT, PETER B	0.80	Aide Sped	\$18,771.22
GUILBAULT, PETER B	0.00	Tutor	\$112.50
GUMULA, THADDEUS J	1.00	Athletics Director	\$85,157.31
GUMULA, THADDEUS J	0.00	Longevity	\$1,500.00

Quabbin Regional School District  
Employees Salaries for FY14

Name	FTE	Description	Amount FTD
HADDAD, GITA W	0.00	Long Term Sub	\$2,250.00
HALEY, CHRISTINE A	1.00	Aide Autism	\$24,125.93
HALEY, CHRISTINE A	0.00	Coaching (Fall)	\$2,330.36
HALEY, CHRISTOPHER P	1.00	HS Math	\$73,522.00
HALEY, CHRISTOPHER P	0.00	Coaching (Spring)	\$4,499.82
HALEY, CHRISTOPHER P	0.00	Longevity	\$750.00
HALL, MICHELLE L	1.00	MS World Language	\$68,466.00
HALL, MICHELLE L	0.00	Advisor MS	\$1,768.90
HALL, MICHELLE L	0.00	Longevity	\$750.00
HALL, WALLACE A JR	1.00	MS Sped	\$76,303.00
HALL, WALLACE A JR	0.00	Longevity	\$750.00
HALL, WALLACE A JR	0.00	Advisor MS	\$549.05
HANLEY, TARA A	1.00	Principal	\$102,189.81
HANSON, DONNA T	1.00	Purchasing & Payables Coordinator	\$49,492.40
HANSON, DONNA T	0.00	Longevity	\$1,500.00
HARDER, KELLY L	1.00	Aide Sped - 1-1	\$21,050.00
HARDER, KELLY L	0.00	Tutor	\$137.50
HARDING, CHRISTOPHER C	1.00	Maintenance	\$39,452.13
HARDING, TAWNIA L	0.85	Aide Sped	\$20,659.25
HARDING, TAWNIA L	0.00	Longevity	\$550.00
HARMON, ROBIN D	1.00	Elem Sped	\$79,964.00
HARMON, ROBIN D	0.00	Longevity	\$1,500.00
HARROLD, DANIEL W	1.00	Psychologist	\$84,144.00
HARROLD, DANIEL W	0.00	Longevity	\$750.00
HARROLD, TAMI	0.00	Title 1 Tutor	\$8,603.00
HATCH, DOROTHY M	1.00	Therapeutic Classroom Teacher	\$60,555.00
HAUPT, KRISTI K	1.00	Elem Sped	\$60,555.00
HELSTOSKY CREMINS, JANE E	1.00	Clinical Coordinator	\$74,639.58
HENGST, DENA J	1.00	HS Art	\$62,042.00
HENGST, DENA J	0.00	Longevity	\$750.00
HENGST, RICHARD R	0.00	Coaching (Winter)	\$5,339.47
HEPPENSTALL, NANCY H	1.00	Elem Teacher	\$76,303.00
HEPPENSTALL, NANCY H	0.00	Longevity	\$1,000.00
HITCHINGS, TINA M	1.00	Food Service	\$12,251.93
HOBSON, MELISSA S	0.00	Title 1 Tutor	\$26,474.00
HOLBROOK, LAURA L	1.00	Special Services Coordinator	\$38,578.03
HOLWELL, KATHLEEN M	1.00	MS Science	\$81,796.00
HOLWELL, KATHLEEN M	0.00	Longevity	\$1,500.00
HOPKINS, DONNA L	0.00	Title 1 Tutor	\$5,796.00
HORGAN, JESSICA A	0.00	Extended Day Program	\$4,598.57
HORTE, CHRISTOPHER I	0.00	Private Music Instructor	\$1,278.00
HUARD, JENNIFER A	1.00	Elem Teacher	\$76,303.00
HUARD, JENNIFER A	0.00	Longevity	\$1,000.00
HUBBARD, DONNA I	1.00	Guidance	\$74,475.00

Quabbin Regional School District  
Employees Salaries for FY14

Name	FTE	Description	Amount FTD
HUBBARD, DONNA I	0.00	Longevity	\$1,500.00
HUBBARD, SHERRIE L	0.00	Lunch Monitor	\$2,975.00
HUDEC-SURRETTE, BARBARA	1.00	HS PE	\$81,796.00
HUDEC-SURRETTE, BARBARA	0.00	Longevity	\$1,500.00
HUGHES, ANDREA L	1.00	Elem Teacher	\$72,636.00
HUGHES, ANDREA L	0.00	Longevity	\$750.00
HURLEY, RICHARD	1.00	HS Sped	\$70,807.00
HURLEY, RICHARD	0.00	Longevity	\$1,000.00
HURLEY, RICHARD J	1.00	HS Sped	\$56,349.00
JABLONSKI, MICHAEL J	1.00	HS Social Studies	\$79,414.00
JABLONSKI, MICHAEL J	0.00	Stipend Academic Leader	\$1,790.00
JABLONSKI, MICHAEL J	0.00	Advisor HS	\$824.10
JABLONSKI, MICHAEL J	0.00	Longevity	\$750.00
JILLSON, JOHN W	1.00	Custodian	\$14,745.26
JOHNSON, KATHLEEN D	1.00	Elem Teacher	\$15,844.34
JOHNSON, KATHLEEN D	0.00	Longevity	\$1,500.00
JOHNSON, DOREEN M	0.00	Extended Day Program	\$22,784.25
JONES, PAMELA L	0.85	Aide Sped	\$20,453.55
JONES, PAMELA L	0.00	Longevity	\$550.00
JORDAN, MARY ANN	1.00	Secretary	\$46,850.00
JORDAN, MARY ANN	0.00	Stipend Administrative Assistant	\$2,000.00
JORDAN, MARY ANN	0.00	Longevity	\$1,000.00
JOSEPHSON, KELLIE A	1.00	Literacy Coach	\$73,196.74
JOSEPHSON, KELLIE A	0.00	Longevity	\$750.00
JOYCE, ERIN P	0.00	Long Term Sub	\$12,500.00
KENTRIS, NANCY A	0.83	Cafeteria	\$12,996.73
KENTRIS, NANCY A	0.00	Longevity	\$350.00
KILLOUGH-MILLER, RUSSELL D	1.00	Elem Music	\$79,964.00
KILLOUGH-MILLER, RUSSELL D	0.00	Longevity	\$1,000.00
KOCI, ENI	0.00	Long Term Sub	\$27,702.58
KOERNER, ANDREW J	1.00	Psychologist	\$84,144.00
KOERNER, ANDREW J	0.00	Longevity	\$1,000.00
KONDE, BEVERLY M	1.00	Elem Teacher	\$70,807.00
KONDE, BEVERLY M	0.00	Longevity	\$1,500.00
KONRAD, ASHLEY M	0.00	Title 1 Tutor	\$12,052.60
KOVACH, CYNTHIA M	1.00	Security	\$40,454.34
KOVACH, CYNTHIA M	0.00	Longevity	\$750.00
KOWAL, SHAWNA L	1.00	Aide Sped - 1-1	\$24,305.00
KOWAL, SHAWNA L	0.00	Longevity	\$550.00
KULARSKI, ELLEN R	1.00	Office Manager	\$40,886.00
KULARSKI, ELLEN R	0.00	Longevity	\$1,500.00
KWIATKOWSKI, MARIA	0.50	Cafeteria	\$7,204.71
LABARRE, ERIN L	0.00	Lunch Monitor	\$840.00
LAM, NICOLETTE	1.00	Aide Sped	\$25,799.00

Quabbin Regional School District  
Employees Salaries for FY14

Name	FTE	Description	Amount FTD
LAM, NICOLETTE	0.00	Longevity	\$1,000.00
LAMBERT, AMANDA L	1.00	Speech	\$45,637.10
LAPATI, DONA L	1.00	MS English	\$78,123.00
LAPATI, DONA L	0.00	Longevity	\$1,500.00
LAPATI, JESSLYN L	1.00	Secretary	\$30,537.00
LAPORTE, FRANCIS G	1.00	Custodian	\$23,958.68
LAROSE, SUSAN E	1.00	Kindergarten Teacher	\$72,636.00
LAROSE, SUSAN E	0.00	Longevity	\$1,500.00
LATKA, SARAH F	1.00	MS Science	\$58,791.00
LAVALLEE, JOANNE K	1.00	Junior Executive Assistant	\$41,497.10
LAVIOLETTE, ANDREA E	0.50	Cafeteria	\$7,309.00
LAVIOLETTE, JAMES G	1.00	Custodian	\$34,982.81
LEBLANC, JOANNE M	0.90	Aide Sped	\$22,092.30
LEBLANC, JOANNE M	0.00	Advisor HS	\$685.71
LEBLANC, JOANNE M	0.00	Longevity	\$550.00
LEBLANC, LINDSEY T	0.00	Extended Day Program	\$7,171.91
LEBLANC, NANCY Z	1.00	Elem Teacher	\$81,796.00
LEBLANC, NANCY Z	0.00	Longevity	\$1,500.00
LECK, PAMELA J	1.00	Aide Autism	\$25,346.85
LEFEVRE, MARY E	1.00	Aide Autism	\$30,311.11
LEROUX, ANDREA P	1.00	MS Math	\$78,123.00
LEROUX, ANDREA P	0.00	Longevity	\$750.00
LEROUX, ANDREA P	0.00	Advisor MS	\$549.05
LESLIE, MELISSA A	0.00	Coaching (Spring)	\$3,883.55
LEWIS, PETER B	1.00	MHS Music	\$72,306.00
LEWIS, PETER B	0.00	Private Music Instructor	\$3,174.00
LEWIS, PETER B	0.00	Advisor HS	\$2,651.26
LEWIS, PETER B	0.00	Coaching (Fall)	\$2,118.52
LEWIS, PETER B	0.00	Advisor MS	\$1,553.51
LEWIS, PETER B	0.00	Advisor HS	\$1,553.51
LEWIS, PETER B	0.00	Longevity	\$750.00
LIDDY, WENDY A	1.00	Guidance	\$57,024.23
LINDSTEN, RICHARD	1.00	Aide - Therapeutic Prog	\$22,277.00
LINDSTEN, RICHARD	0.00	Coaching (Fall)	\$4,216.05
LINDSTEN, RICHARD	0.00	Coaching (Spring)	\$3,671.72
LOEHR, TERICYN J	1.00	Educational Accountability Coordinator	\$42,840.00
LUDWIG, CAROLINE S	0.85	Aide Sped	\$20,453.55
LUUKKO, NANCY G	1.00	Elem Teacher	\$35,310.84
LUUKKO, NANCY G	0.00	Longevity	\$1,499.98
MAIO, CHRISTINE M	0.90	Aide Kindergarten	\$22,313.70
MAIO, CHRISTINE M	0.00	Longevity	\$550.00
MAJOY, BRIAN R	1.00	MS PE	\$68,155.00
MAJOY, BRIAN R	0.00	Coaching (Fall)	\$4,499.82
MAJOY, BRIAN R	0.00	Coaching (Winter)	\$3,526.17

# Quabbin Regional School District

## Employees Salaries for FY14

Name	FTE	Description	Amount FTD
MAJOY, BRIAN R	0.00	Coaching (Spring)	\$2,351.55
MAJOY, BRIAN R	0.00	Longevity	\$750.00
MAJOY, LESLIE B	0.60	Elem Sped	\$39,485.07
MAJOY, LESLIE B	0.00	Longevity	\$450.00
MALLOZZI, NICHOLAS C JR.	1.00	Custodian	\$37,239.90
MAMMONE, DIANE M	1.00	HS World Language	\$81,796.00
MAMMONE, DIANE M	0.00	Advisor HS	\$824.10
MAMMONE, DIANE M	0.00	Longevity	\$750.00
MANKOWSKY, JULIE	1.00	Elem Teacher	\$76,303.00
MANKOWSKY, JULIE	0.00	Longevity	\$1,500.00
MARCOUX, LISA M	0.85	Aide Kindergarten	\$20,650.75
MARGARITA, DAYNA M	0.00	Title 1 Tutor	\$26,418.00
MARGOLA, ANN M	1.00	Aide Autism	\$31,542.58
MARSDEN, DAWN M	0.67	Cafeteria	\$10,149.92
MARSDEN, DAWN M	0.00	Longevity	\$350.00
MARSDEN, JOSHUA K	1.00	Custodian	\$13,240.08
MARSHALL, MAUREEN M	1.00	Superintendent	\$51,722.00
MARSHALL, PHYLLIS S	1.00	Custodian	\$37,260.44
MARSHALL, PHYLLIS S	0.00	Longevity	\$550.00
MARTIN, JOLYNN L	0.00	Private Music Instructor	\$880.00
MARTINELLI, DENISE A	1.00	HS English	\$77,635.00
MARTINELLI, DENISE A	0.00	Longevity	\$750.00
MASSEY, JENNIFER L	1.00	Speech	\$44,528.54
MATIAS, SARAH A	1.00	Elem Teacher	\$47,191.00
MATTHEWS, MEAGHAN B	0.00	Strength and Conditioning Coach	\$10,128.00
MCCARTHY, KATHLEEN	1.00	Aide Sped	\$25,544.00
MCCARTHY, KATHLEEN	0.00	Longevity	\$1,000.00
MCCARTHY, MATTHEW D	1.00	Maintenance	\$39,721.48
MCCARTHY, MATTHEW D	0.00	Longevity	\$550.00
MCCLURE, CAILAN M	0.00	Private Music Instructor	\$3,000.00
MCCOMB, CHERYLL A	1.00	Principal	\$94,554.00
MCCRONE, ANN C	1.00	MS Math	\$55,416.00
MCDONALD, SHERRY E	1.00	Elem Teacher	\$52,474.00
MCDONALD, SHERRY E	0.00	Longevity	\$750.00
MCDONALD, TRACEY E	1.00	Elem Teacher	\$72,636.00
MCDONALD, TRACEY E	0.00	Longevity	\$1,000.00
MCGINN, CHRISTOPHER G	1.00	Technology	\$46,818.00
MCGINN, CHRISTOPHER G	0.00	Travel	\$1,000.00
MCGUINNESS, CAITLIN M	0.00	Extended Day Program	\$2,947.50
MCKEE, DAVIS L	0.00	Private Music Instructor	\$1,512.00
MCMORROW, DIANE K	1.00	HS Science	\$74,081.00
MCMORROW, DIANE K	0.00	Advisor HS	\$823.58
MCMORROW, DIANE K	0.00	Longevity	\$750.00
MCMORROW, DIANE K	0.00	Advisor HS	\$518.18

Quabbin Regional School District  
Employees Salaries for FY14

Name	FTE	Description	Amount FTD
MCNIFF, PAUL S	1.00	Elem Teacher	\$72,636.00
MCNIFF, PAUL S	0.00	Longevity	\$1,500.00
MEDEIROS, CARLA M	1.00	Elem Teacher	\$57,339.00
MEDEIROS, CARLA M	0.00	Longevity	\$750.00
MELANSON, KAREN A	1.00	Elem Sped	\$79,964.00
MELANSON, KAREN A	0.00	Longevity	\$1,500.00
MERRIMAN, JUSTIN D	0.00	Coaching (Winter)	\$2,912.44
MERTZIC, LINDA L	0.71	Food Service	\$12,067.95
MERTZIC, LINDA L	0.00	Longevity	\$425.00
METIVIER, STEPHANIE D	0.00	Lunch Monitor	\$960.00
METIVIER, STEPHANIE D	0.00	Extended Day Program	\$165.00
METTERVILLE, ELIZABETH A	0.67	Cafeteria	\$10,333.54
METTERVILLE, ELIZABETH A	0.00	Longevity	\$425.00
METZGER, NATALIE W	1.00	HS English	\$40,818.12
MILLER, KAREN A	1.00	Elem Teacher	\$72,306.00
MILLER, KAREN A	0.00	Longevity	\$750.00
MILLER, MOLLY A	1.00	Aide Sped - 1-1	\$24,547.00
MILLER, MOLLY A	0.00	Coaching (Spring)	\$1,059.26
MILLER, MOLLY A	0.00	Longevity	\$550.00
MITCHELL, SHELLY A	0.00	Title 1 Tutor	\$5,397.00
MOEBUS, GARY W	1.00	HS World Language	\$81,796.00
MOEBUS, GARY W	0.00	Longevity	\$1,000.00
MONTGOMERY, KERI LYN	1.00	Aide Autism	\$26,800.33
MOONEY, NICOLE D	1.00	Guidance	\$32,505.33
MORRISON, DEBORAH M	1.00	Aide Sped	\$25,799.00
MORRISON, DEBORAH M	0.00	Longevity	\$1,000.00
MUIR, SHEILA A	1.00	Assistant Superintendent	\$125,186.20
MUIR, SHEILA A	0.00	Travel	\$2,000.00
MURPHY, PAUL F	1.00	Custodian	\$36,151.33
MURRAY, GEORGE V JR	1.00	Project Engineer	\$58,000.00
MURRAY, GEORGE V JR	0.00	Longevity	\$750.00
MURRAY, MARY-JILLIAN	1.00	HS Social Studies	\$45,448.00
MURRAY, MARY-JILLIAN	0.00	Advisor HS	\$2,601.32
MUSNICKI, SUSANNE R	1.00	Principal	\$113,344.43
MUSNICKI, SUSANNE R	0.00	Longevity	\$1,500.00
NEWTON, EDWARD R	1.00	Elem Teacher	\$74,475.00
NEWTON, EDWARD R	0.00	Longevity	\$750.00
NICHOLS, IDA S	1.00	Aide Sped	\$26,445.00
NICHOLS, IDA S	0.00	Longevity	\$1,000.00
NICHOLS, ROBERT E	1.00	Custodian	\$37,192.56
NICHOLS, ROBERT E	0.00	Longevity	\$550.00
NOEL, KYLE H	1.00	Custodian	\$2,833.57
NOEL, ROBERT E	1.00	Grounds Maintenance	\$43,304.33
NOEL, ROBERT E	0.00	Longevity	\$550.00

Quabbin Regional School District  
Employees Salaries for FY14

Name	FTE	Description	Amount FTD
NORTON, SANDRA L	1.00	Cafeteria	\$14,836.03
NOSEK, CHRISTOPHER W	1.00	MS Academic Support	\$46,812.00
NOSEK, CHRISTOPHER W	0.00	Coaching (Spring)	\$2,203.25
NOSEK, CHRISTOPHER W	0.00	Tutor	\$825.00
NOSEL, CHRISTINE R	1.00	Academic Programs Coordinator	\$60,422.39
NOSEL, CHRISTINE R	0.00	Advisor HS	\$824.10
NOSEL, CHRISTINE R	0.00	Longevity	\$750.00
O'CONNOR, JEAN F	1.00	Copy Technician	\$29,049.12
O'CONNOR, JEAN F	0.00	Longevity	\$1,500.00
OLSON, BETHANY G	1.00	Elem Teacher	\$78,123.00
OLSON, BETHANY G	0.00	Longevity	\$750.00
O'NEIL, CHRISTINA E	0.90	Aide Sped	\$24,048.90
O'NEIL, CHRISTINA E	0.00	Tutor	\$1,387.50
O'NEIL, CHRISTINA E	0.00	Longevity	\$550.00
ORNE, KERI A	0.80	Aide Sped	\$17,869.60
ORSZULAK, JAMIE K	1.00	Aide Sped - Create	\$26,194.00
ORSZULAK, JAMIE K	0.00	Longevity	\$550.00
ORTOLINO, SHANNON M	1.00	Elem Teacher	\$72,636.00
ORTOLINO, SHANNON M	0.00	Longevity	\$750.00
PACKER, MELINDA L	0.00	Private Music Instructor	\$690.00
PAGE, BARBARA G	1.00	Guidance	\$71,923.00
PAGE, BARBARA G	0.00	Longevity	\$750.00
PARADIS, JANET E	1.00	Elem Teacher	\$73,522.00
PARADIS, JANET E	0.00	Longevity	\$1,000.00
PARADISE, NADINE A	0.85	Aide Kindergarten	\$19,852.60
PARSE, RONALD R	1.00	Custodian	\$12,319.20
PAYNE, LISA A	0.80	Elem Art	\$45,421.60
PEABODY, DONNA M	1.00	Custodian	\$36,827.55
PEABODY, DONNA M	0.00	Longevity	\$550.00
PELLEY, DEBORAH R	1.00	Technology	\$46,818.00
PELLEY, DEBORAH R	0.00	Longevity	\$750.00
PELTIER, JOAN N	1.00	Aide Kindergarten	\$25,799.00
PELTIER, JOAN N	0.00	Longevity	\$1,000.00
PERKINS, DONNA M	1.00	Food Service	\$24,232.00
PERKINS, DONNA M	0.00	Longevity	\$425.00
PETERSON, COLLEEN D	0.00	Private Music Instructor	\$2,007.00
PETERSON, JILL A	1.00	Principal	\$94,000.00
PETERSON, KARLA V	1.00	Elem Music	\$70,807.00
PETERSON, KARLA V	0.00	Longevity	\$1,500.00
PETERSON, KARLA V	0.00	Private Music Instructor	\$960.00
PETTY, LINDA M	1.00	MS English	\$81,796.00
PETTY, LINDA M	0.00	Longevity	\$1,000.00
PIERCE, BARRY A	1.00	Custodian	\$34,848.06
PIERMARINI, SUE M	1.00	Elem PE	\$72,636.00

Quabbin Regional School District  
Employees Salaries for FY14

Name	FTE	Description	Amount FTD
NORTON, SANDRA L	1.00	Cafeteria	\$14,836.03
NOSEK, CHRISTOPHER W	1.00	MS Academic Support	\$46,812.00
NOSEK, CHRISTOPHER W	0.00	Coaching (Spring)	\$2,203.25
NOSEK, CHRISTOPHER W	0.00	Tutor	\$825.00
NOSEL, CHRISTINE R	1.00	Academic Programs Coordinator	\$60,422.39
NOSEL, CHRISTINE R	0.00	Advisor HS	\$824.10
NOSEL, CHRISTINE R	0.00	Longevity	\$750.00
O'CONNOR, JEAN F	1.00	Copy Technician	\$29,049.12
O'CONNOR, JEAN F	0.00	Longevity	\$1,500.00
OLSON, BETHANY G	1.00	Elem Teacher	\$78,123.00
OLSON, BETHANY G	0.00	Longevity	\$750.00
O'NEIL, CHRISTINA E	0.90	Aide Sped	\$24,048.90
O'NEIL, CHRISTINA E	0.00	Tutor	\$1,387.50
O'NEIL, CHRISTINA E	0.00	Longevity	\$550.00
ORNE, KERI A	0.80	Aide Sped	\$17,869.60
ORSZULAK, JAMIE K	1.00	Aide Sped - Create	\$26,194.00
ORSZULAK, JAMIE K	0.00	Longevity	\$550.00
ORTOLINO, SHANNON M	1.00	Elem Teacher	\$72,636.00
ORTOLINO, SHANNON M	0.00	Longevity	\$750.00
PACKER, MELINDA L	0.00	Private Music Instructor	\$690.00
PAGE, BARBARA G	1.00	Guidance	\$71,923.00
PAGE, BARBARA G	0.00	Longevity	\$750.00
PARADIS, JANET E	1.00	Elem Teacher	\$73,522.00
PARADIS, JANET E	0.00	Longevity	\$1,000.00
PARADISE, NADINE A	0.85	Aide Kindergarten	\$19,852.60
PARSE, RONALD R	1.00	Custodian	\$12,319.20
PAYNE, LISA A	0.80	Elem Art	\$45,421.60
PEABODY, DONNA M	1.00	Custodian	\$36,827.55
PEABODY, DONNA M	0.00	Longevity	\$550.00
PELLEY, DEBORAH R	1.00	Technology	\$46,818.00
PELLEY, DEBORAH R	0.00	Longevity	\$750.00
PELTIER, JOAN N	1.00	Aide Kindergarten	\$25,799.00
PELTIER, JOAN N	0.00	Longevity	\$1,000.00
PERKINS, DONNA M	1.00	Food Service	\$24,232.00
PERKINS, DONNA M	0.00	Longevity	\$425.00
PETERSON, COLLEEN D	0.00	Private Music Instructor	\$2,007.00
PETERSON, JILL A	1.00	Principal	\$94,000.00
PETERSON, KARLA V	1.00	Elem Music	\$70,807.00
PETERSON, KARLA V	0.00	Longevity	\$1,500.00
PETERSON, KARLA V	0.00	Private Music Instructor	\$960.00
PETTY, LINDA M	1.00	MS English	\$81,796.00
PETTY, LINDA M	0.00	Longevity	\$1,000.00
PIERCE, BARRY A	1.00	Custodian	\$34,848.06
PIERMARINI, SUE M	1.00	Elem PE	\$72,636.00



Quabbin Regional School District  
Employees Salaries for FY14

Name	FTE	Description	Amount FTD
PIERMARINI, SUE M	0.00	Longevity	\$1,000.00
PIKUL, BRENDA L	0.83	Cafeteria	\$12,260.57
PIMENTAL, JOHN J JR	1.00	Project Engineer	\$61,681.30
PIMENTAL, JOHN J JR	0.00	Longevity	\$750.00
PIRRI, DAVID D	1.00	Adjustment Counselor	\$15,677.96
PIVONKA, MELISSA A	1.00	HS Social Studies	\$50,945.00
PORTER, BENJAMIN W	0.00	Private Music Instructor	\$2,786.00
POTTER, JENNA L	0.00	Title 1 Tutor	\$20,524.00
POTTER, JENNA L	0.00	Long Term Sub	\$5,750.00
PRATT, JENNY L	0.00	Private Music Instructor	\$45.00
PRENTISS, MASON W	0.00	Extended Day Program	\$4,352.06
PRIZIO, PAMELA S	1.00	Guidance	\$50,714.00
PROUTY, LAURA M	1.00	Certified Nurse Assistant	\$17,503.20
PROUTY, RICHARDSON K III	1.00	HS English	\$48,607.00
PROUTY, RICHARDSON K III	0.00	Advisor HS	\$914.62
PROVOST, MARY R	1.00	Aide Autism	\$26,586.05
PULNIK, VICTOR M	1.00	Food Service	\$20,642.00
PUTNAM, RHEA M	0.00	Extended Day Program	\$3,519.50
RECOs, WILLIAM J	0.00	Coaching (Winter)	\$2,767.03
REED, VIRGINIA S	1.00	Elem Sped	\$74,475.00
REED, VIRGINIA S	0.00	Longevity	\$1,000.00
RENAUD, JEANETTE F	1.00	MS Sped	\$78,123.00
RENAUD, JEANETTE F	0.00	Longevity	\$750.00
RICCHIAZZI, NICOLE K	1.00	Elem Teacher	\$52,235.00
RICE, JESSICA M	0.85	Aide Sped	\$21,175.20
RICE, JESSICA M	0.00	Longevity	\$550.00
RICE, LINDA L	1.00	Food Service	\$18,382.00
RICE, LINDA L	0.00	Longevity	\$425.00
RICHARDS, REBECCA L	0.85	Aide Sped	\$20,446.75
RIEDER, SARAH R	1.00	HS Math	\$45,448.00
RIEDER, SARAH R	0.00	Advisor HS	\$1,037.41
ROBERTSON, MARTHA H	0.80	Aide Sped	\$18,316.00
ROBIDOUX, CHRISTOPHER M	0.00	Coaching (Spring)	\$2,649.18
ROBIDOUX, REBECCA J	1.00	MS Sped	\$64,243.00
ROBIDOUX, REBECCA J	0.00	Coaching (Winter)	\$2,160.88
ROBIDOUX, REBECCA J	0.00	Coaching (Spring)	\$1,080.45
ROBIDOUX, REBECCA J	0.00	Advisor MS	\$554.60
ROBILLARD, CHRISSY M	1.00	Kindergarten Teacher	\$50,945.00
ROBINSON, BONNIE R	1.00	Aide Sped	\$25,799.00
ROBINSON, BONNIE R	0.00	Longevity	\$1,000.00
RODER, LAUREN V	1.00	HS Sped	\$49,237.00
RODER, LAUREN V	0.00	Advisor HS	\$518.18
ROGOWSKI, LINDA M	1.00	Aide Sped	\$25,799.00
ROGOWSKI, LINDA M	0.00	Longevity	\$550.00

