ANNUAL REPORTS
of the
OFFICERS AND COMMITTEES

TOWN OF HUBBARDSTON
2017

The 2017 Annual Report is Dedicated to Katie Young

Katie Young was born and raised in Hubbardston. She moved out of Town for a few years however she could not resist the small town country charm Hubbardston has to offer and came back to her roots. For those of you who have not had the chance to meet Katie, she is an energetic, outgoing woman who always wears a smile on her face. She is a dedicated wife and mother of 6 children with 4 of them being from 2 sets of twins.

Katie serves as Hubbardston's Volunteer Special Events Advisor, planning and working most of the wonderful events Hubbardston has to offer. Katie took charge of Hubbardston's 250th Anniversary which included a parade, festival, and ended with a spectacular fireworks display. She has taken the helm on planning the Hubbardston Fair, Hubbardston's Light Fight and worked with the Hubbardston Lion's Club on Field Day. She is always thinking of ways for Hubbardston to be a more involved community while making events fun for all ages.

The Board of Selectmen would like to dedicate the 2017 Annual Report to Katie Young for her selfless efforts as they have made a memorable impact on the Town

The Hubbardston Board of Selectmen

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Cemetery Commission- *no report submitted*	-
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Conservation Commission – *no report submitted*	-
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Cultural Council - *no report submitted*	-
Dept. of Public Works	70
Finance Committee	72
Historical Commission – *no report submitted*	-
Hubbardston Public Library	73
Open Space Committee - *no report submitted*	-
Parks Commission	76
Plumbing/Gas Inspector - *no report submitted*	-
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Town Center Committee - *no report submitted*	-
Tree Warden - *no report submitted*	-
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HUBBARDSTON PROFILE

YEAR INCORPORATED- 1767

POPULATION- 4356 **REGISTERED VOTERS- 3098**

TAX RATE- $15.23 **OPERATING BUDGET-** $7,686,050

OPEN TOWN MEETING GOVERNMENT

5 MEMBER BOARD OF SELECTMEN

AREA- 41.03 SQUARE MILES ROAD MILES -88

BIRTHS- 38

DEATHS- 32

MARRIAGES- 17

BROUGHT TO TOWN FOR BURIAL- 3

RESOURCES FOR TOWN HISTORY

History of the Town of Hubbardston, Volume 1 by Rev. J.M. Stowe
History of the Town of Hubbardston, 1881- 1976, by Leo J. Sullivan
Hubbardston Mass Pictorial, 1829- 1982, by M. Sherback, M. Haynes, J. McCauley
Hubbardston Historic Cultural Resources Survey 1994- 1995, by Margaret Hepler
Images of America, Hubbardston, by Gary W. Kangas
Hubbardston, MA, The Legacy of a Town…A Family, A Way of Life (2 set DVD), Gary Kangas

250th Anniversary Photo courtesy of Gary Kangas

STATE AND LOCAL OFFICIALS

GOVERNOR
Charlie Baker
Office of the Governor
Office of the Lt. Governor
MA State House, Room 280
Boston, MA 02133
617-725-4005
www.mass.gov/governor

ATTORNEY GENERAL
Maura Healey
Office of Attorney General
One Ashburton Place
Boston, MA 02108-1518
617-727-2200
www.ago.state.ma.us

Massachusetts Congressional Delegation

Senate

Elizabeth Warren

Boston Office
2400 JFK Federal Building
15 New Sudbury Street
Boston, MA 02203
Phone: (617) 565-3170
http://www.warren.senate.gov/

Washington D.C. Office
317 Hart Senate Office Building
Washington, D. C. 20510
(202) 224-4543

Edward J. Markey

Boston Office
975 JFK Federal Building
15 New Sudbury Street
Boston, MA 02203
Phone: (617) 565-8519
http://www.markey.senate.gov/

Washington D.C. Office
255 Dirksen Senate Office Building
Washington, D. C. 20510
(202) 224- 2742

House of Representatives (Federal) - 2nd Worcester District

James McGovern
438 Cannon HOB
Washington, D.C. 20515
Phone 202-225-6101
Fax 202-225-5759

Leominster Office
24 Church Street, Room 29
Leominster, MA 01453
Phone 978-466-3552
Fax 978-466-3973

State Legislators:

Senator Anne Gobi
State House, Room 513
Boston, MA 02133
617-722-1540

Representative Donald Berthiaume
State House, Room 540
Boston, MA 02133
617-722-2090

Anne.Gobi@masenate.gov
Donald.Berthiaume@mahouse.gov

ELECTED OFFICIALS

Board of Assessors- 3 members for terms of 3 years
John Prentiss (Chair) - 2019
Albert Afonso - 2020
William Homans - 2018

Board of Health- 5 members for terms of 3 years
William Homans - 2020
Catherine Hansgate - 2019
Lucinda Oates (Chair) - 2018
VACANT
VACANT

Board of Selectmen- 5 members for terms of 3 years
Daniel Galante (Chair) - 2019
Patrick Girouard - 2018
Richard Haddad - 2020
Michael Stauder - 2019
Jeffrey L. Williams - 2018

Cemetery Commission- 3 members for terms of 3 years
Paul F. Sweeney (Chair) - 2019
Pamela Henning - 2018
Raven Kaldera - 2020
Marcia Howlett - Clerk

Finance Committee- 5 members for terms of 3 years
Susan Rayne (Chair) - 2019
Timothy Hart - 2019
Shannon Erb - 2020
Joshua Lerner 2020
VACANT

Housing Authority- 4 members for terms of 5 years + 1 State appointee
VACANT

Moderator- 1 person for a term of 3 years
Edward Leonard - 2020

Park Commissioners- 5 members for terms of 3 years

Sanda Barry (Chair) - 2020
Brian Matheson - 2019
Jason Guertin - 2019
Kris Pareago - 2018
David R. Sacramone - 2020

ELECTED OFFICIALS

Planning Board- 5 members for terms of 5 years

Vincent Ritchie (Chair) - 2018
Thomas Bratko - 2020
Kendall Daly- 2021
Craig Boissoneau - 2022
Thomas F. Robinson - 2019
Mark Dymek - 2018 (Associate Member)

Quabbin Regional School District Committee– 4 members for terms of 3 years

Debra Chamberlain - 2020
William Hansen - 2018
Jason LeClair - 2018
Mark Wigler - 2019

Trustees of the Public Library- 6 members for terms of 3 years

Judith L. McArthur (Chair) - 2019
Josephine Amato - 2020
Heather Bourque - 2018
Connie Strittmatter - 2018
Johanna Henning - 2019
Thomas F. Robinson - 2018

APPOINTED OFFICIALS

Accountant
Laurie Bartkus

Ad hoc Affordable Housing Committee
Vin Ritchie - (Chair) - 2018
Thomas F. Robinson - 2018

Agricultural Commission- 5 members for terms of 3 years
Catherine Hansgate - (Chair) - 2019
Thomas Colyer - 2018
Allison Smith - 2020
Keith Tetreault - 2018
VACANT

Animal Control Officer
Cheryl Slack
Robyn Innis
Kristen Salerno

Animal Inspector
Kristen Salerno

Board of Registrars- 3 members for terms of 3 years and Town Clerk
Richard Cunningham - 2020
Marcia Howlett - 2019
Dennis O'Donnell - 2018
Joyce Green - Town Clerk

Building Commissioner/Private Ways Trench Inspector
Lawrence Brandt

Bylaws Review Committee - 5 Members
(Meets every 5 years in years ending in 2 or 7)
Joyce Green - (Chair) - Town Clerk
Gail Moncoeur - 2018
Jamie Pitney - 2018
Laura Foley - 2018
Paul Sweeney - 2018

Cable Advisory Committee
Thomas Colyer (Chair) - 2018
Albert Afonso - 2018
John Nason - 2018

Capital Improvement Planning Committee- 5 members
Finance Committee- 1 year term- VACANT
Planning Board- 1 year term – VACANT
(3) Town Residents appointed by BOS- 3 year term - VACANT

Community Preservation Committee- 3 year term
Jassy Bratko - (Chair) (Open Space Committee) - 2020
Danielle Arakelian (Member at Large) - 2019
Sanda Barry (Parks Commission) - 2018
Barbara Carpenter (Historical Commission) - 2018
Anthony Coppola (Conservation Commission) - 2018
Donna Farrell (Member at Large) - 2018
Susan Fox (Member at Large) - 2020
Vincent Ritchie (Planning Board) - 2019

Conservation Commission-3 year term
Stephen Mossey (Chair) - 2018
Anthony Coppola - 2019
Richard Green - 2018
Tomas Larson - 2018
Larry Therrien- 2020

Constables - Terms of 3 years
Pamela Henning - 2019
Bella Kaldera - 2020
Paul F. Sweeney - 2018

APPOINTED OFFICIALS

Council on Aging- 9 members for terms of 3 years
Hilary Scott Jr. (Chair) - 2018
Bonnie Cunningham - 2020
Roberta Keane - 2020
Florence Pervier - 2019
Walter Scott - 2019
MaryEllen Shaughnessy - 2018
Richard Student - 2019
Wayne Miller - 2018
Nancy Afonso - 2020
Council on Aging Director- Claudia Provencal

Cultural Council-5 members for terms of 3 years
William Shea - (Chair) - 2019
Meghan Brown - 2019
Lori Engle - 2018
Molly McGillicuddy - 2019
William Rigero - 2018
Sara Lyon - (Alternate) - 2018
Caitlin Medine - (Alternate) 2018
Donna Shea - (Alternate) - 2018

Department of Public Works Director/Trench Inspector Public Ways
Travis Brown

Economic Development Committee
Rick Green - (Chair) - 2019
Tom Larson - (Vice-Chair) - 2019
Tom Colyer - 2019

Emergency Management Planning Committee
Dennis O'Donnell - (Director) - 2018
Judith O'Donnell - (Asst Director) - 2018
Travis Brown - 2018
Robert Hayes Jr. - 2018
Dennis Perron - 2018

Executive Administrative Assistant
Laurie Reed

Fire Chief/ Hazardous Waste Coordinator/
Central Mass Emergency Medical Systems Corp. Representative-
Robert Hayes Jr. – 2018

Historical Commission- 5 members for terms of 3 years
Kenneth Green - (Chair) - 2020
Barbara Carpenter - 2018
Gary Kangas - 2018
Martha Holgerson - 2020
Ernest Newcomb - 2018

Human Resources Advisory Board-5 members for terms of 3 years
VACANT

MART Advisory Board
Brian Bullock - 2018

Memorial Day Committee
Andrea Colyer - 2018
Thomas Colyer - 2018
Jamie Pitney - 2018
James Berthiaume - 2018
Claudia Provencal - 2018

Montachusett Joint Transportation Committee
Travis Brown - 2018

Montachusett Regional Planning Commission Representative
VACANT

Montachusett Regional Vocational Technical School Committee
Kathleen Airoldi - 2018

Open Space Committee
Robert Hatch - (Chair) - 2020
Jassy Bratko - 2020
Stephanie Frend - 2020
Patricia Taylor - 2018
Mark Kresge - 2019
Susan Worth - 2019

Rick Jones – 2019

Parking Clerk
Sandra Nason - 2018

Police Chief
Dennis Perron

Plumbing/Gas Inspector
Anthony Hoffman - 2018

Senior Tax Work Off Program Committee
VACANT

Sexual Harassment Officers
Dennis Perron - 2018

Collector/Treasurer
Sandra Nason
Assistant Tax Collector
Genevieve Daniels

Acting Town Administrator
Brian Bullock

Town Clerk
Joyce E. Green
Assistant Town Clerk
Genevieve Daniels

Town Counsel
Kopelman & Paige, P.C.

Town Center Committee - 9 members
Daniel Galante (Chair) - 2018
Brett Duncan - 2018
Philip Churchill - 2018
Ann Gushue - 2018
William Hansen - 2018
William Homans - 2018
Brion Keagle - 2018
Alicia Muck - 2018

Nir Cohen - 2018

Tree Warden
Jeffrey Bourque

Veteran's Agent
George Kincannon

Wiring Inspector
Darrell Sweeney

Zoning Board of Appeals- 5 members for terms of 5 years
Scott Janssens (Chair) - 2020
Andrew Baum - 2022
William Homans - 2018
Albert Afonso - 2021
Gail Orciuch - 2019

Hubbardston Special Events Advisor
Katie Young - 2018

ADMINISTRATION

REPORT OF THE BOARD OF SELECTMEN

Board Organization (effective June 2017)

Daniel Galante –Chair

Michael Stauder – Vice Chair

Jeffrey Williams – Clerk

Patrick Girouard – Member

Richard Haddad – Member

It is my privilege and honor to submit, on behalf of the Hubbardston Board of Selectmen and Town Administrator, this annual report summarizing activities throughout 2017.

The year saw the Quabbin Regional School District (QRSD) Task Force transform into the Quabbin Educational and Municipal Partnership (QEMP). This joint venture with the Central Massachusetts Regional Planning Commission continued to look at regionalization options through a Community Compact Grant. The QEMP sought to formalize a five-town agreement, through Hardwick, to hire a regional economic development coordinator. This shared resource and regional cooperation will find ways to help Hubbardston develop the infrastructure and policies necessary to usher in smart and sustainable growth opportunities while still maintaining rural charm.

The Board of Selectmen helped guide town staff and volunteers throughout 2017 with a special emphasis on the following activities:

Annual Town Meeting:

A total of 132 residents attended the Annual Town Meeting on June 6, 2017. Vice Chairman Michael Stauder opened the meeting with a "State of the Town" address. After residents passed the FY2018 budget, town meeting voters approved borrowing $450,000 for a new fire truck and $150,000 for a new six-wheel dump truck. Voters also supported funds for repairing portions of the Slade Building, an expenditure to conduct engineering for the Town Center Reconstruction Project and a temporary moratorium on non-medical marijuana establishments to further study potential bylaw changes at a future Town Meeting.

New Town Staff

Town Administrator Raeanne Siegel moved to a new position in 2017, resulting in the Town hiring a familiar face in Interim Town Administrator Brian Bullock. Mr. Bullock managed the day-to-day operations following Annual Town Meeting while simultaneously leading several employee recruitments. New employee searches resulted with the hiring of Treasurer/Collector Sandy Nason, Department of Public Works Director Travis Brown and Executive Assistant Laurie Reed. At the end of 2017, the Town Administrator Search Committee finalized a list of potential candidates for a permanent Town Administrator selection. Mr. Bullock received many commendations for his service during the interim period.

Hubbardston 250th Anniversary

The Town marked its 250th year of incorporation on June 13, 2017. Town volunteers and officials planned a successful event to mark the milestone. The anniversary event kicked off on June 17th with more than 50 different groups marching in a celebratory parade. From there, spectators converged onto Curtis Recreational Field for the annual Hubbardston Fair where music, food, and events entertained all.

Wayne DeMoranville, chainsaw carver, was contracted to create the Hubbardston 250th bench. Don of Top Dog Custom Creations also helped, creating the Trees of Life on each side of the backrest. Over the summer Katie Young stained and sealed the bench. The bench was gifted to the town and is now located in the town offices.

The celebration ended at Curtis Recreational Field with an amazing fireworks display.

Special Town Meeting

A total of 237 voters attended the Fall Special Town Meeting on October 24, 2017. Highlights of this meeting included a failed vote for a measure intended to borrow $2.7 million to construct a new Hubbardston Senior Center. Voters approved $60,000 to complete engineering for a Route 68 sidewalk contingent on the town receiving a Complete Streets grant.

Town Center Reconstruction Project

The Board of Selectmen continued to liaison with the Town Center Committee to push the project further towards completion. This included developing comprehensive plans and specifications for the full reconstruction of Main Street. A recorded public information session was held at the Hubbardston Center School to get feedback on the project's major components. Appropriations for completing the project's design stage were scheduled for the Annual Town Meeting in 2018. The project has been approved by MADOT and requires the completed design to be eligible for funding.

Volunteer Appreciation:

The Board sought in December to recognize the many dedicated volunteers who help make the town and its operations run effectively. More than 35 volunteers received an official Hubbardston Volunteer Pin and recognition from the Board Chairman.

We, the Board of Selectmen, are privileged to be able to continue to serve you and work together for our common goals. We want to thank all the hard-working employees, as well as the volunteers that donate their time for the better of the town. Please get involved in any way that you can as everyone can make a difference. Together we will continue to work hard to make Hubbardston a great place to live.

Respectfully submitted,

Daniel Galante, Chairman
Board of Selectmen

Report of the Board of Selectmen

Annual Report 2017

Pursuant to MGL, Chapter 138, Section 10A, the following pertains to all alcoholic licenses granted in the year 2016.

Class of License	***Fee***	***# Issued***
Restaurant		
All Alcoholic	$650.00	1
Wine & Malt	$300.00	1
Package Store		
All Alcoholic	$600.00	2
General on Premises		
All Alcoholic	$500.00	1
Wine & Malt	$270.00	1
Sunday Sale of Alcohol	$10.00	2
General off Premises		
Wine & Malt	$375.00	1

The above fees are all alcohol related fees in place and collected to date. There were no violations.

REPORT OF THE BOARD OF ASSESSORS

Based on Assessments for calendar year
January 1, 2017 through December 31, 2017

TABLE OF AGGREGATES	NUMBER OF PARCELS
Single Family Residences	1,404
Condominiums	128
Mobile Homes/ Multiple Houses on One Lot	12
Two Family Residences	35
Three Family Residences	3
Four or More Unit Family Residences	3
Multiple Use Property	78
Land-Vacant/Accessory	542
Chapter Lands	
Forestry (61)	25
Agricultural (61A)	50
Recreational (61B)	17
Commercial	28
Industrial	20
Personal Property – Taxable	29
Real Estate – Exempt	261
Personal Property – Exempt	151
Total	2,421 Taxable

ASSESSMENT TOTALS	VALUATIONS	TAXES
Residential	$ 419,503,680	$ 6,347,090.68
Open Space	-----	-----
Commercial	$ 10,545,919	$ 159,559.75
Industrial	$ 5,432,600	$ 82,195.24
Real Estate Subtotal	$ 435,482,199	$ 6,588,845.67
Personal Property	$ 12,170,255	$ 184,135.96
Real Estate & PP Total	$ 447,652,454	$ 6,772,981.63
Real Estate - Exempt	$57,297,584 (if taxable)	$ 866,912.45
	(state reimbursement on state owned land)	
Omitted & Revised	$ ------	$ 0
Rollback (Chapter 61/61A/61B)	$ ------	$ 3,056.44

ABATEMENTS			
Personal Exemptions (Elderly,Veteran,Hardship)	49		$ 35,442.75
Real & Personal Property		36	$ 25,589.29
CPA Abated		18	$ 70.76
Total			$ 61,102.80

TAX RATES FOR PRIOR FISCAL YEARS

1993	10.64
1994	12.48
1995	14.28
1996	14.65
1997	14.71
1998	15.56
1999	15.00
2000	16.41
2001	14.19
2002	14.64
2003	14.40
2004	10.86
2005	10.76
2006	10.61
2007	9.69
2008	9.43
2009	9.51
2010	10.69
2011	11.33
2012	12.70
2013	13.64
2014	14.52
2015	14.92
2016	15.90
2017	15.23
2018	15.13

INVENTORY

The assessor's office has 1 round conference table and 5 chairs, 1 2x4 metal table, 1 typewriter tables, 2 metal desks, 2 Dell Computers with flat screen monitors, 1 (2011) HP Laser-jet P2055dn duplex printer, 1 (2004) Xerox calculator, 1 electric 3-hole punch, 1 Bostitch electric stapler, 1 Panasonic electric stapler, 5 4-drawer file cabinets, 1 3-drawer file cabinet, 1 NEC telephone unit, 1 Honeywell space heater, miscellaneous forms and supplies.

Respectfully Submitted,

Diane Peterson, Regional Assessor

BOARD OF ASSESSORS
Albert Afonso, Member
William Homans, Member
John K. Prentiss, Chairman

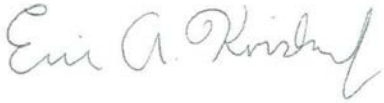
Town Accountant

2017 Annual Report

To the Honorable Board of Selectmen and citizens of Hubbardston, I submit to you the following Annual Financial Report.

Our mission is to insure that the appropriate financial and auditing controls within the Town are maintained in an efficient, cost-effective and responsive manner. We oversee all departmental appropriations assuring that departments operate within their annual budget. In addition, we are responsible for maintaining all financial records and that they are in compliance with federal, state and local laws and regulations.

Respectfully submitted,



Eric A. Kinsherf, CPA

www.erickinsherfcpa.com

Town Accountant

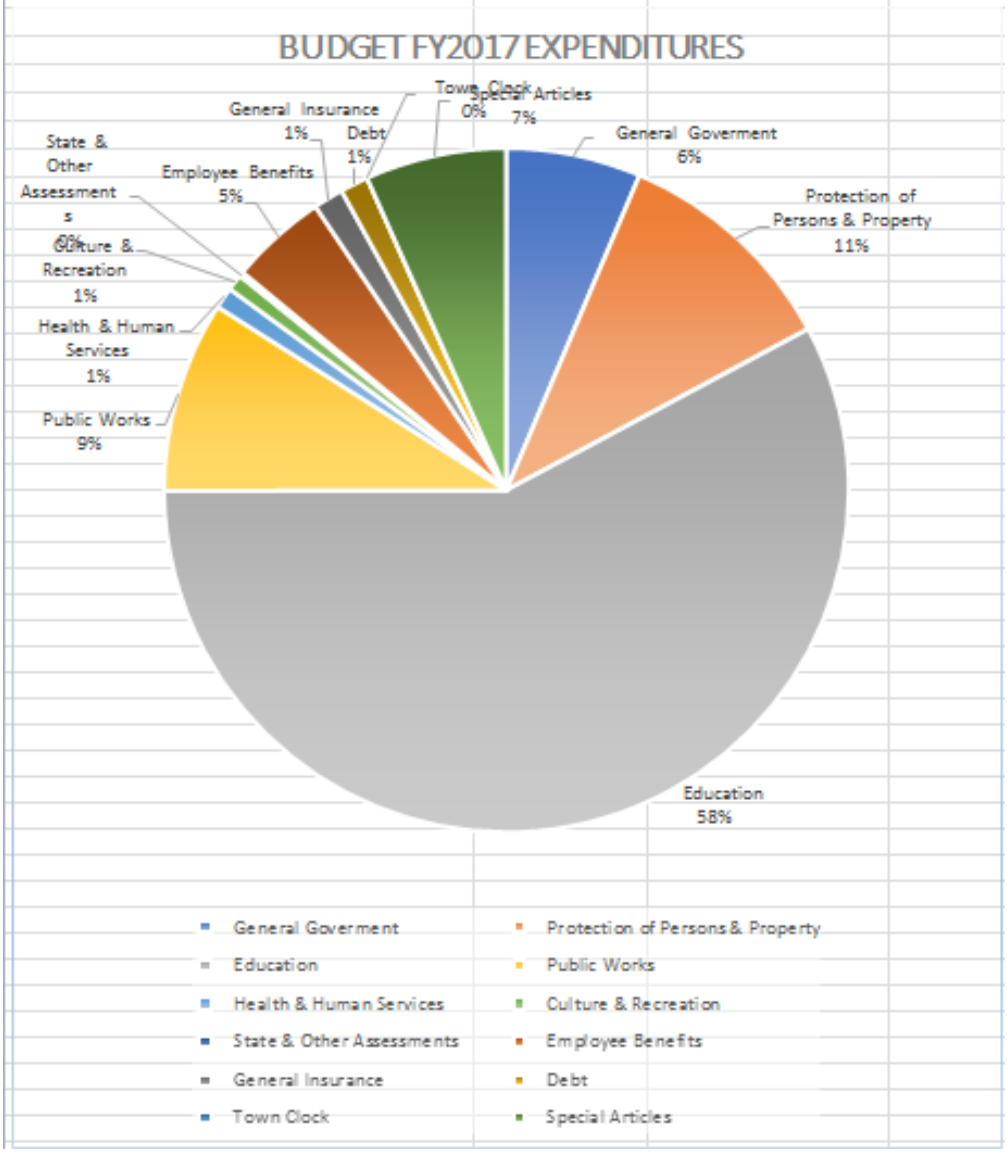
TOWN OF HUBBARDSTON, MASSACHUSETTS
COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUP
June 30, 2017

	Governmental Fund Types				Fiduciary Fund Type	Account Group	Totals
	General Fund	Special Revenue Funds	Stabilization Funds	Capital Projects	Trust & Agency Funds	Long Term Debt & BAN	Memorandum Only
ASSETS:							
Cash & Investments	$ 1,065,735.11	$ 1,013,234.50	$ 580,723.20	$ 34,212.90	$ 992,476.31		$ 3,686,382.02
Personal Property Taxes	$ 36,689.26						$ 36,689.26
Real Estate Taxes	$ 271,672.49	$ 2,847.82					$ 274,520.31
Due From Former Collector	$ 205,276.86						$ 205,276.86
Allowance for Abate & Exemptions	$ (50,892.37)						$ (50,892.37)
Tax Liens	$ 323,029.10						$ 323,029.10
Motor Vehicle Excise	$ 99,976.46						$ 99,976.46
User Charges / Liens		$ 28,392.14					$ 28,392.14
Due From Comm of MA				$ 2,105.09			$ 2,105.09
Amts Prov for Pay of Debt						$ 1,105,000.00	$ 1,105,000.00
TOTAL ASSETS	**$ 1,951,486.91**	**$ 1,044,474.46**	**$ 580,723.20**	**$ 36,317.99**	**$ 992,476.31**	**$ 1,105,000.00**	**$ 5,710,478.87**
LIABILITIES:							
Warrants Payable	$ 54,183.99	$ 422.89					$ 54,606.88
Employee Withholdings	$ 13,350.63						$ 13,350.63
Notes & Bans Payable				$ 50,078.00			$ 50,078.00
Tailings	$ 380.00						$ 380.00
Other Liabilities					$ 492,279.61		$ 492,279.61
Bonds Payable						$ 1,105,000.00	$ 1,105,000.00
Deferred Revenue:							
Property Tax	$ 257,469.38	$ 2,847.82					$ 260,317.20
Due From Former Collector	$ 205,276.86						$ 205,276.86
Tax Liens	$ 323,029.10						$ 323,029.10
Motor Vehicle Excise	$ 99,976.46						$ 99,976.46
Use Charges		$ 28,392.14					$ 28,392.14
Departmental				$ 2,105.09			$ 2,105.09
TOTAL LIABILITIES	$ 953,666.42	$ 31,662.85	$ -	$ 52,183.09	$ 492,279.61	$ 1,105,000.00	$ 2,634,791.97
FUND BALANCES:							
Res for Encumbranes & Cont Articles	$ 74,803.82						$ 74,803.82
Res for Special Purpose	$ 16,079.61						$ 16,079.61
Res for Expenditures	$ 218,890.00						$ 218,890.00
Reserved for Deficits	$ (54,836.59)						$ (54,836.59)
Reserved for Petty Cash	$ 115.00						$ 115.00
Designated		$ 1,012,811.61	$ 580,723.20	$ (15,865.10)	$ 500,196.70		$ 2,077,866.41
Undesignated	$ 742,768.65						$ 742,768.65
TOTAL FUND BALANCES	$ 997,820.49	$ 1,012,811.61	$ 580,723.20	$ (15,865.10)	$ 500,196.70	$ -	$ 3,075,686.90
TOTAL LIAB. & FUND BALANCE	**$ 1,951,486.91**	**$ 1,044,474.46**	**$ 580,723.20**	**$ 36,317.99**	**$ 992,476.31**	**$ 1,105,000.00**	**$ 5,710,478.87**

TOWN OF HUBBARDSTON, MASSACHUSETTS
STATEMENT OF REVENUES AND EXPENDITURES - BUDGETARY BASIS - (NON-GAAP) - BUDGET AND ACTUAL - GENERAL FUND
FOR THE YEAR ENDED JUNE 30, 2017

		Budgeted Amounts		Actual	Amounts Carried	Variance with Final Budget
	Carry Forward	Original Budget	Final Budget	Budgetary Basis	Forward to Next Year	Positive (Negative)
Revenues:						
Property Taxes	$ -	$ 7,026,202.00	$ 6,746,044.00	$ 6,655,037.32	$ -	$ (91,006.68)
Sale of Tax Foreclosure	$ -	$ -	$ -	$ -	$ -	$ -
Excise & Other Taxes	$ -	$ 620,000.00	$ 620,000.00	$ 626,603.44	$ -	$ 6,603.44
Interest on Delinquent Taxes	$ -	$ 30,800.00	$ 30,800.00	$ 23,996.49	$ -	$ (6,803.51)
Payments in Lieu of Taxes	$ -	$ 350,000.00	$ 350,000.00	$ 333,272.97	$ -	$ (16,727.03)
Licenses, Permits & Fees	$ -	$ 147,000.00	$ 147,000.00	$ 166,909.01	$ -	$ 19,909.01
Other	$ -	$ 35,900.00	$ 35,900.00	$ 19,352.81	$ -	$ (16,547.19)
Fines & Forfeits	$ -	$ 11,900.00	$ 11,900.00	$ 9,651.00	$ -	$ (2,249.00)
Interest from Investments	$ -	$ 5,000.00	$ 5,000.00	$ 4,687.57	$ -	$ (312.43)
Intergovernmental-Comm. of Mass.	$ -	$ 532,259.00	$ 532,259.00	$ 543,357.16	$ -	$ 11,098.16
Total Revenues	$ -	$ 8,759,061.00	$ 8,478,903.00	$ 8,382,867.77	$ -	$ (96,035.23)
Expenditures:						
Current Fiscal Year:						
General Goverment	$ -	$ 622,181.00	$ 606,870.92	$ 543,820.67	$ 15,500.00	$ 47,550.25
Protection of Persons & Property	$ -	$ 912,560.00	$ 950,980.11	$ 925,845.32	$ 1,342.09	$ 23,792.70
Education	$ -	$ 4,944,759.00	$ 4,944,759.00	$ 4,942,537.64	$ -	$ 2,221.36
Public Works	$ -	$ 758,875.00	$ 746,618.80	$ 773,613.21	$ -	$ (26,994.41)
Health & Human Services	$ -	$ 83,292.00	$ 103,292.00	$ 86,213.50	$ 4,980.00	$ 12,098.50
Culture & Recreation	$ -	$ 76,950.00	$ 76,950.00	$ 66,556.83	$ 4,576.00	$ 5,817.17
State & Other Assessments	$ -	$ 16,079.00	$ 16,079.00	$ 16,459.00	$ -	$ (380.00)
Employee Benefits	$ -	$ 405,212.00	$ 409,249.00	$ 392,464.28	$ -	$ 16,784.72
General Insurance	$ -	$ 128,000.00	$ 121,503.33	$ 121,339.19	$ -	$ 164.14
Town Clock	$ -	$ 1,250.00	$ 1,250.00	$ 32.64	$ 16.64	$ 1,200.72
Debt Service:						
Principal	$ -	$ 75,078.00	$ 75,078.00	$ 75,078.00	$ -	$ -
Interest and Fiscal Charges	$ -	$ 39,667.00	$ 39,667.12	$ 38,667.12	$ -	$ 1,000.00
Special Articles	$ -	$ 864,346.00	$ 587,495.30	$ 570,839.29	$ 9,700.00	$ 6,956.01
Total Expenditures	$ -	$ 8,928,249.00	$ 8,679,792.58	$ 8,553,466.69	$ 36,114.73	$ 90,211.16
Other Expenditures:						
Prior Year Articles	$ 361,180.28	$ -	$ (250,875.77)	$ 72,583.26	$ 37,721.25	$ -
Prior Year Encumbrances	$ 6,497.96	$ -	$ -	$ 6,497.96	$ -	$ -
Total Other Expenditures	$ 367,678.24	$ -	$ (250,875.77)	$ 79,081.22	$ 37,721.25	$ -
Total Expenditures	$ 367,678.24	$ 8,928,249.00	$ 8,428,916.81	$ 8,632,547.91	$ 73,835.98	$ 90,211.16
Excess of Revenues Over (Under) Expenditures	$ (367,678.24)	$ (169,188.00)	$ 49,986.19	$ (249,680.14)	$ (73,835.98)	$ (5,824.07)
Other Financing Sources (Uses):						
Operating Transfers In	$ -	$ -	$ 34,556.00	$ 139,615.31	$ -	$ 105,059.31
Operating Transfers Out	$ -	$ 316,669.58	$ 316,669.58	$ 316,669.58	$ -	$ -
Total Other Financing Sources (U	$ -	$ (316,669.58)	$ (282,113.58)	$ (177,054.27)	$ -	$ 105,059.31
Excess of Revenues and Other Financing Sources Over (Under) Expenditures and Other Financing Uses	$ (367,678.24)	$ (485,857.58)	$ (232,127.39)	$ (426,734.41)	$ (73,835.98)	$ 99,235.24
Audit Adjustments				$ (11,087.39)		
Fund Balances, Beginning of Year		$ 1,435,642.29	$ 1,435,642.29	$ 1,435,642.29	$ -	$ -
Fund Balances, End of Year	$ (367,678.24)	$ 949,784.71	$ 1,203,514.90	$ 997,820.49	$ (73,835.98)	$ 99,235.24

	Actual Budgetary Basis
Expenditures:	
Current Fiscal Year:	
General Goverment	$ 543,820.67
Protection of Persons & Property	$ 925,845.32
Education	$4,942,537.64
Public Works	$ 773,613.21
Health & Human Services	$ 86,213.50
Culture & Recreation	$ 66,556.83
State & Other Assessments	$ 16,459.00
Employee Benefits	$ 392,464.28
General Insurance	$ 121,339.19
Debt	$ 113,745.12
Town Clock	$ 32.64
Special Articles	$ 570,839.29
Total Current Fiscal Year Expenditur	$8,553,466.69



Account Number	Description	Balance Forward	Budget	Budget Revisions	Revised Budget	Expended	Balance	Close	Carry Forward
GENERAL GOVERNMENT									
001-114-5110-0000	Moderator Salary		$ 100.00		$ 100.00		$ 100.00	$ 100.00	
001-122-5110-0001	Town Secretary Wages		$ 24,977.00		$ 24,977.00	$ 24,709.17	$ 267.83	$ 267.83	
001-122-5210-0000	Town Offices Utilities & Maint		$ 30,000.00		$ 30,000.00	$ 25,627.38	$ 4,372.62	$ 4,372.62	
001-122-5210-0001	Building Maintenance (New)		$ 4,000.00	$ (590.07)	$ 3,409.93	$ 585.75	$ 2,824.18	$ 2,824.18	
001-122-5230-0000	Town Office Phone		$ 7,000.00		$ 7,000.00	$ 4,962.09	$ 2,037.91	$ 2,037.91	
001-122-5240-0000	IT Maintenance		$ 61,000.00	$ (13,695.83)	$ 47,304.17	$ 43,104.95	$ 4,199.22	$ 4,199.22	
001-122-5400-0000	Copier Expense		$ 4,500.00		$ 4,500.00	$ 2,147.22	$ 2,352.78	$ 2,352.78	
001-122-5700-0000	Selectmen Expense		$ 8,000.00		$ 8,000.00	$ 7,109.39	$ 890.61	$ 890.61	
001-129-5110-0000	Town Administrator Salary		$ 81,500.00	$ 1,222.63	$ 82,722.63	$ 82,722.54	$ 0.09	$ 0.09	
001-129-5700-0000	Town Administrator Expense		$ 1,559.00	$ 601.81	$ 2,160.81	$ 2,160.81	$ -		
001-131-5420-0000	Finance Comm. Exp		$ 200.00		$ 200.00	$ 155.00	$ 45.00	$ 45.00	
001-132-5700-0000	Reserve		$ 35,000.00	$ (24,037.00)	$ 10,963.00		$ 10,963.00	$ 10,963.00	
001-135-5300-0000	Audit		$ 15,500.00		$ 15,500.00		$ 15,500.00		$ 15,500.00
001-135-5300-0004	Outsourced Accounting Services		$ 35,000.00	$ 3,500.00	$ 38,500.00	$ 38,500.00	$ -		
001-135-8420-0000	Town Accountant Expense		$ 200.00		$ 200.00	$ 200.00	$ -		
001-141-5120-0000	Municipal Office Clerk II		$ 19,434.00		$ 19,434.00	$ 16,453.30	$ 2,980.70	$ 2,980.70	
001-141-5300-0000	Assess. Property Update		$ 60,000.00		$ 60,000.00	$ 60,000.00	$ -		
001-141-5420-0000	Assessors Expense		$ 5,814.00		$ 5,814.00	$ 5,193.37	$ 620.63	$ 620.63	
001-149-5110-0000	Treasuser Collector Salary		$ 53,423.00		$ 53,423.00	$ 53,423.00	$ -		
001-149-5110-0001	Assistant Treasurer Collector		$ 20,767.00	$ (5,601.58)	$ 15,165.42	$ 11,335.22	$ 3,830.20	$ 3,830.20	
001-149-5190-0000	Treasurer Collector Certification		$ 1,000.00		$ 1,000.00	$ 1,000.00	$ -		
001-149-5300-0000	Treasurer Collector Payroll Service		$ 2,500.00	$ 33.92	$ 2,533.92	$ 2,533.92	$ -		
001-149-5700-0000	Treasurer Collector Expense		$ 9,800.00		$ 9,800.00	$ 8,963.12	$ 836.88	$ 836.88	
001-149-5700-0001	Treasurer Collector Tax Title Expen		$ 4,000.00		$ 4,000.00	$ 666.94	$ 3,333.06	$ 3,333.06	
001-151-5300-0000	Legal		$ 35,000.00	$ 23,038.63	$ 58,038.63	$ 57,975.55	$ 63.08	$ 63.08	
001-161-5110-0000	Town Clerk Salary		$ 36,264.00		$ 36,264.00	$ 36,264.00	$ -		
001-161-5110-0001	Municipal Clerk I		$ 2,750.00		$ 2,750.00	$ 2,477.31	$ 272.69	$ 272.69	
001-161-5190-0000	Town Clerk- Certification		$ 1,000.00		$ 1,000.00	$ 1,000.00	$ -		
001-161-5700-0000	Town Clerk Expense		$ 3,520.00		$ 3,520.00	$ 3,117.31	$ 402.69	$ 402.69	
001-161-5850-0000	Electronic Voting Machine				$ -		$ -		
001-162-5700-0000	Election/Registration		$ 10,335.00		$ 10,335.00	$ 9,229.36	$ 1,105.64	$ 1,105.64	
001-163-5110-0000	BD of Registrar Wages		$ 437.00		$ 437.00	$ 437.00	$ -		
001-171-5700-0000	Con. Comm. Expense		$ 1,172.00		$ 1,172.00		$ 1,172.00	$ 1,172.00	
001-175-5700-0000	Planning BD Expense		$ 1,000.00	$ 115.91	$ 1,115.91	$ 1,115.91	$ -		

	001-175-5700-0001	Mont. Reg. Plan . Dist		$ 1,424.00		$ 1,424.00		$ 1,424.00	$ 1,424.00	
	001-176-5110-0000	BD of Appeals Clerk Wage		$ 500.00		$ 500.00	$ 96.57	$ 403.43	$ 403.43	
	001-176-5700-0000	BD of Appeals		$ 675.00		$ 675.00	$ 343.30	$ 331.70	$ 331.70	
	001-192-5110-0000	Building Inspector Salary		$ 27,734.00		$ 27,734.00	$ 27,734.00	$ -		
	001-192-5110-0001	Build. Insp Clerk Wage		$ 11,843.00		$ 11,843.00	$ 10,986.21	$ 856.79	$ 856.79	
	001-192-5700-0000	Build. Insp. Expense		$ 2,753.00		$ 2,753.00	$ 889.48	$ 1,863.52	$ 1,863.52	
	001-195-5700-0000	Town Report		$ 500.00	$ 101.50	$ 601.50	$ 601.50	$ -		
	TOTAL GENERAL GOVERNMENT		*$ -*	*$ 622,181.00*	*$ (15,310.08)*	*$ 606,870.92*	*$ 543,820.67*	*$ 63,050.25*	*$ 47,550.25*	*$ 15,500.00*
PUBLIC SAFETY										
	001-210-5110-0000	Police Chief Salary		$ 92,716.00		$ 92,716.00	$ 92,439.83	$ 276.17	$ 276.17	
	001-210-5110-0001	Police Dept. Clerk		$ 13,338.00		$ 13,338.00	$ 13,338.00	$ -		
	001-210-5110-0002	Police Wages		$ 380,327.00	$ 38,214.75	$ 418,541.75	$ 417,241.75	$ 1,300.00	$ 1,300.00	
	001-210-5110-0003	P.D Training Wages		$ 12,055.00	$ 573.80	$ 12,628.80	$ 10,273.77	$ 2,355.03	$ 1,667.03	$ 688.00
	001-210-5240-0000	P.D Vehical Maint.		$ 7,290.00	$ (1,000.00)	$ 6,290.00	$ 5,359.30	$ 930.70	$ 329.01	$ 601.69
	001-210-5700-0000	Police Maint.		$ 11,900.00		$ 11,900.00	$ 10,908.95	$ 991.05	$ 991.05	
	001-210-5850-0000	P.D. Equip & Outlay		$ 13,725.00	$ (1,000.00)	$ 12,725.00	$ 12,179.15	$ 545.85	$ 493.45	$ 52.40
	001-220-5110-0000	Fire Chief Salary		$ 38,974.00		$ 38,974.00	$ 38,974.00	$ -		
	001-220-5110-0001	Fire Dept. Wages		$ 95,308.00	$ 5,000.00	$ 100,308.00	$ 99,722.52	$ 585.48	$ 585.48	
	001-220-5190-0000	Fire Dept. Training Wage		$ 44,363.00	$ (5,000.00)	$ 39,363.00	$ 24,353.25	$ 15,009.75	$ 15,009.75	
	001-220-5240-0000	Fire Dept. Vehicle Maint		$ 19,700.00		$ 19,700.00	$ 19,625.49	$ 74.51	$ 74.51	
	001-220-5430-0000	Fire Dept. Maint.		$ 13,600.00		$ 13,600.00	$ 12,523.09	$ 1,076.91	$ 1,076.91	
	001-220-5500-0000	Fire Dept. Equip. & Outlay		$ 13,875.00		$ 13,875.00	$ 13,361.36	$ 513.64	$ 513.64	
	001-220-5700-0000	Other Expense Fire Dept		$ 3,900.00		$ 3,900.00	$ 3,896.44	$ 3.56	$ 3.56	
	001-220-5870-0001	Rehab Fire Engine #4				$ -	$ -	$ -		
	001-229-5110-0000	Dispatchers Wages/Services		$ 128,000.00		$ 128,000.00	$ 126,584.34	$ 1,415.66	$ 1,415.66	
	001-249-5110-0000	Tree Warden Wages		$ 1,806.00		$ 1,806.00	$ 1,806.00	$ -		
	001-249-5700-0000	Tree Warden-Outside Service		$ 3,000.00		$ 3,000.00	$ 2,943.52	$ 56.48	$ 56.48	
	001-291-5110-0000	Emergency Planning Director		$ 1,000.00		$ 1,000.00	$ 1,000.00	$ -		
	001-291-5700-0000	Emergency Planning Expenses		$ 1,333.00		$ 1,333.00	$ 1,333.00	$ -		
	001-292-5110-0000	Animal Control Officer		$ 16,350.00	$ 1,631.56	$ 17,981.56	$ 17,981.56	$ -		
	TOTAL PUBLIC SAFETY		*$ -*	*$ 912,560.00*	*$ 38,420.11*	*$ 950,980.11*	*$ 925,845.32*	*$ 25,134.79*	*$ 23,792.70*	*$ 1,342.09*
EDUCATION										
	001-300-5700-0000	Quabbin Required Net School Spendi		$ 4,276,871.00		$ 4,276,871.00	$ 4,274,783.64	$ 2,087.36	$ 2,087.36	
	001-300-2700-0003	Quabbin Ed Sport Ctr (DE)		$ 21,978.00		$ 21,978.00	$ 21,978.00	$ -		
	001-300-5700-0005	QRSD Green Repair		$ 35,783.00		$ 35,783.00	$ 35,783.00	$ -		

	001-350-5700-0000	Monty Reg Tech Voc Assess.		$ 610,127.00		$ 610,127.00	$ 609,993.00	$ 134.00	$ 134.00	
	TOTAL EDUCATION		*$ -*	*$ 4,944,759.00*	*$ -*	*$ 4,944,759.00*	*$ 4,942,537.64*	*$ 2,221.36*	*$ 2,221.36*	*$ -*
PUBLIC WORKS										
	001-421-5110-0000	DPW Director		$ 76,557.00		$ 76,557.00	$ 75,984.37	$ 572.63	$ 572.63	
	001-422-5110-0001	DPW Wages		$ 236,912.00	$ (12,500.00)	$ 224,412.00	$ 209,079.72	$ 15,332.28	$ 15,332.28	
	001-422-5240-0000	DPW Road Maintenance		$ 82,551.00		$ 82,551.00	$ 77,610.30	$ 4,940.70	$ 4,940.70	
	001-422-5240-0001	Equip. and Machinery Repairs		$ 107,500.00		$ 107,500.00	$ 102,003.92	$ 5,496.08	$ 5,496.08	
	001-422-5700-0000	General Highway		$ 27,995.00		$ 27,995.00	$ 27,885.46	$ 109.54	$ 109.54	
	001-423-5110-0000	DPW Winter Wages		$ 63,000.00	$ (9,970.91)	$ 53,029.09	$ 53,029.29	$ (0.20)	$ (0.20)	
	001-423-5290-0000	Plowing of Private Way		$ 3,500.00	$ 200.00	$ 3,700.00	$ 3,700.00	$ -		
	001-423-5300-0000	Winter outside Contract Services		$ 3,750.00	$ 750.00	$ 4,500.00	$ 4,500.00	$ -		
	001-423-5700-0000	Winter Equip. Supplies and Material		$ 149,750.00	$ 9,020.91	$ 158,770.91	$ 213,607.30	$ (54,836.39)	$ (54,836.39)	
	001-424-5700-0000	Municipal Lights		$ 5,060.00		$ 5,060.00	$ 4,261.60	$ 798.40	$ 798.40	
	001-491-5110-0002	Cemetery Comm. Clerk			$ 243.80	$ 243.80	$ 243.80	$ -		
	001-491-5290-0000	Cem. Maint. & Improvement		$ 500.00		$ 500.00		$ 500.00	$ 500.00	
	001-491-5700-0001	Veterans Graves		$ 500.00		$ 500.00	$ 450.00	$ 50.00	$ 50.00	
	001-491-5850-0000	Cem. Equip & Outlay		$ 1,300.00		$ 1,300.00	$ 1,257.45	$ 42.55	$ 42.55	
	TOTAL PUBLIC WORKS		*$ -*	*$ 758,875.00*	*$ (12,256.20)*	*$ 746,618.80*	*$ 773,613.21*	*$ (26,994.41)*	*$ (26,994.41)*	*$ -*
HUMAN SERVICES										
	001-510-5110-0000	Administrative Clerk (BOH)		$ 11,484.00		$ 11,484.00	$ 7,671.51	$ 3,812.49	$ 3,812.49	
	001-510-5300-0000	Landfill Capping & Monitoring		$ 9,180.00		$ 9,180.00	$ 4,505.00	$ 4,675.00	$ 445.00	$ 4,230.00
	001-510-5700-0000	BD of H. Expense		$ 2,363.00		$ 2,363.00	$ 934.47	$ 1,428.53	$ 1,428.53	
	001-519-5110-0000	Animal Insp. Salary		$ 1,500.00		$ 1,500.00	$ 250.00	$ 1,250.00	$ 1,250.00	
	001-519-5705-0000	Animal Insp. Expense		$ 663.00		$ 663.00	$ 619.82	$ 43.18	$ 43.18	
	001-541-5110-0000	Council On Aging Director		$ 6,009.00		$ 6,009.00	$ 6,007.26	$ 1.74	$ 1.74	
	001-541-5120-0000	Elderly Van Wages		$ 2,500.00		$ 2,500.00		$ 2,500.00	$ 2,500.00	
	001-541-5240-0000	Elderly Van Expense		$ 100.00		$ 100.00	$ 31.81	$ 68.19	$ 68.19	
	001-541-5700-0000	Council on Aging Exp.		$ 2,000.00		$ 2,000.00	$ 2,000.00	$ -		
	001-543-5110-0000	Veterans Agent Salary		$ 1,506.00		$ 1,506.00	$ 753.00	$ 753.00	$ 3.00	$ 750.00

