

**ANNUAL REPORTS
of the
OFFICERS AND COMMITTEES**



**TOWN OF HUBBARDSTON
2015**



**The 2015 Annual Report is Dedicated to
Claudia Provencal and the Senior Building Committee**

We are extremely grateful to Claudia and the committee members for their tireless efforts and commitment for the successful transfer of land with DCR. Their dedication resulted in a wonderful location for the future Senior Center and Public Safety Building.

The Hubbardston Board of Selectmen

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HUBBARDSTON PROFILE

YEAR INCORPORATED- 1767

POPULATION- 4476 REGISTERED VOTERS- 3151

TAX RATE- \$14.92 OPERATING BUDGET- \$7,686,050

OPEN TOWN MEETING GOVERNMENT

5 MEMBER BOARD OF SELECTMEN

AREA- 41.03 SQUARE MILES ROAD MILES -88

BIRTHS- 29

DEATHS- 29

MARRIAGES- 16

BROUGHT TO TOWN FOR BURIAL- 2

RESOURCES FOR TOWN HISTORY

History of the Town of Hubbardston, Volume 1 by Rev. J.M. Stowe

History of the Town of Hubbardston, 1881- 1976, by Leo J. Sullivan

Hubbardston Mass Pictorial, 1829- 1982, by M. Sherback, M. Haynes, J.
McCauley

Hubbardston Historic Cultural Resources Survey 1994- 1995, by Margaret
Hepler

Images of America, Hubbardston, by Gary W. Kangas

Hubbardston, MA, The Legacy of a Town...A Family, A Way of Life (2
set DVD), Gary Kangas

STATE AND LOCAL OFFICIALS

GOVERNOR

Charlie Baker
Office of the Governor
Office of the Lt. Governor
MA State House, Room 280
Boston, MA 02133
617-727-2200
www.ago.state.ma.us

ATTORNEY GENERAL

Maura Healey
Office of Attorney General
One Ashburton Place
Boston, MA 02108-1518
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Massachusetts Congressional Delegation

Senate

Elizabeth Warren

Edward J. Markey

Boston Office

2400 JFK Federal Building
15 New Sudbury Street
Boston, MA 02203
Phone: (617) 565-3170
<http://www.warren.senate.gov/>

Boston Office

975 JFK Federal Building
15 New Sudbury Street
Boston, MA 02203
Phone: (617) 565-8519
<http://www.markey.senate.gov/>

Washington D.C. Office

317 Hart Senate Office Building
Washington, D. C. 20510
(202) 224-4543

Washington D.C. Office

218 Russell Senate Office Building
Washington, D. C. 20510
(202) 224- 2742

House of Representatives (Federal) - 2nd Worcester District

James McGovern
438 Cannon HOB
Washington, D.C. 20515
Phone 202-225-6101
Fax 202-225-5759

Leominster Office

24 Church Street, Room 29
Leominster, MA 01453
Phone 978-466-3552
Fax 978-466-3973

State Legislators:

Senator Anne Gobi
State House, Room 513
Boston, MA 02133
617-722-1540
Anne.Gobi@mahouse.gov

Representative Donald Berthiaume
State House, Room 540
Boston, MA 02133
617-722-2090
Donald.Berthiaume@mahouse.gov

ELECTED OFFICIALS

Board of Assessors- 3 members for terms of 3 years

John Prentiss (Chair) - 2016
Albert Afonso - 2017
William Homans - 2018

Board of Health- 5 members for terms of 3 years

Tomas Larson (Chair) - 2018
Hayden Duggan - 2017
Randy Mizereck - 2016
Stephen Mossey - 2016
Lucinda Oates - 2018

Board of Selectmen- 5 members for terms of 3 years

Daniel Galante (Chair) - 2016
Patrick Girouard - 2018 (elected 6/2015)
Raeanne Siegel - 2017
David W. Simmerer - (term expired 2015)
Michael Stauder - 2016
Jeffrey L. Williams - 2018

Cemetery Commission- 3 members for terms of 3 years

Paul F. Sweeney (Chair) - 2016
Elaine Gauthier - (term expired 2015)
Ernest Newcomb - 2017

Finance Committee- 5 members for terms of 3 years

Susan Rayne (Chair) - 2016 (appointed 9/2015)
Jeff Anderson - 2016 (appointed 9/2015)
Philip J. Churchill - (resigned 9/2015)
Richard Haddad - 2017
Peter Jefts - (resigned 2/2015)
Allura Overstreet - (elected 2015 resigned 11/2015)
Benjamin Prentiss - (term expired 2015)

Housing Authority- 4 members for terms of 5 years + 1 State appointee

Dennis O'Donnell -2017
Colleen O'Loughlin - 2016 (elected 6/2015)

Moderator- 1 person for a term of 3 years

Edward Leonard

Park Commissioners- 5 members for terms of 3 years

Sanda Barry (Chair) - 2017
Nia Carignan - 2016
Jason Guertin - 2016
Kris Pareago - 2018
David R. Sacramone - 2017

ELECTED OFFICIALS

Planning Board- 5 members for terms of 5 years

Vincent Ritchie (Chair) - 2018
Thomas Bratko - 2016 (appointed 11/2015)
Peter Carmosino - (resigned 11/2015)
Kendall Daly- 2016 (appointed 11/2015)
MaryAnn DiPinto - 2016
Peter Jefts - (resigned 2/2015)
Thomas F. Robinson - 2019
Mark Dymek - 2016 (Associate Member)

Quabbin Regional School District Committee– 4 members for terms of 3 years

Debra Chamberlain - 2017
William Hansen - 2018
Jason LeClair - 2018 (elected 2015)
Mark Wigler - 2016
(increased to 4 members in 2015)

Trustees of the Public Library- 6 members for terms of 3 years

Judith L. McArthur (Chair) - 2016
Josephine Amato - 2017
Heather Bourque - 2018
Ann M. Gushue - 2017
Johanna Henning - 2016
Thomas F. Robinson - 2018

APPOINTED OFFICIALS

Accountant

Amy DeLaRoche
Eric Kinsherf

Ad hoc Affordable Housing Committee

Vin Ritchie - (Chair) - 2016
Andrew Baum
Thomas Bratko
MaryAnn DiPinto
Dennis O'Donnell
Catherine Ritchie
Thomas F. Robinson

Agricultural Commission- 5 members for terms of 3 years

Catherine Hansgate - (Chair) - 2016
Thomas Bratko - 2017
Thomas Colyer - 2018
Allison Smith - 2017
Keith Tetreault - 2018

Animal Control Officer

Kim Landry

Assistant Animal Control Officer

Cheryl Slack
Robyn Iniss

Animal Inspector

Marcel Chartier

Assistant Animal Inspector

Kim Landry

Board of Registrars- 3 members for terms of 3 years and Town Clerk

Richard Cunningham - 2017
William Fernekees (resigned 2015)
Marcia Howlett - 2016
Dennis O'Donnell - 2018 (appointed 10/2015)
Joyce Green - Town Clerk

Building Commissioner/Private Ways Trench Inspector

Lawrence Brandt

Building Committee

Scott Chatigny - (Public Safety Rep) - 2016
Daniel S. Galante (Board of Selectmen) - 2016
Richard Green (Citizen at Large) - 2016
William Murray (Capital Planning Rep) - 2016
John Nason (Council on Aging Rep) - 2016
Michael Pond - (Citizen at Large) - 2016

See next page

APPOINTED OFFICIALS

Building Committee (continued)

Susan Rayne (Finance Committee Rep) - 2016

Ex-officio

Robert Hayes (Fire Chief)

Dennis Perron (Police Chief)

Claudia Provencal (Council on Aging Director)

Anita Scheipers (Town Administrator)

Cable Advisory Committee

Thomas Colyer (Chair) - 2016

Albert Afonso - 2016 (appointed 3/2015)

John Nason - 2016

Lucinda Oates - 2016

Elaine Peterson - (resigned 2/2015)

Capital Improvement Planning Committee- 5 members

Finance Committee- 1 year term- Philip J. Churchill - (term expired 2015)

Planning Board- 1 year term – Vacant

(3) Town Residents appointed by Selectboard- 3 year term

William Murray - 2016

(2) Vacant

Community Preservation Committee- 3 year term

Jassy Bratko - (Chair) (Open Space Committee) - 2017

Danielle Arakelian (Member at Large) - 2016

Sanda Barry (Parks Commission) - 2018

Barbara Carpenter (Historical Commission) - 2018

Anthony Coppola (Conservation Commission) - 2018

Donna Farrell (Member at Large) - 2018

Susan Fox (Member at Large) - 2017

Dennis O'Donnell (Housing Authority) - 2018

Vincent Ritchie (Planning Board) - 2016

Conservation Commission-3 year term

Stephen Mossey (Chair) - 2018

Anthony Coppola - 2016

Richard Green - 2018

Tomas Larson - 2018

Larry Therrien- 2017

Constables - Terms of 3 years

Pamela Henning - 2016

Bella Kaldera - 2017

Dennis O'Donnell - (term expired 2015)

Paul F. Sweeney - 2018

APPOINTED OFFICIALS

Council on Aging- 9 members for terms of 3 years

Hilary Scott Jr. (Chair) - 2018

Bonnie Cunningham - 2017

Richard Cunningham - 2017

John Nason (resigned 08/2015)

Florence Pervier - 2016

Walter Scott - 2016

MaryEllen Shaughnessy-2018

Richard Student - 2016

Wayne Miller - 2018

Council on Aging Director- Claudia Provencal

Cultural Council-5 members for terms of 3 years

Carla Jones - (Chair) - 2017

Marge Alexander - 2016

Laura Milko - 2016

Thomas Milko - 2016

William Rigero - 2018

Department of Public Works Director/Trench Inspector Public Ways

Tim Kilhart

Emergency Management Planning Committee

Tim Kilhart

Robert Hayes Jr.

Dennis Perron

Emergency Management Planning Director

Dennis O'Donnell

Assistant Emergency Management Planning Director

Judith O'Donnell

Fire Chief/ Hazardous Waste Coordinator/

Central Mass Emergency Medical Systems Corp. Representative-

Robert Hayes Jr.

Historical Commission- 5 members for terms of 3 years

Kenneth Green - (Chair) - 2017

Barbara Carpenter - 2018

Gary Kangas - 2018

Martha Holgerson - 2017

Ernest Newcomb - 2018

Alternate Members

Charles Clark - 2016

Hilary Scott Jr. - 2016

APPOINTED OFFICIALS

Human Resources Advisory Board-5 members for terms of 3 years

Vacant

MART Advisory Board

Anita Scheipers - 2016

Memorial Day Committee

Andrea Colyer - 2018

Thomas Colyer - 2016

Paul Hale - (term expired 6/2015)

Kevin Macomber - (term expired 6/2015)

Jamie Pitney - (term expired 6/2015)

Montachusett Joint Transportation Committee

Tim Kilhart - 2016

Montachusett Regional Planning Commission Representative

MaryAnn DiPinto - 2016

Alternate

Anita Scheipers - 2016

Montachusett Regional Vocational Technical School Committee

Kathleen Airoidi - 2018

Open Space Committee

Jassy Bratko - (Chair) - 2017

Joseph Cataldo - 2016

Charles Clark - 2016

Susan Fox - 2018

Stephanie Frend - 2016 (appointed 12/2015)

Leslie Grenier - 2017 (resigned 10/2015)

Robert Hatch - 2017

Patricia Taylor - 2018

Parking Clerk

Audrey Brooks

Police Chief

Dennis Perron

Plumbing/Gas Inspector

Thomas Monfreda

Sexual Harassment Officers

Dennis Perron

Anita M. Scheipers

APPOINTED OFFICIALS

Collector/Treasurer

Kristen J. Noel

Assistant Tax Collector

Audrey Brooks

Town Administrator

Anita M. Scheipers

Town Clerk

Joyce E. Green

Assistant Town Clerk

Margaret Greenlee

Town Counsel

Kopelman & Paige, P.C.

Town Secretary

Jeannette Elsevier

Town Center Committee - 9 members

Daniel Galante (Chair) (Board of Selectmen Rep) - 2018

Brett Duncan - (Citizen at Large) - 2018

Philip Churchill - (Main Street Resident) - 2018

Ann Gushue - (Library Trustee) - 2018

William Hansen - (Citizen at Large) - 2018

William Homans - (Main Street Resident) - 2018

Brion Keagle - (Citizen at Large) - 2018

Alicia Muck - (Citizen at Large) - 2018

Ernest Newcomb - (Historical Commission) - 2018

Thomas F. Robinson - (Planning Board Rep) - 2018

Tree Warden

Jeffrey Bourque

Veteran's Agent

Phillip Buso (Retired 4/2015)

Thomas Maeder

Wiring Inspector

Darrell Sweeney

Zoning Board of Appeals- 5 members for terms of 5 years

Scott Janssens (Chair) - 2020

Andrew Baum - 2017

Edward Blanchard - (resigned 6/2015)

William Fernekees- Associate Member (resigned 10/2015)

William Homans - 2018

John Prentiss - (resigned 7/2015)

APPOINTED OFFICIALS

250th Anniversary Committee

Angela Werner - (Chair) - 2016

William Homans - 2016

Amy Muldoon - 2016

Florence Pervier - 2017

Pamela Stauder - 2016

Alternates

Patricia Fleming - 2016

Gary Kangas - 2016

Lynn Nye - 2016

Paul Pervier - 2017

Katie Young - 2016

ADMINISTRATION

REPORT OF THE BOARD OF SELECTMEN

Board Organization (effective June 2015)

Daniel Galante – Chair

Raeanne Siegel – Vice Chair

Michael Stauder – Clerk

Jeffrey Williams – Member

David Simmerer – Member

2015 was a very busy year for the Selectmen and the Town Administrator. The following are a few of the key issues we addressed during the year:

1. Quabbin Task Force: As part of this Board's 2015 goals, and as part of our commitment to generate ongoing five year revenue and expense projections, we asked the other four Quabbin member towns to join us in a request to the Quabbin Regional School District (QRSD) administration to develop a five-year budget plan to provide each community with estimates as to what our annual assessment for the school budget will be over the next five years. The rationale for the request was that each member town needs this information in order to generate our own financial forecasts. Three of the four towns chose to join us in sending a letters to the QRSD school committee and superintendent asking for the development of a five-year budget plan. After several meetings with Supt. Marshall, it was agreed that a task force would be established by the School Committee, comprised of school committee members and representatives from each member town's local boards. This committee has been meeting monthly to begin the thoughtful process of identifying the key issues which drive the annual QRSD budget, as well as opportunities for savings, and for revenue generation with the regional system. To begin the process, the committee reviewed the recent student population projections study which show a steady decline in student enrollment for each member community. Additionally, the first few meetings of the task force included tours of each elementary school and of the middle and high school, to get a firsthand picture of how the school facilities are being used in the face of declining enrollments. Discussion about the potential closure of lightly populated schools will be a focus in 2016. In addition, we have identified a program within the Massachusetts Dept. of Revenue which could provide technical assistance to the task force and the QRSD in developing accurate revenue/cost projections. One thing that has already been determined is that this process will highlight some very difficult decisions that the district will need to make over the next few years. It is expected that the work of this task force will carry on well into 2016.

2. Town Roads Pavement Management Plan: Maintaining our town roads remains a top priority for the Town. In 2015 we reaped the benefits of the previous year's work in which Grimes, Healdville, Ragged Hill and Hale Roads were reconstructed with improved drainage, regarded and paved. In addition, in early 2015, the Town was awarded additional funds for road repair and used this money to resurface several severely distressed roads around town. In the spring, the Board asked our DPW Director Tim Kilhart, to survey all of our roads to identify what condition each is in, and to prepare a prioritized plan that identified which roads should be repaired or reconstructed moving forward. The proposed treatments include various levels of resurfacing and crack sealing projects. The analysis was completed and a Pavement Management Plan was submitted to the Board for review and adoption. As a result of this thorough pavement plan, the Town applied for a \$1Million STRAP grant from the state. Thanks to the very careful development of Tim Kilhart's submitted grant application, the Town was awarded the \$1M grant for the total reconstruction of Old Westminster's and Depot Roads. Moving forward the Board approved a plan for the treatment, repair and reconstruction of a number of other roads using Chapter 90 funds in the next three years.

3. DCR Land Swap: What we thought would be a six month effort ended up being a long and complicated task of coordinating all of the legal and political machinations needed to effect a legal transfer of the 12 acre DCR parcel to the Town in exchange for 2 Town-owned wetland parcels to DCR. As a result of all of the hard work of Senator Brewer, Senator Gobi, and Representative Berthiaume, as well as many town officials and staff, we were finally rewarded with the acceptance of the official deed and title of land for the 12 acre site on Rt. 68. It is important to thank the members of the prior Senior Center Building Committee for their continued dedication to pursuing and supporting this land acquisition. Without their forethought and persistence, this land exchange would not have been achieved. We are grateful that the Town can now look ahead to the future use of this site for our town facilities. We were grateful to be able to culminate this process by holding a wonderful Land Swap Celebration on Jan 9, 2016, attended by many town officials, and the State Dept. of Capital Asset Management and Maintenance (DCAMM), and Dept. of Conservation and Recreation (DCR) representatives, as well as grateful residents. It was interesting to hear from DCAMM that this was the shortest land-swap transaction that has taken place between the state and a municipality.

4. New Committees: The Selectmen took action to form / reform several committees: A) The 250th Committee was re-started with additional membership to plan and fundraise for the numerous activities the Town will enjoy in 2017 as we celebrate the 250th anniversary of Town's official incorporation on June 13, 1767. The board wishes to thank all previous members of the 250th Committee who worked hard over the past three years to lay the groundwork of a comprehensive anniversary celebration. B) A Town Center Committee has been established to develop recommendations to the Board of Selectmen on the safety improvements on town grounds and roadways, modification or reuse of vacant town buildings, beautification of town grounds, assess opportunities for generating revenues, other modifications to town spaces within

the defined geographic area, and consideration of public water and sewer needs. C) A Building Committee was established to oversee the full design of a new Senior Center and a schematic design of a combined Police/Fire public safety building, as was approved at town meeting. The design work began in the fall and will be completed in April 2016, to help inform the Town as to the needs of these buildings, and the costs associated with the potential construction of these facilities on the newly acquired DCR lot on Rt. 68. If town meeting approves the funds for construction of one or both of these building, the Building Committee will continue to work to oversee that process on the Towns behalf. For now, the Committee is actively ensuring that the designs being prepared are appropriately sized and developed to ensure the most cost effective and efficient use of space for these facilities. The Board is extremely pleased that with each of these committees we have a lot of new members involved and the energy level of the groups is excellent.

REPORT OF THE BOARD OF SELECTMEN

Annual Report 2015

Pursuant to MGL, Chapter 138, Section 10A, the following pertains to all alcoholic licenses granted in the year 2015.

<i><u>Class of License</u></i>	<i><u>Fee</u></i>	<i><u># Issued</u></i>
Restaurant		
All Alcoholic	\$650.00	1
Wine & Malt Regular	\$300.00	1
Package Store		
All Alcoholic	\$600.00	2
General on Premises Club		
All Alcoholic	\$500.00	1
Wine & Malt Regular	\$270.00	1
Sunday Sale of Alcohol	\$10.00	2

The above fees are all alcohol related fees in place and collected to date. There were no violations.

REPORT OF THE BOARD OF ASSESSORS

Based on Assessments for calendar year
January 1, 2015 through December 31, 2015

TABLE OF AGGREGATES

NUMBER OF PARCELS

Single Family Residences	1,399
Condominiums	128
Mobile Homes/ Multiple Houses on One Lot	12
Two Family Residences	36
Three Family Residences	3
Four or More Unit Family Residences	3
Multiple Use Property	26
Land-Vacant/Accessory	566
Chapter Lands	
Forestry (61)	42
Agricultural (61A)	67
Recreational (61B)	22
Commercial	28
Industrial	20
Real Estate - Exempt	305
Personal Property – Taxable	33
Personal Property – Exempt	<u>213</u>
Total	2,903

ASSESSMENT TOTALS

VALUATIONS

TAXES

Residential	\$369,585,580	\$5,876,410.72
Open Space	-----	-----
Commercial	\$ 9,608,195	\$ 152,770.30
Industrial	<u>\$ 5,155,600</u>	<u>\$ 81,974.04</u>
Real Estate Subtotal	\$ 384,349,375	\$6,111,155.06
Real Estate - Exempt	\$ 55,381,025	(if taxable) \$ 826,284.89
	(state reimbursement on state owned land)	\$ 56,838.00
Personal Property	\$ 11,213,690	\$ 178,297.67
Omitted & Revised	\$ -----	\$ 6,731.74
Rollback (Chapter 61/61A/61B)	-----	\$ 3,500.00

ABATEMENTS

Personal Exemptions (Elderly, Veteran, Hardship)	42	\$ 29,769.45
Real & Personal Property	46	<u>11,685.93</u>
Total		\$ 41,455.38

COMMUNITY PRESERVATION ACT (CPA)

	\$	49,411.96
Abatements/Exemptions	\$	<u>57.41</u>
Total	\$	49,354.55

TAX RATES FOR PRIOR FISCAL YEARS

1993	10.64
1994	12.48
1995	14.28
1996	14.65
1997	14.71
1998	15.56
1999	15.00
2000	16.41
2001	14.19
2002	14.64
2003	14.40
2004	10.86
2005	10.76
2006	10.61
2007	9.69
2008	9.43
2009	9.51
2010	10.69
2011	11.33
2012	12.70
2013	13.64
2014	14.52
2015	14.92

Respectfully Submitted,

Margaret Greenlee, Assessors Clerk

BOARD OF ASSESSORS

Albert Afonso, Member

William Homans, Member

John K. Prentiss, Chairman

Diane Peterson, Regional Assessor

Town Accountant
2015 Annual Report

To the Honorable Board of Selectmen and citizens of Hubbardston, I submit to you the following Annual Financial Report.

Our mission is to insure that the appropriate financial and auditing controls within the Town are maintained in an efficient, cost-effective and responsive manner. We oversee all departmental appropriations assuring that departments operate within their annual budget. In addition, we are responsible for maintaining all financial records and that they are in compliance with federal, state and local laws and regulations.

Respectfully submitted,

Eric A. Kinsherf, CPA

www.erickinsherfcpa.com

Town Accountant

Town of Hubbardston

Combined Balance Sheet

Year=2015 and Date Range from 07/01/2014 to 06/30/2015

	General Fund	Special Revenue Funds	CPA Fund	Capital Project Funds	Stabilization Funds	Ambul Fund	Trust Fund	Agency Fund	Long Term Debt Group	Total
ASSETS										
Cash	1,263,686.03	1,077,142.55	343,664.65	-381,540.73	570,008.46	66,195.59	487,636.10	374,593.22	0.00	3,801,385.87
Personal Property Tax	6,707.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,707.20
Real Estate Taxes	224,348.63	0.00	12,271.83	0.00	0.00	0.00	0.00	0.00	0.00	236,620.46
Due from Former Collector	448,196.08	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	448,196.08
Allowance for Abate &	-81,869.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-81,869.40
Tax Liens	253,339.42	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	253,339.42
Motor Vehicle Excise	80,128.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	80,128.45
A - User Charges / Liens	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Due from Comm of MA	0.00	0.00	0.00	400,409.74	0.00	0.00	0.00	0.00	0.00	400,409.74
Amts Prov for Pay of Bonds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,630,000.00
TOTAL ASSETS	2,194,536.41	1,077,142.55	355,936.48	18,869.01	570,008.46	66,195.59	487,636.10	374,593.22	0.00	6,774,917.82
LIABILITIES										
Warrant Payables	0.00	0.00	0.00	0.00	0.00	0.00	0.00	27.50	0.00	27.50
Employee Withholdings	1,902.08	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,902.08
Notes Payable	0.00	0.00	0.00	150,234.00	0.00	0.00	0.00	0.00	0.00	150,234.00
Due to Other Funds	1,557.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,557.50
Tailings	380.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	380.00
Other Liabilities	0.00	4,045.83	0.00	0.00	0.00	0.00	0.00	323,767.52	0.00	327,813.35
Def Rev Prop Tax	148,739.55	0.00	12,179.73	0.00	0.00	0.00	0.00	0.00	0.00	160,919.28
Def Rev Due from former	448,196.08	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	448,196.08
Def Rev Tax Liens	253,339.42	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	253,339.42
Def Rev MV Excise	80,128.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	80,128.45
Deferred Revenue L - User	446.88	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	446.88
Bonds Payable	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,630,000.00
TOTAL LIABILITIES	934,689.96	4,045.83	12,179.73	150,234.00	0.00	0.00	0.00	323,795.02	0.00	3,054,944.54
FUND BALANCES										
Reserved for	574,166.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	574,166.84
Reserved for Expenditures	190,290.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	190,290.00
Reserved for Deficits	-32,616.87	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-32,616.87
Reserved for Petty Cash	115.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	115.00
Designated	0.00	1,073,096.72	343,756.75	-131,364.99	570,008.46	66,195.59	487,636.10	50,798.20	0.00	2,460,126.83
Undesignated	527,891.48	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	527,891.48
TOTAL FUND BALANCES	1,259,846.45	1,073,096.72	343,756.75	-131,364.99	570,008.46	66,195.59	487,636.10	50,798.20	0.00	3,719,973.28
TOTAL LIABILITIES & FUND BALANCES	2,194,536.41	1,077,142.55	355,936.48	18,869.01	570,008.46	66,195.59	487,636.10	374,593.22	0.00	6,774,917.82

Statement of Debt						
For the Year Ended June 30, 2014						
			Balance			Balance
			July 1, 2013	Issued	Retired	June 30, 2014
						Interest
Short Term Debt:						
Departmental Equipment:			\$ 250,390.00		\$ 50,078.00	\$ 200,312.00
Road Project:				\$ 1,435,000.00	\$ 1,435,000.00	\$ -

Town of Hubbardston

All Departments Expenditure Report

From 07/01/2014 to 06/30/2015

001 - General Fund Account	Description	Carry Fwd	Orig Bud	Amended	Encumb	Expend	Unencum Bal	% Exp
001-114-5110-0000	MODERATOR SALARY		\$334.00			\$334.00		100.00 %
114 - Town Meeting Moderator Total			\$334.00			\$334.00		100.00 %
001-122-5110-0000	SELECTMEN SALARY		\$6,316.00			\$6,316.00		100.00 %
001-122-5110-0001	TOWN SECRETARY WAGES		\$23,893.00			\$22,304.47	\$1,588.53	93.35 %
001-122-5210-0000	TOWN OFFICES UTILITIES & MAINT		\$32,000.00	\$4,380.01		\$36,380.01		100.00 %
001-122-5230-0000	TOWN OFFICE PHONE		\$7,000.00			\$6,202.24	\$797.76	88.60 %
001-122-5240-0000	IT MAINTENANCE		\$57,300.00	\$-4,380.01		\$41,652.43	\$11,267.56	78.70 %
001-122-5240-2014	ATM 6-4-13 ART#17 SLADE BLDG CARPET	\$4.09						100.00 %
001-122-5250-0000	ATM 6-5-12 #14 BLDG NEED STUDY	\$92,650.00			\$48,453.10	\$44,196.90		100.00 %
001-122-5300-0002	ATM #18 REV COMPUTER UPGRADE	\$18,345.71				\$18,345.71		100.00 %
001-122-5300-0003	WEBSITE MAINTENANCE							100.00 %
001-122-5400-0000	COPIER EXPENSE		\$5,000.00			\$3,404.62	\$1,595.38	68.09 %
001-122-5430-0000	ATM 6-14 art 20 Slade mold removal		\$10,500.00			\$10,500.00		100.00 %
001-122-5430-0001	ATM 6/3/14 art. 20 Slade insulation		\$30,000.00		\$610.49	\$29,389.51		100.00 %
001-122-5700-0000	SELECTMEN EXPENSE		\$10,000.00			\$6,678.99	\$3,321.01	66.78 %
001-122-5700-0001	SELECTMEN-BINDING OF RECORDS		\$100.00			\$100.00		0.00 %
122 - Selectmen Total			\$10,100.00			\$6,678.99	\$3,421.01	93.63 %
001-129-5110-0000	TOWN ADMINISTRATOR SALARY		\$87,125.00			\$87,125.00		100.00 %
001-129-5300-0000	PAY AND CLASSIFICATION STUDY	\$4,666.68				\$4,666.68		100.00 %
001-129-5700-0000	TOWN ADMINISTRATOR EXPENSE		\$3,000.00			\$2,813.09	\$186.91	93.76 %
129 - Other Executive Total			\$3,000.00			\$2,813.09	\$186.91	99.80 %
001-131-5420-0000	FINANCE COMM EXPENSE		\$250.00			\$155.00	\$95.00	62.00 %
131 - Finance Committee Total			\$250.00			\$155.00	\$95.00	62.00 %
001-132-5700-0000	RESERVE		\$30,000.00	\$-13,294.06			\$16,705.94	0.00 %
132 - Reserve Fund * Total			\$30,000.00	\$-13,294.06			\$16,705.94	0.00 %
001-135-5110-0000	TOWN ACCOUNTANT SALARY		\$37,774.00	\$-972.47		\$36,801.53		100.00 %

Town of Hubbardston
All Departments Expenditure Report
From 07/01/2014 to 06/30/2015

001 - General Fund Account	Description	Carry Fwd	Orig Bud	Amended	Encumb	Expend	Unencum Bal	% Exp
001-135-5110-0001	MUNICIPAL FINANCE CLERK		\$2,665.00	\$-6.58		\$2,655.56	\$2.86	99.89 %
001-135-5300-0000	AUDIT	\$15,981.25	\$15,500.00			\$30,500.00	\$981.25	96.88 %
001-135-5300-0001	CONSULTING			\$1,875.00		\$1,875.00		100.00 %
001-135-5300-0003	STM 6/3/14 ART #4 SPECIALIZED AUDIT	\$55,000.00			\$25,316.44	\$29,683.56		100.00 %
001-135-5380-0000	ATM 6/5/12 ART.#4 TOWN ACCOUNTANT S	\$3,350.00				\$3,350.00		100.00 %
001-135-5420-0000	TOWN ACCOUNTANT EXPENSE		\$900.00			\$899.88	\$0.12	99.98 %
135 - Accountant/Auditor Total			\$900.00			\$899.88	\$0.12	99.25 %
001-141-5110-0002	MUNICIPAL OFFICE CLERK II		\$18,807.00			\$18,661.06	\$145.94	99.22 %
001-141-5110-0003	ASSESSORS SALARY		\$3,790.00	\$0.02		\$3,790.02		100.00 %
001-141-5120-0000	SENIOR WORK OFF PROGRAM		\$15,000.00			\$10,204.00	\$4,796.00	68.02 %
001-141-5300-0000	ASSESS.PROPERTY UPDATE	\$4,100.08	\$61,000.00			\$60,999.96	\$4,100.12	93.70 %
001-141-5420-0000	ASSESSORS EXPENSE		\$11,250.00	\$-0.02		\$9,326.13	\$1,923.85	82.89 %
141 - Assessors Total			\$11,250.00	\$-0.02		\$9,326.13	\$1,923.85	90.37 %
001-145-5110-0000	TOWN TREASURER SALARY		\$36,764.00			\$36,764.00		100.00 %
001-145-5110-0001	MUNICIPAL FINANCE CLERK TREASURY		\$2,666.00	\$6.58		\$2,672.58		100.00 %
001-145-5190-0000	TOWN TREAS.-CERTIFICATION		\$1,000.00			\$1,000.00		100.00 %
001-145-5300-0000	TOWN TREAS.-PAYROLL SERVICES		\$2,500.00			\$2,500.00		100.00 %
001-145-5300-0001	ATM 6/3/14 art. 20 Bond costs		\$12,000.00		\$3,097.30	\$1,519.15	\$7,383.55	38.47 %
001-145-5300-0002	PREMIUM ON THE SALE OF BONDS EXPENS			\$68,576.05		\$33,191.80	\$35,384.25	48.40 %
001-145-5380-0000	ATM 6/3/14 ART.#13 NEW FINANCIAL SO		\$7,000.00		\$3,400.00	\$3,600.00		100.00 %
001-145-5700-0000	TOWN TREAS.EXPENSE		\$1,800.00			\$1,800.00		100.00 %
145 - Treasurer Total			\$1,800.00			\$1,800.00		67.67 %
001-146-5110-0000	TAX COLLECTOR SALARY		\$34,283.00			\$28,850.03	\$5,432.97	84.15 %
001-146-5190-0000	TAX COLL.-CERTIFICATION		\$1,000.00				\$1,000.00	0.00 %
001-146-5700-0000	TAX COLL.EXPENSE		\$8,383.00			\$6,108.35	\$2,274.65	72.86 %
001-146-5700-0001	TAX COLL.TAX TITLE		\$3,000.00				\$3,000.00	0.00 %
001-146-5700-0002	TAX COLLECTOR PRINTER	\$189.60	\$2,700.00			\$2,782.65	\$106.95	96.29 %
146 - Collector Total		\$189.60	\$14,083.00			\$8,891.00	\$5,381.60	76.15 %

Town of Hubbardston

All Departments Expenditure Report

From 07/01/2014 to 06/30/2015

001 - General Fund Account	Description	Carry Fwd	Orig Bud	Amended	Encumb	Expend	Unencum Bal	% Exp
001-151-5300-0000	LEGAL		\$45,000.00			\$40,092.15	\$4,907.85	89.09 %
151 - Law Department or Town/Ci Total			\$45,000.00			\$40,092.15	\$4,907.85	89.09 %
001-158-5300-0000	TREAS.TAX TITLE		\$2,000.00			\$1,743.99	\$256.01	87.19 %
158 - Tax Title Foreclosure * Total			\$2,000.00			\$1,743.99	\$256.01	87.19 %
001-161-5110-0000	TOWN CLERK SALARY		\$35,131.00			\$35,131.00		100.00 %
001-161-5110-0001	MUNICIPAL CLERK I		\$3,015.00			\$598.00	\$2,417.00	19.83 %
001-161-5190-0000	TOWN CLERK-CERTIFICATION		\$1,000.00			\$1,000.00		100.00 %
001-161-5700-0000	TOWN CLERK EXPENSE		\$3,850.00			\$2,860.51	\$989.49	74.29 %
001-161-5850-0000	ELECTRONIC VOTING MACHINE	\$8,000.00			\$8,000.00			100.00 %
161 - Clerk Total		\$8,000.00			\$8,000.00			93.32 %
001-162-5700-0000	ELECTION/REGISTRATIONS		\$8,775.00			\$7,091.90	\$1,683.10	80.81 %
162 - Elections * Total			\$8,775.00			\$7,091.90	\$1,683.10	80.81 %
001-163-5110-0000	BD OF REGISTRAR WAGES		\$420.00			\$420.00		100.00 %
163 - Registration * Total			\$420.00			\$420.00		100.00 %
001-171-5110-0001	CONSERVATION COMM.SALARY		\$984.00			\$984.00		100.00 %
001-171-5700-0000	CON. COMM. EXPENSE		\$1,193.00			\$1,192.99	\$0.01	99.99 %
171 - Conservation Commissioner Total			\$1,193.00			\$1,192.99	\$0.01	99.99 %
001-175-5700-0000	PLANNING BD. EXPENSE		\$909.00			\$465.31	\$443.69	51.18 %
001-175-5700-0001	MONT.REG.PLAN.DIST.		\$1,375.00			\$1,354.95	\$20.05	98.54 %
175 - Planning Board/Department Total			\$2,284.00			\$1,820.26	\$463.74	79.69 %
001-176-5110-0000	BD OF APPEALS CLERK WAGE		\$513.00			\$141.58	\$371.42	27.59 %
001-176-5700-0000	BD OF APPEALS		\$675.00				\$675.00	0.00 %
176 - Zoning/Appals Board Total			\$675.00				\$675.00	11.91 %
001-192-5110-0000	BUILDING INSP.SALARY		\$26,619.00			\$26,619.00		100.00 %

Town of Hubbardston

All Departments Expenditure Report

From 07/01/2014 to 06/30/2015

001 - General Fund Account	Description	Carry Fwd	Orig Bud	Amended	Encumb	Expend	Unencum Bal	% Exp
001-192-5110-0001	BUILD.INSPE CLERK WAGE		\$10,924.00			\$9,862.46	\$1,061.54	90.28 %
001-192-5300-0000	ATM 6/5/12 ART.#15	\$5,400.00			\$5,400.00			100.00 %
001-192-5700-0000	BUILD.INSPEX.PENSE	\$61.60	\$2,351.00			\$1,677.18	\$735.42	69.51 %
001-192-5700-0001	ATM 6/3/14 ART.#12 BUILDING DEPT TR		\$5,000.00		\$5,000.00			100.00 %
192 - Public Buildings and Prop Total		\$61.60	\$7,351.00		\$5,000.00	\$1,677.18	\$735.42	96.43 %
001-195-5700-0000	TOWN REPORT	\$784.50	\$1,000.00			\$1,269.63	\$514.87	71.14 %
195 - Town Reports * Total		\$784.50	\$1,000.00			\$1,269.63	\$514.87	71.14 %
001-210-5110-0000	POLICE CHIEF SALARY		\$91,800.00			\$91,800.00		100.00 %
001-210-5110-0001	POLICE DEPT. CLERK		\$14,939.00			\$13,976.46	\$962.54	93.55 %
001-210-5110-0002	POLICE WAGES		\$428,185.00	\$-4,637.97		\$387,024.10	\$36,522.93	91.37 %
001-210-5110-0003	P.D.TRAINING WAGES		\$13,799.00	\$3,966.48		\$17,765.48		100.00 %
001-210-5240-0000	P.D.VEHICLE MAINT.		\$9,100.00	\$412.52		\$9,512.52		100.00 %
001-210-5270-0000	ATM 6/3/14 art 20 cruiser lease pmt		\$11,000.00		\$271.90	\$10,728.10		100.00 %
001-210-5270-0001	ATM 6/3/14 art 20(J) SUV lease pmt		\$1,000.00		\$1,000.00			100.00 %
001-210-5340-0000	CODE RED ATM 6/4/13 ART#17	\$445.91	\$-445.91					100.00 %
001-210-5340-0001	CODE RED		\$4,554.00	\$0.09		\$4,554.09		100.00 %
001-210-5430-0000	ATM 6/3/14 art. 20 Remove asbestos		\$7,000.00			\$7,000.00		100.00 %
001-210-5700-0000	POLICE MAINT.		\$11,290.00	\$195.30		\$11,485.30		100.00 %
001-210-5850-0000	P.D.EQUIP & OUTLAY	\$350.00	\$14,075.00			\$14,257.91	\$167.09	98.84 %
001-210-5870-2011	HPD POLICE CRUISER #1	\$8,500.00			\$8,500.00			100.00 %
001-210-5870-2013	ATM A18 HPD POLICE CRUISER 2	\$271.90	\$-271.90					100.00 %
210 - Police Total		\$8,771.90	\$-271.90		\$8,500.00			93.88 %
001-220-5110-0000	FIRE CHIEF SALARY		\$36,007.00			\$36,007.00		100.00 %
001-220-5110-0001	FIRE DEPT. WAGES		\$88,051.00	\$7,000.00		\$94,108.75	\$942.25	99.00 %
001-220-5190-0000	FIRE DEPT. TRAINING WAGE		\$43,952.00	\$-7,000.00		\$32,164.46	\$4,787.54	87.04 %
001-220-5240-0000	FIRE DEPT. VEHICLE MAINT		\$18,500.00			\$18,109.74	\$390.26	97.89 %
001-220-5270-0000	ATM 6/4/13 ART.#17 FIRE SCBA TANK R							100.00 %
001-220-5270-0001	ATM 6/3/14 art 20 SCBA lease pmt		\$47,000.00			\$47,000.00		100.00 %

Town of Hubbardston

All Departments Expenditure Report

From 07/01/2014 to 06/30/2015

001 - General Fund Account	Description	Carry Fwd	Orig Bud	Amended	Encumb	Expend	Unencum Bal	% Exp
001-220-5430-0000	FIRE DEPT.MAINT.		\$13,600.00			\$13,489.15	\$110.85	99.18 %
001-220-5430-0001	Article 18-ATM 6/5/12-FIRE STATION	\$1,800.00			\$1,800.00			100.00 %
001-220-5500-0000	FIRE DEPT.EQUIP.&OUTLAY		\$27,750.00			\$24,962.08	\$2,787.92	89.95 %
001-220-5700-0000	OTHER EXPENSE FIRE DEPT		\$4,900.00			\$4,866.89	\$33.11	99.32 %
001-220-5700-0001	ATM 6/3/14 ART.#14 FIRE POND RECONS		\$3,000.00		\$3,000.00			100.00 %
001-220-5870-0001	REHAB FIRE ENGINE #4	\$50,000.00			\$46,200.00	\$3,800.00		100.00 %
220 - Fire Total		\$50,000.00			\$46,200.00	\$3,800.00		97.29 %
001-249-5110-0000	TREE WARDEN WAGES		\$1,784.00			\$1,784.00		100.00 %
001-249-5700-0000	TREE WARDEN-OUTSIDE SERVICE		\$4,000.00			\$3,800.00	\$200.00	95.00 %
249 - Other * Total			\$4,000.00			\$3,800.00	\$200.00	96.54 %
001-291-5110-0000	EMERGENCY PLANNING DIRECTOR		\$1,025.00			\$1,025.00		100.00 %
001-291-5700-0000	EMERGENCY PLANNING EXPENSES		\$1,435.00			\$1,434.64	\$0.36	99.97 %
291 - Civil Defense Total			\$1,435.00			\$1,434.64	\$0.36	99.98 %
001-292-5110-0000	ANIMAL CONTROL OFFICER		\$15,750.00			\$15,244.16	\$505.84	96.78 %
292 - Animal Control Officer Total			\$15,750.00			\$15,244.16	\$505.84	96.78 %
001-299-5110-0000	DISPATCHERS WAGES/SERVICES		\$98,189.00			\$98,188.74	\$0.26	99.99 %
001-299-5700-0000	DISPATCH.MAINT.	\$3,125.60	\$5,961.00	\$63.58		\$9,150.18		100.00 %
299 - Other Public Safety * Total		\$3,125.60	\$5,961.00	\$63.58		\$9,150.18		99.99 %
001-300-5700-0000	QUABBIN REQUIRED NET SCHOOL SPENDI		\$3,961,061.00	\$-8,651.67		\$3,899,346.00	\$53,063.33	98.65 %
001-300-5700-0003	QUABBIN ED SUPOORT CTR (DE)		\$26,325.00	\$753.64		\$27,078.64		100.00 %
001-300-5700-0004	QRSD MIDDLE/HS CONST BONDS (DE)		\$79,597.00	\$7,898.03		\$87,495.03		100.00 %
001-300-5700-0005	QRSD GREEN REPAIR		\$44,900.00			\$34,603.89	\$10,296.11	77.06 %
001-300-5870-0000	ATM 6/4/14-Art. 25 Ctr Schl Equip		\$33,000.00		\$1,260.00	\$31,740.00		100.00 %
300 - Education Total			\$33,000.00		\$1,260.00	\$31,740.00		98.47 %
001-350-5700-0000	MONTY REG TECH VOC ASSESS.		\$471,062.00			\$471,062.00		100.00 %
350 - Regional School Assessment Total			\$471,062.00			\$471,062.00		100.00 %

Town of Hubbardston

All Departments Expenditure Report

From 07/01/2014 to 06/30/2015

001 - General Fund Account	Description	Carry Fwd	Orig Bud	Amended	Encumb	Expend	Unencum Bal	% Exp
001-421-5110-0000	DPW DIRECTOR		\$75,056.00			\$75,056.00		100.00 %
421 - Administration * Total			\$75,056.00			\$75,056.00		100.00 %
001-422-5110-0001	DPW WAGES		\$247,363.00	\$-32,542.52		\$214,820.48		100.00 %
001-422-5240-0000	DPW ROAD MAINTENANCE		\$95,218.50	\$-8,508.46		\$87,104.77		100.00 %
001-422-5240-0001	EQUIP. AND MACHINERY REPAIRS	\$394.73	\$107,000.00	\$33,320.74		\$140,150.74	\$170.00	99.87 %
001-422-5270-0001	ATM 6-3-14 art 20 (H) Plow and Sand		\$10,000.00		\$10,000.00			100.00 %
001-422-5270-0002	ATM 6/3/14 ART. 20 (F)							100.00 %
001-422-5700-0000	GENERAL HIGHWAY		\$22,327.00	\$10,659.58		\$32,986.58		100.00 %
001-422-5850-0000	ATM 6-3-14 art 20 - Used Backhoe		\$40,000.00		\$500.00	\$39,500.00		100.00 %
001-422-5850-2014	HWY MEDIUM DUTY F450 W/PLOW	\$2,285.90	\$33,714.10		\$3,285.90	\$32,714.10		100.00 %
422 - Construction and Maintena Total		\$2,285.90	\$73,714.10		\$3,785.90	\$72,214.10		99.96 %
001-423-5110-0000	DPW WINTER WAGES		\$57,172.00	\$128.00		\$67,778.63	\$-10,478.63	118.28 %
001-423-5290-0000	PLOWING OF PRIVATE WAY		\$3,500.00	\$-298.00		\$3,202.00		100.00 %
001-423-5700-0000	WINTER EQUIP., SUPPLIES AND MATERIA		\$146,000.00	\$85,000.00		\$253,138.24	\$-22,138.24	109.58 %
423 - Snow and Ice Removal * Total			\$146,000.00	\$85,000.00		\$253,138.24	\$-22,138.24	111.18 %
001-424-5700-0000	MUNICIPAL LIGHTS		\$5,000.00			\$4,968.40	\$31.60	99.36 %
424 - Street Lighting * Total			\$5,000.00			\$4,968.40	\$31.60	99.36 %
001-491-5110-0001	CEM.COMM.SALARY		\$912.00			\$912.00		100.00 %
001-491-5290-0000	CEM.MAINT.& IMPROVEMENT		\$500.00	\$-159.34			\$340.66	0.00 %
001-491-5290-0002	EVERGREEN CEMETERY (ATM ART#11)				\$390.00			100.00 %
001-491-5700-0001	VETERANS GRAVES	\$390.00	\$500.00				\$500.00	0.00 %
001-491-5850-0000	CEM. EQUIP & OUTLAY		\$1,300.00			\$1,300.00		100.00 %
491 - Cemetery Total			\$1,300.00			\$1,300.00		75.58 %
001-510-5110-0000	ADMINISTRATIVE CLERK (BOH)		\$11,328.00			\$10,551.30	\$776.70	93.14 %
001-510-5110-0001	BD OF HEALTH SALARY		\$2,875.00			\$2,875.00		100.00 %
001-510-5300-0000	LANDFILL CAPPING & MONITORING		\$7,445.00			\$7,445.00		100.00 %

Town of Hubbardston
All Departments Expenditure Report
From 07/01/2014 to 06/30/2015

001 - General Fund Account	Description	Carry Fwd	Orig Bud	Amended	Encumb	Expend	Unencum Bal	% Exp
001-510-5700-0000	BD OF H.EXPENSE		\$2,335.00			\$2,010.31	\$324.69	86.09 %
510 - Health Inspection Service Total			\$2,335.00			\$2,010.31	\$324.69	95.40 %
001-519-5110-0000	ANIMAL INSP.SALARY		\$820.00			\$820.00		100.00 %
001-519-5705-0000	ANIMAL INSP. EXPENSE		\$300.00	\$570.05		\$870.05		100.00 %
519 - Other * Total			\$300.00	\$570.05		\$870.05		100.00 %
001-541-5110-0000	COUNCIL ON AGING DIRECTOR		\$5,434.00			\$5,434.00		100.00 %
001-541-5240-0000	ELDERLY VAN EXPENSE		\$100.00			\$84.30	\$15.70	84.30 %
001-541-5700-0000	COUNCIL ON AGING EXP.		\$2,040.00			\$2,040.00		100.00 %
541 - Council on Aging Total			\$2,040.00			\$2,040.00		99.79 %
001-543-5110-0000	VETERANS AGENT SALARY		\$1,056.00			\$1,056.00		100.00 %
001-543-5700-0000	VETERANS AGENT EXPENSE		\$35.00			\$35.00		100.00 %
001-543-5770-0000	VETERANS BENEFITS		\$19,000.00	\$24,546.48		\$41,346.22	\$2,200.26	94.94 %
543 - Veterans' Services Total			\$19,000.00	\$24,546.48		\$41,346.22	\$2,200.26	95.07 %
001-549-5700-0001	AGRICULTURAL COMMISSION EXPENS		\$450.00				\$450.00	0.00 %
549 - Other * Total			\$450.00				\$450.00	0.00 %
001-610-5110-0000	LIBRARY WAGES		\$34,177.00	\$-175.25		\$33,849.58	\$152.17	99.55 %
001-610-5400-0000	LIBRARY BOOKS & MATERIAL	\$650.07	\$16,800.00	\$175.25		\$17,625.32		100.00 %
001-610-5430-0000	ATM 6/3/14 art. 20 asbestos removal		\$17,500.00		\$17,080.00	\$420.00		100.00 %
001-610-5700-0000	LIB.PRESERVATION GRANT MATCH							100.00 %
001-610-5700-0001	LIBRARY UTIL & MAINT.		\$17,673.00			\$17,673.00		100.00 %
610 - Library Total			\$17,673.00			\$17,673.00		99.82 %
001-650-5840-0000	CURTIS FIELD TENNIS/BASKETBALL COUR	\$75,000.00	\$-60,000.00		\$15,000.00			100.00 %
650 - Parks Total		\$75,000.00	\$-60,000.00		\$15,000.00			100.00 %
001-691-5700-0000	HISTORICAL COMMEEXP.		\$500.00			\$75.69	\$424.31	15.13 %
691 - Historical Commission Total			\$500.00			\$75.69	\$424.31	15.13 %