Quabbin Regional School District  
Employees Salaries for FY14

Name	FTE	Description	Amount FTD
ROGOWSKI, NANCY R	1.00	Aide Sped - Involve	\$25,032.00
ROJCEWICZ, LORI A	0.00	Lunch Monitor	\$1,110.00
ROLLINS, LISA M	0.75	Custodian	\$7,929.81
ROSSI, PATRICK F	0.00	Coaching (Fall)	\$5,873.91
ROTTI, JANICE E	1.00	Office Manager	\$40,625.00
ROTTI, JANICE E	0.00	Extended Day Admin.	\$2,000.00
ROTTI, JANICE E	0.00	Longevity	\$900.00
ROTTI, JANICE E	0.00	Stipend Advance Degree	\$500.00
ROUSSEAU, JULIE	1.00	Office Manager	\$40,886.00
ROUSSEAU, JULIE	0.00	Stipend Preschool Admin.	\$2,000.00
ROUSSEAU, JULIE	0.00	Longevity	\$1,500.00
ROUSSEAU, SUSAN M	1.00	Elem Teacher	\$56,777.00
ROUTHIER, LU-ANN	0.90	Aide Kindergarten	\$22,313.70
ROUTHIER, LU-ANN	0.00	Longevity	\$550.00
ROWDEN, AUDRA A	1.00	Elem Teacher	\$47,802.00
ROY, NANCEE J	1.00	Elem Teacher	\$69,412.00
ROY, NANCEE J	0.00	Longevity	\$750.00
RUSSELL, CAROLE A	0.00	Lunch Monitor	\$3,005.00
RYDING, JOHN L JR	0.00	Coaching (Winter)	\$3,203.68
SACRAMONE, JASON D	1.00	MS English	\$69,828.00
SACRAMONE, JASON D	0.00	Longevity	\$750.00
SACRAMONE, KARI M	0.00	Extended Day Program	\$55,305.00
SAINT DENIS, LINDA R	1.00	Aide Sped - Involve	\$24,793.00
SAINT DENIS, LINDA R	0.00	Longevity	\$550.00
SALVADORE, LAURIE J	1.00	Kindergarten Teacher	\$76,303.00
SALVADORE, LAURIE J	0.00	Longevity	\$1,500.00
SALVADORE, THERESE L	1.00	HS Art	\$53,208.00
SALVADORE, THERESE L	0.00	Advisor HS	\$4,156.91
SARKISIAN, MARY M	1.00	MS Art	\$62,371.00
SATKOWSKI, JENNIFER M	1.00	Adjustment Counselor	\$32,912.85
SAUVAGEAU, JILLIAN L	0.00	Extended Day Program	\$4,047.50
SAYRE, PATRICIA A	1.00	Kindergarten Teacher	\$74,475.00
SAYRE, PATRICIA A	0.00	Longevity	\$1,500.00
SCHUBERT, THEODORE J	1.00	HS Science	\$62,656.00
SCOTLAND, CHERYL L	1.00	Aide Sped	\$25,228.92
SCOTLAND, CHERYL L	0.00	Longevity	\$1,000.00
SCOTT, SARAH M	0.00	Lunch Monitor	\$3,215.00
SEE, GINA M	0.00	Lunch Monitor	\$3,375.00
SHELDON, ARTHUR G	1.00	HS PE	\$74,475.00
SHELDON, ARTHUR G	0.00	Coaching (Winter)	\$3,526.17
SHELDON, ARTHUR G	0.00	Longevity	\$750.00
SHELDON, LAURIE A	1.00	Kindergarten Teacher	\$63,903.00
SHELDON, LAURIE A	0.00	Longevity	\$750.00
SHERIDAN, KAREN V	0.00	Lunch Monitor	\$1,717.50

Quabbin Regional School District  
Employees Salaries for FY14

Name	FTE	Description	Amount FTD
SHORTEN, MATTHEW D	1.00	HS Sped	\$81,825.00
SIMONS, WILLIAM J	1.00	HS Art	\$54,268.00
SIMONS, WILLIAM J	0.00	Advisor HS	\$518.18
SKERRY, STACEY L	0.75	Finance/Accounting Manager	\$48,524.20
SKRZYPCZAK, ANN M	1.00	Speech	\$81,796.00
SKRZYPCZAK, ANN M	0.00	Longevity	\$1,500.00
SOREL, ROBERT	0.00	Private Music Instructor	\$270.00
SPECKER, WILLIAM H	0.00	Coaching (Winter)	\$4,854.06
SPINNEY, DAVID G	1.00	Technology	\$46,818.00
SPOONER, JOHN M	1.00	Elem Teacher	\$81,796.00
SPOONER, JOHN M	0.00	Longevity	\$1,000.00
SPRINGER, MARY L	1.00	HS World Language	\$78,123.00
ST JEAN, JAN T	1.00	Elem Sped	\$76,303.00
ST JEAN, JAN T	0.00	Longevity	\$1,000.00
STAITI, J. MICHAEL	1.00	Graduation Coach	\$20,000.00
STAITI, KIM S	1.00	School Nurse	\$51,152.00
STAITI, KIM S	0.00	Longevity	\$750.00
STANDRING, SHIRLEY L	1.00	HS English	\$60,235.00
STANDRING, SHIRLEY L	0.00	Longevity	\$750.00
STANKAITIS, DANIELLE M	1.00	MS Math	\$61,671.00
STANKAITIS, DANIELLE M	0.00	Longevity	\$750.00
STARBARD, ALEX K	0.00	Private Music Instructor	\$4,060.00
STEKL, NANCY A	1.00	HS Science	\$76,303.00
STEKL, NANCY A	0.00	Longevity	\$750.00
STEMPLER, EMILY C	0.00	Long Term Sub	\$3,343.75
STEVENS, ERIN A	1.00	MS Social Studies	\$24,608.92
STEVENS, ERIN A	0.00	Longevity	\$750.00
STEWART, DUNCAN L	0.00	Coaching (Fall)	\$2,330.36
STEWART, TODD D	1.00	MS Assistant Principal	\$83,063.37
STEWART, TODD D	0.00	Longevity	\$750.00
STOCKWELL, SUSAN E	1.00	Elem Teacher	\$72,636.00
STOCKWELL, SUSAN E	0.00	Longevity	\$1,500.00
STOLZ, PATRICIA A	1.00	Secretary	\$46,850.00
STOLZ, PATRICIA A	0.00	Stipend Virtual HS	\$2,000.00
STOLZ, PATRICIA A	0.00	Longevity	\$750.00
STUNDTNER, APRIL P	0.00	Title 1 Tutor	\$18,697.00
SZAFAROWICZ, PATRICIA A	1.00	Elem Teacher	\$78,123.00
SZAFAROWICZ, PATRICIA A	0.00	Longevity	\$1,000.00
TAYLOR, KYLE J	0.00	Extended Day Program	\$3,806.25
TAYLOR, STEPHANIE D	0.00	Long Term Sub	\$7,531.25
TERRY-JAKSHTIS, LISA J	0.00	Extended Day Program	\$7,110.00
TESCHNER, RACHEL N	1.00	Aide - Therapeutic Prog	\$23,125.00
THOMASIAN, ROBIN J	0.80	Aide Sped	\$16,536.00
TOOMEY, CHRISTINE M	0.90	Aide Sped	\$22,989.60

Quabbin Regional School District  
Employees Salaries for FY14

Name	FTE	Description	Amount FTD
TOOMEY, CHRISTINE M	0.00	Longevity	\$550.00
TOPPER, LISA A	0.90	Elem Art	\$44,313.30
TRAFECANTE, ROSSELLA M	0.00	Extended Day Program	\$1,327.50
TREMBLAY, NOREEN B	1.00	School Nurse	\$55,896.00
TREMBLAY, NOREEN B	0.00	Longevity	\$750.00
TROTT, CRYSTAL A	0.00	Long Term Sub	\$22,487.25
TRUMBULL, REGINA Q	1.00	HS Math	\$49,237.00
TUCKER, EVAN M	0.00	Extended Day Program	\$1,795.00
TUTTLE, DIANA L	1.00	School Nurse	\$46,812.00
TUTTLE, REBECCA L	1.00	Payroll Coordinator	\$19,796.96
VAILLANCOURT, SASHA L	1.00	Elem Teacher	\$69,302.00
VAILLANCOURT, SASHA L	0.00	Longevity	\$750.00
VALARDI JR, EDWARD J	1.00	Custodian	\$35,949.41
VALARDI JR, EDWARD J	0.00	Longevity	\$550.00
VALARDI, BRENDA J	1.00	Food Service	\$24,798.84
VALARDI, BRENDA J	0.00	Longevity	\$350.00
VARIN, KERRY E	1.00	HS Social Studies	\$74,475.00
VARIN, KERRY E	0.00	Longevity	\$1,000.00
VASILADIS, MARIA K	0.00	Long Term Sub	\$12,500.00
VASSEUR, CARRIE A	1.00	HS English	\$53,802.00
VASSEUR, CARRIE A	0.00	Stipend Academic Leader	\$1,790.00
VERHEYEN-CUDJOE, DOROTHY J	1.00	HS Social Studies	\$76,303.00
VERHEYEN-CUDJOE, DOROTHY J	0.00	Advisor HS	\$1,647.15
VERHEYEN-CUDJOE, DOROTHY J	0.00	Longevity	\$1,500.00
VEROLINI, NORENE J	1.00	Custodian	\$36,816.00
VEROLINI, NORENE J	0.00	Longevity	\$550.00
VERROCHI, EDWARD R III	1.00	MS English	\$58,791.00
VILLANOVA, CAROL-ANNE	1.00	HS English	\$55,896.00
VYCE, JANICE A	1.00	MS Science	\$64,798.00
VYCE, JANICE A	0.00	Longevity	\$750.00
VYCE, JANICE A	0.00	Advisor MS	\$458.35
WAGNER, ANDREW W	1.00	Guidance	\$50,446.00
WAITE, CLARISSA L	1.00	Elem Sped	\$78,123.00
WAITE, CLARISSA L	0.00	Longevity	\$750.00
WALSH, ANDREW A	1.00	Director of Technology	\$84,048.00
WALSH, ANDREW A	0.00	Travel	\$2,000.00
WATSON, CHERYL A	1.00	Aide Sped - 1-1	\$20,519.00
WAUGH, HEIDI K	0.00	Coaching (Spring)	\$2,649.18
WELCH, JOANNE L	0.85	Aide Sped	\$19,947.80
WHITCOMB, MARISOL T	0.85	Aide Sped	\$20,446.75
WHITELAW, ROBERT B JR	1.00	Aide Autism	\$25,945.61
WHITELAW, ROBERT B JR	0.00	Coaching (Fall)	\$2,808.13
WHITNEY, CAROL W	1.00	Cafeteria	\$15,635.10
WHITNEY, CAROL W	0.00	Longevity	\$350.00

Quabbin Regional School District  
Employees Salaries for FY14

Name	FTE	Description	Amount FTD
WIDING, MAUREEN A	1.00	School Nurse	\$76,303.00
WIDING, MAUREEN A	0.00	Stipend Nurse Leader	\$1,000.00
WIDING, MAUREEN A	0.00	Longevity	\$750.00
WILLIAMS, DEBORAH S	0.00	Tutor	\$5,362.50
WILLIAMS, MARTHA K	1.00	Aide Media	\$29,485.00
WILLIAMS, MARTHA K	0.00	Longevity	\$1,000.00
WOJCIK, HEIDI L	1.00	Intervention Specialist - Title 1	\$64,000.00
WOOD, KAELAH-CHERIE A	0.00	Lunch Monitor	\$2,960.00
WORTHINGTON, PATRICIA A	1.00	Principal	\$108,112.06
WORTHINGTON, PATRICIA A	0.00	Longevity	\$1,500.00
WORTHINGTON, PATRICIA A	0.00	Stipend Advance Degree	\$1,000.00
WRIGHT, CHERYL M	1.00	Elem Teacher	\$57,079.00
WROBEL, LINDA	1.00	Elem Sped	\$81,796.00
WROBEL, LINDA	0.00	Longevity	\$1,500.00
WYNNE, AILEY P	1.00	HS English	\$45,002.58
WYNNE, AILEY P	0.00	Advisor HS	\$535.89
WYSZYNSKI, KIM E	1.00	Special Education Chair	\$57,079.00
WYSZYNSKI, KIM E	0.00	Longevity	\$750.00
YOUNG, BRIAN T	1.00	HS Sped	\$76,303.00
YOUNG, BRIAN T	0.00	Coaching (Spring)	\$3,918.87
YOUNG, BRIAN T	0.00	Coaching (Fall)	\$3,918.87
YOUNG, BRIAN T	0.00	Longevity	\$750.00
YOUNG, JANE R	1.00	School Nurse	\$57,573.00
ZACEK, MARIE M	1.00	Kindergarten Teacher	\$52,235.00
ZALNERAITIS, BARBARA A	0.90	Aide Sped	\$22,761.90
ZALNERAITIS, BARBARA A	0.00	Longevity	\$550.00
ZALNERAITIS, MICHELLE M	1.00	Elem Teacher	\$62,371.00
ZALNERAITIS, MICHELLE M	0.00	Coaching (Fall)	\$4,499.83
ZALNERAITIS, MICHELLE M	0.00	Longevity	\$750.00
ZALNERAITIS, RICHARD P	1.00	HS Technology	\$70,807.00
ZALNERAITIS, RICHARD P	0.00	Stipend Webmaster	\$10,289.00
ZALNERAITIS, RICHARD P	0.00	Coaching (Spring)	\$4,499.82
ZALNERAITIS, RICHARD P	0.00	Coaching (Fall)	\$2,392.24
ZALNERAITIS, RICHARD P	0.00	Longevity	\$750.00
ZIENIUK, CELESTE	1.00	Elem Teacher	\$45,448.00
ZOLA, JEAN G	1.00	Elem Teacher	\$81,796.00
ZOLA, JEAN G	0.00	Longevity	\$1,500.00





# 2013 - 2014 Annual Report



**Montachusett Regional  
Vocational Technical School**  
1050 Westminster Street  
Fitchburg, MA 01420  
978-345-9200  
[www.montytech.net](http://www.montytech.net)



Having only been recently named the Superintendent-Director of Montachusett Regional Vocational Technical School, I am honored and delighted to present the district's 2013-2014 annual report. It was a year marked by student achievement, faculty and staff distinctions, and leadership development - as well as transition. Compiling information for the enclosed report has provided me with an opportunity to get to know the students, faculty and staff that comprise this wonderful school, and to reflect upon their tremendous achievements and activities. I am fortunate to work closely with a talented leadership team, many of whom have contributed to this report, and given great insight into some of the more notable highlights of the 2013-2014 academic year, including:

- Students at Montachusett Regional Vocational Technical School continued to demonstrate high academic achievement. In the spring of 2014, Monty Tech's passing rate on the MCAS English Language Arts exam was 100%, Mathematics 98%, and Biology 99%.
- Competing in three categories: network security, digital forensics, and Cisco networking, a team of six talented students captured second place at the CyberPatriot event, a national high school cyber defense competition, founded by the Air Force Association.
- Class of 2014 graduate, Jessica Shattuck of Fitchburg was presented with the *Legion of Valor* award, the highest award a JROTC cadet may receive, recognizing academic excellence and extraordinary leadership skills.
- Ten students advanced through local, district and state competitions to earn the right to compete at the National SkillsUSA Conference in Kansas City, Missouri. The Monty Tech national delegation returned with a bronze medal in Action Skills.
- Monty Tech continues to participate in the highly selective Student Spaceflight Experiment Program, representing the only vocational school in the nation to have a student science experiment launch into space, and providing students with an opportunity to study the effects of gravity on their science project.

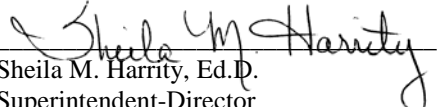
As you know, a Monty Tech education is grounded in workforce preparedness, balanced by a rigorous academic curriculum. Everyday at Monty Tech, one guiding principle is evident - our students must be ready for both college and career. Students are prepared with industry-recognized credentials and skills to be successful in the world of work. And for those students whose future may include higher education, Monty Tech offers dual enrollment courses, articulation agreements, and Advanced Placement courses that may significantly reduce the amount of time and money spent on a college education.

We are so proud of the educational programs offered here at Monty Tech, yet we continually strive to improve upon them. Collaborating with area colleges and universities, we are ensuring our curriculum and instruction is rigorous and relevant. Sharing best practices with vocational-technical colleagues from across the state - and nation - we give and take some of the best ideas, with one thing in mind - what is best for our students.

We hope you will find this report a comprehensive review of the quality education you have come to know and expect from Montachusett Regional Vocational Technical School. You may notice that each of the eighteen member cities and towns are reflected in this report, and that students performed services in almost every community last year. Providing our students with an opportunity to give back to the communities that support them - and support our school - is a pleasure.

I am honored to serve as Superintendent-Director of Monty Tech, a school that continues to transform secondary education in North Central Massachusetts, bringing to life lessons learned in a classroom, at the workplace, and in the community - all while consistently maintaining high standards of fiscal responsibility. Our FY14 Annual Budget was unanimously accepted by each of the eighteen member communities, and reflected only a 2.0% increase over the 2012-2013 Educational Plan. We recognize that we are in the midst of some difficult economic times faced by public education and so we will continue to seek creative ways to reduce member town assessments, while maintaining our high standards of academic and vocational-technical success.

Respectfully submitted,

  
Sheila M. Harrity, Ed.D.  
Superintendent-Director



### **Our Mission**

Every student will graduate from Montachusett Regional Vocational? Technical School with the skills, knowledge, and abilities to be? a productive and effective member of an ever-changing society.

### **Our District**

Montachusett Regional Vocational Technical School is a four-year career and technical high school serving the member towns of:

Ashburnham  
Ashby  
Athol  
Barre  
Fitchburg  
Gardner

Harvard  
Holden  
Hubbardston  
Lunenburg  
Petersham  
Phillipston

Princeton  
Royalston  
Sterling  
Templeton  
Westminster  
Winchendon

### **Leadership**

The leadership team at Montachusett Regional Vocational Technical School is comprised of ten talented administrators whose varied educational backgrounds, professional experiences, and areas of expertise contribute to the success of the school. Working collaboratively, and under the direction of the Superintendent and Principal, the team has been able to transform the school into one of the most sought-after high schools in North Central Massachusetts.

*Sheila M. Harrity, Superintendent-Director*  
*Tom Browne, Principal*  
*Tammy Crockett, Business Manager*  
*Kim Curry, Dean of Admissions*  
*Francine Duncan, Director of Technology*

*Christina Favreau, Director of Academic Programs*  
*Jim Hachey, Director of Vocational Programs*  
*Richard Ikonen, Director of Facilities*  
*Katy Whitaker, Development Coordinator*  
*Victoria Zarozinski, Director of Student Support Services*

### **Enrollment**

On June 1, 2014, student enrollment at Monty Tech included 1,403 students in grades nine through twelve. Students are represented from every community in the district: Ashburnham (54), Ashby (37), Athol (93), Barre (35), Fitchburg (364), Gardner (158), Harvard (3), Holden (68), Hubbardston (61), Lunenburg (70), Petersham (4), Phillipston (21), Princeton (17), Royalston (22), Sterling (56), Templeton (100), Westminster (77), and Winchendon (133). The remaining thirty students were from out-of-district towns, including Clinton, Leominster, Natick, Orange, Pepperell, Rutland, Shirley, West Boylston, and Worcester.

Throughout 2013-2014, Monty Tech offered a variety of opportunities for students, parents, and community members to learn about and visit the school. In October 2013, approximately 1,000 district eighth graders participated in the annual "Tour Day" event. Students toured our twenty-vocational/technical areas and learned about the school's challenging academic offerings and exciting athletic and extracurricular programs. Career Awareness Night offered interested students the opportunity to return in the evening with their family members, to further explore the facilities and talk with staff members.

Each year, the Dean of Admissions conducts school visits, student interviews, and accepts applications for admissions. 2013-2014 proved to be an exceptionally busy year for her, as the school received 730 applications for admission. Of those, 642 were from students hoping to enter our incoming freshman class. The balance of the applications came from students hoping to enter the school as upperclassmen. Because there are only a limited number of students the school can accept each year, 367 freshmen and 19 upperclassmen were admitted.

The Vocational Interest Program (V.I.P.) offers area seventh and eighth grade students the chance to visit Monty Tech after school, and participate in hands-on learning experiences across a variety of vocational/technical areas. The program continued to attract a large number of students during the 2013-2014 school year, serving approximately 600 area students.

### **Class of 2014 Awards**

Members of the Class of 2014 were awarded approximately \$50,000 in scholarships. The Monty Tech Foundation generously provided \$34,000 in scholarships to graduating seniors, ranging in amounts of \$250 to \$2,500. The Foundation also awarded \$6,000 to the practical nursing graduates. Once again, local and state organizations, as well as generous individuals, continue to recognize the ability and potential of Monty Tech graduates in the form of financial donations. The School Committee, administration, faculty, and graduates themselves, are grateful for this support.

Articulation Agreements with local colleges also play an important role in helping reduce the cost of higher education. Qualified Monty Tech students are eligible to receive college credits through a number of articulation agreements with public and private colleges across the country. Well over 60% of the graduating class of 2014 reported plans to enroll at either a 2-year college, 4-year college/university, or a technical/trade school upon graduation. By earning college credits while still in high school, these students will benefit by saving both time and money as they pursue advanced educational programs.

### **Financial Report**

In an effort to develop a cost-effective budget for the fiscal year 2013-2014, a great deal of effort was put forth by the School Committee, administration and staff. The final fiscal year 2013-2014 Educational Plan totaled \$24,785,280, which represents a 2.0% increase over the 2012-2013 Educational Plan. As a result of changes to the final FY14 State budget and the District's decision not to increase the already-approved community assessments, the District's FY14 budget was approximately \$200,000 below the minimum spending required by Massachusetts General Law Chapter 70.

The District was audited in August 2014 as part of the yearly financial audit by the accounting firm of Melanson, Heath and Co. from Greenfield, MA and a very good report is anticipated.

### **Grants and Contracts**

Monty Tech continues to pursue grant funding on an annual basis. These funds assist in providing many educational and social services to the student population. For fiscal year 2014, state and federal grant sources provided the school with \$842,780. Programs funded by these grants include: Essential Health Services, Social Intervention and Mediation, Improving Teacher Quality, Special Education Services and Program Improvement, Title I Support, Perkins Occupational Education, and Summer Academic Support.

In addition to state and federal grant sources, Monty Tech was also the recipient of private and competitive grant awards totaling \$525,000. Included in that total are a number of highly competitive awards, including a \$400,000 award from the Massachusetts Department of Elementary and Secondary Education, used to provide training in the new vocational-technical education frameworks to over 350 educators across the Commonwealth, and a \$42,500 award from the Executive Office for Administration and Finance, used to purchase one adult patient simulator, which will provide our Health Occupations students with unprecedented training opportunities, as the device manifests vital signs, clinical signs and symptoms. Allocation and competitive grants totaled \$1,367,780 for fiscal year 2014.

### **Academic Achievement**












In 2013-2014, students at Montachusett Regional Vocational Technical School continued to demonstrate high academic achievement, earning commendable MCAS scores in English Language Arts, Mathematics, and Biology. In the spring of 2014, Monty Tech's passing rate on the English Language Arts exam was 100%, Mathematics 98%, and Biology 99%.

<b>English Language Arts</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>
Students Tested	361	352	364
Passing	100%	99%	100%
Advanced/ Proficient	95%	95%	95%
Needs Improvement	5%	5%	5%
Failing	0%	1%	0%

<b>Mathematics</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>
Students Tested	360	352	366
Passing	99%	98%	98%
Advanced/Proficient	87%	80%	84%
Needs Improvement	12%	18%	14%
Failing	1%	2%	2%

<b>Biology</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>
Students Tested	361	398	351
Passing	98%	97%	99%
Advanced/ Proficient	73%	73%	74%
Needs Improvement	24%	24%	25%
Failing	2%	3%	1%

The district continues to make progress toward narrowing proficiency gaps. Students in all subgroups have met their progress and performance targets, continuing the school's Level 1 Status distinction.

<b>Student Group</b>	<b>On Target = 75 or higher</b>	<b>Performance</b>	<b>Progress</b>
All Students		81	Met Target
High Needs		79	Met Target
Low Income		84	Met Target
ELL and Former ELL		-	-
Students with Disabilities		81	Met Target
American Indian/ Alaska Native		-	-
Asian		-	-
African/American/Black		-	-
Hispanic/ Latino		93	Met Target
Native Hawaiian/ Pacific Islander		-	-
White		84	Met Target

## *Vocational Projects in the District Communities*

Unlike students in traditional, comprehensive high schools, students at Monty Tech are asked to put their education into practice on a daily basis. Students across the twenty different vocational-technical education programs are building homes, reconstructing damaged properties, repairing service vehicles, making walkways more accessible, and performing countless community services.

The 2013-2014 school year was a busy one for our vocational educators, as each trade aimed to provide practical, hands-on learning experiences for our students, while helping to improve each of the eighteen member communities.

Auto Body: Collision Repair Technology: Throughout 2013-2014, the program completed seventy requests for service and repair work. Students detailed police vehicles, installed new fenders and repainted several town vehicles, benefiting the school, police and fire departments in local communities. With assistance from several other departments, the program hosted the annual car show, which was a tremendous success. Students also competed in the *World of Wheels* competition, held in Boston, and were awarded first place in the pedal car building competition. (Total enrollment: 60; 36 males, 24 females)

Automotive Technology: The Automotive Technology program saw a very busy year, marked by curriculum changes that instructors believe will benefit every student. Aligning state frameworks with NATEF standards, instructors purchased new textbooks and developed new lessons, designed to enhance the learning experience. The program also successfully completed the NATEF Master Automobile Service Technology recertification process, which occurs every five years. Because the Monty Tech program continues to hold this rigorous certification, students qualify for articulated credits at area colleges upon program completion. A top student, Brian Nielsen of Ashby was awarded a gold medal at the SkillsUSA state competition, and traveled to the national competition in June 2014. The program also supported eight students in the co-operative education program, and a total of fourteen students were employed within the industry. These students gained valuable workplace experience, applying the skills they learned in the rigorous automotive technology program, and received high praise from their employers. Finally, in addition to all of these accomplishments, program students and instructors completed work on more than 400 vehicles, including those of faculty, staff, retirees, district residents, and municipal vehicles. (Total enrollment: 54; 44 males, 10 females)

Business Technology: Students and instructors in the Business Technology program continue to enjoy an increased presence in the school community, providing assistance to shops and offices throughout the school by coordinating bulk mailing, labeling, organizing, and collating jobs. Offices that receive direct support from the Business Technology program include: Monty Tech Nurses' Office, front office, Monty Tech Tea Room, and Student Support Services. Students also assist wherever there is a customer service need, as in the annual greenhouse project, directed by Mr. Dylan Hager. Students serve as customer service representatives and cashiers for this very busy seasonal operation. Students also run a successful school store, The Gear House, refining their skills in cash handling, customer service, organization, and marketing. (Total enrollment: 76; 14 males, 62 females)

Cabinetmaking: The Monty Tech Cabinetmaking program is delighted to report the acquisition of a new and much-needed piece of equipment – a CNC Machining Center, which effectively utilizes a variety of software programs. Having this new equipment will allow instructors to teach specific skills that the industry and area employers demand. Throughout the year, students spent a great deal of time building and installing cabinetry in a number of public offices throughout the Monty Tech district, including: Westminster Town Hall weights and measure scale cabinet; Cherry sign for the Fitchburg Fire Department; two podiums for the Town of Athol; a cherry buffet for the United Way offices in Fitchburg; display cases for the Gardner Elks; and counter tops built and installed at the Barre Police Station. Finally, the program saw nine students benefit from co-operative learning experiences with area employers. Both students and employers reported enjoying the mutually beneficial experience. (Total enrollment: 72; 46 males, 26 females)

Cosmetology: Providing students with opportunities to earn industry-recognized credentials and certifications is a guiding principle in the Cosmetology department. Twenty-three seniors sat for the State Board Exams, and all twenty-three passed and are now licensed cosmetologists. More than half of the graduating seniors remain in the industry. Students in their junior year of the program, who are primarily responsible for managing the “clinic floor”, provided numerous services that resulted in total sales in excess of \$9,000. Monty Tech Cosmetology instructors continued to promote community service, and as a result, this year the program supported a classmate’s Youth Venture Club project, raising more than \$650 for this very worthwhile organization. (Total enrollment: 90; 1 male, 89 females)

Culinary Arts: Students and instructors in the Monty Tech Culinary Arts program are among the busiest in our school. In addition to operating a full-service dining room and bakery, which serves 90-120 patrons daily, culinary students showcase their talents at trade shows and competitions throughout the year. In 2013-2014, culinary arts students participated in three hot food competitions, and placed first on two of the events, where they were competing against area hotels, restaurants, and professional chefs. The program provided breakfast, lunch, and dinner, as well as support staff, for a number of events for public organizations, including: Fitchburg Rotary Club, Montachusett Home Health Care, Senate Ways and Means Committee, Gardner AARP, and the Fitchburg City Council. The program was also fortunate to receive new equipment, including a combination steam convection oven, a kitchen video monitoring system, two new butcherblock tables, and a custom stainless steel bench with power supply. (Total enrollment: 101; 35 males, 66 females)

Dental Assisting: During 2013-2014, the Dental Assisting program placed 3 students in co-operative educational placements, working with area dentists. Fourteen students earned externships, while twelve students participated in affiliation. All sophomore, junior, and senior students attended the Yankee Dental Convention in Boston, and learned about the most current trends and practices in the field. While national passing averages for Dental Assisting National Board (DANB) exams range from 69% - 78%, the Monty Tech dental students earned a 94% passing rate on the Infection Control exam and an outstanding 100% passing rate on the Radiology exam. The program supported four students who traveled to the SkillsUSA national competitions. For the fourth consecutive year, Monty Tech welcomed Community Health Connections, a school-based dental hygiene program whose goal is to provide dental services to students in need. Through this initiative, thirty-two students were examined by a dentist, had their teeth cleaned, and had sealants or temporary fillings applied as needed. Monty Tech Dental Assisting students were given hands-on, practical experience, as they assisted the staff from CHC during each dental procedure that was performed. (Total enrollment: 62; 5 males, 57 females)

Drafting Technology: Students in the Drafting Technology program earned well-deserved recognition for their achievements in 2013-2014. Four seniors held co-op positions, four students were recognized for outstanding SkillsUSA achievements, and 90% of the program’s graduating seniors continue in the field of drafting, either by selecting a related college major or by entering the workforce in a related field. The shop continued to provide countless community services in the form of banners, signage, building plans, interior design plans, and decorating for school-sponsored events. Some of the more notable projects in 2013-2014 included: railings design for Harvard Public Schools; designed a Habitat for Humanity duplex in Fitchburg (*to be built by Monty Tech students and instructors 2014-2015*); landscape design services for the Forbush Library in Westminster; and completing the Fitchburg Fire Department seal. (Total enrollment: 56; 33 males, 23 females)