	001-543-5700-0000	Veterans Agent Expense		$ 137.00		$ 137.00	$ 133.76	$ 3.24	$ 3.24		
	001-543-5700-0001	Veterans Training Expense		$ 350.00		$ 350.00	$ 350.00	$ -			
	001-543-5770-0000	Veterans Benefits		$ 45,000.00	$ 20,000.00	$ 65,000.00	$ 62,656.87	$ 2,343.13	$ 2,343.13		
	001-543-5770-0001	Veterans Flaggs		$ 300.00		$ 300.00	$ 300.00	$ -			
	001-549-5700-0001	Agricultural Commissions Expenses		$ 200.00		$ 200.00		$ 200.00	$ 200.00		
	TOTAL HUMAN SERVICES		*$ -*	*$ 83,292.00*	*$ 20,000.00*	*$ 103,292.00*	*$ 86,213.50*	*$ 17,078.50*	*$ 12,098.50*	*$ 4,980.00*	
CULTURE & RECREATION											
	001-610-5110-0000	Library Wages		$ 37,065.00		$ 37,065.00	$ 32,727.22	$ 4,337.78	$ 4,337.78		
	001-610-5400-0000	Library Books & Material		$ 17,342.00		$ 17,342.00	$ 14,392.74	$ 2,949.26	$ 597.15	$ 2,352.11	
	001-610-5700-0001	Library Util & Maint.		$ 18,243.00		$ 18,243.00	$ 15,460.76	$ 2,782.24	$ 682.24	$ 2,100.00	
	001-691-5700-0000	Historical Comm. Exp.		$ 200.00		$ 200.00		$ 200.00	$ 200.00		
	001-692-5700-0000	Memorial Day Expenses		$ 1,000.00		$ 1,000.00	$ 1,000.00	$ -			
	001-699-5700-0000	Recreation Field Maint.		$ 3,100.00		$ 3,100.00	$ 2,976.11	$ 123.89		$ 123.89	
	TOTAL CULTURE & RECREATION		*$ -*	*$ 76,950.00*	*$ -*	*$ 76,950.00*	*$ 66,556.83*	*$ 10,393.17*	*$ 5,817.17*	*$ 4,576.00*	
DEBT											
	001-710-5910-2011	HFD Engine 3 Principal		$ 50,078.00		$ 50,078.00	$ 50,078.00	$ -			
	001-710-5910-0014	SGT SUV Principal		$ 5,000.00		$ 5,000.00	$ 5,000.00	$ -			
	001-710-5910-2014	DPW 6 Wheel Dump W Plow Principal		$ 20,000.00		$ 20,000.00	$ 20,000.00	$ -			
	001-751-5925-0014	SGT SUV Interest		$ 550.00		$ 550.00	$ 550.00	$ -			
	001-751-5925-2011	HFD Engine 3 Interest		$ 717.00	$ 0.12	$ 717.12	$ 717.12	$ -			
	001-751-5925-2013	2013 Roads Project Interest		$ 33,000.00		$ 33,000.00	$ 33,000.00	$ -			
	001-751-5925-2014	DPW 6 Wheel Dump W Plow Interest		$ 3,400.00		$ 3,400.00	$ 3,400.00	$ -			
	001-752-5925-0000	Interest - Short Term		$ 2,000.00		$ 2,000.00	$ 1,000.00	$ 1,000.00	$ 1,000.00		
	TOTAL DEBT		*$ -*	*$ 114,745.00*	*$ 0.12*	*$ 114,745.12*	*$ 113,745.12*	*$ 1,000.00*	*$ 1,000.00*	*$ -*	
ASSESSMENTS											
	001-820-5640-0000	Air Pollution Assessment		$ 1,208.00		$ 1,208.00	$ 1,208.00	$ -			
	001-820-5663-0000	Mont. Reg. Transit Assess.		$ 11,331.00		$ 11,331.00	$ 11,331.00	$ -			
	001-820-5690-0000	R.M.V Assessment		$ 3,540.00		$ 3,540.00	$ 3,920.00	$ (380.00)	$ (380.00)		
	TOTAL ASSESSMENTS		*$ -*	*$ 16,079.00*	*$ -*	*$ 16,079.00*	*$ 16,459.00*	*$ (380.00)*	*$ (380.00)*	*$ -*	
EMPLOYEE BENEFITS											
	001-911-5690-0000	Worc. County Retirement Assess.	$ -	$ 209,870.00	$ 4,037.00	$ 213,907.00	$ 213,907.00	$ -			
	001-913-5780-0000	Unemployment	$ -	$ 7,500.00		$ 7,500.00	$ 6,383.10	$ 1,116.90	$ 1,116.90		
	001-914-5150-0000	CH 32 B	$ -	$ 160,342.00		$ 160,342.00	$ 148,415.52	$ 11,926.48	$ 11,926.48		
	001-916-5150-0000	FICA Assessement	$ -	$ 27,500.00		$ 27,500.00	$ 23,758.66	$ 3,741.34	$ 3,741.34		
	TOTAL EMPLOYEE BENEFITS		*$ -*	*$ 405,212.00*	*$ 4,037.00*	*$ 409,249.00*	*$ 392,464.28*	*$ 16,784.72*	*$ 16,784.72*	*$ -*	

OTHER INSURANCE									
001-945-5740-0000	Insurance	$ -	$ 128,000.00	$ (6,496.67)	$ 121,503.33	$ 121,339.19	$ 164.14	$ 164.14	
TOTAL OTHER INSURANCE		*$ -*	*$ 128,000.00*	*$ (6,496.67)*	*$ 121,503.33*	*$ 121,339.19*	*$ 164.14*	*$ 164.14*	*$ -*
TOWN CLOCK									
001-950-5700-0000	Town Clock	$ -	$ 1,250.00		$ 1,250.00	$ 32.64	$ 1,217.36	$ 1,200.72	$ 16.64
TOTAL TOWN CLOCK		*$ -*	*$ 1,250.00*	*$ -*	*$ 1,250.00*	*$ 32.64*	*$ 1,217.36*	*$ 1,200.72*	*$ 16.64*
TOTAL BUDGET		**$ -**	**$ 8,063,903.00**	**$ 28,394.28**	**$ 8,092,297.28**	**$ 7,982,627.40**	**$ 109,669.88**	**$ 83,255.15**	**$ 26,414.73**
FY17 ARTICLES									
001-122-5240-9000	ATM 6/7/16 A21 Slade Bldg. Roof Rep		$ 10,000.00		$ 10,000.00	$ 300.00	$ 9,700.00		$ 9,700.00
001-122-5300-9000	ATM 6/17/16 A15 Update Master Plan		$ 5,000.00		$ 5,000.00	$ 5,000.00	$ -		
001-141-5120-9000	ATM 6/7/16 A13 Senior Work Program		$ 15,000.00		$ 15,000.00	$ 8,043.99	$ 6,956.01	$ 6,956.01	
001-210-5270-2017	ATM 6/7/16 A21 D Admin PD Vehical		$ 25,000.00	$ (92.00)	$ 24,908.00	$ 24,908.00	$ -		
001-210-5870-9000	ATM 6/7/16 A21 Police Cruiser		$ 35,788.00	$ (154.25)	$ 35,633.75	$ 35,633.75	$ -		
001-231-5870-9000	ATM 6/7/16 A22 Amb. & Rel. Equip		$ 250,000.00	$ (493.17)	$ 249,506.83	$ 249,506.83	$ -		
001-300-5700-9000	ATM 6/7/16 A23 Quabbin Reg- Overide		$ 280,158.00	$ (280,158.00)	$ -		$ -		
001-300-5870-9000	ATM 6/7/16 A21 Ctr Sch Fire Alarm		$ 25,000.00	$ (2,115.00)	$ 22,885.00	$ 22,885.00	$ -		
001-692-5700-9000	ATM 6/7/16 A16 Fireworks-25-th Cele		$ 7,500.00		$ 7,500.00	$ 7,500.00	$ -		
001-710-5910-2013	2013 Road Projects Principal		$ 165,000.00		$ 165,000.00	$ 165,000.00	$ -		
001-752-5925-0001	Rte 68 Engineering Debt Service		$ 45,900.00	$ 6,161.72	$ 52,061.72	$ 52,061.72	$ -		
TOTAL SPECIAL ARTICLES		*$ -*	*$ 864,346.00*	*$ (276,850.70)*	*$ 587,495.30*	*$ 570,839.29*	*$ 16,656.01*	*$ 6,956.01*	*$ 9,700.00*
TOTAL FY2017 BUDGET & ARTICLES		**$ -**	**$ 8,928,249.00**	**$ (248,456.42)**	**$ 8,679,792.58**	**$ 8,553,466.69**	**$ 126,325.89**	**$ 90,211.16**	**$ 36,114.73**
TRANSFERS TO OTHER FUNDS									
001-992-5965-0000	Transfer To Stabilization Fund	$ -	$ 197,041.06		$ 197,041.06	$ 197,041.06	$ -		
001-993-5963-0000	Transfer To Capital Projects	$ -	$ 20,000.00		$ 20,000.00	$ 20,000.00	$ -		
001-994-5964-0000	Transfer to Capital Stabilization F	$ -	$ 22,009.52		$ 22,009.52	$ 22,009.52	$ -		
001-995-5965-0000	Transfers To Proprietary Fund	$ -	$ 77,619.00		$ 77,619.00	$ 77,619.00	$ -		
TOTAL TRANSFERS TO OTHER FUNDS		*$ -*	*$ 316,669.58*	*$ -*	*$ 316,669.58*	*$ 316,669.58*	*$ -*	*$ -*	*$ -*
TOTAL ALL FY2017 BUDGET & ARTICLES		**$ -**	**$ 9,244,918.58**	**$ (248,456.42)**	**$ 8,996,462.16**	**$ 8,870,136.27**	**$ 126,325.89**	**$ 90,211.16**	**$ 36,114.73**

FY16 & PRIOR ARTICLES CARRIED FORWARD										
	001-122-5250-0000	ATM 6-5-12 #14 Bldg Need Study	$ 46,805.26			$ 46,805.26	$ 46,805.26	$ -		
	001-122-5380-0001	STM 8/10/15 Art #3 Design Services	$ 25,879.25			$ 25,879.25	$ (482.00)	$ 26,361.25		$ 26,361.25
	001-135-5300-0003	STM 6/3/14 ART. #4 Specialized Audit	$ 2,816.44		$ (2,816.44)	$ -		$ -		
	001-145-5300-0003	ATM 6/2/15 ART 15 Bond Costs	$ 5,000.00		$ (5,000.00)	$ -		$ -		
	001-145-5380-0000	ATM 6/3/14 ART. #13 New Financial So	$ 237.50		$ (237.50)	$ -		$ -		
	001-145-5380-0001	ATM 6/2/15 #24 Software - Tax Coll	$ 3,340.00		$ (3,340.00)	$ -		$ -		
	001-161-5850-0000	Electronic Voting Machine	$ 8,000.00			$ 8,000.00		$ 8,000.00		$ 8,000.00
	001-192-5300-0000	ATM 5/5/12 ART. #15	$ 5,400.00		$ (5,400.00)	$ -		$ -		
	001-192-5700-0001	ATM 6/3/14 ART. #12 Building Dept Tr	$ 3,029.00		$ (3,029.00)	$ -		$ -		
	001-210-5270-0000	ATM 6/3/14 ART #20 Cruiser Lease Pmt	$ 271.90		$ (271.90)	$ -		$ -		
	001-220-5270-2016	STM 6/7/2016 ART.1 48 Gardner Rd LE	$ 18,600.00		$ (18,600.00)	$ -		$ -		
	001-220-5430-0001	ATM 6/5/12 ART #18 Fire Station	$ 1,800.00		$ (1,800.00)	$ -		$ -		
	001-220-5700-0001	ATM 6/3/14 ART. #14 Fire Pond Recons	$ 3,000.00			$ 3,000.00		$ 3,000.00		$ 3,000.00
	001-220-5850-2016	ATM 6/2/15 ART 15 Used Forestry Tru	$ 25,000.00			$ 25,000.00	$ 25,000.00	$ -		
	001-220-5870-0001	Rehab Fire Engine #4	$ 4,200.00		$ (4,200.00)	$ -	$ -	$ -		
	001-300-5870-0000	ATM 6/4/14. ART #25 Ctr Schl Equip	$ 1,260.00			$ 1,260.00	$ 1,260.00	$ -		
	001-422-5850-2016	ATM 6/2/2015 ART 15 HD Vehicle Lift	$ 479.52		$ (479.52)	$ -		$ -		
	001-491-5290-0002	Evergreen Cemetery (ATM ART #11)	$ 360.00			$ 360.00		$ 360.00		$ 360.00
	001-710-5910-0002	ATM 6/3/14 Art. 20 Fire Engine Debt	$ 4,219.22		$ (4,219.22)	$ -		$ -		
	001-710-5910-0003	ATM 6/7/11 Art.15 - Road Debt	$ 165,000.00		$ (165,000.00)	$ -		$ -		
	001-752-5925-0001	Rte 68 Engineering Debt Service	$ 6,143.66		$ (6,143.66)	$ -		$ -		
	001-752-5925-0002	ATM 6/4/13 ART.#17 Int. FD Engine	$ 3,511.22		$ (3,511.22)	$ -		$ -		
	001-752-5925-0004	Police Cruiser (SUV) Debt ATM 2014	$ 63.92		$ (63.92)	$ -		$ -		
	001-752-5925-0005	DPW Dump Truck W Plow Debt SVC ATM	$ 359.83		$ (359.83)	$ -		$ -		
	001-752-5925-2013	Road Project Borrowing Art#17 ATM 6	$ 26,403.56		$ (26,403.56)	$ -		$ -		
	TOTAL FY16 & PRIOR ARTICLES		*$ 361,180.28*	*$ -*	*$ (250,875.77)*	*$ 110,304.51*	*$ 72,583.26*	*$ 37,721.25*	*$ -*	*$ 37,721.25*
FY16 ENCUMBRANCES										
	001-122-5210-0000	Town Offices Utilities & Maint	$ 82.99			$ 82.99	$ 82.99	$ -		
	001-141-5300-0000	Assess. Property Update	$ 5,208.33			$ 5,208.33	$ 5,208.33	$ -		
	001-610-5400-0000	Library Books & Material	$ 1,021.14			$ 1,021.14	$ 1,021.14	$ -		
	001-699-5700-0000	Recreation Field Maint.	$ 185.50			$ 185.50	$ 185.50	$ -		
	TOTAL FY16 ENCUMBRANCES		*$ 6,497.96*	*$ -*	*$ -*	*$ 6,497.96*	*$ 6,497.96*	*$ -*	*$ -*	*$ -*
	TOTAL BUDGET, ARTICLES & ENCUMBRANCES		**$ 367,678.24**	**$ 9,244,918.58**	**$ (499,332.19)**	**$ 9,113,264.63**	**$ 8,949,217.49**	**$ 164,047.14**	**$ 90,211.16**	**$ 73,835.98**

TOWN OF HUBBARDSTON, MASSACHUSETTS
CAPITAL PROJECTS
FOR THE YEAR ENDED JUNE 30, 2017

	Fund Balances June 30, 2017	Opening Balance	Rev	Exp	Balance/Entry
OTHER CAPITAL PROJECTS					
Fund Balance-Road Projects	$ 34,212.90	$ 2,507.81	$ 60,000.00	$ 28,294.91	$ 34,212.90
Fund Balance-Amubulance	$ (50,078.00)	$ (100,156.00)	$ 50,078.00	$ -	$ (50,078.00)
Total Other Capital Projects	$ (15,865.10)	$ (97,648.19)	$ 110,078.00	$ 28,294.91	$ (15,865.10)

TOWN OF HUBBARDSTON, MASSACHUSETTS
SCHEDULE OF SPECIAL REVENUE
FOR THE YEAR ENDED JUNE 30, 2017

	Fund Balances June 30, 2017	Opening Balance	Rev	Exp	Balance/Entry
Special Revenue:					
Federal Grants:					
Police Vests	$ 2,622.96	$ 1,347.96	$ 1,275.00	$ -	$ 2,622.96
EMPG	$ 3,365.74	$ 4,315.74	$ 3,891.78	$ 4,841.78	$ 3,365.74
FY 13 FF Grant	$ 5,402.46	$ 5,402.46	$ -	$ -	$ 5,402.46
State Grants:					
Chapter 90	$ (9,201.23)	$ 1,227.73	$ 1,149,395.37	$ 1,159,824.33	$ (9,201.23)
Elections	$ -	$ -	$ 936.00	$ 936.00	$ -
Financial Plan & Forecast Grant	$ -	$ 24,750.00	$ (15,750.00)	$ 9,000.00	$ -
Economic Dev Grant	$ 5,000.00	$ -	$ 5,000.00	$ -	$ 5,000.00
QRSD Consolidation Grant	$ 100,000.00	$ -	$ 100,000.00	$ -	$ 100,000.00
Fire Safety Grant	$ 5,358.00	$ 5,562.40	$ 5,358.00	$ 5,562.40	$ 5,358.00
Dare Grant	$ 53.61	$ 53.61	$ -	$ -	$ 53.61
Brush Fire Clothing Grant	$ 59.90	$ 721.80	$ -	$ 661.90	$ 59.90
FD ED & Training	$ 7,304.83	$ 7,304.83	$ -	$ -	$ 7,304.83
PD Underage Drinking	$ (76.42)	$ (76.42)	$ -	$ -	$ (76.42)
Community Policing	$ 3,340.65	$ 3,340.65	$ -	$ -	$ 3,340.65
2013 Storm Nemo	$ -	$ 0.06	$ -	$ 0.06	$ -
QRSD Collins Center State	$ -	$ 70,000.00	$ -	$ 70,000.00	$ -
CCP Grant	$ 1,483.25	$ 3,493.85	$ -	$ 2,010.60	$ 1,483.25
Arts Cultural Council	$ 4,241.58	$ 4,809.80	$ 4,456.78	$ 5,025.00	$ 4,241.58
COA Formula Grant	$ 97.83	$ -	$ 6,480.00	$ 6,382.17	$ 97.83
Library	$ 8,727.91	$ 8,072.93	$ 5,616.60	$ 4,961.62	$ 8,727.91
Reciepts Reserved for Appropriation:					
Conservation Wetland	$ 17,168.38	$ 16,944.66	$ 1,192.75	$ 969.03	$ 17,168.38
Sale of Cemetery Lots	$ 5,520.00	$ 5,150.00	$ 370.00	$ -	$ 5,520.00
Peg Cable	$ 70,029.94	$ 31,987.66	$ 53,279.14	$ 15,236.86	$ 70,029.94
Revolving Funds:					
Recreation	$ 450.12	$ 376.59	$ 340.00	$ 266.47	$ 450.12
250th Anniversary 53E1/2	$ 6,165.44	$ 11,883.87	$ 15,673.24	$ 21,391.67	$ 6,165.44
Home Composting Bins 53E1/2	$ 6,152.31	$ 5,291.51	$ 3,283.00	$ 2,422.20	$ 6,152.31
Grave Opening 53E1/2	$ 950.00	$ (60.00)	$ 3,350.00	$ 2,340.00	$ 950.00
Planning Bd 53E1/2	$ 1,813.94	$ 930.41	$ 6,716.47	$ 5,832.94	$ 1,813.94
Wire Insp Fees 53E1/2	$ 50,189.39	$ 24,789.68	$ 47,882.71	$ 22,483.00	$ 50,189.39
F.D Open Burning Permits 53E1/2	$ 1,526.00	$ 5,010.37	$ 3,420.00	$ 6,904.37	$ 1,526.00
Dog Fees 53E1/2	$ 4,557.14	$ 3,375.22	$ 2,970.00	$ 1,788.08	$ 4,557.14
BOH Revolving 53E1/2	$ 5,074.74	$ 9,267.05	$ 5,461.66	$ 9,653.97	$ 5,074.74
BOH Vaccine 53E1/2	$ 18,819.28	$ 18,782.82	$ 36.46	$ -	$ 18,819.28
Con. Comm. Insp 53E1/2	$ 3,400.63	$ 3,552.79	$ 430.00	$ 582.16	$ 3,400.63
Plumbing Insp Fees 53E1/2	$ 6,845.04	$ 5,630.04	$ 5,085.00	$ 3,870.00	$ 6,845.04
Demolition Revolving Fund 53E1/2	$ 3,900.00	$ 3,900.00	$ -	$ -	$ 3,900.00
Gas Insp Fees 53E1/2	$ 2,133.00	$ 1,539.00	$ 2,764.00	$ 2,170.00	$ 2,133.00
Mart Revolving 53E1/2	$ 18,141.71	$ 16,159.80	$ 29,742.32	$ 27,760.41	$ 18,141.71
Ins. Proceeds Under 20k	$ 10,645.64	$ 10,927.95	$ 2,787.00	$ 3,069.31	$ 10,645.64
Arts Lottery Local	$ 71.22	$ -	$ 71.22	$ -	$ 71.22
Planning 53G	$ 843.28	$ 493.28	$ 350.00	$ -	$ 843.28
Planning Bd Revolving Fee	$ 9,896.44	$ 4,391.90	$ 8,723.30	$ 3,218.76	$ 9,896.44
Planning Bd 53G Ansar	$ 1,167.98	$ 985.70	$ 182.28	$ -	$ 1,167.98
ZBA 53G	$ -	$ 8.82	$ -	$ 8.82	$ -
Law Enforcement Trust	$ 5,246.22	$ 5,419.74	$ -	$ 173.52	$ 5,246.22
Dog Off. Neutering/Spaying	$ 230.79	$ 230.79	$ -	$ -	$ 230.79
F.D. Veh. Replacement	$ 6,473.10	$ 6,473.10	$ -	$ -	$ 6,473.10
Police Details	$ 5,907.75	$ 4,064.65	$ 189,195.14	$ 187,352.04	$ 5,907.75
Other Special Revenue:					
CPA	$ 336,210.00	$ 308,601.83	$ 66,408.17	$ 38,800.00	$ 336,210.00
MWPAT	$ 76,825.90	$ 57,490.67	$ 19,335.23	$ -	$ 76,825.90
Title V	$ 60,842.99	$ 60,842.99	$ -	$ -	$ 60,842.99
Affordable Housing Gift	$ -	$ 5,201.40	$ -	$ 5,201.40	$ -
The Cheste Mowrey Fund	$ 148.53	$ 148.53	$ -	$ -	$ 148.53
Ryder Property Donation	$ 5,691.32	$ 5,691.32	$ -	$ -	$ 5,691.32
Holden Hospital	$ 57,237.17	$ 47,407.17	$ 9,830.00	$ -	$ 57,237.17
COA Donations	$ 2,674.95	$ 27,631.19	$ 4,638.34	$ 29,594.58	$ 2,674.95
Dog Pound Donation	$ 220.00	$ 220.00	$ -	$ -	$ 220.00
EPC Donation	$ 253.44	$ 253.44	$ -	$ -	$ 253.44
History Donations-Town Clock	$ 2,168.00	$ 2,138.00	$ 30.00	$ -	$ 2,168.00
Library Donations	$ 14,383.25	$ 10,980.43	$ 6,098.79	$ 2,695.97	$ 14,383.25
PD Gift Account	$ 3,379.37	$ 100.00	$ 8,360.00	$ 5,080.63	$ 3,379.37
Memorial Day Donation	$ 0.10	$ 0.10	$ -	$ -	$ 0.10
Open Space Comm. Don.	$ 1,647.00	$ 477.00	$ 1,170.00	$ -	$ 1,647.00
Park & Rec Fees	$ (11.13)	$ 150.75	$ -	$ 161.88	$ (11.13)
CERT Donations	$ 659.82	$ 659.82	$ -	$ -	$ 659.82
DPW Donation	$ 1,314.17	$ 1,314.17	$ -	$ -	$ 1,314.17
Senior Center	$ 31,603.49	$ 201,282.12	$ 45,000.00	$ 214,678.63	$ 31,603.49
Agricultural Donation	$ 20.00	$ 20.00	$ -	$ -	$ 20.00
Information Ctr/Mem Park	$ 1,289.14	$ 1,419.97	$ -	$ 130.83	$ 1,289.14
Hubb Preservation Fund	$ 4,339.49	$ 4,339.49	$ -	$ -	$ 4,339.49
Hubb Preservation Fund	$ 3,248.90	$ 2,917.90	$ 585.00	$ 254.00	$ 3,248.90
Community Playground	$ 5,747.88	$ 45,747.88	$ -	$ 40,000.00	$ 5,747.88
Library Dog Fund	$ 1,817.28	$ 1,084.53	$ 732.75	$ -	$ 1,817.28
Stabilization Funds:					
General	$ 424,820.15	$ 267,670.06	$ 201,628.64	$ 44,478.55	$ 424,820.15
Captial Purchase Stabilization	$ 155,903.05	$ 112,572.66	$ 43,330.39	$ -	$ 155,903.05
Totals	$ 1,593,534.81	$ 1,504,198.22	$ 2,057,112.53	$ 1,967,775.94	$ 1,593,534.81

TOWN OF HUBBARDSTON MASSACHUSETTS
SCHEDULE OF TRUST FUNDS AND AGENCY
FOR THE YEAR ENDED JUNE 30, 2017

	Fund Balances June 30, 2017	Opening Balance	Rev	Exp	Balance/Entry
Trust Funds:					
NON-EXPENDABLE TRUST					
C. Fairman Common Trust	$ 5,000.00	$ 5,000.00	$ -	$ -	$ 5,000.00
Freetown Library Trust	$ 15,000.00	$ 15,000.00	$ -	$ -	$ 15,000.00
Buffum Library Trust	$ 3,000.00	$ 3,000.00	$ -	$ -	$ 3,000.00
Church Library Trust	$ 1,000.00	$ 1,000.00	$ -	$ -	$ 1,000.00
Evergreen Cemetery Trust	$ 19,590.00	$ 17,860.00	$ 1,730.00	$ -	$ 19,590.00
Clark Cemetery Trust	$ 1,554.37	$ 1,554.37	$ -	$ -	$ 1,554.37
Forest Hill Cemetery Trust	$ 2,126.66	$ 2,126.66	$ -	$ -	$ 2,126.66
Warren Cemetery Trust	$ 2,655.49	$ 2,655.49	$ -	$ -	$ 2,655.49
Pine Grove Cemetery Trust	$ 9,300.00	$ 9,300.00	$ -	$ -	$ 9,300.00
Rural Glen Cemetery Trust	$ 37,366.80	$ 37,366.80	$ -	$ -	$ 37,366.80
Brookside Cemetery Trust	$ 49,523.07	$ 49,523.07	$ -	$ -	$ 49,523.07
Greenwood Cemetery Trust	$ 4,210.74	$ 4,210.74	$ -	$ -	$ 4,210.74
Lovewell Cemetery Trust	$ 673.81	$ 573.81	$ 100.00	$ -	$ 673.81
Scholarship Fund	$ 64,000.00	$ 64,000.00	$ -	$ -	$ 64,000.00
Unreserved Carryforward	$ 5,400.00	$ 5,400.00	$ -	$ -	$ 5,400.00
Library Capital Costs	$ 6.35	$ 4.59	$ 1.76	$ -	$ 6.35
OTHER TRUST FUNDS					
C. Fairman Common Trust	$ 7,049.02	$ 6,884.04	$ 164.98	$ -	$ 7,049.02
Freetown Library Trust	$ 22,213.41	$ 21,715.22	$ 498.19	$ -	$ 22,213.41
Clark Library Trust	$ 1,963.03	$ 1,936.76	$ 26.27	$ -	$ 1,963.03
Buffum Library Trust	$ 5,072.49	$ 4,964.41	$ 108.08	$ -	$ 5,072.49
Church Library Trust	$ 3,539.16	$ 3,478.42	$ 60.74	$ -	$ 3,539.16
Evergreen Cemetery Trust	$ 7,280.77	$ 6,981.19	$ 299.58	$ -	$ 7,280.77
Clark Cemetery Trust	$ 1,050.34	$ 1,015.25	$ 35.09	$ -	$ 1,050.34
Forest Hill Cemetery Trust	$ 502.86	$ 467.66	$ 35.20	$ -	$ 502.86
Warren Cemetery Trust	$ 3,634.80	$ 3,550.56	$ 84.24	$ -	$ 3,634.80
Pine Grove Cemetery Trust	$ 7,898.21	$ 7,667.96	$ 230.25	$ -	$ 7,898.21
Rural Glen Cemetery Trust	$ 10,043.23	$ 9,383.26	$ 659.97	$ -	$ 10,043.23
Brookside Cemetery Trust	$ 56,339.60	$ 54,542.52	$ 1,797.08	$ -	$ 56,339.60
Brookside - Sale of Lots Maint	$ 26,377.51	$ 26,377.51	$ -	$ -	$ 26,377.51
Greenwood Cemetery Trust	$ 2,112.47	$ 2,027.91	$ 84.56	$ -	$ 2,112.47
Lovewell Cemetery Trust	$ 593.60	$ 676.53	$ 17.07	$ 100.00	$ 593.60
New Land-Cemetery Fund	$ 3,790.50	$ 3,741.78	$ 48.72	$ -	$ 3,790.50
Honor Roll Fund	$ 3,568.49	$ 3,500.65	$ 67.84	$ -	$ 3,568.49
Hubb. Community Park Fund	$ 11,525.63	$ 14,593.88	$ 321.60	$ 3,389.85	$ 11,525.63
Scholarship Fund	$ 61,191.89	$ 59,515.95	$ 1,675.94	$ -	$ 61,191.89
Hubbardston Preservation	$ 150.19	$ 99.36	$ 50.83	$ -	$ 150.19
Town Clock Fund	$ 135.24	$ 133.44	$ 1.80	$ -	$ 135.24
Hubbardston School Fund	$ 10,677.03	$ 10,534.10	$ 142.93	$ -	$ 10,677.03
GB Scholarship Fund	$ 33,079.94	$ 31,502.97	$ 1,576.97	$ -	$ 33,079.94
Agency Funds:					
Firearms Overlay-FID Licenses	$ 13,163.96	$ 9,388.96	$ 14,800.00	$ 11,025.00	$ 13,163.96
Fish & Game	$ 321.72	$ 321.62	$ 160.22	$ 160.12	$ 321.72
Selectmen Reimbursement	$ 0.76	$ 0.76	$ -	$ -	$ 0.76
Treasurer Reimbursement Acct	$ 1,938.15	$ 1,938.15	$ -	$ -	$ 1,938.15
Dep Collector Reimb. Acct	$ (49.00)	$ -	$ 5,957.00	$ 6,006.00	$ (49.00)
PP Collection Agent	$ (110.81)	$ (110.81)	$ -	$ -	$ (110.81)
Plan. Bd. Insp	$ 3,185.83	$ 3,185.83	$ -	$ -	$ 3,185.83
Grave Openings Trans to F24	$ 560.00	$ 560.00	$ -	$ -	$ 560.00
Bldg. Legal Opinion	$ 300.00	$ 300.00	$ -	$ -	$ 300.00
Undesignated From PY	$ 2,569.25	$ 2,569.25	$ -	$ -	$ 2,569.25
Dog Off. Kennel Insp Fee	$ 280.00	$ 280.00	$ -	$ -	$ 280.00
BID DEPOSIT/PERF BONDS					
Kataisto	$ 9,894.42	$ 14,625.66	$ 16.89	$ 4,748.13	$ 9,894.42
Restoration	$ 6,676.54	$ 6,665.21	$ 11.33	$ -	$ 6,676.54
Pitcherville	$ 9,181.24	$ 9,166.42	$ 14.82	$ -	$ 9,181.24
Friends Farm	$ 20,633.02	$ 20,598.97	$ 34.05	$ -	$ 20,633.02
Mare Meadow	$ 642.83	$ 642.83	$ -	$ -	$ 642.83
Lead the Way/Amber	$ 3,945.76	$ 3,939.20	$ 6.56	$ -	$ 3,945.76
Borrego Solar	$ 111,864.43	$ -	$ 111,864.43	$ -	$ 111,864.43
Hubbardston Solar Fund	$ 1,017.88	$ 766.60	$ 251.28	$ -	$ 1,017.88
Hubbardston Solar	$ 152,500.00	$ 152,500.00	$ -	$ -	$ 152,500.00
KS Solar Fund Balance	$ 567.34	$ 397.76	$ 169.58	$ -	$ 567.34
KS Solar	$ 103,044.79	$ 103,044.79	$ -	$ -	$ 103,044.79
Seaboard Solar Fund Balanced	$ 50,151.50	$ 50,077.47	$ 74.03	$ -	$ 50,151.50
Totals	$ 992,476.31	$ 874,725.53	$ 143,179.88	$ 25,429.10	$ 992,476.31

Town of Hubbardston

All Departments Expenditure Report

From 07/01/2016 to 06/30/2017

001 - General Fund Account	Description	Carry Fwd	Orig Bud	Amended	Encumb	Expend	Unencum Bal	% Exp
001-114-5110-0000	MODERATOR SALARY		$100.00				$100.00	0.00 %
114 - Town Meeting Moderator Total			**$100.00**				**$100.00**	**0.00 %**
001-122-5110-0001	TOWN SECRETARY WAGES		$24,977.00			$24,709.17	$267.83	98.92 %
001-122-5210-0000	TOWN OFFICES UTILITIES & MAINT	$82.99	$30,000.00			$25,710.37	$4,372.62	85.46 %
001-122-5210-0001	BUILDING MAINTENANCE (NEW)		$4,000.00	$-590.07		$585.75	$2,824.18	17.17 %
001-122-5230-0000	TOWN OFFICE PHONE		$7,000.00			$4,962.09	$2,037.91	70.88 %
001-122-5240-0000	IT MAINTENANCE		$61,000.00	$-13,695.83		$43,104.95	$4,199.22	91.12 %
001-122-5240-9000	ATM 6/7/16 A21 Slade Bldg. Roof Rep		$10,000.00			$300.00	$9,700.00	3.00 %
001-122-5250-0000	ATM 6-5-12 #14 BLDG NEED STUDY	$46,805.26				$46,805.26		100.00 %
001-122-5300-9000	ATM 6/7/16 A15 Update Master Plan		$5,000.00			$5,000.00		100.00 %
001-122-5380-0001	STM 8/10/15 Art #3 Design Services	$25,879.25				$-482.00	$26,361.25	-1.86 %
001-122-5400-0000	COPIER EXPENSE		$4,500.00			$2,147.22	$2,352.78	47.71 %
001-122-5700-0000	SELECTMEN EXPENSE		$8,000.00			$7,109.39	$890.61	88.86 %
122 - Selectmen Total		**$72,767.50**	**$154,477.00**	**$-14,285.90**		**$159,952.20**	**$53,006.40**	**75.10 %**
001-129-5110-0000	TOWN ADMINISTRATOR SALARY		$81,500.00	$1,222.63		$82,722.54	$0.09	99.99 %
001-129-5700-0000	TOWN ADMINISTRATOR EXPENSE		$1,559.00	$601.81		$2,160.81		100.00 %
129 - Other Executive Total			**$83,059.00**	**$1,824.44**		**$84,883.35**	**$0.09**	**99.99 %**
001-131-5420-0000	FINANCE COMM EXPENSE		$200.00			$155.00	$45.00	77.50 %
131 - Finance Committee Total			**$200.00**			**$155.00**	**$45.00**	**77.50 %**
001-132-5700-0000	RESERVE		$35,000.00	$-24,037.00			$10,963.00	0.00 %
132 - Reserve Fund * Total			**$35,000.00**	**$-24,037.00**			**$10,963.00**	**0.00 %**
001-135-5300-0000	AUDIT		$15,500.00				$15,500.00	0.00 %
001-135-5300-0003	STM 6/3/14 ART.#4 SPECIALIZED AUDIT	$2,816.44		$-2,816.44				100.00 %
001-135-5300-0004	OUTSOURCED ACCOUNTING SERVICES		$35,000.00	$3,500.00		$38,500.00		100.00 %
001-135-5420-0000	TOWN ACCOUNTANT EXPENSE		$200.00			$200.00		100.00 %
135 - Accountant/Auditor Total		**$2,816.44**	**$50,700.00**	**$683.56**		**$38,700.00**	**$15,500.00**	**71.40 %**
001-141-5110-0002	MUNICIPAL OFFICE CLERK II		$19,434.00			$16,453.30	$2,980.70	84.66 %
001-141-5120-0000	SENIOR WORK OFF PROGRAM							100.00 %

Town of Hubbardston

All Departments Expenditure Report

From 07/01/2016 to 06/30/2017

001 - General Fund Account	Description	Carry Fwd	Orig Bud	Amended	Encumb	Expend	Unencum Bal	% Exp
001-141-5120-9000	ATM 6/7/16 A13 Senior Work Program		$15,000.00			$8,043.99	$6,956.01	53.62 %
001-141-5300-0000	ASSESS.PROPERTY UPDATE	$5,208.33	$60,000.00			$65,208.33		100.00 %
001-141-5420-0000	ASSESSORS EXPENSE		$5,814.00			$5,193.37	$620.63	89.32 %
141 - Assessors Total		**$5,208.33**	**$100,248.00**			**$94,898.99**	**$10,557.34**	**89.98 %**
001-145-5300-0003	ATM 6/2/15 ART 15 BOND COSTS	$5,000.00		$-5,000.00				100.00 %
001-145-5380-0000	ATM 6/3/14 ART.#13 NEW FINANCIAL SO	$237.50		$-237.50				100.00 %
001-145-5380-0001	ATM 6/2/15 #24 SOFTWARE - TAX COLL	$3,340.00		$-3,340.00				100.00 %
001-145-5700-0000	TOWN TREAS.EXPENSE							100.00 %
145 - Treasurer Total		**$8,577.50**		**$-8,577.50**				**100.00 %**
001-146-5700-0001	TAX COLL.TAX TITLE							100.00 %
146 - Collector Total								**100.00 %**
001-149-5110-0000	TREASURER COLLECTOR SALARY		$53,423.00			$53,423.00		100.00 %
001-149-5110-0001	ASSISANT TREASURER COLLECTOR		$20,767.00	$-5,601.58		$11,335.22	$3,830.20	74.74 %
001-149-5190-0000	TREASURER COLLECTOR CERTIFICATION		$1,000.00			$1,000.00		100.00 %
001-149-5300-0000	TREASURER COLLECTOR PAYROLL SERVICE		$2,500.00	$33.92		$2,533.92		100.00 %
001-149-5700-0000	TREASURER COLLECTOR EXPENSE		$9,800.00			$8,963.12	$836.88	91.46 %
001-149-5700-0001	TREASURER COLLECTOR TAX TITLE EXPEN		$4,000.00			$666.94	$3,333.06	16.67 %
149 - Other Total			**$91,490.00**	**$-5,567.66**		**$77,922.20**	**$8,000.14**	**90.68 %**
001-151-5300-0000	LEGAL		$35,000.00	$23,038.63		$57,975.55	$63.08	99.89 %
151 - Law Department or Town/Ci Total			**$35,000.00**	**$23,038.63**		**$57,975.55**	**$63.08**	**99.89 %**
001-161-5110-0000	TOWN CLERK SALARY		$36,264.00			$36,264.00		100.00 %
001-161-5110-0001	MUNICIPAL CLERK I		$2,750.00			$2,477.31	$272.69	90.08 %
001-161-5190-0000	TOWN CLERK-CERTIFICATION		$1,000.00			$1,000.00		100.00 %
001-161-5700-0000	TOWN CLERK EXPENSE		$3,520.00			$3,117.31	$402.69	88.55 %
001-161-5850-0000	ELECTRONIC VOTING MACHINE	$8,000.00					$8,000.00	0.00 %
161 - Clerk Total		**$8,000.00**	**$43,534.00**			**$42,858.62**	**$8,675.38**	**83.16 %**
001-162-5700-0000	ELECTION/REGISTRATIONS		$10,335.00			$9,229.36	$1,105.64	89.30 %
162 - Elections * Total			**$10,335.00**			**$9,229.36**	**$1,105.64**	**89.30 %**

Town of Hubbardston

All Departments Expenditure Report

From 07/01/2016 to 06/30/2017

001 - General Fund Account	Description	Carry Fwd	Orig Bud	Amended	Encumb	Expend	Unencum Bal	% Exp
001-163-5110-0000	BD OF REGISTRAR WAGES		$437.00			$437.00		100.00 %
163 -	**Registration * Total**		**$437.00**			**$437.00**		**100.00 %**
001-171-5700-0000	CON.COMM.EXPENSE		$1,172.00				$1,172.00	0.00 %
171 -	**Conservation Commissioner Total**		**$1,172.00**				**$1,172.00**	**0.00 %**
001-175-5700-0000	PLANNING BD.EXPENSE		$1,000.00	$115.91		$1,115.91		100.00 %
001-175-5700-0001	MONT.REG.PLAN.DIST.		$1,424.00				$1,424.00	0.00 %
175 -	**Planning Board/Department Total**		**$2,424.00**	**$115.91**		**$1,115.91**	**$1,424.00**	**43.93 %**
001-176-5110-0000	BD OF APPEALS CLERK WAGE		$500.00			$96.57	$403.43	19.31 %
001-176-5700-0000	BD OF APPEALS		$675.00			$343.30	$331.70	50.85 %
176 -	**Zoning/Appeals Board Total**		**$1,175.00**			**$439.87**	**$735.13**	**37.43 %**
001-192-5110-0000	BUILDING INSP.SALARY		$27,734.00			$27,734.00		100.00 %
001-192-5110-0001	BUILD.INSP CLERK WAGE		$11,843.00			$10,986.21	$856.79	92.76 %
001-192-5300-0000	ATM 6/5/12 ART.#15	$5,400.00		$-5,400.00				100.00 %
001-192-5700-0000	BUILD.INSP.EXPENSE		$2,753.00			$889.48	$1,863.52	32.30 %
001-192-5700-0001	ATM 6/3/14 ART.#12 BUILDING DEPT TR	$3,029.00		$-3,029.00				100.00 %
192 -	**Public Buildings and Prop Total**	**$8,429.00**	**$42,330.00**	**$-8,429.00**		**$39,609.69**	**$2,720.31**	**93.57 %**
001-195-5700-0000	TOWN REPORT		$500.00	$101.50		$601.50		100.00 %
195 -	**Town Reports * Total**		**$500.00**	**$101.50**		**$601.50**		**100.00 %**
001-210-5110-0000	POLICE CHIEF SALARY		$92,716.00			$92,439.83	$276.17	99.70 %
001-210-5110-0001	POLICE DEPT. CLERK		$13,338.00			$13,338.00		100.00 %
001-210-5110-0002	POLICE WAGES		$380,327.00	$38,214.75		$418,541.75		100.00 %
001-210-5110-0003	P.D.TRAINING WAGES		$12,055.00	$573.80		$10,273.77	$2,355.03	81.35 %
001-210-5240-0000	P.D.VEHICLE MAINT.		$7,290.00	$-1,000.00		$5,359.30	$930.70	85.20 %
001-210-5270-0000	ATM 6/3/14 art 20 cruiser lease pmt	$271.90		$-271.90				100.00 %
001-210-5270-2017	ATM 6/7/16 A21 D ADMIN PD VEHICL		$25,000.00	$-92.00		$24,908.00		100.00 %
001-210-5700-0000	POLICE MAINT.		$11,900.00			$10,908.95	$991.05	91.67 %
001-210-5850-0000	P.D.EQUIP & OUTLAY		$13,725.00	$-1,000.00		$12,179.15	$545.85	95.71 %
001-210-5870-9000	ATM 6/7/16 A21 Police Cruiser		$35,788.00	$-154.25		$35,633.75		100.00 %

Town of Hubbardston

All Departments Expenditure Report

From 07/01/2016 to 06/30/2017

001 - General Fund Account	Description	Carry Fwd	Orig Bud	Amended	Encumb	Expend	Unencum Bal	% Exp
210 - Police Total		**$271.90**	**$592,139.00**	**$36,270.40**		**$623,582.50**	**$5,098.80**	**99.18 %**
001-220-5110-0000	FIRE CHIEF SALARY		$38,974.00			$38,974.00		100.00 %
001-220-5110-0001	FIRE DEPT.WAGES		$95,308.00	$5,000.00		$99,722.52	$585.48	99.41 %
001-220-5190-0000	FIRE DEPT.TRAINING WAGE		$44,363.00	$-5,000.00		$24,353.25	$15,009.75	61.86 %
001-220-5240-0000	FIRE DEPT.VEHICLE MAINT		$19,700.00			$19,625.49	$74.51	99.62 %
001-220-5270-2016	STM 6/7/2016 ART.1 48 GARDNER RD LE	$18,600.00		$-18,600.00				100.00 %
001-220-5430-0000	FIRE DEPT.MAINT.		$13,600.00			$12,523.09	$1,076.91	92.08 %
001-220-5430-0001	Article 18-ATM 6/5/12-FIRE STATION	$1,800.00		$-1,800.00				100.00 %
001-220-5500-0000	FIRE DEPT.EQUIP.&OUTLAY		$13,875.00			$13,361.36	$513.64	96.29 %
001-220-5700-0000	OTHER EXPENSE FIRE DEPT		$3,900.00			$3,896.44	$3.56	99.90 %
001-220-5700-0001	ATM 6/3/14 ART.#14 FIRE POND RECONS	$3,000.00					$3,000.00	0.00 %
001-220-5850-2016	ATM 6/2/15 ART 15 USED FORESTRY TRU	$25,000.00				$25,000.00		100.00 %
001-220-5870-0001	REHAB FIRE ENGINE #4	$4,200.00		$-4,200.00				100.00 %
220 - Fire Total		**$52,600.00**	**$229,720.00**	**$-24,600.00**		**$237,456.15**	**$20,263.85**	**92.13 %**
001-231-5870-9000	ATM 6/7/16 A22 Amb. & Rel. Equip.		$250,000.00	$-493.17		$249,506.83		100.00 %
231 - Ambulance Service Total			**$250,000.00**	**$-493.17**		**$249,506.83**		**100.00 %**
001-249-5110-0000	TREE WARDEN WAGES		$1,806.00			$1,806.00		100.00 %
001-249-5700-0000	TREE WARDEN-OUTSIDE SERVICE		$3,000.00			$2,943.52	$56.48	98.11 %
249 - Other * Total			**$4,806.00**			**$4,749.52**	**$56.48**	**98.82 %**
001-291-5110-0000	EMERGENCY PLANNING DIRECTOR		$1,000.00			$1,000.00		100.00 %
001-291-5700-0000	EMERGENCY PLANNING EXPENSES		$1,333.00			$1,333.00		100.00 %
291 - Civil Defense Total			**$2,333.00**			**$2,333.00**		**100.00 %**
001-292-5110-0000	ANIMAL CONTROL OFFICER		$16,350.00	$1,631.56		$17,981.56		100.00 %
292 - Animal Control Officer Total			**$16,350.00**	**$1,631.56**		**$17,981.56**		**100.00 %**
001-299-5110-0000	DISPATCHERS WAGES/SERVICES		$128,000.00			$126,584.34	$1,415.66	98.89 %
299 - Other Public Safety * Total			**$128,000.00**			**$126,584.34**	**$1,415.66**	**98.89 %**
001-300-5700-0000	QUABBIN REQUIRED NET SCHOOL SPENDI		$4,276,871.00			$4,274,783.64	$2,087.36	99.95 %

Town of Hubbardston

All Departments Expenditure Report

From 07/01/2016 to 06/30/2017

001 - General Fund Account	Description	Carry Fwd	Orig Bud	Amended	Encumb	Expend	Unencum Bal	% Exp
001-300-5700-0003	QUABBIN ED SUPOORT CTR (DE)		$21,978.00			$21,978.00		100.00 %
001-300-5700-0005	QRSD GREEN REPAIR		$35,783.00			$35,783.00		100.00 %
001-300-5700-9000	ATM 6/7/16 A23 Quabbin Reg-Override		$280,158.00	$-280,158.00				100.00 %
001-300-5870-0000	ATM 6/4/14-Art. 25 Ctr Schl Equip	$1,260.00				$1,260.00		100.00 %
001-300-5870-9000	ATM 6/7/16 A21 Ctr Sch Fire Alarm		$25,000.00	$-2,115.00		$22,885.00		100.00 %
300 - Education Total		**$1,260.00**	**$4,639,790.00**	**$-282,273.00**		**$4,356,689.64**	**$2,087.36**	**99.95 %**
001-350-5700-0000	MONTY REG TECH VOC ASSESS.		$610,127.00			$609,993.00	$134.00	99.97 %
350 - Regional School Assessment Total			**$610,127.00**			**$609,993.00**	**$134.00**	**99.97 %**
001-421-5110-0000	DPW DIRECTOR		$76,557.00			$75,984.37	$572.63	99.25 %
421 - Administration * Total			**$76,557.00**			**$75,984.37**	**$572.63**	**99.25 %**
001-422-5110-0001	DPW WAGES		$236,912.00	$-12,500.00		$209,079.72	$15,332.28	93.16 %
001-422-5240-0000	DPW ROAD MAINTENANCE		$82,551.00			$77,610.30	$4,940.70	94.01 %
001-422-5240-0001	EQUIP. AND MACHINERY REPAIRS		$107,500.00			$102,003.92	$5,496.08	94.88 %
001-422-5700-0000	GENERAL HIGHWAY		$27,995.00			$27,885.46	$109.54	99.60 %
001-422-5850-2016	ATM 6/2/2015 ART 15 HD VEHICLE LIFT	$479.52		$-479.52				100.00 %
422 - Construction and Maintena Total		**$479.52**	**$454,958.00**	**$-12,979.52**		**$416,579.40**	**$25,878.60**	**94.15 %**
001-423-5110-0000	DPW WINTER WAGES		$63,000.00	$-9,970.91		$53,029.29	$-0.20	100.00 %
001-423-5290-0000	PLOWING OF PRIVATE WAY		$3,500.00	$200.00		$3,700.00		100.00 %
001-423-5300-0000	WINTER OUTSIDE CONTRACT SERVICES		$3,750.00	$750.00		$4,500.00		100.00 %
001-423-5700-0000	WINTER EQUIP., SUPPLIES AND MATERIA		$149,750.00	$9,020.91		$213,607.30	$-54,836.39	134.53 %
423 - Snow and Ice Removal * Total			**$220,000.00**			**$274,836.59**	**$-54,836.59**	**124.92 %**
001-424-5700-0000	MUNICIPAL LIGHTS		$5,060.00			$4,261.60	$798.40	84.22 %
424 - Street Lighting * Total			**$5,060.00**			**$4,261.60**	**$798.40**	**84.22 %**
001-491-5110-0002	CEMETERY COMM. CLERK			$243.80		$243.80		100.00 %
001-491-5290-0000	CEM.MAINT.& IMPROVEMENT		$500.00				$500.00	0.00 %
001-491-5290-0002	EVERGREEN CEMETERY (ATM ART#11)	$360.00					$360.00	0.00 %
001-491-5700-0001	VETERANS GRAVES		$500.00			$450.00	$50.00	90.00 %
001-491-5850-0000	CEM. EQUIP & OUTLAY		$1,300.00			$1,257.45	$42.55	96.72 %