Town of Hubbardston

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001 - General Fund Account	Description	Carry Fwd	Orig Bud	Amended	Encumb	Expend	Unencum Bal	% Exp
001-692-5700-0000	MEMORIAL DAY		\$1,600.00			\$1,245.56	\$354.44	77.84 %
692 - Celebrations * Total			\$1,600.00			\$1,245.56	\$354.44	77.84 %
001-699-5700-0000	RECREATION FIELD MAINT.		\$3,020.00			\$3,013.95	\$6.05	99.79 %
699 - Other Cultural and Recreation Total			\$3,020.00			\$3,013.95	\$6.05	99.79 %
001-710-5910-0000	MATURING DEBTS		\$15,000.00	\$-15,000.00				100.00 %
001-710-5910-0001	ATM 6/3/14-Rte 68 Debt Service							100.00 %
001-710-5910-0002	ATM 6/3/14 Art. 20 Fire Engine Debt		\$55,336.00		\$4,219.27	\$1,038.73	\$50,078.00	9.50 %
001-710-5910-0003	ATM 6/7/11 Art. 15 - Road Debt	\$165,000.00			\$165,000.00			100.00 %
710 - Retirement of Debt * Total		\$165,000.00	\$70,336.00	\$-15,000.00	\$169,219.27	\$1,038.73	\$50,078.00	77.27 %
001-752-5925-0000	INTEREST-SHORT TERM		\$325.00	\$-325.00				100.00 %
001-752-5925-0001	AMT 6/3/14 RTE 68 DEBT SERVICE		\$6,000.00		\$5,958.83	\$954.33	\$-913.16	115.21 %
001-752-5925-0002	ATM 6/4/13 ART.#17 INT. FD ENGINE	\$3,511.22			\$3,511.22			100.00 %
001-752-5925-0003	ATM 6/3/14 ART#20 - ROAD DEBT		\$25,000.00		\$16,962.39	\$14,508.00	\$-6,470.39	125.88 %
001-752-5925-2013	ROAD PROJECT BORROWING ART#17 ATM 6	\$170,950.00			\$170,950.00			100.00 %
752 - Interest on Short Term De Total		\$174,461.22	\$31,325.00	\$-325.00	\$197,382.44	\$15,462.33	\$-7,383.55	103.59 %
001-820-5640-0000	AIR POLLUTION ASSESSEMENT		\$1,178.00			\$1,179.00	\$-1.00	100.08 %
001-820-5663-0000	MONT.REG.TRANSIT ASSESS.		\$14,126.00			\$11,990.00	\$2,136.00	84.87 %
001-820-5690-0000	R.M.V. ASSESSEMENT		\$3,540.00			\$3,245.00	\$295.00	91.66 %
820 - State Assessments and Charges Total			\$3,540.00			\$3,245.00	\$295.00	87.10 %
001-911-5690-0000	WORC.COUNTY RETIREMENT ASSESS.		\$151,350.00			\$151,350.00		100.00 %
911 - Retirement and Pension Co Total			\$151,350.00			\$151,350.00		100.00 %
001-913-5780-0000	UNEMPLOYMENT		\$2,000.00	\$31,000.00		\$30,313.33	\$2,686.67	91.85 %
913 - Unemployment Compensation Total			\$2,000.00	\$31,000.00		\$30,313.33	\$2,686.67	91.85 %
001-914-5150-0000	CH 32 B		\$137,750.00			\$123,693.09	\$14,056.91	89.79 %
914 - Health Insurance * Total			\$137,750.00			\$123,693.09	\$14,056.91	89.79 %

Town of Hubbardston
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001 - General Fund	Description	Carry Fwd	Orig Bud	Amended	Encumb	Expend	Unencum Bal	% Exp
Account								
001-916-5150-0000	FICA ASSESSEMENT		\$26,200.00			\$23,422.57	\$2,777.43	89.39 %
916 - Medicare * Total			\$26,200.00			\$23,422.57	\$2,777.43	89.39 %
001-945-5740-0000	INSURANCE		\$118,133.00			\$109,865.61	\$8,267.39	93.00 %
945 - Liability Insurance * Total			\$118,133.00			\$109,865.61	\$8,267.39	93.00 %
001-950-5700-0000	TOWN CLOCK		\$1,000.00			\$627.00	\$373.00	62.70 %
950 - Permanent Funds and Special Pu Total			\$1,000.00			\$627.00	\$373.00	62.70 %
001-992-5965-0000	TRANSFER TO STABILIZATION FUND		\$15,000.00			\$15,000.00		100.00 %
992 - Transfers to Special Reve Total			\$15,000.00			\$15,000.00		100.00 %
001-994-5964-0000	TRANSFER TO CAPITAL STABILIZATION F		\$273,007.80			\$323,085.80	\$-50,078.00	118.34 %
994 - Transfers to Permanent Fu Total			\$273,007.80			\$323,085.80	\$-50,078.00	118.34 %
001 - General Fund Total		\$691,208.84	\$8,141,199.50	\$184,576.05	\$574,166.84	\$8,219,443.55	\$223,374.00	97.52 %
200-122-5380-0000	AFFORDABLE HOUSING GIFT	\$7,625.75		\$10,000.00		\$5,971.82	\$11,653.93	33.88 %
122 - Selectmen Total		\$7,625.75		\$10,000.00		\$5,971.82	\$11,653.93	33.88 %
200 - Special Revenue Funds Total		\$7,625.75		\$10,000.00		\$5,971.82	\$11,653.93	33.88 %
201-122-5380-0000	THE CHESTER MOWREY FUND	\$148.53					\$148.53	0.00 %
122 - Selectmen Total		\$148.53					\$148.53	0.00 %
201 - THE CHESTER MOWREY FUND Total		\$148.53					\$148.53	0.00 %
204-692-5380-0000	250th ANNIVERSARY EXPENSE	\$6,619.01					\$6,619.01	0.00 %
692 - Celebrations * Total		\$6,619.01					\$6,619.01	0.00 %
204 - Anniversary Celebrations Total		\$6,619.01					\$6,619.01	0.00 %
205-630-5380-0000	INFORMATION CENTER/MEM PARK	\$1,804.70				\$91.21	\$1,713.49	5.05 %
630 - Recreation Total		\$1,804.70				\$91.21	\$1,713.49	5.05 %

Town of Hubbardston
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205 - INFORMATION CENTER/MEMORIAL PA Account	Description	Carry Fwd	Orig Bud	Amended	Encumb	Expend	Unencum Bal	% Exp
205 - INFORMATION CENTER/MEMORIAL PA Total		\$1,804.70				\$91.21	\$1,713.49	5.05 %
210-135-5780-0000	INS. PROCEEDS UNDER 20K	\$20,777.10		\$8,918.89		\$20,603.66	\$9,092.33	69.38 %
135 - Accountant/Auditor Total		\$20,777.10		\$8,918.89		\$20,603.66	\$9,092.33	69.38 %
210 - Insurance Reimbursements (unde Total		\$20,777.10		\$8,918.89		\$20,603.66	\$9,092.33	69.38 %
211-122-5380-0000	HUBB PRESERVATION FUND	\$4,696.25		\$1,800.00		\$3,611.78	\$2,884.47	55.59 %
122 - Selectmen Total		\$4,696.25		\$1,800.00		\$3,611.78	\$2,884.47	55.59 %
211 - HUBB PRESERVATION FUND Total		\$4,696.25		\$1,800.00		\$3,611.78	\$2,884.47	55.59 %
212-170-5810-0000	RYDER PROPERTY DONATION	\$5,691.32					\$5,691.32	0.00 %
170 - Land Use Total		\$5,691.32					\$5,691.32	0.00 %
212 - RYDER PROPERTY DONATION Total		\$5,691.32					\$5,691.32	0.00 %
213-433-5380-0000	RECYCLING REVOLVING	\$6,533.71		\$2,198.00		\$2,826.55	\$5,905.16	32.37 %
433 - Collection and Disposal * Total		\$6,533.71		\$2,198.00		\$2,826.55	\$5,905.16	32.37 %
213 - RECYCLING REVOLVING Total		\$6,533.71		\$2,198.00		\$2,826.55	\$5,905.16	32.37 %
214-650-5380-0000	RECREATION REVOLVING	\$233.95					\$233.95	0.00 %
650 - Parks Total		\$233.95					\$233.95	0.00 %
214 - Recreation and Parks Revolving Total		\$233.95					\$233.95	0.00 %
215-210-5110-0000	POLICE EXT DUTY WAGES	\$4,334.39		\$79,141.24		\$83,136.86	\$338.77	99.59 %
210 - Police Total		\$4,334.39		\$79,141.24		\$83,136.86	\$338.77	99.59 %
215 - Off-Duty Police Detail Total		\$4,334.39		\$79,141.24		\$83,136.86	\$338.77	99.59 %
216-491-5960-0000	SALE OF CEM.LOTS	\$4,600.00		\$110.00			\$4,710.00	0.00 %
491 - Cemetery Total		\$4,600.00		\$110.00			\$4,710.00	0.00 %

Town of Hubbardston
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216 - Sale of Cemetery Lots Account	Description	Carry Fwd	Orig Bud	Amended	Encumb	Expend	Unencum Bal	% Exp
216 - Sale of Cemetery Lots Total		\$4,600.00		\$110.00			\$4,710.00	0.00 %
218-491-5380-0000	GRAVE OPENING	\$-60.00		\$1,810.00		\$1,910.00	\$-160.00	109.14 %
491 - Cemetery Total		\$-60.00		\$1,810.00		\$1,910.00	\$-160.00	109.14 %
218 - GRAVE OPENINGS Total		\$-60.00		\$1,810.00		\$1,910.00	\$-160.00	109.14 %
219-422-5240-0000	HIGHWAY RENTAL	\$809.00				\$809.00		100.00 %
422 - Construction and Maintena Total		\$809.00				\$809.00		100.00 %
219 - HIGHWAY MACHINE RENTAL Total		\$809.00				\$809.00		100.00 %
220-512-5580-0000	HOLDEN HOSPITAL GIFT EXPENSES	\$26,609.29		\$10,991.00		\$495.27	\$37,105.02	1.31 %
512 - Board of health Total		\$26,609.29		\$10,991.00		\$495.27	\$37,105.02	1.31 %
220 - HOLDEN HOSPITAL Total		\$26,609.29		\$10,991.00		\$495.27	\$37,105.02	1.31 %
227-000-5961-0000	Transfer to General Fund					\$1,541.50	\$-1,541.50	100.00 %
000 - unclassified Total						\$1,541.50	\$-1,541.50	100.00 %
227-295-5380-0000	WATERWAYS IMPROVEMENT FUND	\$3,083.00					\$3,083.00	0.00 %
295 - Harbormaster Total		\$3,083.00					\$3,083.00	0.00 %
227 - Waterways Improvement Fund 40, Total		\$3,083.00				\$1,541.50	\$1,541.50	50.00 %
228-171-5380-0000	WETLAND-NOI	\$22,338.54				\$980.83	\$21,357.71	4.39 %
171 - Conservation Commissioner Total		\$22,338.54				\$980.83	\$21,357.71	4.39 %
228 - Wetlands Protection fees Total		\$22,338.54				\$980.83	\$21,357.71	4.39 %
232-175-5380-0000	PLANNING BOARD 53E1/2	\$7,641.58		\$5,706.67		\$6,564.51	\$6,783.74	49.17 %
175 - Planning Board/Department Total		\$7,641.58		\$5,706.67		\$6,564.51	\$6,783.74	49.17 %
232 - PLANNING BD 53E 1/2 Total		\$7,641.58		\$5,706.67		\$6,564.51	\$6,783.74	49.17 %

Town of Hubbardston
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From 07/01/2014 to 06/30/2015

233 - Arts Lottery Council (Cultural	Description	Carry Fwd	Orig Bud	Amended	Encumb	Expend	Unencum Bal	% Exp
Account								
233-699-5380-0000	ART LOTTERY GRANT	\$4,841.46		\$4,312.39		\$3,050.00	\$6,103.85	33.31 %
699 - Other Cultural and Recreation Total		\$4,841.46		\$4,312.39		\$3,050.00	\$6,103.85	33.31 %
233 - Arts Lottery Council (Cultural Total		\$4,841.46		\$4,312.39		\$3,050.00	\$6,103.85	33.31 %
234-175-5380-0000	PLANNING BD 53 G	\$1,110.19		\$323.64		\$940.55	\$493.28	65.59 %
175 - Planning Board/Department Total		\$1,110.19		\$323.64		\$940.55	\$493.28	65.59 %
234 - PLANNING BOARD 53G Total		\$1,110.19		\$323.64		\$940.55	\$493.28	65.59 %
235-175-5380-0000	PLAN.BD. REVOLVING							100.00 %
175 - Planning Board/Department Total								100.00 %
235 - Planning Board Revolving Total								100.00 %
236-122-5380-0000	PEG CABLE GRANT	\$82,110.77		\$10,574.50		\$4,380.45	\$88,304.82	4.72 %
122 - Selectmen Total		\$82,110.77		\$10,574.50		\$4,380.45	\$88,304.82	4.72 %
236 - PEG ACCESS FUNDS Total		\$82,110.77		\$10,574.50		\$4,380.45	\$88,304.82	4.72 %
237-175-5380-0000	PLANNING BOARD 53G - ANSAR	\$985.70					\$985.70	0.00 %
175 - Planning Board/Department Total		\$985.70					\$985.70	0.00 %
237 - PLANNING BD 53G - ANSAR Total		\$985.70					\$985.70	0.00 %
238-176-5300-0000	ZBA 53G	\$8.82					\$8.82	0.00 %
176 - Zoning/Appeals Board Total		\$8.82					\$8.82	0.00 %
238 - Planning/Zoning/Health/Conserv Total		\$8.82					\$8.82	0.00 %
246-161-5780-2012	TOWN HISTORIC RECORDS PRESERVATION	\$12,987.72				\$8,804.00	\$4,183.72	67.78 %
161 - Clerk Total		\$12,987.72				\$8,804.00	\$4,183.72	67.78 %

Town of Hubbardston
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246 - Community Preservation Fund	Description	Carry Fwd	Orig Bud	Amended	Encumb	Expend	Unencum Bal	% Exp
Account								
246-183-5380-0000	CPA ADMIN. EXPENSES		\$2,942.77	\$243.91		\$2,387.99	\$798.69	74.93 %
246-183-5780-2008	ATM 6/3/08 ART#13 TOWN OWNED PARISH							100.00 %
246-183-5810-2012	RECLAIM LAND MALONE ROAD	\$10,000.00		\$-10,000.00				100.00 %
246-183-5820-0000	STEEPLE, BELL TOWER, ROOF BORROWING	\$11,000.00		\$-11,000.00				100.00 %
246-183-5820-2012	FIRST UNITARIAN CHURCH STEEPLE, BEL	\$11,000.00		\$-11,000.00				100.00 %
246-183-5840-0001	ATM 6/4/13 ART#23 TENNIS COURTS	\$50,000.00					\$50,000.00	0.00 %
183 - Community Preservation Co Total		\$50,000.00					\$50,000.00	4.48 %
246-710-5910-0000	DEBT - HCS COMMUNITY PLAYGROUND	\$15,000.00				\$15,000.00		100.00 %
246-710-5910-0001	ATM 6/3/14 ART#22- PARKS BORROWING		\$1,500.00				\$1,500.00	0.00 %
710 - Retirement of Debt * Total		\$15,000.00	\$1,500.00			\$15,000.00	\$1,500.00	90.90 %
246-752-5925-0000	HCS PLAYGROUND INTEREST		\$387.78			\$400.00	\$-12.22	103.15 %
752 - Interest on Short Term De Total			\$387.78			\$400.00	\$-12.22	103.15 %
246-990-5962-0000	TRANSFER OUT					\$40,000.00	\$-40,000.00	100.00 %
990 - Transfers Total						\$40,000.00	\$-40,000.00	100.00 %
246 - Community Preservation Fund Total		\$109,987.72	\$4,830.55	\$-31,756.09		\$66,591.99	\$16,470.19	80.17 %
247-210-5380-0000	LAW ENFORCEMENT TRUST	\$9,376.00		\$1,262.00		\$1,603.21	\$9,034.79	15.07 %
210 - Police Total		\$9,376.00		\$1,262.00		\$1,603.21	\$9,034.79	15.07 %
247 - Law Enforcement Trust Total		\$9,376.00		\$1,262.00		\$1,603.21	\$9,034.79	15.07 %
249-161-5580-0000	DOG OFF.-NEUTERING/SPAYING	\$230.79					\$230.79	0.00 %
161 - Clerk Total		\$230.79					\$230.79	0.00 %
249 - Spay and Neuter Deposits Total		\$230.79					\$230.79	0.00 %
250-000-5961-0000	TRANSFER TO GENERAL FUND	\$189,474.98	\$30,000.00	\$2,592.46			\$222,067.44	0.00 %
000 - unclassified Total		\$189,474.98	\$30,000.00	\$2,592.46			\$222,067.44	0.00 %

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250 - Stabilization Account	Description	Carry Fwd	Orig Bud	Amended	Encumb	Expend	Unencum Bal	% Exp
250 - Stabilization Total		\$189,474.98	\$30,000.00	\$2,592.46			\$222,067.44	0.00 %
251-000-5961-0000	TRANSFER TO GENERAL FUND	\$425,096.70	\$273,007.80	\$4,639.00		\$353,308.35	\$349,435.15	50.27 %
000 - unclassified Total		\$425,096.70	\$273,007.80	\$4,639.00		\$353,308.35	\$349,435.15	50.27 %
251 - Municipal Capital Stabilizatio Total		\$425,096.70	\$273,007.80	\$4,639.00		\$353,308.35	\$349,435.15	50.27 %
253-541-5380-0000	COA DONATION EXPENDITURES	\$14,410.67		\$8,377.62			\$22,788.29	0.00 %
541 - Council on Aging Total		\$14,410.67		\$8,377.62			\$22,788.29	0.00 %
253 - COA Donations Total		\$14,410.67		\$8,377.62			\$22,788.29	0.00 %
254-630-5380-0000	COMMUNITY PLAYGROUND	\$5,747.88					\$5,747.88	0.00 %
630 - Recreation Total		\$5,747.88					\$5,747.88	0.00 %
254 - Community Playground Total		\$5,747.88					\$5,747.88	0.00 %
255-549-5380-0000	DOG POUND DONATION	\$220.00					\$220.00	0.00 %
549 - Other * Total		\$220.00					\$220.00	0.00 %
255 - Dog Pound Donation Total		\$220.00					\$220.00	0.00 %
256-122-5580-0000	EPC DONATIONS	\$253.44					\$253.44	0.00 %
122 - Selectmen Total		\$253.44					\$253.44	0.00 %
256 - EPC Donations Total		\$253.44					\$253.44	0.00 %
259-122-5380-0000	CLEAN ENERGY CHOICE GRANT	\$135.23				\$135.23		100.00 %
122 - Selectmen Total		\$135.23				\$135.23		100.00 %
259 - Clean Energy Choice Grant Total		\$135.23				\$135.23		100.00 %
260-220-5380-0000	FIRE SAFETY GRANT	\$984.83					\$984.83	0.00 %
220 - Fire Total		\$984.83					\$984.83	0.00 %

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260 - Fire Safety Grant Account	Description	Carry Fwd	Orig Bud	Amended	Encumb	Expend	Unencum Bal	% Exp
260 - Fire Safety Grant Total		\$984.83					\$984.83	0.00 %
261-245-5380-0000	WIRE INSP. FEES	\$30,321.24		\$10,313.80		\$20,507.00	\$20,128.04	50.46 %
245 - Electrical Total		\$30,321.24		\$10,313.80		\$20,507.00	\$20,128.04	50.46 %
261 - WIRE INSPECTION FEES Total		\$30,321.24		\$10,313.80		\$20,507.00	\$20,128.04	50.46 %
262-220-5850-0000	F D VEH. REPLACEMENT	\$6,473.10					\$6,473.10	0.00 %
220 - Fire Total		\$6,473.10					\$6,473.10	0.00 %
262 - FD VEHICLE REPLACEMENT Total		\$6,473.10					\$6,473.10	0.00 %
263-220-5380-0000	F.D.OPEN BURNING PERMITS	\$1,072.67		\$3,290.00		\$558.95	\$3,803.72	12.81 %
220 - Fire Total		\$1,072.67		\$3,290.00		\$558.95	\$3,803.72	12.81 %
263 - FD OPEN BURNING PERMITS Total		\$1,072.67		\$3,290.00		\$558.95	\$3,803.72	12.81 %
264-161-5580-0000	DOG FEE 53 1/2	\$1,471.26		\$2,085.00		\$1,349.25	\$2,207.01	37.94 %
161 - Clerk Total		\$1,471.26		\$2,085.00		\$1,349.25	\$2,207.01	37.94 %
264 - Dog Fees 53 E 1/2 Total		\$1,471.26		\$2,085.00		\$1,349.25	\$2,207.01	37.94 %
265-610-5780-0000	LIBRARY STATE AID	\$10,746.34		\$5,394.94		\$4,537.32	\$11,603.96	28.11 %
610 - Library Total		\$10,746.34		\$5,394.94		\$4,537.32	\$11,603.96	28.11 %
265 - Library State Aid Total		\$10,746.34		\$5,394.94		\$4,537.32	\$11,603.96	28.11 %
266-512-5380-0000	BD OF HEALTH REVOLVING	\$13,462.20		\$2,930.00		\$3,845.00	\$12,547.20	23.45 %
512 - Board of health Total		\$13,462.20		\$2,930.00		\$3,845.00	\$12,547.20	23.45 %
266 - BOH Programs Total		\$13,462.20		\$2,930.00		\$3,845.00	\$12,547.20	23.45 %
267-512-5380-0000	BOH VACCINE	\$1,311.76		\$601.33			\$1,913.09	0.00 %
512 - Board of health Total		\$1,311.76		\$601.33			\$1,913.09	0.00 %

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267 - BOH Revolving Vaccine Account	Description	Carry Fwd	Orig Bud	Amended	Encumb	Expend	Unencum Bal	% Exp
267 - BOH Revolving Vaccine Total		\$1,311.76		\$601.33			\$1,913.09	0.00 %
269-171-5300-0000	CON. COMM. INSP. REVOLVE.	\$4,550.52		\$3,378.79		\$3,408.79	\$4,520.52	42.98 %
171 - Conservation Commissioner Total		\$4,550.52		\$3,378.79		\$3,408.79	\$4,520.52	42.98 %
269 - Conservation Comm Revolving Total		\$4,550.52		\$3,378.79		\$3,408.79	\$4,520.52	42.98 %
270-210-5780-0000	LIBRARY DOG FUND	\$675.75		\$717.00			\$1,392.75	0.00 %
210 - Police Total		\$675.75		\$717.00			\$1,392.75	0.00 %
270 - Library Dog Fund Total		\$675.75		\$717.00			\$1,392.75	0.00 %
271-243-5380-0000	PLUMBING INSP. FEES	\$4,125.04		\$4,150.00		\$4,225.00	\$4,050.04	51.05 %
243 - Plumbing Total		\$4,125.04		\$4,150.00		\$4,225.00	\$4,050.04	51.05 %
271 - PLUMBING INSPECTION FEES Total		\$4,125.04		\$4,150.00		\$4,225.00	\$4,050.04	51.05 %
275-242-5300-0000	GAS INSP. FEES	\$1,171.00		\$2,700.00		\$3,000.00	\$871.00	77.49 %
242 - Gas Total		\$1,171.00		\$2,700.00		\$3,000.00	\$871.00	77.49 %
275 - GAS INSPECTION FEES Total		\$1,171.00		\$2,700.00		\$3,000.00	\$871.00	77.49 %
276-000-5840-0000	SEPTIC REPAIR GRANT	\$59,697.78					\$59,697.78	0.00 %
000 - unclassified Total		\$59,697.78					\$59,697.78	0.00 %
276 - Title 5 Betterment Loan Progra Total		\$59,697.78					\$59,697.78	0.00 %
277-512-5840-0000	SEPTIC PROGRAM-GRANT EXPENSE	\$2,794.32		\$42,460.22			\$45,254.54	0.00 %
512 - Board of health Total		\$2,794.32		\$42,460.22			\$45,254.54	0.00 %
277 - Receipts Reserved MWPA Loans Total		\$2,794.32		\$42,460.22			\$45,254.54	0.00 %
278-210-5780-0000	POLICE VEST GRANT EXPENSES	\$2,622.96				\$1,700.00	\$922.96	64.81 %
210 - Police Total		\$2,622.96				\$1,700.00	\$922.96	64.81 %

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278 - Other State and Federal Grants Account	Description	Carry Fwd	Orig Bud	Amended	Encumb	Expend	Unencum Bal	% Exp
278 - Other State and Federal Grants Total		\$2,622.96				\$1,700.00	\$922.96	64.81 %
279-162-5389-0000	ELECTION GRANT	\$874.63		\$470.00		\$1,344.62	\$0.01	99.99 %
162 - Elections * Total		\$874.63		\$470.00		\$1,344.62	\$0.01	99.99 %
279 - Election Grant Total		\$874.63		\$470.00		\$1,344.62	\$0.01	99.99 %
281-210-5110-0000	DARE GRANT	\$443.25					\$443.25	0.00 %
210 - Police Total		\$443.25					\$443.25	0.00 %
281 - Dare Grant - Wages Total		\$443.25					\$443.25	0.00 %
282-220-5580-0000	BRUSH FIRE CLOTHING GRANT	\$2,749.60				\$1,810.00	\$939.60	65.82 %
220 - Fire Total		\$2,749.60				\$1,810.00	\$939.60	65.82 %
282 - Brush Fire Clothing Grant Total		\$2,749.60				\$1,810.00	\$939.60	65.82 %
284-541-5380-0000	MART REVOLVING EXPENSE	\$13,208.19		\$31,886.73		\$31,554.70	\$13,540.22	69.97 %
541 - Council on Aging Total		\$13,208.19		\$31,886.73		\$31,554.70	\$13,540.22	69.97 %
284 - Mart Revolving Total		\$13,208.19		\$31,886.73		\$31,554.70	\$13,540.22	69.97 %
286-691-5380-0000	HISTORY DONATIONS	\$1,950.05					\$1,950.05	0.00 %
691 - Historical Commission Total		\$1,950.05					\$1,950.05	0.00 %
286 - History Donations Total		\$1,950.05					\$1,950.05	0.00 %
287-610-5780-0000	LIBRARY DONATIONS	\$26,216.48		\$5,425.29		\$5,112.83	\$26,528.94	16.15 %
610 - Library Total		\$26,216.48		\$5,425.29		\$5,112.83	\$26,528.94	16.15 %
287 - Library Donations Total		\$26,216.48		\$5,425.29		\$5,112.83	\$26,528.94	16.15 %
288-210-5380-0000	PD GIFT ACCOUNT	\$100.00					\$100.00	0.00 %
210 - Police Total		\$100.00					\$100.00	0.00 %

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288 - PD Gift Account Account	Description	Carry Fwd	Orig Bud	Amended	Encumb	Expend	Unencum Bal	% Exp
288 - PD Gift Account Total		\$100.00					\$100.00	0.00 %
289-291-5380-0000	EMERG MANAG PERFORM GRANT	\$8,419.07		\$-2,028.48		\$1,900.00	\$4,490.59	29.73 %
291 - Civil Defense Total		\$8,419.07		\$-2,028.48		\$1,900.00	\$4,490.59	29.73 %
289 - Emergency Management Performanc	Total	\$8,419.07		\$-2,028.48		\$1,900.00	\$4,490.59	29.73 %
290-541-5380-0000	ELDERLY AFFAIRS GRANT			\$5,184.00		\$5,184.00		100.00 %
541 - Council on Aging Total				\$5,184.00		\$5,184.00		100.00 %
290 - Elderly Affairs Grant Total				\$5,184.00		\$5,184.00		100.00 %
291-220-5300-0000	F D ED.& TRAINING	\$7,304.83					\$7,304.83	0.00 %
220 - Fire Total		\$7,304.83					\$7,304.83	0.00 %
291 - Fire Dept Education and Traini	Total	\$7,304.83					\$7,304.83	0.00 %
295-512-5850-0000	CITY OF WORCESTER IPAD GRANT	\$29.01				\$29.01		100.00 %
512 - Board of health Total		\$29.01				\$29.01		100.00 %
295 - Local Preparedness Reimb grant	Total	\$29.01				\$29.01		100.00 %
296-692-5780-0000	MEMORIAL DAY DONATION EXPENSE	\$0.10					\$0.10	0.00 %
692 - Celebrations * Total		\$0.10					\$0.10	0.00 %
296 - Memorial Day Donations Total		\$0.10					\$0.10	0.00 %
297-172-5380-0000	OPEN SPACE COMMITTEE EXPENSE	\$22.00					\$22.00	0.00 %
172 - Community Preservation Co Total		\$22.00					\$22.00	0.00 %
297 - Open Space Committee Donations	Total	\$22.00					\$22.00	0.00 %
298-630-5780-0000	PARKS & RECREATION EXPENSES	\$420.21		\$320.00		\$283.26	\$456.95	38.26 %
630 - Recreation Total		\$420.21		\$320.00		\$283.26	\$456.95	38.26 %

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298 - Park and Recreation Donations	Account	Description	Carry Fwd	Orig Bud	Amended	Encumb	Expend	Unencum Bal	% Exp
298 - Park and Recreation Donations Total			\$420.21		\$320.00		\$283.26	\$456.95	38.26 %
299-210-5130-0000 PD UNDERAGE DRINKING GRANT			\$-636.04		\$726.48		\$166.86	\$-76.42	184.49 %
210 - Police Total			\$-636.04		\$726.48		\$166.86	\$-76.42	184.49 %
299 - UNDERAGE DRINKING GRANT Total			\$-636.04		\$726.48		\$166.86	\$-76.42	184.49 %
300-000-5840-0006 CH90			\$4,056.63		\$481,601.47		\$481,601.47	\$4,056.63	99.16 %
000 - unclassified Total			\$4,056.63		\$481,601.47		\$481,601.47	\$4,056.63	99.16 %
300-422-5840-0008					\$54,421.00		\$54,421.00		100.00 %
422 - Construction and Maintena Total					\$54,421.00		\$54,421.00		100.00 %
300 - Highway Improvement Fund Total			\$4,056.63		\$536,022.47		\$536,022.47	\$4,056.63	99.24 %
301-000-4370-0001 ENGINEERING & DESIGN RT68 RD PROJEC									100.00 %
301-000-5840-0000 ROAD PROJECT BORROWING ART#15 ATM 6									100.00 %
301-000-5840-0001 ENGINEERING & DESIGN RT 68 RD PROJE			\$90,463.81				\$17,219.48	\$73,244.33	19.03 %
301-000-5840-0002 ARTICLE 6 STM 11-19-13 ROAD PROJECT			\$34,187.61	\$-15,000.00			\$17,619.56	\$1,568.05	91.82 %
000 - unclassified Total			\$124,651.42	\$-15,000.00			\$34,839.04	\$74,812.38	31.77 %
301-210-5870-0000 STM 7/29/14 ART#2 PD SUV CRUISER				\$25,000.00			\$25,000.00		100.00 %
210 - Police Total				\$25,000.00			\$25,000.00		100.00 %
301-422-5870-0000 STM 7/29/14 ART#1 DUMP TRUCK				\$140,000.00			\$135,000.00	\$5,000.00	96.42 %
422 - Construction and Maintena Total				\$140,000.00			\$135,000.00	\$5,000.00	96.42 %
301 - Other Capital Projects Total			\$124,651.42	\$150,000.00			\$194,839.04	\$79,812.38	70.94 %
540-950-5780-0000 C.FAIRMAN COMMON FUND			\$6,561.31		\$131.63			\$6,692.94	0.00 %
950 - Permanent Funds and Special Pu Total			\$6,561.31		\$131.63			\$6,692.94	0.00 %
540 - C. Fairman Common Trust Total			\$6,561.31		\$131.63			\$6,692.94	0.00 %

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541 - Freetown Library Trust Account	Description	Carry Fwd	Orig Bud	Amended	Encumb	Expend	Unencum Bal	% Exp
541-950-5780-0000	FREETOWN LIBRARY TRUST	\$20,740.83		\$397.48			\$21,138.31	0.00 %
950 - Permanent Funds and Special Pu Total		\$20,740.83		\$397.48			\$21,138.31	0.00 %
541 - Freetown Library Trust Total		\$20,740.83		\$397.48			\$21,138.31	0.00 %
542-950-5780-0000	CLARK LIBRARY TRUST	\$1,469.63		\$20.96			\$1,490.59	0.00 %
950 - Permanent Funds and Special Pu Total		\$1,469.63		\$20.96			\$1,490.59	0.00 %
542 - Clark Library Trust Total		\$1,469.63		\$20.96			\$1,490.59	0.00 %
543-950-5780-0000	BUFFUM LIBRARY FUND	\$4,753.02		\$86.22			\$4,839.24	0.00 %
950 - Permanent Funds and Special Pu Total		\$4,753.02		\$86.22			\$4,839.24	0.00 %
543 - Buffum Library Trust Total		\$4,753.02		\$86.22			\$4,839.24	0.00 %
544-950-5780-0000	CHURCH LIBRARY FUND	\$3,359.54		\$48.49			\$3,408.03	0.00 %
950 - Permanent Funds and Special Pu Total		\$3,359.54		\$48.49			\$3,408.03	0.00 %
544 - Church Library Trust Total		\$3,359.54		\$48.49			\$3,408.03	0.00 %
545-950-5780-0000	EVERGREEN CEMETERY FUND	\$5,955.49		\$224.67			\$6,180.16	0.00 %
950 - Permanent Funds and Special Pu Total		\$5,955.49		\$224.67			\$6,180.16	0.00 %
545 - Evergreen Cemetery Fund Total		\$5,955.49		\$224.67			\$6,180.16	0.00 %
546-950-5780-0000	CLARK CEMETERY FUND	\$964.49		\$28.01			\$992.50	0.00 %
950 - Permanent Funds and Special Pu Total		\$964.49		\$28.01			\$992.50	0.00 %
546 - Clark Cemetery Trust Total		\$964.49		\$28.01			\$992.50	0.00 %
547-950-5780-0000	FOREST HILL CEMETERY FUND	\$398.82		\$28.09			\$426.91	0.00 %
950 - Permanent Funds and Special Pu Total		\$398.82		\$28.09			\$426.91	0.00 %
547 - Forest Hill Cemetery Trust Total		\$398.82		\$28.09			\$426.91	0.00 %

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548 - Warren Cemetery Trust	Description	Carry Fwd	Orig Bud	Amended	Encumb	Expend	Unencum Bal	% Exp
Account								
548-950-5780-0000	WARREN CEMETERY FUND	\$3,385.88		\$67.17			\$3,453.05	0.00 %
950 - Permanent Funds and Special Pu Total		\$3,385.88		\$67.17			\$3,453.05	0.00 %
548 - Warren Cemetery Trust Total		\$3,385.88		\$67.17			\$3,453.05	0.00 %
549-950-5780-0000	PINE GROVE CEMETERY FUND	\$7,217.65		\$183.68			\$7,401.33	0.00 %
950 - Permanent Funds and Special Pu Total		\$7,217.65		\$183.68			\$7,401.33	0.00 %
549 - Pine Grove Cemetery Trust Total		\$7,217.65		\$183.68			\$7,401.33	0.00 %
550-950-5780-0000	RURAL GLEN CEMETERY TRUST	\$8,091.35		\$526.57			\$8,617.92	0.00 %
950 - Permanent Funds and Special Pu Total		\$8,091.35		\$526.57			\$8,617.92	0.00 %
550 - Rural Glenn Cemetery Trust Total		\$8,091.35		\$526.57			\$8,617.92	0.00 %
551-950-5780-0000	BROOKSIDE CEMETERY	\$51,027.51		\$1,433.80			\$52,461.31	0.00 %
950 - Permanent Funds and Special Pu Total		\$51,027.51		\$1,433.80			\$52,461.31	0.00 %
551 - Brookside Cemetery Trust Total		\$51,027.51		\$1,433.80			\$52,461.31	0.00 %
552-950-5780-0000	BROOKSIDE SALE OF LOTS	\$26,377.51					\$26,377.51	0.00 %
950 - Permanent Funds and Special Pu Total		\$26,377.51					\$26,377.51	0.00 %
552 - Brookside-Sale of Lots Mainten Total		\$26,377.51					\$26,377.51	0.00 %
553-950-5780-0000	GREENWOOD CEMETERY TRUST	\$1,855.24		\$167.46			\$2,022.70	0.00 %
950 - Permanent Funds and Special Pu Total		\$1,855.24		\$167.46			\$2,022.70	0.00 %
553 - Greenwood Cemetery Trust Total		\$1,855.24		\$167.46			\$2,022.70	0.00 %
554-950-5780-0000	LOVEWELL CEMETERY TRUST	\$551.38		\$9.91			\$561.29	0.00 %
950 - Permanent Funds and Special Pu Total		\$551.38		\$9.91			\$561.29	0.00 %
554 - Lovewell Cemetery Trust Total		\$551.38		\$9.91			\$561.29	0.00 %

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555 - New Land-Cemetery Fund	Description	Carry Fwd	Orig Bud	Amended	Encumb	Expend	Unencum Bal	% Exp
Account								
555-950-5780-0000	NEW LAND CEMETERY	\$3,646.43		\$38.92			\$3,685.35	0.00 %
950 - Permanent Funds and Special Pu Total		\$3,646.43		\$38.92			\$3,685.35	0.00 %
555 - New Land-Cemetery Fund Total		\$3,646.43		\$38.92			\$3,685.35	0.00 %
556-950-5780-0000	HONOR ROLL FUND	\$3,367.92		\$54.12			\$3,422.04	0.00 %
950 - Permanent Funds and Special Pu Total		\$3,367.92		\$54.12			\$3,422.04	0.00 %
556 - Honor Roll Fund Total		\$3,367.92		\$54.12			\$3,422.04	0.00 %
557-950-5780-0000	HUBBARDSTON COMMUNITY PARK FUND	\$23,071.89		\$256.55		\$4,587.00	\$18,741.44	19.66 %
950 - Permanent Funds and Special Pu Total		\$23,071.89		\$256.55		\$4,587.00	\$18,741.44	19.66 %
557 - Hubbardston Community Park Fun Total		\$23,071.89		\$256.55		\$4,587.00	\$18,741.44	19.66 %
558-950-5780-0000	CASH SCHOLARSHIP FUND	\$56,237.89		\$1,337.16			\$57,575.05	0.00 %
950 - Permanent Funds and Special Pu Total		\$56,237.89		\$1,337.16			\$57,575.05	0.00 %
558 - Cash Scholarship Fund Total		\$56,237.89		\$1,337.16			\$57,575.05	0.00 %
560-950-5780-0000	TOWN CLOCK FUND	\$129.91		\$1.43			\$131.34	0.00 %
950 - Permanent Funds and Special Pu Total		\$129.91		\$1.43			\$131.34	0.00 %
560 - Town Clock Fund Total		\$129.91		\$1.43			\$131.34	0.00 %
561-950-5580-0000	HUBBARDSTON SCHOOL FUND	\$10,233.09		\$90.43			\$10,323.52	0.00 %
561-950-5780-0000	HCS INTERCOM SYSTEM	\$94.21		\$90.43			\$184.64	0.00 %
950 - Permanent Funds and Special Pu Total		\$94.21		\$90.43			\$184.64	0.00 %
561 - Hubbardston School Fund Total		\$10,327.30		\$180.86			\$10,508.16	0.00 %
562-950-5780-0000	GB EXPENSE SCHOLARSHIP FUND	\$30,129.56		\$543.50			\$30,673.06	0.00 %
950 - Permanent Funds and Special Pu Total		\$30,129.56		\$543.50			\$30,673.06	0.00 %

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562 - 562 Account	Description	Carry Fwd	Orig Bud	Amended	Encumb	Expend	Unencum Bal	% Exp
562 - 562 Total		\$30,129.56		\$543.50			\$30,673.06	0.00 %
652-231-5110-0000	FD CALL WAGES		\$16,000.00	\$-4,000.00		\$6,000.00	\$6,000.00	50.00 %
652-231-5110-0001	FD WEEKEND COVERAGE		\$10,696.00	\$-550.00		\$9,792.94	\$353.06	96.52 %
652-231-5110-0002	FIRE CHIEF SALARY		\$36,007.00			\$36,007.00		100.00 %
652-231-5110-0003	FIRE DEPARTMENT FULL TIME WAGES		\$82,451.00			\$76,328.81	\$6,122.19	92.57 %
652-231-5110-0004	FIRE DEPT. HOLIDAY COVERAGE		\$3,500.00	\$2,000.00		\$5,201.57	\$298.43	94.57 %
652-231-5110-0005	FIRE DEPARTMENT VACATION EXPENSE		\$5,753.00			\$5,429.83	\$323.17	94.38 %
652-231-5110-0006	FIRE DEPARTMENT OVERTIME		\$10,738.00	\$2,000.00		\$12,608.32	\$129.68	98.98 %
652-231-5130-0000	FIRE DEPT OVERTIME							100.00 %
652-231-5240-0000	AMBULANCE							100.00 %
652-231-5240-0001	FD VEHICLE MAINTENCE		\$3,000.00			\$2,986.89	\$13.11	99.56 %
652-231-5290-0000	FD LEASE SPACE EXP		\$16,380.00			\$16,380.00		100.00 %
652-231-5300-0000	PROFESSIONAL SERVICES		\$19,750.00			\$19,095.84	\$654.16	96.68 %
652-231-5380-0000	FD EMP PHYSICAL EXAMS	\$375.00	\$700.00	\$50.00		\$1,125.00		100.00 %
652-231-5380-0001	FD LICENSE FEES		\$3,000.00			\$1,300.00	\$1,700.00	43.33 %
652-231-5380-0002	FIRE DEPT TRAINING		\$1,200.00			\$709.24	\$490.76	59.10 %
652-231-5430-0001	FD EQUIP MAINT CONTRACTS		\$4,800.00	\$-50.00		\$4,391.00	\$359.00	92.44 %
652-231-5500-0000	FIRE DEPT MEDICAL SUPPLIES		\$12,500.00			\$12,489.25	\$10.75	99.91 %
652-231-5500-0001	FIRE DEPT OXYGEN		\$2,000.00	\$550.00		\$2,525.15	\$24.85	99.02 %
652-231-5850-0001	FD NEW EQUIPMENT		\$8,000.00			\$7,997.47	\$2.53	99.96 %
231 - Ambulance Service Total			\$8,000.00			\$7,997.47	\$2.53	93.04 %
652 - Ambulance Enterprise Total		\$375.00	\$236,475.00			\$220,368.31	\$16,481.69	93.04 %
920-175-5780-0000	SEABOARD SOLAR			\$5,000.00		\$76.25	\$4,923.75	1.52 %
175 - Planning Board/Department Total				\$5,000.00		\$76.25	\$4,923.75	1.52 %
920 - SEABOARD SOLAR Total				\$5,000.00		\$76.25	\$4,923.75	1.52 %
922-291-5380-0000	CCP GRANT	\$653.80		\$3,398.98		\$2,758.93	\$1,293.85	68.07 %
291 - Civil Defense Total		\$653.80		\$3,398.98		\$2,758.93	\$1,293.85	68.07 %

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922 - CCP GRANT Account	Description	Carry Fwd	Orig Bud	Amended	Encumb	Expend	Unencum Bal	% Exp
922 - CCP GRANT Total		\$653.80		\$3,398.98		\$2,758.93	\$1,293.85	68.07 %
923-291-5380-0000	CERT GRANT	\$-1,230.92		\$2,028.48		\$797.56		100.00 %
291 - Civil Defense Total		\$-1,230.92		\$2,028.48		\$797.56		100.00 %
923 - CERT GRANT Total		\$-1,230.92		\$2,028.48		\$797.56		100.00 %
924-291-5380-0000	COMMUNITY POLICING	\$3,340.65					\$3,340.65	0.00 %
291 - Civil Defense Total		\$3,340.65					\$3,340.65	0.00 %
924 - COMMUNITY POLICING Total		\$3,340.65					\$3,340.65	0.00 %
925-291-5380-0000	C.E.R.T DONATIONS	\$671.80					\$671.80	0.00 %
291 - Civil Defense Total		\$671.80					\$671.80	0.00 %
925 - C.E.R.T DONATIONS Total		\$671.80					\$671.80	0.00 %
926-950-5780-0000	LIBRARY CAPITAL COSTS	\$1.14		\$1.41			\$2.55	0.00 %
950 - Permanent Funds and Special Pu Total		\$1.14		\$1.41			\$2.55	0.00 %
926 - LIBRARY CAPITAL COSTS Total		\$1.14		\$1.41			\$2.55	0.00 %
927-422-5380-0000	DPW DONATION			\$7,600.00		\$5,685.83	\$1,914.17	74.81 %
422 - Construction and Maintena Total				\$7,600.00		\$5,685.83	\$1,914.17	74.81 %
927 - DPW DONATION Total				\$7,600.00		\$5,685.83	\$1,914.17	74.81 %
929-541-5380-0000	SENIOR CENTER BUILDING GRANT			\$497,765.00			\$497,765.00	0.00 %
541 - Council on Aging Total				\$497,765.00			\$497,765.00	0.00 %
929 - SENIOR BUILDING DONATION Total				\$497,765.00			\$497,765.00	0.00 %
Grand Total		\$2,263,407.53	\$8,835,512.85	\$1,483,165.49	\$574,166.84	\$9,833,648.30	\$2,174,270.73	82.71 %

**Town of Hubbardston
Office of the Tax Collector
Cash Control Report**

Summary Recap For Deposit Dates of 07/01/2014 to 06/30/2015

Year	Control Account	Principal	Interest	Charges	AB/EX/DS	Tax Title / Adjustments
2004	Motor Vehicle	\$ 7.81	\$ 0.47	\$ 64.00	\$ -	\$ -
2005	Motor Vehicle	\$ 31.25	\$ 1.06	\$ 64.00	\$ -	\$ -
2009	Motor Vehicle	\$ 5.00	\$ 0.18	\$ 89.00	\$ -	\$ -
2010	Motor Vehicle	\$ 109.49	\$ 4.15	\$ 623.00	\$ -	\$ -
2011	Real Estate	\$ (2,741.07)	\$ -	\$ -	\$ -	\$ -
	Motor Vehicle	\$ 400.11	\$ 17.41	\$ 801.00	\$ -	\$ -
2012	Motor Vehicle	\$ 1,169.05	\$ 46.93	\$ 2,214.00	\$ -	\$ -
2013	Real Estate	\$ 12,009.04	\$ 2,529.24	\$ 210.00	\$ -	\$ 2,186.52
	Motor Vehicle	\$ 4,458.86	\$ 233.42	\$ 3,770.00	\$ 105.62	\$ -
	Personal Property	\$ 183.39	\$ 71.29	\$ 90.98	\$ -	\$ -
	CPA	\$ 134.47	\$ -	\$ -	\$ -	\$ -
2014	Real Estate	\$ 106,025.96	\$ 12,310.31	\$ 2,185.00	\$ -	\$ 23,311.16
	Supplemental CPA	\$ 23.85	\$ 1.81	\$ -	\$ -	\$ -
	Motor Vehicle	\$ 96,402.75	\$ 1,564.22	\$ 18,613.50	\$ 3,951.73	\$ 2.35
	Personal Property	\$ 1,587.88	\$ 185.95	\$ 210.00	\$ -	\$ -
	CPA	\$ 820.78	\$ -	\$ -	\$ -	\$ -
2015	Real Estate	\$ 5,779,381.99	\$ 10,437.96	\$ 995.00	\$ 35,775.73	\$ -
	Supplemental	\$ 13,353.63	\$ -	\$ -	\$ -	\$ -
	Supplemental CPA	\$ 90.85	\$ -	\$ -	\$ -	\$ -
	Motor Vehicle	\$ 512,097.67	\$ 756.68	\$ 7,933.00	\$ 7,274.15	\$ -
	Personal Property	\$ 153,515.77	\$ 939.63	\$ 30.00	\$ 3,078.06	\$ -
	CPA	\$ 47,897.48	\$ -	\$ -	\$ -	\$ -
	Sewer Betterment	\$ 446.88	\$ -	\$ -	\$ -	\$ -
2016	Real Estate	\$ 41,061.74	\$ -	\$ -	\$ -	\$ -
	CPA	\$ 543.49	\$ -	\$ -	\$ -	\$ -
		\$ -	\$ -	\$ -	\$ -	\$ -
Grand Totals		\$ 6,769,018.12	\$ 29,100.71	\$ 37,892.48	\$ 50,185.29	\$ 25,500.03

Respectfully Submitted,

Kristen J Noel
Collector / Treasurer

FISCAL YEAR 2015
YEAR ENDING 06/30/2015

TRUST FUNDS

CEMETERY FUNDS

Brookside	\$ 130,361.89
Clark	2,546.87
Evergreen	20,860.16
Forest Hill	2,553.57
Greenwood	6,133.44
Lovewell	1,237.70
Pine Grove	16,701.33
Rural Glen	47,874.72
Warren	6,108.54
New Land	3,535.35

LIBRARY FUNDS

Freetown	\$ 36,138.31
Clark	1,906.31
A. Maria Buffum	7,839.24
Charlotte P. Fairman	11,969.00
Eliza Church	4,407.15
Capital Costs	127.67

STABILIZATION

Stabilization	\$ 260,619.24
Municipal Capital	355,165.45

HONOR ROLL FUND

4,922.04

TOWN CLOCK FUND

131.34

SCHOOL FUND

10,368.56

HUBBARDSTON COMMUNITY PARK

23,328.44

C.A.S.H. FUND

121,575.05

HUBBARDSTON PRESERVATION

3,682.90

COUNTRY HEN SCHOLARSHIP

30,958.72

Total Trust Funds

\$1,111,052.99

GENERAL FUND

Arts Lottery	\$ 8,257.13
Planning Board Revolving	3183.24
Recreation	5,895.94
Septic Grant	2,691.19
Eastern Bank-M.M.A.	46,635.37
Eastern Bank – Vendor	10,218.80
Eastern Bank – Vendor (New)	571.77
MMDT	17,573.10
Fidelity Bank – M.M.A.	401,682.88
Fidelity Bank – Depository	285,275.80
Unibank – M.M.A.	952,582.33
Unibank – Loan Proceeds	556,715.47
Unibank – Online Collections	6,798.02
Friends Farm	20,740.31
Pitcherville S & G	6,706.35
Pitcherville #2	9,230.67
Kataisto	14,725.98
Lead the Way	3,977.79
KS Solar	103,287.21
Hubbardston Solar	153,036.44
Seaboard Solar	62,583.30
Payroll	17,848.79
Petty Cash	115.00

Respectfully Submitted,

Kristen J Noel
Town Treasurer

Town Services

Hubbardston Agricultural Commission Annual Report for 2015

The commission has 5 members and we met 7 times in 2015. We participated in/ hosted 2 events; the Visit the Farm Day held in May and the September Field Day. The Commission worked on reaching out to the town regarding how to handle loose animals, addressing agricultural expansion at Country Hen and concerns of its neighbors, and getting to know the hobby & commercial farmers and their views at its annual Winter Social. No monies were spent out of our allotted funds in 2015.