Early Childhood Education: Jordan Patricks earned a gold medal at the 2014 SkillsUSA state competitions in Action Skills. From there, she traveled to the national competitions, placing 3<sup>rd</sup>. She was accompanied by her classmate, Jessica Shattuck, who served as a National Voting Delegate and was also awarded the President’s Volunteer Service Award. These students represent the Monty Tech Early Childhood Education program well, as the program is known for a strong emphasis on community service, academic and vocational-technical excellence, and a commitment to continued education. During 2013-2014, Early Childhood Education students participated in the Massachusetts Association for the Education of Young Children’s Recognition Dinner, constructing twenty 3-dimensional children’s games to serve as centerpieces for the event.

volunteered at the *Boston Strong* relay held in Winchendon, organized and led children's activities at the annual ARC Christmas Party, and provided child care services for the mental health symposium held here at Monty Tech in May 2014. The Monty Tech Childcare Center continues to operate at full capacity, serves as a co-operative education site for two students, and successfully prepares their young students for transition into Kindergarten. The Center's Director, Ms. Kelley Booth, visits with prospective parents almost daily and handles frequent calls for Fall placement. (Total enrollment: 65; 2 males, 63 females)

Electrical: The Electrical program at Monty Tech continues to be one of the busiest trades in the school. During the 2013-2014 year, students and instructors completed a number of "outside projects" that include: installing new lighting at the Turkey Hill Middle School in Lunenburg, adding additional lighting receptacles at the Bromfield School in Harvard, adding additional receptacles and internet outlets in Barre, and rewiring a data network in Winchendon. Countless electrical projects were also completed in-house, including: library renovations, LED lighting on the outside of the school, and new equipment installations in a variety of vocational programs. The Electrical program is also particularly proud to have trained fourteen students who benefited from a co-op placement during the 2013-2014 school year, successfully applying what they have learned at Monty Tech in workplaces across North Central Massachusetts. (Total enrollment: 87; 76 males, 11 females)

Engineering Technology: The Monty Tech Engineering program continued to enhance their curriculum and instruction by embedding three Project Lead the Way courses into the already rigorous vocational-technical curriculum. Students performed quite well on the end of course assessments affiliated with the Project Lead the Way coursework, with nine students earning college credit in Principles of Engineering, seven students earning college credit in Introduction to Engineering Design, and eight students earning credit in Digital Electronics. These students may apply these credits at colleges and universities across the country. The exploratory program during the 2013-2014 school year yielded positive results for the program, with 12 students selecting Engineering Technology as their first choice. All thirteen seniors graduated, and reported plans to continue their education or continue working in the engineering field. Finally, instructors were pleased with the work done in their instructional space, citing better organization and increased safety. Instructors also look forward to further renovations in the instructional space, including a dropped ceiling, refinishing the floor, new work benches, and the installation of a second SMARTboard. (Total enrollment: 57; 45 males, 12 females)

Graphic Communications: The Monty Tech Graphic Communications program is pleased to have graduated twenty students, all of whom were accepted at a variety of colleges, including 2-year, 4-year, public, and private institutions. Throughout the 2013-2014 school year, the shop continued to produce large quantities of print projects for district towns and community service organizations. This year, the shop produced approximately three hundred twenty "outside" print projects, billing in excess of \$18,000 and saving area town offices and school districts over \$125,000. The shop also produced yearbooks for local institutions, saving each school approximately \$8,000 - \$10,000, as the billing only reflects the cost of materials. The Graphic Communications program also completed numerous "in house" projects in our student-operated copy center, including: over two million black and white copies, two hundred fifty thousand color copies, and over five hundred wide format prints. By industry standards, this would cost the district \$275,000. Our cost to complete these projects was only \$55,000, which resulted in a substantial savings of \$219,500. The program was fortunate to receive a number of equipment upgrades and pieces of new technology, including: Konica Minolta High Speed Copier, a Konica Minolta Office Color Copier, and ten (10) new iMac computers, each equipped with CS6 software. (Total enrollment: 83; 28 males, 55 females)

Health Occupations: The Health Occupations program at Monty Tech continues to educate a large number of students, providing a rigorous education grounded in current medical knowledge and practice. With guest speakers including a mortician, an emergency room physician, the American Red Cross and representatives from Battered Women's Resources, instructors aim to provide students with critical exposure to a variety of

health-related career options. The program, which boasts an enrollment of more than one hundred students, continues to participate in community service programs, including Red Cross Blood Drives, Pediatric Day (in conjunction with students from the Early Childhood Education program), and a “baby shower” for women living in a local battered women’s shelter. The Health Occupations program is dedicated to providing all students with opportunities to earn industry-recognized credentials, and as a result, students earn the following credentials: Medical Terminology Certificate; Occupational Safety and Health Administration (OSHA) 10-hour certification; Cardiopulmonary Resuscitation (CPR) and First Aid Certificate through the American Heart Association; Certified Nursing Assistant License through the American Red Cross; and Certified Clinical Medical Assistant credential through the certifying board of the National Healthcare Association. (Total enrollment: 103; 7 males, 96 females)

House Carpentry: Most of the work done by the students and instructors in the Monty Tech House Carpentry program is done off-campus, completing renovation, building, and repair work for member communities. Some of the more notable projects from the 2013-2014 school year include: building two baseball dugouts (wood frame and asphalt shingle roofs) for Phillipston Elementary school; building four dugouts (wood frame, corrugated metal roofs, and PVCF trim); installing interior wall partitions, renovating exterior walls, and installing new windows at the Templeton Senior Center; building and installing cabinets at the Templeton Food Pantry; renovating the “booking room” at the Barre Police Station; installing a guard rail, small shed, handicapped ramp guardrail, and Police Station sign for the Town of Hubbardston; replacing deteriorated aluminum trim around the school entrance at the Lunenburg Primary School; and reconstructing and reroofing the West Fitchburg Gazebo. (Total enrollment: 61; 36 males, 25 females)

Industrial Technology: In 2013-2014, the Monty Tech Industrial Technology program added instructor Matt McGee to the talented team of educators. Mr. McGee’s great enthusiasm for the subject matter has been a welcome addition to the program, as he brings a wealth of both industry and teaching experience. Additionally, his immediate contributions to the program have resulted in revised and improved curriculum in interpreting technical drawings and prints, and troubleshooting problems in heating and cooling systems. In a program where students are called on for “a little bit of everything,” a great deal of work was done to assist local municipal offices in building upgrades and renovations. Some of the more notable outside projects include: conducting an energy audit for the Sterling Municipal Light Department, and making necessary upgrades to the Department of Public Works main building, in an effort to reduce energy consumption at this aging facility. The co-operative education program continues to be a highlight for students in the Industrial Technology program, as seven students were awarded co-op placements during the year. (Total enrollment: 54; 47 males, 7 females)

Information Technology: As with any school, Information Technology provides key services to the educational community. In addition to the critical in-house Help Desk services offered by the program, students and instructors performed in excess of four hundred hours of repair, upgrading, and troubleshooting computer problems for Monty Tech community members. Competing in three categories: network security, digital forensics, and Cisco networking, a team of six talented students (led by instructor Richard Duncan) captured second place at the CyberPatriot event, a national high school cyber defense competition, founded by the Air Force Association. A team of seven Information Technology students travelled to Fitchburg State University, and participated in a highly competitive programming event. The team placed 5th in a field of more than forty teams. Finally, to ensure program graduates are armed with valuable industry-recognized certifications, program instructors offer students the following certification opportunities: CIW Web Foundation certification (passing rate 56%), TestOut PC Pro certification (passing rate 69%), IC3 certification (passing rate 75%), Discover I Networking course (passing rate 100%), and Cisco IT Essential Course for Computer Repair and Maintenance (passing rate 88%). (Total enrollment: 60; 55 males, 5 females)

Machine Technology: The Monty Tech Machine Technology department was pleased to add a new piece of equipment to the training program, a Sinker Electrical Discharge Machine (EDM), which will enable instructors to better prepare students to enter the workforce, and making them more marketable to area machine

that utilize similar equipment. Two students advanced from the SkillsUSA district competition to compete at the state level, one in Precision Machining and the other in CNC Milling. The program is particularly proud of student efforts in Precision Machining at the state SkillsUSA competition, where a Monty Tech student won a bronze medal. A total of thirteen (13) students were offered co-op employment, and were able to put their vocational education into practice at area machine shops. Students who remained at the school refined their skills by completing a number of special projects, including: manufacturing brass plaques to mark projects within the school and outside projects in Monty Tech communities, laser engraving plaques for the school's annual car show, and collaborating with Auto Body students to manufacture the rims, steering wheel, pedals, dashboard, and license plate for the pedal car that was entered into the *World of Wheels* competition, winning first prize. (Total enrollment: 63; 58 males, 5 females)

Masonry: Students and instructors in the Monty Tech Masonry program were busy on our campus, as well as in many of the member communities throughout the 2013-2014 school year. Community services included: building four block dugouts at Quabbin High School in Barre, installing concrete anchors for a batting cage at Ashburnham's Little League field, installing stone veneer on a concrete wall at Bromfield School for Harvard Access Television, installing a tile floor at the Barre Police Station, replacing a concrete floor for the Winchendon Housing Authority, completing tile and concrete repairs at Lunenburg High School, installing benches for Phillipston and Templeton Little League, and tiling three bathrooms and a stone veneer at the Westminster Senior Center. When students weren't busy in our district communities, they were preparing for and competing in the Massachusetts Trowel Trades Association (MTTA) competition. The annual event was held at Monty Tech, which brought seventy-two competitors and a total of two hundred fifty people to our campus in the spring of 2014. Finally, Masonry students performed particularly well in the district and state SkillsUSA competitions, where one student was awarded a gold medal and earned the right to travel to the national event in Kansas City, Missouri in June 2014. (Total enrollment: 71; 60 males, 11 females)

Plumbing: The Plumbing program welcomed a new instructor, Ms. Melissa Blanchard to the team of talented instructors, filling a vacancy that was left after longtime Plumbing instructor, Mr. John Dolen, retired after more than twenty years of service. Ms. Blanchard is a welcome addition to the program, whose depth of both industry and instructional experience is a steady and valuable resource for students and instructors alike. Prioritizing employability, the Plumbing instructors worked closely with the district's Co-Op Coordinator, Ken Baer, to provide all students in their junior year an opportunity to develop a comprehensive professional resume, and participate in the mock interview program. This experience will help students as they transition into the world of work. The Plumbing program is particularly proud to have trained seven students (more than 20% of the junior and senior class) who were given an opportunity to demonstrate their technical skills in a cooperative educational placement. The Monty Tech Plumbing program, like others throughout the school, is committed to community service, and as a result, during the 2013-2014 school year, students and instructors completed rough drainage work at the Templeton Senior Center, and installed plumbing and heating systems in an unused space at the Bromfield School in Harvard, which is now home to the Harvard Community Cable Access Group. The Monty Tech Plumbing program proudly graduated sixteen students in the Class of 2014. Two students, in particular, received prestigious trade awards/recognitions: Matthew Parmenter (Winchendon) was named a Vocational-Technical All-Star by the Plumbing, Heating and Cooling Contractors Association of Massachusetts; and Shane Lashua (Westminster) was awarded the highly competitive Central Massachusetts Plumbing & Gas Fitting Inspectors Association scholarship. (Total enrollment: 69; 67 males, 2 females)

Welding/Metal Fabrication: The Welding/Metal Fabrication program is charged with successfully completing numerous projects on the Monty Tech campus, including repair work, layout, design, and installation. In conjunction with other trades at the school, students and instructors in the Welding/Metal Fabrication program are instrumental in the successful completion of many of the school's building renovation initiatives. In addition to the more than 60 miscellaneous projects successfully completed by students during the 2013-2014 school year, students and instructors worked collaboratively to complete the following community service projects: fabricated and welded a 31 ft. multi-section guard rail for the Bromfield School in Harvard; rebuilt a 10 ft. plow for the Winchendon Schools; fabricated and welded edge protectors for the Winchendon Housing



Authority; fabricated and welded a handrail for the Hubbardston Slade Building; fabricated signs for the Town of Ashburnham fields; designed, fabricated, and welded six park benches for the Johnny Appleseed Trail Association in Fitchburg; and fabricated and welded wall mount brackets for the Fitchburg Fire Department. The program was pleased to place ten top students in co-operative education work experiences across the district. (Total enrollment: 59; 52 males, 7 females)

### *Special Services*

During the 2013-2014 school year, Montachusett Regional Vocational Technical School District provided special services to approximately three hundred students – measuring progress of over two hundred students on Individual Education Plans (IEPs) and just under one hundred students adhering to individualized Section 504 plans. While the Student Support Services (SSS) Department encompasses special education, the department provides support and is available to all Monty Tech students.

The department includes a full-time nursing staff that administers medications, performs state-mandated health screening exams, and provides, when necessary, health information to the special education team for a student's IEP meeting. The department benefits from a full-time school social worker who participates in departmental meetings and assists students who have needs concerning finances, family issues, homelessness, maternity, health issues, and proper food and clothing. The school is also fortunate to have on staff a full-time psychologist, whose role it is to evaluate all students referred for an initial evaluation or who require a three-year re-evaluation. In addition, we have a full-time speech pathologist, who is available to assist students with disabilities, assess these students and consult with teachers. Our students also have access to the services of a full-time adjustment counselor and part-time school psychologist. All of these individuals are available for scheduled counseling sessions and mental health emergency treatment, as well as crisis intervention.

The school's Director of Student Support Services oversees the district's Special Education Program, which is reviewed annually in May, in accordance with regulatory requirements. The comprehensive review and evaluation are done in collaboration with the Parent Advisory Council, and the results of the evaluation are used to improve the special education procedures and programs in place at Montachusett Regional Vocational Technical School.

### *Technology*

In 2013-2014 Monty Tech continued the process of improving our network infrastructure to meet future needs. The Massachusetts Department of Elementary and Secondary Education's initiative to replace the current MCAS student assessment testing system with PARCC, an online student assessment testing system, is the driving force for such improvements in school districts across the state.

Monty Tech has completed the upgrade of the network core switch and other network switches throughout the building. Internet bandwidth was increased, and will increase further in 2014-2015. A second firewall was added to reduce the possibility of internet downtime. In July 2013, the school installed building-wide wireless access. We believe these improvements put the school in a position of being ready for the new PARCC assessment pilot testing scheduled for Spring 2015.

In December 2013, the library re-opened after a lengthy renovation. The library is equipped with laptops and a high-resolution projection system, and is home to two "quiet rooms" and one classroom, equipped with laptops and a SMARTboard.

Monty Tech continues to replace and add technology equipment and software so that students and staff gain experience with newer technology. The school added SMARTboards in several classrooms during the year. In addition, the Special Education department began using iPods as an e-reader assistive technology tool.

### **SkillsUSA**

SkillsUSA is a partnership of students, teachers and industry working together to ensure America had a skilled workforce. Through our association with Skills USA, our students develop job skills, leadership and professional skills, as well as provide community service.

Led by co-advisors, Ms. Kelsey Moskowitz, English teacher, Anne Marie Cataldo, Early Childhood Education Instructor, and Brad Pelletier, Special Education teacher, 2013-2014 proved to be a remarkable year for the Monty Tech SkillsUSA chapter. Highlights of the year include:

Fitchburg resident, and Dental Assisting student, Brittany Velez, served as SkillsUSA National Secretary.

Fifteen students attended the Annual Fall State Leadership Conference. The conference spanned three days, and presented the students with an opportunity to develop leadership skills and perform community service at an area YMCA Day Camp.

The SkillsUSA local competition was held in December 2013/ January 2014. The competitions took place over a three-week period, and included leadership competitions as well as technical and skill based competitions. The event culminated in a Local Awards Ceremony, held at the school on January 29, 2014.

Winners from the local competition advanced to the district competitions, held at Bay Path Regional Vocational Technical School. There, a grand total of thirty-nine (39) medals were captured by Monty Tech students - fourteen (14) gold, fourteen (14) silver, and eleven (11) bronze medals. Three students also qualified to run for the State Executive Council.

Two students, Jessica Shattuck (Early Childhood Education) and Cassandra Campbell (Drafting Technology), served on the State Advisory Committee to help aid in the planning of the State Conference.

A total of sixty-seven (67) students attended the State Leadership and Skills Conference, also held at Blackstone Valley Vocational Technical School. Traveling to the highly competitive conference were twenty-nine (29) District Medalist and qualifiers, thirteen (13) local leadership contestants, three (3) state officer candidates, and twenty-two (22) voting delegates. The event culminated with fourteen (14) medals and ten (10) students earning the right to compete at the National Leadership & Skills Conference held in Kansas City, Missouri in late June. Russell Holbert, Jessica Shattuck and Cassandra Campbell were selected to be national voting delegates.

Five students also traveled to the National Conference, where they received the coveted President's Volunteer Service Award.

In June 2014, fifteen students and six instructors attended the National Leadership & Skills Conference in Kansas City, Mo. There, Jordan Patricks, a junior in Early Childhood Education (from Holden) received a bronze medal in Action Skills.

Throughout the year, students participated in a number of community service projects, including: a "Change for Children" Campaign; a holiday party and celebration for children in the Fitchburg area; Salvation Army "Christmas Angels" were distributed to collect toys and gifts for underprivileged children; Raffle to benefit Be Like Brit Foundation and The Doug Flutie Jr. Foundation for Autism.

### **Marine Corps JROTC**

The Monty Tech Marine Corps Junior Reserve Officers Training Corps (MCJROTC) had an eventful school year with enrollment exceeding 190 students. For the first time in its twelve-year history, the Monty Tech program was proud to see a cadet awarded the *Legion Of Valor* award. This is the highest award a deserving

cadet may receive, recognizing academic excellence and extraordinary leadership skills. The *Legion of Valor* award. This is the highest award a deserving cadet may receive, recognizing academic excellence and extraordinary leadership skills. The *Legion of Valor* award was presented to Jessica Shattuck of Fitchburg by the Commanding General of Marine Corps Training and Education Command.

The JROTC Cyber Security Team, led by First Sergeant Paul Jornet and Information Technology Instructor Richard Duncan, once again captured national recognition by placing second in the Air Force Association's National Cyber Security Competition held in Washington, DC.

The 2013-2014 Corps of Cadets completed over eighty-six hundred hours (8,600+) of community service throughout the district. The corps conducted a major canned food drive, worked side-by-side with the Marine Corps in a national Toys 4 Tots campaign, and spent four weekends working with the Salvation Army. The cadets also supported their adopted charity, Canines For Combat Veterans, raising more than \$21,000 through its annual "March-A-Thon".

One hundred Monty Tech cadets attended adventure training and leadership camps, hosted on Cape Cod and Boswell, Pennsylvania, where they were joined by cadets other JROTC units from across New England. Both camps provided cadets with both individual and team development opportunities.

During the summer of 2014, our Cyber Team was again asked to support three Cyber STEM camps. The Cyber Team coordinated the implementation of three, one-week long camps that focused on defending cyber networks from attacks. The camps also offered an introduction to robotics programming using the VEX Robotics System. The camps were attended by 300 students, representing twenty states.

The Monty Tech JROTC program was honored by a recent invitation issued by Senator Brewer, who asked the unit's Color Guard to present colors in the senate chamber for the 2014 Memorial Day observation at the Massachusetts State House. This recognition was a true honor for our cadets. The Cadet Corps continues to support community and patriotic functions throughout the district.

### **Women in Technology**

The past year marked the 12th year that the North Central Massachusetts Women In Technology program has been providing opportunities for young women from area high schools to learn firsthand about careers in high-tech and business. Participants spent two days a month working on real-world work projects under the mentorship of company managers at SimplexGrinnell and Tyco Safety Products in Westminster, subsidiaries of Tyco International, a Fortune 500 company.

Students from Monty Tech, Leominster's Center for Technical Education Innovation, Oakmont, Quabbin, Gardner, Fitchburg and Narragansett participate in the program. Their completed projects are unveiled at an annual end-of-the-year presentation held in Monty Tech's Performing Arts Center. Corporate sponsors, along with families, friends and teachers, are invited to attend and see what the students have accomplished during the school year.

This long-standing program continues to offer opportunities to young ladies interested in gaining work experience in a corporate setting. Affiliation with the program, and skills acquired through participation in the Women in Technology program, open doors to career opportunities not otherwise available to high school students. Graduates of the program are also equipped with a foundation to better meet the challenges of an ever-changing and demanding work force.

Each year, graduates of the program go on to rewarding and well-paying careers, made possible by this unique experience.

## Student Athletics

The Monty Tech athletic program continues to expand in scope and skill each year. More students and teams compete every season. In fact, during the 2013-2014 school year, the Monty Tech Athletic program saw a record number of student athletes participating in competitive sports programs, more than 450 participants! During the fall of 2013, Monty Tech was well-represented by eighteen teams. In the winter months, there were thirteen teams, and wrapping up the year, spring saw fourteen teams come together at Monty Tech.

Last fall, the Varsity Football team started out strong, winning 5 of their first 7 games to qualify for the playoffs in the new football playoff system. They played a very tough game against St. Bernard's, losing 29 - 22. This may have taken a bit out of their sails as they finished the season 5 - 6. The JV Football team was 8 - 1 - 2 and the Freshmen Football team was 3 - 4. The Varsity Boys Soccer team finished at 8 - 6 - 3, qualifying for the post-season tournament, where they lost to Douglas, 3 - 0. The JV Boys Soccer team was 8 - 5 - 1, another improvement over the last year. The Varsity Golf team was 5 - 11 - 1 overall, while the JV Golf team participated in three tournaments, gaining valuable experience on the links. The Varsity Field Hockey team was 12 - 4 - 2, qualifying for the Central Mass Tournament for the fourth consecutive year. They beat Blackstone Valley, 2 - 1, in the first round, and lost to Narragansett 2 - 0 in the quarter finals. The JV Field Hockey team finished at 6 - 5 - 1. The Boys Cross Country team was 11 - 3 and finished 2nd in the Colonial Athletic League with a 5 - 2 record. The Girls Cross Country team was 9 - 3 overall and 5 - 1 in the Colonial Athletic League, finishing 2nd. The Varsity Girls Volleyball team went 4 - 16. They had their annual Bump-Set-Spike competition in October, raising more than \$3,000 to help the fight against Breast Cancer. The JV Girls Volleyball team was 10 - 10 and the Freshmen Girls team continued to improve with an 8 - 6 record. The Varsity Girls Soccer team was 11 - 7 and qualified for the post-season where they lost to Assabet 1 - 0. The JV Girls Soccer team finished at 12 - 3 and will send some fine players to the varsity next year.

The Girls Varsity Basketball finished at 11 - 8 on the season, qualifying for the Central Mass Tournament in Steve Newingham's last season as coach. They lost to South Lancaster Academy, 51 - 46 in the first round. The JV Girls were 11 - 6 and the Freshmen Girls were 10 - 5. The Varsity Boys Basketball team finished at 9 - 10, missing an opportunity for the post season because of a snowed out game. The JV Boys Basketball team was 15 - 4. The Freshmen Boys were 13 - 6. The Wrestling team (a co-op team comprised of students from Fitchburg, Oakmont, Murdock, and Monty Tech) participated in many dual meets and tournaments finishing at 3 - 8. Tyler Popp, a freshman, participated in the State Tournament at the end of the year. The Ice Hockey team (a co-op team comprised of students from Fitchburg and Monty Tech) missed the playoffs for the 2<sup>nd</sup> year in a row. The JV Ice Hockey team played very well and we should be better next year. We participated in a Co-op Swim team with Leominster, North Middlesex and Oakmont and had 7 swimmers from Monty Tech participating. They swim at the Fitchburg State University pool, one of the best in the area. Indoor Track & Field student athletes each participated in 7 meets, and recorded some fine individual performances.

In the spring, the Varsity Softball team qualified for the Central Mass Tournament with a 12 - 8 record. They beat AMSA, 14 - 1 and lost to Assabet 11 - 5. The JV Softball team was 8 - 5. The Varsity Boys Volleyball team was 17 - 3 and 10 - 0 in the Colonial Athletic League, winning the league title for the 2<sup>nd</sup> year in a row. They beat Worcester Tech 3 - 0 in the first round of the State Vocational Tournament, before losing to Greater New Bedford Vocational 3 - 0 in the finals. The JV Boys Volleyball team played strong all year and finished at 13 - 1. The Varsity Baseball team finished at 10 - 10 and qualified for the post-season tournament, where they lost to Auburn, 8 - 0. The JV Baseball team was 13 - 4 and the Freshmen Baseball team was 9 - 5. Due to poor field conditions, both the Varsity and JV teams played a lot of home games away using the Fitchburg State University and Oakmont fields for games, while the freshmen played a number of their games at the Westminster Babe Ruth field. The Boys Track & Field team was 7 - 1, placing 2nd in the Colonial Athletic league with a 6 - 1 record. The Girls Track & Field team was 6 - 2,

also placing 2<sup>nd</sup> in the Colonial Athletic League with a 5 - 2 record. The Varsity Boys Lacrosse team played in 17 games going 2 - 15. The JV Boys Lacrosse was 10 - 3 - 2, as we look to the future. The Girls Lacrosse team, a co-op with North Central Charter School, finished at 2 - 11 on the year. We had two boys and seven girls play for Fitchburg High School in Boys and Girls Tennis in a Co-Op agreement. He made the Sentinel and Enterprise All-Star team his first year on the team. We may try to add girls to the Co-Op at Fitchburg in tennis next spring.

Congratulations to the Outstanding Male and Female athletes for 2013-2014, Patrick Fenton and Brandi Richard.

### **Postgraduate and Continuing Studies**

The Postgraduate & Continuing Studies Program, also known as Monty Tech Nites, continues to update and add courses that emphasize a commitment to excellence by offering affordable, quality, and enjoyable educational experiences. For the Fall of 2013, Monty Tech offered 101 courses “in-house” and another 400+ were offered online. Approximately 840 seats were sold for Fall 2013 courses. In comparison, there were 92 “in-house” courses and, again, over 400 on-line courses offered during the Spring 2014 semester. Approximately 790 seats were sold for Spring 2013 courses.

In March 2014 the postgraduate program successfully graduated our third class of fifteen Emergency Medical Technicians. The students took their practical exam at Monty Tech and proceeded to take their written exam at a state-designated facility. Several graduates have already found employment in their chosen field.

The Director of the Postgraduate & Continuing Studies Program actively seeks information to develop new (and expand existing) certificate and licensure programs that align with regional workforce needs and employment trends.

### **Practical Nursing Program**

The Practical Nursing Program is designed to prepare graduates to practice safely, ethically and in a caring manner for patients who are experiencing common variations in health status in diverse health care settings. This mission, which is consistent with the philosophy and goals of the Montachusett Regional Vocational Technical School District, accomplished the following:

- Identifies a strong relationship between academic and vocational preparation
- Stresses the importance of developing critical thinking skills to function safely, effectively, and productively in an ever-changing technical and diverse society
- Supports the maintenance of a positive and caring learning and practice environment

In June 2014, thirty-three (33) students graduated and entered the nursing profession. The class achieved an initial NCLEX pass rate of 88%, and just over 91% of the 2014 graduates are currently working in the North Central area as LPNs in various health care settings from long term care, sub-acute care, clinics and prison health care.

The Monty Tech Practical Nursing Program continues to develop the “LPN to BSN Bridge” relationship with Fitchburg State University. Additionally, the program is proud to report an expanded partnership with Fitchburg State University, as both institutions were recently awarded a grant known as the “Nurse of the Future” initiative, awarded by the state Department of Higher Education. The grant funding will assist veterans hoping to transition from military to civilian healthcare fields, granting academic credits for previous military training and experience in related fields. The goal of this unique partnership is to have five students enrolled in the program at both Monty Tech and Fitchburg State University annually.

## *Looking Ahead*

While the Montachusett Regional Vocational Technical School District educational community is certainly proud of the achievements of our talented students, faculty, and staff, we continue to have an eye toward the future, always committed to improving our vocational and academic programming, strengthening key partnerships, and maintaining facilities that contribute to student success and achievement. As we look ahead, there are a number of programs and initiatives that we expect will have a positive impact on our school and students for years to come.

Expand partnerships with area colleges and universities: Building upon an already strong partnership with area colleges, Monty Tech hopes to bring additional vocational-technical training opportunities to students that may result in articulated credits. Providing students with an opportunity to earn college credits while still in high school will not only save the students time and money, it validates their very rigorous educational programs in place here at Monty Tech. In 2014-2015, school officials hope to work closely with area college leaders to also accomplish the following:

- Embed MWCC's Emergency Medical Technician (EMT) certificate program into Monty Tech's Health Occupations program, which would result in students earning an additional eight (8) college credits before leaving Monty Tech;
- Work closely with MWCC and Becker College to develop a Cyber Security certificate and/or degree program that aligns with Monty Tech's already very successful Information Technology (and Cyber Security) program;
- Establish a branch office of a financial institution (*to be named later*), which would allow instructors in the school's Business Technology program to expand the scope of their curriculum to include financial literacy, bank teller employability training, as well as provide a much-needed service to the Monty Tech educational community. Upon the establishment of this banking institution, Monty Tech school officials will work to develop articulation agreements with area colleges who will honor the valuable experiences learned from the expanded curriculum;
- Continue discussions regarding the development of a \$30,000 Baccalaureate Degree program with leaders at four Central Massachusetts public higher educational institutions: Fitchburg State University, Mount Wachusett Community College, Quinsigamond Community College, and Worcester State University. Upon completion, Monty Tech graduates will benefit from an agreement that outlines a "stackable pathway" of college credits that are guaranteed to transfer across these institutions, saving students in Central Massachusetts time and money as they pursue advanced education and training.