Town of Hubbardston

All Departments Expenditure Report

From 07/01/2016 to 06/30/2017

001 - General Fund Account	Description	Carry Fwd	Orig Bud	Amended	Encumb	Expend	Unencum Bal	% Exp
491 - Cemetery Total		**$360.00**	**$2,300.00**	**$243.80**		**$1,951.25**	**$952.55**	**67.19 %**
001-510-5110-0000	ADMINISTRATIVE CLERK (BOH)		$11,484.00			$7,671.51	$3,812.49	66.80 %
001-510-5300-0000	LANDFILL CAPPING & MONITORING		$9,180.00			$4,505.00	$4,675.00	49.07 %
001-510-5700-0000	BD OF H.EXPENSE		$2,363.00			$934.47	$1,428.53	39.54 %
510 - Health Inspection Service Total			**$23,027.00**			**$13,110.98**	**$9,916.02**	**56.93 %**
001-519-5110-0000	ANIMAL INSP.SALARY		$1,500.00			$250.00	$1,250.00	16.66 %
001-519-5705-0000	ANIMAL INSP. EXPENSE		$663.00			$619.82	$43.18	93.48 %
519 - Other * Total			**$2,163.00**			**$869.82**	**$1,293.18**	**40.21 %**
001-541-5110-0000	COUNCIL ON AGING DIRECTOR		$6,009.00			$6,007.26	$1.74	99.97 %
001-541-5120-0000	ELDERLY VAN WAGES		$2,500.00				$2,500.00	0.00 %
001-541-5240-0000	ELDERLY VAN EXPENSE		$100.00			$31.81	$68.19	31.81 %
001-541-5700-0000	COUNCIL ON AGING EXP.		$2,000.00			$2,000.00		100.00 %
541 - Council on Aging Total			**$10,609.00**			**$8,039.07**	**$2,569.93**	**75.77 %**
001-543-5110-0000	VETERANS AGENT SALARY		$1,506.00			$753.00	$753.00	50.00 %
001-543-5700-0000	VETERANS AGENT EXPENSE		$137.00			$133.76	$3.24	97.63 %
001-543-5700-0001	VETERANS TRAINING EXPENSE		$350.00			$350.00		100.00 %
001-543-5770-0000	VETERANS BENEFITS		$45,000.00	$20,000.00		$62,656.87	$2,343.13	96.39 %
001-543-5770-0001	VETERANS FLAGGS		$300.00			$300.00		100.00 %
543 - Veterans' Services Total			**$47,293.00**	**$20,000.00**		**$64,193.63**	**$3,099.37**	**95.39 %**
001-549-5700-0001	AGRICULTURAL COMMISSION EXPENS		$200.00				$200.00	0.00 %
549 - Other * Total			**$200.00**				**$200.00**	**0.00 %**
001-610-5110-0000	LIBRARY WAGES		$37,065.00			$32,727.22	$4,337.78	88.29 %
001-610-5400-0000	LIBRARY BOOKS & MATERIAL	$1,021.14	$17,342.00			$15,413.88	$2,949.26	83.93 %
001-610-5700-0001	LIBRARY UTIL & MAINT.		$18,243.00			$15,460.76	$2,782.24	84.74 %
610 - Library Total		**$1,021.14**	**$72,650.00**			**$63,601.86**	**$10,069.28**	**86.33 %**
001-691-5700-0000	HISTORICAL COMM.EXP.		$200.00				$200.00	0.00 %
691 - Historical Commission Total			**$200.00**				**$200.00**	**0.00 %**

Town of Hubbardston

All Departments Expenditure Report

From 07/01/2016 to 06/30/2017

001 - General Fund Account	Description	Carry Fwd	Orig Bud	Amended	Encumb	Expend	Unencum Bal	% Exp
001-692-5700-0000	MEMORIAL DAY		$1,000.00			$1,000.00		100.00 %
001-692-5700-9000	ATM 6/7/16 A16 Fireworks-250th Cele		$7,500.00			$7,500.00		100.00 %
692 - Celebrations * Total			**$8,500.00**			**$8,500.00**		**100.00 %**
001-699-5700-0000	RECREATION FIELD MAINT.	$185.50	$3,100.00			$3,161.61	$123.89	96.22 %
699 - Other Cultural and Recreation Total		**$185.50**	**$3,100.00**			**$3,161.61**	**$123.89**	**96.22 %**
001-710-5910-0002	ATM 6/3/14 Art. 20 Fire Engine Debt	$4,219.22		$-4,219.22				100.00 %
001-710-5910-0003	ATM 6/7/11 Art. 15 - Road Debt	$165,000.00		$-165,000.00				100.00 %
001-710-5910-0006	2014 DPW 6 WHEEL DUMP W PLOW (P)							100.00 %
001-710-5910-2011	HFD ENGINE 3 PRINCIPAL		$50,078.00			$50,078.00		100.00 %
001-710-5910-2013	2013 ROAD PROJECTS PRINCIPAL		$165,000.00			$165,000.00		100.00 %
001-710-5910-2014	DPW 6 WHEEL DUMP W PLOW PRINCIPAL		$20,000.00			$20,000.00		100.00 %
001-710-5910-0014	SGT SUV PRINCIPAL		$5,000.00			$5,000.00		100.00 %
710 - Retirement of Debt * Total		**$169,219.22**	**$240,078.00**	**$-169,219.22**		**$240,078.00**		**100.00 %**
001-751-5925-0006	2014 DPW 6 WHEEL DUMP W PLOW (I)							100.00 %
001-751-5925-0014	SGT SUV INTEREST		$550.00			$550.00		100.00 %
001-751-5925-2011	HFD ENGINE 3 INTEREST		$717.00	$0.12		$717.12		100.00 %
001-751-5925-2013	2013 ROADS PROJECT INTEREST		$33,000.00			$33,000.00		100.00 %
001-751-5925-2014	DPW 6 WHEEL DUMP W PLOW INTEREST		$3,400.00			$3,400.00		100.00 %
751 - Interest on Long Term Deb Total			**$37,667.00**	**$0.12**		**$37,667.12**		**100.00 %**
001-752-5925-0000	INTEREST-SHORT TERM		$2,000.00			$1,000.00	$1,000.00	50.00 %
001-752-5925-0001	RTE 68 ENGINEERING DEBT SERVICE	$6,143.66	$45,900.00	$18.06		$52,061.72		100.00 %
001-752-5925-0002	ATM 6/4/13 ART.#17 INT. FD ENGINE	$3,511.22		$-3,511.22				100.00 %
001-752-5925-0004	POLICE CRUISER (SUV) DEBT ATM 2014	$63.92		$-63.92				100.00 %
001-752-5925-0005	DPW DUMP TRUCK W PLOW DEBT SVC ATM	$359.83		$-359.83				100.00 %
001-752-5925-2013	ROAD PROJECT BORROWING ART#17 ATM 6	$26,403.56		$-26,403.56				100.00 %
752 - Interest on Short Term De Total		**$36,482.19**	**$47,900.00**	**$-30,320.47**		**$53,061.72**	**$1,000.00**	**98.15 %**
001-820-5640-0000	AIR POLLUTION ASSESSEMENT		$1,208.00			$808.00	$400.00	66.88 %
001-820-5663-0000	MONT.REG.TRANSIT ASSESS.		$11,331.00			$7,555.00	$3,776.00	66.67 %

Town of Hubbardston

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From 07/01/2016 to 06/30/2017

001 - General Fund Account	Description	Carry Fwd	Orig Bud	Amended	Encumb	Expend	Unencum Bal	% Exp
001-820-5690-0000	R.M.V. ASSESSEMENT		$3,540.00			$1,898.00	$1,642.00	53.61 %
820 - State Assessments and Charges Total			**$16,079.00**			**$10,261.00**	**$5,818.00**	**63.81 %**
001-911-5690-0000	WORC.COUNTY RETIREMENT ASSESS.		$209,870.00	$4,037.00		$213,907.00		100.00 %
911 - Retirement and Pension Co Total			**$209,870.00**	**$4,037.00**		**$213,907.00**		**100.00 %**
001-913-5780-0000	UNEMPLOYMENT		$7,500.00			$6,383.10	$1,116.90	85.10 %
913 - Unemployment Compensation Total			**$7,500.00**			**$6,383.10**	**$1,116.90**	**85.10 %**
001-914-5150-0000	CH 32 B		$160,342.00			$148,415.52	$11,926.48	92.56 %
914 - Health Insurance * Total			**$160,342.00**			**$148,415.52**	**$11,926.48**	**92.56 %**
001-916-5150-0000	FICA ASSESSEMENT		$27,500.00			$23,758.66	$3,741.34	86.39 %
916 - Medicare * Total			**$27,500.00**			**$23,758.66**	**$3,741.34**	**86.39 %**
001-945-5740-0000	INSURANCE		$128,000.00	$-6,496.67		$121,339.19	$164.14	99.86 %
945 - Liability Insurance * Total			**$128,000.00**	**$-6,496.67**		**$121,339.19**	**$164.14**	**99.86 %**
001-950-5700-0000	TOWN CLOCK		$1,250.00			$32.64	$1,217.36	2.61 %
950 - Permanent Funds and Special Pu Total			**$1,250.00**			**$32.64**	**$1,217.36**	**2.61 %**
001-992-5965-0000	TRANSFER TO STABILIZATION FUND		$197,041.06			$197,041.06		100.00 %
992 - Transfers to Special Reve Total			**$197,041.06**			**$197,041.06**		**100.00 %**
001-993-5963-0000	TRANSFERS TO CAPITAL PROJECTS		$20,000.00			$20,000.00		100.00 %
993 - Transfers to capital Proj Total			**$20,000.00**			**$20,000.00**		**100.00 %**
001-994-5964-0000	TRANSFER TO CAPITAL STABILIZATION F		$22,009.52			$22,009.52		100.00 %
994 - Transfers to Permanent Fu Total			**$22,009.52**			**$22,009.52**		**100.00 %**
001-995-5965-0000	TRANSFERS TO PROPRIETARY FUNDS		$77,619.00			$77,619.00		100.00 %
995 - Transfers to Proprietary Funds Total			**$77,619.00**			**$77,619.00**		**100.00 %**
001 - General Fund Total		**$367,678.24**	**$9,244,918.58**	**$-499,332.19**		**$8,944,319.49**	**$168,945.14**	**98.14 %**

Town of Hubbardston

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From 07/01/2016 to 06/30/2017

200 - Special Revenue Funds								
Account	**Description**	**Carry Fwd**	**Orig Bud**	**Amended**	**Encumb**	**Expend**	**Unencum Bal**	**% Exp**
200-122-5380-0000	AFFORDABLE HOUSING GIFT	$5,201.40				$5,201.40		100.00 %
122 - Selectmen Total		**$5,201.40**				**$5,201.40**		**100.00 %**
200 - Special Revenue Funds Total		**$5,201.40**				**$5,201.40**		**100.00 %**
201-122-5380-0000	THE CHESTER MOWREY FUND	$148.53					$148.53	0.00 %
122 - Selectmen Total		**$148.53**					**$148.53**	**0.00 %**
201 - THE CHESTE MOWREY FUND Total		**$148.53**					**$148.53**	**0.00 %**
204-692-5380-0000	250th ANNIVERSARY EXPENSE	$11,883.87		$15,673.24		$21,391.67	$6,165.44	77.62 %
692 - Celebrations * Total		**$11,883.87**		**$15,673.24**		**$21,391.67**	**$6,165.44**	**77.62 %**
204 - Anniversary Celebrations Total		**$11,883.87**		**$15,673.24**		**$21,391.67**	**$6,165.44**	**77.62 %**
205-630-5380-0000	INFORMATION CENTER/MEM PARK	$1,419.97				$130.83	$1,289.14	9.21 %
630 - Recreation Total		**$1,419.97**				**$130.83**	**$1,289.14**	**9.21 %**
205 - INFORMATION CENTER/MEMORIAL PA Total		**$1,419.97**				**$130.83**	**$1,289.14**	**9.21 %**
210-135-5780-0000	INS. PROCEEDS UNDER 20K	$10,927.95		$8.00		$3,069.31	$7,866.64	28.06 %
135 - Accountant/Auditor Total		**$10,927.95**		**$8.00**		**$3,069.31**	**$7,866.64**	**28.06 %**
210 - Insurance Reimbursements (unde Total		**$10,927.95**		**$8.00**		**$3,069.31**	**$7,866.64**	**28.06 %**
211-122-5380-0000	HUBB PRESERVATION FUND	$2,917.90		$585.00		$254.00	$3,248.90	7.25 %
122 - Selectmen Total		**$2,917.90**		**$585.00**		**$254.00**	**$3,248.90**	**7.25 %**
211 - HUBB PRESERVATION FUND Total		**$2,917.90**		**$585.00**		**$254.00**	**$3,248.90**	**7.25 %**
212-170-5810-0000	RYDER PROPERTY DONATION	$5,691.32					$5,691.32	0.00 %
170 - Land Use Total		**$5,691.32**					**$5,691.32**	**0.00 %**
212 - RYDER PROPERTY DONATION Total		**$5,691.32**					**$5,691.32**	**0.00 %**

Town of Hubbardston

All Departments Expenditure Report

From 07/01/2016 to 06/30/2017

213 - RECYCLING REVOLVING								
Account	**Description**	**Carry Fwd**	**Orig Bud**	**Amended**	**Encumb**	**Expend**	**Unencum Bal**	**% Exp**
213-433-5380-0000	RECYCLING REVOLVING	$5,291.51		$3,031.00		$2,422.20	$5,900.31	29.10 %
433 - Collection and Disposal * Total		**$5,291.51**		**$3,031.00**		**$2,422.20**	**$5,900.31**	**29.10 %**
213 - RECYCLING REVOLVING Total		**$5,291.51**		**$3,031.00**		**$2,422.20**	**$5,900.31**	**29.10 %**
214-650-5380-0000	RECREATION REVOLVING	$376.59		$340.00		$266.47	$450.12	37.18 %
650 - Parks Total		**$376.59**		**$340.00**		**$266.47**	**$450.12**	**37.18 %**
214 - Recreation and Parks Revolving Total		**$376.59**		**$340.00**		**$266.47**	**$450.12**	**37.18 %**
215-210-5110-0000	POLICE EXT DUTY WAGES	$4,064.65		$184,107.14		$187,352.04	$819.75	99.56 %
210 - Police Total		**$4,064.65**		**$184,107.14**		**$187,352.04**	**$819.75**	**99.56 %**
215 - Off-Duty Police Detail Total		**$4,064.65**		**$184,107.14**		**$187,352.04**	**$819.75**	**99.56 %**
216-491-5960-0000	SALE OF CEM.LOTS	$5,150.00		$370.00			$5,520.00	0.00 %
491 - Cemetery Total		**$5,150.00**		**$370.00**			**$5,520.00**	**0.00 %**
216 - Sale of Cemetery Lots Total		**$5,150.00**		**$370.00**			**$5,520.00**	**0.00 %**
218-491-5380-0000	GRAVE OPENING	$-60.00		$3,350.00		$2,340.00	$950.00	71.12 %
491 - Cemetery Total		**$-60.00**		**$3,350.00**		**$2,340.00**	**$950.00**	**71.12 %**
218 - GRAVE OPENINGS Total		**$-60.00**		**$3,350.00**		**$2,340.00**	**$950.00**	**71.12 %**
220-512-5580-0000	HOLDEN HOSPITAL GIFT EXPENSES	$47,407.17		$9,830.00			$57,237.17	0.00 %
512 - Board of health Total		**$47,407.17**		**$9,830.00**			**$57,237.17**	**0.00 %**
220 - HOLDEN HOSPITAL Total		**$47,407.17**		**$9,830.00**			**$57,237.17**	**0.00 %**
227-295-5380-0000	WATERWAYS IMPROVEMENT FUND							100.00 %
295 - Harbormaster Total								**100.00 %**
227 - Waterways Improvement Fund 40, Total								**100.00 %**

Town of Hubbardston

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From 07/01/2016 to 06/30/2017

228 - Wetlands Protection fees								
Account	**Description**	**Carry Fwd**	**Orig Bud**	**Amended**	**Encumb**	**Expend**	**Unencum Bal**	**% Exp**
228-171-5380-0000	WETLAND-NOI	$16,944.66		$1,192.75		$969.03	$17,168.38	5.34 %
171 - Conservation Commissioner Total		**$16,944.66**		**$1,192.75**		**$969.03**	**$17,168.38**	**5.34 %**
228 - Wetlands Protection fees Total		**$16,944.66**		**$1,192.75**		**$969.03**	**$17,168.38**	**5.34 %**
232-175-5380-0000	PLANNING BOARD 53E1/2	$930.41		$6,716.47		$5,832.94	$1,813.94	76.27 %
175 - Planning Board/Department Total		**$930.41**		**$6,716.47**		**$5,832.94**	**$1,813.94**	**76.27 %**
232 - PLANNING BD 53E 1/2 Total		**$930.41**		**$6,716.47**		**$5,832.94**	**$1,813.94**	**76.27 %**
233-699-5380-0000	ART LOTTERY GRANT	$4,809.80		$4,517.04		$5,025.00	$4,301.84	53.87 %
699 - Other Cultural and Recreation Total		**$4,809.80**		**$4,517.04**		**$5,025.00**	**$4,301.84**	**53.87 %**
233 - Arts Lottery Council (Cultural Total		**$4,809.80**		**$4,517.04**		**$5,025.00**	**$4,301.84**	**53.87 %**
234-175-5380-0000	PLANNING BD 53 G	$493.28		$350.00			$843.28	0.00 %
175 - Planning Board/Department Total		**$493.28**		**$350.00**			**$843.28**	**0.00 %**
234 - PLANNING BOARD 53G Total		**$493.28**		**$350.00**			**$843.28**	**0.00 %**
235-000-5380-0000	PLANNING BOARD	$4,391.90		$8,723.30		$3,218.76	$9,896.44	24.54 %
122 - Selectmen Total		**$4,391.90**		**$8,723.30**		**$3,218.76**	**$9,896.44**	**24.54 %**
235 - Planning Board Revolving Total		**$4,391.90**		**$8,723.30**		**$3,218.76**	**$9,896.44**	**24.54 %**
236-122-5380-0000	PEG CABLE GRANT	$31,987.66		$53,279.14		$15,236.86	$70,029.94	17.86 %
122 - Selectmen Total		**$31,987.66**		**$53,279.14**		**$15,236.86**	**$70,029.94**	**17.86 %**
236 - PEG ACCESS FUNDS Total		**$31,987.66**		**$53,279.14**		**$15,236.86**	**$70,029.94**	**17.86 %**
237-175-5380-0000	PLANNING BOARD 53G - ANSAR	$985.70		$182.28			$1,167.98	0.00 %
175 - Planning Board/Department Total		**$985.70**		**$182.28**			**$1,167.98**	**0.00 %**
237 - PLANNING BD 53G - ANSAR Total		**$985.70**		**$182.28**			**$1,167.98**	**0.00 %**

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238 - Planning/Zoning/Health/Conserv								
Account	**Description**	**Carry Fwd**	**Orig Bud**	**Amended**	**Encumb**	**Expend**	**Unencum Bal**	**% Exp**
238-176-5300-0000	ZBA 53G	$8.82				$8.82		100.00 %
176 - Zoning/Appeals Board Total		**$8.82**				**$8.82**		**100.00 %**
238 - Planning/Zoning/Health/Conserv Total		**$8.82**				**$8.82**		**100.00 %**
246-161-5780-2012	TOWN HISTORIC RECORDS PRESERVATION	$4,183.72					$4,183.72	0.00 %
161 - Clerk Total		**$4,183.72**					**$4,183.72**	**0.00 %**
246-183-5300-0000	ATM 6/7/16 A24 Afford Housing Prog		$50,000.00				$50,000.00	0.00 %
246-183-5300-0001	ATM 6/7/16 A25 Lib. Long Range Plan		$5,000.00			$2,500.00	$2,500.00	50.00 %
246-183-5380-0000	CPA ADMIN. EXPENSES		$3,199.50	$-314.80		$300.00	$2,584.70	10.39 %
246-183-5810-0001	ATM 6/2/15 ART.#22 MT. JEFF MALONE	$462,500.00	$-467,000.00	$4,500.00				100.00 %
246-183-5840-0001	ATM 6/4/13 ART#23 TENNIS COURTS	$27.78					$27.78	0.00 %
246-183-5840-0002	ATM 6/2/15 ART 21 LIBRARY ROOF	$10,500.00				$400.00	$10,100.00	3.80 %
183 - Community Preservation Co Total		**$473,027.78**	**$-408,800.50**	**$4,185.20**		**$3,200.00**	**$65,212.48**	**4.67 %**
246-710-5910-0000	DEBT - HCS COMMUNITY PLAYGROUND		$10,000.00			$10,000.00		100.00 %
246-710-5910-0001	ATM 6/3/14 ART#22- PARKS BORROWING	$1,000.00	$25,000.00			$25,000.00	$1,000.00	96.15 %
710 - Retirement of Debt * Total		**$1,000.00**	**$35,000.00**			**$35,000.00**	**$1,000.00**	**97.22 %**
246-752-5925-0000	HCS PLAYGROUND INTEREST		$100.00			$100.00		100.00 %
246-752-5925-0001	ATM 6/2/15 ART 19 HCS Playground	$569.44	$500.00			$500.00	$569.44	46.75 %
752 - Interest on Short Term De Total		**$569.44**	**$600.00**			**$600.00**	**$569.44**	**51.30 %**
246 - Community Preservation Fund Total		**$478,780.94**	**$-373,200.50**	**$4,185.20**		**$38,800.00**	**$70,965.64**	**35.34 %**
247-210-5380-0000	LAW ENFORCEMENT TRUST	$5,419.74				$173.52	$5,246.22	3.20 %
210 - Police Total		**$5,419.74**				**$173.52**	**$5,246.22**	**3.20 %**
247 - Law Enforcement Trust Total		**$5,419.74**				**$173.52**	**$5,246.22**	**3.20 %**
249-161-5580-0000	DOG OFF.-NEUTERING/SPAYING	$230.79					$230.79	0.00 %
161 - Clerk Total		**$230.79**					**$230.79**	**0.00 %**
249 - Spay and Neuter Deposits Total		**$230.79**					**$230.79**	**0.00 %**

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250 - Stabilization Account	Description	Carry Fwd	Orig Bud	Amended	Encumb	Expend	Unencum Bal	% Exp
250-000-5961-0000	TRANSFER TO GENERAL FUND	$267,670.06		$188,648.53		$34,556.00	$421,762.59	7.57 %
000 - unclassified Total		**$267,670.06**		**$188,648.53**		**$34,556.00**	**$421,762.59**	**7.57 %**
250 - Stabilization Total		**$267,670.06**		**$188,648.53**		**$34,556.00**	**$421,762.59**	**7.57 %**
251-000-5961-0000	TRANSFER TO GENERAL FUND	$112,572.66		$42,501.81			$155,074.47	0.00 %
000 - unclassified Total		**$112,572.66**		**$42,501.81**			**$155,074.47**	**0.00 %**
251 - Municipal Capital Stabilizatio Total		**$112,572.66**		**$42,501.81**			**$155,074.47**	**0.00 %**
253-541-5380-0000	COA DONATION EXPENDITURES	$27,631.19		$4,638.34		$29,594.58	$2,674.95	91.71 %
541 - Council on Aging Total		**$27,631.19**		**$4,638.34**		**$29,594.58**	**$2,674.95**	**91.71 %**
253 - COA Donations Total		**$27,631.19**		**$4,638.34**		**$29,594.58**	**$2,674.95**	**91.71 %**
254-630-5380-0000	COMMUNITY PLAYGROUND	$45,747.88		$-40,000.00			$5,747.88	0.00 %
630 - Recreation Total		**$45,747.88**		**$-40,000.00**			**$5,747.88**	**0.00 %**
254 - Community Playground Total		**$45,747.88**		**$-40,000.00**			**$5,747.88**	**0.00 %**
255-549-5380-0000	DOG POUND DONATION	$220.00					$220.00	0.00 %
549 - Other * Total		**$220.00**					**$220.00**	**0.00 %**
255 - Dog Pound Donation Total		**$220.00**					**$220.00**	**0.00 %**
256-122-5580-0000	EPC DONATIONS	$253.44					$253.44	0.00 %
122 - Selectmen Total		**$253.44**					**$253.44**	**0.00 %**
256 - EPC Donations Total		**$253.44**					**$253.44**	**0.00 %**
259-122-5380-0000	CLEAN ENERGY CHOICE GRANT							100.00 %
122 - Selectmen Total								**100.00 %**
259 - Clean Energy Choice Grant Total								**100.00 %**

Town of Hubbardston

All Departments Expenditure Report

From 07/01/2016 to 06/30/2017

260 - Fire Safety Grant Account	Description	Carry Fwd	Orig Bud	Amended	Encumb	Expend	Unencum Bal	% Exp
260-220-5380-0000	FIRE SAFETY GRANT	$5,562.40		$5,358.00		$5,562.40	$5,358.00	50.93 %
220 - Fire Total		**$5,562.40**		**$5,358.00**		**$5,562.40**	**$5,358.00**	**50.93 %**
260 - Fire Safety Grant Total		**$5,562.40**		**$5,358.00**		**$5,562.40**	**$5,358.00**	**50.93 %**
261-245-5380-0000	WIRE INSP. FEES	$24,789.68		$47,882.71		$22,483.00	$50,189.39	30.93 %
245 - Electrical Total		**$24,789.68**		**$47,882.71**		**$22,483.00**	**$50,189.39**	**30.93 %**
261 - WIRE INSPECTION FEES Total		**$24,789.68**		**$47,882.71**		**$22,483.00**	**$50,189.39**	**30.93 %**
262-220-5850-0000	F D VEH. REPLACEMENT	$6,473.10					$6,473.10	0.00 %
220 - Fire Total		**$6,473.10**					**$6,473.10**	**0.00 %**
262 - FD VEHICLE REPLACEMENT Total		**$6,473.10**					**$6,473.10**	**0.00 %**
263-220-5380-0000	F D.OPEN BURNING PERMITS	$5,010.37		$3,420.00		$6,904.37	$1,526.00	81.89 %
220 - Fire Total		**$5,010.37**		**$3,420.00**		**$6,904.37**	**$1,526.00**	**81.89 %**
263 - FD OPEN BURNING PERMITS Total		**$5,010.37**		**$3,420.00**		**$6,904.37**	**$1,526.00**	**81.89 %**
264-161-5580-0000	DOG FEE	$3,375.22		$2,955.00		$1,788.08	$4,542.14	28.24 %
161 - Clerk Total		**$3,375.22**		**$2,955.00**		**$1,788.08**	**$4,542.14**	**28.24 %**
264 - Dog Fees 53 E 1/2 Total		**$3,375.22**		**$2,955.00**		**$1,788.08**	**$4,542.14**	**28.24 %**
265-610-5780-0000	LIBRARY STATE AID	$8,072.93		$2,741.53		$4,961.62	$5,852.84	45.87 %
610 - Library Total		**$8,072.93**		**$2,741.53**		**$4,961.62**	**$5,852.84**	**45.87 %**
265 - Library State Aid Total		**$8,072.93**		**$2,741.53**		**$4,961.62**	**$5,852.84**	**45.87 %**
266-512-5380-0000	BD OF HEALTH REVOLVING	$9,267.05		$5,461.66		$9,653.97	$5,074.74	65.54 %
512 - Board of health Total		**$9,267.05**		**$5,461.66**		**$9,653.97**	**$5,074.74**	**65.54 %**
266 - BOH Programs Total		**$9,267.05**		**$5,461.66**		**$9,653.97**	**$5,074.74**	**65.54 %**

Town of Hubbardston

All Departments Expenditure Report

From 07/01/2016 to 06/30/2017

267 - BOH Revolving Vaccine								
Account	**Description**	**Carry Fwd**	**Orig Bud**	**Amended**	**Encumb**	**Expend**	**Unencum Bal**	**% Exp**
267-512-5380-0000	BOH VACCINE	$18,782.82		$36.46			$18,819.28	0.00 %
512 - Board of health Total		**$18,782.82**		**$36.46**			**$18,819.28**	**0.00 %**
267 - BOH Revolving Vaccine Total		**$18,782.82**		**$36.46**			**$18,819.28**	**0.00 %**
269-171-5300-0000	CON.COMM.INSP.REVOLVE.	$3,552.79		$430.00		$582.16	$3,400.63	14.61 %
171 - Conservation Commissioner Total		**$3,552.79**		**$430.00**		**$582.16**	**$3,400.63**	**14.61 %**
269 - Conservation Comm Revolving Total		**$3,552.79**		**$430.00**		**$582.16**	**$3,400.63**	**14.61 %**
270-210-5780-0000	LIBRARY DOG FUND	$1,084.53		$730.50			$1,815.03	0.00 %
210 - Police Total		**$1,084.53**		**$730.50**			**$1,815.03**	**0.00 %**
270 - Library Dog Fund Total		**$1,084.53**		**$730.50**			**$1,815.03**	**0.00 %**
271-243-5380-0000	PLUMBING INSP. FEES	$5,630.04		$5,085.00		$3,870.00	$6,845.04	36.11 %
243 - Plumbing Total		**$5,630.04**		**$5,085.00**		**$3,870.00**	**$6,845.04**	**36.11 %**
271 - PLUMBING INSPECTION FEES Total		**$5,630.04**		**$5,085.00**		**$3,870.00**	**$6,845.04**	**36.11 %**
272-422-5580-0000	DPW REVOLVING 53E 1/2							100.00 %
422 - Construction and Maintena Total								**100.00 %**
272 - DPW REVOLVING 53E 1/2 Total								**100.00 %**
273-512-5380-0000	DEMOLITION REVOLVING FUND EXPENSES	$3,900.00					$3,900.00	0.00 %
512 - Board of health Total		**$3,900.00**					**$3,900.00**	**0.00 %**
273 - DEMOLITION REVOLVING FUND Total		**$3,900.00**					**$3,900.00**	**0.00 %**
275-242-5300-0000	GAS INSP. FEES	$1,539.00		$2,764.00		$2,170.00	$2,133.00	50.42 %
242 - Gas Total		**$1,539.00**		**$2,764.00**		**$2,170.00**	**$2,133.00**	**50.42 %**
275 - GAS INSPECTION FEES Total		**$1,539.00**		**$2,764.00**		**$2,170.00**	**$2,133.00**	**50.42 %**

Town of Hubbardston

All Departments Expenditure Report

From 07/01/2016 to 06/30/2017

276 - Title 5 Betterment Loan Progra								
Account	**Description**	**Carry Fwd**	**Orig Bud**	**Amended**	**Encumb**	**Expend**	**Unencum Bal**	**% Exp**
276-000-5840-0000	SEPTIC REPAIR GRANT	$60,842.99					$60,842.99	0.00 %
000 - unclassified Total		**$60,842.99**					**$60,842.99**	**0.00 %**
276 - Title 5 Betterment Loan Progra Total		**$60,842.99**					**$60,842.99**	**0.00 %**
277-512-5840-0000	SEPTIC PROGRAM-GRANT EXPENSE	$57,490.67		$1,597.78			$59,088.45	0.00 %
512 - Board of health Total		**$57,490.67**		**$1,597.78**			**$59,088.45**	**0.00 %**
277 - Receipts Reserved MWPAT Loans Total		**$57,490.67**		**$1,597.78**			**$59,088.45**	**0.00 %**
278-210-5780-0000	POLICE VEST GRANT EXPENSES	$1,347.96		$1,275.00			$2,622.96	0.00 %
210 - Police Total		**$1,347.96**		**$1,275.00**			**$2,622.96**	**0.00 %**
278 - Other State and Federal Grants Total		**$1,347.96**		**$1,275.00**			**$2,622.96**	**0.00 %**
279-162-5389-0000	ELECTION GRANT			$936.00		$936.00		100.00 %
162 - Elections * Total				**$936.00**		**$936.00**		**100.00 %**
279 - Election Grant Total				**$936.00**		**$936.00**		**100.00 %**
281-210-5110-0000	DARE GRANT	$53.61					$53.61	0.00 %
210 - Police Total		**$53.61**					**$53.61**	**0.00 %**
281 - Dare Grant - Wages Total		**$53.61**					**$53.61**	**0.00 %**
282-220-5580-0000	BRUSH FIRE CLOTHING GRANT	$721.80				$661.90	$59.90	91.70 %
220 - Fire Total		**$721.80**				**$661.90**	**$59.90**	**91.70 %**
282 - Brush Fire Clothing Grant Total		**$721.80**				**$661.90**	**$59.90**	**91.70 %**
284-541-5380-0000	MART REVOLVING EXPENSE	$16,159.80		$29,710.32		$27,760.41	$18,109.71	60.51 %
541 - Council on Aging Total		**$16,159.80**		**$29,710.32**		**$27,760.41**	**$18,109.71**	**60.51 %**
284 - Mart Revolving Total		**$16,159.80**		**$29,710.32**		**$27,760.41**	**$18,109.71**	**60.51 %**

Town of Hubbardston

All Departments Expenditure Report

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286 - History Donations Account	Description	Carry Fwd	Orig Bud	Amended	Encumb	Expend	Unencum Bal	% Exp
286-691-5380-0000	HISTORY DONATIONS	$2,138.00		$30.00			$2,168.00	0.00 %
691 - Historical Commission Total		**$2,138.00**		**$30.00**			**$2,168.00**	**0.00 %**
286 - History Donations Total		**$2,138.00**		**$30.00**			**$2,168.00**	**0.00 %**
287-610-5780-0000	LIBRARY DONATIONS	$10,980.43		$4,733.79		$2,695.97	$13,018.25	17.15 %
610 - Library Total		**$10,980.43**		**$4,733.79**		**$2,695.97**	**$13,018.25**	**17.15 %**
287 - Library Donations Total		**$10,980.43**		**$4,733.79**		**$2,695.97**	**$13,018.25**	**17.15 %**
288-210-5380-0000	PD GIFT ACCOUNT	$100.00		$8,360.00		$5,080.63	$3,379.37	60.05 %
210 - Police Total		**$100.00**		**$8,360.00**		**$5,080.63**	**$3,379.37**	**60.05 %**
288 - PD Gift Account Total		**$100.00**		**$8,360.00**		**$5,080.63**	**$3,379.37**	**60.05 %**
289-291-5380-0000	EMERG MANAG PERFORM GRANT	$4,315.74		$2,245.78		$4,841.78	$1,719.74	73.79 %
291 - Civil Defense Total		**$4,315.74**		**$2,245.78**		**$4,841.78**	**$1,719.74**	**73.79 %**
289 - Emergeny Management Performanc Total		**$4,315.74**		**$2,245.78**		**$4,841.78**	**$1,719.74**	**73.79 %**
290-541-5380-0000	ELDERLY AFFAIRS GRANT			$6,480.00		$6,382.17	$97.83	98.49 %
541 - Council on Aging Total				**$6,480.00**		**$6,382.17**	**$97.83**	**98.49 %**
290 - Elderly Affairs Grant Total				**$6,480.00**		**$6,382.17**	**$97.83**	**98.49 %**
291-220-5300-0000	F D ED.& TRAINING	$7,304.83					$7,304.83	0.00 %
220 - Fire Total		**$7,304.83**					**$7,304.83**	**0.00 %**
291 - Fire Dept Education and Traini Total		**$7,304.83**					**$7,304.83**	**0.00 %**
293-220-5202-2013	FY'13 FIREFIGHTERS GRANT EXP	$5,402.46					$5,402.46	0.00 %
220 - Fire Total		**$5,402.46**					**$5,402.46**	**0.00 %**
293 - Firefighters grant Total		**$5,402.46**					**$5,402.46**	**0.00 %**

Town of Hubbardston

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From 07/01/2016 to 06/30/2017

296 - Memorial Day Donations								
Account	**Description**	**Carry Fwd**	**Orig Bud**	**Amended**	**Encumb**	**Expend**	**Unencum Bal**	**% Exp**
296-692-5780-0000	MEMORIAL DAY DONATION EXPENSE	$0.10					$0.10	0.00 %
692 - Celebrations * Total		**$0.10**					**$0.10**	**0.00 %**
296 - Memorial Day Donations Total		**$0.10**					**$0.10**	**0.00 %**
297-172-5380-0000	OPEN SPACE COMMITTEE EXPENSE	$477.00		$1,170.00			$1,647.00	0.00 %
172 - Community Preservation Co Total		**$477.00**		**$1,170.00**			**$1,647.00**	**0.00 %**
297 - Open Space Committee Donations Total		**$477.00**		**$1,170.00**			**$1,647.00**	**0.00 %**
298-630-5780-0000	PARKS & RECREATION EXPENSES	$150.75				$161.88	$-11.13	107.38 %
630 - Recreation Total		**$150.75**				**$161.88**	**$-11.13**	**107.38 %**
298 - Park and Recreation Donations Total		**$150.75**				**$161.88**	**$-11.13**	**107.38 %**
299-210-5130-0000	PD UNDERAGE DRINKING GRANT	$-76.42					$-76.42	100.00 %
210 - Police Total		**$-76.42**					**$-76.42**	**100.00 %**
299 - UNDERAGE DRINKING GRANT Total		**$-76.42**					**$-76.42**	**100.00 %**
300-000-5840-0006	CH90			$401,077.99		$406,526.93	$-5,448.94	101.35 %
300-000-5840-2017	STRAP ROADS GRANT			$748,317.38		$748,317.38		100.00 %
000 - unclassified Total				**$1,149,395.37**		**$1,154,844.31**	**$-5,448.94**	**100.47 %**
300-422-5840-0009	COMPLETE STREETS-MASS DOT					$2,105.09	$-2,105.09	100.00 %
422 - Construction and Maintena Total						**$2,105.09**	**$-2,105.09**	**100.00 %**
300-991-5961-0000	TRANSFERS TO GENERAL FUND					$2,874.93	$-2,874.93	100.00 %
991 - Transfers to General Fund Total						**$2,874.93**	**$-2,874.93**	**100.00 %**
300 - Highway Improvement Fund Total				**$1,149,395.37**		**$1,159,824.33**	**$-10,428.96**	**100.90 %**
301-000-5840-0001	ENGINEERING & DESIGN RT 68 RD PROJE	$62,507.81				$8,294.91	$54,212.90	13.27 %
301-000-5840-9000	ATM 6/7/16 A14 Pre.Des.Rte 68TwnCtr		$20,000.00			$20,000.00		100.00 %
000 - unclassified Total		**$62,507.81**	**$20,000.00**			**$28,294.91**	**$54,212.90**	**34.29 %**

Town of Hubbardston

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301 - Other Capital Projects								
Account	**Description**	**Carry Fwd**	**Orig Bud**	**Amended**	**Encumb**	**Expend**	**Unencum Bal**	**% Exp**
301-422-5870-0000	STM 7/29/14 ART#1 DUMP TRUCK	$5,000.00					$5,000.00	0.00 %
422 - Construction and Maintena Total		**$5,000.00**					**$5,000.00**	**0.00 %**
301 - Other Capital Projects Total		**$67,507.81**	**$20,000.00**			**$28,294.91**	**$59,212.90**	**32.33 %**
540-950-5780-0000	C.FAIRMAN COMMON FUND	$6,884.04		$69.50			$6,953.54	0.00 %
950 - Permanent Funds and Special Pu Total		**$6,884.04**		**$69.50**			**$6,953.54**	**0.00 %**
540 - C. Fairman Common Trust Total		**$6,884.04**		**$69.50**			**$6,953.54**	**0.00 %**
541-950-5780-0000	FREETOWN LIBRARY TRUST	$21,715.22		$209.82			$21,925.04	0.00 %
950 - Permanent Funds and Special Pu Total		**$21,715.22**		**$209.82**			**$21,925.04**	**0.00 %**
541 - Freetown Library Trust Total		**$21,715.22**		**$209.82**			**$21,925.04**	**0.00 %**
542-950-5780-0000	CLARK LIBRARY TRUST	$1,936.76		$11.08			$1,947.84	0.00 %
950 - Permanent Funds and Special Pu Total		**$1,936.76**		**$11.08**			**$1,947.84**	**0.00 %**
542 - Clark Library Trust Total		**$1,936.76**		**$11.08**			**$1,947.84**	**0.00 %**
543-950-5780-0000	BUFFUM LIBRARY FUND	$4,964.41		$45.53			$5,009.94	0.00 %
950 - Permanent Funds and Special Pu Total		**$4,964.41**		**$45.53**			**$5,009.94**	**0.00 %**
543 - Buffum Library Trust Total		**$4,964.41**		**$45.53**			**$5,009.94**	**0.00 %**
544-950-5780-0000	CHURCH LIBRARY FUND	$3,478.42		$25.59			$3,504.01	0.00 %
950 - Permanent Funds and Special Pu Total		**$3,478.42**		**$25.59**			**$3,504.01**	**0.00 %**
544 - Church Library Trust Total		**$3,478.42**		**$25.59**			**$3,504.01**	**0.00 %**
545-950-5780-0000	EVERGREEN CEMETERY FUND	$8,741.19		$-1,633.82			$7,107.37	0.00 %
950 - Permanent Funds and Special Pu Total		**$8,741.19**		**$-1,633.82**			**$7,107.37**	**0.00 %**
545 - Evergreen Cemetery Fund Total		**$8,741.19**		**$-1,633.82**			**$7,107.37**	**0.00 %**

Town of Hubbardston

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546 - Clark Cemetery Trust								
Account	**Description**	**Carry Fwd**	**Orig Bud**	**Amended**	**Encumb**	**Expend**	**Unencum Bal**	**% Exp**
546-950-5780-0000	CLARK CEMETERY FUND	$1,015.25		$14.77			$1,030.02	0.00 %
950 - Permanent Funds and Special Pu Total		**$1,015.25**		**$14.77**			**$1,030.02**	**0.00 %**
546 - Clark Cemetery Trust Total		**$1,015.25**		**$14.77**			**$1,030.02**	**0.00 %**
547-950-5780-0000	FOREST HILL CEMETERY FUND	$467.66		$14.82			$482.48	0.00 %
950 - Permanent Funds and Special Pu Total		**$467.66**		**$14.82**			**$482.48**	**0.00 %**
547 - Forest Hill Cemetery Trust Total		**$467.66**		**$14.82**			**$482.48**	**0.00 %**
548-950-5780-0000	WARREN CEMETERY FUND	$3,550.56		$35.48			$3,586.04	0.00 %
950 - Permanent Funds and Special Pu Total		**$3,550.56**		**$35.48**			**$3,586.04**	**0.00 %**
548 - Warren Cemetery Trust Total		**$3,550.56**		**$35.48**			**$3,586.04**	**0.00 %**
549-950-5780-0000	PINE GROVE CEMETERY FUND	$7,667.96		$96.98			$7,764.94	0.00 %
950 - Permanent Funds and Special Pu Total		**$7,667.96**		**$96.98**			**$7,764.94**	**0.00 %**
549 - Pine Grove Cemetery Trust Total		**$7,667.96**		**$96.98**			**$7,764.94**	**0.00 %**
550-950-5780-0000	RURAL GLEN CEMETERY TRUST	$9,383.26		$277.97			$9,661.23	0.00 %
950 - Permanent Funds and Special Pu Total		**$9,383.26**		**$277.97**			**$9,661.23**	**0.00 %**
550 - Rural Glenn Cemetery Trust Total		**$9,383.26**		**$277.97**			**$9,661.23**	**0.00 %**
551-950-5780-0000	BROOKSIDE CEMETERY	$54,542.52		$756.90			$55,299.42	0.00 %
950 - Permanent Funds and Special Pu Total		**$54,542.52**		**$756.90**			**$55,299.42**	**0.00 %**
551 - Brookside Cemetery Trust Total		**$54,542.52**		**$756.90**			**$55,299.42**	**0.00 %**
552-950-5780-0000	BROOKSIDE SALE OF LOTS	$26,377.51					$26,377.51	0.00 %
950 - Permanent Funds and Special Pu Total		**$26,377.51**					**$26,377.51**	**0.00 %**
552 - Brookside-Sale of Lots Mainten Total		**$26,377.51**					**$26,377.51**	**0.00 %**

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From 07/01/2016 to 06/30/2017

553 - Greenwood Cemetery Trust								
Account	**Description**	**Carry Fwd**	**Orig Bud**	**Amended**	**Encumb**	**Expend**	**Unencum Bal**	**% Exp**
553-950-5780-0000	GREENWOOD CEMETERY TRUST	$2,027.91		$35.62			$2,063.53	0.00 %
950 - Permanent Funds and Special Pu Total		**$2,027.91**		**$35.62**			**$2,063.53**	**0.00 %**
553 - Greenwood Cemetery Trust Total		**$2,027.91**		**$35.62**			**$2,063.53**	**0.00 %**
554-950-5780-0000	LOVEWELL CEMETERY TRUST	$676.53		$-92.81			$583.72	0.00 %
950 - Permanent Funds and Special Pu Total		**$676.53**		**$-92.81**			**$583.72**	**0.00 %**
554 - Lovewell Cemetery Trust Total		**$676.53**		**$-92.81**			**$583.72**	**0.00 %**
555-950-5780-0000	NEW LAND CEMETERY	$3,741.78		$20.52			$3,762.30	0.00 %
950 - Permanent Funds and Special Pu Total		**$3,741.78**		**$20.52**			**$3,762.30**	**0.00 %**
555 - New Land-Cemetery Fund Total		**$3,741.78**		**$20.52**			**$3,762.30**	**0.00 %**
556-950-5780-0000	HONOR ROLL FUND	$3,500.65		$28.57			$3,529.22	0.00 %
950 - Permanent Funds and Special Pu Total		**$3,500.65**		**$28.57**			**$3,529.22**	**0.00 %**
556 - Honor Roll Fund Total		**$3,500.65**		**$28.57**			**$3,529.22**	**0.00 %**
557-950-5780-0000	HUBBARDSTON COMMUNITY PARK FUND	$14,593.88		$135.46		$3,389.85	$11,339.49	23.01 %
950 - Permanent Funds and Special Pu Total		**$14,593.88**		**$135.46**		**$3,389.85**	**$11,339.49**	**23.01 %**
557 - Hubbardston Community Park Fun Total		**$14,593.88**		**$135.46**		**$3,389.85**	**$11,339.49**	**23.01 %**
558-950-5780-0000	CASH SCHOLARSHIP FUND	$59,515.95		$705.89			$60,221.84	0.00 %
950 - Permanent Funds and Special Pu Total		**$59,515.95**		**$705.89**			**$60,221.84**	**0.00 %**
558 - Cash Scholarship Fund Total		**$59,515.95**		**$705.89**			**$60,221.84**	**0.00 %**
559-950-5780-0000	OTHER CHARGES AND EXPENSES	$99.36		$21.36			$120.72	0.00 %
950 - Permanent Funds and Special Pu Total		**$99.36**		**$21.36**			**$120.72**	**0.00 %**
559 - Hubbardston Preservation Trust Total		**$99.36**		**$21.36**			**$120.72**	**0.00 %**

Town of Hubbardston

All Departments Expenditure Report

From 07/01/2016 to 06/30/2017

560 - Town Clock Fund Account	Description	Carry Fwd	Orig Bud	Amended	Encumb	Expend	Unencum Bal	% Exp
560-950-5780-0000	TOWN CLOCK FUND	$133.44		$0.75			$134.19	0.00 %
950 - Permanent Funds and Special Pu Total		**$133.44**		**$0.75**			**$134.19**	**0.00 %**
560 - Town Clock Fund Total		**$133.44**		**$0.75**			**$134.19**	**0.00 %**
561-950-5580-0000	HUBBARDSTON SCHOOL FUND	$10,323.52		$60.21			$10,383.73	0.00 %
561-950-5780-0000	HCS INTERCOM SYSTEM	$210.58					$210.58	0.00 %
950 - Permanent Funds and Special Pu Total		**$10,534.10**		**$60.21**			**$10,594.31**	**0.00 %**
561 - Hubbardston School Fund Total		**$10,534.10**		**$60.21**			**$10,594.31**	**0.00 %**
562-950-5780-0000	GB EXPENSE SCHOLARSHIP FUND	$31,502.97		$381.20			$31,884.17	0.00 %
950 - Permanent Funds and Special Pu Total		**$31,502.97**		**$381.20**			**$31,884.17**	**0.00 %**
562 - 562 Total		**$31,502.97**		**$381.20**			**$31,884.17**	**0.00 %**
652-231-5110-0000	FD CALL WAGES		$16,000.00	$-3,000.00		$13,000.00		100.00 %
652-231-5110-0001	FD WEEKEND COVERAGE		$10,824.00			$10,697.93	$126.07	98.83 %
652-231-5110-0002	FIRE CHIEF SALARY		$38,974.00			$38,974.00		100.00 %
652-231-5110-0003	FIRE DEPARTMENT FULL TIME WAGES		$80,008.00			$78,862.90	$1,145.10	98.56 %
652-231-5110-0004	FIRE DEPT. HOLIDAY COVERAGE		$5,500.00			$4,638.14	$861.86	84.32 %
652-231-5110-0005	FIRE DEPARTMENT VACATION EXPENSE		$7,463.00			$2,748.78	$4,714.22	36.83 %
652-231-5110-0006	FIRE DEPARTMENT OVERTIME		$11,899.00	$3,000.00		$14,647.12	$251.88	98.30 %
652-231-5240-0001	FD VEHICLE MAINTENCE		$3,000.00			$2,993.36	$6.64	99.77 %
652-231-5290-0000	FD LEASE SPACE EXP		$18,600.00			$18,415.00	$185.00	99.00 %
652-231-5300-0000	PROFESSIONAL SERVICES		$17,900.00			$17,815.09	$84.91	99.52 %
652-231-5380-0000	FD EMP PHYSICAL EXAMS		$700.00				$700.00	0.00 %
652-231-5380-0001	FD LICENSE FEES		$3,000.00			$2,954.00	$46.00	98.46 %
652-231-5380-0002	FIRE DEPT TRAINING		$1,200.00			$1,174.80	$25.20	97.90 %
652-231-5430-0000	FD BUILDING MAINTENCE		$2,500.00	$-2,400.00		$2,373.27	$-2,273.27	2,373.27 %
652-231-5430-0001	FD EQUIP MAINT CONTRACTS		$4,950.00			$4,950.00		100.00 %
652-231-5500-0000	FIRE DEPT MEDICAL SUPPLIES		$12,500.00			$12,413.35	$86.65	99.30 %
652-231-5500-0001	FIRE DEPT OXYGEN		$2,500.00			$815.94	$1,684.06	32.63 %