Respectfully submitted,

Catherine Hansgate, Chair



BUILDING DEPARTMENT ANNUAL REPORT

2015

<u>Purpose of Permit</u>	<u># of Permits</u>	<u>\$ Value</u>	<u>\$ Fee</u>
1 & 2 Family Dwellings	8	\$1,186,675	\$10,552
Additions	6	\$412,200	\$3,534
Alterations	19	\$530,950	\$4,537
Accessory Buildings	3	\$171,400	\$873
Pools	4	\$58,700	\$509
Solar - Commercial	1	\$300,000	\$3,000
Solar – Residential	67	\$1,740,706	\$14,169
Roofs	20	\$170,501	\$1,058
Other(Siding, Windows, Heating, etc)	36	\$279,006	\$2,477
Total Building Permits	164	\$4,850,138	\$40,709
Demolitions	4	\$34,750	\$306
Wood/ Pellet Stove Permits	44	\$29,425	\$2,237
Safety Certificates	4	-	\$160
Grand Total	216	\$4,914,313	\$43,412

Building Department office hours are Monday 2:30-8:00pm, Tuesday 11 am-6 pm and Wednesday 3:00-6:00 pm

The Building Inspector has office hours from 4:00 pm - 6:00 pm Tuesday & Wednesday. The Building Inspector schedules inspections Tuesday, Wednesday and Thursdays.

Respectfully submitted;
Lawrence M. Brandt, Building Commissioner
Janet Baczewski, Land Use Clerk

REPORT OF THE CONSERVATION COMMISSION

All new construction in Hubbardston, including additions to existing homes, is subject to a site inspection by the Conservation Commission prior to obtaining a building permit. Projects are reviewed in accordance with the M.G.L. Chapter 131, Section 40, and 310 CMR 10.00-10.99, the Wetlands Protection Act (including the Rivers Protection Act), and the Hubbardston General Wetlands Bylaw. The purpose of the Wetlands Protection Act is to provide a public review and decision-making process for projects that affect a resource area. The interests that the commission is most concerned with in Hubbardston are:

- Protection of public and private water supply
- Protection of ground water supply
- Protection of wildlife habitat
- Flood control
- Storm damage prevention
- Prevention of pollution

Resource areas that are subject to protection include any wetland, marsh, or swamp bordering on any river, stream, pond, or lake and include a 100-foot buffer zone. Other protected resource areas that do not have a buffer zone are land subject to flooding, land under any water body, certified vernal pools, and the riverfront area.

A **Notice of Intent** (NOI) is required for any proposed activity that will remove, fill, dredge, or alter a resource area. A **Request for Determination of Applicability** (RFDA) must be filed for all activities within 100-feet of a resource area. State forms for NOI or RFDA are available from www.state.ma.us/dep

The Rivers Protection Act prohibits activities within 200-feet of any perennial river or stream.

Local regulations do not allow alteration of land within 50 feet of a wetland or 100 feet of a water body. This is referred to as a “no-build” zone.

The Conservation Commission consists of a chairman and four regular members, all of who are appointed volunteers, and a clerk with regular office hours. Current office hours are held on Monday from 4:00 to 8:00, Tuesday and Thursday from 8:00-3:00. Meetings are held on the first Wednesday of each month at 7:00 p.m. in the Library Building at 7 Main Street.

Members for 2015

Stephen Mossey, Chairman
Anthony Coppola
Tom Larson

Rick Green
Larry Therrien

ACTIVITIES	2011	2012	2013	2014	2015
Number of Public Hearings	12	7	9	5	10
Request for Determination	7	8	6	4	1
Notice of Intent	5	3	3	1	6
Order of Conditions	0	5	3	3	3

Respectfully submitted for the Commission,

Marie Melvin, Inspectional Services Clerk

Annual Report of the Council on Aging

This year has been a very emotional year for the seniors in town. We are still working very hard to acquire our dream of a new Senior Center. This is the seventh year of striving to make the center a reality. Many obstacles have come across our path, but the seniors still have pushed forward with their cause. The Council on Aging meets monthly on the fourth Tuesday to discuss issues and plan upcoming events.

The Country Hen is still delivering 90 dozen eggs to be distributed among the seniors and town workers. Price Chopper is also donating day-old artisan baked goods three times a week.

The Center entertains our seniors by hosting twice-a-month Pitch, cribbage tournaments and Golden Age Club meetings, and also bingo games each week. Volunteer bakers make goodies to enjoy with the coffee hours held weekday mornings.

The Wii Bowling group practices most mornings and competes in a league with other towns. Creative seniors meet weekly to work on knitting, quilting and craft projects for the Christmas Fair. The Council on Aging and senior volunteers participated once more in the Town Wide Yard Sale and the Halloween Hayride, as well as Field Day; they also held several rummage sales and a Christmas Fair at the Center.

The Singin', Swingin' Seniors singing group continues to gain members. It gathers each week to sing for fun and to rehearse, and it has performed at the Sheriff's Picnic, the Church on the Common, several area nursing homes, Field Day, and at the Christmas tree lighting in December.

Health issues this year were addressed through a flu shot clinic, periodic blood pressure clinics, hearing and vision evaluations and a class about probiotics, as well as opportunities for foot and hand massage. Seniors may also take advantage of our weekly yoga classes and a walking club. Nutritious and affordable Montachusett Opportunity Council's luncheons are served every Tuesday and Thursday. Other special activities held this year included hosting a Candidates' Night and a debate on the new senior center and public safety building in the spring, and a joint retirement party held for van drivers Bill Fernekees and Eddy Bettez, with both town and state officials presenting citations to the men. The Awards Dinner, a chicken BBQ, was held in June, with John Nason the recipient of the Senior Volunteer Award. In November, veterans were honored with a luncheon with an Italian theme.

Educational and informational programs were held on affordable housing, Formula Grant training, and Blue Cross and Blue Shield insurance. Two programs teaching seniors about scams and home security were sponsored by the Sheriff's Dept. and another on acquiring free replacement smoke detectors was presented by the Fire Dept. and the Red Cross. A presentation on a prospective trip to Ireland was given by Collete Tours. The COA Director also refers seniors to the S.H.I.N.E Counselor and the Town's VA representative when further specific assistance and information is needed.

Other events in 2015 included an Appreciation Luncheon for volunteers held at Monty Tech, a spring Seed Swap, an Apple Pie Social, and several woodcarving classes. Seniors also enjoyed several trips to Foxwood's and Mohegan Sun and a special Christmas trip to see Donnie and Marie Osmond at a dinner theater.

Respectfully submitted,

Claudia Provencal,

Director, Hubbardston Council on Aging.

COMMUNITY PRESERVATION COMMITTEE

The Community Preservation ACT (CPA) is a mechanism for cities and towns to raise capital for use in specific projects that improve the quality of life for all residents. With matching funds from the state, the money raised can be used for the preservation of open space, historic preservation projects, affordable housing issues, and certain recreational uses. Hubbardston passed the CPA in November 2006. Funds are administered through a Committee (the CPC) created with representation from the four areas of allowed uses, as well as at-large members. Information and guidelines, as well as an application form, can be found on the town website under Town Services. The CPC reviews all applications and those that meet the guidelines of the CPA are recommended to the Board of Selectmen to be voted on by Town Meeting.

Library Architectural Study Project Application: The Hubbardston Public Library submitted an application requesting \$10,500 Historical Funding for the library to have an architectural study done on the existing library roof to assess the condition, to obtain a cost estimate for repairs, assist in the public bid process, and provide project oversight. The project was approved at Town Meeting.

Open Space Committee Application: The committee submitted an application for purchase of (7) additional lots on Malone Road which are directly adjacent to the existing preserved land, and would expand the town's conservation areas. The application requests \$163,400, which represents a portion of the sales price; LAND Grant funds are expected to cover the balance. The project was approved at town meeting; however the appraisals for the lots came in far lower than anticipated. The purchase is stalled at this time, and the application remains open.

Parks Enhancement Project: The Park Commission's application to add a full sized basketball court and full sized doubles tennis court at the Curtis Recreation Field with \$50,000.00 funded by the CPA was approved at the annual Town Meeting 2014. This project went out to bid locally and received no responses in 2014. An engineering firm was hired to design the courts and it was determined that there was space enough only for a basketball court. A new request for bid proposals went out in the winter of 2015; one bid was received but was over budget. A local contractor has indicated interest and is expected to bid when the new RFB goes out in the winter of 2016.

Town Clerk Records Project: The binding and preservation of Town historic records approved in 2013 is ongoing and has been done within budget.

Affordable Housing Project: The CPC attended a meeting of the Affordable Housing Committee in December to discuss idea proposals for expanding affordable housing in the town. The committees intend to work together to develop a project strategy.

Financial: CPA income last year was:

Town CPA Tax Collection = \$49,355

State Match = \$14,635

Match percentage = 29.7%

Respectfully submitted,

Jassy Bratko, Chairwoman / Open Space Committee
Dennis O'Donnell, Finance Officer / Housing Authority
Danielle Arakelian / Member at Large
Sanda Barry / Parks Commission
Barbara Carpenter / Historical Commission
Anthony Coppola / Conservation Commission
Donna Farrell / Member at Large
Susan Fox / Member at Large
Vin Ritchie / Planning Board

Prepared by Sheila Chicoine, CPC Clerk

Approved: January 20, 2016

REPORT OF THE HUBBARDSTON CULTURAL COUNCIL

2015 GRANT CYCLE

The Hubbardston Cultural Council is part of a grass-roots network of 329 local councils that serve every city and town in the state of Massachusetts. The program is the largest, most decentralized one of its kind in the United States. The state legislature and the National Endowment for the Arts provide an annual appropriation to the Massachusetts Cultural Council, which then allocates funds to each local council. For 2015 the Hubbardston Cultural Council re-granted and distributed \$4,812.00 in grant money to organizations and individuals.

The mission of the MCC and its local cultural council partners is "to promote excellence, access, education and diversity in the arts, humanities and interpretive sciences, in order to improve the quality of life for all Massachusetts residents and to contribute to the economic vitality of our communities."

This Council was able to award 13 grant requests with the \$4,300 allocated by the MCC and an available remaining account balance of \$512.00.

The Council awarded the following grants in 2015:

Applicant	Project	Allocation
Hubbardston Community Theater	Shrek The Musical	\$747
Hubbardston Fire Ladies Auxiliary	Halloween Parade, Party & Magic	\$450
Hubbardston Ware River Nature Club	Tracking The Hidden Wildlife of Our Winter Woodlands	\$350
Mass Audubon/Wachusett Meadow	Wilderness Skills for young people	\$385
Hubbardston Public Library & Museum	Eric Carle Museum Membership	\$125
Quabbin Community Band Auxiliary	Band Concert Series	\$350
Fitchburg Art Museum	80th Regional Exhibition of Art & Craft	\$125
Maichack, Gregory	Scarlet Poppies: Pastel Paint Like Georgia O'Keefe	\$455
Bates, Davis	Summer Reading Song & Story Celebration	\$400
Audio Journal Inc.	The Cultural Bridge	\$300
Maplewind Arts	Maplewind Jazz and Arts Festival	\$300
Porcino, John	To Life! Celebrations in Story, Song & Music	\$425
Hubbardston Public Library	Library Coffee House Series	\$400
Hubbardston Community Theater	Shrek The Musical	\$747

Respectfully submitted,

Carla Jones, Chair
Laura Milko, Co-chair
Marge Alexander
Tom Milko
William Rigero

2015 REPORT OF THE DEPARTMENT OF PUBLIC WORKS

Message from the Director

The DPW consists of the Director, one mechanic and four truck driver/laborers. We have organized and evaluated all of our operations to streamline productivity and accomplish as many projects as possible. The DPW will also continue to perform its regular assigned responsibilities for all the care and the maintenance of all Town roads. We strive to keep them in the best possible condition at all times. We continue to prioritize our workload to get as much work done as possible.

The DPW received a new 2014 John Deere Z290 mower for use in the Cemetery. We also obtained a new 2015 Carmate enclosed utility trailer through a MIIA insurance grant program. The utility trailer is being used to store safety equipment that can be transported out to locations as needed during emergency and non-emergency situations. The DPW also took delivery in April 2015 of a new 2015 Freightliner 6-wheel dump truck with all-season body and power angle plow that was voted at the Annual Town Meeting on June 2, 2015.

Road Maintenance: The Town did a \$200,000 paving project in the area known as Pine Crest using Chapter 90 funding. It involved all or portions of 7 roads totaling 1.5 miles of paving. The Town also had \$58,000. worth of crack sealing done on all or portions of 11 roads totaling 14 miles. Mass DOT hired P.J. Keating to pave and do associated work on Burnshirt Rd. The DPW obtained about 1000 cubic yards of asphalt millings from the Burnshirt Rd. job at no cost to the Town. We then used these asphalt millings to improve the condition of many of our gravel roads. Tully Construction finished the two year project of rehabilitating the Burnshirt Rd. bridge. The DPW swept all of the roads in Town. We have used the over the rail brush mower and made significant progress in getting the roadside brush under control. We have replaced some culverts and done some road shoulder work to correct drainage issues on several roads in town. A lot of the drainage work has been done in preparation of future paving projects.

We have made many repairs to our equipment and have actually gotten caught up. We are now dealing with the routine types of maintenance issues that occur during normal wear and tear of the equipment.

I finally completed an evaluation of all the roads in town this past summer. I have categorized what type of repair each road needs including a basic cost estimate. We have also completed a 3 year plan on future road repairs that was presented to the Select Board. The Town is working in cooperation with Mass DOT to get the bridge on Healdville Rd. replaced in the summer of 2016. The DPW Director applied for and received a 1 million dollar STRAP Grant from the State which will be used in 2016 to rehabilitate Old Westminster Rd. and Depot Rd. Other general road maintenance was done on various roads as time permitted.

Cooperation with other Town Boards and Departments: We continue to meet with all boards and committees to get as much cooperation as possible. We continue to do most of the repairs for the Police and Fire Departments on their vehicles. We all need to continue to work together for the betterment of the Town.

The DPW will work hard for the Town and make the roads the best they can be. We urge residents to call 978-928-1408 with questions, concerns or ideas. We will do our best to address them promptly and to your satisfaction.

INVENTORY

2015 Freightliner with all-season body and power angle plow
2015 Carmate Enclosed Utility Trailer
2014 John Deere Z290 Mower
2014 Ford F-450 with dump body and plow
2012 Freightliner 6 wheel dump truck with slide in sander and power angle plow
2009 Sterling 6 wheel dump truck with all-season body and power angle plow
2009 Ford Explorer
2007 Case Backhoe
2007 Volvo Road Grader with wing plow
2006 Ford F450 with dump body and plow
2005 Elgin SE Pelican sweeper
2004 Mack with all-season body and power angle plow
2001 Morbark wood chipper
2001 John Deere M665 Mower
1998 Ford L-8000 with all-season body & wing plow
1997 Ford L-8000 with all-season body and power angle plow
1997 New Holland tractor with flail & rotary heads
1984 Hough 540 Loader
1968 Sidewalk tractor w/ V-plow and angle plow

Respectfully submitted,
Tim Kilhart
DPW Director

REPORT OF THE FINANCE COMMITTEE

Under the Town's Bylaws and Charter, the Finance Committee reviews the budgets for the Town and Regional School Committee for the ensuing year and provides to the voters a report that is included with the Annual Town Meeting Warrant. This report speaks to the budget matters that the Finance Committee has reviewed and contains the Committee's recommendations or suggestions regarding those matters. The Finance Committee also reviews budget-related Warrant articles and its recommendations and suggestions for those articles are included with those Warrants. Hubbardston's Finance Committee does not prepare these budgets; its role is advisory only. Members of the Finance Committee also act as liaisons to the various Town Boards and Committees, as well as the Hubbardston members of the Regional School Committee, to facilitate communication regarding the budget process.

In January 2015 Phillip J. Churchill was elected Chair of the Finance Committee. Budget activity commenced that same month and concluded on June 2, 2015 with the recommendations and suggestions of the Committee pertaining to the Town's 2016 Operating Budget of \$7,686,050.20 and other budget-related matters as set forth in the 2015 Special and Annual Town Meeting Warrants.

At the Annual Town Election held on June 9, 2015, Allura Overstreet was elected to serve as a member of the Finance Committee. In September 2015 the makeup of the Finance Committee changed yet again, with the appointment of Susan Rayne and Jeff Anderson by the Selectboard to fill two vacancies on the Committee until the 2016 Annual Town Election, Mr. Churchill's resignation as Chair and as a member of the Committee, and Ms. Rayne's election as Chair.

In September 2015 Ms. Rayne attended a Joint Boards meeting with the Board of Selectmen, during which the various Board members discussed the current economic development activities underway in the Town – most notably, the solar farms – and brainstormed the potential for further and additional development activities. In October 2015 the Finance Committee commenced regular monthly meetings in anticipation of the 2017 budget process; in November 2015 Ms. Overstreet resigned from the Committee; and in January 2016 Tim Hart was appointed jointly by the Selectboard and the Finance Committee to fill that vacancy. As of the writing of this report, one vacancy on the Finance Committee remains to be filled.

The Finance Committee looks forward to full participation in the 2017 budget process and will communicate its recommendations and suggestions to the voters in the 2016 Annual Town Warrant.

Respectfully submitted,

Susan Rayne, Chair (term expires 2016)

Jeff Anderson (term expires 2016)

Richard J. Haddad (term expires 2017)

Tim Hart (term expires 2016)

REPORT OF THE HISTORICAL COMMISSION FOR THE YEAR 2015

The Town Administrator is working on a list of qualified clocksmiths as our clocksmith passed away.

The Hubbardston Militia Company has 19 members. They have made a Liberty flag and are working on making a drum. They will march in our Memorial Day Parade. The members were invited to march in Sudbury, Concord to be at a New Hampshire Fort.

A new clocksmith, Ross Hochstrasser has been hired to work on the Town Clock. We discussed replacing the Tomb Door at Rural Glen.

A large map was purchased to put the Mill sites on.

The Flag Pole was installed at Rural Glen on May, 16th, Arm Force Day.

Working on putting the cemeteries on the National Register.

Clocksmith repaired the strike side of the Town Clock. Had to make a replacement part.

Trying to find the exact location of the first school house.

Trying to find a professional to assist in putting the cemeteries on the National Register.

Discussed affordable housing. Voted the following: If an historic building is bought for the purpose of affordable housing, the Historical Commission must monitor the historic aspects of the project, according to Mass General Law 40.

Work on maps for historical sites. Pursue preservation, gates hill - Mt. Jefferson expansion. Locations for storage for historical items, maps etc.

Need to convince young and old the importance of history!

Respectfully submitted
Kenneth Green Chairman
Martha Holgerson Secretary
Barbara Carpenter
Charles Clark
Hilary Scott
Gary Kangas
Ernest Newcomb

REPORT OF THE LIBRARY DEPARTMENT

The Hubbardston Public Library serves to inspire and educate the public with free access to a large collection of books, magazines, historic archives, video and audio media, and the Internet. Through our educational and social programs, we strive to bring people together in the welcoming spirit of community and friendship.

Over the past year the staff, trustees and supporters of the Hubbardston Public Library continued their endeavors to promote and support the habit of reading as a source of personal growth and education as well as a source of pleasure for the residents of Hubbardston. The library maintained a varied and current collection of materials to provide these experiences. Hubbardston Public Library was once again certified by the Massachusetts Board of Library Commissioners as meeting minimum standards for Massachusetts Public Libraries for 2015. As a certified library and a member of Central/Western Massachusetts Automated Resource Sharing (CWMARS) we were able to access the collections of other Massachusetts libraries for our patrons. We continue to offer programs that reflect the needs and interests of our community.

Developing a long range plan and preserving the architectural integrity of the building became our focus in 2015. The library closed for a 12 week renovation project that included plastering, painting, electrical work and floor refinishing. We partnered with the Barre, Oakham and Petersham libraries to form the Quabbin Library Collaborative and received a LSTA (Library Services and Technology Act) Grant which will fund a yearlong staff development program. We also received an HCPC grant for the planning phase of our library roof project.

In 2015, 1,453 Hubbardston residents were library card holders. 6,955 people visited our library during open hours. An additional 520 people attended our 48 library programs. The library offered 1 computer, 1 laptop and 1 tablet for public use as well as 24/7 Wi-Fi access. The library's website is <http://hubbardstonpubliclibrary.org/>

The Library offered discount passes to Eric Carle Museum of Picture Book Art, Tower Hill Botanical Gardens, Magic Wings Butterfly Conservatory and Garden, Massachusetts DCR Parks Pass and Mystic Aquarium. Non-traditional items for loan at the library included a telescope, specialty cake pans, a ukulele and a Kilo Watt Meter

Report of the Hubbardston Public Library Director

With the support of the Hubbardston Cultural Council Grants, the Library was able to offer the following programs during Calendar Year 2015:

- ***Pastel Painting Workshop:*** “Scarlet Poppies: Pastel Paint like Georgia O’Keefe” conducted by pastel artist Gregory John Maichack
- ***Summer Reading Kick Off:*** A Song and Story Celebration by singer and storyteller Davis Bates.
- ***Wilderness Skills:*** Ethan Choiniere, a wilderness skills instructor, introduced participants to ancient skills like tying cordage and knots, starting friction fires, and building survival shelters.
- ***Discount Pass:*** Eric Carle Museum of Picture Book Art, Amherst, MA

The Library was also able to offer these additional programs for 2015:

- ***Story Hour:*** This library standard met each Wednesday from 10:30 until 11:30AM from September through June. The program included a story, songs, sign language, yoga and a related craft project.
- ***Statewide Summer Reading Program:*** The 2015 theme was “***Every Hero has a Story***”. The purpose of the program is to encourage children and adults to use the library and to continue reading over the course of the summer.
- ***Guitar and Ukulele Workshops for Adults and Young Adults:*** Instructor Matthew Hamer introduced students to beginning chords and strumming.
- ***Jonas Clark’s 200th Birthday Celebration:*** February 1, 2015 marked Jonas Clark’s 200th birthday. The library celebrated the occasion with cake, a biographical presentation and an informational poster depicting important elements in Mr. Clark’s life. The poster was created by Gary Kangas.

We are very thankful for the Community Support that has been provided to the Library over the past year. Just to mention a few of the ways the support has manifested:

- In Memoriam donations by some of our longtime residents who passed away this year.
- The 18th Annual Library Road Race whose proceeds helped to make our renovation project possible.
- Our library volunteers who logged 91 hours.

The library continued to offer the following hours for 2015

Monday 1pm - 7pm
Wednesday 10am - 4pm
Thursday 1pm - 7pm
Saturday 9am - 12pm

The Hubbardston Library Staff and Trustees wish to thank all those who worked so hard to keep the Library a part of Hubbardston's past, present and future. We hope you will continue to advocate for the future of this library.

Respectfully Submitted,

Jayne Arata

Hubbardston Public Library

Hubbardston Public Library Cirrculation Statistics

2015

	Adult	Young Adult	Children	Total
Books	3,276	622	3,197	7,095
Print Periodicals	730	1	1	732
Audio Materials	446	78	65	589
Video/DVD	2461	10	370	2,841
E-books	1,027	94	74	1,195
Downloadable audio	552	156	171	879
Downlaodable video	5	0	0	5
Materials in electronic format	152	0	0	15
Miscellaneous	24	0	21	45
Interlibrary Loans Received	2,677			
Interlibrary Loans Provided	1,570			
Nonresident Circualtion	1,543			

2015 Town Report Hubbardston Open Space Committee

Year 2015 has proven to be another productive year for the Open Space Committee (OSC).

The committee completed work on updating the town Open Space and Recreation Plan. The draft copy is now being reviewed by the Department of Conservation Services. It includes an updated Five Year Action Plan.

Trails were walked to assess future work. It was determined that the Gates Hill Trail should be redirected in several locations to mitigate erosion issues, two bridges needed material to be added to prevent them from being slippery and a slippery, muddy and rocky area needed improvement on the Gates Hill Trail in the Hubbardston State Forest.

The Committee contacted the DCR Division of Parks to consult with them about potential improvements. At a joint meeting with DCR officials Denise Morrissey, Dwayne Erikson and Joelle Vautour DCR offered assistance with labor, design and material for two culverts to correct stream runoff. They offered to install the new culverts with the help of volunteers from Americorps. The successful project began on 26 June 2015 through 1 July 2015 was completed thanks to seven volunteers from Americorps who tented on site during heavy rains. Special assistance was given by Bob Hatch, Steph Frend and their highland ponies who packed in large quantities of gravel for the job.

Bob and Steph also completed the trail detours and installed rubber matting on two bridges. Funds for this came from the Fund for Hubbardston Preservation. Sue Fox spent many hours walking each and every trail of the system cutting brush.

Serious damage from illegal vehicular access continues to be a major problem at the Mt. Jefferson Conservation Area. To help prevent this, a gate will be installed by Open Space Committee members in addition to strategically place rocks. The gate, posts and fence hole drilling was funded by the Conservation Commission.

The meadow at Malone Road Conservation Area was mowed in the late fall.

The Committee attempted to add additional acreage to the conservation area by purchasing land on Malone Road. The proposed purchase was approved at town meeting but because of a low appraisal value it was unable to be completed.

We so appreciate the generous donations that were received in memory of Paul Laine who hayed the fields at the Mount Jefferson and Malone Road Conservation Areas. He will be greatly missed. Donations will be used to help with management and improvement of the area.

The committee welcomes donations to help with its work. They may made by sending a check to the Open Space Committee, 7a Main St, Hubbardston. The check should be made out to the

Town of Hubbardston indicating in the memo section that the money is for the Open Space Donation Account.

Leslie Greiner resigned from the committee and we welcome new member Stephanie Frend. Patricia Taylor was nominated and approved to replace Leslie as Secretary.

Respectfully submitted

Pat Taylor, Secretary

Jassy Bratko, Chair

Joe Cataldo

Charlie Clark

Susan Fox

Steph Frend

Pat Taylor

VETERANS AGENT REPORT

Massachusetts has been providing benefits to its veterans since colonial days. From the French and Indian Wars to the Global War on Terrorism, the Commonwealth of Massachusetts provides financial assistance to veterans in need. Massachusetts General Law Chapter 115 (MGL Ch.115) requires every city and Town to maintain a Department of Veterans Services and establish a Veterans Services Officer (VSO) to assist in dispensing these benefits. We are the only state in the nation that, by law, requires every municipality to have a Veterans Agent or VSO employed to assist Veterans and their survivors. I consider it a privilege to be able to implement this program to the veterans of Hubbardston.

Veterans with incomes at or below 200% of the Federal Poverty Level can receive financial assistance under MGL Ch.115 as long as they meet the cash asset limits below.

200% Federal Poverty Level (FPL)	
Number in Family	Maximum Monthly Income
1	\$ 1,962.00
2	\$ 2,665.00

Cash asset limits (home and car exempt)

Single	\$ 5,000
Married	\$ 9,800

As your VSO, I can also help you in filing federal claims to the Veterans Administration (VA) for service related benefits that Veterans and their Widows/Widowers are entitled to.

The financial benefit to Hubbardston, according to VA records, is that over 50 recipients in town receive an aggregate of over \$149,000 annually. Additionally, MGL Ch.115 has authorized Hubbardston to spend over \$30,000 on its Veterans and reimburse 75% of that amount directly to the town for its support of Veterans Services.

Not sure if you are eligible? Ask me. I'll do my best to ensure you receive all the benefits that you are entitled to.

My office is in Room 131 at the Westminster Town Hall where I also serve Ashburnham and Westminster Veterans. You will find me there every Wednesday and Thursday from 10am until 2pm. You can reach me by phone at (978) 874-7461 and/or email which is tmaeder@westminster-ma.gov.

Respectfully submitted,

Thomas E. Maeder, Lt. Colonel, U.S. Army (Retired)

Protection of Persons & Property

REPORT OF THE BOARD OF HEALTH

The mission of the Board of Health is to promote and protect the public health of all residents in the Town of Hubbardston. This is done through education and enforcement of environmental, public, medical and mental health laws and regulations.

The Board of Health provides enforcement of the State Sanitary Code in the areas of housing, food sales and service, pools and camps. The Board is also responsible for the surveillance and reporting of communicable disease and the State Environmental Code for wells, septic systems, lead and asbestos abatement and ground water protection as well as the elimination of nuisances. These requirements reflect the principle that many critical health problems are best handled by local officials familiar with local conditions.

We would like to thank the RiteAid Pharmacy in Gardner, for their assistance with the Flu Clinic which took place in November. We had a successful turnout. We look forward to another healthy year of serving the residents of Hubbardston.

The Board is actively involved in Emergency Preparedness with our coordinator for the area.

Every year there are more mandates being passed down from the State. Our community is growing and the Board of Health, working closely with our Town Administrator, feel confident that we will be able to meet the needs of the community and look forward to serving you in the coming years.

Members for 2015:

Tom Larson, Chairman
Hayden Duggan, Member
Steve Mossey, Member

Lucinda Oates, Vice Chairman
Randy Mizereck, Member

Respectfully Submitted for the Board of Health,
Marie Melvin, Inspectional Services Clerk

Hubbardston Recycling Center Annual Report, 2015

In 2015 we served 136 residents and took in \$1453 in fees.

Items collected include:

- ☐ 174 gallons of waste oil.
- ☐ 16 gallons of antifreeze
- ☐ 18 car batteries
- ☐ 34 oil filters
- ☐ 34 tires
- ☐ 7 household appliances
- ☐ 56 television sets and computer monitors
 - 16 computers
 - 6 printers
 - 11 lawnmowers
 - 15 pressure tanks
 - 5 microwaves
 - 12 VCRs/DVD players
 - 4 fridges and freezers
 - 9 quarts of flashlight batteries
 - 8 dehumidifiers
 - 7 air conditioners

and assorted other objects of various materials

It was another excellent year for recycling, we actually served more customers this year than last. We have lost one employee and need a replacement in the Spring, The crew did a great job and deserves much thanks. We hope to see everyone back in April. We have had some unusual things come in as scrap, the most unique being a bronze sculpture, which I cleaned up and turned over to be auctioned for the benefit of the town.

Financially the Recycling Center is sound with well over \$5,000 in the black. We have helped facilitate the library restoration by absorbing the old furniture and construction debris with our dumpster from Sons of Kristoff as well as recycling many things for the town at no taxpayer cost. The Recycling Center continues to be self supporting although revenues are somewhat down due to the worst scrap metal resale prices in years. We will continue to do our best for Hubbardston, come what may!

REPORT OF THE FIRE DEPARTMENT

The Fire Department provided another year of dedicated service to the Town of Hubbardston in 2015. The staff of the Department devoted thousands of hours, paid and unpaid, to provide the best possible emergency services to the residents we protect. The Department responded to 617 incidents during the year, which is an 8% increase over 2014 responses, while also continuing our efforts in fire prevention through public education and code enforcement.

The Department continued its efforts to pursue grants and alternative funding during the year. We were awarded a Student Awareness of Fire Education (S.A.F.E.) grant for the amount of \$3,337 and a Senior SAFE grant for the amount of \$2,417. These funds will be used to educate children and seniors alike on fire prevention, general home safety and how to be better prepared in the event of a fire.

The on-call members of the department donate four nights a month of on-call time, in addition to their regular response, with many giving more time to cover the hours of 6:00 p.m. to 7:00 a.m. seven nights a week. This assures that we have minimum staffing for the overnight, which is not covered by full time staff. They are required to be in town, ready to respond and only receive compensation for the hours when they do respond to emergencies. The dedication of the call staff saves the tax payers over \$160,000 annually by covering those hours, which otherwise would require additional full time staff to cover.

I would like to thank all of the Town Officials, and members of the Police and Highway Departments; it has been a pleasure to work with them throughout the year. I would also like to express my appreciation to the residents of the community for their support. Finally, I would like to give a special thanks to the men and women of the Hubbardston Fire Department; they have done an excellent job serving their community and I am, as always, very proud to serve alongside them.

Respectfully submitted,

Robert F. Hayes Jr.
Fire Chief

Hubbardston Fire Department-Personnel

Officers:

Robert Hayes	Chief	Paramedic
Troy Casey	Captain	Paramedic
James Dixon	Lieutenant	EMT-I
Erik Ares	Lieutenant	Paramedic

Fire/EMS Personnel:

Martin Scott	Firefighter	Paramedic
James Ares	Firefighter	EMT-B
Bennett Chadbourne	Firefighter	Paramedic(per diem)
John Demalia	Firefighter	EMT-B
Tina Dixon	Firefighter	EMT-I
Caleb Langer	Firefighter	Paramedic(per diem)
Dennis Hamel	Firefighter	Paramedic
Hillary Towne	Firefighter	Paramedic
Jeremy Gosila	Firefighter	EMT-B
Tom Power	Firefighter	
Adam Wickstrom	Firefighter	EMT-B

EMS Personnel:

Peter Laitinen	Paramedic
Corey Hallock	EMT-B
Mitchell Mabardy	EMT-B
Taylor Wilkinson	EMT-B

Hubbardston Fire Department – Apparatus Inventory

Engine 1	1993	International	Engine
Engine 2	2001	KME	Engine-Tanker
Engine 3	2007	Spartan	Rescue-Engine
Ambulance 1	2000	Ford	Class I
Ambulance 2	2005	Ford	Class I
Car 1	2007	Ford	Command Unit
Forestry 1	1986	Chevy	Brush
Car 2	2007	Ford	Pickup
Trailer	1999	AMC	Haz-Mat

POLICE DEPARTMENT

As the Police Chief for this department, I am pleased to submit the 2015 annual report for the Town of Hubbardston Police Department.

2015 brought about more change to the police department. Officer Luke Dezago left us for another town and we have yet to replace him, however part time officers have worked in his place, helping us to maintain our level of service to the town.

The year began as the area was deluged in snow. These storm taxed the police department but we were able to persevere and respond to all requests for service. The patience shown by the public during these times was remarkable.

A major accomplishment was the agreement on the contract for the police union, insuring fairness and affordability. The training of the officers continues to remain a top priority and will not be compromised. State mandates for training continue to inhibit our ability to provide programs to the residents of Hubbardston however we remain heavily involved in the youth as well as at the schools. Ofc. Chatigny has acted as the liaison with the schools and it has seemed to open up communications from them and has been beneficial to all.

2015 brought about new challenges to the department with the epidemic of Heroin usage. Officers were trained and a carrying the lifesaving drug Narcan as well as vigilantly pursuing people that sell the drug. A successful drug raid in November helped to eliminate a dealer in the town. With our affiliation with the North Worcester County Drug Task Force we will continue to do our part in the social battle.

The department continues to focus on quality of life issues, and helping the citizens through these. We have seen virtually the same calls for service in 2015 (14,586) as in 2014 (14605). We have been very proactive regarding reporting of crimes, and their documentation. We have seen an increase in both B&E/Burglary (33%) and Fraud (300%). The breaks, after investigations, are a direct result of the current heroine epidemic. The reporting of fraud is also a result of better reporting and our proactive approach to inform the citizens of Hubbardston about various online schemes. This outreach has been accomplished through Facebook and Twitter. I feel strongly that we saved many people from financial loss. The departments focus on community service was evident by increases in building checks (6%). This added effort has had a positive effect on these quality of life issues and will continue into the future.

The department continues its exposure on social media sites Facebook and Twitter. In regards to town wide notification CodeRed continues to be extremely helpful during paving operations, road closures and winter weather. We have also used the message board at the recreation field on numerous occasions. The likes for the Hubbardston Police Facebook page has increased by 32% and Twitter by 33%, and continues to grow.

The department continues its involvement with the North Worcester Drug Task Force, allowing us access to resources we would not normally have. We currently have 2 officers assigned to this unit on an as needed basis. This collaboration has allowed us to focus on drug issues plaguing our community and has resulted in numerous drugs arrests in 2015. We have continue to pursue grants to assist the community.

The department again maintained a presence at the Memorial Day Parade with the officers volunteering their time to represent the Hubbardston Police. We were also present for Field Day, which was also done with voluntary efforts by the police officers. At field day we had a

golf cart course where drivers wear “drunk” goggles to maneuver through it. We also set up a sign up for Code Red.

This office remains an active participant in the Comprehensive Emergency Management Team, The Article 20 Committee, and the North Worcester County Drug Task Force. In addition, this office administers funding for grants from the Executive Office of Public Safety and Homeland Security.

In 2015 we were able to secure a monitor device for the front doors and a speed minder sign that has been placed in the school zone.

In closing I want to thank the hard working members of the Hubbardston Police Department for their dedication and vigilance. I feel that they represent the community of Hubbardston with pride and conviction. I would also like to thank the residents of Hubbardston for your support. Through budgetary vigilance we were again able to stay within budget and provide the services that you, the resident, deserve. 2016 will bring many of the same challenges to the Town of Hubbardston. Crime and drugs are a constant reminder of the society we live in and that no community is immune. Our goal is to be as vigilant as possible to secure your continued safety. I believe we are well prepared, and dedicated, to meet these challenges and serve the residents of Hubbardston. I am truly honored by the loyalty and dedication of the officers of The Hubbardston Police Department and the residents of this great town. I look forward to 2016 and the upcoming challenges that await us, I am confident that the men and women of the Hubbardston Police Department are well equipped to handle any type of situation we are placed in.

OUR MISSION STATEMENT

The mission of the Hubbardston Police Department is to provide the highest quality of police service, in cooperation and partnership with the business and citizen community emphasizing integrity, fairness, and professionalism. It is our goal to have a positive impact on the quality of life for the residents and businesses in Hubbardston.

Respectfully submitted,
Chief Dennis G. Perron

POLICE DEPARTMENT

2015 Police Department Personnel



Chief of Police

Dennis G. Perron

Police Clerk

Melissa Richardson

Full-Time Officers

Sergeant Robert Forte

Sergeant Ryan Couture

Officer Scott Chatigny

Officer Michael Amann

Officer Christopher Bergeron

Part-Time Police Officers

Ofc. Kevin Mailman Ofc. Donald Blood

Ofc. James Halkola Ofc. Dominic Walker

Ofc. Nicholas Garcia

	2013	2014	2015
Total Calls for Service	13505	14605	14586
Criminal Offenses	345	327	391
Motor Vehicle Accidents	86	72	87
Motor Vehicle Civil Citations	384	183	222
Motor Vehicle Written Warnings	153	141	141
Motor Vehicle Verbal Warnings	1099	570	570
Stolen Motor Vehicles	4	2	2
Larceny/Fraud	33	15	43
Break & Entering	37	18	25
Disturbances	48	54	48
Domestic Disputes/Assaults	19	24	21
Restraining/209A Orders	23	10	13
Restraining Order Violations	5	4	3
Vandalism	33	10	9
Suspicious Activity	189	78	110
Fire Arms Permits	147	139	73
Narcotic Violations	46	52	63
Animal Complaints	148	138	82
Burglar Alarms	115	31	42
Medical Emergencies	222	211	218
Juvenile Runaways	1	2	1
Juvenile Criminal Offenses	22	19	20
Building/House Checks	6297	7306	7736
Assist Other Police Departments	221	200	225
Burglary	24	12	11
Missing Persons	7	7	4
Investigations	343	338	352
Warrants Served	19	8	22
Summons Served	56	64	72
Total Criminal Arrests/Complaints	149	136	137

POLICE & DISPATCH EQUIPMENT

3 Desks	6 Training Room Tables
Misc. Chairs	21 File Cabinets
Misc. Office Furniture	1 Copy Machine
1 Fax/copy/scanner Machine	3 Stop Sticks
2 Conference Tables	1 VCR
1 DVD/VCR	3 Mobile Data Terminals
3 Lap Tops	9 Computers
1 Server	Misc. Medical Supplies
1 Ammo Cabinet	Gun Safe
Paper Shredder	Leaps/NCIC Computer
Breathalyzer	3 Portable Breath Tester
2 Base Radios	4 Mobile Radios
13 Portable Radios	2 Radio Repeater System
Highway Base Radio	Fire Base Radio
CB Radio	4 X26 Tasers with cartridges
Telephone Recording System	Traffic Speed Monitor
3 Mobile Radar Units	2 Handheld Radar Unit
2013 Ford Taurus Police Interceptor	2011 Ford Crown Victoria Cruiser
2007 Ford Explorer 4x4	2014 Ford Explorer
2003 Polaris ATV	2003 Utility Trailer
Misc. Cruiser Equipment/Supplies	4 GPS handheld units
3 Portable Defibrillator	4 Hand Held Weapon Detectors
Misc. Flashlights	3 Mossberg 12ga shotguns
17 Glock 45 Cal Handguns	4 Bushmaster AR-15 Rifles
Electronic Weapon Cleaning System	Misc. Police Equipment
35mm Camera	5-Digital Cameras
1-Video Recorder	Misc. Lockers
Misc. Crime Scene Equipment	Night Vision Goggles
Infrared Camera	Undercover Body Wire System
Power Point Projector	2 Speed minders
1 LCD training TV	1 Trail Camera
1 Air Cleaner	DVR recording system
8 Security cameras	Speed Sign with Mount

PLANNING

PLANNING BOARD ANNUAL REPORT 2015

The Planning Board is responsible for reviewing and approving land divisions and new subdivisions, and for processing special permit applications and site plans for a variety of uses and activities. The Board's operating guidelines are the Town of Hubbardston Zoning By-laws and Subdivision Rules and Regulations, the state Zoning Act (Chapter 40A) and the state Subdivision Control Law (Chapter 41 Sections 81A to 81GG). There are five members of the Board, and one alternate member each serving for a term of 5 years, with terms staggered so one seat is up for election each year.

❖ ANR Plans Reviewed in 2015:

- **Carol Curtis**; Planning Board approved the ANR for moving the property line on Hale Road to give Rick Green's property an additional .17 acres.
- **Town of Hubbardston**; Planning Board approved request for ANR regarding the land swap between DCR and the Town of Hubbardston regarding property on Gardner Road for the proposed Hubbardston Senior Center.
- **David Harty**; Planning Board approved ANR plan to divide lot at 153 Gardner Road into two lots.
- **Corey Hogan**; Planning Board approved ANR plan to divide Parcel 64 on Healdville Road into three parcels.
- **Kraig Kaijala, represented by Donna Warfield**; Planning Board approved ANR plan to divide his lot on Malone Road into three parcels.
- **Kraig Kaijala, represented by Donna Warfield**; Planning Board approved ANR plan to divide his lot at Mount Jefferson Road into two parcels.
- **Steve Labossiere**; Planning Board approved ANR plan to add 25,570 square feet to an existing 54,430 square feet, in order to meet the buildable lot requirements of 80,000 sq. ft. at 30 Old Westminster Road.

❖ Project Reviews

- Plans for two proposed, permanent driveways on Williamsville Cut-Off Road were presented to the Planning Board by Scott Bischoff and Christopher Raczka. The road is a scenic road, and the stone wall had to be altered to allow access for the two driveways. The Planning Board approved of, and provided written permission to make alterations to the stonewall. No public hearings were necessary.
- John Hadley of New England Realty also proposed alterations to a stone wall on a scenic road. The Planning Board approved the request to allow for a driveway at 158 Old Princeton Road.

❖ AH Committee

- Affordable Housing Committee is operating under the umbrella of the Planning Board.
- The Planning Board retained Richard Heaton to consult on Affordable Housing matters such as the Hubbardston Housing Plan and potential 40B projects. He conducted an informative seminar to teach other boards and departments about 40B.
- The Affordable Housing Committee is working with the Community Preservation Committee in an attempt to find properties in town suitable for rehabilitation. This would increase the town's percentage of affordable housing units.

❖ Special Permits

- Robert Brady, 147 Worcester Road had a special permit for a dog kennel to house a maximum of 6 dogs approved by the Planning Board.
- Borrego Solar presented plans for two proposed solar farms, one at 232 Gardner Road on the Newton property, and the other at 240 Gardner Road on the Moore property. The Planning Board proceeded with the special permit process and held two public hearings for each property in Nov. 2015 and Dec. 2015. Bill Murray from Places Associate's, Inc. did a site plan review. He stated that the site

was overall favorable, and that the plans for the solar arrays were well-put- together. The Planning Board approved both special permits.

❖ **Earth Removal Permits**

The Earth Removal By-Law is now under the General By-Laws for the town of Hubbardston.

In November 2015, Bill Murray, the newly-appointed Earth Removal Agent for the Planning Board, sent a Cease and Desist Order to gravel pits owned by the following:

Eugene LeBlanc, Lead the Way Development Corp.

James and John Fletcher, Trustees Fletcher Trust No. 1

This is an ongoing issue and both parties have been asked to provide more information to the Planning Board for 2016.

Also, in 2015, Tom Christopher of Christopher Environmental Associates represented Dr. Joie Edsel regarding an earth removal remediation project at Old Gardner Road. Their previous Earth Removal Permit was from 2014. The Planning Board approved renewing the permit for another two years.

❖ **Williamsville Road Solar Farm**

- Seaboard Solar responded to the Planning Board's request for a remediation cash bond of \$17,500 (regarding violations cited by Place's Associates Inc) at their Williamsville Road site. This cash bond is in addition to a final decommissioning bond of \$45,000. Their cooperation took place after they had been served a Cease and Desist Order by the Hubbardston Building Commissioner, and public hearings had been held to discuss the modifying or amending of the terms and conditions of the Site Plan Review that was granted.

❖ **Amendments to the Town of Hubbardston Zoning By-Laws**

- During 2015, the Planning Board brought forward four amendments to articles in the Hubbardston Zoning By-Laws, which were placed on the Town Meeting Warrant, as follows;
 - Article 4, Use Regulation
 - Sect. 4.2 Uses Permitted by Special Permit In Residential Districts; Subsection f) Radio, Television and Communication Transmission Towers.
 - Article 18 Wireless Communication Facility,
 - Sect 18.4.1 Structure Type, subsection a) and subsection b).
 - Article 20-Use of Large Scale Photovoltaic Installations,
 - Sect.20.2.0 Definitions
 - Sect. 20.2.1 As of Right Siting
 - Sect. 20.3.3.2 (Deleted existing subsection and replaced with new language.)
 - Sect. 20.3.4.2 Required Documents (Added new item (g) Decommissioning Plan)
 - Sect. 20.3.12.3 Financial Surety
 - Article 20-Use of Large Scale Photovoltaic Installations
 - Sect. 20.4.0 Certificate to Generate (Added new section)

All proposed articles had public hearings in May 2015 and were accepted and voted into place at the town meeting in June 2015.

Respectfully submitted by The Planning Board:

Vincent Ritchie, Chairman

MaryAnn DiPinto

Tom Robinson, appointed Feb. 2015

Thomas Bratko, appointed Dec. 2015

Kendall Daly, appointed Dec. 2015

Associate, Mark Dymek

Peter Jefts, resigned Feb. 2015

Peter Carmosino, resigned Nov. 2015

Clerk, Janet Baczewski

2015 REPORT OF THE BOARD OF APPEALS

The Board of Appeals consists of 5 voting members and 1 associate member who may exercise full voting rights in the absence of any regular member. All members are appointed by the Board of Selectmen. The Hubbardston Zoning Bylaws, Article 12, Section 12.2, gives the Board the power to hear and decide on appeals and to hear and decide petitions for variances. They also serve as the review board for any Comprehensive Permits that come before the town.

Variances: As an extraordinary remedy with respect to particular land or structures, the Board of Appeals has the power to grant a variance from the Hubbardston Zoning Bylaws. The petitioner must show a substantial hardship based on specific circumstances in order to be granted a variance. (M.G.L. Chapter 40A, Section 10)

Appeals: Any person who feels they have been wrongfully denied a permit or has been served with an enforcement order may appeal that decision to the Board of Appeals. An appeal must be filed with the Town Clerk within 30 days from the date of denial or enforcement order. (M.G.L., Chapter 40A, Section 8)

For either an appeal or a variance, the petitioner must file an “*Application for a Public Hearing Before the Board of Appeals*” at the office of the Town Clerk with the required fee and additional documents as listed on the application. The application form and instructions are available from the Town Clerk or online at www.hubbardstonma.us. When a complete application package has been received, a public hearing is then held according to state laws.

Year in Review

Members: This Board has had little turnover in membership over the last 20 years but that changed this year with 3 long-term members resigning. Edward Blanchard, a member since 1990 and chairman for the last 17 years, resigned in June; John Prentiss, a member since 1986 and Vice Chairman for many years, resigned in July; and William Fernekees, a member since 1997, tendered his resignation in October. Their experience and thorough knowledge of the process will be a significant loss.

Comprehensive Permit Regulations (Chapter 40B): The Planning Board hired a consultant, Richard Heaton, to educate Town officials on the process for 40B projects and to prepare a plan to protect the town if a large-scale affordable housing project is submitted. In February, members attended a seminar on 40B housing given by Mr. Heaton where it was strongly suggested that the Board of Appeals adopt Comprehensive Permit Regulations. In June, the Board adopted Comprehensive Permit Rules and Regulations based on a sample provided by Mr. Heaton. These regulations are posted on the town’s website.

Affordable Housing: Edward Blanchard (before leaving the Board) and Andrew Baum have served on the AdHoc Committee to look at Affordable Housing in Hubbardston. This will continue into 2016.

Public Hearings and Meetings Held in 2015

There were two meetings held, one seminar attended and one public hearing resulting in one variance being granted during 2015.

August 11: A public hearing was held on a variance application filed by Robert and Stephanie Forte of 48 Halfrey Road for proposed construction of an addition without the required front yard setback. A 30’ variance was granted off the front yard setback requirement.

Respectfully Submitted for the Board by Joyce Green, Secretary

Scott M. Janssens, Chairman
Andrew R. Baum, Vice Chairman
William J. Homans, Clerk

EDUCATION

QUABBIN REGIONAL SCHOOL DISTRICT
ANNUAL REPORT OF THE SUPERINTENDENT OF SCHOOLS
2014-2015

The 2014-2015 school year once again included a number of activities directed at improving educational opportunities for the students attending school within the Quabbin Regional School District.

At the elementary schools, teachers and administration continued to restructure the academic day to include both enrichment and intervention blocks designed to ensure each student received the instruction best suited to his/her specific educational needs. Student performance on state tests continued to show improvement in large measure the result of the expansion of more individualized instructional opportunities designed by highly skilled teachers.