Expand AP offerings: While Monty Tech currently offers a limited menu of Advanced Placement coursework, district officials anticipate expanding AP offerings in the coming years. Grounded in the belief that because today's vocational programs are rigorous and complex, high school academic offerings should be as well. To that end, administrators have considered introducing courses such as AP Environmental Science, AP United States History, and even AP Computer Science Principles (*available Fall 2016*).

Seek grant funds to support the addition of cutting edge vocational-technical educational programming: In an effort to maintain currency, appeal to a broad spectrum of students, and address documented, regional workforce needs, Monty Tech officials are actively seeking grant funding that would support the establishment of a new vocational-technical program, Animal Science/ Vet Tech. District officials, in collaboration with post-secondary partners, seek to establish a cutting edge veterinary science program, addressing a documented need in the career/technical education offerings in North Central Massachusetts, significantly bolster the local workforce, and create an opportunity for students to successfully bridge from secondary to post-secondary education. There are only five Chapter 74 animal science programs in high schools across the Commonwealth, and students in the Monty Tech sending districts do not have access to any of these programs. As a

result, our students are at a distinct disadvantage for related employment opportunities.

Expand Summer Camp offerings: The school's Dean of Admissions has developed an expanded Summer Camp program that will bring additional opportunities to interested 6<sup>th</sup> – 8<sup>th</sup> grade students in our eighteen sending communities. Students will be invited to attend one of eight innovative summer enrichment programs, each designed to introduce students to vocational programming, familiarize them with our school, and culminate in an exciting field trip! Additionally, thanks to the continued generosity of the Monty Tech Foundation, scholarships will be available to students who qualify for free/reduced lunches, and all costs associated with the field trip will be covered for every participant.

### **The Monty Tech School Committee**

The Montachusett Regional Vocational Technical School District Committee is comprised of twenty-two dedicated individuals, whose expertise proves invaluable in advising the district's operations, policies, and procedures.

Our students continue to benefit from the broad scope of their experience and varying perspectives, and we are thankful to the following members of the 2013-2014 School Committee for their outstanding service.

Eric Olson, Phillipston  
*Chair*

Barbara Reynolds, Lunenburg  
*Vice Chair*

Diane Swenson, Ashburnham  
Peter Capone, Ashby  
Toni L. Phillips, Athol  
John Scott, Barre  
Claudia Holbert, Fitchburg  
Brian J. Walker, Fitchburg  
Ronald Tourigny, Fitchburg  
LeRoy Clark, Fitchburg  
Helen Lepkowski, Gardner  
Eric D. Commodore, Gardner

TBD, Harvard  
James Cournoyer, Holden  
Kathleen Airoidi, Hubbardston  
Edward Simms, Petersham  
John P. Mollica, Princeton  
Mary C. Barclay, Royalston  
Dr. Kenneth I.H. Williams, Sterling  
James M. Gilbert, Templeton  
Walter Taylor, Westminster  
Burton E. Gould, Jr., Winchendon

Terri Hillman, Winchendon  
*Secretary*

Norman J. LeBlanc  
*District Treasurer*





## ***TOWN CLERK***

## 2014 REPORT OF THE TOWN CLERK

The Town Clerk's office is located in the basement of the library at 7 Main Street using the rear entrance. Office hours are Monday 2pm-8pm and Tuesday, Wednesday, and Thursday 8am-4pm. Other hours are available by appointment.

A variety of services are provided including voter registration, Notary Public, dog licenses, fishing and hunting licenses, marriage licenses, business certificates, and certified copies of vital records (births, marriages, deaths). Some items can be ordered online at [www.hubbardstonma.us](http://www.hubbardstonma.us).

### YEAR IN REVIEW

**Animal Control:** Town bylaws were amended to reflect the changes in animal control laws. Our Animal Control Officer was vigilant in following up on unlicensed dogs by taking several owners to court that resulted in the collection of fines.

**Assistant Town Clerk:** In September Joyce Young was hired as part-time Assistant Town Clerk. This will provide another level of service to the office including increased coverage during vacation time.

**Bylaws Review Committee:** Serving on this committee of 5 along with myself as Chair were Paul Sweeney, Tom Howlett, Hank Stolz and Lynn Wilkinson. We met over a period of 5 months reviewing the General Bylaws for changes. The recommended changes were approved by voters at Special Town Meeting in June and became effective in September after approval by the Attorney General.

**Census:** As a way to save both paper and money, a tear-off dog renewal form was used on the 2014 census form. This eliminates the cost of having the forms printed, folded and mailed along with the census. Residents can also download a renewal form from our website.

**Dog Licensing Software:** New software for dog licensing was implemented in 2014 providing much better tracking of delinquent dog owners and many other features. It also maintains a history from one year into the next which had been a problem in the past. Hubbardston was one of the first towns in Massachusetts to purchase this software and I have worked closely with L.L. Data Designs to tailor the program to fully address the many dog laws in our state.

**Election Laws:** New election laws were passed that will create new challenges for the Town Clerk's office in 2015. One change required an online portal for voters to check the status of their voter registration. The Secretary of State has implemented this and the link has been put on our website. Highlights of other changes and their effective dates are:

Mandatory annual training on election laws (2015)

Online Voter Registration (2015)

Waiver system to request fewer election workers than currently required (2015)

Early voting starting 11 days prior to State elections only (Nov 2016)

Random audits of Presidential elections and Statewide Ballot Questions (Nov 2016)

Formation of Election Task Force to study election issues & report by Nov 2017

**Massachusetts Town Clerks' Association (MTCA):** I have continued to serve on the Executive Board as a representative for Worcester County. Some topics of interest have been the state approval of 2 new optical-scan voting machines, working to educate activist groups and providing input on legislation to improve election laws.

**Rabies Clinic:** Dog licenses were available for residents attending the clinic in February at the Hubbardston Veterinary Clinic.

**Records Preservation:** All phases of the records preservation project have been completed by KO-FILE Preservation. The next step is to complete the digitization of those records and quotes for that service are being solicited.

**Vital Records:** Electronic death records became a reality late in the year. The State successfully launched their online certification process for births in 2010 and now all deaths are reported online as well.

**Worcester County City & Town Clerks Association:** This is my third year serving as Vice President for this association that meets twice a year.

## TOWN MEETINGS

### *Town Meetings Held in 2014*

DATE	TYPE	VOTER TURNOUT
June 3	Special	100 (3%)
June 3	ANNUAL	113 (3.5%)
July 29	Special	71 (2%)

## ELECTIONS

### *Elections Held in 2014*

DATE	TYPE	VOTER TURNOUT	
June 10	Annual Town	404 (12.7%)	\$3,107.53
September 9	State Primary	595 (18.7%) (Dem-333,Rep-262)	\$2,015.39
November 4	State Election	1899 (59%)	\$1,816.95

## LICENSES

### *Business Certificates*

Any person conducting business under a name other than their own is required by state law to register with the Town. In 2014, 13 new businesses were registered in this office and 10 certificates were renewed. Business Certificates are valid for 4 years.

### *Dog Licenses*

Massachusetts General Laws require that all dogs over the age of 6 months must be licensed each year and have a current rabies vaccination. Licenses issued in 2014 were:

- 935 Dog Licenses
- 6 kennel licenses for 4 dogs or less (personal kennel)
- 1 Breeder kennel license for 4 dogs only
- 3 kennel licenses for 10 dogs or less
- 4 kennel licenses for more than 10 dogs

### ***Hunting/Fishing Licenses***

All hunting and fishing licenses are available online at Department of Fisheries and Wildlife [www.mass.gov](http://www.mass.gov). This office continues as a licensing agent as a service to our residents however the number sold this year has decreased from 2013. Licenses sold during 2014 were:

- 5 Fishing
- 1 Minor Fishing
- 3 Fishing, over 70
- 2 Hunting
- 7 Sporting (Hunting & Fishing)
- 9 Sporting, over 70
- 5 Archery stamps
- 0 Waterfowl stamps
- 5 Primitive Firearms stamps
- 2 Bear Permits
- 3 Turkey Permits
- 0 Doe Permits
- 2 Recreational Saltwater Fishing

### ***Vital Statistics***

The names of those who were born to Hubbardston residents, whose death occurred in Hubbardston or whose marriage intentions are taken out in Hubbardston are no longer published in the Town Report due to privacy laws. The number of vitals recorded in 2014 is:

38	Births
24	Deaths
17	Marriages
3	Brought to Town for Burial

Please call the office anytime with questions or concerns. Thank you for your support.

Respectfully Submitted,

Joyce E. Green  
Hubbardston Town Clerk  
Certified Massachusetts Municipal Clerk

## LIST OF BYLAWS APPROVED BY THE ATTORNEY GENERAL IN 2014

Meeting Date	TM Warrant Article #	General or Zoning	Bylaw Ch/ Sec	Subject/ Comments	Date of AG Approval Letter	Eff. Date
6/3/2014 STM	1	General	Ch I, IV, VI, VII, X, XIII, XVI, XVIII, XX, XXII, XXIV, XXVIII	Amend bylaws to be consistent with new Town Charter and/or to reflect current practice;  Ch I, Sec 7 General Provisions; Ch IV Sec 1,4 Financial Year & Finances; Ch VI, Sec 4,5 Town Clerk; Ch VII, Sec 6 Board of Selectmen; Ch X, Sec 2, Board of Health; Ch XIII, Sec 5, Annual Reports; Ch XVI Streets & Sidewalks; Ch XVIII, Sec 1, Driveways; Ch XX, Sec 2, Intoxicating Beverages; Ch XXII Sec 1,2,3,6, Regulation of Dogs; Ch XXIV Sec 1,2,3,4, Public Safety; Ch XXVIII, Personnel	9/5/14	9/9/14

## MASSACHUSETTS GENERAL LAWS/ACTS & RESOLVES/SPECIAL LEGISLATION

Date	Method of Acceptance	MGL/Act or Bill No.	Subject/ Comments
6/3/2014	STM, Article 10	Ch 59, Sec 5(54)	Provides exemption from personal property tax if valued at less than \$10,000 (increased from \$5000)
6/3/2014	ATM, Article 29	Ch 40, Sec 22F	Allows boards or officers who issue licenses, permits or certificates to fix reasonable fees for same wherein the entire proceeds of the fee remain with the town, and may fix reasonable charges to be paid for services rendered by the town

## Vital Statistics for 2014

POPULATION: 4514

REGISTERED VOTERS: 3029

Births: 38

Deaths: 24

Marriages: 17

Brought to Town for Burial: 3

# COMMONWEALTH OF MASSACHUSETTS

## TOWN OF HUBBARDSTON

**SPECIAL TOWN MEETING      June 3, 2014 • 7:00 p.m.      CENTER SCHOOL**  
**STABILIZATION: \$238,393**

**Worcester, ss.** To either of the Constables of the Town of Hubbardston in the County of Worcester:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Hubbardston, qualified to vote in elections and Town affairs, to meet at the **Center School in said Hubbardston on Tuesday, June 3, 2014, at 7:00 o'clock** in the evening, then and there to act on the following articles:

**ARTICLE 1.** To see if the Town will vote to amend the Hubbardston General Bylaws as follows:

*Note: These changes are recommended to make the General Bylaws consistent with the Town Charter and/or to reflect current practice. Exceptions are marked with an asterisk\*. A full copy of the current bylaws and a marked up version showing the changes are available at [www.hubbardstonma.us](http://www.hubbardstonma.us) and at the Town Clerk's office.*

**\*Chapter I: General Provisions, Section 7**

- **Amend** by removing requirement to publish bylaws every 5 years in booklet form and change to requiring an up-to-date copy be posted on the Town website and available at the Town Clerk's office.

**Chapter IV: Financial Year & Finances, Sections 1 and 4**

- Update frequency of authorizing expenditures to reflect current practice of twice each month.
- **Change** "*Selectmen, or a majority of them*" in Section 1 and "*Board of Selectmen*" in Section 4 to Town Administrator. [Town Charter 5-3-1 gives authority to sign warrant for expenditure of Town funds to Town Administrator]

**Chapter VI: Town Clerk, Section 4 and 5**

- **Delete** Section 4 regarding notification to committees who have not submitted a report for the Annual Report and **move to** Chapter XIII Annual Reports
- **\*Clarification:** (add underlined words) Section 5 "*The Town Clerk shall provide and have in readiness a sufficient supply of "YES and "NO" ballots at every Town Meeting.*"

**Chapter VII: Board of Selectmen, Section 6**

- **Add** underlined words: The Board of Selectmen shall hold open at the start of each regularly scheduled meeting a minimum of 30 minutes for any resident to present a non-agenda item. [Voted by BOS on Jan. 27, 2014]

**Chapter X: Board of Health, Section 2, Hazardous Materials**

- Upon recommendation from Board of Health, **delete** Section 2 Hazardous Materials and **move to** Chapter XXIV Public Safety.

### **Chapter XIII: Annual Reports**

- **Add** Section 5 regarding notification to committees who have not submitted a report for the Annual Report (moved from Chapter VI Town Clerk)

### **Chapter XVI: Streets and Sidewalks**

- **Change** references to Superintendent of Streets/Highway Superintendent/superintendent of highways in 4 places **to** Department of Public Works Director. [Town Charter 4-6-1]

### **Chapter XVIII: Driveways**

- **Change** references to Highway Department/Highway Superintendent **to** Department of Public Works/DPW Director in 2 places. [Town Charter 4-6-1]
- Section 1: **Change** authority to issue driveway permit from Board of Selectmen **to** Department of Public Works to reflect current practice.

### **\*Chapter XX: Intoxicating Beverages, Section 2**

- **Change** fine for consuming intoxicating beverages on public property from “not less than \$100” **to** \$100.

### **\*Chapter XXII: Regulation of Dogs** [to make consistent with MGL Ch.140, §139A-174E]

- Section 1 (f): **Change** definition of Kennel **from** “*collection of 4 dogs or more*” **to** more than 4 dogs. [Ch140, §136A]
- \*Section 1 (g): **Change** date that \$25 late fee is assessed **from** July 1 **to** May 1 [requested by Animal Control Officer]
- Section 2: **Add** \$50 Failure to License fine for dogs licensed on or after June 1 to be collected in addition to regular license fee. [Ch140, §141]
- \*Section 2: **Add** notation that kennels (excluding kennels of 4 dogs or less) require a Special Permit [Hubbardston Zoning Bylaws, Article 4]
- \*Section 3: **Change** “*dog officer*” **to** Animal Control Officer and **remove** “*Kennel inspections to start in FY95.*”
- Section 6: **Change** fee to claim impounded dog **from** \$5.00 per day **to** \$10.00 per day. **Change** pick-up fee **from** \$25.00 **to** \$15.00. [Current practice at Animal Shelter]

### **\*Chapter XXIV: Public Safety**

- **Add** numbering and title for Section 1. Wells
- Section 2 (4): **Add** responsibility for assigning street numbers to Building Department and adds an appeal process.
- Section 3: Alarm Systems [These changes are recommended by the Police Chief]
  - ◊ **Add** section to define purpose of bylaw
  - ◊ **Change** “*Hubbardston Communications Center*” and “*Police or Fire Department*” **to** Rutland Regional Dispatch Center in 2 places.



- ◇ **Add** Section 3 (II) General Regulations (B): specifying that automatically dialed alarms must use the telephone number provided by the Police Chief or Fire Chief.
- ◇ Section IV (F) False Alarms: **Change** time frame to file an appeal **from 10 days to 30 days** [regarding notice of violation for false alarms]
- ◇ **Add** Section V (4): **\$100 fine** for second and subsequent use of 911 by automatically dialed alarms.
- ◇ **Add** Section VI Enforcement and Appeal: bylaw to be enforced by Police Chief or Fire Chief or his/her designee. Appeals made to Board of Selectmen within 30 days.
- **Add** Section 4. Hazardous Materials [moved from Chapter X Board of Health and renumbered]

#### **Chapter XXVIII: Personnel** [Town Charter 6-7-3]

- **Change** “Personnel Board” to Human Resources Advisory Board or Board in 13 places.
- **Change** composition **from 3 to 5** persons with 3 members needed for a quorum and 3 members voting in the affirmative for any official act of the Board.
- Section 3(B): At end of sentence **add and Section 6-7-3 of the Town Charter.**
- **Delete** Section 7. EFFECTIVE DATE this bylaw shall take effect on July 1, 2001.  
; or take any action relative thereto.

Sponsored by: Board of Selectmen

(Fin Com recommends)

**ARTICLE 2.** To see if the Town will vote to approve the spending of funds necessary to meet the Town’s obligations under the new fire union contract, with no additional appropriation being necessary for the first year of the contract, FY14, and year 2 costs included in the FY15 operating budget and ambulance enterprise fund budget; or take any action relative thereto.

Sponsored by: Board of Selectmen

(Fin Com recommends)

**ARTICLE 3.** To see if the Town will vote to amend appropriations for the fiscal year 2014, Article 22, June 4, 2013 Annual Town Meeting to read, based on final local assessments;

Appropriations:

From FY14 estimated revenues for Committee Administrative Expenses (5%) \$4,051.25

Reserves:

From FY14 estimated revenues for Historic Resources Reserve (10%)	\$8,102.50
From FY14 estimated revenues for Community Housing Reserve (10%)	\$8,102.50
From FY14 estimated revenues for Open Space Reserve (10%)	\$8,102.50
From FY14 estimated revenues for Budgeted Reserve (65%)	\$52,666.25

or take any action relative thereto.

(Submitted by Community Preservation Committee)

(Fin Com recommends)

**ARTICLE 4.** To see if the Town will vote to transfer from the General Stabilization Account # 250-000-5961-0000, an amount not to exceed \$55,000 (Fifty Five Thousand Dollars and Zero Cents), for the purpose of funding necessary specialized auditing services; or take any action relative thereto.

(Sponsored by: Board of Selectmen) Required Vote: 2/3rds vote (Fin Com recommends)

**ARTICLE 5.** To see if the Town will vote to transfer the use of property and to authorize the Board of Selectmen to enter into an agreement with Massachusetts Department of Conservation and Recreation for

the purpose of conveying and swapping a 46+/- acre land-locked parcel of town-owned land located off Natty Pond Drive (Map 7 Lot 35) , along with a previously authorized 17 acre town-owned parcel located on Mile Road (Map 1, Lot47), with a 12 acre portion of state-owned land located at Gardner Road (Map 5C, Lot 134), to be used for general municipal purposes such as the siting of future municipal buildings including but not limited to a new senior center, and to authorize the Board of Selectmen to accept said parcel; or take any action relative thereto.

Sponsored by: Board of Selectmen Required Vote: 2/3rds vote (Fin Com recommends)

You are hereby directed to serve this warrant by posting attested copies thereof at the Place of Meeting, Hubbardston Center School, "Mr. Mike's" convenience store, the Town Office, and the Post Office fourteen days, at least, before the day of said meeting. Hereof, fail not, and make due return of this warrant with your doings thereon to the Town Clerk at the time and place of meeting as aforementioned.

Given under our hands this \_\_\_\_th day of May 2014:

BOARD OF SELECTMEN of HUBBARDSTON

\_\_\_\_\_  
Matthew Castriotta

\_\_\_\_\_  
Michael Stauder

\_\_\_\_\_  
Daniel Galante

\_\_\_\_\_  
Jeffrey Williams

A true copy, Attest:

\_\_\_\_\_  
Joyce E. Green, Town Clerk

Date of Posting:\_\_\_\_\_

Method: \_\_\_\_\_

By: \_\_\_\_\_, Constable

(Town Seal)

COMMONWEALTH OF MASSACHUSETTS  
TOWN OF HUBBARDSTON

**MINUTES - SPECIAL TOWN MEETING June 3, 2014 HUBBARDSTON CENTER SCHOOL**

Pursuant to the foregoing warrant, the voters of the Town of Hubbardston assembled at the Center School gymnasium to act on the articles in said warrant. Present were Moderator Edward Leonard; Board of Selectmen members Matt Castriotta(Chair), Michael Stauder, Daniel Galante and Jeffrey Williams; Town Clerk Joyce Green; Finance Committee members Raeanne Siegel(Chair), Faye Zukowski, Benjamin Prentiss, Philip Churchill and Patrick Girouard; Town Administrator Anita Scheipers; and representative for Town Counsel, Joel Bard.

A total of 100 registered voters were checked in by Marcia Howlett and Shonna Larson. Lynn Wilkinson assisted with the check-in process. A quorum of 50 voters was present throughout the meeting.

Moderator Leonard called the meeting to order at 7:01pm. The following actions were taken on the articles presented in the aforesaid warrant:

**ARTICLE I.** **Motion, Matt Castriotta**, that the Town vote to amend the Hubbardston General Bylaws as follows:

**\*Chapter 1: General Provisions, Section 7**

- **Amend** by removing requirement to publish bylaws every 5 years in booklet form and change to requiring an up-to-date copy be posted on the Town website and available at the Town Clerk's office.

**Chapter IV: Financial Year & Finances, Sections 1 and 4**

- Update frequency of authorizing expenditures to reflect current practice of twice each month.
- **Change** "*Selectmen, or a majority of them*" in Section 1 and "*Board of Selectmen*" in Section 4 to Town Administrator. [Town Charter 5-3-1 gives authority to sign warrant for expenditure of Town funds to Town Administrator]

**Chapter VI: Town Clerk, Section 4 and 5**

- **Delete** Section 4 regarding notification to committees who have not submitted a report for the Annual Report and **move to** Chapter XIII Annual Reports
- **\*Clarification:** (add underlined words) Section 5 "*The Town Clerk shall provide and have in readiness a sufficient supply of "YES and "NO" ballots at every Town Meeting.*"

**Chapter VII: Board of Selectmen, Section 6**

- **Add** underlined words: The Board of Selectmen shall hold open at the start of each regularly scheduled meeting a minimum of 30 minutes for any resident to present a non-agenda item. [ Voted by BOS on Jan. 27, 2014]

**Chapter X: Board of Health, Section 2, Hazardous Materials**

- Upon recommendation from Board of Health, **delete** Section 2 Hazardous Materials and **move to** Chapter XXIV Public Safety

### Chapter XIII: Annual Reports

- **Add** Section 5 regarding notification to committees who have not submitted a report for the Annual Report (moved from Chapter VI Town Clerk)

### Chapter XVI: Streets and Sidewalks

- **Change** references to Superintendent of Streets/Highway Superintendent/superintendent of highways in 4 places **to** Department of Public Works Director. [Town Charter 4-6-1]

### Chapter XVIII: Driveways

- **Change** references to Highway Department/Highway Superintendent **to** Department of Public Works/DPW Director in 2 places. [Town Charter 4-6-1]
- Section 1: **Change** authority to issue driveway permit from Board of Selectmen **to** Department of Public Works to reflect current practice.

### \*Chapter XX: Intoxicating Beverages, Section 2

- **Change** fine for consuming intoxicating beverages on public property from “not less than \$100” **to** \$100.

### \*Chapter XXII: Regulation of Dogs [to make consistent with MGL Ch.140, §139A-174E]

- Section 1 (f): **Change** definition of Kennel **from** “collection of 4 dogs or more” **to** more than 4 dogs. [Ch140, §136A]
- \*Section 1 (g): **Change** date that \$25 late fee is assessed **from** July 1 **to** May 1 [requested by Animal Control Officer]
- Section 2: **Add** \$50 Failure to License fine for dogs licensed on or after June 1 to be collected in addition to regular license fee. [Ch140, §141]
- \*Section 2: **Add** notation that kennels (excluding kennels of 4 dogs or less) require a Special Permit [Hubbardston Zoning Bylaws, Article 4]
- \*Section 3: **Change** “dog officer” **to** Animal Control Officer and **remove** “*Kennel inspections to start in FY95.*”
- Section 6: **Change** fee to claim impounded dog **from** \$5.00 per day **to** \$10.00 per day. **Change** pick-up fee **from** \$25.00 **to** \$15.00. [Current practice at Animal Shelter]

### \*Chapter XXIV: Public Safety

- **Add** numbering and title for Section 1. Wells
- Section 2 (4): **Add** responsibility for assigning street numbers to Building Department and adds an appeal process.
- Section 3: Alarm Systems [These changes are recommended by the Police Chief]
  - ◇ **Add** section to define purpose of bylaw
  - ◇ **Change** “*Hubbardston Communications Center*” and “*Police or Fire Department*” **to** Rutland Regional Dispatch Center in 2 places.
  - ◇ **Add** Section 3 (II) General Regulations (B): specifying that automatically dialed alarms must use the telephone number provided by the Police Chief or Fire Chief.
  - ◇ Section IV (F) False Alarms: **Change** time frame to file an appeal **from** 10 days **to** 30 days [regarding notice of violation for false alarms]

- ◇ **Add** Section V (4): **\$100 fine** for second and subsequent use of 911 by automatically dialed alarms.
- ◇ **Add** Section VI Enforcement and Appeal: bylaw to be enforced by Police Chief or Fire Chief or his/her designee. Appeals made to Board of Selectmen within 30 days.
- **Add** Section 4. Hazardous Materials [moved from Chapter X Board of Health and renumbered]

**Chapter XXVIII: Personnel** [Town Charter 6-7-3]

- **Change** “Personnel Board” to Human Resources Advisory Board or Board in 13 places.
- **Change** composition **from 3 to 5** persons with 3 members needed for a quorum and 3 members voting in the affirmative for any official act of the Board.
- Section 3(B): At end of sentence **add** and Section 6-7-3 of the Town Charter.
- **Delete** Section 7. EFFECTIVE DATE this bylaw shall take effect on July 1, 2001.

*Note: These changes are recommended to make the General Bylaws consistent with the Town Charter and/or to reflect current practice. Exceptions are marked with an asterisk\*. A full copy of the current bylaws and a marked up version showing the changes are available at [www.hubbardstonma.us](http://www.hubbardstonma.us) and at the Town Clerk’s office.*

**Second: Daniel Galante**

Discussion: Bylaw Review Committee member Paul Sweeney reviewed the process the committee followed and pointed out one correction to be made under Chapter XXVII Personnel Section 5(B), that being the removal of the words “of Selectmen” in the second sentence. The Moderator asked and received approval from the maker and second of the motion for the change.

**Vote on Article 1 as amended: Motion Carries, Majority Affirmative Vote**

**ARTICLE 2. Motion, Matt Castriotta**, that the Town vote to approve the spending of funds necessary to meet the Town’s obligations under the new fire union contract, with no additional appropriation being necessary for the first year of the contract, FY14, and year 2 costs included in the FY15 operating budget and ambulance enterprise fund budget.

**Second: Daniel Galante**

**Vote: Motion Carries, Majority Affirmative Vote**

**ARTICLE 3. Motion, Matt Castriotta**, that the Town vote to amend appropriations for the fiscal year 2014, Article 22, June 4, 2013 Annual Town Meeting to read, based on final local assessments;

Appropriations:

From FY14 estimated revenues for Committee Administrative Expenses (5%) \$4,051.25

Reserves:

From FY14 estimated revenues for Historic Resources Reserve (10%)	\$8,102.50
From FY14 estimated revenues for Community Housing Reserve (10%)	\$8,102.50
From FY14 estimated revenues for Open Space Reserve (10%)	\$8,102.50
From FY14 estimated revenues for Budgeted Reserve (65%)	\$52,666.25

**Second: Michael Stauder**

**Vote: Motion Carries, Majority Affirmative Vote**

**ARTICLE 4. Motion, Matt Castriotta**, that the Town vote to transfer from the General Stabilization Account # 250-000-5961-0000, an amount not to exceed \$55,000 (Fifty Five Thousand Dollars and Zero Cents), for the purpose of funding necessary specialized auditing services. **2/3 Vote Required**

**Second: Michael Stauder**

**Vote: Motion Carries, Declared Majority; Yes-99, No-1, Abstain-0**

**ARTICLE 5. Motion, Matt Castriotta**, that the Town vote to transfer the use of property and to authorize the Board of Selectmen to enter into an agreement with Massachusetts Department of Conservation and Recreation for the purpose of conveying and swapping a 46+/- acre land-locked parcel of town-owned land located off Natty Pond Drive (Map 7 Lot 35) , along with a previously authorized 17 acre town-owned parcel located on Mile Road (Map 1, Lot47), with a 12 acre portion of state-owned land located at Gardner Road (Map 5C, Lot 134), to be used for general municipal purposes such as the siting of future municipal buildings including but not limited to a new senior center, and to authorize the Board of Selectmen to accept said parcel. **2/3 Vote Required**  
**Second: Michael Stauder** **Vote: Motion Carries; Yes-97, No-3, Abstain-0**

The Moderator declared adjournment at 7:10pm and called for a recess until 7:30pm at which time the Annual Town Meeting will begin.