Town of Hubbardston

All Departments Expenditure Report

From 07/01/2016 to 06/30/2017

652 - Ambulance Enterprise Account	Description	Carry Fwd	Orig Bud	Amended	Encumb	Expend	Unencum Bal	% Exp
652-231-5850-0001	FD NEW EQUIPMENT		$9,500.00	$2,400.00		$9,493.61	$2,406.39	79.77 %
231 -	**Ambulance Service Total**		**$247,018.00**			**$236,967.29**	**$10,050.71**	**95.93 %**
652 - Ambulance Enterprise Total			**$247,018.00**			**$236,967.29**	**$10,050.71**	**95.93 %**
916-175-5780-0000	BORREGO SOLAR			$111,792.74			$111,792.74	0.00 %
175 -	**Planning Board/Department Total**			**$111,792.74**			**$111,792.74**	**0.00 %**
916 - BORREGO SOLAR Total				**$111,792.74**			**$111,792.74**	**0.00 %**
918-175-5780-0000	HUBBARDSTON SOLAR	$766.60		$152.90			$919.50	0.00 %
175 -	**Planning Board/Department Total**	**$766.60**		**$152.90**			**$919.50**	**0.00 %**
918 - HUBBARDSTON SOLAR Total		**$766.60**		**$152.90**			**$919.50**	**0.00 %**
919-175-5780-0000	KS SOLAR	$397.76		$103.19			$500.95	0.00 %
175 -	**Planning Board/Department Total**	**$397.76**		**$103.19**			**$500.95**	**0.00 %**
919 - KS SOLAR ESCROW Total		**$397.76**		**$103.19**			**$500.95**	**0.00 %**
920-175-5780-0000	SEABOARD SOLAR	$50,077.47		$45.05			$50,122.52	0.00 %
175 -	**Planning Board/Department Total**	**$50,077.47**		**$45.05**			**$50,122.52**	**0.00 %**
920 - SEABOARD SOLAR Total		**$50,077.47**		**$45.05**			**$50,122.52**	**0.00 %**
922-291-5380-0000	CCP GRANT	$3,493.85				$2,010.60	$1,483.25	57.54 %
291 -	**Civil Defense Total**	**$3,493.85**				**$2,010.60**	**$1,483.25**	**57.54 %**
922 - CCP GRANT Total		**$3,493.85**				**$2,010.60**	**$1,483.25**	**57.54 %**
924-291-5380-0000	COMMUNITY POLICING	$3,340.65					$3,340.65	0.00 %
291 -	**Civil Defense Total**	**$3,340.65**					**$3,340.65**	**0.00 %**
924 - COMMUNITY POLICING Total		**$3,340.65**					**$3,340.65**	**0.00 %**

Town of Hubbardston

All Departments Expenditure Report

From 07/01/2016 to 06/30/2017

925 - C.E.R.T DONATIONS								
Account	**Description**	**Carry Fwd**	**Orig Bud**	**Amended**	**Encumb**	**Expend**	**Unencum Bal**	**% Exp**
925-291-5380-0000	C.E.R.T DONATIONS	$659.82					$659.82	0.00 %
291 - Civil Defense Total		**$659.82**					**$659.82**	**0.00 %**
925 - C.E.R.T DONATIONS Total		**$659.82**					**$659.82**	**0.00 %**
926-950-5780-0000	LIBRARY CAPITAL COSTS	$4.59		$0.75			$5.34	0.00 %
950 - Permanent Funds and Special Pu Total		**$4.59**		**$0.75**			**$5.34**	**0.00 %**
926 - LIBRARY CAPITAL COSTS Total		**$4.59**		**$0.75**			**$5.34**	**0.00 %**
927-422-5380-0000	DPW DONATION	$1,314.17					$1,314.17	0.00 %
422 - Construction and Maintena Total		**$1,314.17**					**$1,314.17**	**0.00 %**
927 - DPW DONATION Total		**$1,314.17**					**$1,314.17**	**0.00 %**
929-541-5380-0000	SENIOR CENTER BUILDING GRANT	$201,282.12		$45,000.00		$214,678.63	$31,603.49	87.16 %
541 - Council on Aging Total		**$201,282.12**		**$45,000.00**		**$214,678.63**	**$31,603.49**	**87.16 %**
929 - SENIOR BUILDING DONATION Total		**$201,282.12**		**$45,000.00**		**$214,678.63**	**$31,603.49**	**87.16 %**
931-000-5380-0000	SCHOOL AGENCY	$5,000.00		$-5,000.00				100.00 %
000 - unclassified Total		**$5,000.00**		**$-5,000.00**				**100.00 %**
931 - SCHOOL AGENCY Total		**$5,000.00**		**$-5,000.00**				**100.00 %**
932-549-5380-0000	AGRICULTURAL DONATION	$20.00					$20.00	0.00 %
549 - Other * Total		**$20.00**					**$20.00**	**0.00 %**
932 - AGRICULTURAL DONATION Total		**$20.00**					**$20.00**	**0.00 %**
933-000-5380-0000	FINANCIAL PLAN & FORECAST GRANT	$24,750.00				$9,000.00	$15,750.00	36.36 %
000 - unclassified Total		**$24,750.00**				**$9,000.00**	**$15,750.00**	**36.36 %**
933 - FINANCIAL PLANNING AND FORECAS Total		**$24,750.00**				**$9,000.00**	**$15,750.00**	**36.36 %**

Town of Hubbardston

All Departments Expenditure Report

From 07/01/2016 to 06/30/2017

934 - QRSD COLLINS CENTER GRANT								
Account	**Description**	**Carry Fwd**	**Orig Bud**	**Amended**	**Encumb**	**Expend**	**Unencum Bal**	**% Exp**
934-000-5380-0000	QRSD COLLINS CENTER GRANT			$33,750.00		$70,000.00	$-36,250.00	207.40 %
000 - unclassified Total				**$33,750.00**		**$70,000.00**	**$-36,250.00**	**207.40 %**
934 - QRSD COLLINS CENTER GRANT Total				**$33,750.00**		**$70,000.00**	**$-36,250.00**	**207.40 %**
935-122-5380-0000	ECONOMIC DEVELOPMENT GRANT			$5,000.00			$5,000.00	0.00 %
122 - Selectmen Total				**$5,000.00**			**$5,000.00**	**0.00 %**
935 - ECONOMIC DEVELOPMENT GRANT Total				**$5,000.00**			**$5,000.00**	**0.00 %**
	Grand Total	**$2,367,293.85**	**$9,138,736.08**	**$1,467,761.97**	**$0.00**	**$11,130,824.87**	**$1,842,967.03**	**85.79 %**

TREASURER/COLLECTOR

Summary of Collections For 07/01/2016 to 06/30/2017

Year	Excise	Tax	Interest	Charges
1999	Motor Vehicle Excise Tax	$ 28.75	$ 0.77	$ 53.00
2012	Motor Vehicle Excise Tax	$ 424.69	$ 17.55	$ 445.00
2013	Motor Vehicle Excise Tax	$ 147.50	$ 5.85	$ 356.00
2014	Motor Vehicle Excise Tax	$ 953.13	$ 65.83	$ 1,255.00
2015	Motor Vehicle Excise Tax	$ 5,248.35	$ 409.37	$ 4,949.00
2016	Motor Vehicle Excise Tax	$ 102,537.08	$ 1,810.29	$ 15,697.00
2017	Motor Vehicle Excise Tax	$ 528,719.50	$ 428.02	$ 6,010.00
	Total Excise	**$ 638,059.00**	**$ 2,737.68**	**$ 28,765.00**

Year	Real Estate	Tax	Interest	Charges
2015	Real Estate Tax	$ 9,477.80	$ 1,093.80	$ 150.00
2016	Real Estate Tax	$ 71,453.35	$ 8,141.40	$ 2,130.00
2017	Real Estate Tax	$ 6,426,808.18	$ 10,221.45	$ 5,584.85
	Total Real Estate Tax	**$ 6,507,739.33**	**$ 19,456.65**	**$ 7,864.85**
2015	CPA	$ 78.07	$ 16.77	
2016	CPA	$ 386.15	$ 45.89	
2017	CPA	$ 56,190.20	$ 73.66	
	Total CPA	**$ 56,654.42**	**$ 136.32**	

		Principal	Interest
2016	Septic Lien	$ 285.65	$ 0.82
2017	Septic Lien	$ 4,693.24	$ 2.01
	Total Septic Lien	**$ 4,978.89**	**$ 2.83**
2017	Sewer Betterment	$ 411.13	
	Total Sewer Betterment	**$ 411.13**	

Year	Personal Property	Tax	Interest
2016	Personal Property Tax	$ 22,556.05	$ 574.53
2017	Personal Property Tax	$ 154,540.44	$ 1,172.80
	Total Personal Property Tax	**$ 177,096.49**	**$ 1,747.33**

Respectfully Submitted,

Sandra Nason
Treasurer/Collector

FISCAL YEAR 2017
YEAR ENDING 06/30/2017

TRUST FUNDS

CEMETERY FUNDS	
Brookside	$ 134,510.06
Clark	2,627.86
Evergreen	22,424.33
Forest Hill	2,634.81
Greenwood	6,328.62
Lovewell	1,277.06
Pine Grove	17,232.78
Rural Glen	49,398.10
Warren	6,302.94
New Land	3,647.82
LIBRARY FUNDS	
Freetown	$ 37,288.24
Clark	1,966.97
A. Maria Buffum	8,088.71
Charlotte P. Fairman	12,349.86
Eliza Church	4,547.40
Capital Costs	131.73
STABILIZATION	
Stabilization	$ 469,891.18
Municipal Capital	102,403.91
HONOR ROLL FUND	5,078.68
TOWN CLOCK FUND	135.51
SCHOOL FUND	10,698.48
HUBBARDSTON COMMUNITY PARK	24,070.77
C.A.S.H. FUND	125,443.57
HUBBARDSTON PRESERVATION	3,800.18
COUNTRY HEN SCHOLARSHIP	33,143.22
TOTAL TRUST FUNDS	**$ 1,085,422.79**

GENERAL FUND

Arts Lottery	$ 17,106.18
Planning Board Revolving	3,193.26
Recreation	5,912.98
Septic Grant	2,699.61
Eastern Bank-M.M.A.	51,612.63
Eastern Bank – Vendor	-172,083.17
MMDT	17,808.15
Fidelity Bank – M.M.A.	719,550.10
Fidelity Bank – Depository	196,582.35
Unibank – M.M.A.	1,109,142.20
Unibank – Loan Proceeds	608,017.23
Unibank – Online Collections	10,791.97
Friends Farm	20,805.54
Pitcherville S & G	9,259.71
Pitcherville #2	6,727.44
Kataisto	10,016.89
Lead the Way	3,990.35
KS Solar	103,612.13
Hubbardston Solar	153,517.88
Seaboard Solar	45,226.00
Borrego Solar	111,864.43
Payroll	30,510.74
Petty Cash	115.00

Respectfully Submitted,

Sandra Nason
Town Treasurer

TOWN SERVICES

2017 AGRICULTURAL COMMISSION ANNUAL REPORT

The commission had 5 meetings in 2017. They addressed 3 farm animal issues for the year, and did 3 outreach activities. The outreach activities included the annual Farmer – to – Farmer Social, hosted by Debbie and Keith Tetrault in February, participation of the commission members in the 250th parade with farm themed floats, and provided farm related activities at the Field Day in September. Our budget of $200. 00 was not used in 2017 calendar year, however, some expenses are expected in 2018 for educational activities with children in our town.

2017 BUILDING DEPARTMENT ANNUAL REPORT

Purpose of Permit	# of Permits	$ Value	$ Fee
New Commercial Buildings	8	2,636,980	17,912
New 1 & 2 Family Dwellings	8	2,001,325	13,520
Additions	8	242,900	10,917
Accessory Buildings	7	352,036	2,660
Pools	2	31,100	300
Solar - Commercial	3	5,515,478	11,707
Solar – Residential	22	498,651	4,380
Roofs	22	215,600	924
Other (Siding, Windows, Insulation)	56	727,244	8,548
Total Building Permits	**136**	**$12,221,314**	**$70,868**
Demolitions	5		375
Wood/ Pellet Stove Permits	21	6,300	1,050
Safety Certificates	4	-	$160
Grand Totals	**159**	**$12,227,614**	**$72,399**

Building Department office hours are Monday 3:00-8:00pm, Tuesday 10am-6 pm and Wednesday 3:00-6:00 pm.

The Building Inspector has office hours from 4:00 pm - 6:00 pm Tuesdays & Wednesdays. The Building Inspector schedules inspections Tuesdays, Wednesdays and Thursdays.

Respectfully submitted;
Lawrence M. Brandt, Building Commissioner
Patricia Burke, Land Use Clerk

2017 COUNCIL ON AGING ANNUAL REPORT

The Council on Aging started off 2017 with a very busy and eventful year planned.

Our regularly scheduled events included Wii Bowling, Pitch tournaments, Bingo, Cribbage, Walking Club, Trim Class, Silver Sneakers, twice-weekly deliveries of produce and bakery items, and MOC Congregate Meals and Meals on Wheels deliveries. Eggs from the Country Hen are still being delivered for the seniors every Thursday.

Activities added this year include art classes and craft classes on Fridays and jewelry making on Mondays. Educational programs over the course of the year included “Taking Control of your Future,” a program on elder legal issues presented by an attorney; “10 signs of Alzheimer's Disease;” "Healthy Food Choices for Seniors;" ‘The Importance of Drinking Water” and “Warning signs of a Stroke.” Blood pressure readings are offered here at the Senior Center once a month by registered nurse Judi Wiinikka.

Regarding outreach, the Singin' Swingin' Seniors have been in great demand to perform at many Senior Centers and Nursing homes, Our Trips to Foxwood every other month are very popular, and our second annual 3-day bus trip to the Amish Country for Christmas was a huge success. Earlier in the year, we joined with Oakham seniors on a bus trip to Webster Lake for a boat ride and luncheon.

The Senior Center hosts the Friends of the Senior Center meetings once a month and the Golden Age Meetings twice a month. Every month, the senior center also welcomes State Rep. Donnie Berthiaume's visit when he is available for Hubbardston residents.

In May, the Council on Aging once again hosted Candidates' Night before the Town Election, and honored our veterans with a cook-out after our Memorial Day Parade.

In June, the Council honored Bob Beauregard, Manager of the Country Hen for his generosity to Hubbardston seniors at the Annual Senior Chicken Barbecue held at Peaceful Acres Campground. Use of the facility was generously offered by owner Carol Curtis.

We joined the Hubbardston Town-wide Yard Sale again in June and held a second sale in October. Thank you to all the people who helped make these a great success by donating items and donating their time.

In September, the Council on Aging participated in the annual Hubbardston Field Day along with the Golden Agers and the Friends of the Senior Center.

The Christmas Fair was lots of fun, with many busy hands making crafts and decorating our center. There was a wonderful turnout. The Salvation Army was present along with Santa Claus, Mrs. Claus and a guest appearance by ELF himself.

Despite our best efforts, the 2017 year ended in disappointment for the Hubbardston Senior Center. After many years of trying to prepare with much work and dedication for a new center, the reality set in; it was not going to happen. The town had spoken, and seniors had to accept the outcome with dignity and resilience. Thus we have taken a step back and asked ourselves how we can make optimum use of our limited space and

resources and what we can do to be even more relevant and useful to our community. That is our goal for the upcoming year 2018.

Respectfully submitted,

Claudia Provencal

Director, Hubbardston Council on Aging.

2017 DEPARTMENT OF PUBLIC WORKS ANNUAL REPORT

Message from the Director

The DPW consists of the Director, one mechanic and four truck driver/laborers. We also have two seasonal winter drivers and two seasonal summer employees who help maintain the cemeteries. We have organized and evaluated all of our operations to streamline productivity and accomplish as many projects as possible. The DPW will also continue to perform its regular assigned responsibilities for all the care and the maintenance of all Town roads. We strive to keep them in the best possible condition at all times. We continue to prioritize our workload to get as much work done as possible. This year's Annual town meeting approved a new 6 wheel dump truck with combination body and plow to replace the 97 Ford. The Annual town meeting also approved to rebuild the 2005 Elgin sweeper. The DPW greatly appreciates the residents support in our efforts in updating our equipment to better serve you.

Road Maintenance: The Town did an additional $246,643.52 paving project in the area known as Pine Crest using Chapter 90 funding which finished up Pine Crest. It involved all or portions of 8 roads totaling 2.703 miles of paving. The Town also paved the last two sections of Twin Hill Rd. totaling another 1/2 mile of paving using $60,000. of Chapter 90 funding. We also Hot Patched sections of Williamsville Rd., Mayo Rd. and Brigham St. We Crack sealed Old Boston Turnpike Rd. and Barre Rd. We line painted numerous roads in town starting with Old Boston Turnpike Rd., Barre Rd., Elm St., Main St., Williamsville Rd., New Templeton Rd., also stop bars along with R/R crossings. The DPW swept 90% of the roads in Town due to breakdowns . We have used the over the rail brush mower and over the last couple of year we have mowed every road in town. We have now set up a maintenance program where each road will be brush mowed at least once every other year. We have done some road shoulder and ditch line work to correct drainage issues on several roads in town. A lot of the drainage work has been done in preparation of future paving projects. We have cut back the shoulders of the road on Lombard Rd., Adams Rd., Gardner cut-off Rd., Prentiss Rd., Prentiss Rd. Extension, part of New Westminster Rd. from Mare Meadow Ln. to Westminster town line and started Flagg Rd. . .We ground cut High Bridge Rd. and Flagg Rd. . We up cut parts of Worcester Rd. and Old Boston Turnpike Rd. with the bucket truck.

We work very diligently to keep all of our equipment in excellent working condition. We have devised ways to reduce wear and tear and continue to seek further improvements. We continue to deal with the routine types of maintenance issues that occur during normal wear and tear of the equipment.

I continually evaluate all of the roads in town and update needed repairs. I have categorized the type of repair each road needs including a basic cost estimate. We have also completed and continue to maintain a 3 year plan on future road repairs that is presented to the Select Board annually. The DPW has been working with Mass DOT to help us repair the Rt. 62 culverts on the State Bridge program, the Evergreen Bridge Project and Gardner Rd. Project to get it on the Tip Grant. Other general road maintenance was done on various roads as time permitted.

Cooperation with other Town Boards and Departments: We continue to meet with all boards and committees to get as much cooperation as possible. We continue to do most of the repairs for the Police and Fire Departments on their vehicles. We work closely with the Tree Warden in cutting down trees using our

shared bucket truck to help with taking down hazardous trees in Town. We all need to communicate and to continue to work together for the betterment of the Town.

The DPW will work hard for the Town and make the roads the best they can be. We urge residents to call 978-928-1408 with questions, concerns or ideas. We will do our best to address them promptly and to your satisfaction.

INVENTORY

2018 Freightliner with all season body and power angle plow
2016 16 foot Carry on Trailer
2015 Freightliner with all-season body and power angle plow
2015 Carmate Enclosed Utility Trailer
2014 John Deere Z290 Mower
2014 Ford F-450 with dump body and plow
2012 Freightliner 6 wheel dump truck with slide in sander and power angle plow
2009 Sterling 6 wheel dump truck with all-season body and power angle plow
2009 Ford Explorer
2007 Case Backhoe
2007 Volvo Road Grader with wing plow
2006 Ford F450 with dump body and plow
2005 Elgin SE Pelican sweeper
2004 Mack with all-season body and power angle plow
2001 Morbark wood chipper
2001 John Deere M665 Mower
1998 Ford L-8000 with all-season body & wing plow
1997 Ford L-8000 with all-season body and power angle plow (replaced by 18 Freightliner)
1997 New Holland tractor with flail & rotary heads
1984 Hough 540 Loader
1968 Sidewalk tractor w/ V-plow and angle plow

Respectfully submitted,
Travis Brown
DPW Director

2017 FINANCE COMMITTEE ANNUAL REPORT

Under the Town's Bylaws and Charter, the Finance Committee reviews the budgets for the Town and Regional School Committee for the ensuing fiscal year and provides to the voters a report that is included with the Annual Town Meeting Warrant. This report speaks to the budget matters that the Finance Committee has reviewed and contains the Committee's recommendations or suggestions regarding those matters. The Finance Committee also reviews budget-related Warrant articles and its recommendations and suggestions for those articles are included with those Warrants. Hubbardston's Finance Committee does not prepare these budgets; its role is advisory only. Members of the Finance Committee also act as liaisons to the various Town Boards and Committees, as well as the Hubbardston members of the Regional School Committee, to facilitate communication regarding the budget process.

As of this writing the Finance Committee consists of four of its five members. The financial challenges the Town faces have not lessened, and I encourage any and all of you who care about our Town and its future to fill this vacancy. The Town faces important decisions at all times of the year, but particularly at budget time, and serving on the Finance Committee is a great way to participate in our Town government in a meaningful way.

As in prior years, we welcome input from all, and we look forward to participation in this fiscal year's budget process.

Respectfully submitted,

Susan Rayne, Chair

REPORT OF THE LIBRARY DEPARTMENT

The Hubbardston Public Library serves to inspire and educate the public with free access to a large collection of books, magazines, historical archives, video and audio media, and the Internet. Through our educational and social programs, we strive to bring people together in the welcoming spirit of community and friendship.

Over the past year, the staff, trustees and supporters of the Hubbardston Public Library continued their endeavors to promote and support the habit of reading as a source of personal growth, education, and delight for the residents of Hubbardston. The library maintained a varied and current collection of materials to provide this experience. Hubbardston Public Library was once again certified by the Massachusetts Board of Library Commissioners as meeting the minimum standards for Massachusetts Public Libraries for 2017. As a certified library and a member of Central/Western Massachusetts Automated Resource Sharing (CWMARS), the library was able to access the collections of other Massachusetts libraries for our patrons. We continue to offer programs that reflect the needs and interests of our community.

Our focus for 2017 included Long-Range Planning. We also received Hubbardston Community Preservation funding to investigate the condition and explore options for our aging roof.

In 2017, 1,428 Hubbardston residents were library card holders. 5,660 people visited our library during open hours. An additional 1,013 people attended our 110 library programs. The library offered 1 computer, 1 laptop, 1 adult use tablet, and 2 children's tablets for public use as well as 24/7 Wi-Fi access. The library's website is http://hubbardstonpubliclibrary.org/

The library offered discount passes to the Eric Carle Museum of Picture Book Art, the Tower Hill Botanical Gardens, Magic Wings Butterfly Conservatory, the Discovery Museums and Garden, and the Mystic Aquarium, as well as a Massachusetts DCR Parks Pass. Nontraditional items for loan at the library included a telescope, specialty cake pans, a ukulele, a croquet set, a bean bag toss, and a *Kill A Watt* Meter.

2017 HUBBARDSTON PUBLIC LIBRARY DIRECTOR ANNUAL REPORT

With the support of the Hubbardston Cultural Council Grants and library funding, the library was able to offer the following programs during Calendar Year 2017:

- ***Pastel Painting Workshop:*** "Pastel Paint the 45 Million Dollar Flower" conducted by pastel artist Gregory John Maichack
- ***Interactive Lecture:*** "The Beatles: Band of The Sixties" conducted by Aaron Krerowicz, professional Beatles scholar and author
- ***Family Craft Program:*** "Enchanted Fairy House" materials and folklore provided by storyteller Mary Jo Maichack
- ***Maker Space Workshop:*** "3-D & Robotics Workshop" run by Arthur and Peter Evans
- ***Prince and Princess Party:*** Cinderella made a stop at the library on her way to the Ball
- ***Massachusetts Paranormal History:*** Tour Guide, Sarah Hodge-Wetherbe, introduced us to "Mysterious Massachusetts."

The library was able to offer these additional programs for 2017:

- ***Story Hour***: This library staple met every Wednesday from 10:30 to 11:30 AM from September through June. The program included a story, songs, sign language, yoga, and a related craft project.
- ***Lego Club:*** Our free build program for elementary-aged children met on Thursdays at 3:00 p.m.
- ***Trick or Treat:*** The library participated in the Halloween festivities on October 31.
- ***Parade:*** The library joined the rest of Hubbardston in celebrating the town's two hundredth anniversary by marching in the parade.

We are very thankful for the community support that has been provided to the library over the past year. We appreciate so much of what we've received from our town, including, to name just a few:

- In memoriam donations by some of our longtime residents who passed away this year

- The 20th Annual Library Road Race, whose proceeds help to support our historic building and its needs.

- Book sale –The annual book sale, to which the library staff and trustees contributed a great amount of effort and which allowed book lovers from Hubbardston and beyond to support the library and its collection.

- Our library volunteers, who logged 85 total hours of helping out in the library.

The library continued to offer the following hours in 2017:

Monday 1pm - 7pm
Wednesday 10am - 4pm
Thursday 1pm - 7pm
Saturday 9am - 12pm

The Hubbardston Public Library Staff and Trustees wish to thank all those who continued working so hard to keep the library a part of Hubbardston's past, present, and future. We hope you will continue to advocate for the future of this library.

Respectfully Submitted,

Jayne Arata,
Hubbardston Public Library

2017 PARKS COMMISSION ANNUAL REPORT

The Parks Commission is responsible for maintaining the public park area in town: the Curtis Recreation Field that encompasses soccer fields, baseball fields,a walking track, the Rainbows End Playground, a skate park and a basketball court. Other public areas include the Millennium Info Park (Charlie Clark Corner), The Town Common, Leonard Field and the Mt Jefferson Conservation Area.

The Parks Commission also provided community events and activities to the town with the Annual Easter Egg Hunt, The Annual Town Wide Yard Sale and The Annual Christmas Tree Lighting on the Town Common.

The Parks Commission also coordinates the scheduling of the Curtis Recreation Fields as well as approving other organizations for usage of public properties in Hubbardston.

The Parks Commission approved many additional events on town property. The Lyme Disease Awareness Walk, Spring Baseball League, Spring Soccer, Summer Soccer camps, Summer Basketball Camps, Fall Soccer, Lions Club Annual Hubbardston Field Day, and a few weddings.

The commissioners are the liaison for the town residents and the newly formed DPW to meet the needs of the town parks. The Commission meets the 3rd Monday of every month at the Senior Center.

Respectfully submitted for the commissioners,

Sanda L. Barry

Park Commissioner

2017 SPECIAL EVENTS ANNUAL REPORT

This past year the town had many special events. On May 20th there was Movie Night at Rec Field with HPD, sponsored by Bill Shea. I took on the snack shack for Movie night. 250th Celebration on June 17th was great! A parade, the Hubbardston Fair and finishing off the day with fireworks. In September I delivered the finished 250th bench that was carved by the chainsaw carver at The Hubbardston Fair. On September 9th I had a booth at Field Day. I was giving out info on upcoming events in town. On December 9th there was the 2nd annual Brunch with Santa located in HCS Cafe. And for the towns last event of this year we started up the Hubbardston Light Fight which ran for 2 weekends in December. This coming year I look forward to adding a few new events and resurrecting some old events for everyone to enjoy.

Respectfully submitted by,

Katie Young
Special Events Advisor

2017 VETERANS AGENT ANNUAL REPORT

Massachusetts has been providing benefits to its veterans since colonial days. From the French and Indian Wars to the Global War on Terrorism, the Commonwealth of Massachusetts provides financial assistance to veterans in need. Massachusetts General Law Chapter 115 (MGL Ch.115) requires every city and Town to maintain a Department of Veterans Services and establish a Veterans Services Officer (VSO) to assist in dispensing these benefits. We are the only state in the nation that, by law, requires every municipality to have a Veterans Agent or VSO employed to assist Veterans and their survivors. I have considered it a privilege to have been able to do this for the town and now I welcome George Kincannon to help implement this program to the veterans of Hubbardston.

Veterans with incomes at or below 200% of the Federal Poverty Level can receive financial assistance under MGL Ch.115 as long as they meet the cash asset limits below.

200% Federal Poverty Level (FPL)	
Number in Family	Maximum Monthly Income
1	$ 1,980.00
2	$ 2,670.00

Cash asset limits (home and car exempt)

Single	$ 5,000
Married	$ 9,800

George Kincannon has joined me as Assistant VSO as I will be departing in May 2017. George and I can also help you in filing federal claims to the Veterans Administration (VA) for service related benefits that Veterans and their Widows/Widowers are entitled to.

The financial benefit to Hubbardston, according to VA records, is that over 50 recipients in town receive an aggregate of over $149,000 annually. Additionally, MGL Ch.115 has authorized Hubbardston to spend over $30,000 on its Veterans with 75% of that amount reimbursed back to the town for its support of Veterans Services.

Our office is in Room 131 of the Westminster Town Hall where we also serve Ashburnham and Westminster Veterans. You will find us there every Wednesday and Thursday from 10am until 2pm. You can reach me by phone at (978) 874-7461 and/or email gkincannon@westminster-ma.gov

Respectfully submitted,

Thomas E. Maeder, Lt. Colonel, U.S. Army (Retired)

George J. Kincannon, First Sergeant, U.S. Army (Retired)

PROTECTION OF PERSONS & PROPERTY

REPORT OF THE BOARD OF HEALTH

The mission of the Board of Health is to promote and protect the public health of all residents in the Town of Hubbardston. This is done through education and enforcement of environmental, public, medical and mental health laws and regulations.

The Board of Health provides enforcement of the State Sanitary Code in the areas of housing, food sales and service, pools and camps. The Board is also responsible for the surveillance and reporting of communicable disease and the State Environmental Code for wells, septic systems, lead and asbestos abatement and ground water protection as well as the elimination of nuisances. These requirements reflect the principle that many critical health problems are best handled by local officials familiar with local conditions.

The Board of Health experienced a number of changes in 2017. Tom Larson resigned from his appointment as of June 20th; Hayden Duggen did not run for reelection and sadly we lost a valuable and faithful worker in Randy Mizerick who passed away June 28, 2017. Bill Homans joined the board after the June election.

RiteAid Pharmacy in Gardner, once again held the flu clinic for town residents. The Flu Clinic which took place in October had a smaller turnout than in the past.

The Board of Health along with a representative from the Attorneys Generals Office has been working on the Abandoned Housing Program. This program identifies houses that have been abandoned and seeks to bring the homes into compliance for habitable living conditions and possible resale.

The Board continues to be actively involved in Emergency Preparedness with our coordinator for the area.

Members for 2017:

Lucinda Oates, Chairman
Bill Homans, Member
Cathy Hansgate, Member

Respectfully Submitted for the Board of Health,
Lucinda Oates

Hubbardston Recycling Center Annual Report for 2017

In 2017 we served 152 residents and took in $1904 in fees. We made $798 in sales of recycling materials and paid out $1353.01 to recycle materials we can't sell or give away.
Items collected include:

- 312 gallons of waste oil
- 13 gallons of antifreeze
- 22 car batteries
- 13 oil filters
- 34 tires
- 12 household appliances
- 101 television sets and computer monitors
- 11 computers
- 3 chainsaws
- 17 lawnmowers
- 33 pressure tanks
- 10 microwaves
- 15 VCRs/DVD players
- 4 fridges and freezers
- 11.5 gallons of flashlight batteries
- 15 AC & dehumidifiers
- 9 vacuum cleaners
- 12 bicycles
- 4 lawn tractors
- 4 toasters

and assorted other objects of various materials.

It was a very good year in 2017, our volume is up on many types of recyclables, we also continue to operate at a nominal profit. Our new relationship with Raw Materials in Gardner has resulted in our being able to reduce prices for various recyclables. Unfortunately Cynn Oil is now charging us for waste oil, so we have to institute a nominal fee to cover these new charges. Scrap prices are down, as the global market for recyclables has softened due to China taking in less material for recycling. However India shows signs of taking up the slack in the market. One result of this is that the market for recycles plastics has greatly diminished and as a result we will not be able to accept recyclable plastics until we find a new processor to take them.

We need to hire another worker, and Hubbardston residents are encouraged to apply for the position (1 morning a month and we do have fun!) We will reopen for 2018 in April and I look forward to seeing everyone.

Bella Kaldera, Recycling Center Supervisor

REPORT OF THE FIRE DEPARTMENT

The Fire Department provided another year of dedicated service to the Town of Hubbardston in 2017. The staff of the Department devoted thousands of hours, paid and unpaid, to provide the best possible emergency services to the residents we protect. The Department responded to 626 incidents during the year while also continuing our efforts in fire prevention through public education and code enforcement.

In June the Town voted to approve $450,000 for the purchase of a fire engine. This funding will be used to replace our current Engine One which is been in serves for 24 years. This Engine is primarily used for first response to structural fires to protect life and property. It is a mid size engine capable of maneuvering into small roadways and driveways to ensure access during an emergency. This Engine carries a full complement of ladders for ground rescues to upper floors of a dwelling. It carries multiple sizes attack lines range from 1" ¾ to 2" ½ lines to supply the appropriate amount of water for extinguishment. It has a water tank that holds 1,000 gallons of water, enough water for extinguishment of fires or allows enough time for a water supply line to be laid to the nearest pond or stream for larger fires. The newer vehicle will meet the newest safety standards to date.

Training remained a major focus of the Department, with many hours spent drilling on Fire and EMS-related duties. In May, the Department was fortunate to acquire a structure on Kruse Road from a town resident that was scheduled for demolition. The structure was utilized for training for three months, allowing firefighters to hone their skills in preparation for the finale, a live fire evolution. The live fire training was held on a Saturday in August with participation from area fire departments, successfully concluding the training program.

The on-call members of the department donate four nights a month of on-call time, in addition to their regular response, with many giving more time to cover the hours of 6:00 p.m. to 7:00 a.m. seven nights a week. This assures that we have minimum staffing for the overnight, which is not covered by full time staff. They are required to be in town, ready to respond and only receive compensation for the hours when they do respond to emergencies. The dedication of the call staff saves the tax payers over $180,000 annually by covering those hours, which other wise would require additional full time staff to cover. But it has becomes more and more difficult over the years to recruit and retain staff due to the increasing demands of the job. From hundreds of hours just to complete the training to become a firefighter or EMT, to responding to the emergency calls themselves, the demands of being a call firefighter/EMT are just too much for many people to commit themselves to. The Department will need to address this in the near future to insure that the quality of service to our community is maintained.

The Department continued its efforts to pursue grants and alternative funding during the year. Once again we were awarded the Student Awareness of Fire Education (S.A.F.E.) grant and a Senior SAFE grant. These funds will be used to educate children and seniors alike on fire prevention, general home safety and how to be better prepared in the event of a fire.

I would like to thank all of the Town Officials, and members of the Police and Highway Departments; it has been a pleasure to work with them throughout the year. I would also like to express my appreciation to the residents of the community for their support. Finally, I would like to give a special thanks to the men and women of the Hubbardston Fire Department; they have done an excellent job serving their community and I am, as always, very proud to serve alongside them.

Respectfully submitted,

Robert F. Hayes Jr.
Fire Chief

POLICE DEPARTMENT

As the Police Chief for this department, I am pleased to submit the 2017 annual report for the Town of Hubbardston Police Department.

2017 brought about minor changes to the police department. Officer Donald Blood was hired after Ptlm. Walker left for Rutland P.D. Officer Blood will be attending the Municipal Police Academy in 2018.

During the course of the year the town was not immune to the opioid epidemic, as we have had to use Narcan on numerous occasions to resuscitate victims and we have made several drug arrests related to heroin. With our affiliation with the North Worcester County Drug Task Force we will continue to do our part in the social battle.

Quality of life issues, and helping the citizens through these, is an important part of policing for the Hubbardston Police Department. We believe that taking care of these type of nuisance complaints can improve resident's quality of life and overall satisfaction.

We have seen virtually the same calls for service in 2017 (12515) as in 2016 (12726). We have been very proactive regarding reporting of crimes, and their documentation. We have seen a decrease in both B&E/Burglary (33%) and Fraud. The breaks, after investigations, are frequently a direct result of the current heroine epidemic. The reporting of fraud is also a result of better reporting and our proactive approach to inform the citizens of Hubbardston about various online schemes. This outreach has been accomplished through Facebook and Twitter. I feel strongly that we saved many people from financial loss. The departments focus on community service was evident by increases in building checks (8%). This added effort has had a positive effect on these quality of life issues and will continue into the future.

The department continues its exposure on social media sites Facebook and Twitter. In regards to town wide notification CodeRed continues to be extremely helpful during paving operations, road closures and winter weather. We have also used the message board at the recreation field on numerous occasions. The likes for the Hubbardston Police Facebook page has increased by 42% and Twitter by 43%, and continues to grow.

The department continues its involvement with the North Worcester Drug Task Force, allowing us access to resources we would not normally have. We currently have 2 officers assigned to this unit on an as needed basis. This collaboration has allowed us to focus on drug issues plaguing our community and has resulted in numerous drugs arrests in 2015. We have continue to pursue grants to assist the community.

The department again maintained a presence at the Memorial Day Parade, as well as the 250th celebration and Field Day.

This office remains an active participant in the Comprehensive Emergency Management

Team, The Article 2020 Committee, and the North Worcester County Drug Task Force. In addition, this office administrates funding for grants from the Executive Office of Public Safety and Homeland Security.

In 2017 this department received a grant from the Country Hen to run child awareness classes and other programs to protect the at-risk population. Spring of 2018 we will host several trainings regarding this grant.

In closing I want to thank the hard working members of the Hubbardston Police Department for their dedication and vigilance. I feel that they represent the community of Hubbardston with pride and conviction. I would also like to thank the residents of Hubbardston for your support. Through budgetary vigilance we were again able to stay within budget and provide the services that you, the resident, deserve. 2018 will bring many of the same challenges to the Town of Hubbardston. Crime and drugs are a constant reminder of the society we live in and that no community is immune. Our goal is to be as vigilant as possible to secure your continued safety. I believe we are well prepared, and dedicated, to meet these challenges and serve the residents of Hubbardston. I am truly honored by the loyalty and dedication of the officers of The Hubbardston Police Department and the residents of this great town. I look forward to 2018 and the upcoming challenges that await us, I am confident that the men and woman of the Hubbardston Police Department are well equipped to handle any type of situation we are placed in.

OUR MISSION STATEMENT

The mission of the Hubbardston Police Department is to provide the highest quality of police service, in cooperation and partnership with the business and citizen community emphasizing integrity, fairness, and professionalism. It is our goal to have a positive impact on the quality of life for the residents and businesses in Hubbardston.

Respectfully submitted,

Chief Dennis G. Perron

2017 Police Department Personnel

Chief of Police

Dennis G. Perron

Police Clerk

Christine Bolduc

Full-Time Officers

Sergeant Robert Forte

Sergeant Ryan Couture

Detective Scott Chatigny

Officer Michael Amann

Officer Christopher Bergeron

Officer Donald Blood

Part-Time Police Officers

Ofc. Kevin Mailman

Ofc. Jacob Mosio

Ofc. James Halkola

Ofc. Eric Scott

Ofc. Nicholas Garcia

	2015	2016	2017
Total Calls for Service	14586	12726	12157
Criminal Offenses	391	324	334
Motor Vehicle Accidents	87	69	66
Motor Vehicle Civil Citations	222	113	118
Motor Vehicle Written Warnings	141	238	267
Motor Vehicle Verbal Warnings	570	1290	1480

Stolen Motor Vehicles	2	1	1
Larceny/Fraud	43	48	32
Break & Entering	25	18	12
Disturbances	48	44	55
Domestic Disputes/Assaults	21	22	25
Restraining/209A Orders	13	8	14
Restraining Order Violations	3	2	3
Vandalism	9	10	9
Suspicious Activity	110	123	142
Fire Arms Permits	73	141	152
Narcotic Violations	63	73	84
Animal Complaints	82	32	38
Burglar Alarms	42	44	52
Medical Emergencies	218	220	231
Juvenile Runaways	1	2	1
Juvenile Criminal Offenses	20	18	17
Building/House Checks	7736	8231	8443
Assist Other Police Departments	225	245	262
Burglary	11	12	11
Missing Persons	4	4	2
Investigations	352	422	438
Warrants Served	22	21	25
Summons Served	72	84	92
Total Criminal Arrests/Complaints	137	108	142

POLICE & DISPATCH EQUIPMENT

3 Desks
Misc. Chairs
Misc. Office Furniture
1 Fax/copy/scanner Machine
2 Conference Tables
1 DVD/VCR
3 Lap Tops
1 Server
1 Ammo Cabinet
Paper Shredder
Breathalyzer
2 Base Radios
13 Portable Radios
Highway Base Radio
CB Radio
Telephone Recording System
3 Mobile Radar Units
2013 Ford Taurus Police Interceptor
2016 Ford Explorer 4x4
2003 Polaris ATV Shared with HFD
2016 Chevrolet Impala
Misc. Cruiser Equipment/Supplies
3 Portable Defibrillator
Misc. Flashlights
17 Glock 45 Cal Handguns
Electronic Weapon Cleaning System
35mm Camera
1-Video Recorder
Misc. Crime Scene Equipment
Infrared Camera
Power Point Projector
1 LCD training TV
1 Air Cleaner
8 Security cameras

6 Training Room Tables
21 File Cabinets
1 Copy Machine
3 Stop Sticks
1 VCR
3 Mobile Data Terminals
9 Computers
Misc. Medical Supplies
Gun Safe
Leaps/NCIC Computer
3 Portable Breath Tester
4 Mobile Radios
2 Radio Repeater System
Fire Base Radio
4 X26 Tasers with cartridges
Traffic Speed Monitor
2 Handheld Radar Unit
2015 Ford Explorer
2014 Ford Explorer
2 in car video systems
2003 Utility Trailer
4 GPS handheld units
4 Hand Held Weapon Detectors
3 Mossberg 12ga shotguns
4 Bushmaster AR-15 Rifles
Misc. Police Equipment
5-Digital Cameras
Misc. Lockers
Night Vision Goggles
Undercover Body Wire System
2 Speed minders
1 Trail Camera
DVR recording system
Speed Sign with Mount

PLANNING

2017 PLANNING BOARD ANNUAL REPORT

The Planning Board is responsible for the reviewing special permit applications, new subdivisions, site plan review for a variety of uses and activities. The Boards operating guidelines are the Town of Hubbardston Zoning By-laws, the Subdivision Rules and Regulations, the state Zoning Act (Chapter 40A) and the state Subdivision Control Law (Chapter 41B Section 81A and 81GG). There are five elected members that serve five year terms. There is one alternate member that is appointed by the Board of Selectmen for a one year term.

ANR Plans Review and Approved

Nims – Burnshirt Rd

Special Permits Reviewed

There were 6 Special Permits submitted for approval. Four of the permits were approved, one permit was denied and the one was continued into 2018

Approved Special Permits

- 12 Old Westminster Rd.- Utilize existing warehouse for the rental of indoor storage.
- Main St. Hub of the Hub – Sales of arts and crafts of local artists.
- 36 Main St – Professional office space.
- 10 Burnshirt Rd – Addition non-conforming

Denied Special Permit

- Pitcherville Rd – Marinelli Pit. Large scale earth removal permit.

Special Permit Continued into 2018

- 147 Williamsville Rd.- Large scale solar system.

AH Committee

- The Affordable Housing Committee is operating under the umbrella of the Planning Board. The Committee did not meet in 2017. The selectmen never appointed any members to the committee. The board hopes to be reappointed in 2018 to continue its work on affordable housing in the town of Hubbardston.

Master Plan

- The Board continued its work to update the 1988 Master Plan. The Board received a grant from the Montachusett Regional Planning to write the Economic Development Plan chapter and estimated to be completed in 2018.

Amendments to Town of Hubbardston Zoning By- Law

- Article 15 Aquifer Favorability Protection – A new map was approved based on the latest GIS data available.

- Article 21 A temporary moratorium on Non-Medical Marijuana Establishments was put in place to let the state development marijuana regulations.

- Articled 20 A citizen petition to changing the existing large scale solar systems By-law was defeated at Annual Town meeting.

Amendments to Town Of Hubbardston General By- Law

- Article 19 Gravel by-law was changed to clarify pre-existing grave operations.

Gravel Pit Report

- The board presented to the Selectmen its annual gravel pit report. No approved large scale earth removal operations exist in town. The Planning Board continues to work with existing pit owners to develop plans to reclaim their old earth removal operations. The change in the general bylaw will help in our enforcement. The board is working with several pit owners to install large scale solar project in their former gravel pits.

Streeter Road

The Board voted to accept Streeter Road in its existing condition and exempt it from the current subdivision rules.

Annual Report Submitted By Planning Board Members

Vincent Ritchie, Chairmen
Thomas Bratko, Clerk
Thomas Robinson
Kendall Daly
Craig Boissoneau

2017 BOARD OF APPEALS ANNUAL REPORT

The Board of Appeals consists of 5 voting members and 1 associate member who may exercise full voting rights in the absence of any regular member. All members are appointed by the Board of Selectmen. The Hubbardston Zoning Bylaws, Article 12, Section 12.2, gives the Board the power to hear and decide on appeals and to hear and decide petitions for variances. They also serve as the review board for any Comprehensive Permits that come before the town.

Variances: As an extraordinary remedy with respect to particular land or structures, the Board of Appeals has the power to grant a variance from the Hubbardston Zoning Bylaws. The petitioner must show a substantial hardship based on specific circumstances in order to be granted a variance. (M.G.L. Chapter 40A, Section 10)

Appeals: Any person who feels they have been wrongfully denied a permit or has been served with an enforcement order may appeal that decision to the Board of Appeals. An appeal must be filed with the Town Clerk within 30 days from the date of denial or enforcement order. (M.G.L., Chapter 40A, Section 8)

For either an appeal or a variance, the petitioner must file an "*Application for a Public Hearing Before the Board of Appeals*" at the office of the Town Clerk with supporting documents and the required fee. The application form and instructions are available from the Town Clerk or online at www.hubbardstonma.us. When a complete application package has been received, a public hearing is then held according to state laws.

Year in Review

Members: Officers remained the same as the last two years with Scott Janssens as Chairman, Andrew Baum as Vice Chair and William Homans as Clerk. Andrew Baum has moved to Princeton but has agreed to continue to serve on the board for now. He indicated we should look for a replacement. The board is also short an associate member.

Public Hearings and Meetings Held in 2017

Two public hearings were held in 2017 resulting in a denial of one application to overrule the decision of the building commissioner and one variance being granted.

March 15: A public hearing was held on an Application to Overrule the Decision of the Building Commissioner filed by Dawn Goulet, 163 Old Westminster Road. Ms. Goulet wanted to build a second home on her property for her daughter. The Building Commissoner's decision was upheld and the appeal was denied.

August 24: A public hearing was held on a variance application filed by Design with Nature, LLC of Barre, MA for property located at 142 New Westminster Road for proposed construction of a single family home. The variance was sought for relief from the front yard setback requirement due to an unusually wide right-of-way on New Westminster Road at the subject location. A variance was granted for 50' off the front yard setback requirement.

Respectfully Submitted for the Board by Joyce Green, Secretary

Scott M. Janssens, Chairman
Andrew R. Baum, Vice Chairman
William J. Homans, Clerk
Gail Orciuch
Albert Afonso

EDUCATION

QUABBIN REGIONAL SCHOOL DISTRICT
ANNUAL REPORT OF THE SUPERINTENDENT OF SCHOOLS
2016-2017

During the 2016-2017 school year, the Quabbin Regional School District continued its work with the five member towns on strategies to address how best to utilize school buildings within the district in the most cost effective manner possible. This work was the continuation of the districtwide Task Force established in school year 2014-2015 that included community members, municipal officials, and districtwide administrators. The group not only completed a comprehensive review of various school district space utilization patterns, but also developed for consideration a number of cost saving alternatives for the district.

Information ascertained from this work, led by the Edward J. Collins, Jr. Center for Public Management, included a number of key findings that informed potential cost saving alternatives. These findings are highlighted below:

General Population and Economic Characteristics

- Total population of the study area grew by almost 60% between 1980 and 2010, and has continued to increase over the last few years, though at a slower pace.
- The number of children in the QRSD area grew by more than a third between 1980 and 2000.
- Although the median age of residents in the study area is higher than the state, the percentage of school-age children is greater than the state.
- The area is generally less diverse than the state, and has a lower share of college graduates and higher share of married-couple households.
- Although household median incomes are slightly higher, and poverty rates lower than the state, per capita incomes in all five communities are below the state average.
- The study area has a higher rate of unemployment than the state average and has experienced some loss in jobs since the Great Recession.
- Home values declined in the study area between 7 and 31 percent between 2005 and 2013. Median values in four of the five towns in 2013 ranged from $157,000 to $245,000, while the state median was $320,000.
- The number of school age children living in the study area is expected to decline by 20% between 2010 and 2035, even as overall population is expected to increase by 17%.

District Enrollment and Performance

- Despite continued population growth among school-aged children in the United States, enrollment in the QRSD schools declined 27% between 2005 and 2016.
- The percentage of special education students in QRSD schools increased from below state-average in 2012 to above state-average by 2015.
- The percentage of school-age children living in the five-town area who are enrolled in non-QRSD schools increased from an average of 10% in 2000-2009 to 19% in 2015.
- QRSD schools are a net receiver of school choice students, though the gap between sent and received students has been narrowing in recent years.
- In 2015, QRSD was rated as a level 2 district, with QRSD students consistently scoring at or above the state average on MCAS exams.

School Facilities

- QRSD facilities are generally well maintained and were either renovated or built new in the past 20 – 30 years. However, the size and enrollment at the elementary schools varies significantly.

- All QRSD school facilities are presently underutilized. Based upon current enrollment, the total square footage of all District schools combined is as much as 20% above than state standards.