At the middle school level (grades 7 & 8), students were afforded the opportunity to participate in more and varied world language classes. Not only could students access instruction in Spanish, but also in Chinese. The long range plan is to expand the middle school world language program so that students might pursue Spanish, Chinese or French. Clearly, our students are global citizens who need to understand and appreciate a greater and more diverse global community.

At the high school level, we continued to see an increase in the number of students participating in both advanced placement and the International Baccalaureate Program. Ten students earned status as International Baccalaureate candidates by June, 2015 graduation. Students successful in one or both of these programs earn college credit often sufficient to offset costs in their freshman year at college.

The 2014-2015 school year was year 1 (one) of the Districts' computer refresh cycle. Approximately 20% of the Districts' computers were replaced, with the vast majority in classroom areas. Each computer replaced was at least 5 years old and no longer met the District's hardware specifications to run current software. The Technology Department also updated all versions of Microsoft Office 2013 in anticipation of a district wide Office 365 rollout to staff and student in the 2015-16 academic year. The Technology Department created 2 new computer labs at Quabbin Regional High School. The first lab was established in order to meet the increasing demand by students for Digital Design classes, the second lab was created to house the Edgenuity program (which allows for independent and guided online distance learning). The District also added 3 new laptop carts to the Middle School and High School to support a more robust blended learning environment. The elementary schools saw the addition of new mobile and desktop labs as well cloud access to typing and math programs (including access from home and public computers). As part of our efforts to expand student and staff access to technology, the "Bring Your Own Device" (BYOD) program was "opened up" to the entire High School student body. There were approximately 300 active BYOD's in the district by the end of the year. Work is ongoing to clean up prior years' legacy data in the District Student Information System. Once completed the District plans to open up parent portal access during the 2015-2016 academic year.

The high school also continued to operate on a trimester schedule that allowed students access to both a strong academic core as well as a myriad of electives. A new elective in biotechnology was introduced in the science department. The department was able to initiate this program due to the receipt of a \$100,000 competitive grant for which members of the science department made application. Imagine.....Quabbin students can now do DNA extractions!! There are many employment opportunities within Massachusetts in the “biotech” area and our students now are able to garner some of the cursory skills needed so that in the future they may pursue such opportunities.

As is always the case, the lack of sufficient financial support from the state continued to stress the Quabbin communities’ ability to adequately fund school needs. Important and necessary special education programs and employee health insurance premiums continued to be unpredictable. Again this year, these costs far outplaced general inflation and required budget adjustments that siphoned precious and limited resources away from regular day classroom programs. While the District administration continued to work closely with state legislators hoping to garner increased state support for regional schools, no additional state support was forthcoming.

As the 2014-2015 school year drew to a close, the school District opened the FY16 fiscal year with an extremely limited budget. In response to these funding issues and declining student enrollment, the School Committee voted to create a Task Force of town officials, School Committee members and administrators to begin considering how consolidation of the District’s service delivery pattern and/or school closings might result in greater efficiency and much needed savings.

Respectfully,

Maureen M. Marshall, Ed.D.
Superintendent of Schools

QUABBIN REGIONAL HIGH SCHOOL
END OF YEAR REPORT
2014-2015

Quabbin Regional High School is a collaborative learning community where all students have opportunities to achieve personal excellence in a safe and accepting environment. The high school's mission is to prepare students to become self-reliant, life-long learners who are responsible and resourceful citizens in a global society.

On June 5, 2015, Quabbin Regional High School graduated 182 members of the Class of 2015. Among the graduates were the first Quabbin International Baccalaureate Diploma students.

The following is information from the 2014-2015 school year:

Quabbin Regional High School has a larger student body than the 2013-2014 school year with 201 Seniors (2015), 200 Juniors (2016), 174 Sophomores (2017) and 214 Freshmen (2018). This year, there are 176 School Choice students at QRHS. This spring, Quabbin will graduate its first International Baccalaureate Diploma recipients. Both IB program and Advanced Placement courses have significantly larger numbers than last year. At the same time, the school has increased its college prep offerings in several subject areas. There really is something for everyone at QRHS.

In September 2014, Quabbin students hosted 21 students from the Netherlands as part of a new Cultural Exchange Program. The Quabbin students will be going to Amsterdam in April. There is also a French exchange this year with students coming from France to the Quabbin District in March and Quabbin students going to Paris in April.

The Quabbin Science Department recently was awarded a Massachusetts Life Science Equipment grant of \$100,000 to renovate one of the science rooms into a fully equipped BioTechnology lab. This grant is the result of some very strong planning by the Science Department and the development of the science curriculum including its IB courses and its recently added electives.

The Robotics classes have upgraded to the latest development platforms, making what these classes do relevant for college and competition.

In November 2014, the National Honor Society inducted 46 new members. The annual toy drive sponsored by the National Honor Society was again successful, raising over \$3,000 for needy children in the district. The National Honor Society students were able to buy toys for sixty-two students in need.

In early December, the NJROTC annual inspection took place. Once again, the Quabbin program was recognized as a Distinguished Unit for the overall excellence of its program.

In December, the Drama Club had a very successful production of The Brothers Grimm Spectaculathon. The club will compete in the state Drama Festival in February with the student

written and directed Behind the Mask. Drama will work with the Music Department this spring to produce the 25th Annual Putnam County Spelling Bee.

Five Music Department students were accepted into the Central District Music Festival. Two Music Department students have been invited to try out for the All-State Music Festival.

This spring, the Symphonic Wind Ensemble will be performing on May 31st, 2015 at the Kennedy Center for the Performing Arts in Washington, D.C. as part of the national John Philip Sousa Band Festival. Forty-six students will travel to Washington to represent Quabbin on, arguably, the most revered performance halls worldwide. We are, once again, one of only four groups nationwide to have earned this privilege.

Quabbin has a proud athletic tradition, dating back to the opening of the school in 1967. Quabbin is a member of the Midland-Wachusett League and a participating member of the Massachusetts Interscholastic Athletic Association (MIAA). Quabbin fields athletic teams in Baseball, Basketball (Boys & Girls), Cheering (Winter), Cross Country (Boys & Girls), Field Hockey, Football, Golf (Boys & Girls), Indoor and Outdoor Track (Boys & Girls), Soccer (Boys & Girls), Softball, Tennis (Girls), and Wrestling.

Students also have many opportunities to participate in co-curricular activities and organizations, among which are the National Honor Society, the International club, the Chinese club, the Classics club, Yearbook, the GSA, the Envirothon team, the Composting and Gardening club, an outdoors club, the Justice League (a human rights club), the Quiet Minds club (yoga), Drama, LINK crew, the Principal's Council, Lacrosse Club, Model Congress/UN and the B sharps (glee).

Respectfully submitted,

Gregory J. Devine
Interim Principal
Quabbin Regional High School

**QUABBIN REGIONAL MIDDLE SCHOOL
END OF YEAR REPORT
2014-2015**

We said good-bye to long time faculty member Dona Lapati who retired this year. We welcomed Rebecca Gibree – Spanish, Aiping Dong – Chinese, Lisa Waite – Project Involve, and Steve Nicora to our administration team as Dean of Discipline.

To welcome students and parents to the Middle School, 7th and 8th grade orientation night was held on Tuesday, August 26, 2014. Student schedules were distributed and a mock schedule was followed so that parents and students could meet teachers and learn classroom expectations. Attendance was extremely high. Parents and students look forward to the orientation night, which seems to lessen the anxiety of a new school year. Information about the 8th grade Washington, D.C. trip was given during this night.

On Wednesday, August 27, 2014, we welcomed 196 seventh graders and 195 eighth graders. This made the total Middle School student enrollment 391 on opening day.

Middle School Extracurricular Activities

Emmeline Riendeau won the local Geography Bee held at Quabbin Regional Middle School in January 2015. Although Emmeline did not move on to the next level, we are extremely proud of her accomplishment.

The arts are an important part of the curricula and co-curricula activities at the middle school. Cedulie Benoit-Smith, Jadelynn Colman and Aaron Reicker's artwork was displayed at the Worcester Art Museum. Artwork from middle school students was entered into the Boston Globe Scholastic Art Competition. The following students submitted pieces for this competition: Cedulie Benoit-Smith, Amena Davis, Sarah Gregory, Cecilia Januszewski, and Anna Kate Kinnear - Honorable Mention. Students also participated in the Gardner News Art Show: Brent Amidon, Jayde Blette, Rosangelina Fleming, Delaney Gillis, Sarah Gregory, Jenna Lindhorst, and Emma Wilbur. Student art decorates the halls of the middle school. Several vocal and instrumental concerts were held throughout the year. Middle School Central District Music Festival Auditions were held in January. Congratulations to Robert (Max) Leroux who was selected to the Central District Band, and Kloe Wheeler who was selected to the Central District Orchestra. Also in February, 19 middle school students participated in the Quabbin Valley Music Festival in Palmer. These students were chosen by their music directors and attended two rehearsals to prepare for this concert. This was an excellent opportunity for students to play or to sing with a larger ensemble and to work with a new conductor without having to go through the audition process.

May and June saw numerous awards and honors programs. The Honors Breakfast, on May 16th was prepared and served by staff, honoring 162 students who achieved honor roll status for two marking terms. This program included a brief awards presentation for outstanding grade seven and eight students. June 19 was the grade eight graduation program, held in the high school gym, which marked the passage of students from grade eight to grade nine.

Eighth Grade Activities

In October, five buses of eighth grade students rotated through five stations at the Quabbin Reservoir. Included in these stops were The Quabbin Cemetery, Windsor Dam, the fish hatchery, the Goodnough Dike, the tower, and visitors' center. We were fortunate to have wonderful weather for this great outdoors trip.

One 8th grade student representing each of our 5 district towns attended Project 351, Gov. Charlie Baker's community service program on January 17, 2015. The student ambassadors representing Quabbin were: Mary Jean Lapierre, Hubbardston, Sydney Smith, New Braintree, Tyrese Gonzalez, Hardwick, Emma Lockwood, Oakham, and Hannah Skerry, Barre.

On Wednesday, March 11, 2015, 58 students were inducted into the National Junior Honor Society in a candle lighting ceremony. To be inducted, students had to maintain a 90% average for six marking terms and show leadership, character, citizenship, and service. Maureen Chase, High School Science Curriculum Coordinator and National Honor Society Advisor was the guest speaker.

On Monday, April 13, 2015, 171 students and 22 chaperones traveled to Washington, D.C. Annual stops on the trip included the Smithsonian Museums, a tour of Arlington National Cemetery, the US Capital Building, a night bus tour of Washington, D.C. which included stops at the Jefferson, World War II, Lincoln, Vietnam Veteran, and Korean War memorials, and a visit to the National Zoo before departing for Massachusetts. Buses returned to Quabbin on Thursday, April 16.

Seventh Grade Activities

The Chamber Repertory Theater came to Eagle Hill in Hardwick on September 30, 2014. The Cultural Center at Eagle Hill is an excellent facility for our students to view a production of five short stories which had been studied during the school year.

On Thursday, June 11, 2015 grade seven travelled to New York City for the day. The field trip included a harbor boat tour and lunch. Unfortunately, due to unexpected traffic delays, students were unable to visit The Bronx Zoo as planned. Credit for the zoo portion of the trip will be applied to the students' DC trip, or refunded if requested.

On June 9, 2015, Yoko Kawashima Watkins, author of So Far From the Bamboo Grove, visited with our social studies classes discussing her life as a young Japanese girl who was forced to flee North Korea at the end of World War II.

MCAS TESTING

On March 24, 2015, students in grade seven completed the long composition portion of the MCAS tests. On March 31 & April 1 both seventh and eighth graders completed the ELA MCAS tests. The testing resumed on May 5 through May 13. Grade seven completed the math test. Areas tested in grade eight were Mathematics and Science & Technology/Engineering.

To help with the transition from grade 6 to grade 7, parent orientation nights were held in June at the elementary schools in the district. The purpose is to give parents an overview of the academic program, extracurricular activities, and to give some pointers before their children enter the middle school. The second transition activity was “Step Up Day” held on June 5th. During this day students followed a mock schedule which included pictures and measurements in math, a tour of the building, and friendly competition in the middle school gym. August 25, 2015, was orientation night for both parents and students.

The staff of the middle school would like to thank the Quabbin Regional School District community for the support that has been given to our students and our school.

Respectfully submitted,

Susanne R. Musnicki
Principal
Quabbin Regional Middle School

**PRINCIPAL'S REPORT
HUBBARDSTON CENTER SCHOOL
2014-2015**

The Hubbardston Center School provides a supportive learning environment that encourages students to achieve high levels of academic performance at each grade level as defined by state and local standards. To achieve this, Hubbardston Center School faculty and staff work to implement challenging curriculum. Diverse teaching methods provide equal opportunities for all students to meet grade level expectations and encourage lifelong learning. We encourage communication and active involvement with parents, guardians, and community members. The school community demonstrates mutual respect for all members. To this end, students, staff and the administrator will strive to develop a sense of ownership and pride in their individual and collective achievements.

The enrollment history at the close of the school year for the past nine years is as follows:

Enrollment history

2005-2006	483 students
2006-2007	472 students
2007-2008	471 students
2008-2009	450 students
2009-2010	434 students
2010-2011	400 students
2012-2013	336 students
2013-2014	325 students
2014-2015	320 students

Average class size and grade configuration

Average Class Sizes 2014 - 2015		
Grade	# of sections	Average number of students per section
K	2	23
1	2	21
2	2	21
3	2	24
4	2	21
5	2	22
6	3	22

Staffing

June of 2015 saw two retirements from Hubbardston Center School with Kerry-Bart Raber, our art teacher and Sue LaRose, a Kindergarten teacher. Hubbardston Center School staff wishes them a healthy and happy retirement.

Hubbardston Center School Parent/Teacher Organization

The Hubbardston Center School Parent/Teacher Organization, PTO, is the parent teacher organization for the Hubbardston Center School. They are a vital part of our school community, hosting monthly programs for students and community members such as a Family Goblin Night, and Family Fun Night, Scholastic Book Fair, Movie Night, Mother/Son Bingo, and Father/Daughter Dance. The PTO organizes fundraising events to assist with field trips for students and other cultural programs. Meetings are noted on the HCS website and listed in the monthly school newsletter. If you would like more information about the PTO please contact the school.

Executive Board Members
Chairperson- Carrie-Anne Beaulac
Secretary-Kirsten Ramsey
Co-Secretary- Heather Dowd
Treasurer-Joanne LeBlanc

School Council

Meetings are held four or more times per year as needed. Regular agenda items include discussions about budget issues, student assessment and the annual School Improvement Plan. Meetings are always open to the public. They are posted at the town office and publicized in the weekly school news and the Hubbardston Center School calendar on the District website at www.grsd.org. The school council was involved with the formulation of the 2014-2015 HCS budget. Program needs and building issues were reviewed and prioritized. Our special project this year was to look at establishing intergenerational programs at HCS. A survey was developed and sent through the Senior's newsletter.

Members of the School Council
Parent- Rhonda Zelnia
Community Member- Karen DiFranza
Teacher- Kerry Bart-Raber
Teacher- Sue LaRose

Curriculum and Learning

MCAS Performance 2015

Grade and Subject	Proficient or Higher		Advanced		Proficient		Needs Improvement		Warning/ Failing		Included	CPI	SGP	Included in SGP
	SCHOOL	STATE	SCHOOL	STATE	SCHOOL	STATE	SCHOOL	STATE	SCHOOL	STATE				
GRADE 03 - READING	56	60	7	11	49	49	40	32	5	9	43	86.6	N/A	N/A
GRADE 03 - MATHEMATICS	67	70	23	32	44	39	28	18	5	11	43	86.0	N/A	N/A
GRADE 04 - ENGLISH LANGUAGE ARTS	58	53	5	11	53	43	37	33	5	14	43	83.1	67.0	43
GRADE 04 - MATHEMATICS	37	47	7	19	30	29	53	40	9	13	43	77.3	56.0	43
GRADE 05 - ENGLISH LANGUAGE ARTS	68	71	18	23	50	48	28	20	5	9	40	90.6	59.5	38
GRADE 05 - MATHEMATICS	53	67	20	35	33	32	38	21	10	12	40	78.1	60.0	39
GRADE 05 - SCIENCE AND TECH/ENG	38	51	3	16	35	35	53	37	10	13	40	74.4	N/A	N/A
GRADE 06 - ENGLISH LANGUAGE ARTS	84	71	25	19	59	52	15	19	2	10	61	95.1	72.0	60
GRADE 06 - MATHEMATICS	62	62	25	30	38	32	36	24	2	14	61	86.1	65.0	61
ALL ELEMENTARY SCHOOL GRADES - ENGLISH LANGUAGE ARTS	68	63	14	15	53	48	28	27	4	9	187	89.4	67.0	141
ALL ELEMENTARY SCHOOL GRADES - MATHEMATICS	56	63	19	30	36	34	39	26	6	11	187	82.4	60.0	143
ALL ELEMENTARY SCHOOL GRADES - SCIENCE AND TECH/ENG	38	53	3	17	35	36	53	36	10	11	40	74.4	N/A	N/A

Hubbardston Center School is proud of the accomplishments of our students and the hard work of our staff. Our growth scores continue to demonstrate improvement of students with scores above 50%.

CAPS (Central Area Programs and Services) Program

During the 2013-2014 school year, Hubbardston Center School welcomed the Kelly Day School. The Kelly Day School at CAPS Collaborative are public day school programs servicing students, age 3 – 16 with significant multiple disabilities, including sensory impairments and medical issues. Students are provided educational programming, based on the MA Curriculum Frameworks. The Kelly Day School Program Curriculum follows a Theme-based approach to learning that incorporates the content areas— English Language Arts, Math, History & Social Sciences and Science & Technology. All lessons are adapted to the level and needs of each child and instruction is delivered in a small group settings, with each student receiving 1:1 support as needed. Besides academic work, a significant emphasis is also placed on functional living skills, including all activities of daily living and community skills, increasing independence across all environments and improved ability to communicate with others. Services available to all students are: physical therapy, occupational therapy, speech/language therapy, vision therapy, oral motor therapy and orientation & mobility services. Students with medical needs are monitored by an R.N. and an L.P.N. who service all classrooms. Additional L.P.N. services are provided in specific classrooms, as needed. We invited a pre-school and elementary class into our school in 2013 and added a Kindergarten class in 2014. Hubbardston Center School students have been amazing with the help they give to the Kelly Day students at lunch and recess. Our older students have given up recess time to go to the classrooms to help. We love having these students be a part of our school community and rejoice with them as they meet goals of walking and speaking.

Extra-curricular Activities, Programs & Events

Nature's Classroom – During the month of October, sixty (60) fifth grade students attended Nature's Classroom. Located in Yarmouthport, MA, Nature's Classroom is a residential environmental education program which provides an unforgettable learning experience for children and their teachers. This program offers the very best in environmental education working closely with school teachers to create a learning partnership that lasts a lifetime. The strengthened peer cooperation and expanded student-teacher relationships have an influence on the cognitive growth of the students throughout the school year. Together, they return to the classroom united through this shared experience to achieve the common goal of the pursuit of knowledge.

Music Classes - The Hubbardston Center School Music Curriculum is grounded in the Massachusetts Arts Frameworks and is directed by Russell Killough-Miller. An understanding of music is gained through sequential development of concepts based on the elements of music. These elements include rhythm, melody, harmony, timbre, form, expression, history and style and composition and performance. All children from grades K - 6 attended one 45 minute class of music instruction each week. Singing, rhythmic activities, note reading, music theory, folk dancing, music history and music appreciation were taught throughout the grade levels. All third grade students learned to play the recorder as a hands-on method of learning to read music. The Winter Concert highlighted the K – 2 students' chorus, orchestra, and band. Grades K-6 held their own observation of Memorial Day by singing songs and reciting speeches. Our Chorus met once a week for 45 minutes and included students from grades 3 - 6 under the direction of

Russell Killough-Miller. They participated in the Quabbin Choral Festival in March and in April we sponsored our own annual Quabbin Music Festival for local elementary Bands, Choruses and Orchestras. Our April Festival hosted 4 choruses, 4 orchestras and 4 bands and provided workshops and assessments from professional conductors along with an opportunity to hear their peers perform from other schools. The afternoon was spent as a social time at Roll-on-America. The Band and Orchestra practiced each week for 45 minutes and presented concerts twice a year at our school as well as participating in the Quabbin Band and Orchestra Festivals held at the High School.

Band and Orchestra - The band, chorus, and orchestra, led by Russell Killough-Miller, performed many concerts, competed in music festivals, and entertained us at assemblies and performances. Each group's performance is rated by professional adjudicators in the jazz field, a clinic is given, and individual soloing awards are bestowed on students. A number of advanced band and orchestra students are involved in many school activities outside the usual rehearsal schedule including strolling carol performances in December, a Memorial Day program in May, a String Fling in the spring which includes many adult community members, and the Recognition Program in June. We have over 50 students who take music instruments at the Hubbardston Center School and we are proud of their accomplishments.

Physical Education - Students at Hubbardston Center School participate in two 45 minute Physical education classes a week. Christine Bristol, our physical education teacher, develops team building, social interaction skills and cognitive concepts linked to fitness, wellness skill development, and social skills appropriate to each grade developmental level. At HCS we believe the acquisition of fundamental motor skills are essential to improving ones overall fitness and key to leading an enjoyable active life style. We feel it is important to instill healthy living and fitness to our students at a young age. The Physical Education department introduces lacrosse, flag football, soccer and ultimate Frisbee during the fall months. By mid-year basketball is introduced and practiced in grade 3 - 6. Our younger grades work on their individual gross motor skills and having fun with the parachute and cooperative games.

Art - Under the direction of Kerry Bart-Raber, our students develop abilities in art production and analysis using art elements, principles, media processes, subject matter, and themes. These skills will be used to express their own ideas and interpret images in our visual-oriented culture. Through the study of art, students develop creative and critical thinking skills that will help them be effective problem solvers both in and out of school. Mrs. Bart-Raber implements the curriculum frameworks by providing opportunities for students to express themselves with two dimensional and three dimensional media, as well as through the study of historical aspects of art. Students are encouraged to think inventively and reflect as they work to understand the role of the creative process in their own and the work of others.

Visiting Artist - During the 2014-2015 school year, HCS welcomed Ruth Suyenaga as a visiting artist. Through a grant from the Massachusetts Cultural Council STARS Program, students in grades two through five finished a five-week residency with the theme of Life Cycles and Art, culminating in the creation of a tile mural at the school. The tile project was dedicated to Senator Stephen Brewer on June 17, 2015. The framing of the project was crafted by Joe Paul Construction and funded by a QUEST grant.

Extended Day - The Hubbardston Center School houses a year-round Extended Day program, opening at 6:30 a.m. and closing at 6:00 p.m. including school vacations. During the 2014-2015 school year, this program served over 80 students. The program is run by Keri Sacramone and provides a well-balanced, stimulating environment for students. Throughout the school year, students are offered homework help and enrichment activities. The Extended Day program added STEM projects this past year which combined science, technology, engineering, and math. During the summer months, weekly field trips are planned as well as other activities to keep students' minds and bodies sharp and healthy.

Media - Elementary students engage in curriculum-related computer activities designed by our media teacher, Kristine Beaudet. During the primary grades, students become engaged in a number of developmentally appropriate computer projects. Computers are used for problem-solving activities, creating simple publishing projects, painting and drawing, and slide show presentations. Every class comes to the library for a 45 minute computer lesson as well has a 30 minutes of library time to take out books and read. In the lower grades students are required to log into their computers and navigate the internet for enriching Math, Science and English Language Arts programs, as well as research. In the upper grade research, formulas, charts and graphs, drawing/painting and document set up are part of the curriculum. Students also use keyboarding software to learn to type. The Hubbardston Center School library currently has 1,303 entered materials; including fiction, non-fiction, picture books, teacher and standard reference materials, videos and CD's. The room houses a lab with 27 computers, smart board technology for instruction, and two portable lap top carts.

Student Council - The student council is a group of Hubbardston Center School students in grades 4, 5 and 6 who represent each homeroom in those grades. The council has elected officers; President, Vice President, Secretary, Treasurer and Sargent at Arms. Meetings are held monthly from 7:30-8:10. The group currently has 32 students and four advisors, Mr. Newton, Mrs. Coons, Ms. Beaudet, and Mrs. Beaudry. Their mission is to promote school spirit in all grades, act as student representatives for community projects, and to investigate and contribute to organizations in need of assistance in any way possible.

Homework Club - Hubbardston Center School offers a weekly homework club for students who need extra help with homework assignments. Students can take part in this program Monday through Thursday after school.

Volunteers - Hubbardston Center School is fortunate to have over 25 faithful volunteers who assist students and teachers in a variety of ways. Volunteers can be seen listening to students read, practicing math facts, working on projects, or assisting with special crafts. We are fortunate to have such a strong group of parents who are always willing to lend a hand in the activities of our school.

The Hubbardston Center School Composting and Organic Gardening Program has approximately forty student volunteers in grades 3-6 who collect leftovers each day from four lunches and take this organic material out to the composting bins. There, they mix the leftovers with dead leaves from the school grounds or wood shavings to create the perfect balance for microbes who will feast on the pile. The outcome of this feast is the world's best garden

fertilizer. Since 2005, over six tons of leftovers a year are composted from the school's lunches and recycled into rich compost used in the school's garden. The composting program is lucky to have Karen DiFranza to direct the program, along with several other supportive community volunteers, who come into the school to oversee the students as they perform their composting duties. Maureen Blasco is our garden club coordinator and continues to keep our garden thriving with the help of our HCS students. Under the direction of Colin Boisvert, our Food and Nutrition Manager, garden produce is served in our HCS cafeteria.

Ski Club- Each year Hubbardston Center School teams up with Wachsuett Mountain to have a ski club. We have about 30 students who participate in the program for six weeks. The club is organized by Carrie-Anne Beaulac and Joanne Welch.

Respectfully Submitted,
Cherie McComb
Principal
Hubbardston Center School



Quabbin Regional School District
Employee Salaries - 2014/2015

Name	FTE	Description	Amount FTD
ADAMS, CHERYL S	0.00	Supervisor of Visual Arts	\$18,100.00
ADAMS, KATHARINE L	1.00	Guidance	\$48,997.00
ADAMS, MICHAEL D	0.00	Coaching (Winter)	\$5,074.92
AFONSO, NANCY J	0.00	Long Term Sub	\$1,875.00
AHEARN, STACEY C	1.00	Aide Autism	\$3,874.29
AIDONIDIS, ELENI	1.00	HS English	\$47,788.00
ALLAIN-THOMAS, DEBORAH L	1.00	HS Math	\$70,178.00
ALLAIN-THOMAS, DEBORAH L	0.00	Longevity	\$750.00
ALLEN, ANN M	0.90	Aide Sped	\$22,760.10
ALLEN, ANN M	0.00	Longevity	\$550.00
ALMEIDA, MICHAELA E	1.00	Intervention Specialist	\$57,476.00
AMIDIO, MARY C	1.00	Office Manager	\$42,921.00
AMIDIO, MARY C	0.00	Longevity	\$900.00
ANDREWS, JASON M	0.00	Coaching (Fall)	\$2,626.52
AREMBURG, FAYE E	0.00	Lunch Monitor	\$2,025.00
ARIOI, GALE E	0.75	Receptionist	\$24,960.00
ARNOLD, LUCINDA A	1.00	Elem Teacher	\$75,360.00
ARNOLD, LUCINDA A	0.00	Longevity	\$1,000.00
ARNOLD, MICHELLE L	1.00	Elem Sped	\$63,593.00
ARNOLD, MICHELLE L	0.00	Tutor	\$768.75
ARSENAULT, CHERISE A	1.00	Aide Autism	\$24,476.40
ASHLEY, DOROTHY M	1.00	Therapeutic Classroom Teacher	\$63,930.00
AYER, DOROTHY M	0.00	Lunch Monitor	\$825.00
BALLARD, ERIN M	1.00	Custodian	\$38,889.06
BALLARD, ERIN M	0.00	Retro OT/DT Adjustment	\$10.94
BALLARD, ERIN M	0.00	Retro pay Adjustment	\$140.00
BALSER, MELANIE A	0.90	Aide Sped	\$23,449.50
BALSER, MELANIE A	0.00	Longevity	\$550.00
BALZANO, STEPHANIE L	0.85	Aide Kindergarten	\$21,014.14
BALZANO, STEPHANIE L	0.00	Longevity	\$550.00
BARKER-BERLO, DONNA	1.00	HS Science	\$71,035.03
BARNES, CLARE H	1.00	P & F Manager	\$78,742.00
BARNES, CLARE H	0.00	Longevity	\$750.00
BARNES, CLARE H	0.00	Travel	\$3,000.00
BARNES, THERESA L	1.00	Elem Teacher	\$53,541.00
BARRINGER, EVAN M	1.00	MS Social Studies	\$64,222.00
BARRINGER, EVAN M	0.00	Longevity	\$750.00
BARRINGER, JANIS A	1.00	Elem Sped	\$71,955.00
BARRINGER, JANIS A	0.00	Stipend Teacher Leader	\$500.00



Quabbin Regional School District
Employee Salaries - 2014/2015

BARRINGER, JANIS A	0.00	Longevity	\$750.00
BARRY, SHAWN D	1.00	Custodian	\$22,701.90
BART-RABER, KERRY J	0.60	Elem Art	\$45,802.20
BART-RABER, KERRY J	0.00	Longevity	\$900.00
BASSETT, NIKKI J	1.00	Intervention Tutor	\$6,928.93
BASSETT, NIKKI J	1.00	Aide Autism	\$23,189.71
BATES, NITA	1.00	Secretary	\$33,685.00
BATES, ZOE V	0.00	Private Music Instructor	\$220.00
BEARD-BLAKE, ELIZABETH	1.00	HS World Language	\$60,783.00
BEARD-BLAKE, ELIZABETH	0.00	Advisor HS	\$844.70
BEAUCHEMIN, GARY J	0.00	Coaching (Winter)	\$960.48
BEAUCHEMIN, GARY J	0.00	Coaching (Winter)	\$1,089.18
BEAUCHEMIN, GARY J	0.00	Coaching (Fall)	\$2,626.52
BEAUDET, KRISTINE A	1.00	Media	\$78,211.00
BEAUDET, KRISTINE A	0.00	Longevity	\$1,000.00
BEAUDRY, DANIELLE T	1.00	Elem Teacher	\$76,337.00
BEAUDRY, DANIELLE T	0.00	Longevity	\$1,000.00
BEAULAC, CARRIE ANNE	0.00	Long Term Sub	\$10,062.50
BENNETT, JESSICA A	1.00	Executive Asst. Superintendent	\$58,129.80
BENNETT, JESSICA A	0.00	Longevity	\$750.00
BENNETT, JESSICA A	0.00	Executive Secretary School Committee	\$2,125.00
BERNARD, HEATHER R	1.00	Aide Sped - 1-1	\$24,663.00
BERNER, JESSICA N	1.00	Elem Teacher	\$50,468.00
BERTHIAUME, GAIL L	1.00	Custodian	\$36,530.40
BERTHIAUME, GAIL L	0.00	Retro pay Adjustment	\$140.00
BERTHIAUME, GAIL L	0.00	Longevity	\$1,000.00
BERTHIAUME, VALERIE A	1.00	Aide Sped	\$28,361.00
BERTHIAUME, VALERIE A	0.00	Longevity	\$1,000.00
BLACK, CHRISTINA A	0.00	Long Term Sub	\$1,225.00
BLACK, JEAN M	0.85	Aide Sped	\$22,139.10
BLACK, JEAN M	0.00	Longevity	\$550.00
BLASZCZYK, VIRGINIA M	1.00	MS Math	\$78,211.00
BLASZCZYK, VIRGINIA M	0.00	Longevity	\$1,000.00
BOBKA, MARCIA A	1.00	Intervention Tutor	\$19,992.00
BOBKA, MARCIA A	0.00	Tutor	\$9,800.00
BOBOWIEC, ROBIN A	0.00	Lunch Monitor	\$3,000.00
BOHIGIAN, EILEEN O	1.00	Elem Teacher	\$76,337.00
BOHIGIAN, EILEEN O	0.00	Longevity	\$1,500.00
BOISSY, GAIL A	0.67	Cafeteria	\$11,550.80
BOISSY, GAIL A	0.00	Cafe Extra Hours	\$95.70



Quabbin Regional School District
Employee Salaries - 2014/2015

BOISSY, GAIL A	0.00	Longevity	\$425.00
BOISVERT, COLIN C	1.00	Food & Nutritional Svces Manager	\$54,600.00
BOLGER, BRENT A	1.00	HS Technology	\$71,955.00
BOLGER, BRENT A	0.00	Longevity	\$750.00
BONENFANT, JARED L	0.00	Private Music Instructor	\$3,720.00
BOTTOMLEY, REBECCA B	0.00	Advisor HS	\$1,405.70
BOUCHER, RENEE M	1.00	Athletic Trainer	\$40,051.97
BOYD, JOANNE	0.85	Aide Kindergarten	\$20,452.70
BRAY, ELECIA C	1.00	Elem Teacher	\$65,849.00
BRAY, ELECIA C	0.00	Longevity	\$750.00
BRENNOCK, DANIEL J	1.00	NJROTC	\$76,575.60
BREWER, CHRISTINE M	1.00	School Nurse	\$74,452.00
BREWER, CHRISTINE M	0.00	Longevity	\$1,000.00
BRIAND, ANNE MARIE	1.00	Aide Sped - 1-1	\$26,974.00
BRIAND, ANNE MARIE	0.00	Longevity	\$1,000.00
BRIGGS, DENISE J	1.00	Aide Autism	\$27,327.00
BRIGGS, KEITH A	1.00	Custodian	\$29,978.17
BRIGGS, KEITH A	0.00	Retro pay Adjustment	\$111.69
BRISTOL, CHRISTINE	1.00	Elem PE	\$78,211.00
BRISTOL, CHRISTINE	0.00	Longevity	\$1,500.00
BROOKS, CARSON O	0.00	Private Music Instructor	\$680.00
BROOKS, MICHAEL A	1.00	Technology	\$69,316.65
BROWN, JANINE F	0.00	Lunch Monitor	\$1,070.00
BROWN, TONI	1.00	MHS Music	\$66,149.00
BROWN, TONI	0.00	Private Music Instructor	\$32.00
BROWN, TONI	0.00	Private Music Instructor	\$36.00
BROWN, TONI	0.00	Longevity	\$750.00
BROWN, TONI	0.00	Advisor MS	\$1,592.35
BROWN, TONI	0.00	Coaching (Fall)	\$2,986.95
BROWNE, KIM A	1.00	Elem Sped	\$75,360.00
BROWNE, KIM A	0.00	Longevity	\$1,500.00
BRUNELL, RACHEL M	1.00	Literacy Coach	\$70,500.00
BRUNELL, RACHEL M	0.00	Longevity	\$750.00
BRUNELLE, MATTHEW Z	0.00	Coaching (Fall)	\$2,258.33
BRYANT, SCOTT G	1.00	Elem Music	\$71,955.00
BUCHANAN, DAVID P III	0.00	Coaching (Fall)	\$4,980.75
BULLARD, JESSICA A	0.50	Food Service	\$1,627.02
BULLARD, JESSICA A	0.00	Cafe Extra Hours	\$135.59
BURKE, TINA M	0.67	Cafeteria	\$9,457.72
BURKE, TINA M	0.00	Cafe Extra Hours	\$32.02



Quabbin Regional School District
Employee Salaries - 2014/2015

BURKLE, SHERRY L	1.00	HS Math	\$62,312.00
BURKLE, SHERRY L	0.00	Longevity	\$750.00
BURKLE, SHERRY L	0.00	Advisor HS	\$844.17
BURNETT, WILLIAM A	1.00	Payroll & Transportation Coordinator	\$10,005.70
BURNETT, WILLIAM A	0.00	Longevity	\$123.08
BURNS, LISA A	1.00	Aide Autism	\$31,078.00
BUTLER, SHEENA M	1.00	Elem Sped	\$47,982.00
CAMPIONE, KRISTIN M	1.00	Director of Pupil Personnel	\$104,040.00
CAMPIONE, KRISTIN M	0.00	Travel	\$2,000.00
CANFIELD, ANDREA C	1.00	Instructional Technology Teacher	\$56,501.00
CAPURSO, JANE M	1.00	Elem Teacher	\$81,963.00
CAPURSO, JANE M	0.00	Longevity	\$750.00
CARLSON, CHRISTOPHER B	1.00	Elem Teacher	\$65,849.00
CARLSON, CHRISTOPHER B	0.00	Stipend Teacher Leader	\$500.00
CARLSON, CHRISTOPHER B	0.00	Longevity	\$750.00
CARLSON, KIMBERLY R	1.00	Aide Autism	\$32,186.00
CARLSON, KIMBERLY R	0.00	Longevity	\$550.00
CARLSON, NATHAN R	1.00	Custodian	\$19,955.52
CARMOSINO, CALLIE O	0.00	Private Music Instructor	\$200.00
CARROLL-PASCALE, HELENE A	1.00	MS Science	\$76,337.00
CARROLL-PASCALE, HELENE A	0.00	Advisor MS	\$469.81
CARROLL-PASCALE, HELENE A	0.00	Longevity	\$1,500.00
CARTER, MATTHEW R	1.00	Psychologist	\$59,584.00
CASTRIOTTA, MARK	1.00	MS Social Studies	\$71,955.00
CASTRIOTTA, MARK	0.00	Longevity	\$750.00
CASTRIOTTA, MARK	0.00	Coaching (Spring)	\$2,388.62
CASTRIOTTA, MATTHEW	1.00	HS Social Studies	\$83,841.00
CASTRIOTTA, MATTHEW	0.00	Longevity	\$1,000.00
CASTRIOTTA, MATTHEW	0.00	Coaching (Fall)	\$2,410.33
CASTRIOTTA, MATTHEW	0.00	Coaching (Spring)	\$4,016.83
CASTRIOTTA, WENDY B	1.00	Kindergarten Teacher	\$75,360.00
CASTRIOTTA, WENDY B	0.00	Stipend Teacher Leader	\$500.00
CASTRIOTTA, WENDY B	0.00	Longevity	\$750.00
CATALINI, JULIA P	1.00	HS English	\$46,584.00
CHABOT, JACQUELINE M	1.00	Elem Teacher	\$65,501.00
CHABOT, JACQUELINE M	0.00	Longevity	\$750.00
CHASE, MAUREEN L	1.00	HS Science	\$75,480.00
CHASE, MAUREEN L	0.00	Longevity	\$750.00
CHASE, MAUREEN L	0.00	Advisor HS	\$844.70
CHASE, MAUREEN L	0.00	Advisor HS	\$1,405.70



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Employee Salaries - 2014/2015

CHENEVERT, JOSEPH A	0.63	Custodian	\$23,289.88
CHENEVERT, JOSEPH A	0.00	Retro pay Adjustment	\$87.50
CHRISTENSEN, RONALD P	1.00	Treasurer	\$13,842.83
CHURCHILL, JENNIFER E	1.00	Elem Teacher	\$65,849.00
CHURCHILL, JENNIFER E	0.00	Longevity	\$750.00
CHURCHILL, KATHRYN A	0.00	Private Music Instructor	\$670.00
CIRELLI, KATHLEEN M	1.00	Aide Sped	\$26,315.00
CIRELLI, KATHLEEN M	0.00	Longevity	\$550.00
CLARK, BLYTHE L	1.00	Elem Teacher	\$68,643.00
CLARK, BLYTHE L	0.00	Stipend Teacher Leader	\$500.00
CLARK, BLYTHE L	0.00	Longevity	\$750.00
CLARK, KAYLEY R	0.00	Private Music Instructor	\$460.00
CLOUTIER, MEGHAN W	1.00	Director of Guidance	\$70,000.00
COATES, MARIE A	1.00	Elem Teacher	\$50,698.00
COATES, MARIE A	0.00	Stipend Teacher Leader	\$500.00
COATES, MARIE A	0.00	Longevity	\$750.00
COLLETTE, DENISE R	0.50	Cafeteria	\$5,590.23
COLLETTE, DENISE R	0.00	Cafe Extra Hours - Supervisor	\$12.00
COLLETTE, DENISE R	0.00	Cafe Extra Hours	\$94.33
COLLETTE, DENISE R	0.00	Lunch Monitor	\$300.00
COMO, MARY L	1.00	MS Math	\$72,577.00
COMO, MARY L	0.00	Longevity	\$750.00
CONAGHAN, MELISSA J	0.00	Coaching (Fall)	\$1,085.74
CONDE BEVERS, JOAN A	0.85	Aide Sped	\$21,823.75
CONSOLMAGNO, TERESA J	1.00	Office Manager	\$45,504.00
CONSOLMAGNO, TERESA J	0.00	Longevity	\$900.00
CONTI, BARBARA A	1.00	School Nurse	\$75,919.86
COOK, JAMIE M	0.60	HS Math	\$29,022.60
COOK, JOAN M	0.67	Cafeteria	\$2,169.36
COOK, JOAN M	0.00	Cafe Extra Hours	\$150.33
COOLEY, MARGARET A	1.00	Secretary	\$36,286.00
COONS, KRISTEN D	1.00	Elem Teacher	\$80,076.00
COONS, KRISTEN D	0.00	Longevity	\$1,500.00
COPPOLINO SR, PETER J	1.00	Project Engineer	\$59,450.00
COPPOLINO SR, PETER J	0.00	Longevity	\$1,000.00
COPPOLINO, JOHN J	1.00	Maintenance	\$42,448.28
COPPOLINO, JOHN J	0.00	Retro OT/DT Adjustment	\$4.80
COPPOLINO, JOHN J	0.00	Retro pay Adjustment	\$160.00
COPPOLINO, JOHN J	0.00	Longevity	\$550.00
COPPOLINO, PETER J JR	1.00	Grounds Maintenance	\$44,754.69



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Employee Salaries - 2014/2015

COPPOLINO, PETER J JR	0.00	Retro OT/DT Adjustment	\$1.26
COPPOLINO, PETER J JR	0.00	Retro pay Adjustment	\$168.00
CRANSTON, ASHLEY B	1.00	Elem Teacher	\$63,930.00
CRANSTON, ASHLEY B	0.00	Longevity	\$750.00
CRANSTON, KATHRYN A	1.00	Instructional Assistant Sped	\$33,479.12
CRANSTON, KATHRYN A	0.00	Longevity	\$750.00
CREEDEN, CHERYL W	1.00	HS Science	\$76,337.00
CREEDEN, CHERYL W	0.00	Longevity	\$1,500.00
CROSS, PETER A	1.00	Custodian	\$37,404.00
CROSS, PETER A	0.00	Retro OT/DT Adjustment	\$0.79
CROSS, PETER A	0.00	Retro pay Adjustment	\$140.00
CROSS, PETER A	0.00	Longevity	\$550.00
CURRAN, AMY	1.00	Math Coach	\$85,266.60
CUSHING, HELEN E	1.00	Elem Teacher	\$75,360.00
CUSHING, HELEN E	0.00	Longevity	\$1,000.00
DAHART, HAROLD N	1.00	Custodian	\$37,610.88
DAHART, HAROLD N	0.00	Retro OT/DT Adjustment	\$3.06
DAHART, HAROLD N	0.00	Retro pay Adjustment	\$140.00
DAHART, HAROLD N	0.00	Longevity	\$1,000.00
DAHART, MICHELLE K	1.00	Aide Sped - 1-1	\$24,062.00
DAIGNEAULT, LAURA L	1.00	Aide Sped - Create	\$23,588.00
DALVE, JOHN R	1.00	Elem PE	\$75,360.00
DALVE, JOHN R	0.00	Longevity	\$1,000.00
DEGNAN, MARTHA E	1.00	HS Math	\$71,574.00
DEGNAN, MARTHA E	0.00	Longevity	\$750.00
DELA GORGENDIERE, DANIELLE F	0.00	Lunch Monitor	\$1,530.00
DENNIS, MELINDA L	1.00	Aide Autism	\$4,330.48
DEPASQUALE, MARK S	1.00	HS Social Studies	\$56,076.00
DEPASQUALE, MARK S	0.00	Advisor HS	\$937.49
DERR, CHERYL C	1.00	MS Sped	\$76,337.00
DERR, CHERYL C	0.00	Longevity	\$1,000.00
DESCHENES, AMBER L	0.00	Coaching (Winter)	\$4,404.55
DEVINE, GREGORY J	1.00	Assistant Principal	\$93,311.65
DEVINE, GREGORY J	0.00	Longevity	\$1,000.00
DEVRIES, JOHANNA C	0.00	Private Music Instructor	\$1,280.00
DEWAR, RAYMOND G	1.00	Principal	\$122,767.20
DEXTRADEUR, DENNIS M	1.00	HS PE	\$32,954.22
DEXTRADEUR, DENNIS M	0.00	Longevity	\$647.54
DEXTRADEUR, DENNIS M	0.00	Coaching (Winter)	\$5,522.71
DIAZ, ANNE M	1.00	Media	\$77,744.00



Quabbin Regional School District
Employee Salaries - 2014/2015

DIAZ, ANNE M	0.00	Longevity	\$750.00
DICKSON, PAMELA J	1.00	MS Science	\$74,452.00
DICKSON, PAMELA J	0.00	Longevity	\$750.00
DICKSON, PAMELA J	0.00	Coaching (Fall)	\$3,014.11
DIMARTINO, MICHELE A	1.00	MS English	\$74,452.00
DIMARTINO, MICHELE A	0.00	Advisor MS	\$633.70
DIMARTINO, MICHELE A	0.00	Longevity	\$1,000.00
DOLAN, CHARLOTTE E	1.00	Aide Sped	\$26,315.00
DOLAN, CHARLOTTE E	0.00	Longevity	\$1,000.00
DONG, AIPING	1.00	HS World Language	\$56,801.00
DOWGIELEWICZ, JILL M	1.00	Special Education Chair	\$80,076.00
DOWGIELEWICZ, JILL M	0.00	Longevity	\$750.00
DOYLE, KIMBERLY J	1.00	Elem Teacher	\$74,452.00
DOYLE, KIMBERLY J	0.00	Longevity	\$1,000.00
DUBOIS, PAUL A	1.00	HS Math	\$51,982.00
DUBOIS, SEAN M	1.00	Media	\$58,506.00
DUBOIS, SEAN M	0.00	Advisor HS	\$844.70
DUBOIS, SEAN M	0.00	Media Director Stipend	\$5,850.60
DUHAMEL, JOSEPH P	0.00	Coaching (Fall)	\$4,016.83
DUVAL, CHERYL A	1.00	Director of Administrative Services	\$122,934.01
DUVAL, CHERYL A	0.00	Longevity	\$750.00
DUVAL, CHERYL A	0.00	Travel	\$1,000.00
ELLIS, KAREN J	1.00	Elem Teacher	\$80,076.00
ELLIS, KAREN J	0.00	Longevity	\$1,500.00
ELLSWORTH, ELLEN M	0.90	Aide Sped	\$23,797.80
ELLSWORTH, ELLEN M	0.00	Longevity	\$550.00
ENOS, EVELYN A	1.00	Food Service	\$19,748.00
ENOS, EVELYN A	0.00	Cafe Extra Hours	\$136.41
ENOS, EVELYN A	0.00	Longevity	\$425.00
ERICKSON, TRISIA L	1.00	Kindergarten Teacher	\$69,859.00
ERICKSON, TRISIA L	0.00	Longevity	\$750.00
ERICSON, CANDACE A	1.00	Aide Media	\$30,826.00
ERICSON, CANDACE A	0.00	Advisor HS	\$682.59
ERICSON, CANDACE A	0.00	Longevity	\$1,000.00
EVERITT, LAURA J	1.00	Aide Autism	\$29,510.70
EYLER-PELLETIER, AMY L	1.00	MS Social Studies	\$71,955.00
FABRIZIO, JENNIFER E	1.00	Guidance	\$63,593.00
FARRAJ, LORI J	1.00	Aide Autism	\$31,090.00
FARRAJ, LORI J	0.00	Longevity	\$550.00
FARRELL, MATTHEW J	1.00	Elem PE	\$74,452.00



Quabbin Regional School District
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FARRELL, MATTHEW J	0.00	Longevity	\$1,000.00
FAUTEUX, CHRISTINE E	1.00	Elem Teacher	\$65,501.00
FAUTEUX, CHRISTINE E	0.00	Longevity	\$750.00
FEMINO, SHERYL A	1.00	Data Coordinator	\$46,415.75
FEMINO, SHERYL A	0.00	Longevity	\$692.32
FENSIN, CYNTHIA K	1.00	HR Manager	\$18,786.42
FLEMING, MARY E	1.00	Elem Teacher	\$56,164.00
FLEMING, SETH E	1.00	Custodian	\$32,917.83
FLEMING, SETH E	0.00	Retro pay Adjustment	\$124.00
FOLEY, CAROLYN G	1.00	Elem Teacher	\$79,029.00
FORD, LINDA J	1.00	Elem Teacher	\$78,211.00
FRANKLIN, IDA	0.67	Cafeteria	\$9,457.72
FRANKLIN, IDA	0.00	Cafe Extra Hours	\$1,485.58
FRANKLIN, KELLE E	1.00	Elem Teacher	\$75,360.00
FRANKLIN, KELLE E	0.00	Stipend Teacher Leader	\$500.00
FRANKLIN, KELLE E	0.00	Longevity	\$1,000.00
FRAZIER, KIRSTEN V	0.00	Long Term Sub	\$9,875.00
FROST, ALICIA L	1.00	HS World Language	\$61,275.00
FROST, ALICIA L	0.00	Advisor HS	\$531.14
FRYDEL, KATHLEEN A	1.00	NJROTC	\$82,380.17
FRYDEL, KATHLEEN A	0.00	Advisor HS	\$844.70
FRYDEL, KATHLEEN A	0.00	Advisor HS	\$2,171.47
GAMACHE, JENNIFER A	0.60	HS Math	\$34,080.60
GARDNER, KATHLEEN	1.00	HS Business	\$58,196.00
GAREAU, THOMAS D	1.00	MS Math	\$55,399.00
GAREAU, THOMAS D	0.00	Coaching (Winter)	\$2,388.62
GARRITY, JAMES H	1.00	Custodian	\$32,699.32
GARRITY, JAMES H	0.00	Retro OT/DT Adjustment	\$2.56
GARRITY, JAMES H	0.00	Retro pay Adjustment	\$124.00
GASPAR, MARY-CATHERINE	1.00	Guidance	\$51,982.00
GIBREE, REBECCA M	1.00	MS World Language	\$46,584.00
GILMARTIN, JASON M	1.00	Assistant Principal	\$103,614.20
GIROUX, MARION L	1.00	Aide - Therapeutic Prog	\$25,932.00
GLIDDEN, ERIN L	0.85	Aide Sped	\$21,172.65
GLYNN, KELLIE S	0.50	Cafeteria	\$5,537.22
GLYNN, KELLIE S	0.00	Cafe Extra Hours	\$650.00
GOEWEY, ANNE R	0.50	Secretary	\$15,875.50
GOEWEY, PAUL N	1.00	HS Math	\$67,466.00
GOEWEY, PAUL N	0.00	Longevity	\$750.00
GOEWEY, PAUL N	0.00	Coaching (Fall)	\$3,980.65