Respectfully Submitted,

Joyce E. Green, Town Clerk

(Town Seal)

**COMMONWEALTH OF MASSACHUSETTS  
TOWN OF HUBBARDSTON**

**ANNUAL TOWN MEETING    Tuesday,        June 3, 2014 • 7:30 p.m.        CENTER SCHOOL**

STABILIZATION: \$238,393

MUNICIPAL CAPITAL STABILIZATION: \$423,010

FREE CASH: \$252,788

AMBULANCE RETAINED EARNING: \$171,823

**Worcester, ss.** To either of the Constables of the Town of Hubbardston in the County of Worcester:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Hubbardston qualified to vote in elections and Town affairs to meet at the **Center School in said Hubbardston on Tuesday, June 3, 2014 at 7:30 o'clock** in the evening, then and there to act on the following articles:

**ARTICLE 1.** To choose all necessary officers.

**ARTICLE 2.** To hear the reports of the Town Officers and Committees and act thereon.

**ARTICLE 3.** To see if the Town will vote **to authorize the Board of Selectmen to enter into agreements with the Commonwealth of Massachusetts Department of Transportation** for the construction and maintenance of public highways for the twelve month period beginning July 1, 2014; or take any other action relative thereto.

(Submitted by Board of Selectmen)

(Fin Com recommends)

**ARTICLE 4.** To see if the Town will vote **to accept educational grants and aid for Fiscal Year 2015**, to be expended for authorized purposes by the Montachusett Regional Vocational Technical School and the Quabbin Regional School District; or take any other action relative thereto.

(Submitted by Board of Selectmen)

(Fin Com recommends)

**ARTICLE 5.** To see if the Town will vote **to authorize the continuation of the following Holden Hospital Account #220-512-5580-0000 for Fiscal Year 2015**; or take any other action relative thereto:

The Holden Hospital Account is funded by monies received from the establishment of a \$2,500,000 trust fund under a settlement between the Medical Center of Central Massachusetts (MCCM) and the eleven communities formerly served by Holden Hospital. Any purchases to be presented for payment from this account shall be authorized by appropriate board, and only be used for the following:

**a. Vehicle Replacement Assistance** - This fund would be used to assist in funding the replacement of a RESCUE VEHICLE for the Town of Hubbardston. Fund would accumulate, and would supplement any town funds utilized for the purchase. Any purchases to be presented for payment from this Account shall be preauthorized by the Board of Selectmen with voucher authorized by the Town Administrator.

**b. Education and Training** - This fund would be used to reimburse Hubbardston residents for successfully completing EMT training only after one full year of active service with the Hubbardston EMS Division of the Fire Department. Fund would also be used to reimburse EMTs for successfully completing advanced training in the same manner. Any purchases to be presented for payment from this Account shall be preauthorized by the Board of Selectmen with voucher authorized by the Town Administrator.

**c. Health Related** - This fund would be utilized for other Health related programs within the Town of Hubbardston, under the direction of the Board of Health, or other health related agencies. Funds to be withdrawn by voucher submitted by the Board of Health or other Town Health related agencies.

**d. Excess Investment Surplus** - Any return on investment above 8% will be placed in this account which will accumulate and can be used for any special project or acquisition associated with any of the above three categories of distribution, or any other health related projects deemed compatible with the fund's design, with the approval of the Board of Selectmen. Funds may be withdrawn by voucher submitted by the Town Administrator.

(Submitted by Board of Selectmen)

(Fin Com recommends)

**ARTICLE 6.** To see if the Town will vote to authorize the following Revolving Accounts for Fiscal 2015 under MGL Ch. 44 §53E ½, as shown on the following chart, with amendments to particular funds noted in ***bold italicized*** or strikethrough text; or take any other action relative thereto.

(Submitted by Board of Selectmen)

(Fin Com recommends)



Con Com Fund	Conservation Commission	Receipts from fees for site inspections and plan review	Payment to member performing site inspection and expenses relating to such inspections or plan review	\$ 3,000
Open Burn Fund	Fire Chief	Receipts for fees for open burning	Payment of expenses related to fighting brush fires in town, including payment of part-time wages, forest fire fighting equipment and other costs of fighting such fires	\$11,000
Late fee Dog License Fund	Town Clerk	Fees for late licensing of dogs and kennels	Payment of costs associated with the regulation of dogs, including ACO capital expense.	\$10,000
MART Transportation Management Fund	COA Director	MART Reimbursement	Payment of costs associated with the supervision <i>and operation</i> of the MART Transportation	<del>\$10,000</del> <b>\$35,000</b>
Hubbardston 250 <sup>th</sup> Anniversary Fund	250 <sup>th</sup> Anniversary Committee	Donations, sale of promotional items and other sources	Payment of the costs associated with the 250 <sup>th</sup> Anniversary Celebration of Hubbardston's Founding	\$50,000
Hazardous Building Demolition Fund	Board of Health and the Building Department	Reimbursement from property owners for demolition of hazardous buildings	Payment of expenses associated with the demolition of hazardous buildings and related clean-up of underlying property	\$20,000
Planning Board Fund	Planning Board	Site Plan Review, Special Permit & Subdivision and Application fees.	Expenses related to Site Plan Review, Special permit, Subdivision Applications and Zoning Bylaw & Subdivision Regulations revisions	\$10,000
			Total of all Revolving Funds:	\$236,000

<b>LIMIT OF FY15 REVOLVING FUND TOTAL</b> = 10% of FY14 Tax Levy  \$5,867,617 which = \$586,761	<b>LIMIT FOR EACH REVOLVING FUND</b>  <b>** Single department authorization may not exceed 1% of Tax Levy which = \$58,676</b>
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## **BUDGET ARTICLES**

**ARTICLE 7.** To see if the Town will vote to raise and appropriate from taxation, transfer from available funds, or otherwise provide, to meet the salaries and compensation of Town Employees, and Town Officers, as provided by MGL Ch. 41 §108, expense, and outlays of the Town Departments, and other sundry and miscellaneous, but regular, expenditures necessary for the operation of the Town for Fiscal Year 2015 (July 1, 2014 through June 30, 2015), and further, to accept and expend Federal and State Funds to offset certain salaries or expenses and outlay;

General Government \$611,656  
Public Safety \$1,015,927  
Education \$4,538,046  
Public Works \$760,307  
Human Services, Culture and Recreation \$102,885  
Unclassified \$450,758  
**TOTAL GENERAL FUND OPERATING BUDGET EXPENSES \$7,479,578**

or take any other action relative thereto.

*Note: The detailed FY15 Operating Budget included with this warrant is only a guide and non-binding as to the raise and appropriate vote of the category totals shown above.*

(Submitted by Board of Selectmen)

(Fin Com recommends)

**ARTICLE 8.** To see if the Town will vote to raise and appropriate, or transfer from available funds a sum of money to operate the Ambulance Enterprise as follows:

That the following sums be appropriated for the Ambulance Enterprise.

Salaries \$166,345  
Expenses \$ 70,130  
Total \$236,475

And that the \$236,475 to be raised as follows:

Department Receipts \$155,000  
Retained Earnings \$ 81,475  
Total \$236,475

; or take any other action relative thereto.

(Submitted by the Board of Selectmen)

(Fin Com recommends)

## **DEPARTMENTAL ARTICLES**

**ARTICLE 9.** To see if the Town will vote to raise and appropriate, or transfer from available funds the sum of \$15,000 (Fifteen Thousand Five Hundred Dollars and Zero Cents) to fund the Senior Citizen Work-off Tax Abatement Program Account # 001-141-5120-0000 for Fiscal Year 2015; or take any action relative thereto:

(Submitted by the Board of Selectmen)

(Fin Com recommends)

**ARTICLE 10.** To see if the Town will vote to change the personal property tax exemption from \$5000, as was voted at the 2001 annual town meeting, to be \$10,000, pursuant to MGL Chapter 59, Section 5 (54); or take any action relative thereto.

(Submitted by the Board of Assessors)

(Fin Com recommends)

**ARTICLE 11.** To see if the Town will vote to transfer \$1,541.50 from the Waterways Improvement Fund Account #227-295-5380-000 to the FY15 DPW Road Maintenance Account #001-422-5240-0000; or take any action relative thereto.

(Submitted by the Board of Selectmen)

(Fin Com recommends)

**ARTICLE 12.** To see if the Town will vote to raise and appropriate, or transfer from available funds the sum of \$5,000 (Five Thousand Dollar and Zero Cents) to fund the wages and/or expenses associated with a trial program of additional building code, zoning and bylaw enforcement for the Building Commissioner; or take any action relative thereto:

(Submitted by the Board of Selectmen)

(Fin Com recommends)

**ARTICLE 13.** To see if the Town will vote to raise and appropriate, or transfer from available funds the sum of \$7,000 (Seven Thousand Dollar and Zero Cents) to Account # 001-145-5380-0000 to fund the purchase of new financial software modules for the Treasurer's office; or take any action relative thereto:

(Submitted by the Board of Selectmen)

(Fin Com recommends)

**ARTICLE 14.** To see if the Town will vote to raise and appropriate, or transfer from available funds the sum of \$3,000 (Three Thousand Dollar and Zero Cents) to the Fire Pond Reconstruction Account # 001-220-5700-0001 to fund the necessary maintenance to the Town fire ponds; or take any action relative thereto:

(Submitted by the Board of Selectmen)

(Fin Com recommends)

## **GENERAL STABILIZATION**

**ARTICLE 15.** To see if the Town will vote to raise and appropriate or transfer from available funds \$15,000.00 (Fifteen Thousand Dollars and Zero Cents) to the General Stabilization Account # 250-000-5961-0000; or take any action relative thereto.

(Submitted by Board of Selectmen)

2/3 Vote Required

(Fin Com recommends)

**ARTICLE 16.** To see if the Town will transfer the sum of \$15,000.00 (Fifteen Thousand Dollars and Zero Cents), that sum being the remaining balance from the 2013 Road Paving Project Account # 301-000-5840-0002, to the General Stabilization Account # 250-000-5961-0000; or take any action relative thereto.

(Submitted by Board of Selectmen)

2/3 Vote Required

Fin Com recommends)

## **MUNICIPAL CAPITAL STABILIZATION**

**ARTICLE 17.** To see if the Town will vote to raise and appropriate or transfer from available funds \$170,000.00 (One Hundred Seventy Thousand Dollars and Zero Cents) to the Municipal Capital Stabilization Account # 251-000-5961-0000; or take any action relative thereto.

(Submitted by Board of Selectmen)

2/3 Vote Required

(Fin Com recommends)

**ARTICLE 18.** To see if the Town will vote to raise and appropriate the sum of \$40,000 (Forty Thousand Dollars and Zero Cents) to the Municipal Capital Stabilization Account # 251-000-5961-0000; or take any action relative thereto.

(Submitted by Board of Selectmen)

2/3 Vote Required

(Fin Com recommends)

**ARTICLE 19.** To see if the Town will vote to transfer from the following accounts those sums as noted below, with those sums being the remaining balances from prior capital projects approved on the dates noted, to the Municipal Capital Stabilization Account # 251-000-5961-0000, as follows;

Transferring Remaining Account Balances Back Into The MCSA Acct # 251-000-5961-0000					
	Authorized Project	Date of Vote	Article #	\$ Amt to Transfer Back	Current Account #
A	FY14 Cost of Police Dept Cruiser #2 lease/purchase	5/4/2013	17	\$ 271.90	001-210-5870-2013
B	Parks Tennis/Basketball Courts at Curtis Field	5/4/2013	17	\$ 60,000.00	001-650-5840-0000
C	DPW Medium Duty F450 w Plow	5/4/2013	17	\$ 2,285.90	001-422-5850-2014
D	Code Red for Police Dept.	5/4/2013	17	\$ 445.91	001-210-5340-0000
E	Slade Building Carpeting	5/4/2013	17	\$ 4.09	001-122-5240-2014

or take any action relative thereto.

(Submitted by Board of Selectmen)

2/3 Vote Required

(Fin Com recommends)

**ARTICLE 20.** To see if the Town will vote to transfer from the Municipal Capital Stabilization Account # 251-000-5961-0000, the following sums to pay for the following capital expenses;

I	To fund the purchase of a used 4WD backhoe for DPW, including all costs incidental and related thereto, and to authorize disposal of, by sale or otherwise, any related excess equipment.	\$ 40,000	Cash Purchase
J	To fund the first year cost of purchase of a SUV cruiser for the Police Dept., including all costs incidental and related thereto, and to authorize disposal of, by sale or otherwise, any related excess equipment.	\$ 1,000	Borrowing
K	To fund the Police Dept. asbestos floor tile abatement - Phase 1, including all costs incidental and related thereto.	\$ 7,000	Cash Purchase
L	To fund the Slade Building mold abatement - Phase 1, including all costs incidental and related thereto.	\$ 10,500	Cash Purchase
M	To fund the Slade Building basement and attic insulation project - including all costs incidental and related thereto.	\$ 30,000	Cash Purchase
N	To fund the Library asbestos floor tile abatement - including all costs incidental and related thereto.	\$ 17,500	Cash Purchase
O	To fund the various costs of borrowing and bonding for FY15 - including all costs incidental and related thereto.	\$ 12,000	Cash Purchase
	<b>Total</b>	<b>\$ 128,000</b>	

or take any action relative thereto.

(Submitted by Board of Selectmen)

**2/3 Vote Required**

(Fin Com recommends)

## **CPA ARTICLES**

**ARTICLE 21.** To see if the Town will vote to appropriate \$387.78 (Three Hundred Eighty Seven and 78/100 Dollars) from the Community Preservation Budgeted Reserve Account # 246-000-3240-0000 to cover the interest for year one (of three) for the borrowing associated with the Hubbardston Center School Playground Committee Project, Account # 246-710-5910-0000, approved at the Special Town Meeting of April 23, 2013; or take any action relative thereto.

(Submitted by Community Preservation Committee)

(Fin Com recommends)

**ARTICLE 22.** To see if the Town will vote to appropriate \$1,500.00 (One Thousand Five Hundred Dollars) from the Community Preservation Budgeted Reserve Account # 246-000-3240-0000 to cover year one (of three) costs of the borrowing associated with the Hubbardston Parks Committee Project, Account # 246-710-5910-0001, approved at the Annual Town Meeting of June 4, 2013; or take any action relative thereto.

(Submitted by Community Preservation Committee)

(Fin Com recommends)

**ARTICLE 23.** To see if the Town will vote to appropriate or reserve from the Community Preservation annual revenues in the amounts recommended by the Committee Preservation Committee for committee administrative expenses, community preservation projects and other expenses in Fiscal Year 2015, with each item to be considered a separate appropriation;

Appropriations:

From FY 2015 estimated revenues for Committee Administrative Expenses (5%) \$2942.77

Reserves:

From FY 2015 estimated revenues for Historic Resources Reserve (10%) \$5,885.55

From FY 2015 estimated revenues for Community Housing Reserve (10%) \$5,885.55

From FY 2015 estimated revenues for Open Space Reserve (10%) \$5,885.55

From FY 2015 estimated revenues for Budgeted Reserve (65%) \$38,256.08

or take any action relative thereto.

(Submitted by Community Preservation Committee)

(Fin Com recommends)

**GENERAL ARTICLES**

**ARTICLE 24.** To see if the Town will vote, consistent with Section IX of the existing “Quabbin Regional School District Agreement,” to accept the amendments to said Agreement which have been initiated and approved by the Quabbin Regional School Committee and which have been submitted as a restated Agreement to the Board of Selectmen of each member town prior to the vote on this article.

(Submitted by Quabbin Regional School Committee)

(Fin Com takes no position)

**ARTICLE 25.** To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$33,000.00 (Thirty Three Thousand Dollars and zero cents) to replace the fire alarm panel and smoke detectors in the Hubbardston Center School; or take any action relative thereto.

(Submitted by Quabbin Regional School District)

(Fin Com recommends)

**ARTICLE 26.** To see if the Town will vote to authorize the Board of Selectmen to acquire, by purchase, gift, eminent domain, or for the value of back taxes owed, a parcel of land of approximately 11,236 SF, located on Seminole Avenue, and further identified as Assessors Map 12W Lot 276, for the purpose of establishing and maintaining road drainage system components located on that parcel; or take any action relative thereto.

(Submitted by Board of Selectmen)

(Fin Com recommends)

**ARTICLE 27.** To see if the Town will vote to authorize the Board of Selectmen, Board of Assessors and Town Administrator to negotiate and enter into an agreement for Payment-In-Lieu-Of-Taxes (PILOT) pursuant to the provisions of G.L. c.59, §38H(b), and any other enabling legislation, between the Town and Solar MA Project Management LLC, Series XXIX, a subsidiary of Seaboard Solar Holdings, LLC (developer), or its successors, for the solar facility to be installed, owned and operated by Hubbardston Solar LLC (developer), or its successors, on land located on 91 Williamsville Road and further identified as Assessors Map 4 Lot 32, upon such terms and conditions as the Board of Selectmen, Board of Assessors and Town Administrator deem to be in the best interests of the Town; or take any action in relation thereto.

(Submitted by Board of Selectmen)

(Fin Com recommends)

**ARTICLE 28.** To see if the Town will vote, pursuant to Massachusetts General Laws Chapter 268A, to authorize the Board of Health to appoint a member of the Board of Health to the position of Kitchen Inspector; or take any other action relative thereto.

(Submitted by the Board of Health)

(Fin Com recommends)

**ARTICLE 29.** To see if the Town will vote, pursuant to Massachusetts General Laws Chapter 40, Section 22F, to authorize Town boards and officers to set reasonable fees for licenses, permits or certificates issued pursuant to statutes or regulations, and to fix reasonable fees for services rendered or work performed by the Town; or take any action in relation thereto.

(Submitted by Board of Selectmen)

(Fin Com recommends)

## **PETITION ARTICLES**

**ARTICLE 30.** The Town shall remove care of the cemeteries from the DPW and return total oversight and care to the elected cemetery commissioners. The Town to take any necessary steps to amend or change the new charter to facilitate that change. The cost to taxpayers for full-time DPW workers far exceeds the minimal economic cost of the former method utilized by the Cemetery Commission. The Cemetery Commission uses flex hours that can cover 7 days a week and thereby avoid working in adverse conditions. It will also avoid conflicts of interest for funding and worker assignment for the DPW.

(Submitted by Citizen Petition)

(Fin Com takes no position)

*Note: This article is printed as submitted.*

**ARTICLE 31.** The Town has maintained the clearance of the Mt Jefferson fire pond dam at the direction of the Town, that is overflow in the past, since the logging of the open space land water flow into the dam increased. Beaver dam build up at the overflow. The Town has been removing for years. Adverse litigation should stop or threat thereof and a mutual agreement between affected parties arrived at. The pipe under the road is too small for current flood stage rain events. The Town placed boards into overflow to halt overflow damaged and failed to remove boards and lower pond level. The Town is liable. This 2014 overflow is not the first. A beaver deceiver needs to be put in place and a larger pipe put in to handle the spring runoff capacity. This is a directive by the citizens to do that.

(Submitted by Citizen Petition)

(Fin Com takes no position)

*Note: This article is printed as submitted.*

You are hereby directed to serve this warrant by posting attested copies thereof at the Place of Meeting, Hubbardston Center School, "Mr. Mike's" convenience store, the Town Office and the Post Office fourteen days, at least, before the day of said meeting. Hereof, fail not, and make due return of this warrant with your doings thereon to the Town Clerk at the time and place of meeting as aforementioned.

Given under our hands this \_\_\_\_ day of May 2014:

BOARD OF SELECTMEN of HUBBARDSTON

\_\_\_\_\_  
Matthew Castriotta

\_\_\_\_\_  
Michael Stauder

\_\_\_\_\_  
Daniel Galante

\_\_\_\_\_  
Jeffrey Williams

A true copy, Attest:

\_\_\_\_\_  
Joyce E. Green, Town Clerk

Date of Posting: \_\_\_\_\_

Method: \_\_\_\_\_

By: \_\_\_\_\_, Constable

(Town Seal)



COMMONWEALTH OF MASSACHUSETTS  
TOWN OF HUBBARDSTON

**MINUTES - ANNUAL TOWN MEETING     June 3, 2014     CENTER SCHOOL**

STABILIZATION: \$238,393

MUNICIPAL CAPITAL STABILIZATION: \$423,010

FREE CASH: \$252,788

AMBULANCE RETAINED EARNINGS: \$171,823

Pursuant to the foregoing warrant, the voters of the Town of Hubbardston assembled at the Center School gymnasium to act on the articles in said warrant. Present were Moderator Edward Leonard; Board of Selectmen members Matt Castriotta(Chair), Michael Stauder, Daniel Galante and Jeffrey Williams; Town Clerk Joyce Green; Finance Committee members Raeanne Siegel(Chair), Faye Zukowski, Benjamin Prentiss, Philip Churchill and Patrick Girouard; Town Administrator Anita Scheipers; and representative for Town Counsel, Joel Bard.

A total of 113 registered voters were checked in by Marcia Howlett and Shonna Larson. Lynn Wilkinson assisted with the check-in process. A quorum of 50 voters was present throughout the meeting.

Moderator Leonard called the meeting to order at 7:30pm. The following actions were taken on the articles presented in the aforesaid warrant:

**ARTICLE 1.** Officers will be chosen at the Annual Town Election June 10, 2014.

**ARTICLE 2.** Reports of the Town Officers and Committees will be printed in the Annual Town Report.

**ARTICLE 3.** Motion, Matt Castriotta, that the Town vote **to authorize the Board of Selectmen to enter into agreements with the Commonwealth of Massachusetts Department of Transportation** for the construction and maintenance of public highways for the twelve month period beginning July 1, 2014.

**Second: Daniel Galante**

**Vote: Motion Carries, Majority Affirmative Vote**

**ARTICLE 4.** Motion, Matt Castriotta, that the Town vote **to accept educational grants and aid for Fiscal Year 2015**, to be expended for authorized purposes by the Montachusett Regional Vocational Technical School and the Quabbin Regional School District.

**Second: Daniel Galante**

**Vote: Motion Carries, Majority Affirmative Vote**

**ARTICLE 5.** Motion, Matt Castriotta, that the Town vote **to authorize the continuation of the following Holden Hospital Account #220-512-5580-0000 for Fiscal Year 2015.**

The Holden Hospital Account is funded by monies received from the establishment of a \$2,500,000 trust fund under a settlement between the Medical Center of Central Massachusetts (MCCM) and the eleven communities formerly served by Holden Hospital. Any purchases to be presented for payment from this account shall be authorized by appropriate board, and only be used for the following:

**a. Vehicle Replacement Assistance** - This fund would be used to assist in funding the replacement of a RESCUE VEHICLE for the Town of Hubbardston. Fund would accumulate, and would supplement any town funds utilized for the purchase. Any purchases to be presented for payment from this Account shall be preauthorized by the Board of Selectmen with voucher authorized by the Town Administrator.



**b. Education and Training** - This fund would be used to reimburse Hubbardston residents for successfully completing EMT training only after one full year of active service with the Hubbardston EMS Division of the Fire Department. Fund would also be used to reimburse EMTs for successfully completing advanced training in the same manner. Any purchases to be presented for payment from this Account shall be preauthorized by the Board of Selectmen with voucher authorized by the Town Administrator.

**c. Health Related** - This fund would be utilized for other Health related programs within the Town of Hubbardston, under the direction of the Board of Health, or other health related agencies. Funds to be withdrawn by voucher submitted by the Board of Health or other Town Health related agencies.

**d. Excess Investment Surplus** - Any return on investment above 8% will be placed in this account which will accumulate and can be used for any special project or acquisition associated with any of the above three categories of distribution, or any other health related projects deemed compatible with the fund's design, with the approval of the Board of Selectmen. Funds may be withdrawn by voucher submitted by the Town Administrator.

**Second: Daniel Galante**

**Vote: Motion Carries, Majority Affirmative Vote**

**ARTICLE 6. Motion, Matt Castriotta**, that the Town vote to authorize the following Revolving Accounts for Fiscal 2015 under MGL Ch. 44 §53E ½, as shown on the following chart, with amendments to particular

<b>Fund</b>	<b>Authorization By</b>	<b>Revenue Source</b>	<b>Use of Fund</b>	<b>FY2015 Spending Limit</b>
Wiring Fund	Wiring Inspector	Electrical Permit Fees and Applications	Pay inspector for inspection services and clerical wages	\$ 20,000 <b>\$50,000</b>
Gas Fund	Gas Inspector	Gas Permit Fees and Applications	Pay inspector for inspection services	\$ 3,000
Plumbing Fund	Plumbing Inspector	Plumbing Permit Fees and Applications	Pay inspector for inspection services	\$ 6,000
Recycling Fund	Board of Health	Fees collected for use of center and drop-off of recyclables	Costs associated with programs and facilities needed to recycle materials, including employee wages	\$ 5,000
Grave Fund	Cemetery Commissioners	Payments for grave openings	Payment to party hired to open grave	\$ 5,000
Haz Mat Fund	Fire Chief	Service charges for clean-up and disposal of hazardous materials	Expenditures related to clean-up and disposal of hazardous materials	\$ 3,000
Septic Fund	Board of Health	Fees for septic system plan review, agent inspections, and perc tests	Payments to septic system plan review engineers and to agents witnessing perc tests or performing inspections	\$ 20,000
Vaccine Administration Account	Board of Health	Fees, health insurance reimbursements and receipts for vaccine related services	Payments for vaccine, supplies, and services deemed necessary by the Board of Health	\$ 5,000

Con Com Fund	Conservation Commission	Receipts from fees for site inspections and plan review	Payment to member performing site inspection and expenses relating to such inspections or plan review	\$ 3,000
Open Burn Fund	Fire Chief	Receipts for fees for open burning	Payment of expenses related to fighting brush fires in town, including payment of part-time wages, forest firefighting equipment and other costs of fighting such fires	\$11,000
Late fee Dog License Fund	Town Clerk	Fees for late licensing of dogs and kennels	Payment of costs associated with the regulation of dogs including ACO capital expense.	\$10,000
MART Transportation Management Fund	COA Director	MART Reimbursement	Payment of costs associated with the supervision <i>and operation</i> of the MART Transportation	\$10,000 <b>\$35,000</b>
Hubbardston 250 <sup>th</sup> Anniversary Fund	250 <sup>th</sup> Anniversary Committee	Donations, sale of promotional items and other sources	Payment of the costs associated with the 250 <sup>th</sup> Anniversary Celebration of Hubbardston's Founding	\$50,000
Hazardous Building Demolition Fund	Board of Health and the Building Department	Reimbursement from property owners for demolition of hazardous buildings	Payment of expenses associated with the demolition of hazardous buildings and related clean-up of underlying property	\$20,000
Planning Board Fund	Planning Board	Site Plan Review, Special Permit & Subdivision and Application fees.	Expenses related to Site Plan Review, Special permit, Subdivision Applications and Zoning Bylaw & Subdivision Regulations revisions	\$10,000
			Total of all Revolving Funds:	\$236,000
LIMIT OF FY15 REVOLVING FUND TOTAL = 10% of FY14 Tax Levy \$5,867,617 which = \$586,761			LIMIT FOR EACH REVOLVING FUND ** Single department authorization may not exceed 1% of Tax Levy which = \$58,676	

**Second: Jeffrey Williams**

**Vote: Motion Carries, Majority Affirmative Vote**

Prior to the review and vote on the Annual Budget in Article 7, Selectman Michael Stauder welcomed residents to the 247<sup>th</sup> Annual Town Meeting and recognized Selectman Matt Castriotta who was attending his final Town Meeting after serving 15 years on the Board. Mr. Castriotta thanked those present for their support and was given a round of applause.

Dr. Stauder commended Town Administrator Anita Scheipers who has been in the position for a year saying she has done an “absolutely intergalactic stellar job,” has been very professional, improved communication and has made a positive impact as a full-time presence for the town.

Sergeant Ronald Newton was recognized as he retired recently after 14 years on the Police Department and had been very involved in the community. Sergeant Newton thanked the community for the opportunity to get to know them and to serve as a member of the police force. He was given a standing ovation.

Dr. Stauder thanked DPW Director Timothy Kilhart for his first 6 months on the job and gave an overview of the road projects that have been completed and those that are scheduled to begin this year.

Dr.. Stauder announced the dedication of the 2013 Annual Town Report to the Hubbardston Center School Playground Committee whose fund raising and hard work enabled the construction of the fantastic playground now in front of the school. Co-Chairs Jesse Twarog and Meredith Stevenson, Vicki Tobin, Pam Stauder, Beth Rigero, Jennifer Labrousse, Melissa Haddad, Laura Foley and Lisa Durant along with Jeremy Tobin and Hub Equipment were all recognized.

**ARTICLE 7. Motion, Matt Castriotta**, that the Town vote to raise and appropriate from taxation the funds to meet the salaries and compensation of Town Employees and Town Officers as provided by MGL Ch. 41 §108, expense, and outlays of the Town Departments, and other sundry and miscellaneous, but regular, expenditures necessary for the operation of the Town for Fiscal Year 2015 (July 1, 2014 through June 30, 2015), and further, to accept and expend Federal and State Funds to offset certain salaries or expenses and outlay in the following amounts:

General Government \$611,656

Public Safety \$1,015,927

Education \$4,538,046

Public Works \$760,307

Human Services, Culture and Recreation \$102,885

Unclassified \$450,758

**TOTAL GENERAL FUND OPERATING BUDGET EXPENSES \$7,479,578**

Moderator Edward Leonard stated that we would be voting the summary total of each of the larger segments as shown on the printed warrant.

*Note: The detailed FY15 Operating Budget included with this warrant is only a guide and non-binding as to the raise and appropriate vote of the category totals shown above.*

**Second: Daniel Galante**

**Vote: Motion Carries, Majority Affirmative Vote**

**ARTICLE 8. Motion, Matt Castriotta**, that the Town vote to raise and appropriate a sum of money to operate the Ambulance Enterprise as follows:

Appropriate for the Ambulance Enterprise:

Salaries \$166,345

Expenses \$ 70,130

Total \$236,475

To be raised as follows:

Department Receipts \$155,000

Retained Earnings \$ 81,475

Total \$236,475

**Second: Daniel Galante**

**Vote: Motion Carries, Majority Affirmative Vote**

The Moderator asked the Meeting that if there were no objections he would like to advance Article 24 to be taken up at this time as members of the school department were expected at another meeting. No objection was voiced and Article 24 was taken up for discussion and vote.