District Revenue and Expenditure

- In FY2015, QRSD spent less per pupil in-district ($13,330) than the state average ($14,440), but nearly 10% more per pupil out-of-district than the state average (+$2,100 per out-of-district pupil).

- Significant budget cuts have taken place since FY2015 and have resulted in reductions in the number of teachers and student supports, among other cuts.

Town Financial Capacity

- Town contribution to education has increased about $3.9 million since 2008; at the same time State aid has stayed flat or declined. In FY2017, the District will spend close to $5.0 million above the State minimum required contributions.

- Member towns have limited resources and do not have the capacity to continue to fund increases in school spending.

While these findings provide a well-defined context within which to carefully evaluate possible cost saving efforts, it is evident that per pupil spending in the Quabbin District is already below the state average, indicating that a strategy of continued "cuts" in personnel and programs would not be viable over either the short or long term. Further, the recent rapid increase in the number and percentage of students with disabilities and significant social and emotional struggles, will only further stress the limited resources making it impossible to provide students with the supports needed to ensure that each student thrives within district classrooms. This is an enormous challenge in an economic time when all want more services, but few, if any, are willing to pay the price for them.

Clearly, the important work completed during the 2016-17 school year provided all stakeholders with a better understanding of both problems and possibilities. It also initiated further discussions among members of the Task Force and town officials regarding important next steps. With the help and assistance of town officials, the town of Hubbardston accessed another Community Compact Grant to subsidize further study about how the municipalities and the Quabbin Regional School District might examine how the consolidation of both school and municipal services might be structured to improve both efficiencies of scale and decreased expenditures.

This work is extremely important to the mission of the Quabbin Regional School District. It is essential that all stakeholders work to generate recommendations for changes to both district and town operations to ensure the long-term financial health of both municipal and educational entities. To this end, we all must acknowledge that change needs to occur. The crux of this change must be the realization that our communities and school district must rely on operational strategies that involve collaboration and less parochialism. Our children's future and the care and protection of our citizens require nothing less.

Respectfully submitted,
Maureen M. Marshall, Ed.D.
Superintendent of Schools

QUABBIN REGIONAL HIGH SCHOOL
END OF YEAR REPORT
2016-2017

Quabbin Regional High School is a collaborative learning community where all students have opportunities to achieve personal excellence in a safe and accepting environment. The high school's mission is to prepare students to become self-reliant, life-long learners who are responsible and resourceful citizens in a global society.

On June 2, 2017, Quabbin Regional High School graduated 164 members of the Class of 2017. Among the graduates were International Baccalaureate Diploma students as well as AP students.

The following is information from the 2016-2017 school year:

Quabbin Regional High School has a smaller student body than the 2015-2016 school year with 164 Seniors (2017), 176 Juniors (2018), 146 Sophomores (2019) and 177 Freshmen (2020). There were 101 School Choice students at QRHS. Among the graduates there were International Baccalaureate Diploma recipients. Both IB program and Advanced Placement courses continue to be offered. At the same time, the school has increased its honors course offerings in several subject areas. There really is something for everyone at QRHS.

In April, a number of students traveled to the France to visit students through an exchange program. There were also a number of students that visited the British Isles. In the coming years, including 2018, there are plans for students to visit Italy, Greece, France and Germany.

In November 2017, the National Honor Society inducted its new members. The annual toy drive sponsored by the National Honor Society was again successful, raising approximately $2,000 for needy children in the district. The National Honor Society students were able to buy toys for many local students in need.

In November, the NJROTC annual inspection took place. Once again, the Quabbin program was recognized as a Distinguished Unit for the overall excellence of its program.

The Quabbin Regional High School has developed collaborative relationships with a number of community organizations. Among them are the Q-Drug Task Force, the Listening Wellness Center in Barre, the Senior Center in Barre and the Hardwick Youth Center. Students at the school also donated non-perishable food items to both the Barre and the Hardwick Community Food Banks. Students also had the opportunity to attend a "Credit for Life Program" sponsored by the Country Bank for Savings of Ware.

The guidance department sponsored an annual college fair held in the fall that brought many college, vocational schools and military recruiters into our building in order to speak directly with students. This gives students the opportunity to research and ask questions directly connected to their post-secondary planning.

Quabbin Regional High School offers students many opportunities to participate in outside-standardized testing programs right on site, these include PSATs, SATs, AP exams, IB exams and ASVAB testing.

All graduates complete a Capstone Experience that reflects achievement of the Quabbin Regional High School's Learning Expectations. This is a student-centered experience; the students will decide how they will accomplish their Capstone. It may be independent of a class through extracurricular programs, by doing honors research, taking a college course, by engaging in an internship, or by taking a Capstone Seminar course.

The students from Quabbin Regional High School contribute community service, as a graduation requirement, to many local organizations from the local fairs to municipal offices. All students are required to complete forty-five hours of community service. It is recommended that this be completed before the junior year.

Quabbin has a proud athletic tradition, dating back to the opening of the school in 1967. Quabbin is a member of the Midland-Wachusett League and a participating member of the Massachusetts Interscholastic Athletic Association (MIAA). Quabbin fields athletic teams in Baseball, Basketball (Boys & Girls), Cheering (Winter), Cross Country (Boys & Girls), Field Hockey, Football, Golf (Boys & Girls), Indoor and Outdoor Track (Boys & Girls), Soccer (Boys & Girls), Softball, Tennis (Girls), and Wrestling.

Students also have many opportunities to participate in co-curricular activities and organizations, among which are the National Honor Society, the International club, the Classics club, Yearbook, the GSA, the Envirothon team, the Composting and Gardening club, an outdoors club, the Quiet Minds club (yoga), Drama, LINK crew, Lacrosse Club, and the B sharps (glee) and a volleyball club.

Respectfully submitted,

Gregory J. Devine
Principal
Quabbin Regional High School

QUABBIN REGIONAL MIDDLE SCHOOL
END OF YEAR REPORT
2016-2017

We said good-bye to long time paraprofessional, Barbara Zalneraitis, who retired this year. New middle school staff were transferred from other schools: Pam Dickson, Lisa Payne, Matthew Farrell, Art Sheldon.

To welcome students and parents to the Middle School, 7th and 8th grade orientation night was held on Monday, August 29, 2016. Student schedules were distributed and a mock schedule was followed so that parents and students could meet teachers and learn classroom expectations. Attendance was extremely high with 98% of seventh graders and 91% eight graders. Parents and students look forward to the orientation night, which seems to lessen the anxiety of a new school year. Information about the 8th grade Washington, D.C. trip was given during this night.

On Tuesday, August 30, 2016, we welcomed 207 seventh graders and 222 eighth graders. This made the total Middle School student enrollment 429 on opening day.

Middle School Extracurricular Activities

Several vocal and instrumental concerts were held throughout the year. Middle School Central District Music Festival Auditions were held in April. Congratulations to Emma Doyle who was selected to the Central District Chorus, and Thomas Doyle who was selected to the Central District Band. Also in February, 13 middle school students participated in the Quabbin Valley Music Festival in Palmer. These students were chosen by their music directors and attended two rehearsals to prepare for this concert. This was an excellent opportunity for students to play or to sing with a larger ensemble and to work with a new conductor without having to go through the audition process.

May and June saw numerous awards and honors programs. The Honors Breakfast, on May 13th was prepared and served by staff, honoring 184 students who achieved honor roll status for two marking terms. This program included a brief awards presentation for outstanding grade seven and eight students. June 21 was the grade eight graduation program, held in the high school gym, which marked the passage of students from grade eight to grade nine.

Eighth Grade Activities

On October 14, 2016, five buses of eighth grade students rotated through five stations at the Quabbin Reservoir. Included in these stops were The Quabbin Cemetery, Windsor Dam, the fish hatchery, the Goodnough Dike, the tower, and visitors' center. We were fortunate to have wonderful weather for this great outdoors trip.

Project 351 - one 8th grade student representing each of our 5 district towns attended Gov. Charles Baker's program on January 14, 2017. The student ambassadors representing Quabbin were: Sarah Como, Hubbardston, Hailie Carlson, New Braintree, Kenneth Stolgitis, Hardwick, Isabella Howard, Oakham, and Sarah McMenemy, Barre.

On Thursday, March 2, 2017, 66 students were inducted into the National Junior Society in a candle lighting ceremony. To be inducted, students had to maintain a 90% average for six marking terms and show

leadership, character, citizenship, and service. Jessica Day, President of QRHS National Honor Society, was the guest speaker.

On Monday, April 10, 2017, 168 students and 22 chaperones traveled to Washington, D.C. Annual stops on the trip included the Smithsonian Museums, a tour of Arlington National Cemetery, the US Capital Building, a night bus tour of Washington, D.C. which included stops at the Jefferson, World War II, Lincoln, Vietnam Veteran, and Korean War memorials, and a visit to the National Zoo before departing for Massachusetts. Buses returned to Quabbin on Thursday, April 13.

Seventh Grade Activities

On Thursday, June 8, 2017 grade seven travelled to Boston for the day. The field trip included the Museum of Science, Duck Tour, Quincy Market and Fenway Park. Because the bus ride to Boston was much shorter than previous trips to NYC, students were able to engage in more activities during the trip.

June 23rd was International Fun Day. Students participated in computer simulation games, Tony Vacca entertained students with African drumming, and Abdu showcased African dancing. Before lunch, students participated in African dancing and drumming. After lunch, students were divided into different color groups, and went out to the track to compete in athletic and fun games.

MCAS TESTING

This year, for the first time, MCAS testing was conducted online. Students were tested by grade level using laptop computers. ELA testing began April 4, 2017 and was completed by April 28, 2017. Math testing began May 2, 2017 and was completed in mid-May. Science & Technology/Engineering was tested with paper/pencil this year for the last year.

The first transition activity for grade 6 to grade 7 was “Step Up Day” on June 9th. During this day students followed a mock schedule which included pictures and measurements in math that will be used in an activity in their 7th grade year, a tour of the building, and friendly competition in the middle school gym. August 29, 2016, was orientation night for both parents and students.

The staff of the middle school would like to thank the Quabbin Regional School District community for the support that has been given to our students and our school.

Respectfully submitted,

Susanne R. Musnicki
Principal

Principal's Report
Hubbardston Center School
School Year Ending June 2017

The Hubbardston Center School provides a supportive learning environment that encourages students to achieve high levels of academic performance at each grade level as defined by state and local standards. To achieve this Hubbardston Center School faculty and staff work to implement challenging curriculum. Diverse teaching methods provide equal opportunities for all students to meet grade level expectations and encourage lifelong learning. We encourage communication and active involvement with parents, guardians, and community members. The school community demonstrates mutual respect for all members. To this end, students, staff and the administrator will strive to develop a sense of ownership and pride in their individual and collective achievements.

The enrollment history at the close of the school year for the past nine years is as follows:

Enrollment history

2006-2007	**472 students**
2007-2008	**471 students**
2008-2009	**450 students**
2009-2010	**434 students**
2010-2011	**400 students**
2012-2013	**336 students**
2013-2014	**325 students**
2014-2015	**320 students**
2015-2016	**313 students**
2016-2017	**320 students**

Average class size and grade configuration

Average Class Sizes 2015 - 2016		
Grade	# of sections	Average number of students per section
K	2	24
1	2	20
2	2	26
3	2	21
4	2	24
5	2	24
6	3	24

Staffing

June of 2017 saw three retirements from Hubbardston Center School. Julie Mankowski, Joan Conde Bevers, and Principal Cherie McComb. Hubbardston Center School staff wishes them a healthy and happy retirement.

Hubbardston Center School Parent/Teacher Organization

The Hubbardston Center School Parent/Teacher Organization, PTO, is the parent teacher organization for the Hubbardston Center School. They are a vital part of our school community, hosting monthly programs for students and community members such as a Halloween Dance, Scholastic Book Fair, Movie Night, Mother/Son Dance, and Father/Daughter Dance. The PTO organizes fundraising events to assist with field trips for students and other cultural programs. Meetings are noted on the HCS website and listed in the monthly school newsletter. If you would like more information about the PTO please contact the school.

Executive Board Members
Chairperson- Rhonda MacAlrlister
Secretary-Melissa Gentile
Co-Secretary- Jennifer Labrousse
Treasurer-Niki Baldino

School Council

Meetings are held five or more times per year as needed. Regular agenda items include discussions about budget issues, student assessment and the annual School Improvement Plan. Meetings are always open to the public. They are publicized in the weekly school news and the Hubbardston Center School calendar on the District website at www.qrsd.org. The school council was involved with the formulation of the 2017-2018 HCS budget. Program needs and building issues were reviewed and prioritized.

Members of the School Council
Parent- Rhonda Zelnia
Parent-Michael Goldsmith
Teacher- Kristen Coons
Para professional- Valerie Berthiaume

Curriculum and Learning

How does our school's growth compare to the district and the state?

Transitional Student Growth Percentiles (SGPs) measure gains in student achievement from year to year. SGPs between 40 and 60 represent moderate growth. Our school's median SGPs for 2016 are below. (Note: Growth values are truncated.)

	English language arts	Mathematics
	Lower growth 1 – 50 – Higher growth 99	Lower growth 1 – 50 – Higher growth 99
Our school	57	76
Elementary Schools in our district	48	62
Elementary Schools in MA	51	52

Hubbardston Center School is proud of the accomplishments of our students and the hard work of our staff.

CAPS Program (Central Area Programs and Services)

For the past three years, Hubbardston Center School has housed the Kelly Day School. The Kelly Day School is a part of CAPS Collaborative and provides public day school programs servicing students, age 3 – 16, with significant multiple disabilities, including sensory impairments and medical issues. Students are provided educational programming, based on the MA Curriculum Frameworks. The Kelly Day School Program Curriculum follows a Theme-based approach to learning that incorporates the content areas— English Language Arts, Math, History & Social Sciences and Science & Technology. All lessons are adapted to the level and needs of each child and instruction is delivered in small group settings, with each student receiving 1:1 support as needed. Besides academic work, a significant emphasis is also placed on functional living skills, including all activities of daily living and community skills, increasing independence across all environments and improved ability to communicate with others. Services available to all students are: physical therapy, occupational therapy, speech/language therapy, vision therapy, oral motor therapy and orientation & mobility services. Students with medical needs are monitored by an R.N. and an L.P.N. who service all classrooms. Additional L.P.N. services are provided in specific classrooms, as needed. We invited a pre-school and elementary class into our school in 2013 and added a Kindergarten class in 2014. Hubbardston Center School students have been amazing - lining up to help the Kelly Day students at lunch and recess. Our older students have given up recess time to go to the classrooms to help. We love having these students as a part of our school community and rejoice with them as they meet goals of walking and speaking.

Extra-curricular Activities, Programs & Events

Nature's Classroom - In the month of October, forty-eight fifth graders attended Nature's Classroom, a residential environmental education program in Charlton MA. Nature's Classroom is an unforgettable learning experience for children and their teachers, offering the very best in environmental education working closely with school teachers to create a learning partnership that lasts a lifetime. The strengthened peer cooperation and expanded student-teacher relationships have an influence on the cognitive growth of the students throughout the school year. Together, they return to the classroom united through this shared experience to achieve the common goal of the pursuit of knowledge.

Music Classes - The Hubbardston Center School Music Curriculum is grounded in the Massachusetts Arts Frameworks and is directed by Dr. Killough-Miller. An understanding of music is gained through sequential development of concepts based on the elements of music. These elements include rhythm, melody, harmony, timbre, form, expression, history and style and composition and performance. All children from grades K - 6 attended one 45-minute class of music instruction each week. Singing, rhythmic activities, note reading, music theory, folk dancing, music history and music appreciation were taught throughout the grade levels. All third grade students learned to play the recorder as a hands-on method of learning to read music.

Band and Orchestra - This past year, due to budget cuts, our band, chorus, and orchestra programs were cut. They were restored in January with ensembles meeting once a week before school. The band, chorus and orchestra, led by Toni Brown this year, performed a concert on June 8th. The chorus was led by Karla Peterson and also met one day a week before school. They also performed one concert on June 8th.

Physical Education - Students at Hubbardston Center School participate in two 45-minute physical education classes a week. Mrs. Bristol, our physical education teacher, develops team building, social interaction skills and cognitive concepts linked to fitness, wellness skill development and social skills appropriate to each grade developmental level. At HCS we believe the acquisition of fundamental motor skills are essential to improving ones overall fitness and key to leading an enjoyable active life style. We feel it is important to instill healthy living and fitness to our students at a young age The Physical Education department introduces lacrosse, flag football, soccer and ultimate Frisbee during the fall months. By mid-year, basketball is introduced and practiced in grades 3 -6. Our younger grades work on their individual gross motor skills and having fun with the parachute and cooperative games.

Art - Under the direction of Lisa Topper, our students develop abilities in art production and analysis using art elements, principles, media processes, subject matter, and themes. These skills will be used to express their own ideas and interpret images in our visual-oriented culture. Through the study of art, students develop creative and critical thinking skills that will help them be effective problem solvers both in and out of school. Mrs. Topper implements the curriculum frameworks by providing opportunities for students to express themselves with two dimensional and three dimensional media, as well as through the study of historical aspects of art. Students are encouraged to think inventively and reflect as they work to understand the role of the creative process in their own and the work of others.

Fun Frontier - The Hubbardston Center School houses a year-round Extended Day program, opening at 6:30 am and closing at 6:00 pm including school vacations. During the 2016-2017 school year this program served over 80 students. The program adopted a new name Fun Frontier. The program is run by Kari Sacramone and provides a well-balanced stimulating environment for students. Throughout the school year students are offered homework help and enrichment activities. The Extended Day program added STEM projects the past three years which combine science, technology, engineering, and math. During the summer months weekly field trips are planned as well as other activities to keep students' minds and bodies sharp and healthy.

Media - Elementary students engage in curriculum-related computer activities designed by Andrea Canfield our media teacher. During the primary grades, students become engaged in a number of developmentally appropriate computer projects. Computers are used for problem-solving activities, creating simple publishing projects, painting and drawing, and slide show presentations. Every class comes to the library for a 45-minute computer lesson as well as 30 minutes of library time to take out books and read. In the lower grades, students are required to log into their computers and navigate the internet

for enriching Math, Science and English Language Arts programs, as well as research. In the upper grade, research, formulas, charts and graphs, drawing/painting and document set up are part of the curriculum. Students also use keyboarding software to learn to type. The Hubbardston Center School library currently has 1,303 entered materials; including fiction, non-fiction, picture books, teacher and standard reference materials, videos and CD's. The room houses a lab with 27 computers, smart board technology for instruction, and four portable lap top carts.

Student Council - The student council is a group of Hubbardston Center School students in grades 5 and 6 who represent each homeroom in those grades. Meetings are held monthly from 7:30-8:10. The group currently has 32 students and three advisors, Mrs. McComb, Mrs. Topper, and Mrs. Rotti,. Their mission is to promote school spirit in all grades, act as student representatives for community projects, and to investigate and contribute to organizations in need of assistance in any way possible. This past year the School Council organized Kindness Week, a Spirt Week and a Food Drive. They helped to organize Vocabulary Day where students designed costumes, which portrayed a word. A group of Student Council members called the Green Team helped to make our school Environmentally responsible by designing a recycling program.

Volunteers - Hubbardston Center School is fortunate to have over 25 faithful volunteers who assist students and teachers in a variety of ways. Volunteers can be seen listening to students read, practicing math facts, working on projects, or assisting with special crafts. Our library has been staffed by volunteers this year who faithfully shelf books as well has catalog new books. We are fortunate to have such a strong group of parents who are always willing to lend a hand in the activities of our school. We hold a special volunteer breakfast each year to show our deep appreciation for our volunteers.

Hubbardston Center School Composting and Organic Gardening Program – This program has approximately forty student volunteers in grades 3-6 who collect leftovers each day from four lunches and take this organic material out to the composting bins. There they mix the leftovers with dead leaves from the school grounds or wood shavings to create the perfect balance for microbes who will feast on the pile. The outcome of this feast is the world's best garden fertilizer. Since 2005, over six tons of leftovers a year are composted from the school's lunches and recycled into rich compost used in the school's garden. The composting program is lucky to have Mrs. Lucia to direct the program. Suzanne Dunphy is our garden club coordinator and continues to keep our garden thriving with the help of our HCS students.

Ski Club - Each year, Hubbardston Center School teams up with Wachusett Mountain to have a ski club. We have about 30 students who participate in the program for six weeks. The club is organized by Joanne Welch.

Respectfully Submitted,
Cherie McComb
Principal, Hubbardston Center School

QUABBIN REGIONAL SCHOOL DISTRICT
Employee Salaries for Town Report 2016/2017

Name	FTE	Description	Amount
ADAMS, CHERYL S	0.00	Supervisor of Visual Arts	$11,579.00
ADAMS, MICHAEL D	0.00	Coaching (Winter)	$5,540.93
ADAMS, NICHOLAS R	0.00	Strength and Conditioning Coach - 2	$6,120.00
AHEARN, STACEY C	1.00	Aide Autism	$6,805.60
AIDONIDIS, ELENI	1.00	HS English	$52,589.21
AIDONIDIS, ELENI	0.00	Advisor HS	$738.43
AIDONIDIS, ELENI	0.00	Sub HS Period	$324.00
AIDONIDIS, ELENI	0.00	Stipend Extended Essay Advisor	$300.00
ALLEN, ANN M	0.90	Aide Sped	$24,155.10
ALLEN, ANN M	0.00	Longevity	$550.00
ALLEN, ANN M	0.00	Sub MS Period	$264.00
ALMEIDA, MICHAELA E	1.00	Intervention Specialist	$59,798.52
AMIDIO, MARY C	1.00	Office Manager	$44,655.00
AMIDIO, MARY C	0.00	Longevity	$900.00
ANDREWS, KIRSTEN E	0.00	Sub Café All	$722.50
AREMBURG, SARA F	0.00	Private Music Instructor	$140.00
ARIOLI, GALE E	0.75	Receptionist	$25,969.13
ARNOLD, LUCINDA A	1.00	Elem Teacher	$79,175.00
ARNOLD, LUCINDA A	0.00	Longevity	$1,000.00
ARNOLD, LUCINDA A	0.00	Stipend Natures Classroom	$437.01
ARNOLD, MICHELLE L	1.00	Elem Sped	$70,881.00
ARNOLD, MICHELLE L	0.00	Tutor	$930.00
ARSENAULT, CHERISE A	0.00	Sub Teacher ALL	$1,830.00
ASHLEY, DOROTHY M	1.00	Therapeutic Classroom Teacher	$71,258.00
AYER, DOROTHY M	0.00	Temp Office Staff	$5,010.00
AYER, DOROTHY M	0.00	Sub Teacher ALL	$1,860.00
BAILEY, CONNER P	1.00	Technology	$28,317.31
BALLARD, ERIN M	1.00	Aide Autism	$9,181.28
BALLARD, ERIN M	0.67	Cafeteria	$4,270.15
BALLARD, ERIN M	0.00	Sub Cust	$4,071.91
BALLARD, ERIN M	0.00	Sub Café All	$300.00
BALSER, MELANIE A	1.00	Aide Sped	$27,376.00
BALSER, MELANIE A	0.00	Sub MS Period	$866.04
BALSER, MELANIE A	0.00	Longevity	$550.00
BALSER, MELANIE A	0.00	Sub Middle School	$120.00
BALZANO, STEPHANIE L	0.90	Aide Sped	$23,679.90
BALZANO, STEPHANIE L	0.00	Sub Ruggles Lane	$630.00
BALZANO, STEPHANIE L	0.00	Longevity	$550.00
BALZANO, STEPHANIE L	0.00	Sub Aide Period	$78.00
BARKER-BERLO, DONNA	1.00	HS Science	$80,201.00

BARKER-BERLO, DONNA	0.00	Advisor HS	$1,476.86
BARKER-BERLO, DONNA	0.00	Longevity	$750.00
BARKER-BERLO, DONNA	0.00	Stipend Tier 1 Co-Manager	$447.50
BARKER-BERLO, DONNA	0.00	Stipend Extended Essay Advisor	$300.00
BARKER-BERLO, DONNA	0.00	Sub HS Period	$108.00
BARNES, CLARE H	1.00	P & F Manager	$81,923.18
BARNES, CLARE H	0.00	Travel	$3,000.00
BARNES, CLARE H	0.00	Longevity	$750.00
BARNES, THERESA L	1.00	Elem Teacher	$61,143.00
BARNES, THERESA L	0.00	Stipend Natures Classroom	$437.01
BARRINGER, EVAN M	1.00	MS Social Studies	$71,583.00
BARRINGER, EVAN M	0.00	Coaching (Fall)	$4,182.17
BARRINGER, EVAN M	0.00	Longevity	$750.00
BARRINGER, EVAN M	0.00	Sub MS Period	$24.00
BARRINGER, JANIS A	1.00	Elem Sped	$80,201.00
BARRINGER, JANIS A	0.00	Longevity	$750.00
BARRY, SHAWN D	1.00	Custodian	$36,088.00
BASSETT, NIKKI J	0.00	Long Term Sub	$18,720.00
BASSETT, NIKKI J	1.00	Intervention Tutor	$18,352.66
BATES, NITA	1.00	Secretary	$35,217.00
BATES, NITA	0.00	Stipend Advance Degree	$500.00
BATTISTA, MARK G	0.00	Coaching (Spring)	$2,509.54
BEARD-BLAKE, ELIZABETH	1.00	HS World Language	$67,748.00
BEARD-BLAKE, ELIZABETH	0.00	Advisor HS	$887.47
BEARD-BLAKE, ELIZABETH	0.00	Sub HS Period	$324.00
BEAUDET, KRISTINE A	1.00	Media	$82,170.00
BEAUDET, KRISTINE A	0.00	Longevity	$1,000.00
BENNETT, COLLIN J	0.00	Summer Cust	$2,828.25
BENNETT, COLLIN J	0.00	Sub Cust	$2,280.35
BENNETT, COLLIN J	0.00	Sub High School	$855.00
BENNETT, COLLIN J	0.00	Stipend Athletics	$680.00
BENNETT, COLLIN J	0.00	Sub Middle School	$120.00
BENNETT, COLLIN J	0.00	Sub MS Period	$20.04
BENNETT, GRIFFIN M	0.00	Summer Cust	$2,990.25
BENNETT, GRIFFIN M	0.00	Sub Cust	$1,988.45
BENNETT, GRIFFIN M	0.00	Sub Middle School	$840.00
BENNETT, GRIFFIN M	0.00	Stipend Athletics	$510.00
BENNETT, GRIFFIN M	0.00	Sub High School	$50.00
BENNETT, GRIFFIN M	0.00	Sub MS Period	$36.00
BENNETT, JESSICA A	1.00	Executive Asst. Superintendent	$60,478.24
BENNETT, JESSICA A	0.00	Executive Secretary School Committee	$2,875.00
BENNETT, JESSICA A	0.00	Longevity	$750.00

BERNARD, HEATHER R	1.00	Aide Sped - 1-1	$1,006.69
BERNER, JESSICA N	1.00	Elem Teacher	$56,251.00
BERTHIAUME, GAIL L	1.00	Custodian	$38,403.96
BERTHIAUME, GAIL L	0.00	Longevity	$1,000.00
BERTHIAUME, VALERIE A	1.00	Aide Sped	$29,505.00
BERTHIAUME, VALERIE A	0.00	Longevity	$1,000.00
BERTHIAUME, VALERIE A	0.00	Sub Aide Period	$777.96
BERTHIAUME, VALERIE A	0.00	Sub Hubbardston	$630.00
BIELAK, JAIME E	0.00	Stipend Extended Day Program	$8,917.50
BIELAK, JAIME E	0.00	Stipend Extended Day Program	$2,364.00
BLACK, CHRISTINA A	0.00	Sub Teacher ALL	$3,115.00
BLACK, JEAN M	0.90	Aide Sped	$24,877.80
BLACK, JEAN M	0.00	Longevity	$550.00
BLASCO, MAUREEN G	0.00	Stipend After School Program	$558.00
BLASZCZYK, VIRGINIA M	1.00	MS Math	$82,170.00
BLASZCZYK, VIRGINIA M	0.00	Longevity	$1,000.00
BOLGER, BRENT A	1.00	HS Technology	$80,201.00
BOLGER, BRENT A	0.00	Longevity	$750.00
BOLGER, BRENT A	0.00	Sub HS Period	$405.00
BOUCHER, RENEE M	1.00	Athletic Trainer	$41,670.07
BOUCHER, RENEE M	0.00	Stipend Athletics	$100.00
BOYD, JOANNE	0.85	Aide Kindergarten	$21,705.60
BRAY, ELECIA C	1.00	Elem Teacher	$75,197.00
BRAY, ELECIA C	0.00	Longevity	$750.00
BRAY, ELECIA C	0.00	Stipend Teacher Leader	$500.00
BRENNOCK, DANIEL J	1.00	NJROTC	$80,452.24
BREWER, CHRISTINE M	0.00	Sub Nurse	$1,562.50
BREWER, JULIE A	1.00	Special Education Chair	$73,395.00
BRIAND, ANNE MARIE	1.00	Aide Sped - 1-1	$28,061.00
BRIAND, ANNE MARIE	0.00	Longevity	$1,000.00
BRIGGS, DENISE J	1.00	Aide Autism	$30,313.00
BRIGGS, KEITH A	1.00	Custodian	$37,024.00
BRISTOL, CHRISTINE	1.00	Elem PE	$82,170.00
BRISTOL, CHRISTINE	0.00	Longevity	$1,500.00
BROOKS, MICHAEL A	1.00	Technology	$72,117.00
BROPHY, CATHERINE A	1.00	Aide Autism	$21,409.58
BROPHY, CATHERINE A	0.00	Sub Middle School	$120.00
BROPHY, CATHERINE A	0.00	Sub MS Period	$12.00
BROWN, JULIE M	0.00	Sub Teacher ALL	$70.00
BROWN, JULIE M	0.00	Sub Teacher ALL	$35.00
BROWN, TONI	1.00	Elem Music	$45,372.32
BROWN, TONI	1.00	HS Math	$28,357.69
BROWN, TONI	0.00	Coaching (Fall)	$2,509.54
BROWN, TONI	0.00	Stipend Academic Coordinator	$2,500.00

BROWN, TONI	0.00	Longevity	$750.00
BROWNE, KIM A	1.00	Elem Sped	$79,175.00
BROWNE, KIM A	0.00	Longevity	$1,500.00
BRUNELL, RACHEL M	1.00	Literacy Coach	$79,436.53
BRUNELL, RACHEL M	0.00	Longevity	$750.00
BUCHANAN, DAVID P III	1.00	Long Term Sub	$48,943.00
BUCHANAN, DAVID P III	0.00	Coaching (Fall)	$6,568.84
BUCHANAN, DAVID P III	0.00	Coaching (Spring)	$2,909.94
BUCHANAN, DAVID P III	0.00	Stipend MCAS Alt	$100.00
BURKE, TINA M	0.67	Cafeteria	$9,746.52
BURKLE, SHERRY L	1.00	HS Math	$71,258.00
BURKLE, SHERRY L	0.00	Stipend Teacher Leader	$1,790.00
BURKLE, SHERRY L	0.00	Advisor HS	$886.90
BURKLE, SHERRY L	0.00	Longevity	$750.00
BURKLE, SHERRY L	0.00	Advisor HS	$558.03
BURKLE, SHERRY L	0.00	Sub HS Period	$216.00
BURNETT, RYAN M	0.00	Coaching (Winter)	$5,331.84
BURNETT, RYAN M	0.00	Coaching (Spring)	$4,452.91
BURNS, LISA A	1.00	Aide Autism	$33,142.00
BURNS, LISA A	0.00	Longevity	$550.00
BUTLER, SHEENA M	1.00	Language-Based Teacher	$54,862.00
BUTLER, SHEENA M	0.00	Stipend Natures Classroom	$291.34
CACKETT, JOANNA A	1.00	Principal	$100,470.00
CAMPIONE, KRISTIN M	1.00	Director of Pupil Personnel	$108,773.82
CAMPIONE, KRISTIN M	0.00	Travel	$2,000.00
CAMPIONE, KRISTIN M	0.00	Stipend Advance Degree	$1,000.00
CANFIELD, ANDREA C	1.00	Instructional Technology Teacher	$62,977.00
CAPURSO, JANE M	1.00	Elem Teacher	$86,112.00
CAPURSO, JANE M	0.00	Longevity	$1,000.00
CARLSON, CHRISTOPHER B	1.00	Intervention Specialist	$76,203.30
CARLSON, CHRISTOPHER B	0.00	Longevity	$750.00
CARLSON, KIMBERLY R	1.00	Aide Autism	$34,323.00
CARLSON, KIMBERLY R	0.00	Longevity	$550.00
CARLSON, KIMBERLY R	0.00	Tutor	$300.00
CARON, ELAINE A	0.00	Sub Cust	$5,088.02
CARR, TARA A	0.50	Cafeteria	$6,787.65
CARROLL-PASCALE, HELENE A	1.00	MS Science	$80,201.00
CARROLL-PASCALE, HELENE A	0.00	Longevity	$1,500.00
CARROLL-PASCALE, HELENE A	0.00	Advisor MS	$493.60
CARROLL-PASCALE, HELENE A	0.00	Sub MS Period	$132.24
CARTER, MATTHEW R	1.00	Psychologist	$66,413.00
CARTER, MATTHEW R	0.00	Private Music Instructor	$880.00
CASEY, JILLIAN C	0.00	Sub Nurse	$1,125.00

CASTRIOTTA, MARK	1.00	MS Social Studies	$80,201.00
CASTRIOTTA, MARK	0.00	Coaching (Spring)	$2,509.54
CASTRIOTTA, MARK	0.00	Longevity	$750.00
CASTRIOTTA, MATTHEW	1.00	HS Social Studies	$88,085.00
CASTRIOTTA, MATTHEW	0.00	Coaching (Spring)	$4,220.19
CASTRIOTTA, MATTHEW	0.00	Coaching (Winter)	$3,797.30
CASTRIOTTA, MATTHEW	0.00	Coaching (Fall)	$2,532.35
CASTRIOTTA, MATTHEW	0.00	Longevity	$1,000.00
CASTRIOTTA, MATTHEW	0.00	Sub HS Period	$405.00
CASTRIOTTA, WENDY B	1.00	Kindergarten Teacher	$79,175.00
CASTRIOTTA, WENDY B	0.00	Longevity	$750.00
CASTRIOTTA, WENDY B	0.00	Stipend Teacher Leader	$500.00
CHABOT, JACQUELINE M	0.00	Sub Teacher ALL	$630.00
CHASE, MAUREEN L	1.00	HS Science	$84,130.00
CHASE, MAUREEN L	0.00	Stipend Academic Coordinator	$2,500.00
CHASE, MAUREEN L	0.00	Longevity	$750.00
CHASE, MAUREEN L	0.00	Advisor HS	$738.43
CHASE, MAUREEN L	0.00	Sub HS Period	$54.00
CHENEVERT, JOSEPH A	0.63	Custodian	$23,988.72
CHRISTENSEN, RONALD P	1.00	Treasurer	$14,402.09
CHURCHILL, JENNIFER E	1.00	Elem Teacher	$73,395.00
CHURCHILL, JENNIFER E	0.00	Longevity	$750.00
CIRELLI, KATHLEEN M	1.00	Aide Sped	$27,376.00
CIRELLI, KATHLEEN M	0.00	Longevity	$550.00
CIRELLI, KATHLEEN M	0.00	Sub Aide Period	$246.00
CIRELLI, KATHLEEN M	0.00	Sub Teacher ALL	$240.00
CLARK, BLYTHE L	1.00	Elem Teacher	$76,510.00
CLARK, BLYTHE L	0.00	Longevity	$750.00
CLARK, BLYTHE L	0.00	Stipend Teacher Leader	$500.00
CLARK, LINDSAY M	0.00	Stipend Extended Day Program	$347.50
CLEAVES, WENDY P	1.00	Math Coach	$73,440.00
CLELAND, THERESA A	0.67	Cafeteria	$3,877.45
CLELAND, THERESA A	0.00	Sub Café All	$360.00
CLOUGH, BARBARA J	0.00	Sub Nurse	$1,562.50
CLOUGH, BARBARA J	0.00	Sub Nurse	$437.50
CLOUTIER, MEGHAN W	1.00	Director of Guidance	$73,185.00
COATES, MARIE A	1.00	Kindergarten Teacher	$56,509.00
COATES, MARIE A	0.00	Longevity	$750.00
COATES, MARIE A	0.00	Stipend Teacher Leader	$500.00
COLLETTE, DENISE R	0.50	Cafeteria	$6,775.12
COMO, MARY L	1.00	MS Math	$76,251.00
COMO, MARY L	0.00	Longevity	$750.00
COMO, MARY L	0.00	Sub MS Period	$24.00
CONDE BEVERS, JOAN A	0.85	Aide Sped	$22,976.17

CONDE BEVERS, JOAN A	0.00	Sub Aide Period	$293.16
CONSOLMAGNO, TERESA J	1.00	Office Manager	$47,282.00
CONSOLMAGNO, TERESA J	0.00	Longevity	$1,500.00
CONTI, BARBARA A	0.00	Sub Nurse	$375.00
COOK, JAMIE M	0.00	Coaching (Fall)	$4,540.22
COOK, JAMIE M	0.00	Sub Teacher ALL	$525.00
COOK, JOAN M	0.67	Cafeteria	$9,412.15
COOLEY, MARGARET A	1.00	Secretary	$40,247.00
COOLEY, MARGARET A	0.00	Stipend Advance Degree	$500.00
COONS, KRISTEN D	1.00	Elem Teacher	$84,130.00
COONS, KRISTEN D	0.00	Longevity	$1,500.00
COONS, KRISTEN D	0.00	Stipend Natures Classroom	$582.68
COONS, KRISTEN D	0.00	Stipend Teacher Leader	$500.00
COPPOLINO SR, PETER J	1.00	Project Engineer	$61,851.78
COPPOLINO SR, PETER J	0.00	Longevity	$1,000.00
COPPOLINO, JOHN J	1.00	Maintenance	$12,828.80
COPPOLINO, JOHN J	0.00	Longevity	$550.00
COPPOLINO, JOHN J	0.00	Sub Cust	$347.33
COPPOLINO, PETER J JR	1.00	Grounds Maintenance	$46,390.08
COSTELLO, SHAWN M	1.00	Custodian	$33,820.80
CRANSTON, ASHLEY B	1.00	Elem Teacher	$71,258.00
CRANSTON, ASHLEY B	0.00	Longevity	$750.00
CRANSTON, KATHRYN A	1.00	Instructional Assistant Sped	$34,831.68
CRANSTON, KATHRYN A	0.00	Longevity	$750.00
CROSS, PETER A	1.00	Custodian	$39,062.40
CROSS, PETER A	0.00	Longevity	$550.00
DAHART, HAROLD N	1.00	Custodian	$19,801.63
DAHART, HAROLD N	0.00	Longevity	$1,000.00
DAHART, HAROLD N	0.00	Sub Cust	$118.24
DAIGNEAULT, LAURA L	1.00	Aide Sped - Create	$25,034.00
DAIGNEAULT, LAURA L	0.00	Sub Aide Period	$78.00
DAMON, NICOLE K	1.00	Aide Autism	$7,918.69
DAMON, NICOLE K	0.00	Sub Middle School	$120.00
DAMON, NICOLE K	0.00	Sub MS Period	$32.04
DAVIS, ERICA L	0.00	Sub Teacher ALL	$1,750.00
DEGNAN, MARTHA E	1.00	HS Math	$79,777.00
DEGNAN, MARTHA E	0.00	Longevity	$750.00
DEGNAN, MARTHA E	0.00	Sub HS Period	$162.00
DENTLER, ROBIN H	1.00	HS Sped	$4,279.17
DEPASQUALE, MARK S	1.00	HS Social Studies	$63,311.00
DEPASQUALE, MARK S	0.00	Sub HS Period	$243.00
DERR, CHERYL C	1.00	MS Sped	$80,201.00
DERR, CHERYL C	0.00	Longevity	$1,000.00
DEVINE, GREGORY J	1.00	Principal	$117,000.00

DEVINE, GREGORY J	0.00	Longevity	$1,000.00
DEVINE, GREGORY J	0.00	Fixed Benefit Life/Disability	$865.49
DEVINE, WILLIAM J	0.00	Summer Cust	$3,744.56
DEVINE, WILLIAM J	0.00	Sub Cust	$1,971.13
DEXTRADEUR, DENNIS M	0.00	Coaching (Winter)	$5,802.29
DEXTRADEUR, DENNIS M	0.00	Sub Teacher ALL	$3,520.00
DICKSON, KYLA S	0.00	Sub High School	$10,625.00
DICKSON, KYLA S	0.00	Sub Teacher ALL	$2,450.00
DICKSON, PAMELA J	1.00	MS Science	$78,221.00
DICKSON, PAMELA J	0.00	Coaching (Fall)	$3,166.70
DICKSON, PAMELA J	0.00	Longevity	$750.00
DOWGIELEWICZ, JILL M	1.00	Special Education Chair	$84,130.00
DOWGIELEWICZ, JILL M	0.00	Longevity	$1,000.00
DOYLE, KIMBERLY J	1.00	Elem Teacher	$78,221.00
DOYLE, KIMBERLY J	0.00	Longevity	$1,500.00
DOYLE, KIMBERLY J	0.00	Stipend Natures Classroom	$582.68
DOYLE, KIMBERLY J	0.00	Stipend Teacher Leader	$500.00
DRISCOLL, AMY L	0.80	Aide Sped	$15,187.78
DRISCOLL, AMY L	0.00	Stipend Extended Day Program	$6,243.75
DRISCOLL, AMY L	0.00	Stipend Extended Day Program	$6,080.00
DRISCOLL, AMY L	0.00	Sub Oakham	$1,190.00
DRISCOLL, AMY L	0.00	Sub Aide Period	$240.00
DRISCOLL, AMY L	0.00	Sub New Braintree	$70.00
DUBOIS, PAUL A	1.00	HS Math	$63,635.00
DUBOIS, PAUL A	0.00	Stipend Academic Coordinator	$2,500.00
DUBOIS, PAUL A	0.00	Sub HS Period	$135.00
DUBOIS, SEAN M	1.00	Media	$65,211.00
DUBOIS, SEAN M	0.00	Stipend Media Director	$6,521.10
DUBOIS, SEAN M	0.00	Longevity	$750.00
DUBOIS-GOULD, KERI A	1.00	Food & Nutritional Svces Manager	$71,400.00
DUBOIS-GOULD, KERI A	0.00	Travel	$2,500.00
DUNPHY, SUZANNE M	0.00	Stipend After School Program	$300.00
DUVAL, CHERYL A	1.00	Director of Administrative Services	$127,900.54
DUVAL, CHERYL A	0.00	Fixed Benefit Life/Disability	$1,108.30
DUVAL, CHERYL A	0.00	Travel	$1,000.00
DUVAL, CHERYL A	0.00	Longevity	$750.00
ELLSWORTH, ELLEN M	0.90	Aide Sped	$25,254.90
ELLSWORTH, ELLEN M	0.00	Sub MS Period	$784.20
ELLSWORTH, ELLEN M	0.00	Longevity	$550.00
ELLSWORTH, ELLEN M	0.00	Sub Middle School	$120.00
ENOS, EVELYN A	1.00	Food Service	$20,147.82
ENOS, EVELYN A	0.00	Longevity	$425.00
ERICKSON, MICHELE M	0.00	Sub Teacher ALL	$350.00
ERICKSON, TRISIA L	1.00	Elem Teacher	$77,866.00

ERICKSON, TRISIA L	0.00	Longevity	$750.00
ERICKSON, TRISIA L	0.00	Stipend Teacher Leader	$500.00
ERICSON, CANDACE A	1.00	Aide Media	$32,068.00
ERICSON, CANDACE A	0.00	Longevity	$1,000.00
ERICSON, CANDACE A	0.00	Advisor HS	$717.14
EVERITT, LAURA J	1.00	Aide Autism	$31,696.00
EWING, DENIEL E	0.00	Sub Café All	$1,282.50
EYLER-PELLETIER, AMY L	1.00	MS Social Studies	$80,201.00
FABRIZIO, JENNIFER E	1.00	Guidance	$72,572.00
FARRAJ, LORI J	1.00	Aide Autism	$33,153.00
FARRAJ, LORI J	0.00	Sub Aide Period	$846.00
FARRAJ, LORI J	0.00	Longevity	$550.00
FARRELL, MATTHEW J	1.00	MS PE	$78,221.00
FARRELL, MATTHEW J	0.00	Longevity	$1,000.00
FARRELL, MATTHEW J	0.00	Stipend Natures Classroom	$437.01
FARRELL, MATTHEW J	0.00	Sub MS Period	$24.00
FAUCHER, SARAH E	0.00	Long Term Sub	$6,937.50
FAUTEUX, CHRISTINE E	1.00	Elem Teacher	$73,008.00
FAUTEUX, CHRISTINE E	0.00	Longevity	$750.00
FAUTEUX, CHRISTINE E	0.00	Stipend Natures Classroom	$437.01
FERRAGAMO, SARAH L	0.75	Special Services Coordinator	$21,374.49
FISHER, MICHAEL J	0.00	Tutor	$690.00
FLEMING, MARY E	1.00	Elem Teacher	$64,076.00
FLEMING, MARY E	0.00	Stipend Teacher Leader	$500.00
FLEMING, SETH E	1.00	Custodian	$39,635.19
FOLEY, CAROLYN G	1.00	Elem Teacher	$88,085.00
FORD, LINDA J	1.00	Elem Teacher	$84,130.00
FORD, LINDA J	0.00	Sub Oakham	$20.00
FOSTER, CAITLIN E	1.00	Guidance	$53,023.00
FRANKLIN, IDA	0.67	Cafeteria	$9,746.52
FRANKLIN, KELLEE J	1.00	Elem Teacher	$78,325.52
FRANKLIN, KELLEE J	0.00	Longevity	$1,000.00
FRANKLIN, KELLEE J	0.00	Stipend Teacher Leader	$500.00
FRANKLIN, KELLEE J	0.00	Stipend Natures Classroom	$291.34
FREEMAN, DEVON J	0.00	Stipend Extended Day Program	$1,680.75
FRITSCHER, KATHLEEN S	0.00	Sub Teacher ALL	$1,125.00
FROST, ALICIA L	1.00	HS World Language	$68,297.00
FROST, ALICIA L	0.00	Advisor HS	$984.95
FROST, ALICIA L	0.00	Stipend Tier 1 Co-Manager	$447.50
FROST, ALICIA L	0.00	Sub HS Period	$297.00
FROST, ARTHUR M	0.00	Coaching (Fall)	$2,852.88
FRYDEL, KATHLEEN A	1.00	NJROTC	$86,550.67
FRYDEL, KATHLEEN A	0.00	Advisor HS	$2,281.40
FRYDEL, KATHLEEN A	0.00	Advisor HS	$887.47

GAGE, JANIS	0.00	Tutor	$5,332.50
GALLIGAN, LAUREN L	0.00	Private Music Instructor	$250.00
GARDNER, KATHLEEN	1.00	HS Business	$64,867.00
GARDNER, KATHLEEN	0.00	Longevity	$750.00
GARDNER, KATHLEEN	0.00	Sub HS Period	$405.00
GAREAU, THOMAS D	1.00	MS Math	$61,748.00
GAREAU, THOMAS D	0.00	Coaching (Winter)	$2,509.54
GAREAU, THOMAS D	0.00	Longevity	$750.00
GAREAU, THOMAS D	0.00	Sub MS Period	$120.00
GASPAR, MARY-CATHERINE	1.00	Guidance	$57,939.00
GENDRON, CASSANDRA L	1.00	Payroll Coordinator	$32,205.00
GERSBACH, JULIE M	1.00	Intervention Tutor	$29,713.67
GIBREE, REBECCA M	1.00	MS World Language	$51,923.00
GIBREE, REBECCA M	0.00	Sub MS Period	$156.00
GILLMEISTER, EMILY M	0.00	Lunch Monitor	$2,340.00
GILLMEISTER, EMILY M	0.00	Sub Hardwick Hourly	$40.00
GILLON, BRIA N	0.00	Stipend Extended Day Program	$2,164.50
GILMARTIN, JASON M	1.00	Assistant Principal	$107,800.21
GILMARTIN, JASON M	0.00	Fixed Benefit Life/Disability	$1,200.00
GINGRAS, KATHLEEN M	0.67	Cafeteria	$8,539.78
GIROUX, MARION L	1.00	Aide - Therapeutic Prog	$15,966.38
GIROUX, MARION L	0.00	Tutor	$495.00
GIROUX, MARION L	0.00	Sub High School	$385.00
GIROUX, MARION L	0.00	Sub HS Period	$27.00
GLIDDEN, ERIN L	0.85	Aide Sped	$22,471.45
GLIDDEN, ERIN L	0.00	Longevity	$550.00
GLYNN, KELLIE S	0.83	Cafeteria	$12,183.14
GOEWEY, PAUL N	1.00	HS Math	$75,197.00
GOEWEY, PAUL N	0.00	Coaching (Fall)	$4,182.17
GOEWEY, PAUL N	0.00	Longevity	$750.00
GOEWEY, PAUL N	0.00	Sub HS Period	$405.00
GOODALE, SAMANTHA G	0.00	Stipend Extended Day Program	$5,415.00
GRAHAM, CATHERINE T	1.00	Secretary	$50,206.00
GRAHAM, CATHERINE T	0.00	Stipend Administrative Assistant	$2,000.00
GRAHAM, CATHERINE T	0.00	Longevity	$750.00
GRAHAM, CATHERINE T	0.00	Advisor HS	$597.24
GRAVES, ALICIA M	0.00	Tutor	$1,935.00
GRAVES, JENNIFER	0.85	Aide Sped	$21,924.05
GRAVES, JENNIFER	0.00	Longevity	$550.00
GREEN, TAYLOR M	0.00	Stipend Extended Day Program	$6,277.50
GREEN, TAYLOR M	0.00	Stipend Extended Day Program	$1,242.00
GREENLAW JONES, PAMELA L	0.90	Aide Sped	$14,576.95
GREENLAW JONES, PAMELA L	0.00	Longevity	$550.00
GREGORIOU, JANE C	1.00	Elem Teacher	$64,867.00