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GRAHAM, CATHERINE T	1.00	Secretary	\$48,021.00
GRAHAM, CATHERINE T	0.00	Advisor HS	\$568.47
GRAHAM, CATHERINE T	0.00	Longevity	\$750.00
GRAVES, JENNIFER	0.85	Aide Sped	\$20,656.70
GRAVES, JENNIFER	0.00	Tutor	\$3,950.00
GREGORIOU, JANE C	1.00	Elem Teacher	\$58,196.00
GREGORIOU, JANE C	0.00	Longevity	\$750.00
GRIFFIN, PATRICIA L	0.90	Aide Sped	\$22,986.90
GRIFFIN, PATRICIA L	0.00	Longevity	\$550.00
GRONER, MICHAEL H	1.00	MS Social Studies	\$68,965.00
GRONER, MICHAEL H	0.00	Advisor MS	\$562.78
GRONER, MICHAEL H	0.00	Longevity	\$750.00
GUILBAULT, LAURA J	1.00	MHS Music	\$69,859.00
GUILBAULT, LAURA J	0.00	Private Music Instructor	\$128.00
GUILBAULT, LAURA J	0.00	Longevity	\$750.00
GUILBAULT, LAURA J	0.00	Advisor HS	\$844.70
GUILBAULT, LAURA J	0.00	Advisor MS	\$1,592.35
GUILBAULT, LAURA J	0.00	Private Music Instructor	\$1,854.00
GUILBAULT, LAURA J	0.00	Advisor HS	\$2,347.46
GUILBAULT, PETER B	0.85	Aide Sped	\$6,913.49
GUMULA, THADDEUS J	1.00	Athletics Director	\$87,286.24
GUMULA, THADDEUS J	0.00	Longevity	\$1,500.00
HALEY, CHRISTINE A	1.00	Aide Autism	\$25,919.00
HALEY, CHRISTINE A	0.00	Coaching (Fall)	\$2,388.62
HALEY, CHRISTOPHER P	1.00	HS Math	\$75,360.00
HALEY, CHRISTOPHER P	0.00	Longevity	\$750.00
HALL, MICHELLE L	1.00	MS World Language	\$72,283.00
HALL, MICHELLE L	0.00	Longevity	\$750.00
HALL, MICHELLE L	0.00	Advisor MS	\$1,813.12
HALL, WALLACE A JR	1.00	MS Sped	\$78,211.00
HALL, WALLACE A JR	0.00	Advisor MS	\$562.78
HALL, WALLACE A JR	0.00	Longevity	\$750.00
HANDY, KIMBERLY E	0.00	Lunch Monitor	\$822.50
HANLEY, TARA A	1.00	Principal	\$8,759.13
HANSON, DONNA T	1.00	Purchasing & Payables Coordinator	\$50,977.17
HANSON, DONNA T	0.00	Longevity	\$1,500.00
HARDER, KELLY L	1.00	Aide Autism	\$23,405.55
HARDING, CHRISTOPHER C	1.00	Maintenance	\$41,516.03
HARDING, CHRISTOPHER C	0.00	Retro OT/DT Adjustment	\$0.57
HARDING, CHRISTOPHER C	0.00	Retro pay Adjustment	\$152.00



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HARDING, TAWNIA L	0.90	Aide Sped	\$22,534.20
HARDING, TAWNIA L	0.00	Longevity	\$550.00
HARMON, ROBIN D	1.00	Elem Sped	\$83,841.00
HARMON, ROBIN D	0.00	Longevity	\$1,500.00
HARROLD, TAMI	1.00	Elem Teacher	\$40,474.62
HAUPT, KRISTI K	1.00	Elem Sped	\$63,930.00
HELSTOSKY CREMINS, JANE E	1.00	Clinical Coordinator	\$76,337.00
HENGST, DENA J	1.00	HS Art	\$65,501.00
HENGST, DENA J	0.00	Longevity	\$750.00
HEPPENSTALL, NANCY H	1.00	Elem Teacher	\$78,211.00
HEPPENSTALL, NANCY H	0.00	Longevity	\$1,000.00
HOBSON, MELISSA S	0.90	Elem Teacher	\$33,735.64
HOLBROOK, AILEEN M	0.67	Cafeteria	\$5,786.86
HOLBROOK, LAURA L	1.00	Special Services Coordinator	\$39,542.48
HOLWELL, KATHLEEN M	1.00	HS Science	\$83,841.00
HOLWELL, KATHLEEN M	0.00	Advisor HS	\$844.70
HOLWELL, KATHLEEN M	0.00	Longevity	\$1,500.00
HOPKINS, DONNA L	1.00	Intervention Tutor	\$19,992.00
HOPKINS, DONNA L	0.00	Title 1 Tutor	\$9,898.00
HUARD, JENNIFER A	1.00	Elem Teacher	\$78,211.00
HUARD, JENNIFER A	0.00	Stipend Teacher Leader	\$500.00
HUARD, JENNIFER A	0.00	Longevity	\$1,500.00
HUBBARD, DONNA I	1.00	Guidance	\$76,337.00
HUBBARD, DONNA I	0.00	Longevity	\$1,500.00
HUBBARD, SHERRIE L	0.00	Lunch Monitor	\$1,280.00
HUDEC-SURRETTE, BARBARA	1.00	HS PE	\$83,841.00
HUDEC-SURRETTE, BARBARA	0.00	Longevity	\$1,500.00
HUGHES, ANDREA L	1.00	Elem Teacher	\$74,452.00
HUGHES, ANDREA L	0.00	Longevity	\$750.00
HUGHES, JAMIE L	1.00	Intervention Tutor	\$17,472.00
HURLEY, RICHARD	1.00	HS Sped	\$72,577.00
HURLEY, RICHARD	0.00	Longevity	\$1,000.00
HURLEY, RICHARD J	1.00	HS Sped	\$60,261.00
HUYNH, JENNIFER	0.00	Lunch Monitor	\$1,425.00
ILLICH, THERESA D	0.00	Private Music Instructor	\$32.00
ILLICH, THERESA D	0.00	Private Music Instructor	\$1,296.00
INGELS, HARRISON DANIEL	0.00	Coaching (Fall)	\$2,626.52
INGRAM-RUBIN, MICHAEL A	0.00	Coaching (Winter)	\$2,985.25
JABLONSKI, MICHAEL J	1.00	HS Social Studies	\$83,841.00
JABLONSKI, MICHAEL J	0.00	Longevity	\$750.00



Quabbin Regional School District
Employee Salaries - 2014/2015

JABLONSKI, MICHAEL J	0.00	Advisor HS	\$844.70
JONES, PAMELA L	0.85	Aide Sped	\$21,072.35
JONES, PAMELA L	0.00	Longevity	\$550.00
JORDAN, MARY ANN	1.00	Secretary	\$48,021.00
JORDAN, MARY ANN	0.00	Longevity	\$1,000.00
JOSEPHSON, KELLIE A	1.00	Intervention Specialist	\$82,001.00
JOSEPHSON, KELLIE A	0.00	Longevity	\$750.00
KENTRIS, NANCY A	0.83	Cafeteria	\$11,826.88
KENTRIS, NANCY A	0.00	Cafe Extra Hours - Supervisor	\$28.00
KENTRIS, NANCY A	0.00	Cafe Extra Hours	\$57.36
KENTRIS, NANCY A	0.00	Longevity	\$350.00
KEWLEY, BARBARA J	0.00	Long Term Sub	\$1,680.00
KILLOUGH-MILLER, RUSSELL D	1.00	Elem Music	\$81,963.00
KILLOUGH-MILLER, RUSSELL D	0.00	Longevity	\$1,000.00
KING, LISA L	1.00	Cafeteria	\$8,736.39
KING, LISA L	0.00	Cafe Extra Hours - Supervisor	\$156.00
KING, LISA L	0.00	Cafe Extra Hours	\$2,322.64
KOERNER, ANDREW J	1.00	Psychologist	\$86,248.00
KOERNER, ANDREW J	0.00	Longevity	\$1,000.00
KONDE, BEVERLY M	1.00	Elem Teacher	\$72,577.00
KONDE, BEVERLY M	0.00	Longevity	\$1,500.00
KONRAD, ASHLEY M	1.00	Intervention Tutor	\$19,992.00
KONRAD, ASHLEY M	0.00	Title 1 Tutor	\$8,554.00
KOVACH, CYNTHIA M	1.00	Security	\$41,465.70
KOVACH, CYNTHIA M	0.00	Longevity	\$750.00
KOWAL, SHAWNA L	1.00	Aide Sped - 1-1	\$25,038.00
KOWAL, SHAWNA L	0.00	Longevity	\$550.00
KULARSKI, ELLEN R	1.00	Office Manager	\$42,921.00
KULARSKI, ELLEN R	0.00	Longevity	\$1,500.00
KWIATKOWSKI, MARIA	0.50	Cafeteria	\$7,493.50
KWIATKOWSKI, MARIA	0.00	Cafe Extra Hours	\$82.80
LABARRE, ERIN L	0.00	Lunch Monitor	\$1,815.00
LAM, NICOLETTE	1.00	Aide Sped	\$26,315.00
LAM, NICOLETTE	0.00	Longevity	\$1,000.00
LAMBERT, AMANDA L	1.00	Speech	\$67,824.00
LANDRY, NANCY A	1.00	HR Manager	\$62,153.84
LANGLOIS, JILL E	1.00	Special Education Chair	\$54,856.00
LAPATI, DONA L	0.00	Long Term Sub	\$5,500.00
LAPATI, JESSLYN L	1.00	Secretary	\$32,239.00
LAPORTE, FRANCIS G	1.00	Custodian	\$32,386.40



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Employee Salaries - 2014/2015

LAPORTE, FRANCIS G	0.00	Retro OT/DT Adjustment	\$3.60
LAPORTE, FRANCIS G	0.00	Retro pay Adjustment	\$124.00
LAROCHE, CAITLIN M	1.00	Intervention Tutor	\$23,016.00
LAROSE, SUSAN E	1.00	Kindergarten Teacher	\$74,452.00
LAROSE, SUSAN E	0.00	Longevity	\$1,500.00
LATKA, SARAH F	1.00	MS Science	\$62,069.00
LAVALLEE, JOANNE K	1.00	Junior Executive Assistant	\$42,534.53
LAVALLEE, JOANNE K	0.00	Longevity	\$750.00
LAVIOLETTE, JAMES G	1.00	Custodian	\$37,954.53
LAVIOLETTE, JAMES G	0.00	Retro OT/DT Adjustment	\$2.10
LAVIOLETTE, JAMES G	0.00	Retro pay Adjustment	\$140.00
LEBEAU, DENNIS P	0.00	Private Music Instructor	\$192.00
LEBEAU, DENNIS P	0.00	Private Music Instructor	\$1,692.00
LEBLANC, JOANNE M	0.90	Aide Sped	\$22,760.10
LEBLANC, JOANNE M	0.00	Longevity	\$550.00
LEBLANC, JOANNE M	0.00	Advisor HS	\$937.49
LEBLANC, NANCY Z	1.00	Elem Teacher	\$83,841.00
LEBLANC, NANCY Z	0.00	Stipend Teacher Leader	\$500.00
LEBLANC, NANCY Z	0.00	Longevity	\$1,500.00
LECK, PAMELA J	1.00	Aide Autism	\$27,231.00
LEFEVRE, MARY E	1.00	Aide Autism	\$31,078.00
LEROUX, ANDREA P	1.00	MS Math	\$80,076.00
LEROUX, ANDREA P	0.00	Advisor MS	\$562.78
LEROUX, ANDREA P	0.00	Longevity	\$750.00
LESLIE, MELISSA A	0.00	Coaching (Spring)	\$3,980.65
LEWIS, PETER B	1.00	MHS Music	\$76,337.00
LEWIS, PETER B	0.00	Longevity	\$750.00
LEWIS, PETER B	0.00	Advisor HS	\$1,592.35
LEWIS, PETER B	0.00	Advisor MS	\$1,592.35
LEWIS, PETER B	0.00	Private Music Instructor	\$1,854.00
LEWIS, PETER B	0.00	Coaching (Fall)	\$2,214.90
LEWIS, PETER B	0.00	Advisor HS	\$2,717.54
LIDDY, WENDY A	1.00	Guidance	\$62,069.00
LINDSTEN, RICHARD	1.00	Aide - Therapeutic Prog	\$23,956.00
LINDSTEN, RICHARD	0.00	Coaching (Spring)	\$3,835.90
LINDSTEN, RICHARD	0.00	Coaching (Fall)	\$4,404.55
LOEHR, TERICYN J	1.00	Educational Accountability Coordinator	\$44,125.20
LUDWIG, CAROLINE S	0.85	Aide Sped	\$21,072.35
LUDWIG, CAROLINE S	0.00	Longevity	\$550.00
MAIO, CHRISTINE M	0.90	Aide Kindergarten	\$22,986.90



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MAIO, CHRISTINE M	0.00	Longevity	\$550.00
MAJOY, BRIAN R	1.00	MS PE	\$71,955.00
MAJOY, BRIAN R	0.00	Longevity	\$750.00
MAJOY, BRIAN R	0.00	Coaching (Spring)	\$2,410.33
MAJOY, BRIAN R	0.00	Coaching (Winter)	\$3,614.33
MAJOY, BRIAN R	0.00	Coaching (Fall)	\$4,612.32
MAJOY, LESLIE B	0.60	Elem Sped	\$41,915.40
MAJOY, LESLIE B	0.00	Longevity	\$450.00
MALLOZZI, NICHOLAS C JR.	1.00	Custodian	\$32,350.00
MALLOZZI, NICHOLAS C JR.	0.00	Retro OT/DT Adjustment	\$14.83
MALLOZZI, NICHOLAS C JR.	0.00	Retro pay Adjustment	\$140.00
MAMMONE, DIANE M	1.00	HS World Language	\$12,369.98
MAMMONE, DIANE M	0.00	Longevity	\$110.66
MANKOWSKY, JULIE	1.00	Elem Teacher	\$78,211.00
MANKOWSKY, JULIE	0.00	Longevity	\$1,500.00
MARCOUX, LISA M	0.85	Aide Kindergarten	\$21,275.50
MARGOLA, ANN M	1.00	Aide Autism	\$32,341.00
MARSDEN, DAWN M	1.00	Cafeteria	\$15,268.16
MARSDEN, DAWN M	0.00	Longevity	\$425.00
MARSDEN, DAWN M	0.00	Cafe Extra Hours	\$823.61
MARSDEN, JOSHUA K	1.00	Custodian	\$32,900.33
MARSDEN, JOSHUA K	0.00	Retro OT/DT Adjustment	\$4.07
MARSDEN, JOSHUA K	0.00	Retro pay Adjustment	\$124.00
MARSHALL, MAUREEN M	1.00	Superintendent	\$59,000.00
MARSHALL, PHYLLIS S	1.00	Custodian	\$37,726.80
MARSHALL, PHYLLIS S	0.00	Retro OT/DT Adjustment	\$20.34
MARSHALL, PHYLLIS S	0.00	Retro pay Adjustment	\$140.00
MARSHALL, PHYLLIS S	0.00	Longevity	\$1,000.00
MARTIN, MEAGAN R	1.00	Elem Teacher	\$40,474.62
MARTINELLI, DENISE A	1.00	HS English	\$81,963.00
MARTINELLI, DENISE A	0.00	Longevity	\$750.00
MASSEY, JENNIFER L	1.00	Speech	\$51,982.00
MATIAS, SARAH A	1.00	Intervention Specialist	\$51,868.00
MATIAS, SARAH A	0.00	Tutor	\$87.50
MATTHEWS, MEAGHAN B	0.00	Strength and Conditioning Coach	\$19,932.00
MCCARTHY, KATHLEEN	1.00	Aide Kindergarten	\$26,315.00
MCCARTHY, KATHLEEN	0.00	Longevity	\$1,000.00
MCCARTHY, MATTHEW D	1.00	Maintenance	\$41,641.74
MCCARTHY, MATTHEW D	0.00	Retro OT/DT Adjustment	\$0.85
MCCARTHY, MATTHEW D	0.00	Retro pay Adjustment	\$152.00



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MCCARTHY, MATTHEW D	0.00	Longevity	\$550.00
MCCLURE, CAILAN M	0.00	Private Music Instructor	\$2,710.00
MCCOMB, CHERYLL A	1.00	Principal	\$97,390.62
MCCRONE, ANN C	1.00	Elem Teacher	\$58,506.00
MCDONALD, SHERRY E	1.00	Elem Teacher	\$55,399.00
MCDONALD, SHERRY E	0.00	Longevity	\$750.00
MCDONALD, TRACEY E	1.00	Elem Teacher	\$74,452.00
MCDONALD, TRACEY E	0.00	Longevity	\$1,500.00
MCGINN, CHRISTOPHER G	1.00	Technology	\$48,222.54
MCGINN, CHRISTOPHER G	0.00	Travel	\$1,000.00
MCKINSTRY, DANIELLE M	0.00	Lunch Monitor	\$845.00
MCMORROW, DIANE K	1.00	HS Science	\$78,211.00
MCMORROW, DIANE K	0.00	Advisor HS	\$531.14
MCMORROW, DIANE K	0.00	Longevity	\$750.00
MCMORROW, DIANE K	0.00	Advisor HS	\$844.17
MCNIFF, PAUL S	1.00	Elem Teacher	\$74,452.00
MCNIFF, PAUL S	0.00	Longevity	\$1,500.00
MEDEIROS, CARLA M	1.00	Elem Teacher	\$60,535.00
MEDEIROS, CARLA M	0.00	Longevity	\$750.00
MELANSON, KAREN A	1.00	Elem Sped	\$81,963.00
MELANSON, KAREN A	0.00	Longevity	\$1,500.00
MERTZIC, JACQUELINE M	1.00	Aide Autism	\$4,842.86
MERTZIC, LINDA L	0.71	Food Service	\$12,410.80
MERTZIC, LINDA L	0.00	Longevity	\$425.00
MERTZIC, THOMAS MICHAEL JR	0.00	Coaching (Fall)	\$2,715.41
METTERVILLE, ELIZABETH A	0.67	Cafeteria	\$10,286.51
METTERVILLE, ELIZABETH A	0.00	Cafe Extra Hours	\$14.21
METTERVILLE, ELIZABETH A	0.00	Longevity	\$425.00
METZGER, NATALIE W	1.00	ELL Teacher	\$71,145.63
MILLER, KAREN A	1.00	Elem Teacher	\$76,337.00
MILLER, KAREN A	0.00	Longevity	\$750.00
MILLER, MOLLY A	1.00	Aide Sped - 1-1	\$25,289.00
MILLER, MOLLY A	0.00	Longevity	\$550.00
MITCHELL, SHELLEY A	1.00	Intervention Tutor	\$19,992.00
MITCHELL, SHELLEY A	0.00	Title 1 Tutor	\$9,968.00
MOEBUS, GARY W	1.00	HS World Language	\$83,841.00
MOEBUS, GARY W	0.00	Longevity	\$1,000.00
MONTGOMERY, KERI LYN	1.00	Aide Autism	\$29,581.00
MORRISON, DEBORAH M	1.00	Aide Sped	\$26,315.00
MORRISON, DEBORAH M	0.00	Longevity	\$1,000.00



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MUCHE, JENNIFER L	1.00	Elem Sped	\$7,764.55
MUIR, SHEILA A	1.00	Assistant Superintendent	\$128,941.79
MUIR, SHEILA A	0.00	Travel	\$2,000.00
MURPHY, PAUL F	1.00	Custodian	\$39,651.23
MURPHY, PAUL F	0.00	Retro OT/DT Adjustment	\$38.63
MURPHY, PAUL F	0.00	Retro pay Adjustment	\$140.00
MURRAY, GEORGE V JR	1.00	Project Engineer	\$59,450.00
MURRAY, GEORGE V JR	0.00	Longevity	\$750.00
MURRAY, MARY-JILLIAN	1.00	HS Social Studies	\$47,982.00
MURRAY, MARY-JILLIAN	0.00	Advisor HS	\$531.14
MURRAY, MARY-JILLIAN	0.00	Advisor HS	\$2,666.35
MUSNICKI, SUSANNE R	1.00	Principal	\$115,611.32
MUSNICKI, SUSANNE R	0.00	Longevity	\$1,500.00
NASCIMENTO, MANOEL D JR	0.00	Coaching (Fall)	\$2,626.52
NEWTON, EDWARD R	1.00	Elem Teacher	\$76,337.00
NEWTON, EDWARD R	0.00	Longevity	\$750.00
NICHOLS, IDA S	1.00	Aide Sped	\$26,974.00
NICHOLS, IDA S	0.00	Longevity	\$1,000.00
NICKERSON, CONOR J	0.00	Private Music Instructor	\$1,170.00
NICORA, STEVEN P JR	1.00	Dean of Security & Discipline	\$62,000.00
NOEL, ROBERT E	1.00	Grounds Maintenance	\$44,351.31
NOEL, ROBERT E	0.00	Retro OT/DT Adjustment	\$2.21
NOEL, ROBERT E	0.00	Retro pay Adjustment	\$168.00
NOEL, ROBERT E	0.00	Longevity	\$550.00
NORTON, SANDRA L	1.00	Cafeteria	\$14,987.00
NORTON, SANDRA L	0.00	Cafe Extra Hours	\$239.29
NORTON, SANDRA L	0.00	Longevity	\$350.00
NOSEK, CHRISTOPHER W	1.00	MS Academic Support	\$49,421.00
NOSEK, CHRISTOPHER W	0.00	Coaching (Spring)	\$2,301.76
O'CONNOR, AARON M	1.00	Intervention Tutor	\$17,472.00
O'CONNOR, JEAN F	1.00	Copy Technician	\$29,775.35
O'CONNOR, JEAN F	0.00	Longevity	\$1,500.00
O'DONNELL, JUSTINA M	0.00	Lunch Monitor	\$2,335.00
OLSON, BETHANY G	1.00	Elem Teacher	\$81,963.00
OLSON, BETHANY G	0.00	Longevity	\$1,000.00
O'NEIL, CHRISTINA E	0.90	Aide Sped	\$24,775.20
O'NEIL, CHRISTINA E	0.00	Longevity	\$550.00
O'NEIL, CHRISTINA E	0.00	Tutor	\$650.00
ORNE, KERI A	0.80	Aide Sped	\$19,149.60
ORSZULAK, JAMIE K	1.00	Aide Sped - Create	\$26,985.00



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ORSZULAK, JAMIE K	0.00	Longevity	\$550.00
ORTOLINO, SHANNON M	1.00	Elem Teacher	\$74,452.00
ORTOLINO, SHANNON M	0.00	Longevity	\$1,000.00
PAGE, BARBARA G	1.00	Guidance	\$75,933.00
PAGE, BARBARA G	0.00	Longevity	\$750.00
PAGE, DEBORAH A	0.00	Private Music Instructor	\$960.00
PARADISE, NADINE A	0.85	Aide Kindergarten	\$20,452.70
PAYNE, LISA A	0.80	Elem Art	\$47,953.60
PEABODY, DONNA M	1.00	Custodian	\$37,581.00
PEABODY, DONNA M	0.00	Retro OT/DT Adjustment	\$12.21
PEABODY, DONNA M	0.00	Retro pay Adjustment	\$140.00
PEABODY, DONNA M	0.00	Longevity	\$550.00
PELLEY, DEBORAH R	1.00	Technology	\$47,988.45
PELLEY, DEBORAH R	0.00	Longevity	\$750.00
PELTIER, JOAN N	1.00	Aide Kindergarten	\$26,315.00
PELTIER, JOAN N	0.00	Longevity	\$1,000.00
PERKINS, DONNA M	1.00	Food Service	\$6,426.17
PERKINS, DONNA M	0.00	Longevity	\$425.00
PERREAULT, KATHRYN A	0.00	Long Term Sub	\$1,050.00
PERREAULT, KATHRYN A	0.00	Long Term Sub	\$3,125.00
PETERSON, JILL A	1.00	Principal	\$96,350.00
PETERSON, KARLA V	1.00	Elem Music	\$72,577.00
PETERSON, KARLA V	0.00	Private Music Instructor	\$1,026.00
PETERSON, KARLA V	0.00	Longevity	\$1,500.00
PETTY, LINDA M	1.00	MS English	\$83,726.46
PETTY, LINDA M	0.00	Longevity	\$1,500.00
PIERCE, BARRY A	1.00	Custodian	\$37,548.40
PIERCE, BARRY A	0.00	Retro pay Adjustment	\$140.00
PIERCE, JODY LYNN	0.00	Lunch Monitor	\$375.00
PIERMARINI, SUE M	1.00	Elem PE	\$74,452.00
PIERMARINI, SUE M	0.00	Longevity	\$1,000.00
PIKUL, BRENDA L	1.00	Cafeteria	\$17,655.00
PIKUL, BRENDA L	0.00	Cafe Extra Hours	\$239.99
PIKUL, BRENDA L	0.00	Cafe Extra Hours - Supervisor	\$610.00
PIMENTAL, BRANDI M	0.00	Lunch Monitor	\$1,840.00
PIMENTAL, JOHN J JR	1.00	Project Engineer	\$63,223.33
PIMENTAL, JOHN J JR	0.00	Longevity	\$750.00
PIVONKA, MELISSA A	1.00	HS Social Studies	\$53,786.00
PIVONKA, MELISSA A	0.00	Advisor HS	\$531.14
POLLARD, TIMOTHY D	1.00	P&F Supervisor	\$27,461.54



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PORTER, BENJAMIN W	0.00	Private Music Instructor	\$1,422.00
PORTER, BENJAMIN W	0.00	Private Music Instructor	\$1,472.00
POTTER, JENNA L	1.00	Intervention Tutor	\$11,106.70
POTTER, JENNA L	0.00	Title 1 Tutor	\$10,073.00
POTTER, JENNA L	0.00	Long Term Sub	\$14,078.74
PRIZIO, PAMELA S	1.00	Guidance	\$53,541.00
PROUTY, LAURA M	1.00	Certified Nurse Assistant	\$1,874.25
PROUTY, RICHARDSON K III	1.00	HS English	\$51,317.00
PROVOST, MARY R	1.00	Aide Autism	\$24,746.15
PROVOST, MARY R	0.00	Long Term Sub	\$3,500.00
PULNIK, VICTOR M	1.00	Food Service	\$20,642.00
REED, VIRGINIA S	1.00	Elem Sped	\$76,337.00
REED, VIRGINIA S	0.00	Tutor	\$975.00
REED, VIRGINIA S	0.00	Longevity	\$1,000.00
REIMER, GWENDOLYN T	0.00	Coaching (Spring)	\$4,238.34
RENAUD, JEANETTE F	1.00	HS Sped	\$80,076.00
RENAUD, JEANETTE F	0.00	Longevity	\$750.00
RICCHIAZZI, NICOLE K	1.00	Elem Teacher	\$55,147.00
RICCHIAZZI, NICOLE K	0.00	Tutor	\$87.50
RICE, JESSICA M	0.90	Aide Sped	\$23,097.60
RICE, JESSICA M	0.00	Longevity	\$550.00
RICE, LINDA L	1.00	Food Service	\$18,382.00
RICE, LINDA L	0.00	Cafe Extra Hours	\$116.08
RICE, LINDA L	0.00	Longevity	\$425.00
RICHARDS, REBECCA L	0.85	Aide Sped	\$21,063.85
RIEDER, SARAH R	1.00	HS Math	\$47,982.00
ROBERTSON, MARTHA H	0.80	Aide Autism	\$23,272.24
ROBIDOUX, CHRISTOPHER M	0.00	Coaching (Spring)	\$2,769.72
ROBIDOUX, REBECCA J	1.00	MS Sped	\$67,824.00
ROBIDOUX, REBECCA J	0.00	Advisor MS	\$844.70
ROBIDOUX, REBECCA J	0.00	Advisor MS	\$1,136.93
ROBIDOUX, REBECCA J	0.00	Coaching (Spring)	\$2,258.33
ROBIDOUX, REBECCA J	0.00	Coaching (Winter)	\$2,258.33
ROBILLARD, CHRISSY M	1.00	Kindergarten Teacher	\$53,786.00
ROBILLARD, CHRISSY M	0.00	Stipend Teacher Leader	\$500.00
ROBINSON, BONNIE R	1.00	Aide Sped	\$17,446.41
ROBINSON, BONNIE R	0.00	Longevity	\$1,000.00
RODER, LAUREN V	1.00	HS Sped	\$41,614.00
RODER, LAUREN V	0.00	Advisor HS	\$406.08
ROGOWSKI, LINDA M	1.00	Aide Sped	\$26,315.00



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ROGOWSKI, LINDA M	0.00	Longevity	\$550.00
ROGOWSKI, NANCY R	1.00	Aide Sped - Involve	\$25,788.00
ROLLINS, LISA M	0.75	Custodian	\$8,088.40
ROLLINS, LISA M	0.00	Longevity	\$550.00
ROTTI, JANICE E	1.00	Office Manager	\$43,222.00
ROTTI, JANICE E	0.00	Longevity	\$900.00
ROUSSEAU, JULIE	1.00	Office Manager	\$42,921.00
ROUSSEAU, JULIE	0.00	Longevity	\$1,500.00
ROUSSEAU, SUSAN M	1.00	Elem Teacher	\$61,372.00
ROUTHIER, LU-ANN	0.90	Aide Kindergarten	\$22,986.90
ROUTHIER, LU-ANN	0.00	Longevity	\$550.00
ROY, NANCEE J	1.00	Elem Teacher	\$73,281.00
ROY, NANCEE J	0.00	Stipend Teacher Leader	\$500.00
ROY, NANCEE J	0.00	Longevity	\$750.00
RUSSELL, CAROLE A	0.00	Lunch Monitor	\$1,260.00
RYDING, JOHN L JR	0.00	Coaching (Winter)	\$3,283.78
SACRAMONE, JASON D	1.00	MS English	\$73,721.00
SACRAMONE, JASON D	0.00	Longevity	\$750.00
SAINT DENIS, LINDA R	1.00	Aide Sped - Involve	\$25,541.00
SAINT DENIS, LINDA R	0.00	Longevity	\$550.00
SALVADORE, LAURIE J	1.00	Kindergarten Teacher	\$78,211.00
SALVADORE, LAURIE J	0.00	Longevity	\$1,500.00
SALVADORE, THERESE L	1.00	HS Art	\$52,431.00
SALVADORE, THERESE L	0.00	Advisor HS	\$4,260.83
SARKISIAN, MARY M	1.00	MS Art	\$65,849.00
SAYRE, PATRICIA A	1.00	Kindergarten Teacher	\$78,211.00
SAYRE, PATRICIA A	0.00	Longevity	\$1,500.00
SCHMITZ, BENJAMIN T	0.00	Private Music Instructor	\$40.00
SCHROEDER, JOSHUA J	1.00	HS Science	\$50,468.00
SCHUBERT, THEODORE J	1.00	HS Science	\$66,149.00
SCOTLAND, CHERYL L	1.00	Aide Sped	\$25,227.41
SCOTLAND, CHERYL L	0.00	Longevity	\$1,000.00
SCOTT, SARAH M	0.00	Lunch Monitor	\$3,305.00
SEE, GINA M	0.00	Lunch Monitor	\$3,345.00
SHELDON, ARTHUR G	1.00	HS PE	\$76,337.00
SHELDON, ARTHUR G	0.00	Longevity	\$1,000.00
SHELDON, ARTHUR G	0.00	Coaching (Winter)	\$3,614.33
SHELDON, LAURIE A	1.00	Kindergarten Teacher	\$67,466.00
SHELDON, LAURIE A	0.00	Longevity	\$750.00
SHERIDAN, KAREN V	0.00	Lunch Monitor	\$305.00



Quabbin Regional School District
Employee Salaries - 2014/2015

SIMONS, WILLIAM J	1.00	HS Art	\$57,293.00
SIMONS, WILLIAM J	0.00	Advisor HS	\$702.85
SKERRY, STACEY L	1.00	Finance/Acctg/Transp Manager	\$69,972.08
SKERRY, STACEY L	0.00	Longevity	\$750.00
SKRZYPCZAK, ANN M	1.00	Speech	\$83,841.00
SKRZYPCZAK, ANN M	0.00	Longevity	\$1,500.00
SPECKER, TAYLOR A	0.00	Coaching (Fall)	\$1,085.74
SPECKER, WILLIAM H	0.00	Coaching (Winter)	\$5,074.92
SPINNEY, DAVID G	1.00	Technology	\$47,988.45
SPOONER, JOHN M	1.00	Elem Teacher	\$83,841.00
SPOONER, JOHN M	0.00	Longevity	\$1,000.00
SPRINGER, MARY L	1.00	HS World Language	\$81,963.00
ST JEAN, JAN T	1.00	Elem Sped	\$78,211.00
ST JEAN, JAN T	0.00	Longevity	\$1,000.00
STAITI, J. MICHAEL	1.00	Graduation Coach	\$20,500.00
STAITI, KIM S	1.00	School Nurse	\$54,004.00
STAITI, KIM S	0.00	Longevity	\$1,000.00
STANDRING, SHIRLEY L	1.00	HS English	\$63,593.00
STANDRING, SHIRLEY L	0.00	Longevity	\$750.00
STANKAITIS, DANIELLE M	1.00	MS Math	\$65,109.00
STANKAITIS, DANIELLE M	0.00	Longevity	\$750.00
STARBARD, ALEX K	0.00	Private Music Instructor	\$3,650.00
STEKL, NANCY A	1.00	HS Science	\$78,211.00
STEKL, NANCY A	0.00	Longevity	\$750.00
STOCKWELL, SUSAN E	1.00	Elem Teacher	\$74,452.00
STOCKWELL, SUSAN E	0.00	Longevity	\$1,500.00
STOLZ, PATRICIA A	1.00	Secretary	\$48,021.00
STOLZ, PATRICIA A	0.00	Longevity	\$1,000.00
STOLZ, PATRICIA A	0.00	Stipend Virtual HS	\$2,000.00
SZAFAROWICZ, PATRICIA A	1.00	Elem Teacher	\$80,076.00
SZAFAROWICZ, PATRICIA A	0.00	Longevity	\$1,000.00
TARENTINO, TRICIA S	0.00	Long Term Sub	\$5,062.50
TESCHNER, RACHEL N	1.00	Aide - Therapeutic Prog	\$23,823.00
THOMASIAN, ROBIN J	0.80	Aide Sped	\$17,782.40
THOMPSON, JASON M	0.00	Coaching (Winter)	\$1,210.99
TOOMEY, CHRISTINE M	0.90	Aide Sped	\$23,683.50
TOOMEY, CHRISTINE M	0.00	Longevity	\$550.00
TOPPER, LISA A	0.90	Elem Art	\$46,783.80
TREMBLAY, NOREEN B	1.00	School Nurse	\$59,012.00
TREMBLAY, NOREEN B	0.00	Longevity	\$750.00



Quabbin Regional School District
Employee Salaries - 2014/2015

TRUMBULL, REGINA Q	1.00	HS Math	\$51,982.00
TUTTLE, DIANA L	1.00	School Nurse	\$49,421.00
TUTTLE, JULIA H	0.00	Private Music Instructor	\$250.00
VAILLANCOURT, SASHA L	1.00	Elem Teacher	\$73,166.00
VAILLANCOURT, SASHA L	0.00	Longevity	\$750.00
VALARDI JR, EDWARD J	1.00	Custodian	\$37,323.75
VALARDI JR, EDWARD J	0.00	Retro pay Adjustment	\$140.00
VALARDI JR, EDWARD J	0.00	Longevity	\$550.00
VALARDI, BRENDA J	1.00	Food Service	\$27,435.00
VALARDI, BRENDA J	0.00	Longevity	\$350.00
VALARDI, BRENDA J	0.00	Cafe Extra Hours	\$1,261.14
VARIN, KERRY E	1.00	HS Social Studies	\$76,337.00
VARIN, KERRY E	0.00	Longevity	\$1,000.00
VASSEUR, CARRIE A	1.00	HS English	\$58,196.00
VERHEYEN, DOROTHY J	1.00	HS Social Studies	\$78,211.00
VERHEYEN, DOROTHY J	0.00	Longevity	\$1,500.00
VERHEYEN, DOROTHY J	0.00	Advisor HS	\$1,688.33
VERROCHI, EDWARD R III	1.00	MS English	\$62,069.00
VILLANOVA, CAROL-ANNE	1.00	HS English	\$59,012.00
VINCENSEN, JULIE A	1.00	Principal	\$104,000.00
VYCE, JANICE A	1.00	MS Science	\$68,411.00
VYCE, JANICE A	0.00	Advisor MS	\$469.81
VYCE, JANICE A	0.00	Longevity	\$750.00
WAGNER, ANDREW W	1.00	Guidance	\$53,258.00
WAITE, CLARISSA L	1.00	MS Sped	\$80,076.00
WAITE, CLARISSA L	0.00	Longevity	\$750.00
WALSH, ANDREW A	1.00	Director of Technology	\$86,569.44
WALSH, ANDREW A	0.00	Travel	\$2,000.00
WARBURTON, CHRISTINE M	1.00	Licensed Practical Nurse	\$18,200.00
WELCH, JOANNE L	0.85	Aide Sped	\$20,550.45
WHITCOMB, MARISOL T	0.85	Aide Sped	\$21,063.85
WHITELAW, ROBERT B JR	1.00	Aide Autism	\$7,807.33
WHITNEY, CAROL W	1.00	Cafeteria	\$15,631.00
WHITNEY, CAROL W	0.00	Cafe Extra Hours	\$61.16
WHITNEY, CAROL W	0.00	Longevity	\$350.00
WIDING, MAUREEN A	1.00	School Nurse	\$78,211.00
WIDING, MAUREEN A	0.00	Longevity	\$1,000.00
WILLIAMS, DEBORAH S	0.00	Tutor	\$2,375.00
WILLIAMS, DEBORAH S	0.00	Tutor	\$4,256.25
WILLIAMS, DEBORAH S	0.00	Tutor	\$10,362.50

Montachusett Regional Vocational Technical School



ANNUAL REPORT 2014 - 2015

1050 Westminster Street
Fitchburg, MA 01420
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The 2014-2015 school year was my first year as Superintendent-Director of Montachusett Regional Vocational Technical School District, and it seemed to come and go in a minute; I would be remiss if I did not take time to reflect upon the numerous achievements our talented students, faculty and staff accomplished throughout the school year. These awards, recognitions, and distinctions are the result of years of high quality education and vocational-technical training. They are the hallmark of a Monty Tech education, earned by both individuals' and team efforts. While they are, in deed, an honor, they are simply a snapshot of the wonderful experiences happening on a day-to-day basis here at Monty Tech. I am delighted to present the District's 2014-2015 annual report to you, highlighting some of the year's most notable achievements, including:

- A talented team of three Monty Tech Engineering students won the gold medal for Engineering Technology and Design at the SkillsUSA national competitions held in Louisville, KY. Nicolas Wicker of Fitchburg, Leon Gaulin of Winchendon and Devan Kumar, also of Winchendon, led by instructor Dennis Cormier, created a portable game console designed with retro gaming in mind. The team has developed patents on their prize-winning efforts, and continues to expand their business and engineering acumen.
- The Machine Technology program aligned curriculum to MASSMEP (Massachusetts Manufacturing Extension Partnership) standards, and as a result students are now able to earn Level 1 and Level 2 Applied Manufacturing Technology Pathway Certifications. Having these certifications will ensure program graduates stand-out when they enter the workforce upon graduation, as employers are better able to verify technical skills and expertise with this widely accepted training model. Also, our instructors are now able to access the manufacturing curriculum developed through Worcester Polytechnic Institute, adding rigor and relevance to our very popular Machine Technology program.
- The Monty Tech Auto Body/ Collision Repair Department was featured in the April 2015 edition of the New England Automotive Report, applauded for its dedication to excellence. Molly Brodeur, President of the Alliance of Automotive Service Providers, Massachusetts cited the program's innovative technologies, spacious facilities, and specialized equipment as among the best in New England.
- Outpacing more than 1,000 teams across the United States, and competing in three categories: network security, digital forensics, and Cisco networking, a team of six talented students captured first place at the CyberPatriot event, a national high school cyber defense competition, founded by the Air Force Association.
- Students at Montachusett Regional Vocational Technical School continued to demonstrate high academic achievement. In the spring of 2015, Monty Tech's passing rate on the MCAS English Language Arts exam was 100%, Mathematics 98%, and Biology 98%.

We are so proud of the educational programs offered here at Monty Tech, yet we continually strive to improve upon them. Collaborating with area colleges and universities, we are ensuring our curriculum and instruction are rigorous and relevant. Sharing best practices with vocational-technical colleagues from across the state – and nation – we give and take some of the best ideas, with one thing in mind – what is best for our students. And what is best, I believe, is preparing students for both college and career.

We hope you will find this report a comprehensive review of the quality education you have come to know and expect from Montachusett Regional Vocational Technical School. You may notice that each of the eighteen member cities and towns are reflected in this report, and that students performed services in almost every community last year. Providing our students with an opportunity to give back to the communities that support them – and support our school – is a pleasure.

Respectfully submitted,

Sheila M. Harrity, Ed.D.
Superintendent-Director

Our Mission

Every student will graduate from Montachusett Regional Vocational Technical School with the skills, knowledge, and abilities to be a productive and effective member of an ever-changing society.

Our District

Montachusett Regional Vocational Technical School is a four-year career and technical high school serving the member towns of:

Ashburnham
Ashby
Athol
Barre
Fitchburg
Gardner

Harvard
Holden
Hubbardston
Lunenburg
Petersham
Phillipston

Princeton
Royalston
Sterling
Templeton
Westminster
Winchendon

Leadership

The leadership team at Montachusett Regional Vocational Technical School is comprised of ten talented administrators whose varied educational backgrounds, professional experiences, and areas of expertise contribute to the success of the school. Working collaboratively, and under the direction of the Superintendent and Principal, the team has been able to transform the school into one of the most sought-after high schools in North Central Massachusetts.

Sheila M. Harrity, Superintendent-Director
Tom Browne, Principal
Dayana Carlson, Assistant Principal
Tammy Crockett, Business Manager
Francine Duncan, Director of Technology

Christina Favreau, Director of Academic Programs
Jim Hachey, Director of Vocational Programs
Richard Ikonen, Director of Facilities
Katy Whitaker, Development Coordinator
Victoria Zarozinski, Director of Student Support Services

Enrollment

On June 1, 2015, student enrollment at Monty Tech included 1,418 students in grades nine through twelve. Students are represented from every community in the district: Ashburnham (61), Ashby (35), Athol (88), Barre (37), Fitchburg (368), Gardner (146), Harvard (5), Holden (71), Hubbardston (62), Lunenburg (78), Petersham (4), Phillipston (18), Princeton (20), Royalston (18), Sterling (61), Templeton (93), Westminster (81), and Winchendon (146). The remaining 26 students were from out-of-district towns, including Ayer, Clinton, Lancaster, Leominster, Orange, Shirley, Webster and Worcester.

Throughout 2014-2015, Monty Tech offered a variety of opportunities for students, parents, and community members to learn about and visit the school. In October 2014, approximately 1,000 district eighth graders participated in the annual "Tour Day" event. Students toured our twenty vocational-technical areas and learned about the school's challenging academic offerings and exciting athletic and extracurricular programs. Career Awareness Night offered interested students the opportunity to return in the evening with their family members, to further explore the facilities and talk with staff members.

Each year, the Dean of Admissions conducts school visits, student interviews, and accepts applications for admissions. 2014-2015 proved to be an exceptionally busy year for her, as the school received 631 applications for admission. Of those, 575 were from students hoping to enter our incoming freshman class. The balance of the applications came from students hoping to enter the school as upperclassmen. Because

there are only a limited number of students the school can accept each year, 338 freshmen and 3 upperclassmen were admitted.

The Vocational Interest Program (V.I.P.) offers area seventh and eighth grade students the chance to visit Monty Tech after school, and participate in hands-on learning experiences across a variety of vocational/technical areas. The program continued to attract a large number of students during the 2014-2015 school year, serving approximately 600 area students.

Class of 2015 Awards

Members of the Class of 2015 were awarded approximately \$55,000 in scholarships. The Monty Tech Foundation generously provided \$35,000 in scholarships to graduating seniors, ranging in amounts of \$200 to \$2,000. The Foundation also awarded \$6,000 to the Practical Nursing graduates. Once again, local and state organizations, as well as generous individuals, continue to recognize the ability and potential of Monty Tech graduates in the form of financial donations. The School Committee, administration, faculty, and graduates themselves, are grateful for this support.

Articulation Agreements with local colleges also play an important role in helping reduce the cost of higher education. Qualified Monty Tech students are eligible to receive college credits through a number of articulation agreements with public and private colleges across the country. Approximately 54% of the graduating class of 2015 reported plans to enroll at either a 2-year college, 4-year college/university, or a technical/trade school upon graduation. By earning college credits while still in high school, these students will benefit by saving both time and money as they pursue advanced educational programs.

Financial Report

In an effort to develop a cost-effective budget for the fiscal year 2014-2015, a great deal of effort was put forth by the School Committee, administration, and staff. The final fiscal year 2014-2015 Educational Plan totaled \$25,640,833, which represents a 3.5% increase over the 2013-2014 Educational Plan. The District's FY15 budget, once again, only meets the minimum spending required by Massachusetts General Law Chapter 70.

The District was audited in August 2015 as part of the yearly financial audit by the accounting firm of Melanson, Heath and Co. from Greenfield, MA and a very good report is anticipated.

Grants and Contracts

Monty Tech continues to pursue grant funding on an annual basis. These funds assist in providing many educational and social services to the student population. For fiscal year 2015, state and federal grant sources provided the school with \$866,668. Programs funded by these grants include: Essential Health Services, Social Intervention and Mediation, Improving Teacher Quality, Special Education Services and Program Improvement, Title I Support, Perkins Occupational Education, and Perkins Postsecondary Education. Using these allocation funds, the school was able to purchase a variety of instructional technology, equipment and supplies to enhance the learning experience across both academic and vocational programs.

Academic Achievement

In 2014-2015, students at Montachusett Regional Vocational Technical School continued to demonstrate high academic achievement, earning commendable MCAS scores in English Language Arts, Mathematics and

Biology. For Spring 2015, Monty Tech's passing rate on the English Language Arts was 100%, Mathematics 98%, Biology 98%.

The district is particularly proud of the number of students earning Advanced scores, and is pleased to report significant increases in this category. On the English Language Arts exam, students scoring Advanced increased by 16% from 2014. On the Math exam, we saw a 10% increase in Advanced from 2014, and on the Grade 10 Biology exam, there was a 3% increase in students scoring Advanced.

English Language Arts	2013	2014	2015
Students Tested	352	364	374
Passing	99%	100%	100%
Advanced/ Proficient	95%	95%	96%
Needs Improvement	5%	5%	4%
Failing	1%	0%	0%

Mathematics	2013	2014	2015
Students Tested	352	366	375
Passing	98%	98%	98%
Advanced/Proficient	80%	84%	87%
Needs Improvement	18%	14%	11%
Failing	2%	2%	2%

Biology	2013	2014	2015
Students Tested	398	351	347
Passing	97%	99%	98%
Advanced/ Proficient	73%	74%	77%
Needs Improvement	24%	25%	21%
Failing	3%	1%	2%

The district continues to make progress toward narrowing proficiency gaps. Students in all subgroups have met their progress and performance targets, securing the school's Level 1 Status distinction.

Vocational Projects in the District Communities

Unlike students in traditional, comprehensive high schools, students at Monty Tech are asked to put their education into practice on a daily basis. Students across the twenty different vocational-technical education programs are building homes, reconstructing damaged properties, repairing service vehicles, making walkways more accessible, and performing countless community services.

The 2014-2015 school year was a busy one for our vocational educators, as each trade aimed to provide practical, hands-on learning experiences for our students, while helping to improve each of the eighteen member communities.