**ARTICLE 24.** Motion, Matt Castriotta, that the Town vote, consistent with Section IX of the existing “Quabbin Regional School District Agreement,” to accept the amendments to said Agreement which have been initiated and approved by the Quabbin Regional School Committee and which have been submitted as a restated Agreement to the Board of Selectmen of each member town prior to the vote on this article.

**Second: Daniel Galante**

Discussion: A presentation was given by William Hansen, Quabbin Regional School District Committee member from Hubbardston highlighting the changes proposed by the new agreement. Two voters spoke against voting on Article 24 tonight however no motion was made.

**Vote: Motion Carries, Majority Affirmative Vote (10 opposed)**

**ARTICLE 9.** Motion, Matt Castriotta, that the Town vote to transfer from Free Cash the sum of \$15,000 (Fifteen Thousand Five Hundred Dollars and Zero Cents) to fund the Senior Citizen Work-off Tax Abatement Program Account # 001-141-5120-0000 for Fiscal Year 2015.

**Second: Jeffrey Williams**

**Vote: Motion Carries, Majority Affirmative Vote**

**ARTICLE 10.** Motion, Matt Castriotta, that the Town vote to change the personal property tax exemption from \$5000, as was voted at the 2001 annual town meeting, to be \$10,000, pursuant to MGL Chapter 59, Section 5 (54).

**Second: Jeffrey Williams**

**Vote: Motion Carries, Unanimous in Favor**

**ARTICLE 11.** Motion, Matt Castriotta, that the Town vote to transfer \$1,541.50 from the Waterways Improvement Fund Account #227-295-5380-000 to the FY15 DPW Road Maintenance Account #001-422-5240-0000.

**Second: Jeffrey Williams**

**Vote: Motion Carries, Unanimous in Favor**

**ARTICLE 12.** Motion, Matt Castriotta, that the Town vote to transfer from Free Cash the sum of \$5,000 (Five Thousand Dollar and Zero Cents) to fund the wages and/or expenses associated with a trial program of additional building code, zoning and bylaw enforcement for the Building Commissioner.

**Second: Jeffrey Williams**

**Vote: Motion Carries, Majority Affirmative Vote**

**ARTICLE 13.** Motion, Matt Castriotta, that the Town vote to transfer from Free Cash the sum of \$7,000 (Seven Thousand Dollar and Zero Cents) to Account # 001-145-5380-0000 to fund the purchase of new financial software modules for the Treasurer’s office.

**Second: Jeffrey Williams**

**Vote: Motion Carries, Majority Affirmative Vote**

**ARTICLE 14.** Motion, Matt Castriotta, that the Town vote to transfer from Free Cash the sum of \$3,000 (Three Thousand Dollar and Zero Cents) to the Fire Pond Reconstruction Account # 001-220-5700-0001 to fund the necessary maintenance to the Town fire ponds.

**Second: Jeffrey Williams**

**Vote: Motion Carries, Unanimous in Favor**

**ARTICLE 15.** Motion, Matt Castriotta, that the Town vote to transfer from Free Cash \$15,000.00 (Fifteen Thousand Dollars and Zero Cents) to the General Stabilization Account # 250-000-5961-0000.

**2/3 Vote Required**

**Second: Jeffrey Williams**

**Vote: Motion Carries, Unanimous in Favor**

**ARTICLE 16.** Motion, Matt Castriotta, that the Town transfer the sum of \$15,000.00 (Fifteen Thousand Dollars and Zero Cents), that sum being the remaining balance from the 2013 Road Paving Project Account # 301-000-5840-0002, to the General Stabilization Account # 250-000-5961-0000. **2/3 Vote Required**

**Second: Jeffrey Williams**

**Vote: Motion Carries, Unanimous in Favor**

**ARTICLE 17. Motion, Matt Castriotta**, that the Town vote to transfer from Free Cash \$170,000.00 (One Hundred Seventy Thousand Dollars and Zero Cents) to the Municipal Capital Stabilization Account # 251-000-5961-0000.

**2/3 Vote Required**

**Second: Jeffrey Williams**

**Vote: Motion Carries, Unanimous in Favor**

**ARTICLE 18. Motion, Matt Castriotta**, that the Town vote to raise and appropriate the sum of \$40,000 (Forty Thousand Dollars and Zero Cents) to the Municipal Capital Stabilization Account # 251-000-5961-0000.

**2/3 Vote Required**

**Second: Jeffrey Williams**

**Vote: Motion Carries, Unanimous in Favor**

**ARTICLE 19. Motion, Matt Castriotta**, that the Town vote to transfer from the following accounts those sums as noted below, with those sums being the remaining balances from prior capital projects approved on the dates noted, to the Municipal Capital Stabilization Account # 251-000-5961-0000, as follows:

**2/3 Vote Required**

Transferring Remaining Account Balances Back Into The MCSA Acct # 251-000-5961-0000					
	Authorized Project	Date of Vote	Article #	\$ Amt to Transfer Back	Current Account #
A	FY14 Cost of Police Dept Cruiser #2 lease/purchase	5/4/2013	17	\$ 271.90	001-210-5870-2013
B	Parks Tennis/Basketball Courts at Curtis Field	5/4/2013	17	\$ 60,000.00	001-650-5840-0000
C	DPW Medium Duty F450 w Plow	5/4/2013	17	\$ 2,285.90	001-422-5850-2014
D	Code Red for Police Dept.	5/4/2013	17	\$ 445.91	001-210-5340-0000
E	Slade Building Carpeting	5/4/2013	17	\$ 4.09	001-122-5240-2014

**Second: Jeffrey Williams**

**Vote: Motion Carries, Unanimous in Favor**

**ARTICLE 20. Motion, Matt Castriotta**, that the Town vote to transfer from the Municipal Capital Stabilization Account # 251-000-5961-0000, the following sums to pay for the following capital expenses:

FY15 CAPITAL PROJECTS			
	Existing Obligations	\$ AMT	Comment
A	To fund Year 1 of the costs of funds borrowed for the Rt. 68 engineering and design work.	\$ 6,000	Borrowing
B	To fund year 3 (of 3) of the Police Dept. cruiser lease/purchase.	\$ 11,000	Lease/Purchase
C	To fund the year 6 (of 10) principal and interest costs of funds borrowed for the Fire Dept. Engine purchase.	\$ 55,336	Borrowing
D	To fund the year 2 (of 14) principal and interest costs of funds borrowed for the Quabbin Regional School District Green Repair Project.	\$ 44,900	Borrowing

E	To fund the year 1 principal and interest costs of funds borrowed for the 2013 Road Paving Project.	\$ 25,000	Borrowing
F	To fund the year 2 (of 2) of the DPW Truck with plow lease/purchase.	\$ 36,000	Lease/Purchase
G	To fund the year 2 (of 3) of the Fire Dept. SCBA tanks lease/purchase.	\$ 47,000	Lease/Purchase
	Total	\$ 225,236	
	<b>FY15 New Obligations</b>	<b>\$ AMT</b>	<b>Comment</b>
H	To fund the first year cost of purchase of a replacement 6 wheel dump truck with plow and sander for DPW, including all costs incidental and related thereto, and to authorize disposal of, by sale or otherwise, any related excess equipment.	\$ 10,000	Borrowing
I	To fund the purchase of a used 4WD backhoe for DPW, including all costs incidental and related thereto, and to authorize disposal of, by sale or otherwise, any related excess equipment.	\$ 40,000	Cash Purchase
J	To fund the first year cost of purchase of a SUV cruiser for the Police Dept., including all costs incidental and related thereto, and to authorize disposal of, by sale or otherwise, any related excess equipment.	\$ 1,000	Borrowing
K	To fund the Police Dept. asbestos floor tile abatement - Phase 1, including all costs incidental and related thereto.	\$ 7,000	Cash Purchase
L	To fund the Slade Building mold abatement - Phase 1, including all costs incidental and related thereto.	\$ 10,500	Cash Purchase
M	To fund the Slade Building basement and attic insulation project - including all costs incidental and related thereto.	\$ 30,000	Cash Purchase
N	To fund the Library asbestos floor tile abatement - including all costs incidental and related thereto.	\$ 17,500	Cash Purchase
O	To fund the various costs of borrowing and bond rating for FY15 - including all costs incidental and related thereto.	\$ 12,000	Cash Purchase
	Total	\$ 128,000	

2/3 vote required

Second: Jeffrey Williams

Vote: Motion Carries; Yes-92, No-2, Abstain-0

**ARTICLE 21. Motion, Matt Castriotta**, that the Town vote to appropriate \$387.78 (Three Hundred Eighty Seven and 78/100 Dollars) from the Community Preservation Budgeted Reserve Account # 246-000-3240-0000 to cover the interest for year one (of three) for the borrowing associated with the Hubbardston Center School Playground Committee Project, Account # 246-710-5910-0000, approved at the Special Town Meeting of April 23, 2013.

Second: Jeffrey Williams

Vote: Motion Carries, Unanimous in Favor

**ARTICLE 22. Motion, Matt Castriotta**, that the Town vote to appropriate \$1,500.00 (One Thousand Five Hundred Dollars) from the Community Preservation Budgeted Reserve Account # 246-000-3240-0000 to cover year one (of three) costs of the borrowing associated with the Hubbardston Parks Committee Project, Account # 246-710-5910-0001, approved at the Annual Town Meeting of June 4, 2013.

Second: Jeffrey Williams

Vote: Motion Carries, Unanimous in Favor

**ARTICLE 23. Motion, Matt Castriotta**, that the Town vote to appropriate or reserve from the Community Preservation annual revenues in the amounts recommended by the Committee Preservation Committee for committee administrative expenses, community preservation projects and other expenses in Fiscal Year 2015, with each item to be considered a separate appropriation:

Appropriations:

From FY 2015 estimated revenues for Committee Administrative Expenses (5%) \$2942.77

Reserves:

From FY 2015 estimated revenues for Historic Resources Reserve (10%) \$5,885.55

From FY 2015 estimated revenues for Community Housing Reserve (10%) \$5,885.55

From FY 2015 estimated revenues for Open Space Reserve (10%) \$5,885.55

From FY 2015 estimated revenues for Budgeted Reserve (65%) \$38,256.08

**Second: Jeffrey Williams**

**Vote: Motion Carries, Majority Affirmative Vote**

**Note: Article 24 was advanced and previously voted after Article 8.**

**ARTICLE 25. Motion, Matt Castriotta**, that the Town vote to transfer from Free Cash, the sum of \$33,000.00 (Thirty Three Thousand Dollars and zero cents) to replace the fire alarm panel and smoke detectors in the Hubbardston Center School.

**Second: Jeffrey Williams**

**Vote: Motion Carries, Unanimous in Favor**

**ARTICLE 26. Motion, Matt Castriotta**, that the Town vote to authorize the Board of Selectmen to acquire by gift a parcel of land of approximately 11,236 SF located on Seminole Avenue and further identified as Assessors Map 12W, Lot 276, for the purpose of establishing and maintaining road drainage system components located on that parcel.

**Second: Jeffrey Williams**

**Vote: Motion Carries; Yes-91, No-1, Abstain-0**

**ARTICLE 27. Motion, Matt Castriotta**, that the Town vote to authorize the Board of Selectmen, Board of Assessors and Town Administrator to negotiate and enter into an agreement for Payment-In-Lieu-Of-Taxes (PILOT) pursuant to the provisions of G.L. c.59, §38H(b), and any other enabling legislation, between the Town and Solar MA Project Management LLC, Series XXIX, a subsidiary of Seaboard Solar Holdings, LLC (developer), or its successors, for the solar facility to be installed, owned and operated by Hubbardston Solar LLC (developer), or its successors, on land located on 91 Williamsville Road and further identified as Assessors Map 4 Lot 32, upon such terms and conditions as the Board of Selectmen, Board of Assessors and Town Administrator deem to be in the best interests of the Town.

**Second: Jeffrey Williams**

**Discussion:** Vincent Ritchie, Chairman of the Planning Board proposed a friendly amendment inserting the following [in italics] at the end of Article 27 *that the Board of Selectmen enter into the above agreement subject to a report from the Planning Board indicating that Seaboard Solar has satisfactorily met the conditions of their Special Permit and Site Plan and complied with all requests of the Planning Board.*

The amendment was accepted by the maker and second of the motion on the original article.

**Vote on Article 27 as Amended: Motion Carries, Majority Affirmative Vote**

**ARTICLE 28. Motion, Matt Castriotta**, that the Town vote, pursuant to Massachusetts General Laws Chapter 268A, to authorize the Board of Health to appoint a member of the Board of Health to the position of Kitchen Inspector.

**Second: Jeffrey Williams**

**Vote: Motion FAILS, Majority Negative Vote**

**ARTICLE 29.** **Motion, Matt Castriotta,** that the Town vote to adopt Massachusetts General Laws Chapter 40, Section 22F, to authorize Town boards and officers to set reasonable fees for licenses, permits or certificates issued pursuant to statutes or regulations, and to fix reasonable fees for services rendered or work performed by the Town.

**Second: Jeffrey Williams**

**Vote: Motion Carries, Majority Affirmative Vote**

**ARTICLE 30.** (Submitted by Citizen Petition) **Motion, Ernest Newcomb,** that the Town shall remove care of the cemeteries from the DPW and return total oversight and care to the elected cemetery commissioners. The Town to take any necessary steps to amend or change the new charter to facilitate that change. The cost to taxpayers for full-time DPW workers far exceeds the minimal economic cost of the former method utilized by the Cemetery Commission. The Cemetery Commission uses flex hours that can cover 7 days a week and thereby avoid working in adverse conditions. It will also avoid conflicts of interest for funding and worker assignment for the DPW.

**Second: Vincent Ritchie**

**Motion: Jamie Pitney** to take no action on this article.

**Second: William Hansen**

**Vote on Motion to Take No Action on Article 30:**

**Motion Carries, Majority Affirmative Vote**

**ARTICLE 31.** (Submitted by Citizen Petition) **Motion, Ernest Newcomb,** The Town has maintained the clearance of the Mt Jefferson fire pond dam at the direction of the Town, that is overflow in the past, since the logging of the open space land water flow into the dam increased. Beaver dam build up at the overflow. The Town has been removing for years. Adverse litigation should stop or threat thereof and a mutual agreement between affected parties arrived at. The pipe under the road is too small for current flood stage rain events. The Town placed boards into overflow to halt overflow damaged and failed to remove boards and lower pond level. The Town is liable. This 2014 overflow is not the first. A beaver deceiver needs to be put in place and a larger pipe put in to handle the spring runoff capacity. This is a directive by the citizens to do that.

**Second: Kraig Kiajala**

**Vote: Motion FAILS; Majority Negative Vote**

Seeing no further business, the Moderator adjourned the meeting at 9:15pm.

Respectfully Submitted,

Joyce E. Green, Town Clerk

(Town Seal)



Account Number	Account Name	FY2015 Approved
<b>GENERAL GOVERNMENT</b>		
001-114-5110-0000	Moderator	
001-131-5420-0000	Finance Committee Expenses	see below
001-132-5700-0000	Finance Committee Reserve Fund	
	<b>Total Legislative</b>	<b>\$0</b>
001-122-5110-0000	Selectboard Salary	\$6,316
001-122-5110-0001	Town Secretary Wages	\$23,893
001-122-5700-0000	Selectboard Expense	\$10,000
001-122-5700-0001	Binding of Records	\$100
001-129-5110-0000	Town Administrator Salary	\$85,850
001-129-5110-0000	Town Administrator - Performance Related Pay	\$1,275
001-129-5700-0000	Town Administrator Expense	\$3,000
001-161-5110-0000	Town Clerk Salary	\$35,131
001-161-5190-0000	Town Clerk Certification	\$1,000
001-161-5700-0000	Town Clerk Expenses	\$3,850
001-161-5110-0001	Asst Town Clerk	\$3,015
001-161-5250-0000	Exterior Message Board	\$0
	Wage Adjustment	\$0
	Pay & Classification Study	\$0
	<b>Total Executive</b>	<b>\$173,430</b>
001-162-5700-0000	Elections & Registrations	\$8,775
001-162-5110-0000	Board of Registrars Wages	\$420
	<b>Total Election and Registration</b>	<b>\$9,195</b>
001-135-5110-0000	Town Accountant Salary	\$37,774
001-135-5110-0001	Municipal Finance Clerk Wages	\$2,665
001-135-5420-0000	Town Accountant Expense	\$900
001-135-5300-0000	Annual Audit (FY14)	\$15,500
	<b>Total Accountant/Auditor</b>	<b>\$56,839</b>
001-141-5110-0003	Assessors' Salary	\$3,790
001-141-5110-0002	Municipal Office Clerk II	\$18,807
001-141-5420-0000	Assessors' Expenses	\$11,250
001-141-5300-0000	Assessors' Contracted Services	\$61,000
001-141-5400-0000	Assessors' Maps	\$0
	<b>Total Assessors</b>	<b>\$94,847</b>
001-145-5110-0000	Treasurer's Salary	\$36,764
001-145-5190-0000	Treasurer's Certification	\$1,000
001-145-5110-0001	Municipal Finance Clerk Wages	\$2,666
001-145-5700-0000	Treasurer's Expense	\$1,800
001-145-5300-0000	Payroll Service	\$2,500
001-158-5300-0000	Treasurer's Tax Title Expense	\$2,000
	<b>Total Treasurer</b>	<b>\$46,730</b>
001-146-5110-0000	Tax Collector Wages	\$34,283
001-146-5190-0000	Tax Collector Certification	\$1,000
001-146-5700-0000	Tax Collector's Expenses	\$8,383
001-146-5700-0001	Tax Collector Tax Title Expense	\$3,000
001-146-5700-0002	Excise/Property Tax Bill Preparation & Mail	\$2,700
	<b>Total Tax Collector</b>	<b>\$49,366</b>

001-151-5300-0000	Legal Services	\$45,000
	<b>Total Legal Services</b>	<b>\$45,000</b>
001-171-5110-0001	Conservation Comm. Salaries	\$984
001-171-5700-0000	Conservation Comm. Expenses	\$1,193
	<b>Total Conservation Commisson</b>	<b>\$2,177</b>
	Custodial Wages	\$0
001-122-5210-0000	Slade Building Utilities	\$32,000
	<b>Total Public Buildings/Property Maint.</b>	<b>\$32,000</b>
001-122-5230-0000	Town Office Phone	\$7,000
001-122-5240-0000	IT (Computer) Maintenance	\$57,300
001-122-5300-0003	VTH Website Maintenance	\$0
001-122-5400-0000	Copier Expense	\$5,000
	<b>Total Operations Support</b>	<b>\$69,300</b>
001-176-5110-0000	Board of Appeals Clerk Wages	\$513
001-176-5700-0000	Board of Appeals Expense	\$675
001-195-5700-0000	Town Report	\$1,000
001-114-5110-0000	Moderator	\$334
001-131-5420-0000	Finance Committee Expenses	\$250
001-132-5700-0000	Finance Committee Reserve Fund	\$30,000
	<b>Total Other</b>	<b>\$32,772</b>
<b>TOTAL GENERAL GOVERNMENT</b>		<b>\$611,656</b>

<b>PUBLIC SAFETY</b>		
001-210-5110-0000	Police Chief Salary	\$91,800
001-210-5110-0002	Police Wages	\$428,185
001-210-5110-0003	Police Training Wages	\$13,799
001-210-5110-0001	Police Department Clerk	\$14,939
001-210-5700-0000	Police Dept. Maintenance	\$11,290
001-210-5240-0000	Police Dept. Vehicle Maintenance	\$9,100
001-210-5850-0000	Police Dept. Equipment & Outlay	\$14,075
001-210-5340-0000	Code Red	\$4,554
	<b>Total Police Department</b>	<b>\$587,742</b>
001-220-5110-0000	Fire Chief Salary (Inc Hol)	\$36,007
001-220-5110-0001	Fire Department FT Wages	\$88,051
001-220-5190-0000	Fire Department Other Wages	\$43,952
001-220-5430-0000	Fire Department Maintenance	\$13,600
001-220-5240-0000	Fire Department Vehicle Maint.	\$18,500
001-220-5500-0000	Fire Department Equipment & Outlay	\$27,750
001-220-5700-0002	Emergency Medical Service Space Rent	\$0
001-220-5700-0000	Misc. Expense	\$4,900
	<b>Total Fire Department</b>	<b>\$232,760</b>
001-299-5110-0000	Rutland Regional Disptach Fee	\$98,189
001-299-5700-0000	Dispatch Maintenance & Equip.	\$5,961
	<b>Total Dispatch Department</b>	<b>\$104,150</b>
001-192-5110-0000	Building Commissioner Salary	\$26,619
001-192-5700-0000	Building Department Expense	\$2,351
001-519-5705-0000	Animal Inspector Salary	\$820
001-519-5110-0000	Animal Inspector Expense	\$300

<b>Total Building Inspection</b>		<b>\$30,090</b>
001-175-5700-0000	Planning Board Expenses	\$909
001-175-5700-0001	Montachusett Reg. Planning District	\$1,375
	<b>Total Planning Board</b>	<b>\$2,284</b>
001-510-5110-0000	Inspectional Services Asst. (BOH,Conservation)	\$11,328
001-192-5110-0001	Build.Dept./Planning Brd Clerk Wages	\$10,924
	<b>Total Inspectional Services Support</b>	<b>\$22,252</b>
001-510-5110-0001	Board of Health Salaries	\$2,875
001-510-5300-0000	Landfill monitoring	\$7,445
001-510-5700-0000	Board of Health Expenses	\$2,335
<b>Total Health Services</b>		<b>\$12,655</b>
001-249-5110-0000	Tree Warden Wages	\$1,784
001-249-5700-0000	Tree Warden Outside Serv.	\$4,000
001-291-5110-0000	Emergency Planning Director	\$1,025
001-291-5700-0000	Emergency Planning Expenses	\$1,435
001-292-5110-0000	Animal Control Officer/Services & Expense	\$15,750
<b>Total Other Public Safety Services</b>		<b>\$23,994</b>
<b>TOTAL PUBLIC SAFETY</b>		<b>\$1,015,927</b>
<b>EDUCATION</b>		
001-300-5700-0000	Quabbin Regional School Assessment	\$3,961,061
001-350-5700-0000	School: Montachusett. Reg. Voc. Tech.	\$471,062
001-300-5700-0003	Quabbin Ed Support CTR (DE)	\$26,325
001-300-5700-0004	QRSD Middle/HS Const Bonds (DE)	\$79,597
001-300-5700-0005	QRSD Middle/HS Roof (First Assmt. FY14)	<b>MCSA</b>
<b>TOTAL EDUCATION</b>		<b>\$4,538,046</b>
<b>PUBLIC WORKS</b>		
001-421-5110-0000	DPW Director	\$75,056
001-422-5110-0001	DPW Wages	\$247,363
	DPW Foreman (additional comp for promotion)	\$0
	DPW Dept. Secretary Wages	\$0
	Highway Superintendent Salary	\$0
<b>Total Highway Wages</b>		<b>\$322,419</b>
001-424-5700-0000	Municipal Lights	\$5,000
<b>Total Municipal Lights</b>		<b>\$5,000</b>
	cold patch	\$29,750
	hot mix/asphalt	\$12,060
	supplies	\$10,824
	hired equipment	\$15,000
	line painting	\$18,543
	police details	\$5,000
	street signs	\$2,000
	bridges and railings	\$500
<b>001-422-5240-0000</b>	<b>Total DPW Road Maintenance</b>	<b>\$93,677</b>
	utilities	\$6,000
	building repairs	\$3,500
	heating fuels	\$7,000
	clothing allowance	\$4,827
	Education	\$1,000
<b>001-422-5700-0000</b>	<b>Total General Highway</b>	<b>\$22,327</b>

	diesel/gas/repairs	\$50,000
	lube/filters	\$6,500
	equipment/parts	\$29,500
	repairs	\$21,000
<b>001-422-5240-0001</b>	<b>Total Equip. and Machinery Repairs</b>	<b>\$107,000</b>
001-423-5110-0000	Employee Overtime (Highway Winter Wages)	\$57,172
001-423-5120-0000	Highway Winter Outside Wages	\$0
001-423-5700-0000	Equip., Supplies & Materials	\$146,000
001-423-5290-0000	Plowing of Private Ways	\$3,500
001-423-5400-0000	Highway Winter Materials	\$0
001-423-5210-0000	Highway Winter Fuel	\$0
	<b>Total Highway Snow &amp; Ice</b>	<b>\$206,672</b>
<b>old Highway line item listing</b>		
001-422-5700-0000	Street Signs	
001-422-5580-0000	Highway Uniforms	
001-422-5300-0000	Highway Bridges & Railings	
001-422-5240-0000	Highway Dept. Maintenance	
011-422-5430-0000	General Highway Expense	
001-422-5400-0000	Highway Equipment & Outlay	
001-422-5210-0000	Town Vehicle Fuel & Pump Maintenance	
		<b>\$0</b>
	<b>Cemetery</b>	
001-491-5110-0001	Cemetery Commission Salaries	\$912
001-491-5110-0002	Cemetery Commission Clerk-Mun. Clerk I	\$0
	Old Cemetery Expense	\$0
001-491-5290-0000	Cemetery Maintenance & Improvement	\$500
001-491-5290-0001	Evergreen Cemetery, New Lots	
001-491-5290-0002	Evergreen Cemetery (ATM Art #11)	
001-491-5850-0000	Cemetery Equipment & Outlay	\$1,300
001-491-5700-0001	Veterans' Graves	\$500
	<b>Total Cemeteries</b>	<b>\$3,212</b>
	<b>TOTAL PUBLIC WORKS</b>	<b>\$760,307</b>
<b>HUMAN SERVICES, CULTURE &amp; RECREATION</b>		
<b>Human Services</b>		
001-541-5120-0000	Elderly Van Wages	\$0
001-541-5240-0000	Elderly Van Expenses	\$100
001-541-5110-0000	Council on Aging Director	\$5,434
001-541-5240-0000	Council on Aging Expense	\$2,040
	<b>Total COA</b>	<b>\$7,574</b>
001-543-5110-0000	Veterans' Agent Salary	\$1,056
001-543-5700-0000	Veterans' Agent Expenses	\$35
001-543-5770-0000	Veterans' Benefits	\$19,000
	<b>Total Veteran's Services</b>	<b>\$20,091</b>
	<b>Total Human Services</b>	<b>\$27,665</b>
<b>Culture and Recreation</b>		
001-610-5110-0000	Library Wages	\$34,177
001-610-5700-0001	Library Utilities & Maintenance	\$17,673
001-610-5400-0000	Library Books & Materials	\$16,800
	<b>Total Library</b>	<b>\$68,650</b>

001-549-5700-0000	Agricultural Commission Expense	\$450
001-691-5700-0000	Historical Commission Expenses	\$500
001-950-5700-0000	Town Clock Maintenance	\$1,000
	<b>Total Commission Expenses</b>	<b>\$1,950</b>
001-692-5700-0000	Memorial Day	\$1,600
692-5201	250th Celebration	\$0
	<b>Total Celebrations</b>	<b>\$1,600</b>
001-699-5700-0000	Parks Services & Expense	\$3,020
	<b>Total Parks</b>	<b>\$3,020</b>
	<b>Total Culture and Recreation</b>	<b>\$75,220</b>
		<b>\$102,885</b>
<b>UNCLASSIFIED</b>		
<b>Debt Service (Non Capital and Non-School)</b>		
246-710-5910-0000	HCS Playground principal retirement	\$15,000
246-710-5910-0000	HCS Playground interest	\$325
	<b>Total Debt Service</b>	<b>\$15,325</b>
<b>Capital Budget</b>		
	See Capital article for proposed expenditures	
	<b>Total Capital Budget</b>	<b>\$0</b>
<b>Insurance</b>		
001-911-5690-0000	Worcester Regional Retirement	\$151,350
001-914-5150-0000	Ch. 32B (Health Insurance)	\$137,750
001-916-5150-0000	FICA Assessment (other employee benefits)	\$26,200
001-913-5780-0000	Unemployment Compensation Expense	\$2,000
001-945-5740-0000	General Insurance	\$118,133
001-912-5740-0000	Workers Compensation Ins	combined into above number
001-945-5740-0000	Insurance - Other	
001-945-5740-0001	Property & Casualty Ins	
001-945-5740-0002	Professional Liability Ins	
	<b>Total Insurance</b>	<b>\$435,433</b>
	<b>TOTAL UNCLASSIFIED</b>	<b>\$450,758</b>
<b>TOTAL OPERATING BUDGET</b>		<b>\$7,479,578</b>
	<b>FY15 AVAILABLE TAX LEVY</b>	<b>\$7,531,987</b>
	<b>less Operating Budget</b>	<b>-\$7,479,578</b>
	<b>less Warrant Article 18</b>	<b>-\$40,000</b>
	<b>REVENUE/EXPENDITURE DIFFERENCE</b>	<b>\$12,409</b>

EMS ENTERPRISE FUND FY15 AMBULANCE BUDGET		
Expenses		FY2015 Ap- proved
652-231-5240-0000	Ambulance	\$0
652-231-5240-0001	Vehicle Maintenance	\$3,000
652-231-5290-0000	Lease of Space	\$16,380
652-231-5300-0000	Prof. Expenses/Services	\$19,750
652-231-5380-0000	EMT Physical Exams	\$700
652-231-5380-0001	License Fees	\$3,000
652-231-5430-0000	Building Maintenance	\$0
652-231-5430-0001	Equipment Maint. Contracts	\$4,800
652-231-5500-0000	Medical Supplies	\$12,500
652-231-5500-0001	Oxygen	\$2,000
652-231-5850-0001	New Equipment	\$8,000
<b>Total Expenses</b>		<b>\$70,130</b>
<b>Personal Services</b>		
652-231-5380-0002	Training (OT)	\$1,200
652-231-5110-0000	Call Wages	\$16,000
652-231-5110-0001	Weekend Coverage	\$10,696
652-231-5110-0002	Chief Salary (now includes hol pay)	\$36,007
	Chief's Holiday Pay	\$0
652-231-5110-0003	Full Times Wages	\$82,451
652-231-5110-0004	Holiday Coverage	\$3,500
652-231-5110-0005	Vacation Expense	\$5,753
652-231-5110-0006	Overtime	\$10,738
<b>Total Personal Services</b>		<b>\$166,345</b>
<b>Total Ambulance Budget</b>		<b>\$236,475</b>
<b>Ambulance Budget Financing Plan</b>		<b>FY15</b>
Balance Forward		\$102,822
Projected Ambulance Revenue		\$155,000
Total Available Revenue		\$257,822
Less Expenditures		\$236,475
<b>Balance</b>		<b>\$21,347</b>



COMMONWEALTH OF MASSACHUSETTS  
TOWN OF HUBBARDSTON

WARRANT

ANNUAL TOWN ELECTION

JUNE 10, 2014

Worcester, ss.