GREGORIOU, JANE C	0.00	Longevity	$750.00
GRICZIKA, MICHELLE K	1.00	Elem Teacher	$48,943.00
GRIFFIN, PATRICIA L	1.00	Aide Sped	$27,108.00
GRIFFIN, PATRICIA L	0.00	Longevity	$550.00
GRONER, MICHAEL H	1.00	MS Social Studies	$76,870.00
GRONER, MICHAEL H	0.00	Coaching (Spring)	$2,281.40
GRONER, MICHAEL H	0.00	Longevity	$750.00
GRONER, MICHAEL H	0.00	Advisor MS	$591.26
GRONER, MICHAEL H	0.00	Sub MS Period	$396.00
GUMULA, THADDEUS J	0.00	Tutor	$3,525.00
HALEY, CHRISTOPHER P	1.00	HS Math	$79,175.00
HALEY, CHRISTOPHER P	0.00	Longevity	$1,000.00
HALEY, CHRISTOPHER P	0.00	Sub HS Period	$243.00
HALL, MICHELLE L	1.00	MS World Language	$78,221.00
HALL, MICHELLE L	0.00	Advisor MS	$1,904.91
HALL, MICHELLE L	0.00	Longevity	$750.00
HALL, WALLACE A JR	1.00	MS Sped	$82,170.00
HALL, WALLACE A JR	0.00	Longevity	$750.00
HALL, WALLACE A JR	0.00	Advisor MS	$591.26
HANDY, KIMBERLY E	0.00	Lunch Monitor	$3,125.00
HANSON, DONNA T	1.00	Purchasing & Payables Coordinator	$53,036.65
HANSON, DONNA T	0.00	Longevity	$1,500.00
HARDER, KELLY L	1.00	Aide Autism	$32,347.00
HARDER, KELLY L	0.00	Stipend Natures Classroom	$437.01
HARDING, CHRISTOPHER C	1.00	Maintenance	$42,332.48
HARDING, TAWNYA L	0.90	Aide Sped	$23,915.70
HARDING, TAWNYA L	0.00	Longevity	$550.00
HARDING, TAWNYA L	0.00	Sub New Braintree	$390.00
HARMON, ROBIN D	1.00	Elem Sped	$88,085.00
HARMON, ROBIN D	0.00	Longevity	$1,500.00
HARRIS, KELLY J	0.00	Tutor	$150.00
HARROLD, TAMI	1.00	Elem Teacher	$51,923.00
HART, AMANDA L	0.00	Sub Para	$2,820.00
HAUPT, KRISTI K	1.00	Elem Sped	$71,258.00
HELSTOSKY CREMINS, JANE E	1.00	Clinical Coordinator	$80,201.00
HENGST, DENA J	1.00	HS Art	$25,133.90
HENGST, DENA J	0.00	Longevity	$258.20
HENGST, DENA J	0.00	Sub HS Period	$81.00
HEPPENSTALL, NANCY H	1.00	Elem Teacher	$82,170.00
HEPPENSTALL, NANCY H	0.00	Longevity	$1,000.00
HOBSON, MELISSA S	1.00	Kindergarten Teacher	$54,613.00
HOEKSTRA, ROBERT J	0.00	Coaching (Winter)	$3,199.11
HOLBROOK, LAURA L	1.00	Special Services Coordinator	$42,350.00
HOLBROOK, LAURA L	0.00	Advisor HS	$2,238.27

HOLWELL, KATHLEEN M	1.00	HS Science	$88,085.00
HOLWELL, KATHLEEN M	0.00	Longevity	$1,500.00
HOLWELL, KATHLEEN M	0.00	Sub HS Period	$1,161.00
HOLWELL, KATHLEEN M	0.00	Advisor HS	$887.47
HOPKINS, DONNA L	1.00	Intervention Tutor	$31,986.06
HOPKINSON, AMY H	0.00	Stipend Extended Day Program	$1,102.50
HORGAN, JESSICA A	0.00	Stipend Extended Day Program	$5,092.50
HORGAN, JESSICA A	0.00	Stipend Extended Day Program	$3,495.00
HUARD, JENNIFER A	1.00	Elem Teacher	$82,170.00
HUARD, JENNIFER A	0.00	Longevity	$1,500.00
HUARD, JENNIFER A	0.00	Stipend Teacher Leader	$500.00
HUBBARD, DONNA I	1.00	Guidance	$80,201.00
HUBBARD, DONNA I	0.00	Longevity	$1,500.00
HUBBARD, JOSHUA I	0.00	Sub Teacher ALL	$420.00
HUDEC-SURRETTE, BARBARA	1.00	HS PE	$88,085.00
HUDEC-SURRETTE, BARBARA	0.00	Longevity	$1,500.00
HUDEC-SURRETTE, BARBARA	0.00	Sub HS Period	$81.00
HUGHES, ANDREA L	1.00	Elem Teacher	$78,221.00
HUGHES, ANDREA L	0.00	Longevity	$750.00
HUGHES, ANDREA L	0.00	Stipend Natures Classroom	$437.01
HUME, STEPHANIE D	1.00	Aide Autism	$12,939.74
HUME, STEPHANIE D	1.00	Intervention Tutor	$9,438.51
HURLEY, RICHARD	1.00	HS Sped	$76,251.00
HURLEY, RICHARD	0.00	Coaching (Fall)	$2,509.54
HURLEY, RICHARD	0.00	Longevity	$1,000.00
HURLEY, RICHARD	0.00	Sub HS Period	$27.00
HUYNH, JENNIFER	0.00	Lunch Monitor	$3,140.00
INGELS, HARRISON DANIEL	0.00	Coaching (Fall)	$3,466.93
JABLONSKI, MICHAEL J	1.00	HS Social Studies	$88,085.00
JABLONSKI, MICHAEL J	0.00	Stipend Academic Coordinator	$2,500.00
JABLONSKI, MICHAEL J	0.00	Stipend Extended Essay Advisor	$900.00
JABLONSKI, MICHAEL J	0.00	Longevity	$750.00
JABLONSKI, MICHAEL J	0.00	Sub HS Period	$108.00
JACKSON, JANTA	0.00	Sub Café All	$4,535.00
JAKSINA, KIMBERLY A	1.00	Aide Autism	$12,469.32
JAKSINA, KIMBERLY A	0.00	Sub Teacher ALL	$60.00
JEWETT, JOSEPH E	0.00	Private Music Instructor	$3,186.00
JODREY, DANIELLE M	1.00	Speech	$22,310.22
JOHNSSON, DOREEN M	0.00	Stipend Extended Day Program	$6,447.25
JOHNSSON, VERONICA V	0.00	Stipend Extended Day Program	$8,182.50
JOHNSSON, VERONICA V	0.00	Stipend Extended Day Program	$7,056.50
JOHNSSON, VERONICA V	0.00	Stipend Extended Day Program	$2,016.00
JORDAN, MARY ANN	1.00	Secretary	$50,206.00
JORDAN, MARY ANN	0.00	Stipend Administrative Assistant	$2,000.00

JORDAN, MARY ANN	0.00	Longevity	$1,000.00
JOSEPHSON, KELLIE A	1.00	Intervention Specialist	$85,313.82
JOSEPHSON, KELLIE A	0.00	Longevity	$1,000.00
JOYCE, ERIN P	1.00	MS English	$51,923.00
JOYCE, ERIN P	0.00	Sub MS Period	$40.08
KAPILOFF, LEAH D	1.00	Intervention Tutor	$18,352.66
KAY, RALPH W	0.00	Coaching (Spring)	$2,909.94
KEARNEY, ERIN E	1.00	Speech	$51,478.00
KILLOUGH-MILLER, RUSSELL D	1.00	Elem Music	$86,112.00
KILLOUGH-MILLER, RUSSELL D	0.00	Longevity	$1,500.00
KING, LISA L	1.00	Cafeteria	$1,472.81
KONDE, BEVERLY M	1.00	Elem Teacher	$76,251.00
KONDE, BEVERLY M	0.00	Longevity	$1,500.00
KONDE, BEVERLY M	0.00	Stipend Natures Classroom	$437.01
KONRAD, ASHLEY M	1.00	Elem Teacher	$38,436.79
KONRAD, ASHLEY M	1.00	Intervention Tutor	$6,151.15
KOVACH, CYNTHIA M	1.00	Security	$43,140.91
KOVACH, CYNTHIA M	0.00	Summer Cust	$3,702.40
KOVACH, CYNTHIA M	0.00	Longevity	$750.00
KOVACH, CYNTHIA M	0.00	Sub Cust	$576.43
KOVACH, CYNTHIA M	0.00	Stipend Athletics	$80.00
KOWAL, SHAWNA L	1.00	Aide Sped	$26,573.00
KOWAL, SHAWNA L	0.00	Longevity	$550.00
KOWAL, SHAWNA L	0.00	Stipend Natures Classroom	$291.34
KOWAL, SHAWNA L	0.00	Sub Hubbardston	$180.00
KOWAL, SHAWNA L	0.00	Sub Aide Period	$111.96
KULARSKI, ELLEN R	1.00	Office Manager	$44,655.00
KULARSKI, ELLEN R	0.00	Longevity	$1,500.00
KWIATKOWSKI, MARIA	0.50	Cafeteria	$7,494.64
KWIATKOWSKI, MARIA	0.00	Longevity	$350.00
LAM, NICOLETTE	1.00	Aide Sped - 1-1	$27,376.00
LAM, NICOLETTE	0.00	Longevity	$1,000.00
LAMBERT, AMANDA L	1.00	Speech	$75,598.00
LANDRY, NANCY A	1.00	HR Manager	$83,232.00
LANGLOIS, JILL E	1.00	Special Education Chair	$61,143.00
LAPATI, DONA L	0.00	Sub Teacher ALL	$3,080.00
LAPATI, JESSLYN L	1.00	Secretary	$35,759.00
LAPATI, ROBERT M	1.00	Custodian	$34,796.40
LAPORTE, FRANCIS G	1.00	Custodian	$40,245.54
LARSON, SHONNA L	0.00	Sub Teacher ALL	$5,757.50
LAUNDIS, CLAUDIA C	0.50	Cafeteria	$5,521.44
LAUNDIS, JEFFREY J	0.23	Custodian	$8,330.40
LAVIOLETTE, JAMES G	1.00	Custodian	$39,419.22
LEBEAU, DENNIS P	0.00	Private Music Instructor	$1,980.00

LEBLANC, JOANNE M	0.90	Aide ESL	$18,950.41
LEBLANC, JOANNE M	1.00	Aide ESL	$5,782.99
LEBLANC, JOANNE M	0.00	Advisor HS	$2,238.27
LEBLANC, JOANNE M	0.00	Advisor HS	$738.43
LEBLANC, JOANNE M	0.00	Longevity	$550.00
LEBLANC, JOANNE M	0.00	Sub Aide Period	$24.00
LECK, PAMELA J	1.00	Aide Autism	$31,532.00
LECK, PAMELA J	0.00	Tutor	$2,077.50
LEFEVRE, MARY E	1.00	EC Literacy Support	$28,116.14
LEFEVRE, MARY E	1.00	Aide Autism	$6,538.10
LEFEVRE, MARY E	0.00	Tutor	$1,920.00
LEFEVRE, MARY E	0.00	Longevity	$550.00
LEROUX, ANDREA P	1.00	MS Math	$84,130.00
LEROUX, ANDREA P	0.00	Longevity	$750.00
LEROUX, ANDREA P	0.00	Advisor MS	$591.26
LESLIE, MELISSA A	0.00	Coaching (Spring)	$4,220.19
LETENDRE, CODY R	0.00	Sub Cust	$8,082.82
LETOURNEAU, KRISTIN M	0.67	Cafeteria	$9,050.20
LEWIS, PETER B	1.00	MHS Music	$80,201.00
LEWIS, PETER B	0.00	Advisor HS	$2,855.12
LEWIS, PETER B	0.00	Advisor HS	$2,466.29
LEWIS, PETER B	0.00	Coaching (Fall)	$2,418.28
LEWIS, PETER B	0.00	Advisor HS	$1,672.96
LEWIS, PETER B	0.00	Advisor MS	$1,672.96
LEWIS, PETER B	0.00	Advisor MS	$1,672.96
LEWIS, PETER B	0.00	Private Music Instructor	$1,296.00
LEWIS, PETER B	0.00	Longevity	$750.00
LIDDY, WENDY A	1.00	Guidance	$68,332.39
LINDSAY, JAMIE	0.00	Sub Café All	$1,445.00
LINDSTEN, RICHARD	0.00	Coaching (Fall)	$4,802.16
LINDSTEN, RICHARD	0.00	Coaching (Spring)	$4,182.17
LOCKE, CHRISTINE	0.00	Sub Teacher ALL	$2,415.00
LOEHR, TERICYN J	1.00	Educational Accountability Coordinator	$45,907.86
MACKAY, BRIAN D	1.00	Custodian	$33,967.14
MAILHOT, AMANDA L	0.00	Tutor	$667.50
MAILLOUX, JESSE T	0.00	Private Music Instructor	$1,040.00
MAIO, CHRISTINE M	0.90	Aide Kindergarten	$24,397.20
MAIO, CHRISTINE M	0.00	Longevity	$550.00
MAIO, CHRISTINE M	0.00	Sub New Braintree	$210.00
MAJOY, LESLIE B	0.60	Elem Sped	$47,866.20
MAJOY, LESLIE B	0.00	Longevity	$450.00
MALLOZZI, NICHOLAS C JR.	0.00	Sub Cust	$14,547.25
MANKOWSKY, JULIE	1.00	Elem Teacher	$82,170.00
MANKOWSKY, JULIE	0.00	Longevity	$1,500.00

MARCOUX, LISA M	0.85	Aide Sped	$22,580.25
MARCOUX, LISA M	0.00	Sub Aide Period	$465.00
MARCOUX, LISA M	0.00	Sub Hubbardston	$140.00
MARGOLA, ANN M	1.00	Aide Autism	$34,487.00
MARINELLI, KENDALL L	0.00	Sub Teacher ALL	$385.00
MARSDEN, DAWN M	1.00	Cafeteria	$15,354.85
MARSDEN, DAWN M	0.00	Longevity	$425.00
MARSHALL, MAUREEN M	1.00	Superintendent	$68,553.84
MARSHALL, PHYLLIS S	1.00	Custodian	$39,071.79
MARSHALL, PHYLLIS S	0.00	Longevity	$1,000.00
MARTIN, MEAGAN R	1.00	Elem Teacher	$49,451.79
MARTINELLI, DENISE A	0.00	Sub Teacher ALL	$1,040.00
MASSER, JESSICA A	0.00	Stipend Extended Day Program	$18,112.50
MATTHEWS, MEAGHAN B	0.00	Strength and Conditioning Coach - 2	$26,145.00
MCCARTHY, KATHLEEN	1.00	Aide Sped	$27,376.00
MCCARTHY, KATHLEEN	0.00	Longevity	$1,000.00
MCCARTHY, MATTHEW D	1.00	Maintenance	$42,181.58
MCCARTHY, MATTHEW D	0.00	Longevity	$550.00
MCCLURE, CAILAN M	0.00	Private Music Instructor	$4,600.00
MCCLURE, CAILAN M	0.00	Sub Teacher ALL	$65.00
MCCOMB, CHERYLL A	1.00	Principal	$101,325.20
MCCORMICK, RACHEL C	1.00	Aide Autism	$6,352.28
MCCORMICK, RACHEL C	0.00	Stipend Natures Classroom	$437.01
MCCRONE, ANN C	1.00	MS Science	$65,211.00
MCCRONE, ANN C	0.00	Longevity	$750.00
MCCRONE, ANN C	0.00	Sub MS Period	$252.00
MCDONALD, SHERRY E	1.00	Elem Teacher	$25,981.40
MCDONALD, SHERRY E	0.00	Sub Teacher ALL	$880.00
MCDONALD, SHERRY E	0.00	Longevity	$315.57
MCGINN, CHRISTOPHER G	1.00	Technology	$57,000.00
MCKINSTRY, DANIELLE M	0.00	Sub Teacher ALL	$6,420.00
MCKINSTRY, DANIELLE M	0.00	Lunch Monitor	$1,362.50
MCMORROW, DIANE K	1.00	HS Science	$84,130.00
MCMORROW, DIANE K	0.00	Stipend Teacher Leader	$1,790.00
MCMORROW, DIANE K	0.00	Advisor HS	$984.95
MCMORROW, DIANE K	0.00	Advisor HS	$886.90
MCMORROW, DIANE K	0.00	Longevity	$750.00
MCMORROW, DIANE K	0.00	Sub HS Period	$351.00
MCNIFF, PAUL S	1.00	Elem Teacher	$79,175.00
MCNIFF, PAUL S	0.00	Longevity	$1,500.00
MCNIFF, PAUL S	0.00	Stipend Natures Classroom	$437.01
MEDEIROS, CARLA M	1.00	Elem Teacher	$67,474.00
MEDEIROS, CARLA M	0.00	Longevity	$750.00
MELANSON, KAREN A	1.00	Elem Sped	$86,112.00

MELANSON, KAREN A	0.00	Longevity	$1,500.00
MELANSON, KAREN A	0.00	Stipend MCAS Alt	$1,100.00
MERTZIC, JACQUELINE M	1.00	Aide Autism	$25,298.62
MERTZIC, JACQUELINE M	0.00	Tutor	$3,465.00
MERTZIC, JACQUELINE M	0.00	Sub Middle School	$180.00
METRY, MAGGI R	1.00	HS English	$54,016.14
METRY, MAGGI R	0.00	Sub HS Period	$945.00
METZGER, NATALIE W	1.00	ELL Teacher	$82,924.00
METZGER, NATALIE W	0.00	Longevity	$750.00
MILLER, KAREN A	1.00	Elem Teacher	$80,201.00
MILLER, KAREN A	0.00	Longevity	$1,000.00
MILLER, KAREN A	0.00	Sub Oakham	$20.00
MILLER, MOLLY A	1.00	Aide Autism	$28,596.43
MILLER, MOLLY A	0.00	Sub Middle School	$720.00
MILLER, MOLLY A	0.00	Longevity	$550.00
MILLER, MOLLY A	0.00	Sub MS Period	$57.00
MITCHELL, SHELLEY A	1.00	Intervention Tutor	$31,986.06
MIVILLE, MARK A	1.00	Athletics Director	$71,400.00
MIVILLE, MARK A	0.00	Fixed Benefit Life/Disability	$1,200.00
MOEBUS, GARY W	1.00	HS World Language	$88,085.00
MOEBUS, GARY W	0.00	Longevity	$1,000.00
MOEBUS, GARY W	0.00	Sub HS Period	$135.00
MOIR, NICHOLE R	0.00	Sub Café All	$860.00
MONTGOMERY, KERI LYN	1.00	Aide Autism	$31,021.75
MONTGOMERY, KERI LYN	0.00	Stipend Natures Classroom	$437.01
MORIN, MELISSA A	0.00	Lunch Monitor	$2,282.50
MORIN, MELISSA A	0.00	Sub Café All	$185.00
MORTON, SUZANNE C	0.00	Stipend Extended Day Program	$8,852.50
MOTYKA, ELIZABETH M	0.00	Sub Teacher ALL	$120.00
MUIR, SHEILA A	1.00	Assistant Superintendent	$134,808.64
MUIR, SHEILA A	0.00	Travel	$2,000.00
MUIR, SHEILA A	0.00	Fixed Benefit Life/Disability	$1,200.00
MUNDELL, JESSICA M	0.83	Cafeteria	$5,820.21
MUNDELL, JESSICA M	0.00	Sub Café All	$485.00
MURPHY, PAUL F	1.00	Custodian	$40,630.53
MURRAY, GEORGE V JR	1.00	Project Engineer	$61,851.78
MURRAY, GEORGE V JR	0.00	Longevity	$750.00
MUSNICKI, SUSANNE R	1.00	Principal	$120,282.02
MUSNICKI, SUSANNE R	0.00	Longevity	$1,500.00
NASCIMENTO, MANOEL D JR	0.00	Coaching (Fall)	$3,459.94
NEWTON, EDWARD R	1.00	Elem Teacher	$82,170.00
NEWTON, EDWARD R	0.00	Longevity	$1,000.00
NICHOLLS-RYAN, FELICIA A	0.00	Lunch Monitor	$3,020.00
NICHOLLS-RYAN, FELICIA A	0.00	Sub Hardwick Hourly	$290.00

NICHOLLS-RYAN, FELICIA A	0.00	Sub Hardwick	$47.40
NICHOLS, IDA S	1.00	Aide Kindergarten	$5,736.23
NICHOLS, IDA S	0.00	Longevity	$182.32
NICHOLS, IDA S	0.00	Sub Aide Period	$48.60
NICORA, STEVEN P JR	1.00	Dean of Security & Discipline	$64,504.80
NOEL, ROBERT E	1.00	Grounds Maintenance	$46,147.20
NOEL, ROBERT E	0.00	Longevity	$1,000.00
NOSEK, CHRISTOPHER W	1.00	Elem Teacher	$55,085.00
O'CONNOR, JEAN F	0.00	Sub Teacher ALL	$2,040.00
O'CONNOR, JEAN F	0.00	Sub Copy Tech	$1,919.36
O'DONNELL, JUSTINA M	0.00	Lunch Monitor	$3,145.00
OLIVO, MICHAEL THOMAS	1.00	Custodian	$35,357.37
OLSON, BETHANY G	1.00	Elem Teacher	$86,112.00
OLSON, BETHANY G	0.00	Longevity	$1,000.00
O'NEIL, CHRISTINA E	0.90	Aide Sped	$26,293.50
O'NEIL, CHRISTINA E	0.00	Longevity	$550.00
O'NEILL, PATRICK M	1.00	HS Math	$17,729.95
ORNE, KERI A	0.85	Aide Sped	$19,041.17
ORNE, KERI A	1.00	Aide Sped	$2,931.24
ORNE, KERI A	0.00	Sub Aide Period	$128.04
ORSZULAK, JAMIE K	1.00	Aide Sped - Create	$28,640.00
ORSZULAK, JAMIE K	0.00	Longevity	$550.00
ORSZULAK, JAMIE K	0.00	Sub Oakham	$385.00
ORSZULAK, JAMIE K	0.00	Sub Aide Period	$129.00
ORTOLINO, SHANNON M	1.00	Elem Teacher	$78,221.00
ORTOLINO, SHANNON M	0.00	Longevity	$1,000.00
ORTOLINO, SHANNON M	0.00	Stipend Natures Classroom	$582.68
PAAKKONEN, LISA B	1.00	HS Math	$67,167.00
PAAKKONEN, LISA B	0.00	Sub HS Period	$405.00
PAGE, BARBARA G	1.00	Guidance	$84,130.00
PAGE, BARBARA G	0.00	Longevity	$750.00
PALMER, CHRISTINE A	0.00	Sub Teacher ALL	$175.00
PAQUETTE, SARAH E	1.00	HS Social Studies	$48,943.00
PAQUETTE, SARAH E	0.00	Sub HS Period	$270.00
PARADISE, NADINE A	0.85	Aide Kindergarten	$21,705.60
PARADISE, NADINE A	0.00	Longevity	$550.00
PARADISE, NADINE A	0.00	Sub Aide Period	$85.68
PARKER, GERALD W	0.00	Sub Cust	$5,645.96
PARSLOW, MARY ELIZABETH V	0.00	Sub High School	$192.00
PATERSON, NICOLE J	0.00	Stipend Extended Day Program	$185.00
PAYNE, LISA A	1.00	MS Art	$68,405.00
PAYNE, LISA A	0.00	Sub MS Period	$144.00
PEABODY, DONNA M	1.00	Custodian	$39,062.40
PEABODY, DONNA M	0.00	Longevity	$550.00

PELLEY, DEBORAH R	1.00	Technology	$16,706.40
PELLEY, DEBORAH R	0.00	Longevity	$750.00
PERRY, TODD R	0.00	Sub Teacher ALL	$1,965.00
PETERS, TONYA L	0.00	Sub Teacher ALL	$735.00
PETERSON, KARLA V	0.50	Elem Music	$38,125.50
PETERSON, KARLA V	0.00	Longevity	$750.00
PETERSON, KARLA V	0.00	Private Music Instructor	$252.00
PIERCE, BARRY A	1.00	Custodian	$39,156.30
PIERCE, JEREMY E	0.00	Sub Teacher ALL	$280.00
PIERCE, JODY LYNN	0.00	Lunch Monitor	$330.00
PIERCE, NICHOLAS M	1.00	Technology	$45,673.08
PIERMARINI, SUE M	1.00	Elem PE	$78,221.00
PIERMARINI, SUE M	0.00	Longevity	$1,000.00
PIERMARINI, SUE M	0.00	Stipend Natures Classroom	$437.01
PIKUL, BRENDA L	1.00	Food Service	$20,434.65
PIKUL, BRENDA L	0.00	Longevity	$350.00
PIMENTAL, BRANDI M	0.00	Lunch Monitor	$3,280.00
PIMENTAL, BRANDI M	0.00	Sub Hardwick Hourly	$190.00
PIMENTAL, BRANDI M	0.00	Sub Hardwick	$34.20
PIMENTAL, JOHN J JR	1.00	Project Engineer	$65,777.56
PIMENTAL, JOHN J JR	0.00	Longevity	$750.00
PITNEY, DIANE	0.00	Sub Teacher ALL	$1,120.00
POLLARD, TIMOTHY D	1.00	P&F Supervisor	$48,500.00
POLLARD, TIMOTHY D	0.00	Travel	$2,500.00
PORTER, BENJAMIN W	0.00	Private Music Instructor	$1,215.00
PORTER, BENJAMIN W	0.00	Private Music Instructor	$96.00
PRENTISS, MASON W	0.00	Stipend Extended Day Program	$5,040.00
PRENTISS, MASON W	0.00	Stipend Extended Day Program	$235.00
PRIZIO, PAMELA S	1.00	Guidance	$59,677.00
PROFFITT, MELISSA M	0.00	Coaching (Winter)	$3,199.11
PROVOST, MARY R	1.00	Aide Autism	$23,273.48
RAMSEY, LAURA E	0.00	Stipend Extended Day Program	$1,181.25
REED, VIRGINIA S	1.00	Elem Sped	$80,201.00
REED, VIRGINIA S	0.00	Longevity	$1,500.00
RENAUD, JEANETTE F	0.00	Stipend MCAS Alt	$200.00
RHODES, ARLENE M	1.00	Speech	$36,370.33
RICCHIAZZI, NICOLE K	1.00	Elem Teacher	$62,977.00
RICE, JESSICA M	0.90	Aide Sped	$24,514.20
RICE, JESSICA M	0.00	Longevity	$550.00
RICE, JESSICA M	0.00	Sub Aide Period	$252.00
RICE, JESSICA M	0.00	Sub Oakham	$240.00
RICE, LINDA L	1.00	Food Service	$18,754.64
RICE, LINDA L	0.00	Longevity	$425.00
RICHARDS, REBECCA L	1.00	Elem Sped	$50,618.19

RICHARDS, REBECCA L	0.85	Aide Sped	$859.81
RIVERA, ISABELLA M	0.00	Private Music Instructor	$440.00
RIVERA, YARISSA L	0.00	Lunch Monitor	$1,065.00
ROBIDOUX, CHRISTOPHER M	0.00	Coaching (Spring)	$2,316.77
ROBIDOUX, REBECCA J	1.00	MS Sped	$75,598.00
ROBIDOUX, REBECCA J	0.00	Coaching (Spring)	$2,463.91
ROBIDOUX, REBECCA J	0.00	Coaching (Winter)	$2,463.91
ROBIDOUX, REBECCA J	0.00	Advisor MS	$1,194.49
ROBIDOUX, REBECCA J	0.00	Advisor MS	$1,194.49
ROBIDOUX, REBECCA J	0.00	Advisor MS	$443.74
ROBILLARD, CHRISSY M	1.00	Elem Teacher	$61,468.00
ROBILLARD, CHRISSY M	0.00	Stipend Teacher Leader	$500.00
RODER, LAUREN V	1.00	HS Sped	$25,486.83
ROGOWSKI, LINDA M	1.00	Aide Sped	$27,376.00
ROGOWSKI, LINDA M	0.00	Longevity	$1,000.00
ROGOWSKI, LINDA M	0.00	Sub Aide Period	$90.00
ROGOWSKI, LINDA M	0.00	Sub Ruggles Lane	$90.00
ROGOWSKI, NANCY R	1.00	Aide Sped - Involve	$27,370.00
ROGOWSKI, NANCY R	0.00	Longevity	$550.00
ROGOWSKI, NANCY R	0.00	Sub Teacher ALL	$420.00
ROLLINS, LISA M	0.75	Custodian	$8,415.17
ROLLINS, LISA M	0.00	Longevity	$550.00
ROLLINS, LISA M	0.00	Summer Cust	$200.00
ROLLINS, LISA M	0.00	Stipend Athletics	$180.00
ROTTI, JANICE E	1.00	Office Manager	$46,282.00
ROTTI, JANICE E	0.00	Stipend Administrative Assistant	$2,000.00
ROTTI, JANICE E	0.00	Longevity	$1,500.00
ROTTI, JANICE E	0.00	Stipend Advance Degree	$500.00
ROUSSEAU, JULIE	1.00	Office Manager	$44,655.00
ROUSSEAU, JULIE	0.00	Stipend Administrative Assistant	$2,000.00
ROUSSEAU, JULIE	0.00	Longevity	$1,500.00
ROUSSEAU, SUSAN M	1.00	Elem Teacher	$70,017.00
ROUSSEAU, SUSAN M	0.00	Longevity	$750.00
ROUSSEAU, SUSAN M	0.00	Stipend Teacher Leader	$500.00
ROUTHIER, LU-ANN	0.90	Aide Sped	$24,397.20
ROUTHIER, LU-ANN	0.00	Longevity	$550.00
ROY, NANCEE J	1.00	MS English	$83,604.00
ROY, NANCEE J	0.00	Longevity	$750.00
ROY, NANCEE J	0.00	Sub MS Period	$472.56
RUSSELL, CAROLE A	0.50	Cafeteria	$6,787.65
SACRAMONE, BENJAMIN A	0.00	Stipend Extended Day Program	$1,100.25
SACRAMONE, JASON D	1.00	MS English	$82,170.00
SACRAMONE, JASON D	0.00	Longevity	$750.00
SACRAMONE, KARI M	1.00	Extended Day Coordinator	$60,820.05

SAINT DENIS, LINDA R	1.00	Aide Sped - Involve	$27,108.00
SAINT DENIS, LINDA R	0.00	Longevity	$550.00
SAINT DENIS, LINDA R	0.00	Sub High School	$390.00
SAINT DENIS, LINDA R	0.00	Sub Aide Period	$36.00
SALVADORE, DANIEL R	0.00	Sub Cust	$2,111.67
SALVADORE, DANIEL R	0.00	Summer Cust	$1,725.00
SALVADORE, THERESE L	1.00	HS Art	$58,441.00
SALVADORE, THERESE L	0.00	Advisor HS	$738.43
SALVADORE, THERESE L	0.00	Sub HS Period	$135.00
SANDMAN, SHANE A	1.00	Custodian	$35,113.47
SARKISIAN, MARY M	0.50	Elem Art	$36,697.50
SATKOWSKI, JENNIFER M	1.00	Adjustment Counselor	$56,251.00
SATKOWSKI, JENNIFER M	0.00	Advisor HS	$1,116.06
SATKOWSKI, JENNIFER M	0.00	Sub HS Period	$27.00
SAYRE, PATRICIA A	1.00	Kindergarten Teacher	$82,170.00
SAYRE, PATRICIA A	0.00	Longevity	$1,500.00
SAYRE, PATRICIA A	0.00	Sub New Braintree	$20.00
SCHOOLCRAFT, MARY K	0.00	Sub Teacher ALL	$735.00
SCHOOLCRAFT, MARY K	0.00	Sub Hubbardston	$70.00
SCHROEDER, JOSHUA J	1.00	HS Science	$56,251.00
SCHROEDER, JOSHUA J	0.00	Sub HS Period	$216.00
SCHUBERT, THEODORE J	1.00	HS Science	$53,988.09
SCHUBERT, THEODORE J	0.00	Advisor HS	$2,801.34
SCHUBERT, THEODORE J	0.00	Sub HS Period	$162.00
SCIPIONE, KELLY A	1.00	Long Term Sub	$48,943.00
SCOTLAND, CHERYL L	1.00	Aide Sped - Involve	$26,997.87
SCOTLAND, CHERYL L	0.00	Longevity	$1,000.00
SCOTLAND, CHERYL L	0.00	Sub Middle School	$120.00
SEE, GINA M	0.00	Lunch Monitor	$3,310.00
SEITZ, MICHAEL J	0.00	Sub Teacher ALL	$6,685.00
SEITZ, MICHAEL J	0.00	Sub HS Period	$81.00
SERRANO, STEPHANIE T	0.75	Cafeteria	$9,991.33
SEYLER, ABNEY H	1.00	Intervention Tutor	$24,120.64
SHELDON, ARTHUR G	0.47	MS PE	$37,782.69
SHELDON, ARTHUR G	0.00	Coaching (Winter)	$3,797.30
SHELDON, ARTHUR G	0.00	Longevity	$400.00
SHELDON, ARTHUR G	0.00	Sub Teacher ALL	$210.00
SHELDON, ARTHUR G	0.00	Sub MS Period	$88.08
SHELDON, LAURIE A	1.00	Elem Teacher	$75,197.00
SHELDON, LAURIE A	0.00	Longevity	$750.00
SHERIDAN, KAREN V	0.00	Sub Teacher ALL	$60.00
SIMONS, WILLIAM J	1.00	HS Art	$65,508.00
SIMONS, WILLIAM J	0.00	Longevity	$750.00
SIMONS, WILLIAM J	0.00	Stipend Tier 1 Co-Manager	$447.50

SIMONS, WILLIAM J	0.00	Sub HS Period	$108.00
SKERRY, ERICA L	0.00	Sub Teacher ALL	$2,520.00
SKERRY, STACEY L	1.00	Finance/Acctg/Transp Manager	$72,798.96
SKERRY, STACEY L	0.00	Fixed Benefit Life/Disability	$1,200.00
SKERRY, STACEY L	0.00	Longevity	$750.00
SPARKS, AMY B	0.00	Lunch Monitor	$2,280.00
SPOONER, JOHN M	1.00	Elem Teacher	$88,085.00
SPOONER, JOHN M	0.00	Longevity	$1,500.00
SPOONER, JOHN M	0.00	Sub Oakham	$20.00
SPRINGER, MARY L	1.00	HS World Language	$88,085.00
SPRINGER, MARY L	0.00	Stipend Academic Coordinator	$2,500.00
SPRINGER, MARY L	0.00	Sub HS Period	$189.00
STAFFORD, CATHERINE M	0.00	Lunch Monitor	$3,200.00
STAITI, J. MICHAEL	1.00	At Risk Student Support	$26,428.20
STAITI, J. MICHAEL	0.00	Sub HS Period	$27.00
STAITI, KIM S	1.00	School Nurse	$61,748.00
STAITI, KIM S	0.00	Longevity	$1,000.00
STAITI, NICOLE M	0.00	Coaching (Fall)	$2,281.40
STANDRING, SHIRLEY L	1.00	HS English	$70,881.00
STANDRING, SHIRLEY L	0.00	Longevity	$750.00
STANDRING, SHIRLEY L	0.00	Sub HS Period	$162.00
STANKAITIS, DANIELLE M	1.00	MS Math	$72,572.00
STANKAITIS, DANIELLE M	0.00	Longevity	$750.00
STANKAITIS, DANIELLE M	0.00	Sub MS Period	$192.00
STAPLES, HEATHER L	1.00	Intervention Tutor	$10,312.45
STARBARD, ALEX K	0.00	Private Music Instructor	$3,510.00
STEKL, NANCY A	1.00	HS Science	$82,170.00
STEKL, NANCY A	0.00	Longevity	$1,000.00
STEKL, NANCY A	0.00	Sub HS Period	$81.00
STEVENS, RANDY S	0.00	Sub Teacher ALL	$2,870.00
STEWART, MICHAEL J	1.00	Food Service	$28,361.98
STOCKWELL, SUSAN E	1.00	Kindergarten Teacher	$80,201.00
STOCKWELL, SUSAN E	0.00	Longevity	$1,500.00
STOLZ, PATRICIA A	1.00	Secretary	$50,206.00
STOLZ, PATRICIA A	0.00	Stipend SIS Integration	$2,000.00
STOLZ, PATRICIA A	0.00	Longevity	$1,000.00
STOLZ, PATRICIA A	0.00	Stipend Advance Degree	$500.00
STYMIEST, BRITTANY A	0.00	Stipend Extended Day Program	$3,496.50
STYMIEST, HANNAH R	0.00	Stipend Extended Day Program	$175.00
SULLIVAN, JEANETTE M	0.00	Sub Teacher ALL	$1,470.00
SULLIVAN, JEANETTE M	0.00	Sub Teacher ALL	$1,350.00
SULLIVAN, JEANETTE M	0.00	Sub Oakham	$990.00
SYRIA, ALYSSA M	0.00	Stipend Extended Day Program	$4,990.50
SZAFAROWICZ, PATRICIA A	1.00	Elem Teacher	$84,130.00

SZAFAROWICZ, PATRICIA A	0.00	Longevity	$1,500.00
SZAFAROWICZ, PATRICIA A	0.00	Sub Oakham	$20.00
TARQUINIO, AMY C	0.00	Lunch Monitor	$1,335.00
TESCHNER, RACHEL N	1.00	Aide Sped	$25,284.00
TESCHNER, RACHEL N	0.00	Sub Ruggles Lane	$720.00
TESCHNER, RACHEL N	0.00	Stipend Natures Classroom	$437.01
TESCHNER, RACHEL N	0.00	Sub Aide Period	$30.00
THOMASIAN, NATASHA L	1.00	Intervention Tutor	$31,986.06
THOMASIAN, NATASHA L	0.00	Sub Oakham	$140.00
THOMASIAN, ROBIN J	1.00	Aide Autism	$30,013.00
TOBIN, VICKI A	0.00	Sub Teacher ALL	$510.00
TOBIN, VICKI A	0.00	Sub Teacher ALL	$180.00
TOOMEY, CHRISTINE M	1.00	Aide Sped	$27,376.00
TOOMEY, CHRISTINE M	0.00	Sub Aide Period	$1,107.00
TOOMEY, CHRISTINE M	0.00	Sub Ruggles Lane	$690.00
TOOMEY, CHRISTINE M	0.00	Longevity	$550.00
TOPPER, LISA A	1.00	Elem Art	$57,939.00
TOTAS, TASHA L	0.00	Sub Teacher ALL	$45.00
TREMBLAY, MARTIN	0.00	Sub High School	$460.00
TREMBLAY, NOREEN B	1.00	School Nurse	$65,775.00
TREMBLAY, NOREEN B	0.00	Longevity	$750.00
TRUMBULL, REGINA Q	1.00	HS Math	$59,361.00
TRUMBULL, REGINA Q	0.00	Advisor HS	$558.03
TRUMBULL, REGINA Q	0.00	Stipend Tier 1 Co-Manager	$447.50
TRUMBULL, REGINA Q	0.00	Sub HS Period	$189.00
TUTTLE, DIANA L	1.00	School Nurse	$55,085.00
TUTTLE, DIANA L	0.00	Stipend Natures Classroom	$145.67
TUTTLE, JULIA H	0.00	Private Music Instructor	$420.00
TUTTLE, SIDNEY N	0.00	Sub Teacher ALL	$1,020.00
VAILLANCOURT, SASHA L	1.00	Elem Teacher	$79,175.00
VAILLANCOURT, SASHA L	0.00	Longevity	$1,000.00
VALARDI JR, EDWARD J	1.00	Custodian	$38,202.22
VALARDI JR, EDWARD J	0.00	Longevity	$550.00
VALARDI, BRENDA J	1.00	Food Service	$29,828.79
VALARDI, BRENDA J	0.00	Longevity	$350.00
VARIN, KERRY E	1.00	HS Social Studies	$80,201.00
VARIN, KERRY E	0.00	Longevity	$1,500.00
VARIN, KERRY E	0.00	Sub HS Period	$108.00
VARNEY, KAREN MARIE	0.00	Sub Teacher ALL	$270.00
VARTERESIAN, MARY M	0.00	Sub Teacher ALL	$2,400.00
VASSEUR, CARRIE A	1.00	HS English	$66,413.00
VASSEUR, CARRIE A	0.00	Stipend Academic Coordinator	$2,500.00
VASSEUR, CARRIE A	0.00	Sub HS Period	$54.00
VERHEYEN, DOROTHY J	1.00	HS Social Studies	$82,170.00

VERHEYEN, DOROTHY J	0.00	Stipend Teacher Leader	$1,790.00
VERHEYEN, DOROTHY J	0.00	Advisor HS	$1,773.80
VERHEYEN, DOROTHY J	0.00	Longevity	$1,500.00
VERHEYEN, DOROTHY J	0.00	Sub HS Period	$189.00
VERROCHI, EDWARD R III	1.00	MS English	$69,183.00
VERROCHI, EDWARD R III	0.00	Sub MS Period	$787.92
VERROCHI, EDWARD R III	0.00	Longevity	$750.00
VILLANOVA, CAROL-ANNE	1.00	HS English	$67,474.00
VILLANOVA, CAROL-ANNE	0.00	Longevity	$750.00
VILLANOVA, CAROL-ANNE	0.00	Sub HS Period	$81.00
VINCENTSEN, JULIE A	1.00	Principal	$108,201.60
VINCENTSEN, JULIE A	0.00	Stipend Advance Degree	$1,000.00
VYCE, JANICE A	1.00	MS Science	$78,221.00
VYCE, JANICE A	0.00	Longevity	$750.00
VYCE, JANICE A	0.00	Advisor MS	$493.60
VYCE, JANICE A	0.00	Sub MS Period	$168.00
WADSWORTH, DALE G	1.00	Elem Teacher	$37,085.18
WADSWORTH, DALE G	0.00	Long Term Sub	$3,125.00
WADSWORTH, DALE G	0.00	Sub Teacher ALL	$2,000.00
WAGHER, JOSEPH A	0.00	Stipend Extended Day Program	$1,647.00
WAGNER, ANDREW W	1.00	Guidance	$60,778.00
WAGNER, ANDREW W	0.00	Stipend Natures Classroom	$437.01
WAITE, CLARISSA L	1.00	MS Sped	$86,112.00
WAITE, CLARISSA L	0.00	Longevity	$1,000.00
WAITE, CLARISSA L	0.00	Stipend MCAS Alt	$600.00
WAITE, CLARISSA L	0.00	Advisor MS	$443.74
WALSH, ANDREW A	1.00	Director of Technology	$94,923.39
WALSH, ANDREW A	0.00	Travel	$2,000.00
WALSH, DAVID P	0.00	Stipend Extended Day Program	$305.00
WARBURTON, CHRISTINE M	1.00	Licensed Practical Nurse	$38,390.76
WATSON, CHERYL A	1.00	Long Term Sub	$42,791.59
WEIDERMAN, GARTH R	1.00	HS Sped	$58,413.50
WEIDERMAN, KELLY A	1.00	HS English	$75,598.00
WEIDERMAN, KELLY A	0.00	Sub HS Period	$81.00
WELCH, JOANNE L	0.85	Aide Sped	$21,810.15
WELCH, JOANNE L	0.00	Sub Hubbardston	$595.00
WELCH, JOANNE L	0.00	Sub Aide Period	$392.64
WHITCOMB, MARISOL T	0.85	Aide Sped	$22,355.00
WHITCOMB, MARISOL T	0.00	Sub Hubbardston	$70.00
WHITE, MARK R	0.00	Sub High School	$21,000.00
WHITELAW, MARY E	0.00	Sub Teacher ALL	$780.00
WHITNEY, CAROL W	1.00	Cafeteria	$16,015.04
WHITNEY, CAROL W	0.00	Longevity	$350.00
WIDING, MAUREEN A	1.00	School Nurse	$82,170.00

WIDING, MAUREEN A	0.00	Longevity	$1,000.00
WIDING, MAUREEN A	0.00	Stipend Nurse Leader	$1,000.00
WILLIAMS, MARTHA K	1.00	Aide Media	$31,287.00
WILLIAMS, MARTHA K	0.00	Longevity	$1,000.00
WISEMAN, ASHLEY M	0.00	Lunch Monitor	$1,620.00
WITKOS, RENEE L	0.00	Sub Teacher ALL	$120.00
WOJCIK, HEIDI L	1.00	Literacy Coach	$82,827.28
WOODWARD, IRENE N	1.00	Payroll Coordinator	$15,433.93
WORTHINGTON, PATRICIA A	1.00	Principal	$110,649.39
WORTHINGTON, PATRICIA A	0.00	Stipend New Braintree Principal	$4,000.00
WORTHINGTON, PATRICIA A	0.00	Longevity	$1,500.00
WORTHINGTON, PATRICIA A	0.00	Stipend Advance Degree	$1,000.00
WYNNE, AILEY P	1.00	HS English	$63,311.00
WYNNE, AILEY P	0.00	Stipend CAS/Extended Essay Coordinator	$1,790.00
WYNNE, AILEY P	0.00	Longevity	$750.00
WYNNE, AILEY P	0.00	Sub HS Period	$189.00
YOUNG, BRIAN T	1.00	HS Sped	$82,170.00
YOUNG, BRIAN T	0.00	Coaching (Fall)	$4,220.19
YOUNG, BRIAN T	0.00	Coaching (Spring)	$4,220.19
YOUNG, BRIAN T	0.00	Longevity	$1,000.00
YOUNG, BRIAN T	0.00	Sub HS Period	$27.00
YOUNG, JANE R	1.00	School Nurse	$67,748.00
ZACEK, MARIE M	1.00	Kindergarten Teacher	$61,468.00
ZALNERAITIS, MICHELLE M	1.00	Elem Teacher	$76,991.00
ZALNERAITIS, MICHELLE M	0.00	Coaching (Fall)	$4,845.82
ZALNERAITIS, MICHELLE M	0.00	Longevity	$750.00
ZALNERAITIS, MICHELLE M	0.00	Sub Oakham	$20.00
ZALNERAITIS, RICHARD P	1.00	HS Technology	$76,251.00
ZALNERAITIS, RICHARD P	0.00	Coaching (Spring)	$2,422.91
ZALNERAITIS, RICHARD P	0.00	Longevity	$1,000.00
ZALNERAITIS, RICHARD P	0.00	Sub HS Period	$378.00
ZANNI, SHARON C	1.00	Long Term Sub	$29,419.29
ZGLOBICKI, JACOB T	0.00	Sub Cust	$477.50
ZGLOBICKI, JACOB T	0.00	Summer Cust	$430.00
ZIENIUK, CELESTE	1.00	Elem Teacher	$53,482.00
ZIENIUK, CELESTE	0.00	Longevity	$750.00

ANNUAL REPORT 2017

Montachusett Regional Vocational Technical School

1050 Westminster Street
Fitchburg, MA 01420

www.montytech.net

The 2016-2017 school year marked my third year as Superintendent-Director of Montachusett Regional Vocational Technical School District, and in my short tenure here, I am proud to say I have seen the school reach new levels of academic excellence, technical proficiency, and student engagement. Perhaps the most exciting aspect of my role here is bearing witness to the creativity and innovation at work everyday in our classrooms and shops. Our students and instructors work collaboratively to explore scientific concepts, designing experiments that are conducted aboard the International Space Station; they study automation and additive manufacturing through the use of robotic arms and 3-D printers; and even build new educational facilities that students will grow and learn in for years to come. Monty Tech is a school unlike any other and I am honored to serve the students, faculty and staff here.

In many respects, 2016-2017 was a banner year at Monty Tech. We launched a whole school 1:1 Chromebook initiative, providing all students with increased access to instructional technology, and improving communications between teachers and students beyond the traditional school day. We received more than $645,000 in competitive grants, and have been able to provide students with remarkable field trips to connect their learning to STEM career pathways that spark imagination and creativity. We provided high quality professional development opportunities to support the school's new biomedical courses, bringing innovative new science coursework and curriculum to students with an interest in biomedical and biotechnology career pathways. Construction of the Monty Tech Veterinary Science Training Center and Community Clinic continued throughout 2016-2017, providing tremendous hands-on learning opportunities to students in our Carpentry, Plumbing, Electrical, Cabinetmaking, HVAC, Masonry, and Welding trades. School administrators launched an unprecedented fundraising campaign, and successfully raised more than $2.5M in donations and in-kind matching services to support this project. And finally, thanks to an extremely generous Skills Capital Grant, we were able to renovate the Machine Technology shop, and purchase state-of-the-art machinery for students to train on, earning more industry recognized credentials than ever before.

We recognize that students attending Monty Tech have chosen a high school experience that, to many, may seem complex and even daunting. Our students are required to pass the same statewide standardized tests as students in a comprehensive high school. They take English, mathematics, science, social studies and foreign language courses, just as high school students in your community might. A Monty Tech student, though, must also balance all of that with a rigorous vocational-technical education, specializing in one of our twenty programs. For four years our students work and learn in vocational settings that replicate industry standards. They train on the latest equipment, and, through the school's popular Co-operative Education Program, our students may even spend time working and learning in area businesses during their Junior and Senior year. It is a great responsibility to provide each and every student with high-quality, vocational-technical instruction, and we are honored to serve approximately 1,400 students each year.