Auto Body: Collision Repair Technology: A highlight of the 2014-2015 school year was the addition of new instructor, Michael Forhan, who brings wonderful industry experience and expertise to the popular Auto Body program. The program received an I-CAR Education Foundation Grant, and as a result, sophomores and

juniors will receive a Level I I-CAR certification. Students detailed, repaired, and repainted more than eighty automobiles and trucks, including a dump truck for the Winchendon Housing Authority. Six ski chairs were coated for the Johnny Appleseed Trail Association, and trail brackets were painted for Baldwinville Department of Conservation. A state-of-the-art fresh-air system was installed in the spray booth, providing our students with clean air while working in the booth, eliminating the need for respirators. (Total enrollment: 62; 34 males, 28 females)

Automotive Technology: As in past years, the Automotive Technology program continues to service a variety of vehicles for faculty, staff, municipalities, and district residents. 2014-2015 proved to be a very busy year for the program, as more than 400 vehicles were serviced by talented students and instructors. The Automotive Technology program continues to work to align instruction to the 2014 CVTE frameworks, as well as the recently revised NATEF standards. Instructors are pleased to report an increase in student enrollment, and offer congratulations to Senior student, Cody Caley, who placed third at the State SkillsUSA competition. A total of seven students participated in the Co-Op program, applying their technical skills in real work settings. (Total enrollment: 67; 54 males, 13 females)

Business Technology: Students graduating from Monty Tech's Business Technology program may qualify for up to nine college credits, taking advantage of articulation agreements with either Mount Wachusett Community College or New England Institute of Technology. Recognizing the work that these students have done throughout their high school year, college officials have agreed to provide qualified Business Technology students with college credits, at no charge, saving the students time and money as they pursue higher education. During the 2014-2015 school year, four students participated in the school's popular Co-Operative Education Program. Additionally, Business Technology stand-out Rebecca Parker was named SkillsUSA National Voting Delegate, and traveled to Louisville in June 2015. Business Technology students continue to post the daily menu on the Monty Tech website for the Mountain Room, distribute, collect, and maintain the Community Service database for all shops, and run a successful school store, the Gear House, refining their skills in cash handling, customer service, organization, and marketing. (Total enrollment: 66; 15 males, 51 females)

Cabinetmaking: Throughout 2014-2015, Monty Tech's Cabinetmaking instructors and students built and installed custom cabinetry and casework in the Westminster Senior and Community Center, the City of Gardner Mayor's Office, and in each of the school's three house-building projects. At the Westminster Senior Center, the talented Cabinetmaking students were charged with finishing all interior architectural woodworking, and did a beautiful job on that project. More than \$20,000 in materials and five months of labor was devoted to that job, saving the Town of Westminster a substantial amount of money. The students also built a beautiful podium and hepplewhite table, and personally delivered the furniture with historical significance to Governor Baker at the Massachusetts State House. Incorporating antique designs into today's Cabinetmaking curriculum has been challenging and has also provided students with additional career opportunities within the trade. Finally, eleven Cabinetmaking students participated in the school's Co-Op program. (Total enrollment: 70; 51 males, 19 females)

Cosmetology: The Monty Tech Cosmetology program introduced students to a talented new instructor, Lirazol Alie, who brings tremendous industry experience, expertise, and enthusiasm to the popular program. 2014-2015 also brought new educational initiatives, including computer literacy objectives. Programs such as Quizlet, Remind, and Google Classroom were introduced, and have been providing additional avenues for students and instructors to communicate and share ideas. The program accepted twenty-four Freshmen, all first choice students. In addition to serving more than 1,500 clients throughout the 2014-2015 school year, students provided mothers from Head Start in Athol with a complimentary "Day of Beauty" in honor of Mother's Day. Also in line with the program's commitment to community service, a portion of all fees collected from October through March were donated to support Horizons for Homeless. More than half of the graduates from the Cosmetology program reported plans to work in the trade, while the remaining graduates went on to pursue higher education. (Total enrollment: 91, 0 males, 91 females)

Culinary Arts: Students and instructors in the Monty Tech Culinary Arts program are among the busiest in our school. In addition to operating a full-service dining room and bakery, serving more than one hundred patrons daily, culinary students showcase their talents throughout the year at various catering events and trade shows in our sending districts, and at meetings and workshops within the school. Throughout the 2014-2015 school year, Culinary Arts students and staff prepared food for: United Way Day of Caring (150 people), Advisory Dinner/Meetings (Over 600 people), Monty Tech Homecoming Dance (500 people), Monty Tech Retirees Holiday Buffet (90 people), Women in Technology Event (150 people), Graduation reception (125 people), Department of Elementary and Secondary Education meeting (25 people), four Monty Tech Foundation breakfast meetings, the annual Superintendent's Dinner, and all school committee and subcommittee meetings. Additionally, we participated in the Greater Gardner Chamber of Commerce Chowder & Chili fest, and hosted private events for Gardner AARP, Chaiertown Lumber, and Montachusett Home Care. (Total enrollment: 101; 34 males, 67 females)

Dental Assisting: During 2014-2015, the Dental Assisting program introduced twenty-one students to industry experience through externships, while seven students participated in affiliation, and one student earned a co-operative educational placement, working with an area dentist. All sophomore, junior, and senior students attended the Yankee Dental Convention in Boston, and learned about the most current trends and practices in the field. While national passing averages for Dental Assisting National Board (DANB) exams range from 69% - 78%, the Monty Tech dental students earned a 100% passing rate on the Infection Control exam and an outstanding 100% passing rate on the Radiology exam. For the fifth consecutive year, Monty Tech welcomed Community Health Connections, a school-based dental hygiene program, whose goal is to provide dental services to students in need. Through this initiative, more than thirty students were examined by a dentist, had their teeth cleaned, and had sealants or temporary fillings applied as needed. Monty Tech Dental Assisting students were given hands-on, practical experience, as they assisted the staff from CHC during each dental procedure that was performed. (Total enrollment: 57; 5 males, 52 females)

Drafting Technology: The 2014-2015 school year was a busy one for Drafting Technology students and instructors. A total of five students (three Juniors and two Seniors) participated in the school's Co-Operative Education program, and ten students advanced to the SkillsUSA state competitions. Instructors are pleased to report that a majority of the graduating seniors intend to pursue careers in the field of drafting. Like most programs in the school, the Drafting Technology program is committed to community service, and throughout the year worked to provide food and household products for a family in the community. The students and instructors also gathered items to donate for Project Shoebox, which provides personal care items to children in the foster care system, offered design services to the Lunenburg Cemetery Building project, and designed landscape and general layout for Railroad Park in Fitchburg. Students also created countless banners and signage for area community organizations and Monty Tech's graduation, college fair, greenhouse, JROTC, and Drama Club, to name a few. (Total enrollment: 56; 33 males, 23 females)

Early Childhood Education: The Early Childhood Education program began the 2014-2015 school year with a dynamic new instructor, Karla Boudreau. The program received three new Baby Care Parent Simulation dolls, each with car seat detections, as well as temperature detectors. Also, two new cameras were purchased to document students' work for individual professional portfolios. The program participated in the Massachusetts Association for the Education of Young Children's Recognition Dinner, and in preparation for the event, students created thirty games for this recognition dinner. Students and instructors worked to raise critical funds for Lucy's Love Bus, an agency that provides grants for children with cancer who are not covered by health insurance, and contributed to a number of other child-centered causes, including: SkillsUSA Change for Children, Salvation Army Christmas Angel, and the school's National Honor Society food and supplies drive. All of the program's graduating seniors are college bound and report plans to continue in the field of education. (Total enrollment: 62; 2 males, 60 females)

Electrical: The Electrical program continues to be one of the busiest trades in the school. During 2014-2015, students completed more than 90 work orders throughout the building, including wiring the following: a new CNC milling machine in Cabinetmaking, new milling machines in machine shop, new lifts in Auto

Technology, a new grinder in HVAC & Property Maintenance, a new smart board in Drafting, a new shear in Welding/ Metal Fabrication, new shapers and chop saws in Cabinetmaking, a new scoreboard in the gym, new office space for both the Vice Principal and the Dean of Admissions, and new charger outlets for calculators in an academic room. Students also rewired the Engineering department's storage room and relocated much of their equipment, and a new Prototrak machine in Machine Technology. In addition to wiring equipment, students performed numerous repairs and installations throughout the school as needed, including lights, outlets, computers, sensors, and CATV jacks. The Electrical program was instrumental in ensuring the school responded to all aspects in the most recent Coordinated Program Review's safety audit, and completed each of the recommended findings in a very timely manner. Students and instructors participated in the two house building projects in 2014-2015, again ensuring their work was done in a timely and efficient manner. The program's instructional space was updated to create a more conducive learning environment. Finally twelve students were awarded co-op positions, and more than half of the graduating senior class entered the workforce upon graduation, continuing into the electrical apprenticeship. (Total enrollment: 92; 76 males, 16 females)

Engineering Technology: The Monty Tech Engineering Technology program continued to enhance their curriculum and instruction by embedding four Project Lead the Way courses into the already rigorous vocational-technical curriculum. Students performed well on the end of course assessments affiliated with the Project Lead the Way coursework, with four students earning college credit in Principles of Engineering, eleven students earning college credit in Introduction to Engineering Design, and six students earning credit in Computer Integrated Manufacturing. These students may apply these credits at colleges and universities across the country. The exploratory program during the 2014-2015 school year yielded positive results for the program, with 12 students selecting Engineering Technology as their first choice and one as second choice. All sixteen seniors graduated, and a majority reported plans to continue their education or continue working in the engineering field. The instructors are pleased with the work done in their instructional space, citing better organization and increased safety. Some of the major improvements included a dropped ceiling, new work benches and stools, insulated front wall and fresh paint and the installation of a second SMART board. The Junior class went on a field trip to EASTEC, in Springfield to see the latest technology in manufacturing technologies and techniques. All Freshmen and Sophomores completed OSHA 10 hour training, and earned an OSHA 10 card. Six Seniors presented capstone projects to sponsors, parents and fellow students, demonstrating individual creativity and a deep understanding of engineering principles. Finally, the Monty Tech Engineering students were top performers at SkillsUSA contests throughout the year. At the district competitions, students earned two gold, two silver, and six bronze medals. At the state competitions, three gold and two bronze medals were captured. And at the national competitions held in Louisville, KY, a talented team of three Monty Tech Engineering students won the gold medal for Engineering Technology and Design. (Total enrollment: 55; 42 males, 13 females)

Graphic Communications: Instructors in Monty Tech's Graphic Communications program are pleased to report that all graduating seniors had plans to attend college, and many expected to pursue advanced degrees in the field. Throughout the 2014-2015 school year, the shop continued to produce large quantities of print projects for district towns and community service organizations, completing more than 300 print projects. Because Graphic Communications provides print and design services at deep discounts to local agencies, instructors report saving these offices more than \$100,000 this school year. Students and instructors also completed numerous in-house jobs, resulting in a savings to the school district of more than \$220,000 from black and white copies, wide format printing, yearbook print and production. Three students were placed in co-op experiences, applying and refining their technical skills in local businesses. The program also received six new iMac computers with CS6 Software, and the computer lab was reconfigured and equipped with new desks and a new SMART board. (Total enrollment: 86; 32 males, 54 females)

Health Occupations: The Health Occupations program at Monty Tech continues to educate a large number of students, providing a rigorous education grounded in current medical knowledge and practice. During the 2014-2015 school year, students and instructors organized a large baby shower, benefiting Battered Womens' Resources, Inc. All items collected through that event were donated to expectant mothers living in the shelter.

Students and instructors also participated in Pediatric Day, in conjunction with the school's Early Childhood Education program. The Health Occupations program was awarded a grant of \$42,400, which was used to purchase simulation devices for advanced training and simulated patient scenarios and case studies. Fifteen seniors passed the National Healthcare Association (CCMA) exam, while the program continues to offer students opportunities to earn an array of industry-recognized credentials, including: Occupational Safety and Health Administration (OSHA) 10-hour certification; Cardiopulmonary Resuscitation (CPR) and First Aid Certificate through the American Heart Association; and Certified Nursing Assistant License through the American Red Cross. Finally, Health Occupations students performed quite well throughout the year at various SkillsUSA competitions, earning a silver medal in Medical Assisting and a bronze medal in Freshman Commentary. Two students were also named State Officer Elect and National Voting Delegate, representing the school and program well. Twenty-three of the graduating seniors in 2015 reported plans to enroll in college, and a majority intend to stay close to the medical field. (Total enrollment: 106; 7 males, 99 females)

House Carpentry: Unlike other vocational-technical programs at Monty Tech, a majority of the work done by students and instructors in the House Carpentry program is completed off-campus, completing renovation, building, and repair work for member communities. Last year was no exception, as students and instructors worked together to complete the following projects: a duplex in Fitchburg for Habitat for Humanity, a two-story colonial home in Ashburnham for Montachusett Enterprise Center, Inc. (MEC), and a set of stairs in the school's Plumbing department. Mr. Morrison, the most recent addition to the House Carpentry staff, and Mr. Pearson, a Monty Tech science teacher, completed an Academic/Vocational Integration project, in an effort to further connect academic elements to practical, real-world applications. The result of the unique lesson was twenty-five bluebird houses, handcrafted by each student, and taken home to share with families and friends. (Total enrollment: 57; 40 males, 17 females)

HVAC & Property Maintenance: The 2014-2015 school year saw some changes in the HVAC & Property Maintenance Program. For many years this program had been named Industrial Technology, but when the Department of Elementary and Secondary Education outlined changes in the program's curriculum frameworks in 2014, it seemed an appropriate time to update the name of the program and refine curriculum so that students and graduates will be better prepared to pursue a variety of career pathways in the Building & Property Maintenance and HVAC fields. Combining elements from both programs, the instructors have developed a broad curriculum that continues to engage students and impress area business owners. Throughout the year, students and instructors collaborated with other Monty Tech programs to complete a number of "outside jobs", including: installing sheetrock and vinyl siding on a duplex home for Habitat for Humanity in Fitchburg, installing siding and wood molding products in a single family home in Ashburnham, and installing brackets for the Holden Recreation Department snowmobile trail. The program was proud to have thirteen students (6 seniors and 7 juniors) participate in the school's popular Co-Operative Education program – more students than in any other program at Monty Tech! (Total enrollment: 64; 57 males, 7 females)

Information Technology: As with any school, Information Technology provides key services to the educational community. In addition to the critical in-house Help Desk services offered by the program, students and instructors performed in excess of 400 hours of repair, upgrading, and troubleshooting computer problems for Monty Tech community members. Competing in the Cyber Patriot event, a national high school cyber defense competition, founded by the Air Force Association, Information Technology and Engineering students, led by program instructor Richard Duncan, captured first place at the March competition. A team of twelve Information Technology students participated in the Fitchburg State University Programming Competition, and there our students placed 13th, 24th, and 25th from the 32 teams in attendance. To ensure program graduates are armed with valuable industry-recognized certifications, program instructors offer students the following certification opportunities: TestOut PC Pro certification, IC3 Certification, Cisco IT Essential Course for Computer Repair and Maintenance, and Cisco Introduction to Networking. (100% passing rate for Sophomores). Instructors are proud to report a 98% passing rate for the juniors who took the first test of the CIW Web Foundation certification exams. Two students applied their skills, working with area non-profit agencies, building user-friendly websites for the following: Big Cheese 5K Road Race for the Town

of Athol, Community Health Connections website, and Fitchburg East Rotary website. Two talented students, Derick Kay and Ryan Perenzin, earned gold medals at the SkillsUSA District competitions, traveled to the state event and continued their winning streak with another gold medal. The pair earned the right to travel and compete on the national level in June 2015, for the third time in their high school career. (Total enrollment: 61; 60 males, 1 female)

Machine Technology: Machine Technology students and instructors had the opportunity to take part in several field trips throughout 2014-2015, including: MTD in Charlton, NyproMold in Clinton, Rocheleau Tool & Die in Fitchburg, LS Starrett in Athol, and the EASTEC show in Springfield. These field trips provided students with opportunities to see how their education connects to local industry, as well as some of the emerging technologies in the machining field. Students were also fortunate to hear from local experts, including a guest speaker from LS Starrett, who discussed proper band saw blade selection. Perhaps one of the program's greatest accomplishments was aligning curriculum to MASSMEP (Massachusetts Manufacturing Extension Partnership) training efforts. This exciting new relationship will provide our students opportunities to earn level 1 and level 2 machinist certifications, and will grant the instructors access to manufacturing curriculum developed through Worcester Polytechnic Institute. Finally, students successfully completed a number of machining jobs to benefit the school and community offices, which included: plaques for the "Ride of your Life" suicide prevention fundraiser, plaques for the school's space shuttle mission, gifts for various visitors and guests, memorial tile engraving, parts for engineering technology projects, dental base components, for plumbing projects, and parts needed to repair the district's field lawn mowers. (Total enrollment: 60; 57 males, 3 females)

Masonry: The Masonry program introduced a new instructor, Christopher Giardina to the program in 2014-2015. Students and instructors continued to focus on a number of community projects, including: brick steps and tiles for Habitat for Humanity House in Fitchburg; tile and concrete floor for Montachusett Enterprise Center, Inc. (MEC) house in Ashburnham; brick step repairs and concrete floor for Sterling Municipal Light; stone veneer and tile for the Westminster Senior Center; block dug outs for Gardner Little League; stone wall repair for St. Bernard's Elementary School; and, repointed brick for Winchendon Senior Center. When the students weren't busy in our district communities, they were preparing for and competing in the Massachusetts Trowel Trades Association (MTTA) competition, where they earned top recognitions and awards. (Total enrollment: 68; 57 males, 11 females)

Plumbing: The Monty Tech Plumbing program, like other trades throughout the school, is committed to community service. As a result, students and instructors worked throughout the year to complete a duplex house in Fitchburg for Habitat for Humanity and a single-family home in Ashburnham for Montachusett Enterprise Center, Inc. (MEC). Both projects included lessons in high efficiency heating and cooling systems. The students successfully installed gas piping for the homes, as well. A senior student was named Vocational Technical All-Star from the Plumbing, Heating and Cooling Contractors Association of Massachusetts, and as a result, he received tools and a scholarship for continuing his education in the plumbing licensure program. Another stand-out student was recognized by the Central Massachusetts Plumbing & Gas Fitting Inspectors Association, and was also awarded a scholarship to continue his education in the field. Instructors are proud to partner with a number of local companies that have committed to hiring program graduates, and throughout the 2014-2015 school year, the program saw eight students (5 seniors and 3 juniors) earn co-op jobs, where they were challenged to take their technical skills to a new level. On campus, students repaired leaks, cleaned drains, replaced a hot water heater, worked on water coolers, and repaired and maintained the plumbing system throughout the school. The teachers' area within the shop was improved with custom made desks and a counter top, designed and crafted by Monty Tech's Cabinetmaking students. (Total enrollment: 71; 69 males, 2 females)

Welding/Metal Fabrication: Throughout the 2014-2015 school year, the Welding/Metal Fabrication program successfully completed numerous projects on the Monty Tech campus, and more than eighty projects for residents of our community. Some of the more notable community service projects included: fabricating and welding a twenty-one foot tall, multi-section statue for the Fitchburg Art Museum, which is now the focal

point to their main entrance; repairing a band cart for Fitchburg High school; fabricating and welding panels for Winchendon Housing Authority's dump truck; fabricating and welding trail marking brackets for the Department of Conservation & Recreation of Winchendon; fabricating and welding stainless steel counter tops and trim at the Westminster Senior Center; and repairing net for Templeton, Narragansett Youth Baseball. In addition, the program benefited from added technology, including a portable fume extractor donated by industry partner Airgas East, and various portable power hand tools donated by Tractor Supply, Inc. The program's hydraulic power shear blades were also rotated and adjusted to specifications. Two juniors and eight seniors participated in the school's popular Co-Operative Education program, applying and refining their technical skills in area businesses. (Total enrollment: 64; 55 males, 9 females)

Student Support Services

During the 2014-2015 school year, Montachusett Regional Vocational Technical School District provided special services to approximately three hundred and fifteen students – measuring progress of over two hundred students on Individual Education Plans (IEPs) and just under one hundred students adhering to individualized Section 504 plans. While the Student Support Services (SSS) Department encompasses special education, the department provides support and is available to all Monty Tech students.

The department includes a full-time nursing staff that administers medications, performs state-mandated health screening exams, and provides, when necessary, health information to the special education team for a student's IEP meeting. The department benefits from a full-time school social worker who participates in departmental meetings and assists students who have needs concerning finances, family issues, homelessness, maternity, health issues, and proper food and clothing. The school is also fortunate to have on staff a full-time psychologist, whose role it is to evaluate all students referred for an initial evaluation or who require a three-year re-evaluation. In addition, we have a full-time speech language pathologist, who is available to assist students with disabilities, assess these students and consult with teachers. Our students also have access to the services of a full-time adjustment counselor and part-time school psychologist. All of these individuals are available for scheduled counseling sessions and mental health emergency treatment, as well as crisis intervention.

The school's Director of Student Support Services oversees the District's Special Education Program, which is reviewed annually in May, in accordance with regulatory requirements. The comprehensive review and evaluation are done in collaboration with the Parent Advisory Council, and the results of the evaluation are used to improve the special education procedures and programs in place at Montachusett Regional Vocational Technical School.

Technology

In 2014-2015 Monty Tech continued the process of improving our network infrastructure to meet future needs. Additional access points were added to our wireless network to broaden connectivity. Internet bandwidth was increased, and multiple carriers were contracted to reduce the possibility of Internet downtime. A back up generator was installed and connected to our network servers to decrease the possibility of unexpected shutdown of vital equipment.

Monty Tech successfully completed two Massachusetts Department of Elementary and Secondary Education initiatives involving technology. Pilot testing for PARCC, an online student assessment program, was conducted in Spring 2015, and state reporting of SIMS (student data) and SCS (student course schedule data) via SIF (Schools Interoperability Framework) commenced in March 2015.

Monty Tech continued the process of enhancing and automating procedures. Teachers began using x2 Aspen's Teacher Recommendations to enter student course requests, and the school improved parent

communication by including email addresses as part of our parent/student notification system. The school also initiated improvements to technical support through the automation of computer builds and updates.

Monty Tech began the transition of becoming a Google for Education school by changing our email system to Gmail for staff and students. Three Chromebook mobile labs were purchased late in the school year and will be ready for classroom use in 2015-2016. Monty Tech will plan professional development and support for additional Google apps as they are introduced during 2015-2016, and will consider a Chromebook 1:1 initiative.

SkillsUSA

SkillsUSA is a partnership of students, teachers and industry working together to ensure America has a skilled workforce. Through our association with SkillsUSA, our students develop job skills, leadership and professional skills, as well as provide community service.

The 2014-2015 school year was an extraordinary one for the Monty Tech chapter of SkillsUSA. The students met the challenges of the district competitions, performed well at the state level, and winners advanced to the coveted National Conference in June 2015. Co-advisors Kelsey Moskowitz (English Instructor), Anne Marie Cataldo (Early Childhood Education Instructor), and Brad Pelletier (Special Education Instructor), helped students successfully complete several community service projects, raising money for selected charitable organizations. Highlights of the year include:

- In November, fifteen students, consisting of chapter officers and Leadership Team members, attended a three-day Annual Fall State Leadership Conference, developed leadership skills and performed community service at an area YMCA Day Camp. They also donated nonperishable food items for the local food bank, as well as hats, mittens, and books for underprivileged children.
- The local competition was held in December 2014, and spanned three weeks consisting of a variety of skill and leadership events.
- In March 2015, qualified Monty Tech students traveled to Bay Path Regional Vocational Technical School to compete at the SkillsUSA District Competition. There, Monty Tech students were awarded 44 medals, including: 12 gold, 11 silver and 21 bronze medals. Additionally, Grace Kirrane qualified to run for the State Executive Council.
- Rebecca Parker, a Class of 2015 Business Technology student, and Cassandra Campbell, a Class of 2016 Drafting Technology student, served on the State Advisory Committee to help aid in the planning of the State Conference.
- Twenty-three district medalists and qualifiers, sixteen local leadership and skill-related event contestants, one state officer candidate, and twenty-three voting delegates - a total of 63 students - attended the State Leadership and Skills Conference, held April 30 – May 2, 2015, at Blackstone Valley Vocational Technical School and the Best Western Royal Plaza (Marlboro). Monty Tech finished the competition with fourteen medals. Seven students were awarded gold medals and earned the right to compete at the National Leadership & Skills Conference held in Louisville, Kentucky in late June. Grace Kirrane was elected to the State Executive Council and will serve as a National Voting Delegate in Louisville along with Alyanna Giuliano, Cassandra Campbell, and Rebecca Parker who were also selected to serve.
- Twelve students and five instructors attended the National Leadership & Skills Conference in Louisville, KY. from June 22 – 27, 2015.

- A team of three talented Engineering Technology students received a Gold Medal for their performance at the National Engineering Technology/Design Contest. Working closely with their instructor, Dennis Cormier, Nicolas Wicker (Class of 2015), Leon Gaulin (Class of 2017), and Devan Kumar (Class of 2017) brought home this well-deserved honor.
- Taryne Swan and Cassandra Campbell were also recognized at the National Conference, receiving the President's Volunteer Service Award, Gold Standard
- Throughout the year, students participated in a number of community service projects, including: a "Change for Children" Campaign; a holiday party and celebration for children in the Fitchburg area; Salvation Army "Christmas Angels" were distributed to collect toys and gifts for underprivileged children; Raffle to benefit Be Like Brit Foundation and The Doug Flutie Jr. Foundation for Autism.

Marine Corps JROTC

The Monty Tech Marine Corps Junior Reserve Officer Training Corps (MCJROTC) had a sensational school year. All program objectives for the 2014-2015 school year were achieved, most notable was the JROTC Cyber Security Team, led by First Sergeant Paul Jornet and Information Technology Instructor Richard Duncan, once again capturing national recognition by placing first in the Air Force Association's National Cyber Security Competition held in Washington, DC.

The 2014-2015 Corps of Cadets completed over eighty-eight hundred hours (8800+) of community service throughout the district. The corps conducted a major canned food drive, worked side-by-side with the Marine Corps Reserve in a national Toys 4 Tots campaign, and spent four weekends working with the local Salvation Army helping to raise over \$26,000 for needy families. The cadets conducted their annual 10 mile "March-A-Thon" to support NEADS (National Education of Assistance Dogs Services) from Princeton, MA, raising \$25,000 for their Service Dogs for Veterans program.

Sixty Monty Tech cadets attended a leadership camp at the Citadel in Charleston, SC. The camp provided cadets with individual and team development opportunities, as well as the opportunity to visit many historical sites.

During the summer of 2015, our Cadet Cyber Team was again asked to support a Cyber STEM camp for the National Marine Corps JROTC program. The Cyber Team coordinated the 12-day camp that focused on defending cyber networks from attacks. The camp also offered an introduction to robotics programming using the VEX Robotics System. The camp was attended by 200 students, representing thirty-five states.

The Cyber team along with community financial support and a group of Monty Tech staff volunteers also conducted a week-long Cyber Security camp for 50 middle school students. The camp, which was offered at no cost to the students, focused on computer operating systems, security and cyber ethics. In partnership with Fitchburg State University and Mount Wachusett Community College, the students also had an opportunity to visit both campuses to explore STEM pathways.

The Monty Tech JROTC program received an incredible honor, having been named a Marine Corps Honor School by the Commanding General Marine Corps Training & Education Command. Only ten percent of Marine Corps JROTC programs nationwide receive this recognition. The selection was based on several criteria, including cadet citizenship, the percentage of cadets involved in student government organizations, the number of cadets active in school activities and clubs, the number of community service hours for the unit as a whole and per cadet, the number of organizations assisted by the unit, and scholastic achievements including the number of academic awards and scholarships given to cadets. The units were also measured by participation in public affairs events, drill team competitions, rifle team competitions, physical fitness team competitions, and field trips.

Because of this prestigious status, we are pleased to announce that the Monty Tech JROTC instructors unit will now have the opportunity to make nomination recommendations to the U.S. Naval Academy, U.S. Air Force Academy, and the Military Academy at West Point under the Honor School Category.

Women in Technology

Monty Tech is one of the original members of the North Central Massachusetts Women In Technology Program and the 2014-2015 school year marked the school's 13th year in this innovative school-to-business partnership. The highly successful collaborative program continues to grow with membership including students from six area high schools, introducing female students to well-paying careers in business and technology. Participants spend two days a month working on real-world work projects under the mentorship of company managers at SimplexGrinnell and Tyco Safety Products in Westminster, subsidiaries of Tyco International, a Fortune 500 company.

The program has been so successful in its mission of providing a proven pathway to corporate America, that it was recently recognized as one of the region's premier experience-based educational programs of its kind. Affiliation with the program, and skills acquired through participation, open doors to career opportunities not otherwise available to high school students. Graduates of the program are also equipped with a foundation to better meet the challenges of an ever-changing and demanding work force.

Each year, graduates of the program go on to rewarding and well-paying careers, made possible by this unique experience.

Student Athletics

The Monty Tech athletic program continues to expand in scope and skill each year. More students and teams compete every season. In fact, during the 2014-2015 school year, the Monty Tech Athletic program saw a record number of student athletes participating in competitive sports programs, more than 614 participants! During the fall of 2014, Monty Tech was well-represented by seventeen teams. In the winter months, there were fourteen teams, and wrapping up the year, spring saw another fourteen teams come together at Monty Tech.

In the Fall of 2014, the Monty Tech Varsity Football team finished with a record of 2 – 9, but with a lot of younger players, the coaches expect a rebound in 2015. The JV Football team was 2 – 6 - 1 and the Freshman Football team was 2 – 4. The Varsity Boys Soccer team finished at 11 – 5 – 2 and qualified for the post-season tournament. They finished third in the Colonial Athletic League with a 6 – 4 – 2 record. The JV Boys Soccer team was 7 – 4 – 2. The Varsity Golf team was 4 – 12, and the JV Golf team played in three tournaments getting much valuable experience on the links. The Varsity Field Hockey team was 13 - 3 - 3, qualifying for the Central Mass Tournament for the fifth consecutive year. They lost to Grafton, 1 – 0 in an exciting match. The JV Field Hockey team finished at 5 – 3 – 1. The Boys Cross Country team was 7 - 8 and finished 3rd in the Colonial Athletic League with a 4 – 3 record. The Girls Cross Country team was 6 – 5 overall and 2 – 2 in the Colonial Athletic League, finishing 2nd. The Varsity Girls Volleyball team went 8 – 12. The team hosted its annual Bump-Set-Spike competition, to fight Breast Cancer, in October 2014, and raised over \$3,000. The JV Girls Volleyball team was 18 - 1 and the Freshmen Girls team continued to improve with a 6 – 6 record. The Varsity Girls Soccer team was 11 – 6 – 1 and qualified for the post-season, where they lost to Northbridge 6 – 0. The JV Girls Soccer team finished at 12 – 2 and will send some fine players to the varsity next year.

The Girls Varsity Basketball finished at 7 – 13 on the season, while the Junior Varsity Girls were 12 - 4 and the Freshman Girls finished with a record of 8 – 3. The Varsity Boys Basketball team finished at 14 – 9 and qualified for both the State Vocational Tournament and the Districts. They lost to Worcester Tech in the first round of the Vocational Tournament and beat Ayer in the first game of the Districts before losing to Hopedale in the quarterfinals. The JV Boys Basketball team was 16 – 2, and the Freshman Boys were 2 – 16. The Co-Op Wrestling team, a group of student-athletes from Fitchburg, Oakmont and Murdock, participated in many dual meets and tournaments finishing at 3 – 11. The Co-Op Boys Ice Hockey team, a partnership with Fitchburg High School, finished at 11 – 9 and qualified for the Districts, where they beat Littleton in the first round and lost to Worcester in the semi-finals. The Junior Varsity Ice Hockey team played very well, and is expected to send some talent up to the varsity in 2015-2016. Monty Tech also participated in a Co-op Swim team with Leominster, North Middlesex and Oakmont (in partnership with Fitchburg State University) and had 7 swimmers participating. Indoor Track & Field for both boys and girls participated in the Dual Valley Conference this year, as a guest. Both teams finished with a record of 2 – 3 on the season.

In the spring of 2015, the Monty Tech Varsity Softball team qualified for the Central Mass Tournament for the 22nd consecutive year with an 11 - 9 record. There, they lost a tight match against Maynard 7 - 6. Coach Reid is just 6 wins shy of 600 for his career at Monty Tech. The JV Softball team was 6 – 8. The Varsity Boys Volleyball team was 15 – 8 and 8 – 2 in the Colonial Athletic League. They beat Assabet 3 - 1 in the first round of the State Vocational Tournament before losing to Greater New Bedford Regional Vocational Technical High School 3 – 0 in the finals. The boys also lost to Wachusett 3 – 1 in the District Tournament. The JV Boys Volleyball team played strong all year and finished with a record of 8 – 8. The Varsity Baseball team finished at 5 – 15, while the JV Baseball team was 10 – 4 and the Freshman Baseball team was 3 – 9. Both the Varsity and JV teams played a majority of their home games on the Fitchburg State University and Oakmont fields, while the freshmen played a number of their games at the Westminster Babe Ruth field, as the conditions of our baseball fields were not acceptable due to the very wet spring. The Boys Track & Field team was 6 - 2, finishing 3rd in the Colonial Athletic league, and the Girls Track & Field team was 5 – 3, with a 4th place finish in the Colonial Athletic League. The Varsity Boys Lacrosse team played in 16 games going 7 – 9, missing the playoffs by only one win. The JV Boys Lacrosse was 7 – 4 – 3, and are expecting improved results in the coming years. The Girls Lacrosse team was a Co-Op with North Central Charter Essential School (Sizer). There were fifteen girls from Monty Tech on the team, and the district hopes to form its own team by 2017. Finally, there were seven total students (2 boys and 5 girls) playing in a Co-Op Tennis program with Fitchburg High School.

Congratulations to the Outstanding Male and Female athletes for 2014-2015, Kyle Morris and Kaitlyn MacAlister.

Postgraduate and Continuing Studies

The Post Graduate and Continuing Studies Program, also known as Monty Tech Nites, continues to update and add courses that emphasize a commitment to excellence by offering affordable, quality, and enjoyable educational experiences. For the Fall of 2014, Monty Tech offered 78 in-house classes with 626 registrations. We also offered a number of online course options, with a total of 27 registrations. For the Spring 2015 semester, we offered 73 in-house courses with 568 registrations and an additional 47 registrations for online programs.

In March 2015 the postgraduate program successfully graduated our third class of nine Emergency Medical Technicians. The very successful EMT program is pleased to report increased acceptance/ enrollment numbers, as the program accepted a class of 16 students for the 2015-2016 school year.

The Director of the Postgraduate & Continuing Studies Program actively seeks information to develop new (and expand existing) certificate and licensure programs that align with regional workforce needs and employment trends.

Practical Nursing Program

The Practical Nursing Program is designed to prepare graduates to practice safely, ethically and in a caring manner for patients who are experiencing common variations in health status in diverse health care settings. This mission, which is consistent with the philosophy and goals of the Montachusett Regional Vocational Technical School District, accomplishes the following:

- Identifies a strong relationship between academic and vocational preparation
- Stresses the importance of developing critical thinking skills to function safely, effectively, and productively in an ever-changing technical and diverse society
- Supports the maintenance of a positive and caring learning and practice environment

On June 18, 2015, the Monty Tech Practical Nursing Program saw one of its largest graduating classes - forty (40) students - complete the Practical Nursing Program and enter the nursing profession. The class achieved an initial NCLEX pass rate of 88%, and just over 75% of the 2015 graduates are currently working in the North Central area, in various health care settings including long-term care, sub-acute care, clinics, medical offices, and prison health care.

The Monty Tech Practical Nursing Program continues to develop the “LPN to BSN Bridge” relationship with Fitchburg State University. Both institutions were awarded a grant from the Massachusetts Department of Higher Education, supporting the "Nurse of the Future" initiative. The grant funding will assist veterans hoping to transition from military to civilian healthcare fields, granting academic credits for previous military training and experience in related military specialties.

In January, the program added a technology component called Shadow Health, a virtual patient-centered clinical experience software package. Students were asked to complete assignments at home, and were assessed according to their patient/student interaction and clinical practice interactions. The added technology proved to be beneficial, allowing the educational program to continue despite the challenging weather and school closings.

Finally, the Monty Tech PN Class of 2015 completed a meaningful community service project, adopting a Monty Tech family in need referred by the school's Student Support Services Department. The nursing students purchased holiday gifts and food for the family, making sure they were consistent with the family requests and needs.

Looking Ahead

While the Montachusett Regional Vocational Technical School District educational community is certainly proud of the achievements of our talented students, faculty, and staff, we continue to have an eye toward the future, always committed to improving our vocational and academic programming, strengthening key partnerships, and maintaining facilities that contribute to student success and achievement. As we look ahead, there are a number of programs and initiatives that we expect will have a positive impact on our school and students for years to come.

Expand partnerships with area businesses: To support the school's popular Business Technology program, specifically addressing the financial elements found within the program's frameworks, school leaders began exploring opportunities to bring banking to Monty Tech students. In collaboration with Workers' Credit Union, school officials are pleased to announce a developing partnership that will result in a full-service branch located on the school's campus, offering students opportunities to develop authentic financial literacy

skills and experience while still in high school. Additionally, students studying in the school's Business

Technology program will be trained as bank tellers, effectively preparing them for entry-level jobs in banking institutions across North Central Massachusetts.

Expand partnerships with area colleges and universities: Students in Monty Tech's very busy Health Occupations program may just be getting busier in the coming years. While the program already offered a number of industry-recognized credentials, school leaders began working with college partner, Mount Wachusett Community College, to determine if a college-level Emergency Medical Technician (EMT) training program could be embedded into the senior year of study. We are pleased to announce that this collaboration has resulted in an agreement that will effectively allow seniors to earn 8 college credits, at no charge, and the opportunity to sit for the certification exam in June 2016. By providing additional career pathways in the medical field, and access to college level coursework while still enrolled in high school, school administrators and teachers are confident that program graduates will not only be more qualified for entry level positions, they will be more apt to find an area of interest within the medical field, and continue to refine the technical skills they developed while at Monty Tech.

Expand Access to Instructional Technology: A Monty Tech education is effective because efforts are made to continually access our programming, instructional equipment, and our educational resources. Through this assessment, it has become clear that while so many students have access to technology away from the school, many do not. It is important, then, to arm every student with the tools necessary to succeed not only in the workplace, but in the classroom, as well. The district is pleased to announce a large-scale technology initiative that began in August 2015, when every educator at Monty Tech was provided with a Chromebook and individualized professional development on how to best incorporate this added technology into daily instruction. So many teachers have embraced the concept, and continued to explore learning opportunities that have resulted in classroom instruction that better reflects our 21st Century school. The Monty Tech technology initiative continues, and in August 2016, every student at Monty Tech will also be provided with a Chromebook to support his/her learning, more efficiently communicate with teachers, and to promote collaboration among student peers.

Expand vocational-technical educational opportunities: As you know, Montachusett Regional Vocational Technical School is home to twenty vocational-technical programs, and currently serves over 1,400 students from eighteen cities and towns in North Central Massachusetts. We are so proud of our students and accomplishments, and every year we strive to provide only the best educational programs, both academic and vocational, to each and every student. As we review our student demographic, the regional workforce data, and feedback we have received from students interested in attending our school, we consider the benefits of adding new vocational programs. We are pleased to announce that Monty Tech is in the development stages of bringing a new program – our 21st program – to the school – Animal/Veterinary Science. The new program will respond to much-needed workforce training and community services, and will effectively prepare students to enter both college and career pathways upon graduation. Students and instructors, in collaboration with program partner, Becker College, will effectively learn concepts associated with a high school veterinary assisting program, while running a fully-functioning veterinary clinic, designed to provide care for pets in low-income families. Students will have access to college level coursework, and earn industry-recognized credentials, so that they may either advance to related post-secondary programs, or enter into the workforce to fill the projected 25.32% growth in veterinary technician opportunities through 2022. While this program is only in its development stages, a great deal of work has already been done to assure its success. Student surveys have been collected, collaborative working groups have been established, and industry experts across North Central Massachusetts have been called upon to offer expertise to help ensure the innovative facility is designed with both education and service in mind, and that all equipment and services align with industry standards.

The Monty Tech School Committee

The Montachusett Regional Vocational Technical School District Committee is comprised of twenty-two dedicated individuals, whose expertise proves invaluable in advising the district's operations, policies, and procedures.

Our students continue to benefit from the broad scope of their experiences and varying perspectives, and we are thankful to the following members of the 2014-2015 School Committee for their outstanding service.

Eric Olson, Phillipston
Chair

Barbara Reynolds, Lunenburg
Vice Chair

Diane Swenson, Ashburnham
Peter Capone, Ashby
Toni L. Phillips, Athol
John Scott, Barre
Claudia Holbert, Fitchburg
Brian J. Walker, Fitchburg
Dr. Ronald Tourigny, Fitchburg
LeRoy Clark, Fitchburg
Helen Lepkowski, Gardner
Eric D. Commodore, Gardner

TBD, Harvard
James Cournoyer, Holden
Kathleen Airoidi, Hubbardston
Edward Simms, Petersham
John P. Mollica, Princeton
Mary C. Barclay, Royalston
Dr. Kenneth I.H. Williams, Sterling
James M. Gilbert, Templeton
Walter Taylor/Ross Barber, Westminster
Burton E. Gould, Jr., Winchendon

Terri Hillman, Winchendon
Secretary

Norman J. LeBlanc
District Treasurer

TOWN CLERK

2015 REPORT OF THE TOWN CLERK

The Town Clerk is responsible for conducting all elections in the Town of Hubbardston. The office has custody of many public records and most of the Town Clerk's duties are established by Massachusetts General Law.

A variety of services are provided for the public including voter registration, Notary Public, dog licenses, fishing and hunting licenses, marriage licenses, business certificates, and certified copies of vital records (births, marriages, deaths). Some items are available to order online at www.hubbardstonma.us.

Office hours are Monday 2pm-8pm and Tuesday, Wednesday, Thursday 8am-4pm and we are located in the basement of the library at 7 Main Street.

TOWN MEETINGS

Town Meetings Held in 2015

DATE	TYPE	VOTER TURNOUT
June 2	Special	171 (5.4%)
June 2	ANNUAL	190 (6%)
August 10	Special	218 (6.9%)

ELECTIONS

Elections Held in 2015

DATE	TYPE	VOTER TURNOUT	Cost
June 9	Annual Town/Override	626 (19.8%)	\$3,388.55
September 9	Special Town (Override)	952 (30%)	\$2,346.30
October 2	Recount of Question #3 from Sept 9 election	N/A	\$213.25

The June election included 3 Debt Exclusion ballot questions for 1) the purchase of a new ambulance, 2) the purchase of a fire truck, and 3) construction of a new Senior Center facility and a new combined police/fire Public Safety facility. None of the 3 questions were approved.

A Special Election was held in September with 3 Debt Exclusion questions again on the ballot, this time for 1) to construct a new Senior Center facility, 2) to construct a new combined Police and Fire Public Safety Facility, and 3) to purchase a new ambulance. Although all 3 questions again failed, the results for Question #3 for the purchase of a new ambulance was 470-472 which prompted residents to petition for a hand recount of the ballots.

A recount was held on October 2 and in the end, the results were unchanged. It was my first recount as Town Clerk and I enjoyed the experience. Thank you to the Hubbardston Rod & Gun Club for allowing us to use their facility.

YEAR IN REVIEW

Assistant Town Clerk: Margaret Greenlee joined the department in November as Assistant Town Clerk following the retirement of Joyce Young last year. Margaret will focus on

learning the daily office tasks and will provide coverage when the Town Clerk is out of the office.

Dog Licensing: In an attempt to encourage timelier dog licensing for new residents, we are now sending welcome letters with license applications to new dog owners. New owners are identified using rabies certificates received from local veterinarians.

Election Laws: The State has implemented new procedures to comply with election laws approved in 2014. Along with the ability to check the status of their voter registration, residents are now able to register to vote or change their party affiliation online. There are links to these services on our website. Other changes still to come:

- Early voting will begin with the November 8 Presidential Election. Regulations for this have not yet been promulgated by the Secretary of State but it is anticipated that voters will be able to vote during regular business hours for at least 10 days prior to the election. Early Voting Ballots will be sealed in envelopes similar to absentee voting and will be counted at the polls on Election Day.
- Random audits of Presidential elections and Statewide Ballot Questions (Nov 2016)
- Formation of Election Task Force to study election issues & report by Nov 2017

Massachusetts Town Clerks' Association (MTCA): As a member of the Executive Committee, we continue to provide input on legislation to improve election laws. Much time has been spent on preparation for the 2016 Election cycle including the Presidential Primary in March and the Presidential Election in November.

Online Fees: All online fees have been increased by \$1.00 to cover postage and supplies for mailing. This includes dog licenses and certified copies of births, deaths and marriages.

Rabies Clinic: Hubbardston Veterinary Clinic held a clinic in February and the Town clerk attended so that Hubbardston dog licenses were available at the same time.

Vital Records: Birth records and death records are now completed electronically through www.mass.gov. The Virtual Gateway system uses a program called Vitals Information Partnership (VIP) that all Town Clerks can access. The State is expanding the VIP system by inputting older birth records from 1953 to the present. This enables Town Clerks to issue clean, certified birth records instead of photocopying hard-to-read carbon copies previously issued by hospitals.

To fund the VIP system, there is legislation pending to mandate the cost of certified copies at the same rate throughout the Commonwealth, possibly \$25 each, with \$5 going to fund VIP. Since Hubbardston currently charges only \$5 (\$6 online), this will be a substantial increase for residents if the bill is passed. However there is an added convenience in that the bill also requires the VIP system to make all towns' records available statewide so a resident can go to any Town Clerk's office in the state to get a copy of their birth certificate.

Worcester County City & Town Clerks Association: After 3 years of serving as Vice President, I was elected President in August. My goals this year are to increase communication among the clerks in Worcester County and to update the association bylaws. With 42 clerks attending our annual holiday party, it looks like I'm off to a great start!

LICENSES

Business Certificates (DBA's)

Any person conducting business under a name other than their own is required by state law to register with the Town. In 2015, 16 new businesses were registered in this office and 4 certificates were renewed. Business Certificates are valid for 4 years.

Dog Licenses

Massachusetts General Laws require that all dogs over the age of 6 months must be licensed each year and have a current rabies vaccination. There were 2 new Special Permits granted for kennels. The total dog licenses issued in 2015 were:

- 947 Dog Licenses
- 9 kennel licenses for 4 dogs or less (personal kennel)
- 1 breeder kennel license for 4 dogs only
- 2 kennel licenses for no more than 6 dogs
- 3 kennel licenses for 10 dogs or less
- 4 kennel licenses for more than 10 dogs

Animal Control has been very diligent in following up on unlicensed dogs and taking delinquent dog owners to court. Over 75 citations for Failure to License were issued by Animal Control in June, resulting in over 20 complaints filed with the Gardner Court.

Hunting/Fishing Licenses

All hunting and fishing licenses are available online at Department of Fisheries and Wildlife www.mass.gov. We continue to offer licenses as a service to our residents. Licenses sold during 2015 were:

- | | |
|----------------------------------|------------------------------------|
| • 4 Fishing | • 4 Archery stamps |
| • 0 Minor Fishing | • 0 Waterfowl stamps |
| • 6 Fishing, over 70 | • 4 Primitive Firearms stamps |
| • 0 Hunting | • 1 Bear Permits |
| • 1 Minor Hunting | • 2 Turkey Permits |
| • 1 Non-Res Hunting, small game | • 0 Doe Permits |
| • 5 Sporting (Hunting & Fishing) | • 2 Recreational Saltwater Fishing |
| • 9 Sporting, over 70 | |

Vital Statistics

The names of those who were born to Hubbardston residents, whose death occurred in Hubbardston or whose marriage intentions are taken out in Hubbardston are no longer published in the Town Report due to privacy laws. The number of vitals recorded in 2015 is:

29	Births
29	Deaths
16	Marriages
2	Brought to Town for Burial

Please call the office anytime with questions or concerns. Thank you for your support.

Respectfully Submitted,

Joyce E. Green
Hubbardston Town Clerk
Certified Massachusetts Municipal Clerk

LIST OF BYLAWS APPROVED BY THE ATTORNEY GENERAL IN 2015

Meeting Date	TM Warrant Article #	General or Zoning	Bylaw Ch/Sec	Subject/ Comments	Date of AG Approval Letter	Eff. Date
6/2/2015 ATM	27	Zoning	Article 18, Sec 18.4.1 Structure Type	Limit height of monopole or lattice type structure to no more than 150'	10/26/15	6/2/15
6/2/2015 ATM	28	Zoning	Article 4, Sec 4.2f	Add new height limit of 150' to description of towers permitted by Special Permit in Residential Districts	10/26/15	6/2/15
6/2/2015 ATM	29	Zoning	Article 20	Amend to require Site Plan Approval; amend fee to \$2000; require a decommissioning plan; amend financial surety section; add Certificate to Generate requirement prior to generating power	10/26/15	6/2/15

**MASSACHUSETTS GENERAL LAWS/ACTS & RESOLVES/SPECIAL LEGISLATION
ACCEPTED BY HUBBARDSTON IN 2015**

Date	Method of Acceptance	MGL/Act or Bill No.	Subject/ Comments
None			

COMMONWEALTH OF MASSACHUSETTS TOWN OF HUBBARDSTON

SPECIAL TOWN MEETING June 2, 2015 • 7:00 p.m.

CENTER SCHOOL

Worcester, ss. To either of the Constables of the Town of Hubbardston in the County of Worcester:
In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Hubbardston, qualified to vote in elections and Town affairs, to meet at the **Center School in said Hubbardston on Tuesday, June 2, 2015, at 7:00 o'clock** in the evening, then and there to act on the following articles:

ARTICLE 1. To see if the Town will vote to amend appropriations for the fiscal year 2015, ARTICLE 23, June 04, 2014 Annual Town Meeting to read, based on final local assessments

Appropriations:

From FY15 estimated revenues for Committee Administrative Expenses (5%)	\$3,186.68
From FY15 estimated revenues for Historic Resources Reserve (10%)	\$6,373.37
From FY15 estimated revenues for Community Housing Reserve (10%)	\$6,373.37
From FY15 estimated revenues for Open Space Reserve (10%)	\$6,373.37
From FY15 estimated revenues for Budgeted Reserve (65%)	\$41,426.88

or take any action relative thereto.

(Submitted by: Community Preservation Committee)

(Fin Com Recommends)

ARTICLE 2. To see if the Town will vote to transfer from Maturing Debts Account # 001-710-5910-0000 the sum of \$15,325.00 (Fifteen Thousand Three Hundred Twenty Five Dollars and Zero Cents), to the Veterans Benefits Account # 001-543-5770-0000, for the purpose of funding the additional unforeseen veterans benefits for Fiscal Year 2015; or take any action relative thereto.

(Submitted by: Board of Selectmen)

(Fin Com Recommends)

ARTICLE 3. To see if the Town will vote to raise and appropriate, or transfer from available funds the sum of \$31,000.00 (Thirty One Thousand Dollars and Zero Cents) to Account # 001-913-5780-0000 to reimburse the Commonwealth of Massachusetts for unemployment benefits paid to prior town employees in the years between 2010 and 2012, including any accrued interest or costs incidental or related thereto; or take any action relative thereto.

(Submitted by the Board of Selectmen)

Required Vote: 9/10ths vote

(Fin Com Recommends)

ARTICLE 4. To see if the Town will vote to transfer a sum of money from the Assessors Overlay Accounts, so called, to Account # 001-423-5110-000 Winter Wages, and to Account # 001-423-5700-000 Winter equipment, Supplies and Materials, for the purpose of reducing the FY15 Snow and Ice Deficit.

(Submitted by: Board of Selectmen)

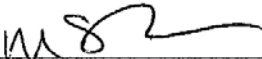
(Fin Com Recommends)




You are hereby directed to serve this warrant by posting attested copies thereof at the Place of Meeting, Hubbardston Center School, "Mr. Mike's" convenience store, the Town Office, and the Post Office fourteen days, at least, before the day of said meeting. Hereof, fail not, and make due return of this warrant with your doings thereon to the Town Clerk at the time and place of meeting as aforementioned.