To either of the Constables of the Town of Hubbardston:

GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of the Town of Hubbardston who are eligible to vote in elections, to vote at the

**HUBBARDSTON CENTER SCHOOL GYMNASIUM**

**on TUESDAY, the 10th of JUNE 2014,**

**from 7:00 A.M. to 8:00 P.M. for the following purpose:**

To cast their votes in the **ANNUAL TOWN ELECTION** on the foregoing questions and to choose the following officers:

One Position	BOARD OF SELECTMEN	3-Year Term
One Position	BOARD OF SELECTMEN	1-Year Term
One Position	BOARD OF ASSESSORS	3-Year Term
One Position	PLANNING BOARD	5-Year Term
One Position	PLANNING BOARD	2-Year Term
One Position	BOARD OF HEALTH	3-Year Term
One Position	QUABBIN REG SCHOOL DISTRICT COMM	3-Year Term
Two Positions	FINANCE COMMITTEE	3-Year Terms
One Position	CEMETERY COMMISSION	3-Year Term
Two Positions	TRUSTEES OF PUBLIC LIBRARY	3-Year Terms
One Position	HOUSING AUTHORITY	4-Year Term
One Position	HOUSING AUTHORITY	2-Year Term
One Position	HOUSING AUTHORITY	1-Year Term
One Position	PARK COMMISSIONER	3-Year Term

**Question #1**

***Shall the Town of Hubbardston cease assessing the excise tax imposed under MGL Ch59, Sec8A on certain animals, machinery and equipment owned by individual and non-corporate entities principally engaged in agriculture? Yes\_\_\_\_\_ No\_\_\_\_\_***

You are hereby directed to serve this warrant by posting attested copies thereof at Hubbardston Center School, Town Office, U.S. Post Office, and Mr. Mike's Convenience Store at least fourteen (14) days prior to said election.

Given under our hands this \_\_\_\_\_ day of May, 2014.  
Hubbardston Board of Selectmen

\_\_\_\_\_  
Matthew Castriotta

A True Copy, Attest: (Town Seal)

\_\_\_\_\_  
Michael S. Stauder

\_\_\_\_\_  
Joyce E. Green, Town Clerk

\_\_\_\_\_  
Daniel S. Galante

Date of Posting: \_\_\_\_\_  
Method: By Hand

\_\_\_\_\_  
Jeffrey L. Williams

By: \_\_\_\_\_  
Constable



# COMMONWEALTH OF MASSACHUSETTS

## TOWN OF HUBBARDSTON

Annual Town Election, June 10, 2014

### OFFICIAL Election Results

Total # Registered Voters = 3172

TOTAL VOTES CAST TODAY: 404 (12.7%)

\* = Elected

#### BOARD OF SELECTMEN, 3-Year Term (1 position)

Kris Pareago 116  
\*Raeanne Siegel 195  
Write-Ins 38

#### BOARD OF SELECTMEN, 1-Year Term (1 position)

\*David W. Simmerer 194  
Thomas Bratko (Write-In) 161  
Other Write-Ins 11

#### BOARD OF ASSESSORS, 3-Year Term (1 position)

\*Albert Afonso 313  
Write-Ins 1

#### PLANNING BOARD, 5-Year Term (1 position)

\*Peter Jefts 293  
Write-Ins 0

#### PLANNING BOARD, 2-Year Term (1 position)

\*MaryAnn DiPinto 302  
Write-Ins 0

#### BOARD OF HEALTH, 3-Year Term (1 position)

\*Hayden Duggan 303  
Write-Ins 2

#### QUABBIN REG SCH COMM, 3-Year Term (1 position)

\*Debra A. Chamberlain 307  
Write-Ins 2

#### FINANCE COMMITTEE, 3-Year Term (2 positions)

\*Richard J. Haddad 285  
\*Peter Jefts (Write-In) 36  
Patrick Girouard (Write-In) 27  
Other Write-Ins 2

#### CEMETERY COMMISSION, 3-Year Term (1 position)

\*Ernest D. Newcomb 298  
Write-Ins 3

#### TRUSTEES OF PUBLIC LIBRARY, 3-Year Term (2 pos)

\*Josephine Amato 281  
\*Ann M. Gushue 271  
Write-Ins 1

#### HOUSING AUTHORITY, 4-Yr Term (1 position)

Write-Ins 5 **Failure to Elect**

#### HOUSING AUTHORITY, 2-Year Term (1 position)

Write-Ins 2 **Failure to Elect**

#### HOUSING AUTHORITY, 1-Year Term (1 position)

Write-Ins 5 **Failure to Elect**

#### PARK COMMISSIONER, 3-Year Term (1 position)

\*Sanda L. Barry 296  
Write-Ins 2

#### Question #1:

Shall the Town of Hubbardston cease assessing the excise imposed under MGL C 59, s8A on certain animals, machinery and equipment owned by individual and non-corporate entities principally engaged in agriculture?

\*Yes 277  
No 90

A True Copy Attest:

Joyce E. Green  
Town Clerk

(Town Seal)



**COMMONWEALTH OF MASSACHUSETTS  
TOWN OF HUBBARDSTON**

**SPECIAL TOWN MEETING**

**July 29, 2014 • 7:00 p.m.**

**CENTER SCHOOL**

**MUNICIPAL CAPITAL STABILIZATION: \$342,782.01**

**Worcester, ss.**        To either of the Constables of the Town of Hubbardston in the County of Worcester:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Hubbardston, qualified to vote in elections and Town affairs, to meet at the **Center School in said Hubbardston on Tuesday, July 29, 2014, at 7:00 o'clock** in the evening, then and there to act on the following articles:

**ARTICLE 1.** To see if the Town will authorize the Treasurer, with approval of the Board of Selectmen, to borrow \$140,000.00, under and pursuant to Chapter 44, Section 7(9) of the General Laws, or any other enabling authority, for the purchase of a 6-wheel dump truck with plow and related equipment for the DPW, including all costs incidental and related thereto, and to authorize disposal of, by sale or otherwise, any related excess equipment, or take any action relative thereto.

(Submitted by the Board of Selectmen)        2/3rds Vote Required        (FinCom will report at Town Meeting)

**ARTICLE 2.** To see if the Town will authorize the Treasurer, with approval of the Board of Selectmen, to borrow \$25,000.00, under and pursuant to Chapter 44, Section 7(9) of the General Laws, or any other enabling authority, for the purchase of a replacement SUV cruiser, and related equipment, for the Police Department, including all costs incidental and related thereto, and to authorize disposal of, by sale or otherwise, any related excess equipment, or take any action relative thereto.

(Submitted by the Board of Selectmen)        2/3rds Vote Required        (FinCom recommends)

*You are hereby directed to serve this warrant by posting attested copies thereof at the Place of Meeting, Hubbardston Center School, "Mr. Mike's" convenience store, the Town Office, and the Post Office fourteen days, at least, before the day of said meeting. Hereof, fail not, and make due return of this warrant with your doings thereon to the Town Clerk at the time and place of meeting as aforementioned.*

Given under our hands this \_\_\_\_th day of \_\_\_\_\_ 2014:

**BOARD OF SELECTMEN of HUBBARDSTON**

\_\_\_\_\_  
Michael Stauder

\_\_\_\_\_  
Daniel Galante

\_\_\_\_\_  
Jeffrey Williams

\_\_\_\_\_  
Raeanne Siegel

\_\_\_\_\_  
David Simmerer

A true copy, Attest:

\_\_\_\_\_  
Joyce E. Green, Town Clerk

Date of Posting:\_\_\_\_\_

Method: \_\_\_\_\_

By: \_\_\_\_\_, Constable

**MINUTES - SPECIAL TOWN MEETING      July 29, 2014      CENTER SCHOOL**

COMMONWEALTH OF MASSACHUSETTS  
WILLIAM FRANCIS GALVIN  
SECRETARY OF THE COMMONWEALTH

WARRANT FOR 2014 STATE PRIMARY

WORCESTER, SS.

To the Constables of the Town of Hubbardston

**GREETINGS:**

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Primaries to vote at:

HUBBARDSTON CENTER SCHOOL GYMNASIUM

on

TUESDAY, THE 9th DAY OF SEPTEMBER 2014,

from 7:00 A.M. to 8:00 P.M.

for the following purpose:

To cast their votes in the State Primaries for the candidates of political parties for the following offices:

SENATOR IN CONGRESS. . . . .	FOR THIS COMMONWEALTH
GOVERNOR. . . . .	FOR THIS COMMONWEALTH
LIEUTENANT GOVERNOR. . . . .	FOR THIS COMMONWEALTH
ATTORNEY GENERAL. . . . .	FOR THIS COMMONWEALTH
SECRETARY OF STATE. . . . .	FOR THIS COMMONWEALTH
TREASURER AND RECEIVER GENERAL. . . . .	FOR THIS COMMONWEALTH
AUDITOR. . . . .	FOR THIS COMMONWEALTH
REPRESENTATIVE IN CONGRESS. . . . .	SECOND DISTRICT
COUNCILLOR. . . . .	SEVENTH DISTRICT
SENATOR IN GENERAL COURT. . . . .	WORCESTER, HAMPDEN, HAMP-
SHIRE AND MIDDLESEX DISTRICT	
REPRESENTATIVE IN GENERAL COURT. . . . .	FIFTH WORCESTER DISTRICT
DISTRICT ATTORNEY. . . . .	MIDDLE DISTRICT
REGISTER OF PROBATE. . . . .	WORCESTER COUNTY

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this \_\_\_\_\_ day of \_\_\_\_\_, 2014.

Hubbardston Board of Selectmen

\_\_\_\_\_  
Michael S. Stauder

\_\_\_\_\_  
Daniel S. Galante

\_\_\_\_\_  
Jeffrey L. Williams

\_\_\_\_\_  
David W. Simmerer

\_\_\_\_\_  
Raeanne Siegel

A True Copy, Attest: (Town Seal)

\_\_\_\_\_  
Joyce E. Green, Town Clerk

Date of Posting: \_\_\_\_\_

Method: By Hand

By: \_\_\_\_\_

Constable

COMMONWEALTH OF MASSACHUSETTS  
**TOWN OF HUBBARDSTON**  
STATE PRIMARY ELECTION September 9, 2014

Number of Registered Voters as of Registration Deadline (August 20): 3186

Time Polls Opened: 7:00am Time Polls Closed: 8:00pm

Number of Ballots Delivered to Polling Place: Democratic-400, Republican-300

Absentee Ballots delivered: 12

Number of Ballots Cast Today: 595 (Democratic-333, Republican-262)

Number on Public Display at Opening of Polls: 0 At Close of Polls: 595

Final Number of Voters on: Check-In List: 595 Check-Out List: 596

Number of Spoiled Ballots: Democratic-4, Republican-4

Number of Hand-Counted Ballots (due to malfunctions, etc): 0

Number of Provisional Ballots Counted: 0

Final Number of Voters: 595\*

No Challenged Voters recorded.

The following election workers were present during the election: Town Clerk/Warden, Joyce Green; Ann Gushue, Andrea Colyer, Lynn Wilkinson, Kathy Vincent, Marcia Howlett (Warden), Carol Whitney, Pati Burke, new Assistant Town Clerk Joyce Young on her first day of work.

Constable/Police on duty: Bella Kaldera and Sgt. Ryan Couture.

6:15am –Arrived & put out exterior directional signs.

6:30am - Ballot box was opened and verified that it was empty. AutoMark set up and ready.

7:00am – Announced that polls are opened. 4 voters waiting. Number on Public Display=0

11:00am – 150 voters; beautiful sunny weather, moderate temperatures

11:15am – processed 12 absentee ballots; 173 voters

1:00pm - Checked mail for additional absentee ballots; none found

2:15pm – one overvoted ballot was rejected by machine but the machine pushed the ballot completely out and would not accept it by pushing the override button; attempted 3 times, then had voter re-vote

5:00pm – 390 votes cast

6:15pm – 490 votes cast; 2 more ballots were rejected and had to be re-voted.

6:30pm – Clerk delivered 100 additional Democratic ballots to the polling place.

6:35pm – One ballot appeared to not be counted by machine; no alarm sound was made by machine however a message was printed stating “Ballot Jammed while Reading” and “Ballot Has Not Been Processed.” The machine did not return the ballot. The voter had left the polling place when the message was noticed by the warden. Ballot box was not opened. There were no ballots jammed between the machine and the ballot box.

\*[Determined later that one Republican ballot was NOT counted by machine due to a machine malfunction. Clerk will test machine following the election.]

8:00pm – Announced that polls are closed. No voters in polling place. Number on Public Display=595

One voter arrived at 8:03pm and was turned away. Read results from tape to 6 observers. All ballots were checked for write-ins. Check-in and check-out books could not be reconciled. All write-ins were accounted for, polling place cleaned up and all materials were brought back to town office by 8:50pm.

**Town of Hubbardston****September 9, 2014****State Primary****OFFICIAL RESULTS**

**# of Registered Voters as of Aug 20 Deadline = 3186**  
**# of Votes Cast in this Election = 595 (Dem-333, Rep-262)**

**DEMOCRATIC BALLOT****SENATOR IN CONGRESS**

Edward J. Markey 248  
Write-Ins 1  
Blanks 84

**GOVERNOR**

Donald M. Berwick 64  
Martha Coakley 159  
Steven Grossman 98  
Write-Ins 0  
Blanks 12

**LIEUTENANT GOVERNOR**

Leland Cheung 30  
Stephen J. Kerrigan 210  
Michael E. Lake 34  
Write-Ins 0  
Blanks 59

**ATTORNEY GENERAL**

Maura Healey 198  
Warren E. Tolman 113  
Write-Ins 0  
Blanks 22

**SECRETARY OF STATE**

William Francis Galvin 269  
Write-Ins 0  
Blanks 64

**TREASURER**

Thomas P. Conroy 52  
Barry R. Finegold 121  
Deborah B. Goldberg 115  
Write-Ins 0  
Blanks 45

**AUDITOR**

Suzanne M. Bump 247  
Write-Ins 2  
Blanks 84

**REPRESENTATIVE IN CONGRESS**

James P. McGovern 268  
Write-Ins 1  
Blanks 64

**COUNCILLOR**

Write-In 0  
Blank 333

**SENATOR IN GENERAL COURT**

Anne M. Gobi 288  
Write-Ins 1  
Blanks 44

**REPRESENTATIVE IN GENERAL COURT**

Matthew Castriotta 255  
George Yiantsidis 68  
Write-Ins 0  
Blanks 10

**DISTRICT ATTORNEY**

Joseph D. Early, Jr. 275  
Write-Ins 0  
Blanks 58

**REGISTER OF PROBATE**

Stephen G. Abraham 255  
Write-Ins 0  
Blanks 78

<b>September 9, 2014</b>	<b><u>Town of Hubbardston</u></b> <b>State Primary</b>	<b>OFFICIAL RESULTS</b>
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**REPUBLICAN BALLOT**

**SENATOR IN CONGRESS**

Brian J. Herr	191
Write-Ins	1
Blanks	70

**GOVERNOR**

Charles D. Baker	151
Mark R. Fisher	106
Write-Ins	0
Blanks	5

**LIEUTENANT GOVERNOR**

Karyn E. Polito	228
Write-Ins	2
Blanks	32

**ATTORNEY GENERAL**

John B. Miller	207
Write-Ins	0
Blanks	55

**SECRETARY OF STATE**

David D'Arcangelo	203
Write-Ins	0
Blanks	59

**TREASURER**

Michael James Heffernan	201
Write-Ins	0
Blanks	61

**AUDITOR**

Patricia S. Saint Aubin	198
Write-Ins	0
Blanks	64

**REPRESENTATIVE IN CONGRESS**

Write-Ins	4
Blanks	258

**COUNCILLOR**

Jennie L. Caissie	196
Write-In	0
Blank	66

**SENATOR IN GENERAL COURT**

James P. Ehrhard	112
Michael J. Valanzola	129
Write-Ins	0
Blanks	21

**REPRESENTATIVE IN GENERAL COURT**

Donald R. Berthiaume, Jr.	92
Stephen J. Comtois, II	83
Jennifer J. Gaucher	66
Write-Ins	1
Blanks	20

**DISTRICT ATTORNEY**

Write-Ins	0
Blanks	262

**REGISTER OF PROBATE**

Stephanie K. Fattman	194
Write-Ins	0
Blanks	68

A True Copy Attest:

Joyce E. Green  
Town Clerk  
(Town Seal)

**COMMONWEALTH OF MASSACHUSETTS  
WILLIAM FRANCIS GALVIN  
SECRETARY OF THE COMMONWEALTH**

# WARRANT FOR STATE ELECTION

**Worcester, SS.**

To the Constables of the Town of Hubbardston

## GREETINGS:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said city or town who are qualified to vote in the State Election to vote at

HUBBARDSTON CENTER SCHOOL GYMNASIUM  
on  
TUESDAY, THE FOURTH DAY OF NOVEMBER 2014  
from  
7:00 A.M. to 8:00 P.M.  
for the following purpose:

To cast their votes in the State Election for the candidates for the following offices and questions:

SENATOR IN CONGRESS ..... FOR THIS COMMONWEALTH

GOVERNOR AND LIEUTENANT GOVERNOR . . . . . FOR THIS COMMONWEALTH

ATTORNEY GENERAL.....FOR THIS COMMONWEALTH

SECRETARY OF STATE ..... FOR THIS COMMONWEALTH

TREASURER..... FOR THIS COMMONWEALTH

AUDITOR ..... FOR THIS COMMONWEALTH

REPRESENTATIVE IN CONGRESS. . . . . SECOND DISTRICT

COUNCILLOR . . . . . SEVENTH DISTRICT

SENATOR IN GENERAL COURT . . . . . WORCESTER, HAMPDEN, HAMPSHIRE  
& MIDDLESEX DISTRICT

REPRESENTATIVE IN GENERAL COURT . . . . .FIFTH WORCESTER DISTRICT

DISTRICT ATTORNEY. . . . . MIDDLE DISTRICT

REGISTER OF PROBATE. . . . . WORCESTER COUNTY

## QUESTION 1: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 6, 2014?

## SUMMARY

This proposed law would eliminate the requirement that the state's gasoline tax, which was 24 cents per gallon as of September 2013, (1) be adjusted every year by the percentage change in the Consumer Price Index over the preceding year, but (2) not be adjusted below 21.5 cents per gallon.

A **YES VOTE** would eliminate the requirement that the state's gas tax be adjusted annually based on the Consumer Price Index.

A **NO VOTE** would make no change in the laws regarding the gas tax.

## QUESTION 2: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 6, 2014?

## SUMMARY

This proposed law would expand the state's beverage container deposit law, also known as the Bottle Bill, to require deposits on containers for all non-alcoholic non-carbonated drinks in liquid form intended for human consumption, except beverages primarily derived from dairy products, infant formula, and FDA approved medicines. The proposed law would not cover containers made of paper-based biodegradable material and aseptic multi-material packages such as juice boxes or pouches.

The proposed law would require the state Secretary of Energy and Environmental Affairs (EEA) to adjust the container deposit amount every five years to reflect (to the nearest whole cent) changes in the consumer price index, but the value could not be set below five cents.

The proposed law would increase the minimum handling fee that beverage distributors must pay dealers for each properly returned empty beverage container, which was 2¼ cents as of September 2013, to 3½ cents. It would also increase the minimum handling fee that bottlers must pay distributors and dealers for each properly returned empty reusable beverage container, which was 1 cent as of September 2013, to 3½ cents. The Secretary of EEA would review the fee amounts every five years and make appropriate adjustments to reflect changes in the consumer price index as well as changes in the costs incurred by redemption centers. The proposed law defines a redemption center as any business whose primary purpose is the redemption of beverage containers and that is not ancillary to any other business.

The proposed law would direct the Secretary of EEA to issue regulations allowing small dealers to seek exemptions from accepting empty deposit containers. The proposed law would define small dealer as any person or business, including the operator of a vending machine, who sells beverages in beverage containers to consumers, with a contiguous retail space of 3,000 square feet or less, excluding office and stock room space; and fewer than four locations under the same ownership in the Commonwealth. The proposed law would require that the regulations consider at least the health, safety, and convenience of the public, including the distribution of dealers and redemption centers by population or by distance or both.

The proposed law would set up a state Clean Environment Fund to receive certain unclaimed container deposits. The Fund would be used, subject to appropriation by the state Legislature, to support programs such as the proper management of solid waste, water resource protection, parkland, urban forestry, air quality and climate protection.

The proposed law would allow a dealer, distributor, redemption center or bottler to refuse to accept any beverage container that is not marked as being refundable in Massachusetts.



every 30 hours worked, and would begin accruing those hours on the date of hire or on July 1, 2015, whichever is later. Employees could begin to use earned sick time on the 90th day after hire.

The proposed law would cover both private and public employers, except that employees of a particular city or town would be covered only if, as required by the state constitution, the proposed law were made applicable by local or state legislative vote or by appropriation of sufficient funds to pay for the benefit. Earned paid sick time would be compensated at the same hourly rate paid to the employee when the sick time is used.

Employees could carry over up to 40 hours of unused sick time to the next calendar year, but could not use more than 40 hours in a calendar year. Employers would not have to pay employees for unused sick time at the end of their employment. If an employee missed work for a reason eligible for earned sick time, but agreed with the employer to work the same number of hours or shifts in the same or next pay period, the employee would not have to use earned sick time for the missed time, and the employer would not have to pay for that missed time. Employers would be prohibited from requiring such an employee to work additional hours to make up for missed time, or to find a replacement employee.

Employers could require certification of the need for sick time if an employee used sick time for more than 24 consecutively scheduled work hours. Employers could not delay the taking of or payment for earned sick time because they have not received the certification. Employees would have to make a good faith effort to notify the employer in advance if the need for earned sick time is foreseeable.

Employers would be prohibited from interfering with or retaliating based on an employee's exercise of earned sick time rights, and from retaliating based on an employee's support of another employee's exercise of such rights.

The proposed law would not override employers' obligations under any contract or benefit plan with more generous provisions than those in the proposed law. Employers that have their own policies providing as much paid time off, usable for the same purposes and under the same conditions, as the proposed law would not be required to provide additional paid sick time.

The Attorney General would enforce the proposed law, using the same enforcement procedures applicable to other state wage laws, and employees could file suits in court to enforce their earned sick time rights. The Attorney General would have to prepare a multilingual notice regarding the right to earned sick time, and employers would be required to post the notice in a conspicuous location and to provide a copy to employees. The state Executive Office of Health and Human Services, in consultation with the Attorney General, would develop a multilingual outreach program to inform the public of the availability of earned sick time.

The proposed law would take effect on July 1, 2015, and states that if any of its parts were declared invalid, the other parts would stay in effect.

**A YES VOTE** would entitle employees in Massachusetts to earn and use sick time according to certain conditions.

**A NO VOTE** would make no change in the laws regarding earned sick time.

You are hereby directed to serve this warrant by posting attested copies thereof at: Hubbardston Center School, Town Office, U.S. Post Office, and Mr. Mike’s Convenience Store at least fourteen (14) days before the time of said election.

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this \_\_\_\_\_ day of October, 2014.

Hubbardston Board of Selectmen

\_\_\_\_\_  
Michael S. Stauder  
  
\_\_\_\_\_  
Daniel S. Galante  
  
\_\_\_\_\_  
Jeffrey L. Williams  
  
\_\_\_\_\_  
David W. Simmerer  
  
\_\_\_\_\_  
Raeanne Siegel

A True Copy, Attest:

\_\_\_\_\_  
Joyce E. Green, Town Clerk  
Date of Posting:

\_\_\_\_\_  
Method: By Hand

By:  
  
\_\_\_\_\_  
Constable

(Town Seal)

**COMMONWEALTH OF MASSACHUSETTS  
TOWN OF HUBBARDSTON**

**November 4, 2014  
CLERK'S REPORT**

**STATE ELECTION  
WARD 0/PRECINCT 1**

Number of Registered Voters as of October 15 Deadline: 3210  
Time Polls Opened: 7:00am Time Polls Closed: 8:00pm  
Ballots Delivered to Polling Place: 2245 Absentee Ballots Delivered : 73

Number on Public Display at Opening of Polls: 0 At Close of Polls: 1897  
Final Number of Voters on: Check-In List: 1889 Check-Out List: 1896  
Number of Hand-Counted Ballots (emailed & provisional ballots, etc): 2  
Number of Provisional Ballots Distributed: 6 Counted: 2  
Final Number of Voters: 1899  
Attach Provisional Ballot Roster to this Record.  
No Challenged Voters recorded.

The following election workers were present during the day: Beverly Baxter, Andrea Colyer, Lynn Wilkinson, Ann Gushue, Shonna Larson, Town Clerk/Warden Joyce Green, Assistant Town Clerk Joyce Young, Kathleen Vincent, Marcia Howlett, Liz Estabrook, Pati Burke, Carol Whitney, Amy Stevens and Maureen Kennedy. Constables on duty: Bella Kaldera, Dennis O'Donnell and Pamela Henning. "I Voted Today" stickers were available for voters at check-out.

Election Notes

6:15am; Arrived and placed exterior signs.  
6:30am; Opened ballot box for viewing; no one there; ballot boxes were empty.  
7:00am; Polls opened with 22 voters waiting.  
7:15am; 1st spoiled ballot  
7:35am; 2<sup>nd</sup> spoiled ballot  
8:00am; 3<sup>rd</sup> spoiled ballot; 156 voters  
9:00am; 270 voters  
9:45am; Absentee ballot delivered to Town Clerk by a family member  
10:00am; 396 voters; new worker came in for training (Liz Estabrook)  
10:30am; Election Worker Lynn Wilkinson began processing absentee ballots; 13 processed  
11:00am; Processed 10 more absentees; 540 voters  
Received 1 absentee ballot in USMail.  
12:00p.m.; 669 voters; 10 more absentees processed  
12:20pm; Voter attempted to use AutoMark but ballot jammed and would not eject from machine; gave voter a new ballot and she marked her ballot with a pen. Later was able to unjam AutoMark by turning off and opening it up. Turned rollers over to accommodate longer ballots and tested it with the jammed ballot. It appeared to work normally. Ballot spoiled. Note: No issues were encountered during testing of the AutoMark so the problem with the rollers was not anticipated prior to Election Day.  
12:45pm; Provisional Ballot #1104-1; voter claims to have mailed in registration form in November 2013  
1:00pm; 774 voters; 10 more absentees processed  
2:00pm; Town Clerk was able to verify active voting status of PV #1104-1; PV ballot envelope was opened and ballot was fed through Optech Eagle

3:00pm; Assistant Town Clerk Joyce Young processed 10 more absentee ballots; 980 voters  
 3:15pm; Two voters names were added to check-in and check-out lists; 1-UOCAVA voter Jillian Wood 11 High St and Provisional Voter Scott Gould 34 Kruse Rd.  
 3:40pm; Processed 9 absentee ballots; 1090 voters  
 4:07pm; Processed 9 absentees; 1169 voters  
 4:20pm; Checked drop box and Post Office for additional absentees; none found.  
 4:55pm; Postmaster delivered one absentee ballot that had come into the Post Office; ballot was processed  
 5:50pm; Provisional Ballot #1104-2 Katie O'Connor-voter moved away temporarily but left her voter registration at her mother's house 4 Pond View Way; claims to have voted in 2012 Presidential Election  
 6:00pm; Town Clerk opened ballot box under supervision of 2 election workers and removed ballots to fill a one cardboard box; box marked "voted ballots" and left behind check-out table in plain view.  
 6:15pm; 2 more Provisional Ballots distributed; #1104-3 Thomas Beech 95 Gardner Rd and #1104-4 Alyssa Leger 45 Geordie Ln  
 One voter successfully used AutoMark to mark their ballot.  
 6:25pm; PV #1104-5 Michaela Bailey, 40 Lombard Rd  
 7:00pm; One absentee delivered by family member; ballot processed.  
 7:45pm; PV #1104-6 Nicholas Petricca 50 Healdville Rd  
 8:00pm; Announced that polls are closed; no voters waiting in line but 3 voters in process of voting; 1897 on public display of Optech Eagle after 3 voters inserted their ballots. Workers began taking down signs and breaking down polling place. All ballots were checked for write-ins and all write-ins were recorded on tally sheets.  
 9:30pm; Completed tallying unofficial results and brought all equipment back to Clerk's office.