This work is only possible because of our talented educators and administrators, who remain focused on delivering the highest quality academic and vocational-technical education possible. Working closely with post-secondary colleagues, we aim to ensure our students graduate prepared to enter college pathways of their choosing. Similarly, relying on our expansive network of industry partners, we strive to improve upon each of our vocational programs to ensure that every graduate is not only prepared for entry-level careers in related pathways, but are also creative, independent thinkers, capable of solving complex, real-world situations that present themselves in today's workplaces. On their behalf, I am delighted to present the District's 2016-2017 annual report to you, providing a snapshot of the wonderful experiences happening on a day-to-day basis here at Monty Tech.

Respectfully submitted,

Sheila M. Harrity

Sheila M. Harrity, Ed.D., Superintendent-Director

Our Mission

Every student will graduate from Montachusett Regional Vocational Technical School with the skills, knowledge, and abilities to be a productive and effective member of an ever-changing society.

Our District

Montachusett Regional Vocational Technical School is a four-year career and technical high school serving the member towns of:

Ashburnham
Ashby
Athol
Barre
Fitchburg
Gardner
Harvard
Holden
Hubbardston
Lunenburg
Petersham
Phillipston
Princeton
Royalston
Sterling
Templeton
Westminster
Winchendon

Leadership

The leadership team at Montachusett Regional Vocational Technical School is comprised of ten talented administrators whose varied educational backgrounds, professional experiences, and areas of expertise contribute to the success of the school. Working collaboratively, and under the direction of the Superintendent and Principal, the team has transformed the school into one of the most sought- after high schools in North Central Massachusetts.

Sheila M. Harrity, Superintendent-Director
Tom Browne, Principal

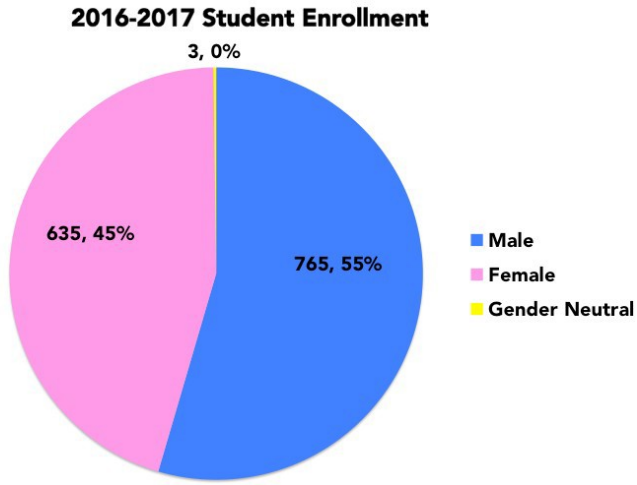
Dayana Carlson, Assistant Principal
Tammy Crockett, Business Manager
Pamela Pothier, Director of Technology

Christina Favreau, Director of Academic Programs
Jim Hachey, Director of Vocational Programs
Michael Gormley, Director of Facilities

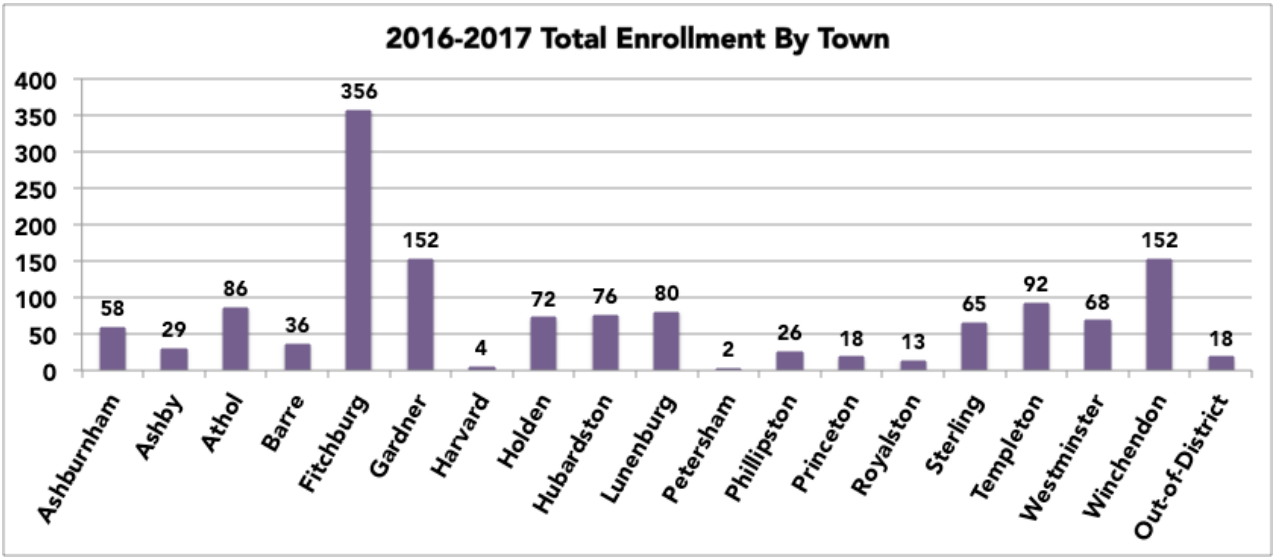
Katy Whitaker, Development Coordinator

Victoria Zarozinski, Director of Student Support Services

Enrollment



On June 1, 2017, student enrollment at Monty Tech included 1,403 students in grades nine through twelve, representing each of the district's eighteen sending communities. Each class of students is comprised of a relatively equal balance of male vs. female students, and each student attending Monty Tech has elected to do so, prepared to explore an interest in one of the school's twenty rigorous vocational-technical programs. While the school currently offers only five programs non-traditional for male students, and twelve programs non- traditional for female students, we are proud to have a student population that is well-balanced by gender and a variety of academic interests and achievements.



Throughout 2016-2017, Monty Tech offered a variety of opportunities for students, parents, and community members to learn about and visit the school. In October 2016, approximately 700 district eighth graders participated in the annual "Tour Day" event. Students toured our twenty vocational- technical areas and learned about the school's challenging academic offerings and exciting athletic and extracurricular programs. Career Awareness Night offered interested students the opportunity to return in the evening with their family members to further explore the facilities and speak with staff members.

The Vocational Interest Program (V.I.P.) offers area seventh and eighth grade students the chance to visit Monty Tech after school and participate in hands-on learning experiences across a variety of vocational/technical areas. The program continued to attract a large number of students during the 2016- 2017 school year, serving approximately 600 area students.

Class of 2017 Awards

Members of the Class of 2017 were awarded approximately $88,950 in scholarships. The Monty Tech Foundation generously provided $45,700 in scholarships to graduating seniors, ranging in amounts of $200 to

$2,000. The Foundation also awarded $4,000 to the Practical Nursing graduates. Once again, local and state organizations, as well as generous individuals, continue to recognize the ability and potential of Monty Tech graduates in the form of financial donations. The School Committee, administration, faculty, and graduates themselves, are grateful for this support.

Articulation Agreements with local colleges also play an important role in helping reduce the cost of higher education. Qualified Monty Tech students are eligible to receive college credits through a number of articulation agreements with public and private colleges across the country. Approximately 51% of the graduating class of 2017 reported plans to enroll at a 4-year college/university upon graduation. By earning college credits while still in high school, these students will save both time and money as they pursue advanced educational programs.

Financial Report

A great deal of effort was put forth by the School Committee, administration, and staff to develop a cost-effective budget for the fiscal year 2016-2017.The final fiscal year 2016-2017 Educational Plan totaled $26,374,468, which represents a .6% increase over the 2015-2016 Educational Plan. The District's FY17 budget exceeds the minimum spending required by Massachusetts General Law Chapter 70 by only $45,000 or .2%.

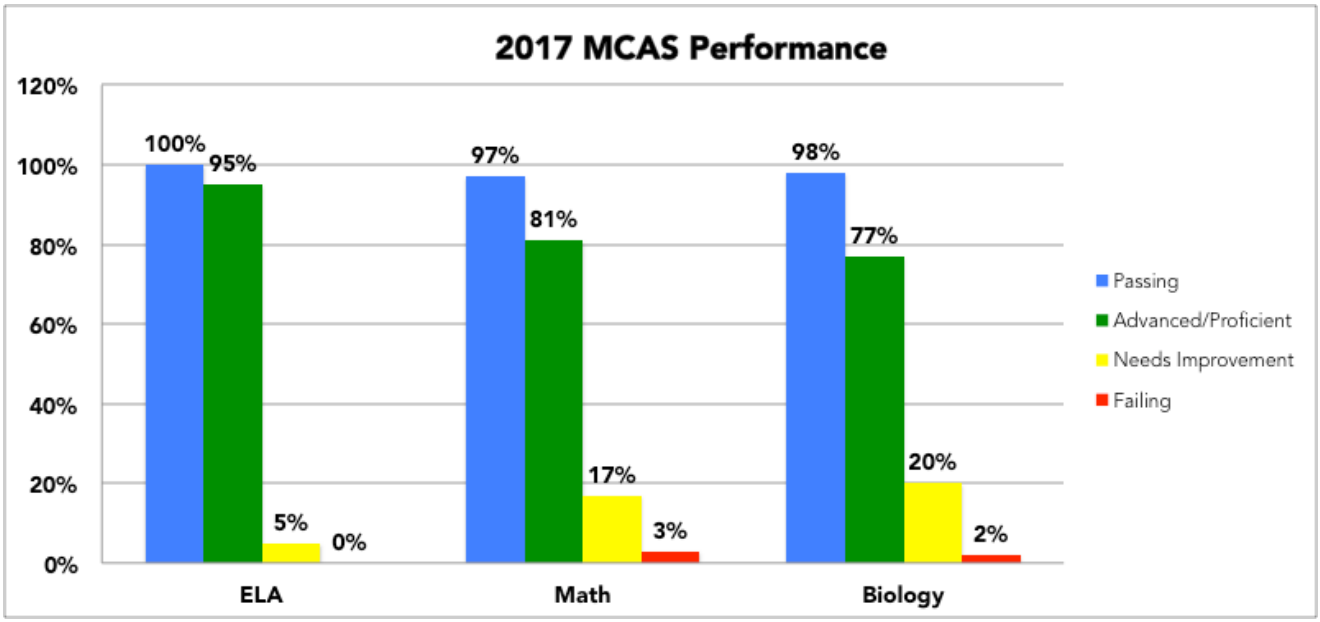
The District was audited in October 2017 as part of the yearly financial audit by the accounting firm of Melanson, Heath and Co. from Greenfield, MA, and received a very good report.

Grants and Contracts

Monty Tech continues to pursue grant funding on an annual basis. These funds help provide many educational and social services to the student population. For fiscal year 2017, state and federal grant sources provided the school with $961,346. Programs funded by these grants include: Essential Health Services, Social Intervention and Mediation, Improving Teacher Quality, Special Education Services and Program Improvement, Title I Support, Perkins Occupational Education, and Marine Corp Junior Reserve Officer Training. The District also received more than $645,000 in competitive grants, including a Skills Capital Grant for $435,857 to purchase equipment for the Machine Technology Program, and a grant from the Massachusetts Life Sciences Center in the amount of $99,697 to expand the school's science program to include biomedical coursework and learning laboratories. Using these allocation and competitive funds, the school was able to purchase a variety of instructional technology, equipment, and supplies to enhance the learning experience across both academic and vocational programs.

Academic Achievement

In 2016-2017, students at Montachusett Regional Vocational Technical School continued to demonstrate high academic achievement, earning commendable MCAS scores in English Language Arts, Mathematics and Biology. For Spring 2017, Monty Tech's passing rate on the English Language Arts was 100%, Mathematics 97%, Biology 98%.



Monty Tech is committed to providing students with rigorous STEM learning opportunities, and as such, has expanded the Advanced Placement Program to include two mathematics, two science, and one computer science course. Teacher participation in meaningful, high-quality professional development in AP and Pre-AP pedagogy remains a priority, and enables us to continually expand and enhance our academic course offerings.

The school is in its 5th year of administering Advanced Placement exams, and students enrolled in AP courses continue to improve their performance. In 2016-2017, Monty Tech had more students achieve qualifying scores than any other year – 53 students who took an AP exam qualified for college credit. More than half of the students who tested in the following subjects received qualifying scores: AP Computer Science Principles (62.5%), AP Literature & Composition (64%), and AP Environmental Science (51.3%). In addition, the AP Environmental Science program experienced the most growth in terms of qualifying score as their passing rate increased by 34.7% from 2016 to 2017.

As a first time administration, students took AP Computer Principles and 62.5% of students earned qualifying scores – an extraordinary performance for the first year.

AP Exam Results, 5-Year Review					
	2012-2013	**2013-2014**	**2014-2015**	**2015-2016**	**2016-2017**
Total AP Students	69	57	89	145	120
Number of AP Exams	69	62	116	187	148
AP Students with Qualifying Scores	36.2%	57.9%	52.8%	26.9%	44.2%
Qualifying Scores (State)	72.6%	72.2%	70.9%	70.5%	69.7%
Qualifying Scores (Global)	60.9%	61.3%	60.7%	60.3%	60.3%
Courses Offered	2	2	3	5	7

Data taken from the College Board's 2017 amended report, 8/4/17

Vocational Projects in the District Communities

In addition to applying their academic skills, students at Monty Tech are asked to put their vocational- technical skills into practice on a daily basis. Students across the twenty different vocational-technical education programs are building homes, reconstructing damaged properties, repairing service vehicles, making walkways more accessible, and performing countless communityservices.

The 2016-2017 school year was a busy one for our vocational educators, as each trade aimed to provide practical, hands-on learning experiences for our students, while helping to improve each of the eighteen member communities.

Auto Body Collision Repair Technology: The Monty Tech Auto Body shop benefitted from new instructional equipment this year, including a new Frame Machine. In addition, 2016-2017 marked the first year for graduating Seniors to receive the I-Car On-Line Pro Level One certification in refinishing and non- structural damage. This certification not only makes our program graduates more employable, it enables students to maintain the I-CAR gold class certification. Seniors also received an EPA 6H Certificate, while the Freshmen completed their Career Safe Online OSHA 10-hour General Industry Training. Throughout the year, students detailed, repaired, and repainted vehicles, fulfilling more than seventy requests that included: a trailer for the Fitchburg Police Department, and a van for the Worcester Fire Brigade. A Senior student won a gold Medal at the SkillsUSA state competition in the collision repair category, and qualified for the National event in June 2017. A total of eight students (four Seniors and four Juniors) participated in the school's popular Co-op Program, working in area auto body shops and businesses. (Total enrollment: 65; 40 males, 25 females)

Automotive Technology: As in past years, the Monty Tech Automotive Technology program continues to service a variety of vehicles for faculty, staff, municipalities, and district residents. 2016-2017 proved to be a very busy year for the program, as more than four hundred vehicles were serviced by students and instructors. In addition to maintaining the school's fleet of vehicles throughout the year, students were asked to repair a Ford Excursion for the Bulldog Pride giveaway. Mr. Hobbs worked with a group of students to refurbish a 1966 Pontiac 2+2 so that so it could be auctioned off. Students performed very well in the SkillsUSA district competitions, placing first, second, and third, with hopes to improve in the coming year. A total of eight Senior and four Junior students participated in the Co-op Program, applying their technical skills in a real work setting. Finally, instructors are proud to announce that three talented program graduates are working in automotive repair shops in the area, demonstrating the skills they acquired at Monty Tech. (Total enrollment: 64; 50 males, 14 females)

Business Technology: Students in Monty Tech's Business Technology program continue to benefit from a unique partnership with Workers' Credit Union. The opportunity to participate in teller training and financial literacy workshops has been met with great enthusiasm from our students, and the instructors continue to be grateful for this developing partnership. Monty Tech Business Technology instructors, in collaboration with their post-secondary colleagues, continue to refine and develop new articulation agreements. These agreements, with Mount Wachusett Community College and New England Institute of Technology, will provide qualified students with college credits at no cost to the student. Opportunities to demonstrate customer service, cash handling, and accounting skills are ever-present as the Business Technology students successfully operate an in-house retail location and greenhouse. The Gear House School Store acquired a credit card machine, which has made a significant impact on the students' retail and customer service experience. In addition, the camera in the Gear House was replaced, providing the instructors with improved vision on store activities while students are working. Eight Seniors and three Juniors were out on Co-op placements during the 2016-2017 school year. (Total enrollment: 70; 20 males, 50 females)

Cabinetmaking: All Monty Tech vocational instructors strive to provide Freshman exploratory programs that not only represent the work and skills students can expect to encounter throughout their high school experience, but also one that piques the interest of students new to the trade. Monty Tech Cabinetmaking instructors do an outstanding job with the Freshmen exploratory experience, and in 2016-2017, the program reached capacity with students who listed Cabinetmaking as their top choice. Throughout the year, Cabinetmaking students designed and manufactured approximately 400 gifts for the Superintendent's dinner, manufactured and assembled seventy-four cabinet assemblies for the new Veterinary Science Training Center, and completed more than thirty-five additional projects in and around the school, to include: Student Services conference room, Chromebook mobile charging stations, trophy Case for the Gardner Skating Rink, new signage for the Barre Cemetery, new lettering for the Ashby Fire Department, surfaced planed two large tree butts for the Mount Wachusett Community College, and play sets for Crocker Elementary School. Finally, Cabinetmaking had another great year of Co-op placement and continues to receive calls from area businesses in need of qualified employees. A total of fifteen students (seven Seniors and eight Juniors) were placed in Co-op experiences, and an additional two students earned full-time employment over the summer. (Total enrollment: 70; 50 males, 20 females)

Cosmetology: With a significant increase in the number of clients served this year, the Monty Tech Cosmetology program saw a significant revenue increase, which will be used to fund the program's much-needed consumable products. The new Salon Iris point-of-sale system was installed, which is a more user-friendly and cost effective program for students to train on. In an effort to support the school's commitment to community service, the Junior students traveled to Heywood Wakefield Assisted Living Center on several occasions, providing residents with manicures, styling hair for a Senior Citizen Prom, and offered discounted services on "Staff Night" to fundraise for the field trip to New York City. Cosmetology students also provided manicure and hair services for the school's Child Care Center, serviced parents from Athol that work with disadvantaged children, and assisted our Drama club with hair and makeup. The program's greatest accomplishment was realized when 100% of the Senior class passed the Massachusetts Cosmetology State Boards, earning licenses to practice. (Total enrollment: 91, 0 males, 91 females)

Culinary Arts: Monty Tech Culinary Arts students and instructors are always busy with the daily operation of the Mountain Room Restaurant, which is open for lunch from 11:30am to 1:00pm Monday through Friday. In addition to operating a full-service restaurant and bakery, serving 90-120 patrons daily, culinary students showcase their talents throughout the year, providing outstanding service at events that include the following: two Program Advisory Committee dinner meetings, four Monty Tech Foundation breakfasts, Monty Tech's Retirees holiday luncheon, a graduation reception, the Women in Technology event, Principal and Counselors' Day, the Monty Tech homecoming dance, MAVA meetings, all School Committee meetings and sub-committee meetings, Gardner AARP luncheon and MHCC volunteer luncheon. Community service opportunities for students are always a highlight, and this year our students prepared meals for the United Way's "Day of Caring" event, Our Fathers House, and NEADS events. Students also participated in the "Puppy Love" event in which 300 cupcakes and 350 cookies were made. The Culinary Arts program also donated pastry and baked goods to the House of Peace and Education in Gardner. The program's greatest undertaking is always the Annual Superintendent's Dinner scholarship fundraiser. This year, students worked side-by-side with some of the area's finest chefs, preparing a six- course dinner with extensive hors d'oeuvres for 380 guests, raising just over $42,000 to support the student scholarship fund. (Total enrollment: 99; 34 males, 65 females)

Dental Assisting: During 2016-2017, the Dental Assisting program introduced eighteen students to industry experience through externships, and a total of eight students (six Seniors and two Juniors) earned Co-operative educational placement. All Sophomore, Junior, and Senior students attended the Yankee Dental Convention in Boston, and learned about the most current trends and practices in the field. Every student passed the National Board (DANB) Infection Control & Radiology exams, earning two of the required three DANB credentials needed to become licensed Dental Assistants. For the seventh consecutive year, Monty Tech welcomed Community Health Connections, a school-based dental hygiene program, whose goal is to provide dental services to students in need. Through this initiative, more than sixty students were examined by a dentist, had their teeth cleaned, and had sealants or temporary fillings applied as needed. Monty Tech Dental Assisting students were given hands-on, practical experience, as they assisted the staff from CHC during each dental procedure performed. Four students qualified for SkillsUSA district level competition, and each then advanced to Nationals. Students from the Junior class provided dental education to students at Ruggles Lane Elementary School in Barre and Meetinghouse Elementary School in Westminster. (Total enrollment: 60; 3 males, 57 females)

Drafting Technology: As in most programs at Monty Tech, students in the school's Drafting Technology program participate in a number of projects at the school and in our sending communities. This year, Drafting students completed the layout of the Riverside Cemetery in Winchendon, fire escape plans for the North Central Correctional Facility, a layout of the Monty Tech Rain Garden, signage for the Superintendent's Dinner, graduation, and drama club, to name a few. Seven students (four Seniors and 3 Juniors) participated in the school's Co-op Program, and three outstanding students earned a spot at the SkillsUSA state competition. Instructors are pleased to report that a majority of the graduating seniors intend to pursue careers in the field of drafting. Finally, the School Committee approved the name change to CAD/Drafting & Design, which will go into effect Fall 2017. (Total enrollment: 60; 40 males, 20 females)

Early Childhood Education: The Early Childhood Education program received three new Baby Care Parent Simulation dolls, and three new car seats for Parent simulation dolls. This added technology aides instructors as they enhance lessons in infant and toddler safety. Students were delighted to support community service efforts, raising funds to support Lucy's Love Bus, an agency that provided grants for children with cancer that are not covered by health insurance. Students showered the Department of Children & Families with gifts and much needed supplies for foster families with emergency foster placements, raised funds for various causes including SkillsUSA Change for Children, and held a holiday party for children from the Cleghorn Neighborhood Center. Students and staff also assisted at the Children's Festival at Briggs Elementary School, and at STEM night at Westminster Elementary. Fifteen of the sixteen graduating seniors are pursuing post-secondary education, related to the program. The Monty Tech Child Care Center continues to operate at capacity with a waiting list, providing meaningful hands-on learning opportunities for students in the Early Childhood Education program at Monty Tech. (Total enrollment: 62; 1 males, 61 females)

Electrical: Throughout 2016-2017, students and instructors in the Monty Tech Electrical program began planning and wiring the school's new Veterinary Science Training Center, including all underground raceway installations, as well as installing conduits within the walls for all the wiring throughout the building. Program graduates are entering the trade at a prime time, as the electrical contracting business continues to reach new heights. To that end, program instructors worked diligently to place as many students on Co-op as possible, preparing them for a seamless transition from school to work. The program continued to support the building maintenance department by repairing numerous small electrical issues throughout the building, which included the installation of new ceiling fans in the plumbing shop, as well as a new speaker and microphone system in school's Mountain Room Restaurant. In addition, students ran fiber optic wiring throughout the building to improve the connectivity and speed of both the wireless and hard-wired computers. While the Electrical program already boasts a well-defined Freshman Exploratory program, instructors agree that enhancing the program to include new electrical service equipment in homes and fire alarm projects would further strengthen the program, and continue to develop curriculum to support the addition of these concepts. (Total enrollment: 78; 68 males, 10 females)

Engineering Technology: The Monty Tech Engineering Technology program continues to further enhance the curriculum and instruction by improving upon the four Project Lead the Way course modules, and adding more Computer Integrated Manufacturing content into the already rigorous vocational-technical curriculum. All Freshmen completed the OSHA 10-hour General Industry training. Field Programmable Gate Array mini systems were purchased and integrated into the Digital Electronics curriculum, and several Engineering students performed well in SkillsUSA district competitions, resulting in four students qualifying for the state competitions, where they represented the Monty Tech program so well. (Total enrollment: 42; 31 males, 11 females)

Graphic Communications: Throughout the 2016-2017 school year, the Monty Tech Graphic Communication shop produced large quantities of print projects for district towns and community service organizations. In fact, over four hundred print projects were completed, saving local organizations approximately $165,000. Twenty-two Freshmen chose Graphic Communications as their top program, and two additional students joined our program, resulting in a freshman class of twenty-four students. Two Seniors and three Juniors earned Co-op placements, and seven students advanced to the SkillsUSA state competitions, where they represented the program so well. The Graphic Communications Class of 2017 leaves the program prepared for both college and career, as four Seniors entered the workforce, two entered the Armed Services and all others enrolled in college. (Total enrollment: 90; 36 males, 52 females)

Health Occupations: The Health Occupations program at Monty Tech continues to educate a large number of students, providing a rigorous education grounded in current medical knowledge and practice. We continue the partnership with Mount Wachusett Community College that enabled Senior students to participate in an Emergency Medical Technician training program, earning eight college credits at no cost. Fourteen Seniors took the EMT Course this year. The Monty Tech Health Occupations program is dedicated to providing all students with opportunities to earn industry-recognized credentials. Students also earn the following credentials: OSHA Career Safe Online 10-hour Health Care Certification; Cardiopulmonary Resuscitation (CPR) and First Aid Certificate through the American Heart Association; and Certified Nursing Assistant License through the American Red Cross. This year, 90% of the Senior students passed the National Healthcare Association (CCMA) exam. Ten students earned Co-op placements. All Juniors became CPR Certified, and twenty-five Juniors became Certified Nursing Assistants. To support the students' desire to give back, a "Baby Shower" benefitting Battered Women's Resources, Inc. was held, and students participated in Pediatric Day with the Monty Tech Child Care Center. The students also made Veteran's Day cards and sent

them to the Bedford VA hospital, bought gifts and clothing for the Fitchburg Community Christmas Party, held a Red Cross Blood Drive, and participated in "Pennies for Patients" for Leukemia Lymphoma Society. Finally, the Monty Tech program was represented at the SkillsUSA national competition, with a talented student who took the top state prize. (Total enrollment: 106; 9 males, 97 females)

House Carpentry: While most of the work done by the students and instructors in the Monty Tech House Carpentry program last year was done at the school's new Veterinary Science Training Center, the program continued to support a number of community organizations, completing projects that included: a replica of the scoreboard portion of the Green Monster at Fenway Park for the ARC of Opportunity in Fitchburg, three Buddy benches for the Phillipston Memorial School in Phillipston, three picnic tables for the Monty Tech Athletic Department, and numerous adirondack chairs for charitable donations. Last year, a total of eighteen Freshmen entered the trade, and all Sophomores completed the OSHA 10-hour Construction training. This certification and training enables the students to work on all outside projects and participate in the school's Co-op Program. The Sophomore students also traveled to Emerson Green, in Devens, a planned neighborhood community in which the focus is on green space and design in the construction of homes. The students toured homes in various stages of construction, identifying energy efficient materials and their use (2.K.01, 2014 Carpentry Frameworks). (Total enrollment: 65; 56 males, 9 females)

HVAC & Property Maintenance: 2016-2017 brought welcome change to the Monty Tech HVAC and Property Maintenance Program. Brendan Curran, our newest faculty member, joined the instructional team, bringing tremendous industry expertise and a passion for teaching, from which the students benefit daily. Students and instructors completed two major projects this year, including the creation and installation of a walk-in style cooler/freezer unit for culinary bakery, and the installation of a heating and cooling system for the new Veterinary Science Training Center. This new system encompasses state-of- the-art mechanicals, including heat pump and hydronic energy recovery systems. Seven Seniors and one Junior participated in the very popular Co-operative education program. In April, channel 5 (WCVB) selected one of our Senior shop students as their A+ Student of the Week. A sophomore was accepted into the "Pathways Early College Innovation School" at Mount Wachusett Community College. She was one of only twenty-two students in Massachusetts to be selected for this program that will allow her to achieve both a two-year college degree, as well as her high school diploma in the next two years. The program's Junior related class is now offering the full licensure of the National EPA certification for Refrigerant Recovery, and sixteen students earned their Universal HVAC license. This credentialing process was streamlined by the school's new 1:1 Chromebook initiative. (Total enrollment: 66; 53 males, 13 females)

Information Technology: Last year, thirteen first choice freshmen were accepted into Information Technology and three students transferred into the department. Information Technology offers students opportunities to earn more industry-recognized certifications than any other program at Monty Tech. It is an accomplishment our instructors are so proud of, as these certifications affirm the technical skill proficiency needed for so many entry-level careers in networking and information technology. Last year, all sixteen Freshmen completed their Career Safe Online OSHA 10-hour General Industry training, while the Sophomore class passed the IC3 Certificate Exam for basic computer hardware, software, and internet knowledge and skills. All Sophomores also passed the Test-out PC Pro Certificate exam and the Cisco IT Essential course for computer repair and maintenance, and the Introduction to Networking course. Two exceptional Sophomores also earned COMPTIA A+ credentials. All Juniors completed the Linux Essentials course, and five passed the CIW Advanced HTML5 & CSS3 Certification exam. All Seniors completed the Linux Essentials course, as well as the AP Computer Science Principles course in Mobile Computing. Eight of the twelve Seniors then sat for the AP exam, and five earned college credit for the course. Finally, program instructors collaborated throughout the year with instructors at Mount Wachusett Community College, to review and align curriculum to meet college standards.

As a result, qualified students graduating from the Monty Tech Information Technology program will now receive college credit for four courses, a total of twelve college credits, at no charge to the student. (Total enrollment: 64; 57 males, 7 female)

Machine Technology: 2016-2017 was an incredible year for the Monty Tech Machine Technology program, as they received the largest competitive grant awarded in the school's history. A very generous $435,000 Skills Capital Grant was given to Monty Tech, so that the program could purchase updated equipment and instructional materials. The shop is expected to undergo a major renovation, which will allow instructors to replicate a Clean Room environment, training students on precise measurement techniques. In the course of applying for this grant, a unique partnership was developed between Monty Tech, the L.S. Starrett Company, and Snap-On Tools. As a result of this collaboration, Monty Tech is now the only high school in the nation to offer two levels of Starrett/NC3 certification and training. The Monty Tech Machine Technology program also received a $15,000 Gene Haas Scholarship grant, which enabled district officials to award very generous $1,000 scholarships to students enrolling in post-secondary engineering programs. Finally, the students and instructors supported a variety of school events and programs, and completed a number of outside projects, that included cutting key tags for the Fitchburg Police Department and a designing and manufacturing a trophy for Narragansett Regional High School, in Templeton. (Total enrollment: 55; 54 males, 1 female)

Masonry: Fifteen Freshmen selected the Masonry program for their high school experience, entering a trade that continues to make significant improvements and impact on the school and communities within the Monty Tech district. During the 2016-2017 school year, Masonry students and instructors completed a walkway at the Winchendon Veterans' Cemetery, replaced concrete steps outside the Dukakis Performing Arts Center, and worked at the Veterinary Science Training Center construction site, where they worked alongside industry experts who poured the floor of the 7,500 sq. ft. facility, poured a concrete pad for the buildings expansive HVAC system, and completed small repair projects to support the construction process. One Junior student qualified for the SkillsUSA national competition, representing the program extremely well in Louisville, KY. A total of six students participated in the Co-op Program, and five Seniors entered the Masonry trade upon graduation. (Total enrollment: 63; 51 males, 12 females)

Plumbing: Nineteen students entered the Plumbing program at Monty Tech during the 2016-2017 school year, and all of them successfully completed the OSHA 10-hour General Training Course. Sophomore students completed the OSHA 10-hour Construction Training, a requirement for participation in any outside building projects of the school's Co-op Program. While the Sophomore class received Viega pex and product review, the Seniors traveled to the Viega training facility in Nashua, NH, where the received Viega MegaPress training and certification. Throughout the year, Juniors and Seniors gained valuable experience on the Veterinary Science Training Center construction site, where they installed the underground drainage, drain waste vent system, learned to read blueprints, use a builder level to read grade and elevations, and install cast iron and copper pipe fittings. Two Seniors were recognized for their outstanding technical skills, receiving scholarships from the Plumbing, Heating and Cooling Contractors Association of Massachusetts and the Central Mass Plumbing & Gas Inspectors Association. A total of fourteen students (eight Seniors and six Juniors) participated in the school's Co-op Program, which was the highest placement rate in program history. Finally, the program benefitted from the installation of new live working stations that include condensing gas boilers and indirect water heaters with solar thermal hot water panels. Having the added technology will allow our students to train on products used in today's construction, preparing them to enter the field of Plumbing upon graduation. (Total enrollment:73l; 68 males, 5 females)

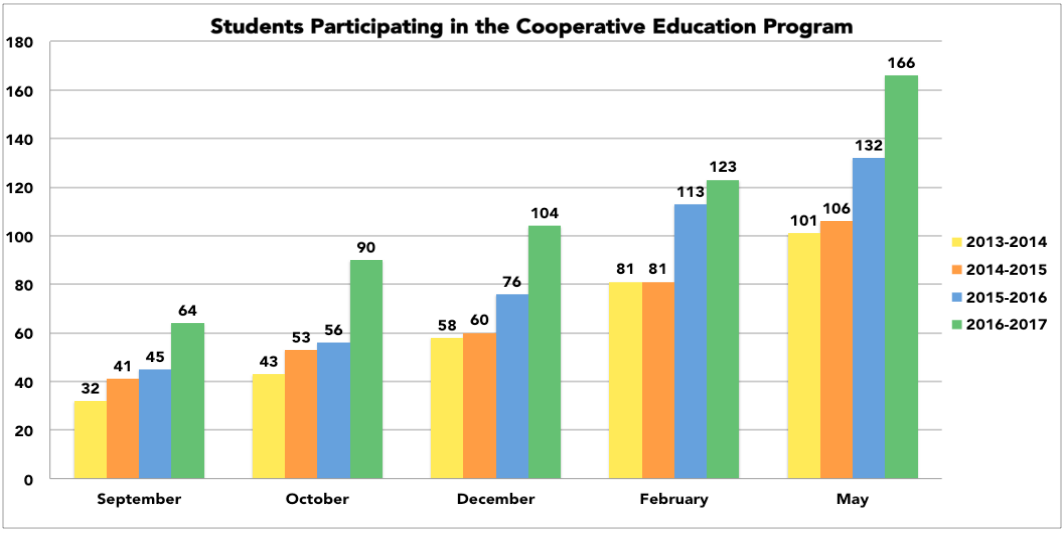
Welding/Metal Fabrication: The shop received a state-of-the-art Miller Inverter Welding Machine and implemented new curriculum for grades 11 & 12 that included light gauge aluminum welding. With an eye toward preparing graduates for entry-level career opportunities, instructors have also integrated lessons in soft skills into the curriculum. Helping students refine job applications, cover letters, resume writing, and interviewing skills will undoubtedly help them as they transition from school into the world of work. In 2016-2017, twelve students (six Seniors and six Juniors) participated in Co-op. In addition, three graduating seniors accepted jobs in the trade after graduation. All Freshmen completed their Career Safe Online OSHA 10-hour General Industry Training. The shop completed more than fifty projects for residents of the Monty Tech community and performed numerous projects around the building. (Total enrollment: 62; 46 males, 16 females)

Co-operative Education and Student Placement

The Cooperative Education Program is an extension of the student's technical education that combines classroom instruction with on-the-job-training. The Co-op Program provides students the opportunity to further develop academic, technical and employability skills in an industry work environment. All students are eligible to participate in Co-op Program, provided they satisfy state and school grade, attendance and performance requirements. All Co-op students have completed the OSHA recognized Career Safe online health and safety course.

The Cooperative Education Program is beneficial for both student and employer. For the student, it is a chance to gain on-the job training that improves both their technical and employability skills. Additionally, making industry connections enhances post-graduate employment opportunities. The Co-op Program allows students to earn while they learn.

Employer benefits include addressing workforce needs in an efficient manner. Coop students provide a pool of temporary and potential full-time employees who are already trained, thus reducing employer training costs. Co-op work hours may be tailored to suit the needs of partnering employers. During school year 2016-2017, a record number of students participated in the cooperative education program. Approximately 37% of the class of 2017 earned Co-op placements, working, learning and applying their technical skills related in area businesses.



Student Support Services

During the 2016-2017 school year, Montachusett Regional Vocational Technical School District provided special services to approximately three hundred students – measuring progress of over two hundred students on Individual Education Plans (IEPs) and just under one hundred students adhering to individualized Section 504 plans. While the Student Support Services (SSS) Department encompasses special education, the department provides support and is available to all Monty Tech students.

The department includes a full-time nursing staff that administers medications, performs state-mandated health screening exams, and provides, when necessary, health information to the special education team for a student's IEP meeting. The department benefits from a full-time school social worker that participates in departmental meetings and assists students who have needs concerning finances, family issues, homelessness, maternity, health issues, and proper food and clothing. The school is also fortunate to have on staff a full-time psychologist, whose role it is to evaluate all students referred for an initial evaluation or who require a three-year re-evaluation. In addition, we have a full-time speech language pathologist, who is available to assist students with disabilities, assess these students and consult with teachers. Our students also have access to the services of a full-time adjustment counselor and part-time school psychologist. All of these individuals are available for scheduled counseling sessions, mental health emergency treatment, medical/mental health re-entry and transition support and services, as well as crisis intervention.

The school's Director of Student Support Services oversees the District's Special Education Program, which is reviewed annually in May, in accordance with regulatory requirements. The comprehensive review and evaluation are done in collaboration with the Parent Advisory Council, and the results of the evaluation are used to improve the special education procedures and programs in place at Montachusett Regional Vocational Technical School.

Technology

The 2016-2017 school year began with a successful roll-out of the long-anticipated 1:1 Chromebook initiative. Chromebooks were distributed to 1,436 students. Google Cloud Print was added, making printers available to students and teachers throughout the building. Two Chromebook charging stations were installed in the library and cafeteria allowing students to charge their devices, and students who may have come to school without their devices have been allowed to borrow a Chromebook from the library, on a daily basis.

To support the 1:1 Chromebook initiative and other technology needs, Monty Tech has successfully completed a number of necessary infrastructure upgrades. With federal e-rate dollars totaling $77,752, the school's external bandwidth speeds were increased to 1.5GB and internal bandwidth was increased by 10GB. In addition to hardware, the school added the following complementary software: Lightspeed web filtering and Aruba ClearPass. Lightspeed web filtering is expected to provide safe, fast access to the Internet and includes flexible policies, social media controls, bandwidth control, malware protection, anonymous proxy detection, mobile filtering, classroom management tools, and comprehensive reporting. Aruba ClearPass will provide strong network access security for monitoring wireless devices, as well as enhanced options for guest access services.

The school also launched a Digital Citizenship course, proving lessons and guidance relating to appropriate online behavior, including cyberbullying, potential risks related to social networking sites and chat rooms. Students at Monty Tech are expected to demonstrate the safe and responsible use of technology and an understanding of security, privacy, and ethics. The district maintains Internet Safety information on the district website in the Parents & Students section.

Marine Corps JROTC

The Monty Tech Marine Corps Junior Reserve Officer Training Corps (MCJROTC) had an extraordinary school year. All program objectives for the 2016-2017 school year were achieved. Noteworthy was the performance of JROTC's Cyber Security Team, which for the seventh consecutive year captured national recognition by placing third overall in the Air Force Association's National Cyber Security Competition held in Baltimore, MD.

The 2016-2017 Corps of Cadets completed over nine thousand hours of community service throughout the district. The Corps conducted a major food drive with United Way, worked side-by-side with the Marine Corps Reserve in a national Toys for Tots campaign, and spent six weekends working with the local Salvation Army helping to raise over $25,000 for needy families. The cadets conducted their annual 10- mile "March-A- Thon" to support NEADS (National Education of Assistance Dogs Services) from Princeton, MA, raising $25,000 for their Service Dogs for Veterans program.

Sixty-five Monty Tech cadets attended a leadership camp at Prince William Forest, in Quantico VA. The camp provided cadets with individual and team development opportunities, as well as the opportunity to visit our nation's capital and many other historical sites.

During the summer of 2017, our Cadet Cyber Team was again asked to support a Cyber STEM camp for the National Marine Corps JROTC program. The Cyber Team coordinated the 8-day camp that focused on defending cyber networks from attacks. The camp also offered an introduction to robotics programming using the VEX Robotics System and computer programming using the CanaKit Raspberry Pi 3's. The camp was attended by 150 students, representing eighteen states.

Student Athletics

The Monty Tech athletic program continues to expand in scope and skill each year. In 2016-2017, approximately fve hundred students participated in our freshman, junior varsity, and varsity athletic programs. Seventeen teams competed in Fall 2016, fourteen during the winter season, and another eleven teams represented the school in Spring 2017.

The Varsity Football team started off the 2016 season slowly, but caught fire as the season wore on, winning their last three games, including a thrilling 20-12 victory on Thanksgiving eve at Nashoba Valley Facebook Technical High School. They ended the season with a record of 5 – 6. The Varsity Boys Soccer team finished at 8 – 8 – 2, led by leading scorer Charlie Kelley, who has 30 points on the season, and the JV Boys Soccer team finished their season with a record of 14 – 3 – 2. The Varsity Girls Soccer team just missed qualifying for a post-season berth, finishing with a 7 – 9 – 2 record, while the JV Girls Soccer team was 9 – 2 – 5. The Varsity Field Hockey team was 12 – 2 – 5, qualifying for the district tournament where they lost to Bromfield, 1 – 0, in an exciting game. The Boys Cross Country team finished with a record of 5 – 6 and the Girls completed their season at an even 4 – 4. The school's volleyball program is growing in popularity, and all teams represented Monty Tech well. The Varsity Girls Volleyball team finished at 13 – 7, the JV Girls Volleyball ended with a record of 7 – 10, and the Freshmen Girls team completed their season with a record of 9 – 11. Coach Farr reported that the school's Varsity Golf team can be expected to achieve more success in the coming years, as the 2016-2017 team was young but talented, finishing the Fall 2016 season with a record of 6 – 9.

The Boys Varsity Basketball team qualified for the Districts with a 10 – 10 record, but a loss to Assabet in the first round ended their season. The JV Boys basketball team was finished their building year with a record of 3 -13 and the Freshmen ended on a 2 – 12 note. With a record of 10 – 10, the Varsity Girls Basketball team advanced to the District tournament and performed quite well, out scoring Notre Dame in the first round before losing to Douglas in a closely played second-round game. The JV Girls Basketball team finished an impressive season with a 10 – 4 record, while the Freshmen ended with 5 – 9. The Co-op Boys Ice Hockey team finished at 8 – 10 – 2, just missing out on a post season berth. The Indoor Track and Field team competed at the Northbridge Field House and the boys were 4 – 3 and the girls 0 – 7. The Co-op wrestling team continues to improve, finishing 2nd place in the Colonial Athletic League with a record of 9 – 9. Monty Tech students also had a chance to participate on Co-op Swimming and Girls Ice Hockey Teams, as we were unable to field these teams independently. The Girls Ice Hockey team had an impressive start to the program, by qualifying for the District tournament.

The Varsity Baseball team had a very successful season, despite not playing any games at Monty Tech. They finished the season with a 14 – 7 record, winning the Colonial Athletic League small school Championship for the 2nd straight year. The JV Baseball team finished 10 – 4, while the Freshmen team continued to provide build skills and talent for the program's future. The Varsity Softball team had a great regular season as they finished at 17 – 3. The team lost to Blackstone Valley Tech 15 – 14 in the Semi- Finals of the State Vocational Tournament and lost to Quaboag with a score of 4 – 0 in the first round of the District tournament. The JV Softball team, comprised primarily of freshmen also had an excellent season, finishing with a record of 12 – 3. The Boys and Girls Track and Field teams, with almost fifty students participating, both finished their seasons with 6 - 4 records. The Varsity Boys Lacrosse team had their best season ever as they finished with a record of 14 – 6 in the regular season, losing to Blackstone Valley Tech 14 – 12 in the semi-final round of the State Vocational Tournament. The team then outscored Blackstone Valley 12 – 8 in the first round of the MIAA tournament, only to lose to Grafton in the next round. The JV Boys Lacrosse team finished their building year with a record of 6 – 10. The Girls Lacrosse team became was the host team in a Co -Op with Sizer School and continued to improve as they finished 3– 16, but 3rd place in the Colonial Athletic League. The Varsity Boys Volleyball team was 13 – 7, qualifying for the MIAA tournament, but losing to Worcester Technical High School in the first round.

Congratulations to the Outstanding Male and Female athletes for 2016-2017, Travis Hull and Madison Russo. Dave Reid, Monty Tech's long-time Athletic Director, completed his 44th year as Varsity Softball coach, and was selected as the Section 1 Varsity Softball Coach of the Year. His overall record of 626 – 315 – 1 speaks to his tremendous contributions to the sport and sets him apart from other coaches in Section 1, which is includes all of Maine, New Hampshire, Vermont, Massachusetts, Rhode Island, Connecticut, New Jersey and New York.

Monty Tech School of Continuing Education

The Monty Tech School of Continuing Education continues to update and add courses that emphasize a commitment to excellence by offering affordable, quality, and enjoyable educational experiences. For the Fall of 2016, Monty Tech offered 65 classes with 580 registrations, and during the Spring 2017 semester, there were 79 postgraduate and continuing studies courses, with 857 registrations.

The program is on track to expand the number of workforce readiness classes that provide our students with industry-recognized credentials, increasing our small business partnerships, and the number and quality of personal enrichment classes - sewing, knitting, acrylic painting and sculpting, to name a few. Catalog distribution has almost doubled, from 80,000 to 155,000 copies, and the relatively new online registration feature continues to add value to our students and instructors.

Spring 2018 will see the program's first Cosmetology courses come to fruition. This will provide our community members with a high-quality, affordable entry into a viable career pathway. Upon completion of the 14-month program, students will have the opportunity to sit for the cosmetology licensing exam, and begin their work in the exciting cosmetology industry.

The continued success and sustainability of an adult education program is based on hiring quality instructors and meeting the needs of the community. Our goal in the coming year includes increasing our adult education course offerings, with a concentration on career programs. Stay tuned for Pharmacy Technician, Welding Certification Prep, Auto Damage Appraiser and Apprenticeship opportunities at the Monty Tech School of Continuing Education.

Practical Nursing Program

The Practical Nursing Program is designed to prepare graduates to practice safely, ethically and in a caring manner for patients who are experiencing common variations in health status in diverse health care settings. This mission, which is consistent with the philosophy and goals of the Montachusett Regional Vocational Technical School District, accomplishes the following:

- Identifies a strong relationship between academic and vocational preparation
- Stresses the importance of developing critical thinking skills to function safely, effectively, and productively in an ever-changing technical and diverse society
- Supports the maintenance of a positive and caring learning and practice environment

The above mission and philosophy were met by the Practical Nursing program by several different methods.

On June 29, 2017, a graduating class of 38 students completed the Practical Nursing Program and entered the nursing profession. The class achieved an initial NCLEX pass rate of 76%, with 28 of the 38 graduates achieving 100% pass rate for the NCLEX-PN exam. Seven graduates are waiting to retake their NCLEX- PN exam, and two graduates have already taken the exam again, and passed. 78% of the 2017 graduates are currently employed in the health care profession throughout Massachusetts, and many are working within the eighteen cities and towns of the Monty Tech school district as LPNs in various health care settings, ranging from long term care, sub-acute care to mental health facilities.

The Monty Tech Practical Nursing Program continues to develop the "LPN to BSN Bridge" relationship with Fitchburg State University. Several 2017 graduates are pursuing seats in the LPN to BSN program at FSU and will be continuing their education to the Bachelors in Nursing. Many class applicants cited their attraction to Monty Tech as the opportunity to complete a ten-month accelerated program and then bridge to Fitchburg State University.

Monty Tech Practical Nursing students are now completing patient scenarios in the Sim Lab on a weekly basis in Terms 2 and 3. The Faculty Sim team has implemented National League of Nursing (NLN) patient scenarios consistent with our curriculum frameworks, and have also utilized the Sim lab setting to instruct students in developing nursing skills that they may not be experiencing in the clinical setting. Instructors have successfully developed a pediatric patient scenario that is consistent with present student learning outcomes and the clinical pediatric setting. Similarly, instructors have implemented a scenario that deals with a mental health addiction client, so that our students are better prepared for the clinical experience at partnering institution AdCare Hospital in Worcester, MA.

The class of 2017 performed a community service project adopting a Monty Tech family in need referred by Student Support Services. The nursing students purchased holiday gifts and food, consistent with the family's needs and requests.

The Practical Nursing Program Faculty spent the summer of 2017 reviewing the revised 2017 NCLEX-PN Detailed Test Plan, and the program's student outcomes, to assure alignment and compliance with our curriculum frameworks and content. The annual review process is an important component of the program, ensuring the Monty Tech Practical Nursing Program presents students with rigorous content, aligned with industry standards, so that our graduates are prepared to succeed not only on the licensing exam, but also in their chosen nursing career pathway.

With an eye toward the program's future, fifty-one applicants were accepted to the Class of 2018, and forty students enrolled and will continue in the tradition of high-quality practical nursing preparation.

Looking Ahead

While the Montachusett Regional Vocational Technical School District educational community is certainly proud of the achievements of our talented students, faculty, and staff, we continue to have an eye toward the future, always committed to improving our vocational and academic programming, strengthening key partnerships, and maintaining facilities that contribute to student success and achievement. As we look ahead, there are a number of programs and initiatives that we expect will have a positive impact on our school and students for years to come.

Expand science offerings to include new biomedical courses: In 2016-2017 the school received a $99,000 grant from the Massachusetts Life Science Center, which allowed us to purchase new instructional materials and equipment, provide the required, high quality professional development needed to teach new coursework, and renovate an existing science laboratory to replicate biomedical industry standards. Dylan Hager, a longtime science instructor at Monty Tech traveled to University of San Diego July of 2017, and will return July of 2018, to complete training in two Project Lead the Way courses, Principles of Biomedical Science and Human Body Systems. These courses, which will be available to students Fall 2018, are expected to engage students in a variety of hands-on learning opportunities in a newly renovated laboratory environment that replicates industry standards. Students will be trained in the safe and effective use of the same tools that professionals in hospitals and laboratories are currently using and will work together to find solutions to real-world problems by analyzing medical histories, reading and interpreting autopsy reports, and understanding basic biology and human physiology.