Given under our hands this 4th day of May 2015:

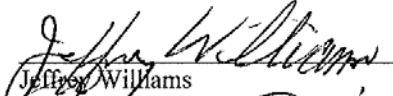
BOARD OF SELECTMEN of HUBBARDSTON



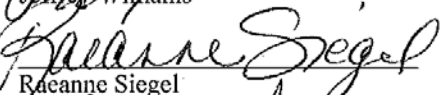
Michael Stauder



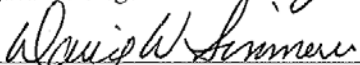
Daniel Galante



Jeffrey Williams



Raeanne Siegel



David Simmerer

A true copy, Attest:



Joyce El Green, Town Clerk

Date of Posting: _____

Method: By Hand

By: _____, Constable

Any person requiring this warrant in a larger print format, or anyone requiring handicap related assistance at the town meeting, please contact the Selectmen's Office at 978-928-1400 x 200 prior to May 26, 2015. Every reasonable attempt will be made to provide the necessary assistance.

COMMONWEALTH OF MASSACHUSETTS TOWN OF HUBBARDSTON

MINUTES - SPECIAL TOWN MEETING June 2, 2015 CENTER SCHOOL

Pursuant to the foregoing warrant, the voters of the Town of Hubbardston assembled at the Center School gymnasium to act on the articles in said warrant. Present were Moderator Edward Leonard; Board of Selectmen members Michael Stauder (Chair), Daniel Galante, Raeanne Siegel and Jeffrey Williams; Town Clerk Joyce Green; Finance Committee members Philip Churchill (Chair), Benjamin Prentiss, Richard Haddad and Patrick Girouard; Town Administrator Anita Scheipers; and representative for Town Counsel, Carolyn Murray. Absent was Selectman David W. Simmerer.

A total of 171 registered voters were checked in by Marcia Howlett and Shonna Larson. A quorum of 50 voters was present throughout the meeting.

Moderator Leonard called the meeting to order at 7:02pm. The following actions were taken on the articles presented in the aforesaid warrant:

ARTICLE 1. Motion, Dennis O'Donnell, that the Town amend the CPA appropriations for the fiscal year 2015, ARTICLE 23, June 04, 2014 Annual Town Meeting to read, based on final local assessments to be as follows:

Appropriations:

From FY15 estimated revenues for Committee Administrative Expenses (5%)	\$3,186.68
From FY15 estimated revenues for Historic Resources Reserve (10%)	\$6,373.37
From FY15 estimated revenues for Community Housing Reserve (10%)	\$6,373.37
From FY15 estimated revenues for Open Space Reserve (10%)	\$6,373.37
From FY15 estimated revenues for Budgeted Reserve (65%)	\$41,426.88

Second: Jassy Bratko

Vote: Motion Carries, Majority Affirmative Vote

ARTICLE 2. Motion, Michael Stauder, that the Town transfer from Maturing Debts Account # 001-710-5910-0000 the sum of \$15,325.00 (Fifteen Thousand Three Hundred Twenty Five Dollars and Zero Cents), to the Veterans Benefits Account # 001-543-5770-0000, for the purpose of funding the additional unforeseen veterans benefits for Fiscal Year 2015.

Second: Jeffrey Williams

Vote: Motion Carries, Majority Affirmative Vote

ARTICLE 3. Motion, Raeanne Siegel, that the Town transfer from Free Cash the sum of \$31,000.00 (Thirty One Thousand Dollars and Zero Cents) to Account # 001-913-5780-0000 to reimburse the Commonwealth of Massachusetts for unemployment benefits paid to prior town employees in the years between 2010 and 2012, including any accrued interest or costs incidental or related thereto.

Required Vote: 9/10ths

Second: Jeffrey Williams

Vote: Motion Carries; Yes-170, No-1, Abstain-0

ARTICLE 4. Motion, Jeffrey Williams, that the Town transfer \$85,000 from the Assessors Overlay Accounts to the Snow and Ice accounts as follows: \$45,000 to Account # 001-423-5110-000 Winter Wages, and \$40,000 to Account # 001-423-5700-000 Winter equipment, Supplies and Materials, for the purpose of reducing the FY15 Snow and Ice Deficit.

Second: Raeanne Siegel

Vote: Motion Carries, Majority Affirmative Vote

The Moderator declared adjournment at 7:07pm and stated the Annual Town Meeting will begin promptly at 7:30pm.

Respectfully Submitted,

Joyce E. Green, Town Clerk

(Town Seal)

COMMONWEALTH OF MASSACHUSETTS
TOWN OF HUBBARDSTON



ANNUAL TOWN MEETING Tuesday, June 2, 2015 • 7:30 p.m. CENTER SCHOOL

STABILIZATION: \$220,506.38

MUNICIPAL CAPITAL STABILIZATION: \$346,744.51

FREE CASH: \$236,143.00

AMBULANCE RETAINED EARNING: 49,569

Worcester, ss. To either of the Constables of the Town of Hubbardston in the County of Worcester:
In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Hubbardston qualified to vote in elections and Town affairs to meet at the **Center School in said Hubbardston on Tuesday, June 2, 2015 at 7:30 o'clock** in the evening, then and there to act on the following articles:

ARTICLE 1. To choose all necessary officers.

ARTICLE 2. To hear the reports of the Town Officers and Committees and act thereon.

ARTICLE 3. To see if the Town will vote to authorize the Board of Selectmen to enter into agreements with the Commonwealth of Massachusetts Department of Transportation for the construction and maintenance of public highways for the twelve month period beginning July 1, 2015; or take any other action relative thereto.

(Submitted by Board of Selectmen)

(Fin Com Recommends)

ARTICLE 4. To see if the Town will vote to authorize the Board of Selectmen to make application for and to accept educational grants and aid for Fiscal Year 2016, to be expended for authorized purposes by the Montachusett Regional Vocational Technical School and the Quabbin Regional School District; or take any other action relative thereto.

(Submitted by Board of Selectmen)

(Fin Com Recommends)

ARTICLE 5. To see if the Town will vote to authorize the continuation of the following Holden Hospital Account #220-512-5580-0000 for Fiscal Year 2016; or take any other action relative thereto:

The Holden Hospital Account is funded by monies received from the establishment of a \$2,500,000 trust fund under a settlement between the Medical Center of Central Massachusetts (MCCM) and the eleven communities formerly served by Holden Hospital. Any purchases to be presented for payment from this account shall be authorized by appropriate board, and only be used for the following:

a. Vehicle Replacement Assistance - This fund would be used to assist in funding the replacement of a RESCUE VEHICLE for the Town of Hubbardston. Fund would accumulate, and would supplement any town funds utilized for the purchase. Any purchases to be presented for payment from this Account shall be preauthorized by the Board of Selectmen with voucher authorized by the Town Administrator.

b. Education and Training - This fund would be used to reimburse Hubbardston residents for successfully completing EMT training only after one full year of active service with the Hubbardston EMS Division of the Fire Department. Fund would also be used to reimburse EMTs for successfully completing advanced training in the same manner. Any purchases to be presented for payment from this Account shall be preauthorized by the Board of Selectmen with voucher authorized by the Town Administrator.

c. Health Related - This fund would be utilized for other Health related programs within the Town of Hubbardston, under the direction of the Board of Health, or other health related agencies. Funds to be withdrawn by voucher submitted by the Board of Health or other Town Health related agencies.

d. Excess Investment Surplus - Any return on investment above 8% will be placed in this account which will accumulate and can be used for any special project or acquisition associated with any of the above three categories of distribution, or any other health related projects deemed compatible with the fund's design, with the approval of the Board of Selectmen. Funds may be withdrawn by voucher submitted by the Town Administrator.

(Submitted by Board of Selectmen)

(Fin Com Recommends)

ARTICLE 6. To see if the Town will vote to authorize the following Revolving Accounts for Fiscal 2016 under MGL Ch. 44 §53E ½, as shown on the following chart, with amendments to particular funds noted in ***bold italicized*** or ~~struckthrough~~ text; or take any other action relative thereto.

(Submitted by Board of Selectmen)

(Fin Com Recommends)

Fund	Authorization By	Revenue Source	Use of Fund	FY2016 Spending Limit
Wiring Fund	Wiring Inspector	Electrical Permit Fees and Applications	Pay inspector for inspection services and clerical wages	\$50,000
Gas Fund	Gas Inspector	Gas Permit Fees and Applications	Pay inspector for inspection services	\$3,000
Plumbing Fund	Plumbing Inspector	Plumbing Permit Fees and Applications	Pay inspector for inspection services	\$6,000
Recycling Fund	Board of Health	Fees collected for use of center and drop-off of recyclables	Costs associated with programs and facilities needed to recycle materials, including employee wages	\$5,000
Grave Fund	Cemetery Commissioners	Payments for grave openings	Payment to party hired to open grave	\$5,000
Haz Mat Fund	Fire Chief	Service charges for clean-up and disposal of hazardous materials	Expenditures related to clean-up and disposal of hazardous materials	\$3,000
Septic Fund	Board of Health	Fees for septic system plan review, agent inspections, and perc tests	Payments to septic system plan review engineers and to agents witnessing perc tests or performing inspections	\$20,000
Vaccine Administration Account	Board of Health	Fees, health insurance reimbursements and receipts for vaccine related services	Payments for vaccine, supplies, and services deemed necessary by the Board of Health	\$5,000
Con Com Fund	Conservation Commission	Receipts from fees for site inspections and plan review	Payment to member performing site inspection and expenses relating to such inspections or plan review	\$3,000
Open Burn Fund	Fire Chief	Receipts for fees for open burning	Payment of expenses related to fighting brush fires in town, including payment of part-time wages, forest firefighting equipment and other costs of fighting such fires	\$11,000

Late fee Dog License Fund	Town Clerk	Fees for late licensing of dogs and kennels	Payment of costs associated with the regulation of dogs, including ACO capital expense.	\$10,000
MART Transportation Management Fund	COA Director	MART Reimbursement	Payment of costs associated with the supervision and operation of the MART Transportation	\$35,000
Hubbardston 250 th Anniversary Fund	250 th Anniversary Committee	Donations, sale of promotional items and other sources	Payment of the costs associated with the 250 th Anniversary Celebration of Hubbardston's Founding	\$50,000
Hazardous Building Demolition Fund	Board of Health and the Building Department	Reimbursement from property owners for demolition of hazardous buildings	Payment of expenses associated with the demolition of hazardous buildings and related clean-up of underlying property	\$20,000
Planning Board Fund	Planning Board	Site Plan Review, Special Permit & Subdivision and Application fees.	Expenses related to Site Plan Review, Special permit, Subdivision Applications and Zoning Bylaw & Subdivision Regulations revisions	\$10,000
			Total of all Revolving Funds:	\$236,000
LIMIT OF FY16 REVOLVING FUND TOTAL = 10% of FY16 Tax Levy \$6,176,841 which = \$617,684			LIMIT FOR EACH REVOLVING FUND ** Single department authorization may not exceed 1% of Tax Levy which = \$61,768	

ARTICLE 7. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the purpose of funding collective bargaining agreements between the Town and the Teamsters Local 170 (DPW) and the New England Police Benevolent Association, Inc. Local 092 effective July 1, 2015, or take any other action relative thereto.
(Submitted by Board of Selectmen)

ARTICLE 8. To see if the Town will vote to raise and appropriate from taxation, transfer from available funds, or otherwise provide the following sums of money to meet the salaries and compensation of Town Employees, and Town Officers, as provided by MGL Ch. 41 §108, expense, and outlays of the Town Departments, and other sundry and miscellaneous, but regular, expenditures necessary for the operation of the

Town for Fiscal Year 2016 (July 1, 2015 through June 30, 2016), and further, to accept and expend Federal and State Funds to offset certain salaries or expenses and outlay;

General Government \$616,154.60
Public Safety \$1,022,392.60
Education \$4,657,011.00
Public Works \$794,132.00
Human Services, Culture and Recreation \$139,400.00
Unclassified \$541,680.00
TOTAL GENERAL FUND OPERATING BUDGET EXPENSES \$7,770,770.20

or take any other action relative thereto.

Note: The detailed FY16 Operating Budget included with this warrant is only a guide and non-binding as to the raise and appropriate vote of the category totals shown above.
(Submitted by Board of Selectmen) (Fin Com Recommends)

ARTICLE 9. To see if the Town will vote to raise and appropriate, or transfer from available funds a sum of money to operate the Ambulance Enterprise as follows:

That the following sums be appropriated for the Ambulance Enterprise.

Salaries \$168,523
Expenses \$ 68,530
Total \$237,053

And that the \$237,053 to be raised as follows:

Department Receipts	\$148,000
Retained Earnings	\$ 41,797
Raise and Appropriate from Taxation	<u>\$ 47,256</u>
Total	\$237,053

or take any other action relative thereto.
(Submitted by the Board of Selectmen)

(Fin Com Recommends)

ARTICLE 10. To see if the Town will vote to raise and appropriate, or transfer from available funds the sum of \$15,000 (Fifteen Thousand Dollars and Zero Cents) to fund the Senior Citizen Work-off Tax Abatement Program Account # 001-141-5120-0000 for Fiscal Year 2016; or take any action relative thereto:
(Submitted by the Board of Selectmen) (Fin Com Recommends)

ARTICLE 11. To see if the Town will vote to transfer from available funds \$20,000.00 (Twenty Thousand and 00/100 Dollars) to the General Stabilization Account # 250-000-4970-0000; or take any action relative thereto.
(Submitted by Board of Selectmen) 2/3 Vote Required (Fin Com Recommends)

ARTICLE 12. To see if the Town will vote to transfer from Specialized Audit Account # 001-135-5300-0003 \$22,000 (Twenty Two Thousand and 00/100 Dollars), to the General Stabilization Account # 250-000-4870-0000; or take any action relative thereto.
(Submitted by Board of Selectmen) 2/3 Vote Required (Fin Com Recommends)

ARTICLE 13. To see if the Town will vote to transfer from available funds \$140,000.00 (One Hundred Forty Thousand and 00/100 Dollars) to the Municipal Capital Stabilization Account # 251-000-4970-0000; or take any action relative thereto.

(Submitted by Board of Selectmen)

2/3 Vote Required

(Fin Com Recommends)

ARTICLE 14. To see if the Town will vote to transfer from the following accounts those sums as noted below, with those sums being the remaining balances from prior capital projects approved on the dates noted, to the Municipal Capital Stabilization Account # 251-000-4970-0000, as follows:

Transferring Remaining Account balances Back Into the MCSA Acct # 251-000-5961-0000					
	Authorized Project	Date of Original Vote	Article #	Amount to Transfer back	Current Account #
A	Engine 4 Rehabilitation	5/4/2013	17	\$42,000	001-220-5870-0001
B	Cruiser # 1	6/5/2012	18	\$8,500	001-210-5870-2011
C	Slade Building Insulation	6/3/2014	20	\$610.49	001-122-5430-0001
D	Bonding Costs	6/3/2014	20	\$3,097.30	001-145-5300-0001
E	Med Duty Truck w' Plow	6/4/2013	17	\$3,285.90	001-422-5850-2014
F	Used Backhoe	6/3/2014	20	\$500.00	001-422-5850-0000
			Total:	\$57,994	

or take any action relative thereto.

(Submitted by Board of Selectmen)

2/3 Vote Required

(Fin Com Recommends)

ARTICLE 15. To see if the Town will vote to transfer from the Municipal Capital Stabilization Account # 251-000-5961-0000, the following sums to pay for the following capital expenses:

Note: The table below reflects the reduced FY16 amounts owed for the Road Project, the Rt. 68 Engineering, the Dump Truck and the Cruiser, because 2014 ATM already voted some funds to apply to the Year 1 P/I. The table below shows the net amount needed to pay the FY16 P/I costs.

FY16 Capital Article Table			
Item	\$ Amt	Funding Mechanism	Year First Authorized
Existing/Prior Obligations			
Fire Engine # 3 - Principal and Interest	\$ 50,857	Borrowing - Yr 7 of 10	STM 2005
2013 Road Paving Project	\$ 20,887	Borrowing - Yr 1 of 13	ATM 2011
2013 Road Paving Project *	\$ 165,000	Acct# 001-710-5910-0003	ATM 2011
Rt. 68 Engineering*	\$ 52,164	Borrowing - Yr 1 of 2	Nov STM 2014
QRSD Roof - Green Repair	\$ 39,194	Borrowing - Yr 3 of 14	ATM 2010
Fire SCBA Tanks	\$ 47,000	Lease - Yr 3 of 3	ATM 2013
Police Cruiser (SUV)*	\$ 4,741	Borrowing - Yr 1 of 5	ATM 2014
DPW Dump Truck w Plow*	\$ 9,214	Borrowing - Yr 1 of 10	ATM 2014
* Note: The annual cost for these items are reduced by the funds voted at the 2014 Town Meeting under Article 20.			
Existing Obligations Total	\$ 389,057		
New Obligations			
To fund the cost of borrowing and short-term interest for FY16 - including all costs incidental and related thereto.	\$ 5,000	Cash Allocation	
To fund the purchase of a heavy duty vehicle lift, and any related equipment, for the DPW, including all costs incidental and related thereto, and to authorize disposal of, by sale or otherwise, any related excess equipment.	\$ 20,000	Cash Allocation	
To fund the purchase of a used forestry truck for the Fire Department, including all costs incidental and related thereto, and to authorize disposal of, by sale or otherwise, any related excess equipment.	\$ 25,000	Cash Allocation	
New Obligations Total	\$ 50,000		
Total FY16	\$ 439,057		

or take any action relative thereto.

(Submitted by Board of Selectmen)

2/3 Vote Required

(Fin Com Recommends)

ARTICLE 16. To see if the Town will vote to raise and appropriate the sum of \$250,000.00 (Two Hundred Fifty Thousand and 00/100 Dollars), by taxation, by transfer from available funds, by borrowing or any combination thereof, to purchase a new ambulance and any related equipment, including all costs incidental and related thereto, for the Fire Department; and whether to meet said appropriation the Treasurer, with the approval of the Selectmen, is authorized to borrow the full amount of such appropriation under General Laws Chapter 44 or any other general or special law or other enabling authority, and to issue bonds or notes of the Town therefor; provided, however, that the vote taken hereunder shall be expressly contingent upon approval by the voters of a ballot question to exclude the amounts required to pay for the bond or notes from the provisions of Proposition 2 ½, so called; or take any other action relative thereto.

(Submitted by Board of Selectmen)

2/3 Vote Required

(Fin Com Takes No Action)

ARTICLE 17. To see if the Town will vote to raise and appropriate the sum of \$400,000.00 (Four Hundred Thousand and 00/100 Dollars), by taxation, by transfer from available funds, by borrowing or any combination thereof, to purchase a fire truck and any related equipment, including all costs incidental and related thereto, for the Fire Department; and whether to meet said appropriation the Treasurer, with the approval of the Selectmen, is authorized to borrow the full amount of such appropriation under General Laws Chapter 44 or any other general or special law or other enabling authority, and to issue bonds or notes of the Town therefor; provided, however, that the vote taken hereunder shall be expressly contingent upon approval by the voters of a ballot question to exclude the amounts required to pay for the bond or notes from the provisions of Proposition 2 ½, so called; or take any other action relative thereto.

(Submitted by Board of Selectmen)

2/3 Vote Required

(Fin Com Takes No Action)

ARTICLE 18 . To see if the Town will vote to appropriate \$15,250.00 (Fifteen Thousand Two Hundred Fifty and 00/100 Dollars) from the Community Preservation Budgeted Reserve to cover the principal and interest of year two (of three) for the borrowing associated with the Hubbardston Center School Playground Committee Project approved at the Special Town Meeting of April 23, 2013, or take any other action relative thereto.

(Submitted by Community Preservation Committee)

(FinCom Recommends)

ARTICLE 19. To see if the Town will vote to appropriate \$26,138.89 (Twenty Six Thousand One Hundred Thirty Eight and 89/100 Dollars) from the Community Preservation Budgeted Reserve to cover the principal and interest of year one (of two) for the permanent borrowing associated with the Hubbardston Parks Committee Project approved at the Annual Town Meeting of June 4, 2013, or take any other action relative thereto.

(Submitted by Community Preservation Committee)

(FinCom Recommends)

ARTICLE 20. To see if the Town will vote to appropriate or reserve from the Community Preservation annual revenues in the amounts recommended as shown below, by the Community Preservation Committee for committee administrative expenses, community preservation projects and other expenses in Fiscal Year 2016, with each item to be considered a separate appropriation:

Appropriations:

From FY 2016 estimated revenues for Committee Administrative Expenses (5%) \$2706.88

Reserves:

From FY 2016 estimated revenues for Historic Resources Reserve (10%) \$5,412.77

From FY 2016 estimated revenues for Community Housing Reserve (10%) \$5,412.77

From FY 2016 estimated revenues for Open Space Reserve (10%) \$5,412.77

From FY 2016 estimated revenues for Budgeted Reserve (65%) \$35,188.49

or take any other action relative thereto.

(Submitted by Community Preservation Committee)

(FinCom Recommends)

ARTICLE 21. To see if the Town will vote to appropriate \$10,500.00 (Ten Thousand Five Hundred and 00/100 Dollars) from the Community Preservation Historic Reserve Account to cover the cost of an architectural analysis of the historic Hubbardston Library Roof, estimate scope and materials needed to replace the roof, prepare bid documents for the project, and provide oversight of the project, including all costs incidental and related thereto; or take any other action relative thereto.

(Submitted by Community Preservation Committee)

(FinCom Recommends)

ARTICLE 22. To see if the Town will vote to: (1) Authorize the Board of Selectmen to acquire by gift, purchase, eminent domain or otherwise for open space and passive recreation purposes certain parcels of land located on Mt. Jefferson Road and Malone Road, adjacent to the existing Malone Road Conservation Area, being described as follows:

Assessor's Map 5, Lot 6.3; Map 5, Lot 158; Map 5, Lot 6.5; Map 5, Lot 6.6 and a portion of Map 5, Lot 6, all as shown on the plan entitled "Plan of Land Located on Mt. Jefferson Road & Malone Road," dated July 26,

2012, shown as Lots 1E, 2E, 3E, 4E, 5E, 6E and 7E on the aforesaid plan, said plan on file with the Town Clerk; with such land to be held under the care, custody management and control of the Conservation Commission under G.L. c.40, §8C or any other applicable law;

(2) Appropriate the sum of \$467,000 (Four hundred and sixty-seven thousand dollars) for such acquisition and related costs, and to meet said appropriation, to transfer the sum of \$39,950 (Thirty-nine thousand nine hundred and fifty dollars) from the Community Preservation Fund FY2015 Budgeted Reserve, and further to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow the sum of \$427,050 (Four hundred and twenty-seven thousand and fifty dollars) pursuant to G.L. c.44B, §11, G.L. c.44, §7 or any other enabling authority, and to issue bonds and notes therefor, with the understanding that although such bonds shall be general obligation bonds of the Town, it is anticipated that the principal and interest thereon shall be paid from the Community Preservation Fund; and

(3) Authorize the Board of Selectmen, Conservation Commission and/or other appropriate Town officials to apply for, accept and expend funds received by the Town for such purposes, including but not limited to grants and/or reimbursement from the Commonwealth of Massachusetts under G.L. c.132A, §11, the Local Acquisitions for Natural Diversity (LAND) grant program, and to enter into all agreements and execute any and all instruments as may be necessary to effect said acquisition or purchase; provided, however, that expenditure of the funds appropriated hereunder shall be contingent upon the Town receiving or being allotted a LAND grant for the purposes provided herein; or take any other action relative thereto.

(Submitted by the Community Preservation Committee) Required Vote: 2/3rds vote (Fin Com Takes No Action)

ARTICLE 23. To see if the Town will vote to raise and appropriate the sum of \$7,500,000.00 (Seven Million, Five Hundred Thousand and 00/100 Dollars) by taxation, by transfer from available funds, by borrowing or any combination thereof, to construct a new Senior Center facility and a new combined police/fire Public safety facility, and any related equipment, including all costs incidental and related thereto; and whether to meet said appropriation the Treasurer, with the approval of the Selectmen, is authorized to borrow the full amount of such appropriation under General Laws Chapter 44 or any other general or special law or other enabling authority, and to issue bonds or notes of the Town therefor; provided, however, that the vote taken hereunder shall be expressly contingent upon approval by the voters of a ballot question to exclude the amounts required to pay for the bond or notes issued for such projects from the provisions of Proposition 2 ½, so called; or take any other action relative thereto.

(Submitted by Board of Selectmen)

Required Vote: 2/3rds vote (Fin Com Recommends)

ARTICLE 24. To see if the Town will vote to authorize the purchase of new financial software modules for the Tax Collector's office, including all costs incidental and related thereto; with the purchase price to be paid in three annual installments, and to transfer from available funds the sum of \$15,290.00 (Fifteen Thousand Two Hundred and Ninety Dollars and Zero Cents) to Account # 001-145-5380-0000 to fund the FY16 Year 1 costs; or take any action relative thereto:

(Submitted by the Board of Selectmen)

(Fin Com Recommends)

ARTICLE 25. To see if the Town will vote to authorize the Board of Selectmen to convey the fee interest in a parcel of Town-owned land, containing 5.09 acres, more or less, located on Ragged Hill Road (Map 2, Lot 33), described in a deed recorded with the Worcester Registry of Deeds in Book 4420, Page 244, on such terms and conditions as the Board of Selectmen shall determine to be in the best interest of the Town, which may be in consideration for the exchange of the land hereinafter described; and further authorize the Board of Selectmen, in consideration for the parcel the Town is to convey, to acquire by gift, purchase or eminent domain, for general municipal purposes the fee interest in and accept a deed for land containing approximately 4.82 acres, more or less, located on Gardner Road (Map 5C, Lot 125), described in a deed recorded with the Worcester Registry of Deeds in Book 42669, Page 1, and to authorize the Board of Selectmen to submit a petition to the General Court seeking approval of the foregoing transfers and/or conveyances, provided that the General Court may make clerical or editorial changes of form only to said bill, unless the Board of Selectmen approves amendments thereto prior to enactment by the General Court, and provided further that the Board of Selectmen is hereby authorized to approve amendments which shall be

within the scope of the general public objectives of the aforesaid petition; or take any other action relative thereto.

Comment: The Town wishes to acquire a parcel of property on Gardner Road, which is adjacent to property owned by the Department of Conservation and Recreation, which the Town will also acquire, which properties, together, will be the site of several municipal buildings, including a senior citizens center and a public safety facility. Special legislation is required in order to “swap” a parcel of Town-owned land located on Ragged Hill Road with the property on Gardner Road.

(Submitted by Board of Selectmen)

Required Vote: 2/3rds vote

(Fin Com Recommends)

ARTICLE 26. To see if the Town will vote, pursuant to Massachusetts General Laws Chapter 268A, Section 21A, to authorize the Board of Health to appoint Hayden Duggan, a member of the Board of Health, to the position of Kitchen Inspector; or take any other action relative thereto.

(Submitted by Board of Health)

ARTICLE 27. To see if the Town will vote to amend Zoning Bylaw Article 18, WIRELESS COMMUNICATION FACILITY, as follows:

Sect. 18.4.1 Structure Type

Subsection a) - Delete first sentence of subsection a), and add the words “**or FCC for any wireless communication tower**” to the second sentence so that Subsection a) shall read as follows: “If artificial lighting is required by the FAA or FCC for any wireless communication tower, it shall be constructed and installed in such a manner that lighting will be shielded from view from any point on the ground within the Town of Hubbardston.”

Subsection b) - Amend the first sentence to read as follows: “New structures **may** be of the monopole or **lattice type, no greater than 150’ in height**, designed for maximum co-location.”

or take any other action relative thereto.

(Submitted by Planning Board)

ARTICLE 28. To see if the Town will vote to amend Zoning Bylaw Article 4, USE REGULATION, as follows:

Section. 4.2. Uses Permitted by Special Permit in Residential Districts

Subsection f) Radio, Television and Communication Transmission Towers

Add: “**with a maximum height of 150’**” so that subsection (f) reads as follows: Radio, Television and Communication Transmission Towers with a maximum height of 150’.

or take any other action relative thereto.

(Submitted by Planning Board)

ARTICLE 29. To see if the Town will vote to amend Zoning Bylaw Article 20, the USE OF LARGE – SCALE SOLAR PHOTOVOLTAIC INSTALLATIONS, as follows:

Section 20.2.0 Definitions

Sect. 20.2.1 As of Right Siting – Delete existing Subsection 20.2.1 and replace with the following language: **“Sect. 20.2.1 Siting, Construction, Regulation, Development, Generating and Distribution of Large Scale Photovoltaic Installations. All installations shall be regulated by the Planning Board through Article 7 – Special Permits, Article 8 – Environmental and Community Impact Analysis, and Article 9 – Site Plan Approval of the Town of Hubbardston Zoning Bylaws.”**

Sect. 20.3.3.2 – Delete existing Subsection 20.3.3.2 and replace with the following language: **“The large Scale Solar Photovoltaic Installation Fee shall be \$2,000.00 which shall include the fees for the Special Permit and Site Plan Review applications.”**

Sect. 20.3.4.2 - Required Documents - Add a new item: **(g) Decommissioning Plan**

Sect. 20.3.12.3 – Financial Surety: amend to read as follows:

“Proponents of large-scale ground mounted solar photovoltaic projects shall provide surety in the form of cash or certified bank check, held by and for the Town of Hubbardston in an interest bearing account to cover the cost of removal in the event the Town must remove the installation and remediate the landscape, in an amount and form determined to be reasonable by the Planning Board, but in no event to exceed more than 125 percent of the cost of removal and compliance with the additional requirements set forth herein, as determined by the project proponent. This surety will be due and payable at the issuance of the building permit. Proof of both payments in the form of a receipt from the Town Treasurer will be shown to the Building Inspector before the permits are issued. Such surety will not be required for municipally-or state-owned facilities. The project proponent shall submit a fully inclusive estimate of the costs associated with removal, prepared by a qualified engineer. The amount shall include a mechanism for calculating increased removal costs due to inflation. As a condition of approval, an applicant shall bind itself to grant the necessary license or easement to the Town to allow entry to remove the structure. The Town shall have the right, but not the obligation, to remove the facility.”

ADD A NEW SECTION: 20.4.0 – Certificate To Generate

“No solar facility may sell or distribute generated power until all conditions of the issued permit and requirements of this bylaw are approved and certified at a meeting of the Planning Board, and the “Certificate to Generate” is issued and recorded in the Worcester Registry of Deeds.”

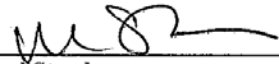
or take any other action relative thereto.
(Submitted by Planning Board)

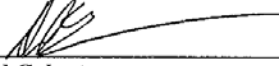
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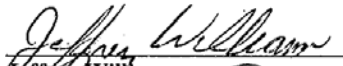
You are hereby directed to serve this warrant by posting attested copies thereof at the Place of Meeting, Hubbardston Center School, "Mr. Mike's" convenience store, the Town Office and the Post Office fourteen days, at least, before the day of said meeting. Hereof, fail not, and make due return of this warrant with your doings thereon to the Town Clerk at the time and place of meeting as aforementioned.

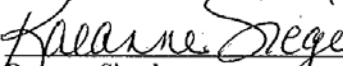
Given under our hands this 4th day of May 2015:

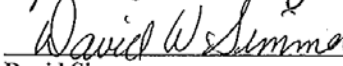
BOARD OF SELECTMEN of HUBBARDSTON


Michael Stauder

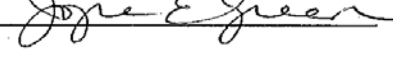

Daniel Galante


Jeffrey Williams


Raeanne Siegel


David Simmerer

A true copy, Attest:


Joyce E. Green, Town Clerk

Date of Posting: _____

Method: By Hand

By: _____, Constable

Any person requiring this warrant in a larger print format, or anyone requiring handicap related assistance at the town meeting, please contact the Selectmen's Office at 978-928-1400 x 200 prior to May 26, 2015. Every reasonable attempt will be made to provide the necessary assistance.



COMMONWEALTH OF MASSACHUSETTS TOWN OF HUBBARDSTON

MINUTES ANNUAL TOWN MEETING Tuesday, June 2, 2015 CENTER SCHOOL

STABILIZATION: \$220,506.38 MUNICIPAL CAPITAL STABILIZATION: \$346,744.51

FREE CASH: \$236,143.00

AMBULANCE RETAINED EARNING: \$49,569

Pursuant to the foregoing warrant, the voters of the Town of Hubbardston assembled at the Center School gymnasium to act on the articles in said warrant. Present were Moderator Edward Leonard; Board of Selectmen members Michael Stauder (Chair), Daniel Galante, Raeanne Siegel and Jeffrey Williams; Town Clerk Joyce Green; Finance Committee members Philip Churchill (Chair), Benjamin Prentiss, Richard Haddad and Patrick Girouard; Town Administrator Anita Scheipers; and representative for Town Counsel, Carolyn Murray. Absent was Selectman David W. Simmerer.

A total of 190 registered voters were checked in by Marcia Howlett and Shonna Larson. A quorum of 50 voters was present throughout the meeting.

Moderator Leonard called the meeting to order at 7:30pm. The following actions were taken on the articles presented in the aforesaid warrant:

ARTICLE 1. Officers will be chosen next Tuesday, June 9, 2015 at the Annual Town Election.

ARTICLE 2. Reports of the Town Officers and Committees will be printed in the Annual Town Report.

Statement from the Chairman of the Board of Selectmen:

Chairman of the Board of Selectmen Michael Stauder welcomed residents to Town Meeting and offered condolences to Selectman Dave Simmerer and his family in the loss of his wife this past weekend.

Dr. Stauder reviewed several items related to Town business. He stated that a lean budget was being presented with the biggest increases in schools, veterans' benefits, Worcester County Retirement and health insurance. In response to inquiries he has been getting, Chairman Stauder related that the District Attorney is still investigating activity in the tax collector's office and until their office releases their findings, we are not able to disclose any further information.

There are 3 debt exclusions questions on tonight's warrant and next week's Town Election ballot that if passed will increase taxes but only for the term of the borrowings. Through the efforts of the Town Administrator and financial team the Town has recently been given a Bond Rating of AA+ which will result in lower interest rates on any borrowing.

Plans for road work for the coming year include completion by the state of Burnshirt Road, many roads in Pinecrest, repair of Healdville Road bridge, gravelling many of our dirt roads and cracksealing. The Route 68 paving project by the state is scheduled for either FY2016 or FY2017.

Dr. Stauder thanked the DPW, Fire/EMS and Police for their hard work keeping us safe during the severe winter weather. He thanked the Senior Center Building Committee and the

Long Range Facilities Planning Committee for their work initiating the land swap with DCR and coming up with a plan for our town buildings. The next step is to form a Town Center Committee comprised of town employees, residents and businesses on Main Street to come up with a plan for the center of Hubbardston.

ARTICLE 3. **Motion, Raeanne Siegel,** that the Town authorize the Board of Selectmen to enter into agreements with the Commonwealth of Massachusetts Department of Transportation for the construction and maintenance of public highways for the twelve month period beginning July 1, 2015.

Second: Jeffrey Williams

Vote: Motion Carries, Majority Affirmative Vote

ARTICLE 4. **Motion, Daniel Galante,** that the Town authorize the Board of Selectmen to make application for and to accept educational grants and aid for Fiscal Year 2016, to be expended for authorized purposes by the Montachusett Regional Vocational Technical School and the Quabbin Regional School District.

Second: Jeffrey Williams

Vote: Motion Carries, Majority Affirmative Vote

ARTICLE 5. **Motion, Jeffrey Williams,** that the Town authorize the continuation of the following Holden Hospital Account #220-512-5580-0000 for Fiscal Year 2016;

The Holden Hospital Account is funded by monies received from the establishment of a \$2,500,000 trust fund under a settlement between the Medical Center of Central Massachusetts (MCCM) and the eleven communities formerly served by Holden Hospital. Any purchases to be presented for payment from this account shall be authorized by appropriate board, and only be used for the following:

a. Vehicle Replacement Assistance - This fund would be used to assist in funding the replacement of a RESCUE VEHICLE for the Town of Hubbardston. Fund would accumulate, and would supplement any town funds utilized for the purchase. Any purchases to be presented for payment from this Account shall be preauthorized by the Board of Selectmen with voucher authorized by the Town Administrator.

b. Education and Training - This fund would be used to reimburse Hubbardston residents for successfully completing EMT training only after one full year of active service with the Hubbardston EMS Division of the Fire Department. Fund would also be used to reimburse EMTs for successfully completing advanced training in the same manner. Any purchases to be presented for payment from this Account shall be preauthorized by the Board of Selectmen with voucher authorized by the Town Administrator.

c. Health Related - This fund would be utilized for other Health related programs within the Town of Hubbardston, under the direction of the Board of Health, or other health related agencies. Funds to be withdrawn by voucher submitted by the Board of Health or other Town Health related agencies.

d. Excess Investment Surplus - Any return on investment above 8% will be placed in this account which will accumulate and can be used for any special project or acquisition associated with any of the above three categories of distribution, or any other health related projects deemed compatible with the fund's design, with the approval of the Board of Selectmen. Funds may be withdrawn by voucher submitted by the Town Administrator.

Second: Raeanne Siegel

Vote: Motion Carries, Majority Affirmative Vote

ARTICLE 6. Motion, Raeanne Siegel, that the Town authorize the Revolving Accounts for Fiscal 2016 under MGL Ch. 44 §53E ½, as detailed in the following chart;

Fund	Authorization By	Revenue Source	Use of Fund	FY2016 Spending Limit
Wiring Fund	Wiring Inspector	Electrical Permit Fees and Applications	Pay inspector for inspection services and clerical wages	\$50,000
Gas Fund	Gas Inspector	Gas Permit Fees and Applications	Pay inspector for inspection services	\$3,000
Plumbing Fund	Plumbing Inspector	Plumbing Permit Fees and Applications	Pay inspector for inspection services	\$6,000
Recycling Fund	Board of Health	Fees collected for use of center and drop-off of recyclables	Costs associated with programs and facilities needed to recycle materials, including employee wages	\$5,000
Grave Fund	Cemetery Commissioners	Payments for grave openings	Payment to party hired to open grave	\$5,000
Haz Mat Fund	Fire Chief	Service charges for clean-up and disposal of hazardous materials	Expenditures related to clean-up and disposal of hazardous materials	\$3,000
Septic Fund	Board of Health	Fees for septic system plan review, agent inspections, and perc tests	Payments to septic system plan review engineers and to agents witnessing perc tests or performing inspections	\$20,000
Vaccine Administration Account	Board of Health	Fees, health insurance reimbursements and receipts for vaccine related services	Payments for vaccine, supplies, and services deemed necessary by the Board of Health	\$5,000
Con Com Fund	Conservation Commission	Receipts from fees for site inspections and plan review	Payment to member performing site inspection and expenses relating to such inspections or plan review	\$3,000
Open Burn Fund	Fire Chief	Receipts for fees for open burning	Payment of expenses related to fighting brush fires in town, including payment of part-time wages, forest firefighting equipment and other costs of fighting such fires	\$11,000

Late fee Dog License Fund	Town Clerk	Fees for late licensing of dogs and kennels	Payment of costs associated with the regulation of dogs, including ACO capital expense.	\$10,000
MART Transportation Management Fund	COA Director	MART Reimbursement	Payment of costs associated with the supervision and operation of the MART Transportation	\$35,000
Hubbardston 250 th Anniversary Fund	250 th Anniversary Committee	Donations, sale of promotional items and other sources	Payment of the costs associated with the 250 th Anniversary Celebration of Hubbardston's Founding	\$50,000
Hazardous Building Demolition Fund	Board of Health and the Building Department	Reimbursement from property owners for demolition of hazardous buildings	Payment of expenses associated with the demolition of hazardous buildings and related clean-up of underlying property	\$20,000
Planning Board Fund	Planning Board	Site Plan Review, Special Permit & Subdivision and Application fees.	Expenses related to Site Plan Review, Special permit, Subdivision Applications and Zoning Bylaw & Subdivision Regulations revisions	\$10,000
			Total of all Revolving Funds:	\$236,000
LIMIT OF FY16 REVOLVING FUND TOTAL = 10% of FY16 Tax Levy \$6,176,841 which = \$617,684			LIMIT FOR EACH REVOLVING FUND ** Single department authorization may not exceed 1% of Tax Levy which = \$61,768	

Second: Jeffrey Williams

Vote: Motion Carries, Unanimous in Favor

ARTICLE 7. Motion, Michael Stauder, that the Town approve the funds required to fulfill year 1 of the collective bargaining agreements between the Town and the Teamsters Local 170 (DPW) and the New England Police Benevolent Association, Inc. Local 092 effective July 1, 2015; with said funds already included in the FY16 operating budgets for these departments, provided further that the funds for the police agreement may not be expended until such agreement is ratified by the Police Union.

Second: Raeanne Siegel

Vote: Motion Carries, Majority Affirmative Vote

ARTICLE 8. Motion, Daniel Galante, that the Town raise and appropriate from taxation the following sums of money to meet the salaries and compensation of Town Employees, and Town Officers, as provided by MGL Ch. 41 §108, expense, and outlays of the Town Departments, and other sundry and miscellaneous, but regular, expenditures necessary for the operation of the Town for Fiscal Year 2016 (July 1, 2015 through June 30, 2016), and further, to accept and expend Federal and State Funds to offset certain salaries or expenses and outlay;

[The Moderator read through each line item with opportunity given for discussion on any given line item as requested by voters. No changes were made on the floor except to lower the amount in Acct #001-300-5700-0000 Quabbin Regional School Assessment from \$4,119,504 to \$4,034,784 based on final budget figures provided by the School District Committee.]

Motion: Daniel Galante, to approve the total for General Government \$616,154.60;

Second: Jeffrey Williams

Motion Carries, Majority Affirmative Vote

Motion: Daniel Galante, to approve the total for Public Safety \$1,022,392.60

Second: Jeffrey Williams

Motion Carries, Majority Affirmative Vote

Motion: Daniel Galante, to approve the new total for Education \$4,572,291.00

Second: Jeffrey Williams

Motion Carries, Majority Affirmative Vote

Motion: Daniel Galante, to approve the total for Public Works \$794,132.00

Second: Jeffrey Williams

Motion Carries, Majority Affirmative Vote

Motion: Daniel Galante, to approve the total for Human Services, Culture and Recreation \$139,400.00

Second: Jeffrey Williams

Motion Carries, Majority Affirmative Vote

Motion: Daniel Galante, to approve the total for Unclassified \$541,680.00

Second: Jeffrey Williams

Motion Carries, Majority Affirmative Vote

Second on Main Motion: Jeffrey Williams, to approve the TOTAL FY16 OPERATING BUDGET in the amount of \$7,686,050.20. **Vote: Motion Carries, Majority Affirmative Vote**

ARTICLE 9. Motion, Michael Stauder, that the Town raise and appropriate and transfer from available funds the following sums of money to operate the Ambulance Enterprise as follows:

That the following sums be appropriated for the Ambulance Enterprise.

Salaries \$168,523

Expenses \$ 68,530

Total \$237,053

And that the \$237,053 to be raised as follows:

Department Receipts \$148,000

Retained Earnings \$ 41,797

Raise and Appropriate from Taxation \$ 47,256

Total \$237,053

Second: Raeanne Siegel

Vote: Motion Carries, Majority Affirmative Vote

ARTICLE 10. Motion, Raeanne Siegel, that the Town transfer from Free Cash the sum of \$15,000 (Fifteen Thousand Dollars and Zero Cents) to fund the Senior Citizen Work-off Tax Abatement Program Account # 001-141-5120-0000 for Fiscal Year 2016.

Second: Jeffrey Williams

Vote: Motion Carries, Majority Affirmative Vote

ARTICLE 11. Motion, Jeffrey Williams, that the Town transfer from Free Cash the sum of \$20,000.00 (Twenty Thousand and 00/100 Dollars) to the General Stabilization Account # 250-000-4970-0000.

2/3 Vote Required

Second: Raeanne Siegel

Vote: Motion Carries, Unanimous in Favor

ARTICLE 12. Motion, Raeanne Siegel, that the Town transfer from Specialized Audit Account # 001-135-5300-0003 \$22,000 (Twenty Two Thousand and 00/100 Dollars), to the General Stabilization Account # 250-000-4870-0000.

2/3 Vote Required

Second: Jeffrey Williams

Vote: Motion Carries, Unanimous in Favor

ARTICLE 13. Motion, Jeffrey Williams, that the Town transfer from Free Cash \$140,000.00 (One Hundred Forty Thousand and 00/100 Dollars) to the Municipal Capital Stabilization Account # 251-000-4970-0000.

2/3 Vote Required

Second: Raeanne Siegel

Vote: Motion Carries; Yes-189, No-1, Abstain-0

ARTICLE 14. Motion, Raeanne Siegel, that the Town transfer from the following accounts the following sums to the Municipal Capital Stabilization Account # 251-000-4970-0000:

Transferring Remaining Account balances Back Into the MCSA Acct # 251-000-5961-0000					
	Authorized Project	Date of Original Vote	Article #	Amount to Transfer back	Current Account #
A	Engine 4 Rehabilitation	5/4/2013	17	\$42,000	001-220-5870-0001
B	Cruiser # 1	6/5/2012	18	\$8,500	001-210-5870-2011
C	Slade Building Insulation	6/3/2014	20	\$610.49	001-122-5430-0001
D	Bonding Costs	6/3/2014	20	\$3,097.30	001-145-5300-0001
E	Med Duty Truck w' Plow	6/4/2013	17	\$3,285.90	001-422-5850-2014
F	Used Backhoe	6/3/2014	20	\$500.00	001-422-5850-0000
Total:				\$57,994	

2/3 Vote Required

Second: Jeffrey Williams

Vote: Motion Carries; Unanimous in Favor

ARTICLE 15. Motion, Michael Stauder, that the Town transfer from the Municipal Capital Stabilization Account # 251-000-5961-0000, the following sums to pay for the following capital expenses:

Note: The table below reflects the reduced FY16 amounts owed for the Road Project, the Rt. 68 Engineering, the Dump Truck and the Cruiser, because 2014 ATM already voted some funds to apply to the Year 1 Principal and Interest. The table below shows the net amount needed to pay the FY16 Principal and Interest costs.

FY16 Capital Article Table			
Item	\$ Amt	Funding Mechanism	Year First Authorized
Existing/Prior Obligations			
Fire Engine # 3 - Principal and Interest	\$ 50,857	Borrowing - Yr 7 of 10	STM 2005
2013 Road Paving Project	\$ 20,887	Borrowing - Yr 1 of 13	ATM 2011
2013 Road Paving Project *	\$ 165,000	Acct# 001-710-5910-0003	ATM 2011
Rt. 68 Engineering*	\$ 52,164	Borrowing - Yr 1 of 2	Nov STM 2014
QRSD Roof - Green Repair	\$ 39,194	Borrowing - Yr 3 of 14	ATM 2010
Fire SCBA Tanks	\$ 47,000	Lease - Yr 3 of 3	ATM 2013
Police Cruiser (SUV)*	\$ 4,741	Borrowing - Yr 1 of 5	ATM 2014
DPW Dump Truck w Plow*	\$ 9,214	Borrowing - Yr 1 of 10	ATM 2014
* Note: The annual cost for these items are reduced by the funds voted at the 2014 Town Meeting under Article 20.			
Existing Obligations Total	\$ 389,057		
New Obligations			
To fund the cost of borrowing and short-term interest for FY16 - including all costs incidental and related thereto.	\$ 5,000	Cash Allocation	
To fund the purchase of a heavy duty vehicle lift, and any related equipment, for the DPW, including all costs incidental and related thereto, and to authorize disposal of, by sale or otherwise, any related excess equipment.	\$ 20,000	Cash Allocation	
To fund the purchase of a used forestry truck for the Fire Department, including all costs incidental and related thereto, and to authorize disposal of, by sale or otherwise, any related excess equipment.	\$ 25,000	Cash Allocation	
New Obligations Total	\$ 50,000		
Total FY16	\$ 439,057		

2/3 Vote Required

Second: Jeffrey Williams

Vote: Motion Carries; Yes-189, No-1, Abstain-0

ARTICLE 16. Motion, Daniel Galante, that the Town appropriate the sum of \$250,000.00 (Two Hundred Fifty Thousand and 00/100 Dollars) by borrowing to purchase a new ambulance and any related equipment, including all costs incidental and related thereto, for the Fire Department; and to meet said appropriation the Treasurer, with the approval of the Selectmen, is authorized to borrow the full amount of such appropriation under General Laws Chapter 44 or any other general or special law or other enabling authority, and to issue bonds or notes of the Town therefor; provided, however, that the vote taken hereunder shall be expressly contingent

upon approval by the voters of a ballot question to exclude the amounts required to pay for the bond or notes from the provisions of Proposition 2 ½, so called.

2/3 Vote Required

Second: Jeffrey Williams

Vote: Motion Carries; Yes-182, No-8, Abstain-0

ARTICLE 17. Motion, Jeffrey Williams, that the Town appropriate the sum of \$400,000.00 (Four Hundred Thousand and 00/100 Dollars) by borrowing to purchase a fire truck and any related equipment, including all costs incidental and related thereto, for the Fire Department; and to meet said appropriation the Treasurer, with the approval of the Selectmen, is authorized to borrow the full amount of such appropriation under General Laws Chapter 44 or any other general or special law or other enabling authority, and to issue bonds or notes of the Town therefor; provided, however, that the vote taken hereunder shall be expressly contingent upon approval by the voters of a ballot question to exclude the amounts required to pay for the bond or notes from the provisions of Proposition 2 ½, so called.