#### Post-Election Notes:

A total of 6 provisional ballots were given out throughout the day. RMV inquiries were put in on 2 voters (Ballots #1104-4 and 1104-6); both were returned as Not Registered. Final disposition of all provisional ballots was completed on Monday, November 10. 2 of the 6 provisional ballots were found to be eligible to be counted and totals were updated in VRIS. The total number of voters for this election was 1899.

Total Cost for Election Workers: \$630.00                      Constables: \$133.77  
 Cost for Programming: \$1,053.18      Cost for Ballot Printing: \$0 (paid by State)

Respectfully Submitted,

Joyce E. Green  
 Town Clerk

(seal)

**TOWN OF HUBBARDSTON – OFFICIAL Election Results****State Election, November 4, 2014**

Number of Registered Voters as of October 15, 2014 registration deadline: 3210

Number of Ballots Cast: 1899 Voter Turnout: 59%

Provisional Ballots Counted: 2 Provisional Ballots Unresolved: 0

**SENATOR IN CONGRESS**

Edward J. MARKEY 823

Brian J. HERR 993

Write-Ins 0

Blanks 83

**GOVERNOR and LT GOV**

BAKER and POLITO 1157

COAKLEY and KERRIGAN 614

FALCHUK and JENNINGS 66

LIVELY and SAUNDERS 29

McCORMICK and POST 17

Write-Ins 2

Blanks 14

**ATTORNEY GENERAL**

Maura HEALEY 825

John B. MILLER 982

Write-Ins 0

Blanks 92

**SECRETARY OF STATE**

William Francis GALVIN 966

David D'ARANGELO 752

Daniel L. FACTOR 81

Write-Ins 1

Blanks 99

**TREASURER**

Deborah B. GOLDBERG 719

Michael James HEFFERNAN 981

Ian T. JACKSON 79

Write-Ins 1

Blanks 119

**AUDITOR**

Suzanne M. BUMP 768

Patricia S. SAINT AUBIN 889

MK MERELICE 86

Write-Ins 1

Blanks 155

**REPRESENTATIVE IN CONGRESS**

James P. McGOVERN 1258

Write-Ins 14

Blanks 627

**COUNCILLOR**

Jennie L. CAISSIE 1359

Write-Ins 5

Blanks 535

**SENATOR IN GENERAL COURT**

Anne M. GOBI 963

Michael J. VALANZOLA 862

Write-Ins 0

Blanks 74

**REPRESENTATIVE IN GENERAL COURT**

Donald R. BERTHIAUME, JR 874

Matthew CASTRIOTTA 942

Write-Ins 1

Blanks 82

**DISTRICT ATTORNEY**

Joseph D. EARLY, Jr. 1309

Write-Ins 8

Blanks 582

**REGISTER OF PROBATE**

Stephen G. ABRAHAM 717

Stephanie K. FATTMAN 1058

Write-Ins 1

Blanks 123

**QUESTION 1 (Eliminate Gas Tax Indexing)**

YES 1138

NO 698

Blanks 63

**QUESTION 2 (Expand Bottle Bill)**

YES 312

NO 1559

Blanks 28

**QUESTION 3 (Expand Prohibitions on Gaming)**

YES 583

NO 1274

Blanks 42

**QUESTION 4 (Earned Sick Time for Employees)**

YES 912

NO 945

Blanks 42



***OTHER***

2014 Town of Hubbardston Gross Salaries					
Albert	Afonso	Assessor			\$ 625.33
Michael	Amann	Police	Includes Extra Duty		\$ 43,287.20
Jayne	Arata	Library Director			\$ 23,517.37
Erik R.	Ares	Fire			\$ 3,810.92
James	Ares	Fire			\$ 50,379.73
Janet	Baczewski	Building/Planning Clerk			\$ 996.06
Christine M.	Barbera	Library Staff			\$ 5,156.45
Jason P.	Barrette	Fire			\$ 411.80
Beverly A.	Baxter	Election Worker			\$ 96.00
Adam	Bedeau	DPW			\$ 2,445.00
Christopher	Bergeron	Police	Includes Extra Duty		\$ 20,084.31
Edward	Bettez	MART Van Driver			\$ 14,180.00
Alyre J.	Blanchard	DPW			\$ 52,111.84
Jeffrey A.	Bourque	Tree Warden			\$ 2,623.50
Lawrence M.	Brandt	Building Commissioner			\$ 27,421.78
Audrey	Brooks	Municipal Finance Clerk			\$ 2,499.46
Travis	Brown	DPW Mechanic			\$ 52,489.88
Deborah	Bryant	Building/Planning Clerk			\$ 9,392.63
Patricia J.	Burke	Election Worker			\$ 204.00
Philip D.	Buso	Veterans Agent			\$ 1,563.00
Troy A.	Casey	Fire			\$ 71,298.23
Matthew	Castriotta	Selectman			\$ 573.21
Marcel	Chartier	Animal Inspector			\$ 546.66
Scott A.	Chatigny	Police	Includes Extra Duty		\$ 50,107.64
Cody L.	Chick	Parks & Cemetery			\$ 819.50
Sheila	Chicoine	CPA Clerk			\$ 248.27
Andrew	Churchill	Parks & Cemetery			\$ 1,441.00
Andrea	Colyer	Election Worker			\$ 124.00
Anthony T.	Coppola	Conservation Commission			\$ 780.40
Ryan	Couture	Police	Includes Extra Duty		\$ 77,885.09
Bonnie	Cunningham	Sr Tax Workoff			\$ 750.00
Richard	Cunningham	Election Worker			\$ 80.00
Roland	D'Amato	DPW			\$ 11,143.04
Amy C.	DeLaRoche	Accountant			\$ 34,116.87
John	DeMalia	Fire			\$ 3,742.07
Luke	DeZago	Police	Includes Extra Duty		\$ 42,997.68
James F.	Dixon	Fire			\$ 5,508.12
Tina C.	Dixon	Fire			\$ 3,445.86
Brittaney H.	Doane	Fire			\$ 781.00
Hayden A.	Duggan	Board of Health			\$ 572.20
Jeannette	Elsevier	Assessor's Clerk			\$ 19,338.60
Donna M.	Erickson	Treasurer			\$ 284.38
Robert	Fagundes	Police	Includes Extra Duty		\$ 1,784.93
William C.	Fernekees	MART Van Driver			\$ 15,783.78
Robert K.	Forte	Police Sergeant	Includes Extra Duty		\$ 64,317.34
Daniel	Galante	Selectman			\$ 1,256.90
Elaine	Gauthier	Cemetery Commission			\$ 302.50
Maureen E.	Girard	Board of Health			\$ 625.00
Jeremy D.	Goscila	Fire			\$ 6,113.64
Rebecca	Gosse	Sr Tax Workoff			\$ 750.00
Joyce E.	Green	Town Clerk/ZBA Clerk			\$ 37,359.11



Ann	Gushue	Election Worker		\$	100.00
Richard	Hackett	Sr Tax Workoff		\$	750.00
Jacob	Hakala	DPW		\$	3,048.14
James F.	Halkola	Police	Includes Extra Duty	\$	20,294.47
Corey	Hallock	Fire		\$	1,053.04
Dennis C.	Hamel	Fire		\$	16,293.86
Rhonda L.	Hamer	Library Staff		\$	959.17
Nathan	Hawkins	Police	Includes Extra Duty	\$	15,898.24
Richard	Hawkins	DPW		\$	32,503.38
Robert	Hayes Jr.	Fire Chief		\$	74,053.69
Pamela H.	Henning	Election Worker		\$	61.74
James T.	Higgins	DPW		\$	4,668.00
William	Homans	Election Worker		\$	625.33
Marcia G.	Howlett	Fire		\$	832.75
Patrick	James	Parks & Cemetery		\$	1,083.50
Peter J.	Jefts	Recycling		\$	322.40
Bella M.	Kaldera	Recycling		\$	741.70
Maureen	Kennedy	Election Worker		\$	36.00
Timothy B.	Kilhart	DPW Director		\$	76,473.05
Christopher	Kusz	Police	Includes Extra Duty	\$	32,504.27
Kim	Landry	Animal Inspector		\$	679.32
Caleb D.	Langer	Fire		\$	3,854.19
Shonna L.	Larson	Election Worker		\$	126.00
Tomas R.	Larson	Board of Health		\$	943.92
Edward F.	Leonard	Moderator		\$	165.00
Marion E.	Lyon	Sr Tax Workoff		\$	750.00
Kevin	Mailman	Police	Includes Extra Duty	\$	33,646.97
Randy J.	Mizerick	Board of Health		\$	1,032.20
Thomas M.	Monfreda	Plumbing/Gas Inspector		\$	8,825.00
Stephen J.	Mossey	Conservation Commission		\$	1,097.60
Ernest D.	Newcomb	DPW		\$	53,355.20
Ronald J.	Newton	Police Sergeant	Includes Extra Duty	\$	38,768.23
Kristen J.	Noel	Treasurer		\$	46,855.94
Christopher B.	Norcross	Selectman		\$	104.22
Kenneth	Normandin	DPW		\$	18,980.91
Daniel A.	Novak	MART Van Driver		\$	563.50
Lucinda D.	Oates	Board of Health/Conservation Clerk		\$	572.20
Dennis	O'Donnell	DPW Clerk/Emergency Mgmt. Director		\$	12,538.23
Edward T.	Owens	Sr Tax Workoff		\$	750.00
Joyce E.	Parmenter	Sr Tax Workoff		\$	454.00
Dennis G.	Perron	Police Chief		\$	95,651.02
Florence	Pervier	Sr Tax Workoff		\$	750.00
Elaine	Peterson	Town Secretary/Municipal Finance Clerk		\$	27,569.84
Michael R.	Pichierri Sr.	Sr Tax Workoff		\$	2,274.25
Thomas	Power	Fire		\$	152.82

John	Prentiss	Assessor	\$	625.33
Claudia	Provencal	Council on Aging Director	\$	8,472.16
Melissa	Richardson	Police Administrative Asst.	\$	1470.00
Wayne A.	Rines	Sr Tax Workoff	\$	750.00
Anita M.	Scheipers	Town Administrator	\$	88,822.40
Martin W.	Scott	Fire	\$	61,963.82
Walter	Scott	Sr Tax Workoff	\$	750.00
Raeanne	Siegel	Selectman	\$	683.71
Peter M.	Silva	Recycling	\$	228.00
David	Simmerer	Selectman	\$	683.71
David	Skamarycz	DPW	\$	13,233.13
Michael	Stauder	Selectman	\$	1,256.90
Amy	Stevens	Election Worker	\$	60.00
Michael P.	Stevens	Conservation Commission	\$	97.40
Kori V.	Stuart	Police Admin Asst / Tax Coll	\$	18,614.84
Richard	Student	Sr Tax Workoff	\$	750.00
Darrell M.	Sweeney	Wiring Inspector	\$	64,760.40
Paul	Sweeney	Cemetery Commission	\$	453.00
Laurent P.	Therrien	Conservation Commission	\$	220.40
Scott J.	Tibert	Police Includes Extra Duty	\$	27,544.12
Hilary	Towne	Fire	\$	919.87
Elizabeth A.	Tuper	Sr Tax Workoff	\$	750.00
Judith	Vacarelo	Library Staff	\$	3,158.34
Kathleen M.	Vincent	Election Worker	\$	238.00
Antonette P.	Walker	Board of Health/Conservation Clerk/ Library Staff	\$	14,188.23
Cynthia	Washburn-			
	Doane	Tax Collector	\$	15,866.10
Brianna	Whitney	Town Clock Winder	\$	144.00
Carol	Whitney	Election Worker	\$	188.00
Adam P.	Wickstrom	Fire	\$	1,498.73
Lynn R.	Wilkinson	Election Worker	\$	222.00
Jeffrey	Williams	Selectman	\$	1,256.90
William R.	Withycombe	Police Includes Extra Duty	\$	8,856.00
Patricia A.	Woodward	Sr Tax Workoff	\$	750.00
Joyce	Young	Asst Town Clerk	\$	598.00
			\$	1,741,010.06

Respectfully Submitted,

Kristen J Noel  
Town Treasurer

Account Number	Account Name	FY2015 Approved
<b>GENERAL GOVERNMENT</b>		
001-114-5110-0000	Moderator	see below
001-131-5420-0000	Finance Committee Expenses	
001-132-5700-0000	Finance Committee Reserve Fund	
	<b>Total Legislative</b>	<b>\$0</b>
001-122-5110-0000	Selectboard Salary	\$6,316
001-122-5110-0001	Town Secretary Wages	\$23,893
001-122-5700-0000	Selectboard Expense	\$10,000
001-122-5700-0001	Binding of Records	\$100
001-129-5110-0000	Town Administrator Salary	\$85,850
001-129-5110-0000	Town Administrator - Performance Related P	\$1,275
001-129-5700-0000	Town Administrator Expense	\$3,000
001-161-5110-0000	Town Clerk Salary	\$35,131
001-161-5190-0000	Town Clerk Certification	\$1,000
001-161-5700-0000	Town Clerk Expenses	\$3,850
001-161-5110-0001	Asst Town Clerk	\$3,015
001-161-5250-0000	Exterior Message Board	\$0
	Wage Adjustment	\$0
	Pay & Classification Study	\$0
	<b>Total Executive</b>	<b>\$173,430</b>
001-162-5700-0000	Elections & Registrations	\$8,775
001-162-5110-0000	Board of Registrars Wages	\$420
	<b>Total Election and Registration</b>	<b>\$9,195</b>
001-135-5110-0000	Town Accountant Salary	\$37,774
001-135-5110-0001	Municipal Finance Clerk Wages	\$2,665
001-135-5420-0000	Town Accountant Expense	\$900
001-135-5300-0000	Annual Audit (FY14)	\$15,500
	<b>Total Accountant/Auditor</b>	<b>\$56,839</b>
001-141-5110-0003	Assessors' Salary	\$3,790
001-141-5110-0002	Municipal Office Clerk II	\$18,807
001-141-5420-0000	Assessors' Expenses	\$11,250
001-141-5300-0000	Assessors' Contracted Services	\$61,000
001-141-5400-0000	Assessors' Maps	\$0
	<b>Total Assessors</b>	<b>\$94,847</b>
001-145-5110-0000	Treasurer's Salary	\$36,764
001-145-5190-0000	Treasurer's Certification	\$1,000
001-145-5110-0001	Municipal Finance Clerk Wages	\$2,666
001-145-5700-0000	Treasurer's Expense	\$1,800
001-145-5300-0000	Payroll Service	\$2,500
001-158-5300-0000	Treasurer's Tax Title Expense	\$2,000
	<b>Total Treasurer</b>	<b>\$46,730</b>
001-146-5110-0000	Tax Collector Wages	\$34,283
001-146-5190-0000	Tax Collector Certification	\$1,000
001-146-5700-0000	Tax Collector's Expenses	\$8,383
001-146-5700-0001	Tax Collector Tax Title Expense	\$3,000
001-146-5700-0002	Excise/Property Tax Bill Preparation & Mail	\$2,700
	<b>Total Tax Collector</b>	<b>\$49,366</b>

001-151-5300-0000	Legal Services	\$45,000
	<b>Total Legal Services</b>	<b>\$45,000</b>
001-171-5110-0001	Conservation Comm. Salaries	\$984
001-171-5700-0000	Conservation Comm. Expenses	\$1,193
	<b>Total Conservation Commisson</b>	<b>\$2,177</b>
	Custodial Wages	\$0
001-122-5210-0000	Slade Building Utilities	\$32,000
	<b>Total Public Buildings/Property Maint.</b>	<b>\$32,000</b>
001-122-5230-0000	Town Office Phone	\$7,000
001-122-5240-0000	IT (Computer) Maintenance	\$57,300
001-122-5300-0003	VTH Website Maintenance	\$0
001-122-5400-0000	Copier Expense	\$5,000
	<b>Total Operations Support</b>	<b>\$69,300</b>
001-176-5110-0000	Board of Appeals Clerk Wages	\$513
001-176-5700-0000	Board of Appeals Expense	\$675
001-195-5700-0000	Town Report	\$1,000
001-114-5110-0000	Moderator	\$334
001-131-5420-0000	Finance Committee Expenses	\$250
001-132-5700-0000	Finance Committee Reserve Fund	\$30,000
	<b>Total Other</b>	<b>\$32,772</b>
	<b>TOTAL GENERAL GOVERNMENT</b>	<b>\$611,656</b>
	<b>PUBLIC SAFETY</b>	
001-210-5110-0000	Police Chief Salary	\$91,800
001-210-5110-0002	Police Wages	\$428,185
001-210-5110-0003	Police Training Wages	\$13,799
001-210-5110-0001	Police Department Clerk	\$14,939
001-210-5700-0000	Police Dept. Maintenance	\$11,290
001-210-5240-0000	Police Dept. Vehicle Maintenance	\$9,100
001-210-5850-0000	Police Dept. Equipment & Outlay	\$14,075
001-210-5340-0000	Code Red	\$4,554
	<b>Total Police Department</b>	<b>\$587,742</b>
001-220-5110-0000	Fire Chief Salary (Inc Hol)	\$36,007
001-220-5110-0001	Fire Department FT Wages	\$88,051
001-220-5190-0000	Fire Department Other Wages	\$43,952
001-220-5430-0000	Fire Department Maintenance	\$13,600
001-220-5240-0000	Fire Department Vehicle Maint.	\$18,500
001-220-5500-0000	Fire Department Equipment & Outlay	\$27,750
001-220-5700-0002	Emergency Medical Service Space Rent	\$0
001-220-5700-0000	Misc. Expense	\$4,900
	<b>Total Fire Department</b>	<b>\$232,760</b>
001-299-5110-0000	Rutland Regional Disptach Fee	\$98,189
001-299-5700-0000	Dispatch Maintenance & Equip.	\$5,961
	<b>Total Dispatch Department</b>	<b>\$104,150</b>
001-192-5110-0000	Building Commissioner Salary	\$26,619
001-192-5700-0000	Building Department Expense	\$2,351
001-519-5705-0000	Animal Inspector Salary	\$820
001-519-5110-0000	Animal Inspector Expense	\$300
	<b>Total Building Inspection</b>	<b>\$30,090</b>
001-175-5700-0000	Planning Board Expenses	\$909
001-175-5700-0001	Montachusett Reg. Planning District	\$1,375
	<b>Total Planning Board</b>	<b>\$2,284</b>
001-510-5110-0000	Inspectional Services Asst. (BOH,Conservati	\$11,328
001-192-5110-0001	Build.Dept./Planning Brd Clerk Wages	\$10,924
	<b>Total Inspectional Services Support</b>	<b>\$22,252</b>
001-510-5110-0001	Board of Health Salaries	\$2,875
001-510-5300-0000	Landfill monitoring	\$7,445
001-510-5700-0000	Board of Health Expenses	\$2,335
	<b>Total Health Services</b>	<b>\$12,655</b>
001-249-5110-0000	Tree Warden Wages	\$1,784
001-249-5700-0000	Tree Warden Outside Serv.	\$4,000
001-291-5110-0000	Emergency Planning Director	\$1,025
001-291-5700-0000	Emergency Planning Expenses	\$1,435
001-292-5110-0000	Animal Control Officer/Services & Expense	\$15,750
	<b>Total Other Public Safety Services</b>	<b>\$23,994</b>
	<b>TOTAL PUBLIC SAFETY</b>	<b>\$1,015,927</b>

<b>EDUCATION</b>		
001-300-5700-0000	Quabbin Regional School Assessment	\$3,961,061
001-350-5700-0000	School: Montachusett. Reg. Voc. Tech.	\$471,062
001-300-5700-0003	Quabbin Ed Support CTR (DE)	\$26,325
001-300-5700-0004	QRSD Middle/HS Const Bonds (DE)	\$79,597
001-300-5700-0005	QRSD Middle/HS Roof (First Assmt. FY14)	<b>MCSA</b>
<b>TOTAL EDUCATION</b>		<b>\$4,538,046</b>
<b>PUBLIC WORKS</b>		
001-421-5110-0000	DPW Director	\$75,056
001-422-5110-0001	DPW Wages	\$247,363
	DPW Foreman (additional comp for promotio	\$0
	DPW Dept. Secretary Wages	\$0
	Highway Superintendent Salary	\$0
<b>Total Highway Wages</b>		<b>\$322,419</b>
001-424-5700-0000	Municipal Lights	\$5,000
<b>Total Municipal Lights</b>		<b>\$5,000</b>
	cold patch	\$29,750
	hot mix/asphalt	\$12,060
	supplies	\$10,824
	hired equipment	\$15,000
	line painting	\$18,543
	police details	\$5,000
	street signs	\$2,000
	bridges and railings	\$500
<b>001-422-5240-0000</b>	<b>Total DPW Road Maintenance</b>	<b>\$93,677</b>
	utilities	\$6,000
	building repairs	\$3,500
	heating fuels	\$7,000
	clothing allowance	\$4,827
	Education	\$1,000
<b>001-422-5700-0000</b>	<b>Total General Highway</b>	<b>\$22,327</b>
	diesel/gas/repairs	\$50,000
	lube/filters	\$6,500
	equipment/parts	\$29,500
	repairs	\$21,000
<b>001-422-5240-0001</b>	<b>Total Equip. and Machinery Repairs</b>	<b>\$107,000</b>
001-423-5110-0000	Employee Overtime (Highway Winter Wages	\$57,172
001-423-5120-0000	Highway Winter Outside Wages	\$0
001-423-5700-0000	Equip., Supplies & Materials	\$146,000
001-423-5290-0000	Plowing of Private Ways	\$3,500
001-423-5400-0000	Highway Winter Materials	\$0
001-423-5210-0000	Highway Winter Fuel	\$0
<b>Total Highway Snow &amp; Ice</b>		<b>\$206,672</b>
<b>old Highway line item listing</b>		
001-422-5700-0000	Street Signs	
001-422-5580-0000	Highway Uniforms	
001-422-5300-0000	Highway Bridges & Railings	
001-422-5240-0000	Highway Dept. Maintenance	
011-422-5430-0000	General Highway Expense	
001-422-5400-0000	Highway Equipment & Outlay	
001-422-5210-0000	Town Vehicle Fuel & Pump Maintenance	
		<b>\$0</b>
<b>Cemetery</b>		
001-491-5110-0001	Cemetery Commission Salaries	\$912
001-491-5110-0002	Cemetery Commission Clerk-Mun. Clerk I	\$0
	Old Cemetery Expense	\$0
001-491-5290-0000	Cemetery Maintenance & Improvement	\$500
001-491-5290-0001	Evergreen Cemetery, New Lots	
001-491-5290-0002	Evergreen Cemetery (ATM Art #11)	
001-491-5850-0000	Cemetery Equipment & Outlay	\$1,300
001-491-5700-0001	Veterans' Graves	\$500
<b>Total Cemeteries</b>		<b>\$3,212</b>
<b>TOTAL PUBLIC WORKS</b>		<b>\$760,307</b>

<b>HUMAN SERVICES, CULTURE &amp; RECREATION</b>		
<b>Human Services</b>		
001-541-5120-0000	Elderly Van Wages	\$0
001-541-5240-0000	Elderly Van Expenses	\$100
001-541-5110-0000	Council on Aging Director	\$5,434
001-541-5240-0000	Council on Aging Expense	\$2,040
	<b>Total COA</b>	<b>\$7,574</b>
001-543-5110-0000	Veterans' Agent Salary	\$1,056
001-543-5700-0000	Veterans' Agent Expenses	\$35
001-543-5770-0000	Veterans' Benefits	\$19,000
	<b>Total Veteran's Services</b>	<b>\$20,091</b>
	<b>Total Human Services</b>	<b>\$27,665</b>
<b>Culture and Recreation</b>		
001-610-5110-0000	Library Wages	\$34,177
001-610-5700-0001	Library Utilities & Maintenance	\$17,673
001-610-5400-0000	Library Books & Materials	\$16,800
	<b>Total Library</b>	<b>\$68,650</b>
001-549-5700-0000	Agricultural Commission Expense	\$450
001-691-5700-0000	Historical Commission Expenses	\$500
001-950-5700-0000	Town Clock Maintenance	\$1,000
	<b>Total Commission Expenses</b>	<b>\$1,950</b>
001-692-5700-0000	Memorial Day	\$1,600
692-5201	250th Celebration	\$0
	<b>Total Celebrations</b>	<b>\$1,600</b>
001-699-5700-0000	Parks Services & Expense	\$3,020
	<b>Total Parks</b>	<b>\$3,020</b>
	<b>Total Culture and Recreation</b>	<b>\$75,220</b>
		<b>\$102,885</b>
<b>UNCLASSIFIED</b>		
<b>Debt Service (Non Capital and Non-School)</b>		
246-710-5910-0000	HCS Playground principal retirement	\$15,000
246-710-5910-0000	HCS Playground interest	\$325
	<b>Total Debt Service</b>	<b>\$15,325</b>
<b>Capital Budget</b>		
	See Capital article for proposed expenditures	
	<b>Total Capital Budget</b>	<b>\$0</b>
<b>Insurance</b>		
001-911-5690-0000	Worcester Regional Retirement	\$151,350
001-914-5150-0000	Ch. 32B (Health Insurance)	\$137,750
001-916-5150-0000	FICA Assessment (other employee benefits)	\$26,200
001-913-5780-0000	Unemployment Compensation Expense	\$2,000
001-945-5740-0000	General Insurance	\$118,133
001-912-5740-0000	Workers Compensation Ins	combined into above number
001-945-5740-0000	Insurance - Other	
001-945-5740-0001	Property & Casualty Ins	
001-945-5740-0002	Professional Liability Ins	
	<b>Total Insurance</b>	<b>\$435,433</b>
	<b>TOTAL UNCLASSIFIED</b>	<b>\$450,758</b>
<b>TOTAL OPERATING BUDGET</b>		<b>\$7,479,578</b>
	<b>FY15 AVAILABLE TAX LEVY</b>	<b>\$7,531,987</b>
	<b>less Operating Budget</b>	<b>-\$7,479,578</b>
	<b>less Warrant Article 18</b>	<b>-\$40,000</b>
	<b>REVENUE/EXPENDITURE DIFFERENCE</b>	<b>\$12,409</b>

EMS ENTERPRISE FUND		
FY15 AMBULANCE BUDGET		
Expenses		FY2015 Approved
652-231-5240-0000	Ambulance	\$0
652-231-5240-0001	Vehicle Maintenance	\$3,000
652-231-5290-0000	Lease of Space	\$16,380
652-231-5300-0000	Prof. Expenses/Services	\$19,750
652-231-5380-0000	EMT Physical Exams	\$700
652-231-5380-0001	License Fees	\$3,000
652-231-5430-0000	Building Maintenance	\$0
652-231-5430-0001	Equipment Maint. Contracts	\$4,800
652-231-5500-0000	Medical Supplies	\$12,500
652-231-5500-0001	Oxygen	\$2,000
652-231-5850-0001	New Equipment	\$8,000
	<b>Total Expenses</b>	\$70,130
<b>Personal Services</b>		
652-231-5380-0002	Training (OT)	\$1,200
652-231-5110-0000	Call Wages	\$16,000
652-231-5110-0001	Weekend Coverage	\$10,696
652-231-5110-0002	Chief Salary (now includes hol pay)	\$36,007
	Chief's Holiday Pay	\$0
652-231-5110-0003	Full Times Wages	\$82,451
652-231-5110-0004	Holiday Coverage	\$3,500
652-231-5110-0005	Vacation Expense	\$5,753
652-231-5110-0006	Overtime	\$10,738
	<b>Total Personal Services</b>	\$166,345
	<b>Total Ambulance Budget</b>	\$236,475
	<b>Ambulance Budget Financing Plan</b>	<b>FY15</b>
	Balance Forward	\$102,822
	Projected Ambulance Revenue	\$155,000
	Total Available Revenue	\$257,822
	Less Expenditures	\$236,475
	<b>Balance</b>	<b>\$21,347</b>

Asset Inventories to be posted (in the future) on Town Website



## **TOWN DEPARTMENT MAILING ADDRESSES**

In order to satisfy the specific requirements of the U.S. Postal Service, all mail sent to the Town of Hubbardston must contain a unit number. The correct format is:

Town of Hubbardston  
[Name of Board/Dept.]  
7 Main St, Unit #  
Hubbardston, MA 01452

**Board of Assessors**  
7 Main Street, Unit 1

**Board of Selectmen**  
7 Main Street. Unit 3

**Council on Aging**  
7 Main Street, Unit 3

**Dept. of Public Works**  
7 Main Street, Unit 6

**Fire Dept.**  
7 Main Street, Unit 5

**Parks Commission**  
7 Main Street, Unit 3

**Police Dept.**  
7 Main Street, Unit 9

**Town Accountant/ Treasurer**  
7 Main Street, Unit 11

**Zoning Board of Appeals**  
7 Main Street, Unit 7

**Board of Health**  
7 Main Street. Unit 2

**Building Dept.**  
7 Main Street, Unit 7

**Conservation Commission**  
7 Main Street, Unit 7

**Emergency Management/CERT**  
7 Main Street, Unit 4

**Jonas Clark Library**  
7 Main Street, Unit 8

**Planning Board**  
7 Main Street, Unit 7

**Tax Collector**  
7 Main Street, Unit 10

**Town Clerk**  
7 Main Street, Unit 12

Any other department/board, please use 7 Main St, Unit #3