2/3 Vote Required

Second: Raeanne Siegel

Vote: Motion Carries; Yes-176, No-13, Abstain-1

ARTICLE 18. Motion, Jeffrey Williams, that the Town appropriate \$15,250.00 (Fifteen Thousand Two Hundred Fifty and 00/100 Dollars) from the Community Preservation Budgeted Reserve to cover the principal and interest of year two (of three) for the borrowing associated with the Hubbardston Center School Playground Committee Project approved at the Special Town Meeting of April 23, 2013

Second: Raeanne Siegel

Vote: Motion Carries, Majority Affirmative Vote

ARTICLE 19. Motion, Raeanne Siegel, that the Town appropriate \$26,138.89 (Twenty Six Thousand One Hundred Thirty Eight and 89/100 Dollars) from the Community Preservation Budgeted Reserve to cover the principal and interest of year one (of two) for the permanent borrowing associated with the Hubbardston Parks Committee Project approved at the Annual Town Meeting of June 4, 2013

Second: Jeffrey Williams

Vote: Motion Carries, Majority Affirmative Vote

ARTICLE 20. Motion, Raeanne Siegel, that the Town appropriate or reserve from the Community Preservation annual revenues in the amounts recommended as shown below, by the Community Preservation Committee for committee administrative expenses, community preservation projects and other expenses in Fiscal Year 2016, with each item to be considered a separate appropriation:

Appropriations:

From FY 2016 estimated revenues for Committee Administrative Expenses (5%) \$2706.88

Reserves:

From FY 2016 estimated revenues for Historic Resources Reserve (10%)	\$5,412.77
From FY 2016 estimated revenues for Community Housing Reserve (10%)	\$5,412.77
From FY 2016 estimated revenues for Open Space Reserve (10%)	\$5,412.77
From FY 2016 estimated revenues for Budgeted Reserve (65%)	\$35,188.49

Second: Jeffrey Williams

Vote: Motion Carries, Majority Affirmative Vote

ARTICLE 21. Motion, Raeanne Siegel, that the Town appropriate \$10,500.00 (Ten Thousand Five Hundred and 00/100 Dollars) from the Community Preservation Historic Reserve Account to cover the cost of an architectural analysis of the historic Hubbardston Library Roof, estimate scope and materials needed to replace the roof, prepare bid documents for the project, and provide oversight of the project, including all costs incidental and related thereto.

Second: Jeffrey Williams

Vote: Motion Carries, Majority Affirmative Vote

ARTICLE 22. Motion, Raeanne Siegel, that the Town will vote to: (1) Authorize the Board of Selectmen to acquire by gift, purchase, eminent domain or otherwise for open space and passive recreation purposes certain parcels of land located on Mt. Jefferson Road and Malone Road, adjacent to the existing Malone Road Conservation Area, being described as follows:

Assessor's Map 5, Lot 6.3; Map 5, Lot 158; Map 5, Lot 6.5; Map 5, Lot 6.6 and a portion of Map 5, Lot 6, all as shown on the plan entitled "Plan of Land Located on Mt. Jefferson Road & Malone Road," dated July 26, 2012, shown as Lots 1E, 2E, 3E, 4E, 5E, 6E and 7E on the aforesaid plan, said plan on file with the Town Clerk; with such land to be held under the care, custody management and control of the Conservation Commission under G.L. c.40, §8C or any other applicable law;

(2) Appropriate the sum of \$467,000 (Four hundred and sixty-seven thousand dollars) for such acquisition and related costs, and to meet said appropriation, to transfer the sum of \$39,950 (Thirty-nine thousand nine hundred and fifty dollars) from the Community Preservation Fund FY2015 Budgeted Reserve, and further to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow the sum of \$427,050 (Four hundred and twenty-seven thousand and fifty dollars) pursuant to G.L. c.44B, §11, G.L. c.44, §7 or any other enabling authority, and to issue bonds and notes therefor, with the understanding that although such bonds shall be general obligation bonds of the Town, it is anticipated that the principal and interest thereon shall be paid from the Community Preservation Fund; and

(3) Authorize the Board of Selectmen, Conservation Commission and/or other appropriate Town officials to apply for, accept and expend funds received by the Town for such purposes, including but not limited to grants and/or reimbursement from the Commonwealth of Massachusetts under G.L. c.132A, §11, the Local Acquisitions for Natural Diversity (LAND) grant program, and to enter into all agreements and execute any and all instruments as may be necessary to effect said acquisition or purchase; provided, however, that expenditure of the funds appropriated hereunder shall be contingent upon the Town receiving or being allotted a LAND grant for the purposes provided herein.

2/3 Vote Required

Second: Jeffrey Williams

Vote: Motion Carries; Yes-153, No-31, Abstain-6

ARTICLE 23. Motion, Michael Stauder, that the Town appropriate the sum of \$7,500,000.00 (Seven Million, Five Hundred Thousand and 00/100 Dollars) by borrowing to construct a new Senior Center facility and a new combined police/fire Public safety facility, and any related equipment, including all costs incidental and related thereto; and to meet said appropriation the Treasurer, with the approval of the Selectmen, is authorized to borrow the full amount of such appropriation under General Laws Chapter 44 or any other general or special law or other

enabling authority, and to issue bonds or notes of the Town therefor; provided, however, that the vote taken hereunder shall be expressly contingent upon approval by the voters of a ballot question to exclude the amounts required to pay for the bond or notes issued for such projects from the provisions of Proposition 2 ½, so called. 2/3 Vote Required

Second: Raeanne Siegel

Vote: Motion Carries; Yes-166, No-24, Abstain-0

ARTICLE 24. **Motion, Raeanne Siegel**, that the Town authorize the purchase of new financial software modules for the Tax Collector's office, including all costs incidental and related thereto; with the purchase price to be paid in three annual installments, and to transfer from Free Cash the sum of \$15,290.00 (Fifteen Thousand Two Hundred and Ninety Dollars and Zero Cents) to Account # 001-145-5380-0000 to fund the FY16 Year 1 costs.

Second: Jeffrey Williams

Vote: Motion Carries, Majority Affirmative Vote

ARTICLE 25. **Motion, Jeffrey Williams**, that the Town authorize the Board of Selectmen to convey the fee interest in a parcel of Town-owned land, containing 5.09 acres, more or less, located on Ragged Hill Road (Map 2, Lot 33), described in a deed recorded with the Worcester Registry of Deeds in Book 4420, Page 244, on such terms and conditions as the Board of Selectmen shall determine to be in the best interest of the Town, which may be in consideration for the exchange of the land hereinafter described; and further authorize the Board of Selectmen, in consideration for the parcel the Town is to convey, to acquire by gift, purchase or eminent domain, for general municipal purposes the fee interest in and accept a deed for land containing approximately 4.82 acres, more or less, located on Gardner Road (Map 5C, Lot 125), described in a deed recorded with the Worcester Registry of Deeds in Book 42669, Page 1, and to authorize the Board of Selectmen to submit a petition to the General Court seeking approval of the foregoing transfers and/or conveyances, provided that the General Court may make clerical or editorial changes of form only to said bill, unless the Board of Selectmen approves amendments thereto prior to enactment by the General Court, and provided further that the Board of Selectmen is hereby authorized to approve amendments which shall be within the scope of the general public objectives of the aforesaid petition.

2/3 Vote Required

Second: Raeanne Siegel

Vote: Motion Carries; Yes-135, No-5, Abstain-0

ARTICLE 26. **Motion, Michael Stauder**, that the Town, pursuant to Massachusetts General Laws Chapter 268A, Section 21A, authorize the Board of Health to appoint Hayden Duggan, a member of the Board of Health, to the position of Kitchen Inspector.

Second: Jeffrey Williams

Vote: Motion FAILS, Majority Negative Vote

ARTICLE 27. **Motion, Michael Stauder**, that the Town amend Zoning Bylaw Article 18, WIRELESS COMMUNICATION FACILITY, as follows:

Sect. 18.4.1 Structure Type

Subsection a) - Delete first sentence of subsection a), and add the words “**or FCC for any wireless communication tower**” to the second sentence so that Subsection a) shall read as follows: “If artificial lighting is required by the FAA or FCC for any wireless communication tower, it shall be constructed and installed in such a manner that lighting will be shielded from view from any point on the ground within the Town of Hubbardston.”

Subsection b) - Amend the first sentence to read as follows: “New structures **may** be of the monopole or **lattice type, no greater than 150’ in height**, designed for maximum co-location.”

Second: Jeffrey Williams

2/3 Vote Required

Vincent Ritchie, Planning Board Chairman, gave a brief explanation on the need for Articles 27, 28, and 29 and stated that the Planning Board recommended their passage.

Vote: Motion Carries, Yes-135, No-1, Abstain-0

ARTICLE 28. Motion, Raeanne Siegel, that the Town amend Zoning Bylaw Article 4, USE REGULATION, as follows:

Section. 4.2. Uses Permitted by Special Permit in Residential Districts

Subsection f) Radio, Television and Communication Transmission Towers

Add: **“with a maximum height of 150”** so that subsection (f) reads as follows: Radio, Television and Communication Transmission Towers with a maximum height of 150’.

2/3 Vote Required

Second: Michael Stauder

Vote: Motion Carries, Yes-134, No-2, Abstain-0

ARTICLE 29. Motion, Raeanne Siegel, that the Town amend Zoning Bylaw Article 20, the USE OF LARGE – SCALE SOLAR PHOTOVOLTAIC INSTALLATIONS, as follows:

Section 20.2.0 Definitions

Sect. 20.2.1 As of Right Siting – Delete existing Subsection 20.2.1 and replace with the following language: **“Sect. 20.2.1 Siting, Construction, Regulation, Development, Generating and Distribution of Large Scale Photovoltaic Installations. All installations shall be regulated by the Planning Board through Article 7 – Special Permits, Article 8 – Environmental and Community Impact Analysis, and Article 9 – Site Plan Approval of the Town of Hubbardston Zoning Bylaws.”**

Sect. 20.3.3.2 – Delete existing Subsection 20.3.3.2 and replace with the following language: **“The large Scale Solar Photovoltaic Installation Fee shall be \$2,000.00 which shall include the fees for the Special Permit and Site Plan Review applications.”**

Sect. 20.3.4.2 - Required Documents - Add a new item: **(g) Decommissioning Plan**

Sect. 20.3.12.3 – Financial Surety: amend to read as follows:

“Proponents of large-scale ground mounted solar photovoltaic projects shall provide surety in the form of cash or certified bank check, held by and for the Town of Hubbardston in an interest bearing account to cover the cost of removal in the event the Town must remove the installation and remediate the landscape, in an amount and form determined to be reasonable by the **Planning Board**, but in no event to exceed more than 125 percent of the cost of removal and compliance with the additional requirements set forth herein, as determined by the project proponent. **This surety will be due and**

payable at the issuance of the building permit. Proof of both payments in the form of a receipt from the Town Treasurer will be shown to the Building Inspector before the permits are issued. Such surety will not be required for municipally-or state-owned facilities. The project proponent shall submit a fully inclusive estimate of the costs associated with removal, prepared by a qualified engineer. The amount shall include a mechanism for calculating increased removal costs due to inflation. As a condition of approval, an applicant shall bind itself to grant the necessary license or easement to the Town to allow entry to remove the structure. The Town shall have the right, but not the obligation, to remove the facility.”

ADD A NEW SECTION: 20.4.0 – Certificate To Generate

“No solar facility may sell or distribute generated power until all conditions of the issued permit and requirements of this bylaw are approved and certified at a meeting of the Planning Board, and the “Certificate to Generate” is issued and recorded in the Worcester Registry of Deeds.”

2/3 Vote Required

Second: Jeffrey Williams

A friendly amendment was proposed by Planning Board Chairman, Vincent Ritchie, to correct the wording in Sentence 3 of Section 20.3.12.3 Financial Surety as shown above by striking out the word “both” and the “s” on the word “payments” as there is only one payment to be made. The corrected sentence would read “Proof of payment in the form.....” The maker and second of the original motion accepted those changes.

Vote on Article 29 as Amended: Motion Carries, 132-0, Unanimous in Favor

Seeing no further business, the Moderator adjourned the meeting at 9:38pm.

Respectfully Submitted,

Joyce E. Green, Town Clerk

(Town Seal)

**COMMONWEALTH OF MASSACHUSETTS
TOWN OF HUBBARDSTON**

SPECIAL TOWN MEETING

August 10, 2015 • 7:00 p.m.

CENTER SCHOOL

Worcester, ss. To either of the Constables of the Town of Hubbardston in the County of Worcester:
In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Hubbardston, qualified to vote in elections and Town affairs, to meet at the **Center School in said Hubbardston on Monday, August 10, 2015, at 7:00 o'clock** in the evening, then and there to act on the following articles:

ARTICLE 1. To see if the Town will vote to raise and appropriate the sum of \$2,273,250.00(Two Million, Two Hundred and Seventy Three Thousand, Two Hundred and Fifty and 00/100 Dollars) by taxation, by transfer from available funds, by borrowing or any combination thereof, to construct a new Senior Center facility, including all costs incidental and related thereto, and to purchase any related equipment; and that to meet said appropriation the Treasurer, with the approval of the Selectmen, is authorized to borrow the full amount of such appropriation under General Laws Chapter 44 or any other general or special law or other enabling authority, and to issue bonds or notes of the Town therefor; provided, however, that the vote taken hereunder shall be expressly contingent upon approval by the voters of a ballot question to exclude the amounts required to pay for the bond or notes issued for such projects from the provisions of Proposition 2 ½, so called; or take any other action relative thereto. (Submitted by a Citizens Petition) Required Vote: 2/3rds vote

Note: Article 1 is asking voters to approve a debt exclusion; which is a "temporary" Prop 2 ½ over-ride. The borrowed funds will be used to build a senior center. This Prop 2 ½ over-ride would end when the bond is paid off (at the end of the term of the borrowing.) A debt exclusion requires this article to be approved at Town Meeting, and the successful passage of the ballot question at the special election to be held within 90 days of the date of this special town meeting.

ARTICLE 2. To see if the Town will vote to raise and appropriate the sum of \$5,619,705 (Five Million, Six Hundred and Nineteen Thousand, Seven Hundred and Five and 00/100 Dollars) by taxation, by transfer from available funds, by borrowing or any combination thereof, to construct a new combined police and fire Public Safety Facility, including all costs incidental and related thereto, and to purchase any related equipment; and that to meet said appropriation the Treasurer, with the approval of the Selectmen, is authorized to borrow the full amount of such appropriation under General Laws Chapter 44 or any other general or special law or other enabling authority, and to issue bonds or notes of the Town therefor; provided, however, that the vote taken hereunder shall be expressly contingent upon approval by the voters of a ballot question to exclude the amounts required to pay for the bond or notes issued for such projects from the provisions of Proposition 2 ½, so called; or take any other action relative thereto. (Submitted by Board of Selectmen) Required Vote: 2/3rds vote

Note: Article 2 is asking voters to approve a debt exclusion; which is a "temporary" Prop 2 ½ over-ride. The borrowed funds will be used to build a combined police and fire public safety building. This Prop 2 ½ over-ride would end when the bond is paid off (at the end of the term of the borrowing.) A debt exclusion requires this article to be approved at Town Meeting, and the successful passage of the ballot question at the special election to be held within 90 days of the date of this special town meeting.

ARTICLE 3. To see if the Town will vote to raise and appropriate the sum of \$50,000.00 (Fifty Thousand and 00/100 Dollars) by taxation or by transfer from available funds, to pay for architectural design services to develop conceptual plans and related documents for the proposed Public Safety Building, including all costs incidental and related thereto; or take any other action relative thereto. (Submitted by the Board of Selectmen)

You are hereby directed to serve this warrant by posting attested copies thereof at the Place of Meeting, Hubbardston Center School, "Mr. Mike's" convenience store, the Town Office, and the Post Office fourteen days, at least, before the day of said meeting. Hereof, fail not, and make due return of this warrant with your doings thereon to the Town Clerk at the time and place of meeting as aforementioned.

Given under our hands this 13th day of July 2015:

BOARD OF SELECTMEN of HUBBARDSTON

Daniel Galante

Raeanne Siegel

Michael Stauder

Jeffrey Williams

Patrick Girouard

A true copy, Attest:

Joyce E. Green, Town Clerk

Date of Posting: _____

Method: _____

By: _____, Constable

**COMMONWEALTH OF MASSACHUSETTS
TOWN OF HUBBARDSTON**

MINUTES - SPECIAL TOWN MEETING August 10, 2015 CENTER SCHOOL

Pursuant to the foregoing warrant, the voters of the Town of Hubbardston assembled at the Center School gymnasium to act on the articles in said warrant. Present were Board of Selectmen members Michael Stauder, Raeanne Siegel(Acting Chair), Jeffrey Williams and Patrick Girouard; Town Clerk Joyce Green; Finance Committee members Philip Churchill(Chair), Richard Haddad and Allura Overstreet; Town Administrator Anita Scheipers; and representative for Town Counsel, Joel Bard. Absent were Moderator Edward Leonard and Selectman Daniel Galante.

A total of 218 registered voters were checked in by Marcia Howlett and Shonna Larson. A quorum of 50 voters was present throughout the meeting.

Due to the absence of Moderator Ed Leonard, Town Clerk Joyce Green called for nominations for a Moderator. Motion made by Raeanne Siegel and seconded by Jeffrey Williams to nominate Michael Stauder as Moderator. No other nominations were made. Motion to close the nominations was made by Raeanne Siegel and seconded by Jeffrey Williams. Vote to have Michael Stauder serve as Moderator: Motion carries by majority affirmative vote. The Town Clerk cast one ballot to elect Dr. Stauder as Moderator for tonight's meeting.

Raeanne Siegel asked Charlie Barbera, who will be receiving his Eagle Scout Award this Saturday, to lead Town Meeting in the Pledge of Allegiance.

Moderator Michael Stauder called the meeting to order at 7:10pm. Dr. Stauder introduced Acting Chair of the Board of Selectmen, Raeanne Siegel, to read a statement on behalf of the Board.

The following actions were then taken on the articles presented in the aforesaid warrant:

ARTICLE 1. **Motion, Raeanne Siegel,** that the Town raise and appropriate the sum of \$2,273,250.00 (Two Million, Two Hundred and Seventy Three Thousand, Two Hundred and Fifty Dollars), by borrowing, to construct a new Senior Center facility, including all costs incidental and related thereto, and to purchase any related equipment; and that to meet said appropriation the Treasurer, with the approval of the Selectmen, is authorized to borrow the full amount of such appropriation under General Laws Chapter 44 or any other general or special law or other enabling authority, and to issue bonds or notes of the Town therefor; provided, however, that the vote taken hereunder shall be expressly contingent upon approval by the voters of a ballot question to exclude the amounts required to pay for the bond or notes issued for such projects from the provisions of Proposition 2 ½, so called. (Submitted by a Citizens Petition)
2/3 Vote Required

Second: Jeffrey Williams

Vote: Motion Carries; Yes-172, No-46

ARTICLE 2. **Motion, Raeanne Siegel,** that the Town raise and appropriate the sum of \$5,619,705 (Five Million, Six Hundred and Nineteen Thousand, Seven Hundred and Five Dollars) by borrowing, to construct a new combined police and fire Public Safety Facility, including all costs incidental and related thereto, and to purchase any related equipment; and that to meet said appropriation the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow the full amount of such appropriation under General Laws Chapter 44 or any other general or special law or other enabling authority, and to issue bonds or notes of the

Town therefor; provided, however, that the vote taken hereunder shall be expressly contingent upon approval by the voters of a ballot question to exclude the amounts required to pay for the bond or notes issued for such project from the provisions of Proposition 2 ½, so called.

(Submitted by Board of Selectmen)

2/3 Vote Required

Second: Jeffrey Williams

Vote: Motion Carries; Yes-167, No-47, Abstain-1

ARTICLE 3. Motion, Jeffrey Williams, that the Town raise and appropriate the sum of \$50,000 (Fifty Thousand Dollars) by taxation to pay for architectural design services to develop conceptual plans and related documents for the proposed Public Safety Building, including all costs incidental and related thereto.

Second: Raeanne Siegel

Vote: Motion Carries; Majority Affirmative Vote

With all business completed, the meeting was adjourned by the Moderator at 8:44pm.

Respectfully Submitted,

Joyce E. Green, Town Clerk

(Town Seal)



COMMONWEALTH OF MASSACHUSETTS
TOWN OF HUBBARDSTON

Worcester, ss.

GREETINGS: To either of the Constables in the Town of Hubbardston in the County of Worcester. In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the inhabitants of the Town of Hubbardston who are qualified to vote in

Special Town Elections

to meet at the

Hubbardston Center School Gymnasium

on

Wednesday, September 9, 2015

then and there to vote by official ballot in accordance with law, on the foregoing Questions:

Question 1: Shall the Town of Hubbardston be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to **construct a new Senior Center facility**, and to purchase any related equipment, including all costs incidental and related thereto?

Question 2: Shall the Town of Hubbardston be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to **construct a new combined Police and Fire Public Safety Facility**, including all costs incidental and related thereto, and to purchase any related equipment?

Question 3: Shall the Town of Hubbardston be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to **purchase a new ambulance**, and any related equipment, including all costs incidental and related thereto, for the Fire Department?

The polls will be opened at 7:00 AM and will be closed at 8:00 PM.

You are hereby directed to serve this warrant by posting attested copies thereof at: Hubbardston Center School, Town Office, U.S. Post Office, and Mr. Mike's Convenience Store at least fourteen (14) days before the time of said election.

Given under our hands this _____ day of August 2015.

Hubbardston Board of Selectmen

A True Copy, Attest:

Daniel S. Galante

Joyce E. Green, Town Clerk

Jeffrey L. Williams

Method of Posting: BY HAND

Michael S. Stauder

Date/Time Posted: _____

Raeanne Siegel

Constable

Patrick R. Girouard

(Town Seal)

COMMONWEALTH OF MASSACHUSETTS

TOWN OF HUBBARDSTON

Annual Town Election, June 9, 2015

OFFICIAL Election Results

Total # Registered Voters = 3166

TOTAL VOTES CAST TODAY: 626 (20%)

*** = Elected**

BOARD OF SELECTMEN, 3-Year Term (2 positions)

***Jeffrey L. WILLIAMS 348**

***Patrick R. GIROUARD 431**

Write-Ins 5

BOARD OF ASSESSORS, 3-Year Term (1 position)

***William J. HOMANS 481**

Write-Ins 0

PLANNING BOARD, 5-Year Term (1 position)

Write-Ins 6 **Failure to Elect**

PLANNING BOARD, 4-Year Term (1 position)

***Thomas F. ROBINSON 456**

Write-Ins 0

BOARD OF HEALTH, 3-Year Term (2 positions)

***Tomas R. LARSON 454**

***Lucinda D. OATES 410**

Write-Ins 1

QUABBIN REG SCH COMM, 3-Year Term (2 positions)

***William HANSEN 459**

***Jason M. LECLAIR (Write-in) 2**

Other Write-Ins 4

FINANCE COMMITTEE, 3-Year Term (2 positions)

***Allura Lee OVERSTREET (Write-In) 8**

Other Write-Ins 21

FINANCE COMMITTEE, 2-Year Term (1 position)

Write-Ins 9 **Failure to Elect**

FINANCE COMMITTEE, 1-Year Term (1 position)

Write-Ins 14 **Failure to Elect**

CEMETERY COMMISSION, 3-Year Term (1 position)

Write-Ins 10 **Failure to Elect**

TRUSTEES OF PUBLIC LIBRARY, 3-Year Term (2 pos)

***Heather K. BOURQUE 430**

***Thomas F. ROBINSON 385**

Write-Ins 1

HOUSING AUTHORITY, 5-Yr Term (1 position)

Write-Ins 4 **Failure to Elect**

HOUSING AUTHORITY, 3-Year Term (1 position)

Write-Ins 2 **Failure to Elect**

HOUSING AUTHORITY, 1-Year Term (1 position)

***Colleen M. O'LOUGHLIN 396**

Write-Ins 0

PARK COMMISSIONER, 3-Year Term (1 position)

***Kris Pareago 40**

Write-Ins 12

Question #1 Shall the Town of Hubbardston be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to purchase a new ambulance, and any related equipment, including all costs incidental and related thereto? YES-304 **NO-313**

Question #2 Shall the Town of Hubbardston be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to purchase a fire truck, and any related equipment, including all costs incidental and related thereto? YES-274 **NO-341**

Question #3 Shall the Town of Hubbardston be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to construct a new Senior Center facility and a new combined police/fire Public Safety facility, and any related equipment, including all costs incidental and related thereto? YES-264 **NO-357**

A True Copy Attest:

Joyce E. Green, Town Clerk

(Town Seal)



COMMONWEALTH OF MASSACHUSETTS
TOWN OF HUBBARDSTON

Worcester, ss.

GREETINGS: To either of the Constables in the Town of Hubbardston in the County of Worcester. In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the inhabitants of the Town of Hubbardston who are qualified to vote in

Special Town Elections

to meet at the

Hubbardston Center School Gymnasium

on

Wednesday, September 9, 2015

then and there to vote by official ballot in accordance with law, on the foregoing Questions:

Question 1: Shall the Town of Hubbardston be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to **construct a new Senior Center facility**, and to purchase any related equipment, including all costs incidental and related thereto?

Question 2: Shall the Town of Hubbardston be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to **construct a new combined Police and Fire Public Safety Facility**, including all costs incidental and related thereto, and to purchase any related equipment?

Question 3: Shall the Town of Hubbardston be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to **purchase a new ambulance**, and any related equipment, including all costs incidental and related thereto, for the Fire Department?

The polls will be opened at 7:00 AM and will be closed at 8:00 PM.

You are hereby directed to serve this warrant by posting attested copies thereof at: Hubbardston Center School, Town Office, U.S. Post Office, and Mr. Mike's Convenience Store at least fourteen (14) days before the time of said election.

Given under our hands this _____ day of August 2015.

Hubbardston Board of Selectmen

A True Copy, Attest:

Daniel S. Galante

Joyce E. Green, Town Clerk

Jeffrey L. Williams

Method of Posting: BY HAND

Michael S. Stauder

Date/Time Posted: _____

Raeanne Siegel

Constable

Patrick R. Girouard

(Town Seal)

THE TOWN OF
HUBBARDSTON, MASSACHUSETTS
Office of the Town Clerk

7 Main St – Unit 12

Hubbardston, MA 01452

(978) 928-1400, Ext 202 FAX (978) 928-1402

tcclerk@hubbardstonma.us

Joyce E. Green
Town Clerk

Hours
Mon 2-8pm
Tu-Th 8am-4pm

SPECIAL TOWN ELECTION – Wednesday, September 9, 2015
OFFICIAL RESULTS

Number of Registered Voters= 3181
Votes Cast Today=952 (30%)

Question 1: Shall the Town of Hubbardston be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to **construct a new Senior Center facility**, and to purchase any related equipment, including all costs incidental and related thereto?

YES 450
NO 501
Blanks 1

Question 2: Shall the Town of Hubbardston be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to **construct a new combined Police and Fire Public Safety Facility**, including all costs incidental and related thereto, and to purchase any related equipment?

YES 410
NO 533
Blanks 9

Question 3: Shall the Town of Hubbardston be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to **purchase a new ambulance**, and any related equipment, including all costs incidental and related thereto, for the Fire Department?

YES 470
NO 472
Blanks 10

A True Copy Attest:

(Town Seal)

Joyce E. Green, Town Clerk

THE TOWN OF
HUBBARDSTON, MASSACHUSETTS
Office of the Town Clerk

7 Main St, Unit 12
Hubbardston, MA 01452

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Joyce E. Green
Town Clerk

Hours
Mon 2-8pm
Tu-Th 8am-4pm

This is to certify that the number of votes cast for Question #3 as determined by the recount held on October 2, 2015 is as follows:

YES	<u>470</u>
NO	<u>472</u>
Blanks	<u>10</u>

This makes no change in the original results of the Special Town Election held September 9, 2015 and it has been determined that Question #3 to purchase a new ambulance has failed.

Board of Registrars
Town of Hubbardston

Joyce E. Green
Richard Cunningham
William C. Zennekees

Date: October 2, 2015

(Town Seal)

OTHER

2015 Town of Hubbardston Gross Salaries

Albert	Afonso	Assessor		\$	1,902.50
Michael	Amann	Police	Includes Extra Duty	\$	75,846.06
Jayne	Arata	Library Director		\$	22,805.77
Erik R.	Ares	Fire		\$	4,569.25
James	Ares	Fire		\$	55,214.85
Janet	Baczewski	Building/Planning Clerk		\$	11,152.87
Christine M.	Barbera	Library Staff		\$	3,910.46
Christopher	Bergeron	Police	Includes Extra Duty	\$	72,376.81
Edward	Bettez	MART Van Driver		\$	4,658.64
Alyre J.	Blanchard	DPW		\$	50,852.92
Donald	Blood	Police	Includes Extra Duty	\$	23,944.72
Jeffrey A.	Bourque	Tree Warden		\$	1,812.50
Lawrence M.	Brandt	Building Commissioner		\$	26,974.53
Audrey	Brooks	Municipal Finance Clerk		\$	8,637.72
Travis	Brown	DPW Mechanic		\$	55,139.86
Patricia J.	Burke	Election Worker		\$	101.25
Philip D.	Buso	Veterans Agent		\$	528.00
Brent	Carpenter	Police	Includes Extra Duty	\$	5,566.47
Troy A.	Casey	Fire		\$	75,295.75
Bennett	Chadbourne	Fire		\$	1,919.16
Marcel	Chartier	Animal Inspector		\$	825.00
Scott A.	Chatigny	Police	Includes Extra Duty	\$	56,773.15
Sheila	Chicoine	CPA Clerk		\$	263.21
Andrew	Churchill	Parks & Cemetery		\$	3,035.87
Anthony T.	Coppola	Conservation Commission		\$	778.40
Ryan	Couture	Police	Includes Extra Duty	\$	95,035.96
Bonnie	Cunningham	Sr Tax Workoff		\$	1,000.00
Richard	Cunningham	Election Worker		\$	85.00
Amy C.	DeLaRoche	Accountant		\$	16,935.20
John	DeMalia	Fire		\$	2,362.89
Matthew	DeMalia	Fire		\$	373.46
Luke	DeZago	Police	Includes Extra Duty	\$	24,634.58
James F.	Dixson	Fire		\$	3,537.74
Tina C.	Dixson	Fire		\$	3,653.42
Hayden A.	Duggan	Board of Health		\$	287.50
Jeannette	Elsevier	Assessor's Clerk		\$	24,552.62
Robert	Fagundes	Police	Includes Extra Duty	\$	1,548.10
William C.	Fernekees	MART Van Driver		\$	10,662.34
Robert K.	Forte	Police Sergeant	Includes Extra Duty	\$	77,434.88
Daniel	Galante	Selectman		\$	1,270.80
Nicholas	Garcia	Police	Includes Extra Duty	\$	10,409.70
Elaine	Gauthier	Cemetery Commission		\$	152.00
Patrick	Girard	Selectman		\$	737.60
Jeremy D.	Goscila	Fire		\$	11,731.98
Rebecca	Gosse	Sr Tax Workoff		\$	1,000.00
Joyce E.	Green	Town Clerk/ZBA Clerk		\$	36,749.71
Margaret	Greenlee	Assessor's Clerk		\$	12,679.81
Ann	Gushue	Election Worker		\$	137.25
Richard	Hackett	Sr Tax Workoff		\$	1,000.00
Jacob	Hakala	DPW		\$	20,432.14

James F.	Halkola	Police	Includes Extra Duty	\$	21,338.42
Corey	Hallock	Fire		\$	1,195.18
Dennis C.	Hamel	Fire		\$	15,892.57
Rhonda L.	Hamer	Library Staff		\$	539.08
Richard	Hawkins	DPW		\$	49,838.60
Robert	Hayes Jr.	Fire Chief		\$	72,700.61
Pamela H.	Henning	Election Worker		\$	122.02
James T.	Higgins	DPW		\$	4,084.00
William	Homans	Police / Election Worker	Includes Extra Duty	\$	21,151.01
Marcia G.	Howlett	Cemetery Commission		\$	504.36
Patrick	James	Parks & Cemetery		\$	4,515.05
Peter J.	Jefts	Recycling		\$	191.48
Charles	Johnson	Sr Tax Workoff		\$	1,000.00
Robert	Johnson	MART Van Driver		\$	9,109.14
Bella M.	Kaldera	Recycling		\$	602.06
Maureen	Kennedy	Election Worker		\$	20.25
Timothy B.	Kilhart	DPW Director		\$	75,268.46
Caleb D.	Langer	Fire		\$	2,580.97
Shonna L.	Larson	Election Worker		\$	114.75
Tomas R.	Larson	Board of Health		\$	621.90
Edward F.	Leonard	Moderator		\$	334.00
William	Lipka	MART Van Driver		\$	4,715.78
Marion E.	Lyon	Sr Tax Workoff		\$	694.00
Mitchell	Mabardy	Fire		\$	1,119.43
Thomas	Maeder	Veterans Agent		\$	484.50
Kevin	Mailman	Police	Includes Extra Duty	\$	16,958.74
Margaret	Matthews	MART Dispatcher		\$	572.00
Marie	Melvin	Board of Health		\$	1,143.65
Randy J.	Mizerick	Board of Health		\$	467.50
Thomas M.	Monfreda	Plumbing/Gas Inspector		\$	6,809.00
Stephen J.	Mossey	Conservation Commission		\$	575.90
Ernest D.	Newcomb	DPW		\$	51,788.65
Kristen J.	Noel	Treasurer		\$	41,570.49
Kenneth	Normandin	DPW		\$	18,444.86
Daniel A.	Novak	MART Van Driver		\$	977.58
John	Nye	DPW		\$	6,435.53
Lucinda	Oates	Board of Health		\$	322.88
Dennis	O'Donnell	DPW Clerk/Emergency Mgmt. Director		\$	12,371.73
Edward T.	Owens	Sr Tax Workoff		\$	1,000.00
Joyce E.	Parmenter	Sr Tax Workoff		\$	1,000.00
Dennis G.	Perron	Police Chief		\$	93,683.89
Florence	Pervier	Sr Tax Workoff		\$	1,000.00
Elaine	Peterson	Town Secretary/Municipal Finance Clerk		\$	4,918.90
Thomas	Power	Fire		\$	1,070.74
John	Prentiss	Assessor		\$	1,902.50
Claudia	Provencal	Council on Aging Director		\$	7,196.92
Melissa	Richardson	Police Administrative Asst.		\$	13,893.16
Wayne A.	Rines	Sr Tax Workoff		\$	1,000.00
Anita M.	Scheipers	Town Administrator		\$	87,009.40
Martin W.	Scott	Fire		\$	60,515.94
Raeanne	Siegel	Selectman		\$	1,270.80
Peter M.	Silva	Recycling		\$	268.60

David	Simmerer	Selectman	\$	631.60
Michael	Stauder	Selectman	\$	1,270.80
Kori V.	Stuart	Tax Collector	\$	26,636.62
Darrell M.	Sweeney	Wiring Inspector	\$	11,556.50
Paul	Sweeney	Cemetery Commission	\$	368.08
Laurent P.	Therrien	Conservation Commission	\$	198.40
Hilary	Towne	Fire	\$	1,031.40
Judith	Vacarelo	Library Staff	\$	4,500.75
Kathleen M.	Vincent	Election Worker	\$	198.00
Antonette P.	Walker	Board of Health/Conservation Clerk/Library Staff	\$	10,404.69
Dominic	Walker	Police	Includes Extra Duty	\$ 25,479.44
Brianna	Whitney	Town Clock Winder	\$	527.36
Carol	Whitney	Election Worker	\$	130.50
Adam P.	Wickstrom	Fire	\$	1,626.66
Lynn R.	Wilkinson	Election Worker	\$	168.75
Taylor	Wilkinson	Fire	\$	1,053.81
Jeffrey	Williams	Selectman	\$	1,270.80
William R.	Withycombe	Police	Includes Extra Duty	\$ 23,624.50
Karen	Wolfe	Sr Tax Workoff	\$	1,000.00
Patricia A.	Woodward	Sr Tax Workoff / Election	\$	1,094.50
				\$ 1,758,970.54

Respectfully Submitted,

Kristen J Noel
Town Treasurer

Account Number	Account Name	FY2016 Approved
GENERAL GOVERNMENT		
001-114-5110-0000	Moderator	
001-131-5420-0000	Finance Committee Expenses	
001-132-5700-0000	Finance Committee Reserve Fund	
	Total Legislative	\$0
001-122-5110-0000	Selectboard Salary	\$6,392
001-122-5110-0001	Town Secretary Wages	\$24,977
001-122-5700-0000	Selectboard Expense	\$9,000
001-122-5700-0001	Binding of Records	\$75
001-129-5110-0000	Town Administrator Salary	\$86,800
001-129-5110-0000	Town Administrator - Perf. Related Pay	\$1,314
001-129-5700-0000	Town Administrator Expense	\$2,500
001-161-5110-0000	Town Clerk Salary	\$36,264
001-161-5190-0000	Town Clerk Certification	\$1,000
001-161-5700-0000	Town Clerk Expenses	\$3,625
001-161-5110-0001	Asst Town Clerk	\$2,750
	Total Executive	\$174,697
001-162-5700-0000	Elections & Registrations	\$7,495
001-162-5110-0000	Board of Registrars Wages	\$428
	Total Election and Registration	\$7,923
001-135-5110-0000	Town Accountant Salary	\$0
	Town Accountant Services (new)	\$35,000
001-135-5110-0001	Municipal Finance Clerk Wages	\$4,307
001-135-5420-0000	Town Accountant Expense	\$900
001-135-5300-0000	Annual Audit (FY15)	\$15,500
	Total Accountant/Auditor	\$55,707
001-141-5110-0003	Assessors' Salary	\$3,835
001-141-5110-0002	Municipal Office Clerk II	\$19,434
001-141-5420-0000	Assessors' Expenses	\$6,000
001-141-5300-0000	Assessors' Contracted Services	\$62,500
001-141-5400-0000	Assessors' Maps	\$0
	Total Assessors	\$91,769
001-145-5110-0000	Treasurer's Salary	\$38,284
001-145-5190-0000	Treasurer's Certification	\$1,000
001-145-5110-0001	Municipal Finance Clerk Wages	\$2,154
001-145-5700-0000	Treasurer's Expense	\$1,800
001-145-5300-0000	Payroll Service	\$2,500
001-158-5300-0000	Treasurer's Tax Title Expense	\$2,000
	Total Treasurer	\$47,738
001-146-5110-0000	Tax Collector Wages	\$30,611
001-146-5190-0000	Tax Collector Certification	\$0
001-146-5700-0000	Tax Collector's Expenses	\$1,300
001-146-5700-0001	Tax Collector Tax Title Expense	\$6,000
001-146-5700-0002	Excise/Property Tax Bill Preparation & M	\$8,000
	Total Tax Collector	\$45,911
001-151-5300-0000	Legal Services	\$40,000
	Total Legal Services	\$40,000
001-171-5110-0001	Conservation Comm. Salaries	\$996
001-171-5700-0000	Conservation Comm. Expenses	\$1,207
	Total Conservation Commisssion	\$2,203

Account Number	Account Name	FY2016 Approved
001-122-5210-0000	Slade Building Utilities	\$37,500
001-122-5230-0000	Town Office Phone	\$7,250
001-122-5240-0000	IT (Computer) Maintenance	\$62,700
001-122-5300-0003	VTH Website Maintenance	\$0
001-122-5400-0000	Copier Expense	\$5,000
	Total Operations Support	\$112,450
001-176-5110-0000	Board of Appeals Clerk Wages	\$519
001-176-5700-0000	Board of Appeals Expense	\$675
001-195-5700-0000	Town Report	\$1,000
001-114-5110-0000	Moderator	\$338
001-131-5420-0000	Finance Committee Expenses	\$225
001-132-5700-0000	Finance Committee Reserve Fund	\$35,000
	Total Other	\$37,757
TOTAL GENERAL GOVERNMENT		\$616,154.60
PUBLIC SAFETY		
001-210-5110-0000	Police Chief Salary	\$90,989
001-210-5110-0002	Police Wages	\$399,697
001-210-5110-0003	Police Training Wages	\$13,799
001-210-5110-0001	Police Department Clerk	\$16,504
001-210-5700-0000	Police Dept. Maintenance	\$11,790
001-210-5240-0000	Police Dept. Vehicle Maintenance	\$9,100
001-210-5850-0000	Police Dept. Equipment & Outlay	\$24,075
001-210-5340-0000	Code Red	\$4,560
	Total Police Department	\$570,513
001-220-5110-0000	Fire Chief Salary (Inc Hol)	\$37,229
001-220-5110-0001	Fire Department FT Wages	\$94,308
001-220-5190-0000	Fire Department Other Wages	\$44,479
001-220-5430-0000	Fire Department Maintenance	\$14,600
001-220-5240-0000	Fire Department Vehicle Maint.	\$18,500
001-220-5500-0000	Fire Department Equipment & Outlay	\$27,750
001-220-5700-0000	Misc. Expense	\$3,900
	Total Fire Department	\$240,766
001-299-5110-0000	Rutland Regional Dispatch Fee	\$106,495
001-299-5700-0000	Dispatch Maintenance & Equip.	\$8,541
	Total Dispatch Department	\$115,036
001-192-5110-0000	Building Commissioner Salary	\$27,734
001-192-5700-0000	Building Department Expense	\$2,398
001-519-5705-0000	Animal Inspector Salary	\$830
001-519-5110-0000	Animal Inspector Expense	\$650
	Total Building Inspection	\$31,612
001-175-5700-0000	Planning Board Expenses	\$1,000
001-175-5700-0001	Montachusett Reg. Planning District	\$1,520
	Total Planning Board	\$2,520
001-510-5110-0000	Inspectional Services Asst. (BOH, Conser	\$11,484
001-192-5110-0001	Build.Dept./Planning Brd Clerk Wages	\$11,843
	Total Inspectional Services Support	\$23,327
001-510-5110-0001	Board of Health Salaries	\$2,910
001-510-5300-0000	Landfill monitoring	\$9,000
001-510-5700-0000	Board of Health Expenses	\$2,363
	Total Health Services	\$14,273

Account Number	Account Name	FY2016 Approved
001-249-5110-0000	Tree Warden Wages	\$1,806.00
001-249-5700-0000	Tree Warden Outside Serv.	\$4,000.00
001-291-5110-0000	Emergency Planning Director	\$1,037.00
001-291-5700-0000	Emergency Planning Expenses	\$1,452.00
001-292-5110-0000	Animal Control Officer/Services & Expenses	\$16,050.00
	Total Other Public Safety Services	\$24,345
TOTAL PUBLIC SAFETY		\$1,022,392.60
EDUCATION		
001-300-5700-0000	Quabbin Regional School Assessment	\$4,034,784
001-350-5700-0000	School: Montachusett. Reg. Voc. Tech.	\$513,847
001-300-5700-0003	Quabbin Ed Support CTR (DE)	\$23,660
001-300-5700-0004	QRSD Middle/HS Const Bonds (DE)	\$0
001-300-5700-0005	QRSD Middle/HS Roof (First Assmt. FY11)	MCSA
TOTAL EDUCATION		\$4,572,291.00
PUBLIC WORKS		
001-421-5110-0000	DPW Director	\$76,557
001-422-5110-0001	DPW Wages	\$251,480
	Total DPW Wages	\$328,037
001-424-5700-0000	Municipal Lights	\$5,060
	Total Municipal Lights	\$5,060
	cold patch	
	hot mix/asphalt	
	supplies	
	hired equipment	
	line painting	
	police details	
	street signs	
	bridges and railings	
001-422-5240-0000	Total DPW Road Maintenance	\$94,801
	utilities	
	building repairs	
	heating fuels	
	clothing allowance	
	training	
001-422-5700-0000	Total General Highway	\$27,995
	diesel/gas/repairs	
	lube/filters	
	equipment/parts	
	repairs	
001-422-5240-0001	Total Equip. and Machinery Repairs	\$115,000
001-423-5110-0000	Employee Overtime (Highway Winter Wa	\$63,000
001-423-5120-0000	Highway Winter Outside Wages	\$3,750
001-423-5700-0000	Equip., Supplies & Materials	\$149,750
001-423-5290-0000	Plowing of Private Ways	\$3,500
001-423-5400-0000	Highway Winter Materials	
001-423-5210-0000	Highway Winter Fuel	
	Total Highway Snow & Ice	\$220,000

Account Number	Account Name	FY2016 Approved
old Highway line item listing		
001-422-5700-0000	Street Signs	
001-422-5580-0000	Highway Uniforms	
001-422-5300-0000	Highway Bridges & Railings	
001-422-5240-0000	Highway Dept. Maintenance	
011-422-5430-0000	General Highway Expense	
001-422-5400-0000	Highway Equipment & Outlay	
001-422-5210-0000	Town Vehicle Fuel & Pump Maintenance	
		\$0
Cemetery		
001-491-5110-0001	Cemetery Commission Salaries	\$923
001-491-5110-0002	Cemetery Commission Clerk-Mun. Clerk I	
	Old Cemetery Expense	
001-491-5290-0000	Cemetery Maintenance & Improvement	\$500
001-491-5290-0001	Evergreen Cemetery, New Lots	
001-491-5290-0002	Evergreen Cemetery (ATM Art #11)	
001-491-5850-0000	Cemetery Equipment & Outlay	\$1,316
001-491-5700-0001	Veterans' Graves	\$500
	Total Cemeteries	\$3,239
TOTAL PUBLIC WORKS		\$794,132.00
HUMAN SERVICES, CULTURE & RECREATION		
Human Services		
001-541-5120-0000	Elderly Van Wages	\$3,220
001-541-5240-0000	Elderly Van Expenses	\$100
001-541-5110-0000	Council on Aging Director	\$6,009
001-541-5240-0000	Council on Aging Expense	\$2,065
	Total COA	\$11,394
001-543-5110-0000	Veterans' Agent Salary	\$969
001-543-5700-0000	Veterans' Agent Expenses	\$135
001-543-5770-0000	Veterans' Benefits	\$47,500
001-491-5700-0001	Veterans' Flags	\$300
	Total Veteran's Services	\$48,904
	Total Human Services	\$60,298
Culture and Recreation		
001-610-5110-0000	Library Wages	\$37,065
001-610-5700-0001	Library Utilities & Maintenance	\$17,885
001-610-5400-0000	Library Books & Materials	\$17,002
	Total Library	\$71,952
001-549-5700-0000	Agricultural Commission Expense	\$450
001-691-5700-0000	Historical Commission Expenses	\$500
001-950-5700-0000	Town Clock Maintenance	\$1,500
	Total Commission Expenses	\$2,450
001-692-5700-0000	Memorial Day	\$1,600
	Total Celebrations	\$1,600
001-699-5700-0000	Parks Services & Expense	\$3,100
	Total Parks	\$3,100
	Total Culture and Recreation	\$79,102
TOTAL HUMAN SERVICES, CULTURE & RECREATION		\$139,400.00

Account Number	Account Name	FY2016 Approved
UNCLASSIFIED		
Debt Service		
246-710-5910-0000	HCS Playground principal retirement	\$0
246-710-5910-0000	HCS Playground interest	\$0
	Non Capital Borrowing Expenses	\$5,000
	Total Debt Service	\$5,000
Capital Budget		
	Capital warrant article for proposed expendi	
	Total Capital Budget	\$0
Insurance		
001-911-5690-0000	Worcester Regional Retirement	\$200,440
001-914-5150-0000	Ch. 32B (Health Insurance)	\$169,040
001-916-5150-0000	FICA Assessment (other employee benef	\$26,700
001-913-5780-0000	Unemployment Compensation Expense	\$3,000
001-945-5740-0000	General Insurance	\$137,500
001-912-5740-0000	Workers Compensation Ins	
001-945-5740-0000	Insurance - Other (VFIS/bonds)	
001-945-5740-0001	Property & Casualty Ins	
001-945-5740-0002	Professional Liability Ins	
	Total Insurance	\$536,680
TOTAL UNCLASSIFIED		\$541,680.00
TOTAL OPERATING BUDGET		\$7,686,050.20

Account Number	Account Name	FY2016 Approved
EMS ENTERPRISE FUND FY16 AMBULANCE BUDGET		
Expenses		FY2016 Approved
652-231-5240-0000	Ambulance	\$0
652-231-5240-0001	Vehicle Maintenance	\$3,000
652-231-5290-0000	Lease of Space	\$16,380
652-231-5300-0000	Prof. Expenses/Services	\$17,900
652-231-5380-0000	EMT Physical Exams	\$700
652-231-5380-0001	License Fees	\$3,000
652-231-5430-0000	Building Maintenance	\$0
652-231-5430-0001	Equipment Maint. Contracts	\$4,950
652-231-5500-0000	Medical Supplies	\$12,500
652-231-5500-0001	Oxygen	\$2,100
652-231-5850-0001	New Equipment	\$8,000
	Total Expenses	\$68,530
Personal Services		
652-231-5380-0002	Training (OT)	\$1,200
652-231-5110-0000	Call Wages	\$16,000
652-231-5110-0001	Weekend Coverage	\$10,824
652-231-5110-0002	Chief Salary (now includes hol pay)	\$37,229
652-231-5110-0003	Full Times Wages	\$80,008
652-231-5110-0004	Holiday Coverage	\$4,900
652-231-5110-0005	Vacation Expense	\$7,463
652-231-5110-0006	Overtime	\$10,899
	Total Personal Services	\$168,523
Total Ambulance Budget		\$237,053
	Ambulance Budget Financing Plan	FY16
	Projected Balance Forward	\$41,797
	Projected Ambulance Revenue	\$148,000
	Tax Levy Subsidy	\$47,256
	Total Available Revenue	\$237,053
	Less Expenditures	\$237,053
	Balance	\$0

TOWN DEPARTMENT MAILING ADDRESSES

In order to satisfy the specific requirements of the U.S. Postal Service, all mail sent to the Town of Hubbardston must contain a unit number. The correct format is:

Town of Hubbardston
[Name of Board/Dept.]
7 Main St, Unit #
Hubbardston, MA 01452

Board of Assessors
7 Main Street, Unit 1

Board of Selectmen
7 Main Street. Unit 3

Council on Aging
7 Main Street, Unit 3

Dept. of Public Works
7 Main Street, Unit 6

Fire Dept.
7 Main Street, Unit 5

Parks Commission
7 Main Street, Unit 3

Police Dept.
7 Main Street, Unit 9

Town Accountant/ Treasurer
7 Main Street, Unit 11

Zoning Board of Appeals
7 Main Street, Unit 7

Board of Health
7 Main Street. Unit 2

Building Dept.
7 Main Street, Unit 7

Conservation Commission
7 Main Street, Unit 7

Emergency Management/CERT
7 Main Street, Unit 4

Jonas Clark Library
7 Main Street, Unit 8

Planning Board
7 Main Street, Unit 7

Tax Collector
7 Main Street, Unit 10

Town Clerk
7 Main Street, Unit 12

Any other department/board, please use 7 Main St, Unit #3