Expand vocational-technical programs to include new, Chapter 74-approved, Veterinary Science program: While construction and fundraising efforts for the school's new program have been underway for almost two years, to effectively bring a new program to a Massachusetts vocational-technical school, a comprehensive application and supporting documents must be accepted by the Department of Elementary and Secondary Education. During the 2017-2018 school year, school officials will complete the application, finalize all requirements outlined in the application, and anticipate being granted approval for the new secondary-level program titled Animal Science. This approval is given pursuant to Massachusetts General Law Chapter 74 and the Vocational Technical Education Regulations 603 CMR 4.00, and will enable all interested Freshman to explore the new program. A Freshman class (class size of twenty-two students) will be accepted into the program January 2018.

Expand post-secondary and continuing education opportunities: As you know, Montachusett Regional Vocational Technical School is home to a very popular evening program that includes a postsecondary Practical Nursing program, Plumbing and Electrical apprenticeship programs, and continuing education courses that range from healthcare to advanced manufacturing to cake decorating. While we are proud of our current evening programs, our goal for the 2017-2018 school year is to expand programs to include an entirely electronic registration and payment process, an updated web presence, increased enrollment, and a minimum of three new workforce development programs that result in an industry recognized credential or certification. Catalogs highlighting each new course will be mailed to more than 180,000 households bi- annually, in August and January.

Redesign the school's website and expand marketing efforts: A Monty Tech high school experience is an educational pathway students must choose, and to ensure that every interested student in our sending district has access to information needed to make sound decisions regarding his/her high school experience, it is imperative that the school's marketing efforts are expanded to include a newly designed website, with descriptions of each vocational shop, academic programs, and admissions criteria. In addition, expanding our marketing efforts to include a social media presence that is current, and engaging is a top priority. During the 2017-2018 school year, school officials anticipate launching a new school website, adding updated content to our Facebook page on a regular basis, and launching a school/district Twitter account.

The Monty Tech School Committee

The Montachusett Regional Vocational Technical School District Committee is comprised of twenty-two dedicated individuals, whose expertise proves invaluable in advising the district's operations, policies, and procedures. Our students continue to benefit from the broad scope of their experiences and varying perspectives, and we are thankful to the following members of the 2016-2017 School Committee for their outstanding service.

Barbara Reynolds, Lunenburg
Chair
Brian J. Walker, Fitchburg
Vice Chair

Diane Swenson, Ashburnham
Peter Capone, Ashby Toni
L. Phillips, Athol
Whitney Marshall, Barre
Claudia Holbert, Fitchburg
Dr. Ronald Tourigny, Fitchburg
Melanie Weeks, Fitchburg
Eric D. Commodore, Gardner
James S. Boone, Gardner
Vacant Seat, Harvard
James Cournoyer, Holden
Kathleen Airoldi, Hubbardston
Edward Simms, Petersham
Eric Olson, Phillipston
John P. Mollica, Princeton
Mary C. Barclay, Royalston
Dr. Kenneth I.H. Williams, Sterling
James M. Gilbert, Templeton
Ross Barber, Westminster
Burton E. Gould, Jr./ Austin Cyganiewicz, Winchendon

Terri Hillman, Gardner
Secretary

Norman J. LeBlanc
District Treasurer

TOWN CLERK

2017 REPORT OF THE TOWN CLERK

The position of Town Clerk in Hubbardston is an appointed position and is supported by one part-time assistant. The Town Clerk is responsible for conducting all elections in the Town of Hubbardston. The office has custody of many public records and most of the Town Clerk's duties are established by Massachusetts General Law.

A variety of services are provided for the public including voter registration, Notary Public, dog licenses, fishing and hunting licenses, marriage licenses, business certificates, and certified copies of vital records (births, marriages, deaths). Some items are available to order online at www.hubbardstonma.us.

Office hours are Monday 2pm-8pm and Tuesday, Wednesday, Thursday 8am-4pm. We are located in the basement of the library at 7 Main Street.

TOWN MEETINGS HELD IN 2017

DATE	TYPE	VOTER TURNOUT
June 6	Special	83 (2%)
June 6	ANNUAL	132 (4%)
October 24	Special	237 (7%)
December 13	Special	58 (2%)

ELECTIONS HELD IN 2017

DATE	TYPE	VOTER TURNOUT	Cost
June 13	Annual Town	245 (7%)	$2,962.34
November 7	Special Town (Override)	880 (27%)	$2,686.06

YEAR IN REVIEW

Public Records: The new Public Records Law took effect on January 1, 2017. As Lead Records Access Officer for the Town of Hubbardston, the new law turned out to require a lot more time and attention than was anticipated. Forms were developed for requesting records and information was posted on the town website about the law and how to make a public records request. A total of 83 requests were received and responded to during 2017. As a comparison, in previous years we received 1 or 2 requests per month.

Rabies Clinic: Gardner Animal Care Clinic held a rabies clinic at the Fire Station in March and the Town Clerk was there for Hubbardston dog owners who wished to purchase their licenses at the same time. Free micro-chipping was also available.

Records Binding: Four volumes of various records were bound including Annual Reports, Street Lists, Marriage Intentions, and Town Records Volume 9.

Senior Work-Off Program: The Town Clerk's office gladly utilizes the services of our senior population who qualify for the Senior Work-Off Program. This is a tremendous help with organizing and filing the huge amount of paperwork that comes into the office. Thank you to Patricia Woodward who has worked diligently for many hours in this office.

Worcester County City & Town Clerks Association: After serving for 2 years, in August I stepped down as President of this group. The group meets twice a year and provides valuable support and educational workshops for clerks in the Worcester County.

LICENSES

Business Certificates (DBA's)

Any person conducting business under a name other than their own is required by state law to register with the Town. 20 new businesses were registered in this office and 17 certificates were renewed in 2017. Business Certificates are valid for 4 years.

Dog Licenses

Massachusetts General Laws require that all dogs over the age of 6 months must be licensed each year and have a current rabies vaccination. A kennel license is required for any household with more than 4 dogs. No new kennels by Special Permit were granted this year. The total dog licenses issued were:

- 982 Dog Licenses
- 9 kennel licenses for 4 dogs or less (personal kennel)
- 1 breeder kennel license for 4 dogs only
- 2 kennel licenses for no more than 6 dogs
- 3 kennel licenses for 10 dogs or less
- 4 kennel licenses for more than 10 dogs
- 58 Failure to License citations were written by Animal Control
- 28 Complaints to Gardner District Court for Failure to License by Animal Control

The total amount of revenue collected in fines and citations in 2017 was $2,310.

Hunting/Fishing Licenses

All hunting and fishing licenses are available online at Department of Fisheries and Wildlife www.mass.gov. We continue to offer licenses as a service to our residents. Licenses sold during 2017 were:

- 6 Fishing, over 70
- 3 Sporting (Hunting & Fishing)
- 10 Sporting, over 70
- 5 Archery stamps
- 5 Primitive Firearms stamps
- 1 Bear Permits
- 1 Turkey Permits
- 1 Rec Saltwater Fishing, over 60

VITAL STATISTICS

The names of those who were born to Hubbardston residents, whose death occurred in Hubbardston or whose marriage intentions are taken out in Hubbardston are no longer published in the Town Report due to privacy laws. These are the number of vital records recorded in 2017:

38	Births	17	Marriages
32	Deaths	3	Brought to Town for Burial

Please call the office anytime with questions or concerns. Thank you for your support.

Respectfully Submitted,
Joyce E. Green, Certified Massachusetts Municipal Clerk
Hubbardston Town Clerk

LIST OF BYLAWS APPROVED BY THE ATTORNEY GENERAL IN 2017

Meeting Date	TM Warrant Article #	General or Zoning	Bylaw Ch/Sec	Subject/ Comments	Date of AG Approval Letter	Eff. Date
6/6/2017 ATM	19	Zoning	New Article 21	Add new Article 21, Temporary Moratorium on Non-Medical Marijuana Establishments	9/18/2017	6/6/2017
10/24/2017 STM	4	General	Ch XIX Earth Removal, Sec 5 & 8	Sec 5, Add words "pre-existing" in title & 2 places in body; Sec 8, change length of time to issue a decision from 30 days to 60 days	1/25/2018	1/30/2018
10/24/2017 STM	5	General	Ch XVI Streets & Sidewalks, Sec 1.2	Add language regarding cash security for restoration work and inspection after 12 months to determine if repairs are needed before returning security deposit	1/25/2018	1/30/2018
10/24/2017 STM	6	Zoning	Article 2, Sec 2.6	Amend Sec 2.6 definition of Aquifer Favorability Area to reference Aquifer Map for Town of Hubbardston dated September 2017 prepared by Places Associates	1/25/2018	10/24/2017

MASSACHUSETTS GENERAL LAWS/ACTS & RESOLVES/SPECIAL LEGISLATION ACCEPTED BY HUBBARDSTON IN 2017

Date	Method of Acceptance	MGL/Act or Bill No.	Subject/ Comments
6/6/2017	Town Meeting, Art 7	Chapter 44, Sec 53 F-1/2	Revoke acceptance of Ambulance Enterprise Fund effective July 1, 2017

COMMONWEALTH OF MASSACHUSETTS

TOWN OF HUBBARDSTON

SPECIAL TOWN MEETING **June 6, 2017 ● 7:15 p.m.** **CENTER SCHOOL**

Worcester, ss. To either of the Constables of the Town of Hubbardston in the County of Worcester:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Hubbardston, qualified to vote in elections and Town affairs, to meet at the **Center School in said Hubbardston on Tuesday, June 6, 2017**, **at 7:15 o'clock** in the evening, then and there to act on the following articles:

ARTICLE 1. To see if the Town will vote to amend appropriations for the fiscal year 2017, ARTICLE 28, June 07, 2016 Annual Town Meeting to read, based on final local assessments ……

Appropriations:

From FY17	estimated revenues for Committee Administrative Expenses (5%)	$2,884.70
From FY17	estimated revenues for Historic Resources Reserve (10%)	$5,769.40
From FY17	estimated revenues for Community Housing Reserve (10%)	$5,769.40
From FY17	estimated revenues for Open Space Reserve (10%)	$5,769.40
From FY17	estimated revenues for Budgeted Reserve (65%)	$37,501.10

or take any action relative thereto.

(Submitted by Community Preservation Committee) (FinCom recommends)

ARTICLE 2. To see if the Town will vote to appropriate $4,500 from the CPA Open Space reserve account (Acct#246-183-5810-0001) to pay for the appraisal for the Malone Road property voted on Article 22 at the 2015 Annual Town Meeting and rescinded in Article 29 in the 2016 ATM, or take any action relative thereto.

(Submitted by Community Preservation Committee) (FinCom recommends)

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You are hereby directed to serve this warrant by posting attested copies thereof at the Place of Meeting, Hubbardston Center School, "Mr. Mike's" convenience store, the Town Office, and the Post Office fourteen days, at least, before the day of said meeting. Hereof, fail not, and make due return of this warrant with your doings thereon to the Town Clerk at the time and place of meeting as aforementioned.

Given under our hands this 1st day of May 2017:

BOARD OF SELECTMEN of HUBBARDSTON

_____
Daniel S. Galante

_____
Michael S. Stauder

_____
Jeffrey L. Williams

_____
Patrick R. Girouard

_____
Richard J. Haddad

A true copy, Attest:

_____
Joyce E. Green, Town Clerk

Date of Posting:_____

Method: _____

By: _____**, Constable**

COMMONWEALTH OF MASSACHUSETTS

TOWN OF HUBBARDSTON

MINUTES - SPECIAL TOWN MEETING June 6, 2017 HUBBARDSTON CENTER SCHOOL

Pursuant to the foregoing warrant, the voters of the Town of Hubbardston assembled at the Center School gymnasium to act on the articles in said warrant. Present were Moderator Edward Leonard; Board of Selectmen members Daniel Galante (Chair), Michael Stauder, Jeffrey Williams, Patrick Girouard and Richard (Jamie) Haddad; Town Clerk Joyce Green; Finance Committee members Susan Rayne (Chair), Timothy Hart and Shannon Erb; Town Administrator Raeanne Siegel; and representative for Town Counsel, Joel Bard.

A total of 83 registered voters were checked in by Marcia Howlett and Shonna Larson. A quorum of 50 voters was present throughout the meeting.

Moderator Leonard called the meeting to order at 7:17pm. The following actions were taken on the articles presented in the aforesaid warrant:

ARTICLE 1. **Motion,** Dan Galante, that the Town vote to amend appropriations for the fiscal year 2017, ARTICLE 28, June 07, 2016 Annual Town Meeting to read, based on final local assessments:

Appropriations:

From FY17	estimated revenues for Committee Administrative Expenses (5%)	$2,884.70
From FY17	estimated revenues for Historic Resources Reserve (10%)	$5,769.40
From FY17	estimated revenues for Community Housing Reserve (10%)	$5,769.40
From FY17	estimated revenues for Open Space Reserve (10%)	$5,769.40
From FY17	estimated revenues for Budgeted Reserve (65%)	$37,501.10

Second: Jassy Bratko **Vote: Motion Carries; Majority Affirmative Vote**

ARTICLE 2. **Motion,** Tom Bratko, that the Town vote to appropriate $4,500 from the CPA Open Space reserve account (Acct#246-183-5810-0001) to pay for the appraisal for the Malone Road property voted on Article 22 at the 2015 Annual Town Meeting and rescinded in Article 29 in the 2016 ATM.

Second: Jassy Bratko **Vote: Motion Carries; Majority Affirmative Vote**

With no other business to conduct, the Special Town Meeting was adjourned by the Moderator at 7:20pm.

Respectfully Submitted,

Joyce E. Green
Town Clerk (Town Seal)

COMMONWEALTH OF MASSACHUSETTS
TOWN OF HUBBARDSTON

ANNUAL TOWN MEETING Tuesday, June 6, 2017 ● 7:30 p.m. CENTER SCHOOL

STABILIZATION: $ 431,685 **MUNICIPAL CAPITAL STABILIZATION: $135,229**

FREE CASH: $638,442 **AMBULANCE RETAINED EARNING: $42,302**

Worcester, ss. To either of the Constables of the Town of Hubbardston in the County of Worcester:
In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Hubbardston qualified to vote in elections and Town affairs to meet at the **Center School in said Hubbardston on Tuesday, June 6, 2017 at 7:30 o'clock** in the evening, then and there to act on the following articles:

ARTICLE 1. To choose all necessary officers.

ARTICLE 2. To hear the reports of the Town Officers and Committees and act thereon.

ARTICLE 3. To see if the Town will vote to authorize the Board of Selectmen to enter into agreements with the Commonwealth of Massachusetts Department of Transportation for the construction and maintenance of public highways for the twelve month period beginning July 1, 2017; or take any other action relative thereto.
(Submitted by Board of Selectmen) (Fin Com Recommends)

ARTICLE 4. To see if the Town will vote to accept educational grants and aid for Fiscal Year 2018, to be expended for authorized purposes by the Montachusett Regional Vocational Technical School and the Quabbin Regional School District; or take any other action relative thereto.
(Submitted by Board of Selectmen) (Fin Com Recommends)

ARTICLE 5. To see if the Town will vote to authorize the continuation of the following Holden Hospital Account #220-512-5580-0000 for Fiscal Year 2018; or take any other action relative thereto:

The Holden Hospital Account is funded by monies received from the establishment of a $2,500,000 trust fund under a settlement between the Medical Center of Central Massachusetts (MCCM) and the eleven communities formerly served by Holden Hospital. Any purchases to be presented for payment from this account shall be authorized by the appropriate board, and shall only be used for the following:

a. Vehicle Replacement Assistance - This fund would be used to assist in funding the replacement of a RESCUE VEHICLE and MEDICAL EQUIPMENT for the Town of Hubbardston. This fund would accumulate, and would supplement any town funds utilized for the purchase. Any purchases to be presented for payment from

this Account shall be preauthorized by the Board of Selectmen with voucher authorized by the Town Administrator.

b. Education and Training - This fund would be used to reimburse and/or off set a portion of the cost for members of the Hubbardston Fire Department in good standing who successfully completed EMT training and receive EMT certification from the State of Massachusetts. Fund would also be used to reimburse EMTs for successfully completing advanced training in the same manner. Any purchases to be presented for payment from this Account shall be preauthorized by the Board of Selectmen with voucher authorized by the Town Administrator.

c. Health Related - This fund would be utilized for other Health related programs within the Town of Hubbardston, under the direction of the Board of Health, or other health related agencies. Funds to be withdrawn by voucher submitted by the Board of Health or other Town Health related agencies.

d. Excess Investment Surplus - Any return on investment above 8% will be placed in this account which will accumulate and can be used for any special project or acquisition associated with any of the above three categories of distribution, or any other health related projects deemed compatible with the fund's design, with the approval of the Board of Selectmen. Funds may be withdrawn by voucher submitted by the Town Administrator.
(Submitted by Board of Selectmen) (Fin Com Recommends)

ARTICLE 6. To see if the Town will pursuant to MGL Ch. 44 §53E ½, to authorize the use of existing revolving fund accounts in FY18; to establish new revolving fund accounts, and transfer funds for the PEG Access special revenue account; to determine whether such revolving fund accounts shall be credited with the following receipts; to determine which boards, departments or officers shall be authorized to expend amounts from such revolving fund accounts; and to determine whether the maximum amounts that may be expended from such revolving fund accounts in FY18 shall be the following amounts or any other amounts shown on the following chart, with amendments to particular funds noted in ***bold italicized*** or ~~strikethrough~~ text; or take any other action relative thereto.
(Submitted by Board of Selectmen) (Fin Com Recommends)

Fund	Authorization By	Revenue Source	Use of Fund	FY2018 Spending Limit
Wiring Fund	Wiring Inspector	Electrical Permit Fees and Applications	Pay inspector for inspection services and clerical wages	$50,000
Gas Fund	Gas Inspector	Gas Permit Fees and Applications	Pay inspector for inspection services	$3,000
Plumbing Fund	Plumbing Inspector	Plumbing Permit Fees and Applications	Pay inspector for inspection services	$6,000
Recycling Fund	Board of Health	Fees collected for use of center and drop-off of recyclables	Costs associated with programs and facilities needed to recycle materials, including employee wages	$5,000
Grave Fund	Cemetery Commissioners	Payments for grave openings	Payment to party hired to open grave	$5,000
Haz Mat Fund	Fire Chief	Service charges for clean-up and disposal of hazardous materials	Expenditures related to clean-up and disposal of hazardous materials	$3,000
Septic Fund	Board of Health	Fees for septic system plan review, agent inspections, and perc tests	Payments to septic system plan review engineers and to agents witnessing perc tests or performing inspections	$20,000

Vaccine Administration Account	Board of Health	Fees, health insurance reimbursements and receipts for vaccine related services	Payments for vaccine, supplies, and services deemed necessary by the Board of Health	$5,000
Con Com Fund	Conservation Commission	Receipts from fees for site inspections and plan review	Payment to member performing site inspection and expenses relating to such inspections or plan review	$3,000
Open Burn Fund	Fire Chief	Receipts for fees for open burning	Payment of expenses related to fighting brush fires in town, including payment of part-time wages, forest firefighting equipment and other costs of fighting such fires	$11,000
Late fee Dog License Fund	Town Clerk	Fees for late licensing of dogs and kennels	Payment of costs associated with the regulation of dogs, including ACO capital expense.	$10,000
MART Transportation Management Fund	***Executive Admin Assist***	MART Reimbursement	Payment of costs associated with the supervision and operation of the MART Transportation	$35,000
Hubbardston 250th Anniversary Fund	250th Anniversary Committee	Donations, sale of promotional items and other sources	Payment of the costs associated with the 250th Anniversary Celebration of Hubbardston's Founding	$50,000
Hazardous Building Demolition Fund	Board of Health and the Building Department	Reimbursement from property owners for demolition of hazardous buildings	Payment of expenses associated with the demolition of hazardous buildings and related clean-up of underlying property	$20,000
Planning Board Fund	Planning Board	Site Plan Review, Site Inspection Fees, Special Permit & Subdivision and Application fees.	Expenses related to Site Plan Review, Special permit, Subdivision Applications and Zoning Bylaw & Subdivision Regulations revisions, Training, Consultants, and Administrative support.	$10,000

Tax Title Collection Fund	Treasurer/Collector	Charges and fees collected upon redemption of tax titles or sales of property	Expenses associated with making a tax taking and to pay out of pocket expenses incurred in connection with a redemption or tax title foreclosure proceeding.	***$10,000***
DPW Temporary Driveway Fund	DPW Director	Charges and fees collected by the DPW upon payment of permit fees for temporary driveway applications	Expenses associated with road repairs made necessary by the temporary driveway installation.	***$2,500***
PEG Access	***Cable Advisory Committee***	***License Fees from Cable TV providers***	***Expenses associated with providing recording and broadcasting of town meetings, events, and other costs associated with cable access.***	***$25,000***
Public Records	***Town Clerk***	***Charges and fees collected upon payment of public records fees.***	***Expenses associated with providing public records, and other costs associated with public records requests.***	***$5,000***
			Total of all Revolving Funds:	$278,500

BUDGET ARTICLES

ARTICLE 7. To see if the Town will revoke its acceptance of the provisions of Chapter 44, §53F1/2 of the Massachusetts General Laws, ceasing Ambulance Enterprise as an enterprise fund, provided however that the effective date of such recession shall be July 1, 2017.
(Submitted by Board of Selectmen) (Fin Com Recommends)

ARTICLE 8. To see if the Town will vote to raise and appropriate from taxation, transfer from available funds, or otherwise provide the following sums of money to meet the salaries and compensation of Town Employees, and Town Officers, as provided by MGL Ch. 41 §108, expense, and outlays of the Town Departments, and other sundry and miscellaneous, but regular, expenditures necessary for the operation of the Town for Fiscal Year 2018 (July 1, 2017 through June 30, 2018), and further, to accept and expend Federal and State Funds to offset certain salaries or expenses and outlay;

General Government $590,989
Public Safety $1,302,333
Education $5,020,877
Public Works $761,418
Human Services, Culture and Recreation $159,916
Unclassified $880,493
TOTAL GENERAL FUND OPERATING BUDGET EXPENSES $8,716,026

or take any other action relative thereto.

Note: The detailed FY18 Operating Budget included with this warrant is only a guide and non-binding as to the raise and appropriate vote of the category totals shown above.

(Submitted by Board of Selectmen)
(Fin Com Recommends)

ARTICLE 9. To see if the Town will vote to transfer from available funds the sum of $15,000 (Fifteen Thousand Dollars and 00/100 Dollars) to fund the Senior Citizen Work-off Tax Abatement Program Account # 001-141-5120-0000 for Fiscal Year 2018; or take any action relative thereto:
(Submitted by the Board of Selectmen) (Fin Com Recommends)

ARTICLE 10. To see if the Town will vote to transfer from the following accounts those sums as noted below, with those sums being the remaining balances from prior spending authorizations from the general fund or Free Cash approved on the dates noted, to the General Stabilization Account #250-000-5961-0000, as follows.

ACCOUNT #	DESCRIPTION	AMOUNT TO RETURN
001-752-5925-0005	DPW DUMP TRUCK W/PLOW DEB SVC ATM	$359.83
001-752-5925-0004	PD (SUV) DEBT ATM 2014	$63.92
001-710-5910-0002	ATM 6/3/14 ART. 20 FIRE ENGINE DEBT	$156.00
001-300-5870-9000	ATM 6/7/16 A21 CENTER SCHOOL ALARM	$2,115.00
001-135-5300-0003	STM 6/3/14 ART. 4 SPECIALIZED AUDIT	$2,816.44
001-145-530-0003	ATM 6/2/15 ART. 15 BOND COSTS	$5,000.00
001-192-5700-0001	ATM 6/3/14 ART. 12 BLDG DEPT TRAINING	$3,029.00
001-210-5270-2017	ATM 6/7/16 ADMIN. PD VEHICLE	$92.00
001-210-5870-9000	ATM 6/7/16 A21 PD CRUISER	$154.25
001-220-5430-0001	ATM 6/5/12 ART. 18 FIRE STATION	$1,800.00
001-231-5870-9000	ATM 6/7/16 A22 AMB & RELATED EQUIP	$493.17
TOTAL:		$16,079.61

or take any other action relative thereto.
(Submitted by Board of Selectmen) (Fin Com Recommends)

ARTICLE 11. To see if the Town will vote to transfer from available funds, the following sums to pay for the following FY18 capital expenses:

	FY18 Capital Article Table		
	Item	$ Amt	Funding Mechanism
	New Obligations		
A	To fund the refurbish of the 2005 Elgin Sweeper, including all costs incidental and related thereto.	$50,000	Free Cash Allocation

B	To fund the purchase of a police cruiser, and any related equipment, for the Police Department, including all costs incidental and related thereto, and to authorize disposal of, by sale or otherwise, any related excess equipment.	$36,790	Free Cash Allocation
C	To fund the transfer of historical town employee emails to a Gmail server, including all costs incidental and related thereto.	$2,100	Free Cash Allocation
D	To fund the exterior trim painting of the Hubbardston Center School, including all costs incidental and related thereto.	$20,000	Free Cash Allocation
E	To fund the design for the reconstruction and related improvements for the Main Street section of Route 68 in Hubbardston's Town Center	75,000	Free Cash Allocation
F	To fund repairs to the Slade Building ceiling, including costs incidental and related thereto,	$20,000	Free Cash Allocation
	New Obligations Total	$203,890	

or take any other action relative thereto.
(Submitted by Board of Selectmen) (Fin Com Recommends)

ARTICLE 12. To see if the Town will vote to raise and appropriate the sum of $450,000.00 (Four Hundred Fifty Thousand and 00/100 Dollars), by taxation, by transfer from available funds, by borrowing or any combination thereof, to purchase a fire truck, and any related equipment, including all costs incidental and related thereto, for the Fire Department; and that to meet said appropriation the Treasurer, with the approval of the Selectmen, is authorized to borrow the full amount of such appropriation under General Laws Chapter 44 or any other general or special law, and to issue bonds or notes of the Town in connection therewith; and further, that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with G.L. c.44, §20, thereby reducing by a like amount the amount authorized to be borrowed to pay such costs; or take any other action relative thereto.
(Submitted by Board of Selectmen) 2/3 Vote Required if borrowing (Fin Com Recommends)

ARTICLE 13. To see if the Town will vote to raise and appropriate the sum of $_____() by taxation, by transfer from available funds, by borrowing or any combination thereof, to construct a new Senior Center facility, and to purchase any related equipment, including all costs incidental and related thereto; and that to meet said appropriation the Treasurer, with the approval of the Selectmen, is authorized to borrow the full amount of such appropriation under General Laws Chapter 44 or any other general or special law or other enabling authority, and to issue bonds or notes of the Town therefor; and further, that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with G.L. c.44, §20, thereby reducing by a like amount the amount authorized to be borrowed to pay such costs; provided, however, that the vote taken hereunder shall be expressly contingent upon approval by the voters of a ballot question to exclude the amounts required to pay for the bond or notes issued for such projects from the provisions of Proposition 2 ½, so called; or take any other action relative thereto.

(Submitted by Board of Selectmen) 2/3 Vote required if borrowing (FinCom_____)

Note: Article 23 is asking voters to approve a debt exclusion which is a "temporary" Prop 2 ½ over-ride. This Prop 2 ½ over-ride would end when the bond is paid off (at the end of the term of the borrowing.) A debt exclusion requires this article to be approved and the successful passage of the ballot question at the special election to be held before September 15, 2017.

ARTICLE 14. To see if the Town will vote to raise and appropriate the sum of $150,000.00 (One Hundred Fifty Thousand and 00/100 Dollars), by taxation, by transfer from available funds, by borrowing or any combination thereof, to purchase a 6 wheel dump truck with plow and sander, and any related equipment, including all costs incidental and related thereto, for the DPW Department; and that to meet said appropriation the Treasurer, with the approval of the Selectmen, is authorized to borrow the full amount of such appropriation under General Laws Chapter 44 or any other general or special law, and to issue bonds or notes of the Town in connection therewith; and further, that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with G.L. c.44, §20, thereby reducing by a like amount the amount authorized to be borrowed to pay such costs; or take any other action relative thereto.

(Submitted By Board of Selectmen) 2/3 Vote Required if borrowing (Fin Com Recommends)

CPA ARTICLES

ARTICLE 15. To see if the Town will vote to appropriate or reserve from the Community Preservation annual revenues in the amounts recommended by the Committee Preservation Committee for committee administrative expenses, community preservation projects and other expenses in Fiscal Year 2018, with each item to be considered a separate appropriation:

Appropriations:
From FY 2018 estimated revenues for Committee Administrative Expenses (5%) $2,884.70

Reserves:

From FY 2018 estimated revenues for Historic Resources Reserve (10%)	$5,769.40
From FY 2018 estimated revenues for Community Housing Reserve (10%)	$5,769.40
From FY 2018 estimated revenues for Open Space Reserve (10%)	$5,769.40
From FY 2018 estimated revenues for Budgeted Reserve (65%)	$37,501.10

or take any other action relative thereto.
(Submitted by Community Preservation Committee) (FinCom Recommends)

ARTICLE 16. To see if the Town will vote to borrow $100,000 (One Hundred Thousand and 00/00 Dollars, with associated borrowing costs, incidental and related thereto, principal and interest payments over a period of five years to pay as a grant to the Day Spring Congregational Church for exterior painting and exterior repair work to siding, sills, venting and trim to be done on the Day Spring Congregational Church in consideration of the numerous services provided to the Town, and in connection therewith authorize the Board of Selectmen to enter into a grant agreement or agreements or execute documents as may be necessary, with the Day Spring Congregational Church setting forth the terms and conditions thereof, and to take such other action as may be necessary to effectuate the vote taken hereunder ; such payments to be made each year of the five year period from the Community Preservation Budgeted Reserve Account; and that to meet said appropriation the Treasurer, with

the approval of the Selectmen, is authorized to borrow the full amount of such appropriation under General Laws Chapter 44 or any other general or special law, and to issue bonds or notes of the Town in connection therewith; and further, that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with G.L. c.44, §20, thereby reducing by a like amount the amount authorized to be borrowed to pay such costs; or take any other action relative thereto.
(Submitted by Community Preservation Committee) (Historical Comm) 2/3 Vote Required if borrowing (FinCom Recommends)

GENERAL ARTICLES

ARTICLE 17. To see if the Town will vote, to authorize the Board of Selectmen to accept a deed in lieu of foreclosure on a parcel of land located at 47 Brigham Street, Hubbardston MA, and identified by Book & Page 13243/151 in Worcester District Registry of Deeds, which parcel is subject to unpaid FY '02-17 real estate taxes, as authorized under Massachusetts General Laws Chapter 60, Section 77C, said parcel to be acquired for general municipal purposes and to be held in the care, custody, control and management of the Board of Selectmen, and further to authorize the Board of Selectmen to record the deed, provided the Board of Selectmen determines that at the time of recording the property is subject to no liens or encumbrances other than the liens of the Town; or take any other action relative thereto.
(Submitted by Planning Board) (Fin Com does not recommend)
Note: *Currently this property owes $8,700 in back taxes. A title search was performed last year. PB is hoping to have back taxes forgiven at ATM, in exchange for the property being given to the town. However, this property has two current mortgages, which according to M.G.L. c.60, s.77C constitute an encumbrance, prevents the Town from accepting a deed in lieu of foreclosure.*

ARTICLE 18. To see if the Town will vote to authorize the Board of Selectmen to negotiate and enter into an agreement for Payment-In-Lieu-Of-Taxes (PILOT) pursuant to the provisions of G.L. c.59, §38H(b), and Chapter 164, Section 1, or any other enabling legislation, between the Town and Borrego Solar, or its successors or assigns, for real and/or personal property attributable to a solar photovoltaic facility to be installed, and operated in the Town of Hubbardston on a parcel of land located on 147 Williamsville Road and further identified as Assessors Map 4 Parcel 127, for a term of up to 20 years and on such terms and conditions as the Board of Selectmen deems in the best interests of the Town, and further to authorize the Board of Selectmen to take such action as may be necessary or convenient to carry out the vote taken hereunder; or take any other action in relation thereto.
(Submitted by Board of Selectmen) (Fin Com Recommends)

ARTICLE 19. To see if the Town will vote to amend the Town of Hubbardston Zoning Bylaws by adding a new Article 21, Temporary Moratorium on Non-Medical Marijuana Establishments and by amending the Table of Contents to include same.

TEMPORARY MORATORIUM ON NON-MEDICAL MARIJUANA ESTABLISHMENTS

A. **Purposes.** On November 8, 2016, the voters of the Commonwealth approved a law regulating the cultivation, processing, distribution, possession and use of marijuana for recreational purposes (new G.L. c. 94G, Regulation of the Use and Distribution of Marijuana Not Medically Prescribed). The law, which allows certain personal use and possession of marijuana for persons at least twenty-one years of age took effect on December 15, 2016 and (as amended on December 30, 2016; Chapter 351 of the Acts of 2016) requires a Cannabis Control Commission to issue regulations regarding the licensing of commercial activities by March 15, 2018 and to begin accepting applications for licenses by April 1, 2018.

The law authorizes municipalities to adopt ordinances or bylaws regulating the time, place and manner of operations of marijuana establishments. Further it authorizes municipalities to enact bylaws and hold local ballot questions to impose additional limitations regarding the types and number of Marijuana Establishments to be

allowed in a community and whether to allow for marijuana cafes for the consumption of marijuana and marijuana products on the premises where they are sold.

Currently under the Zoning Bylaw, a non-medical Marijuana Establishment (hereinafter, a "Non-Medical Marijuana Establishment"), as defined in G. L. c. 94G §1 is not specifically addressed. Regulations to be promulgated by the Cannabis Control Commission may provide guidance on certain aspects of local regulations of Non-Medical Marijuana Establishments. The regulation of Non-Medical Marijuana Establishments raises novel and complex legal, planning, and public safety issues. The Town needs time to study and consider the regulation of Non-Medical Marijuana Establishment and address such issues. Questions and concerns have been raised regarding the timeline for implementation, local control mechanisms, regulation of marijuana products, amount of tax, licensing of non-medical marijuana establishments, and additional matters. The Town needs to consider the potential impact of the State regulations on local zoning, and to undertake a planning process to consider amending the Zoning Bylaw regarding regulation of Non-Medical Marijuana Establishments.

The Town intends to adopt a temporary moratorium on the use of land and structures in the Town for Non-Medical Marijuana Establishments so as to allow the Town sufficient time to engage in a planning process to address the effects of such structures and uses in the Town and to enact bylaws in a manner consistent with sound land use planning goals and objectives.

B. **Definitions.** As used in this Sub-Section, the following term shall have the following meaning:

Non-Medical Marijuana Establishment: A marijuana cultivator, marijuana testing facility, marijuana product manufacturer, marijuana retailer or any other type of marijuana-related business as defined by G.L. c. 94G.

C. **Temporary Moratorium.** For the reasons set forth above and notwithstanding any other provision of the Zoning Bylaw to the contrary, the Town hereby adopts a temporary moratorium on the use of land or structures for Non-Medical Marijuana Establishments and other uses related to personal use of marijuana. The moratorium shall be in effect through June 30, 2018 or until such time as the Town adopts Zoning Bylaw amendments that regulate Non-Medical Marijuana Establishments, whichever occurs earlier. During the moratorium period, the Town shall undertake a planning process to consider how the Town will address the potential impacts of Non-Medical Marijuana Establishments in the Town, and to consider the Cannabis Control Commission's regulations regarding Non-Medical Marijuana Establishments, and shall consider amending the Zoning Bylaw in response to these new issues. This temporary moratorium shall not affect in any way the use of land or structures for Registered Marijuana Dispensaries.

or take any other action relative thereto .

(Submitted by Planning Board) 2/3 Vote Required (Fin Com Recommends)

You are hereby directed to serve this warrant by posting attested copies thereof at the Place of Meeting, Hubbardston Center School, "Mr. Mike's" convenience store, the Town Office and the Post Office fourteen days, at least, before the day of said meeting. Hereof, fail not, and make due return of this warrant with your doings thereon to the Town Clerk at the time and place of meeting as aforementioned.

Given under our hands this 1st day of May 2017:

BOARD OF SELECTMEN of HUBBARDSTON

_____
Daniel S. Galante

_____
Michael S. Stauder

_____
Jeffrey L. Williams

_____
Patrick R. Girouard

_____
Richard J. Haddad

A true copy, Attest: _____
Joyce E. Green, Town Clerk

Date of Posting:_____

Method: _____

By: _____**, Constable**

COMMONWEALTH OFMASSACHUSETTS
TOWN OF HUBBARDSTON

MINUTES ANNUAL TOWN MEETING Tuesday, June 6, 2017 CENTER SCHOOL

STABILIZATION: $ 431,685 **MUNICIPAL CAPITAL STABILIZATION: $135,229**

FREE CASH: $638,442 **AMBULANCE RETAINED EARNING: $42,302**

Pursuant to the foregoing warrant, the voters of the Town of Hubbardston assembled at the Center School gymnasium to act on the articles in said warrant. Present were Moderator Edward Leonard; Board of Selectmen members Daniel Galante (Chair), Michael Stauder, Jeffrey Williams, Patrick Girouard and Richard (Jamie) Haddad; Town Clerk Joyce Green; Finance Committee members Susan Rayne (Chair), Timothy Hart and Shannon Erb; Town Administrator Raeanne Siegel; and representative for Town Counsel, Joel Bard.

A total of 132 registered voters were checked in by Marcia Howlett and Shonna Larson. A quorum of 50 voters was present throughout the meeting.

Moderator Leonard called the meeting to order at 7:30pm.

The following actions were taken on the articles presented in the aforesaid warrant:

ARTICLE 1. Officers will be chosen by the voters on Tuesday, June 13, 2017 at the Annual Town Election.

ARTICLE 2. The reports of Town Officers and Committees have been printed in the Annual Town Report.

ARTICLE 3. Motion, Michael Stauder, that the Town vote to authorize the Board of Selectmen to enter into agreements with the Commonwealth of Massachusetts Department of Transportation for the construction and maintenance of public highways for the twelve month period beginning July 1, 2017.
Second: Daniel Galante **Vote: Motion Carries; Majority Affirmative Vote**

ARTICLE 4. Motion, Michael Stauder, that the Town vote to accept educational grants and aid for Fiscal Year 2018, to be expended for authorized purposes by the Montachusett Regional Vocational Technical School and the Quabbin Regional School District.
Second: Daniel Galante **Vote: Motion Carries; Majority Affirmative Vote**

ARTICLE 5. Motion, Michael Stauder, that the Town vote to authorize the continuation of the following Holden Hospital Account #220-512-5580-0000 for Fiscal Year 2018:

The Holden Hospital Account is funded by monies received from the establishment of a $2,500,000 trust fund under a settlement between the Medical Center of Central Massachusetts (MCCM) and the eleven communities formerly served by Holden Hospital. Any purchases to be presented for payment from this account shall be authorized by the appropriate board, and shall only be used for the following:

a. Vehicle Replacement Assistance - This fund would be used to assist in funding the replacement of a RESCUE VEHICLE and MEDICAL EQUIPMENT for the Town of Hubbardston. This fund would accumulate, and would supplement any town funds utilized for the purchase. Any purchases to be presented for payment from

this Account shall be preauthorized by the Board of Selectmen with voucher authorized by the Town Administrator.

b. Education and Training - This fund would be used to reimburse and/or off set a portion of the cost for members of the Hubbardston Fire Department in good standing who successfully completed EMT training and receive EMT certification from the State of Massachusetts. Fund would also be used to reimburse EMTs for successfully completing advanced training in the same manner. Any purchases to be presented for payment from this Account shall be preauthorized by the Board of Selectmen with voucher authorized by the Town Administrator.

c. Health Related - This fund would be utilized for other Health related programs within the Town of Hubbardston, under the direction of the Board of Health, or other health related agencies. Funds to be withdrawn by voucher submitted by the Board of Health or other Town Health related agencies.

d. Excess Investment Surplus - Any return on investment above 8% will be placed in this account which will accumulate and can be used for any special project or acquisition associated with any of the above three categories of distribution, or any other health related projects deemed compatible with the fund's design, with the approval of the Board of Selectmen. Funds may be withdrawn by voucher submitted by the Town Administrator.
Second: Daniel Galante **Vote: Motion Carries; Majority Affirmative Vote**

ARTICLE 6. **Motion,** Daniel Galante, that the Town vote pursuant to MGL Ch. 44 §53E ½, to authorize the use of existing revolving fund accounts in FY18; to establish new revolving fund accounts, and transfer funds for the PEG Access special revenue account; to determine whether such revolving fund accounts shall be credited with the following receipts; to determine which boards, departments or officers shall be authorized to expend amounts from such revolving fund accounts; and to determine whether the maximum amounts that may be expended from such revolving fund accounts in FY18 shall be the following amounts or any other amounts shown on the following chart, with amendments to particular funds noted in ***bold italicized*** or ~~strikethrough~~ text.

Fund	Authorization By	Revenue Source	Use of Fund	FY2018 Spending Limit
Wiring Fund	Wiring Inspector	Electrical Permit Fees and Applications	Pay inspector for inspection services and clerical wages	$50,000
Gas Fund	Gas Inspector	Gas Permit Fees and Applications	Pay inspector for inspection services	$3,000
Plumbing Fund	Plumbing Inspector	Plumbing Permit Fees and Applications	Pay inspector for inspection services	$6,000
Recycling Fund	Board of Health	Fees collected for use of center and drop-off of recyclables	Costs associated with programs and facilities needed to recycle materials, including employee wages	$5,000
Grave Fund	Cemetery Commissioners	Payments for grave openings	Payment to party hired to open grave	$5,000
Haz Mat Fund	Fire Chief	Service charges for clean-up and disposal of hazardous materials	Expenditures related to clean-up and disposal of hazardous materials	$3,000
Septic Fund	Board of Health	Fees for septic system plan review, agent inspections, and perc tests	Payments to septic system plan review engineers and to agents witnessing perc tests or performing inspections	$20,000
Vaccine Administration Account	Board of Health	Fees, health insurance reimbursements and receipts for vaccine related services	Payments for vaccine, supplies, and services deemed necessary by the Board of Health	$5,000

Con Com Fund	Conservation Commission	Receipts from fees for site inspections and plan review	Payment to member performing site inspection and expenses relating to such inspections or plan review	$3,000
Open Burn Fund	Fire Chief	Receipts for fees for open burning	Payment of expenses related to fighting brush fires in town, including payment of part-time wages, forest firefighting equipment and other costs of fighting such fires	$11,000
Late fee Dog License Fund	Town Clerk	Fees for late licensing of dogs and kennels	Payment of costs associated with the regulation of dogs, including ACO capital expense.	$10,000
MART Transportation Management Fund	***Executive Admin Assist***	MART Reimbursement	Payment of costs associated with the supervision and operation of the MART Transportation	$35,000
Hubbardston 250th Anniversary Fund	250th Anniversary Committee	Donations, sale of promotional items and other sources	Payment of the costs associated with the 250th Anniversary Celebration of Hubbardston's Founding	$50,000
Hazardous Building Demolition Fund	Board of Health and the Building Department	Reimbursement from property owners for demolition of hazardous buildings	Payment of expenses associated with the demolition of hazardous buildings and related clean-up of underlying property	$20,000
Planning Board Fund	Planning Board	Site Plan Review**,** Site Inspection Fees, Special Permit & Subdivision and Application fees.	Expenses related to Site Plan Review, Special permit, Subdivision Applications and Zoning Bylaw & Subdivision Regulations revisions, Training, Consultants, and Administrative support.	$10,000
Tax Title Collection Fund	Treasurer/Collector	Charges and fees collected upon redemption of tax titles or sales of property	Expenses associated with making a tax taking and to pay out of pocket expenses incurred in connection with a redemption or tax title foreclosure proceeding.	***$10,000***
DPW Temporary Driveway Fund	DPW Director	Charges and fees collected by the DPW upon payment of permit fees for temporary driveway applications	Expenses associated with road repairs made necessary by the temporary driveway installation.	***$2,500***
PEG Access	***Cable Advisory Committee***	***License Fees from Cable TV providers***	***Expenses associated with providing recording and broadcasting of town meetings, events, and other costs associated with cable access.***	***$25,000***

Public Records	***Town Clerk***	***Charges and fees collected upon payment of public records fees.***	***Expenses associated with providing public records, and other costs associated with public records requests.***	***$5,000***
			Total of all Revolving Funds:	**$278,500**

Second: Michael Stauder **Vote: Motion Carries; Majority Affirmative Vote**

The Moderator recognized Board of Selectmen member Michael Stauder who gave a brief "state of the town" statement. Dr. Stauder noted that Saturday, June 17, 2017 will be a big celebration for the Town's 250th Anniversary and he recognized Katie Young for all her work in bringing the events together. There will be a parade, fair and fireworks. Other items mentioned was an update on the former Tax Collector, roads scheduled to be paved this fiscal year, updates on the Building Committee and Town Center Committee, overview of the capital expenditures being presented this evening and a denial of the rumor that Center School is closing.
Moderator Leonard asked for a moment of silence to remember two residents who have recently passed; Kerri Woodruff of Geordie Lane and Walter Ducharme formerly of Chicopee Drive.

ARTICLE 7. Motion, Michael Stauder, that the Town revoke its acceptance of the provisions of Chapter 44, §53F1/2 of the Massachusetts General Laws, ceasing Ambulance Enterprise as an enterprise fund, provided however that the effective date of such recession shall be July 1, 2017.
Second: Jeffrey Williams **Vote: Motion Carries; Majority Affirmative Vote**

BUDGET

ARTICLE 8. Motion, Daniel Galante, that the Town vote to raise and appropriate from taxation, transfer from available funds, or otherwise provide the following sums of money to meet the salaries and compensation of Town Employees, and Town Officers, as provided by MGL Ch. 41 §108, expense, and outlays of the Town Departments, and other sundry and miscellaneous, but regular, expenditures necessary for the operation of the Town for Fiscal Year 2018 (July 1, 2017 through June 30, 2018), and further, to accept and expend Federal and State Funds to offset certain salaries or expenses and outlay;
Second: Michael Stauder
[The Moderator read each line item account number to provide voters the opportunity for discussion on any given line item. The total for each section as noted below was voted separately.]

Motion: Bonnie Cunningham, to level fund the Town Administrator Salary, Account #001-129-5110-0000, making that account $81,500 for FY2018. **Second:** Tom Robinson
Vote to amend Town Administrator Salary: Motion Carries; Yes-55, No-41, Abstain-1

Motion: Tom Bratko, to increase the Legal Services, Account #001-151-5300-0000, by $10,000 to $50,000.
Second: Tom Robinson. **Vote to amend Legal Services: MOTION FAILS; Majority Negative Vote**

Vote on total General Government $587,829 **carries as amended** by **Majority Affirmative Vote.**
Vote on total Public Safety $1,302,333 **carries** by **Majority Affirmative Vote.**
Vote on total Education $5,020,877 **carries** by **Majority Affirmative Vote.**
Vote on total Public Works $761,418 **carries** by **Majority Affirmative Vote.**
Vote on total Human Services, Culture and Recreation $159,916 **carries** by **Majority Affirmative Vote.**
Vote on total Unclassified $880,493 **carries** by **Majority Affirmative Vote.**

Vote on TOTAL GENERAL FUND OPERATING BUDGET EXPENSES **as Amended** $8,712,866
Vote: Motion Carries; Majority Affirmative Vote

ARTICLE 9. Motion, Michael Stauder, that the Town vote to transfer from available funds the sum of $15,000 (Fifteen Thousand Dollars and 00/100 Dollars) to fund the Senior Citizen Work-off Tax Abatement Program Account # 001-141-5120-0000 for Fiscal Year 2018.
Second: Daniel Galante **Vote: Motion Carries; Majority Affirmative Vote**

ARTICLE 10. Motion, Daniel Galante, that the Town vote to transfer from the following accounts those sums as noted below, with those sums being the remaining balances from prior spending authorizations from the general fund or Free Cash approved on the dates noted, to the General Stabilization Account #250-000-5961-0000, as follows:

ACCOUNT #	DESCRIPTION	AMOUNT TO RETURN
001-752-5925-0005	DPW DUMP TRUCK W/PLOW DEB SVC ATM	$359.83
001-752-5925-0004	PD (SUV) DEBT ATM 2014	$63.92
001-710-5910-0002	ATM 6/3/14 ART. 20 FIRE ENGINE DEBT	$156.00
001-300-5870-9000	ATM 6/7/16 A21 CENTER SCHOOL ALARM	$2,115.00
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001-210-5870-9000	ATM 6/7/16 A21 PD CRUISER	$154.25
001-220-5430-0001	ATM 6/5/12 ART. 18 FIRE STATION	$1,800.00
001-231-5870-9000	ATM 6/7/16 A22 AMB & RELATED EQUIP	$493.17
TOTAL:		$16,079.61

Second: Michael Stauder **Vote: Motion Carries; Majority Affirmative Vote**

ARTICLE 11. Motion, Daniel Galante, that the Town vote to transfer from available funds, the following sums to pay for the following FY18 capital expenses:

	Item	$ Amt	Funding Mechanism
	New Obligations		
A	To fund the refurbish of the 2005 Elgin Sweeper, including all costs incidental and related thereto.	$50,000	Free Cash Allocation
B	To fund the purchase of a police cruiser, and any related equipment, for the Police Department, including all costs incidental and related thereto, and to authorize disposal of, by sale or otherwise, any related excess equipment.	$36,790	Free Cash Allocation
C	To fund the transfer of historical town employee emails to a Gmail server, including all costs incidental and related thereto.	$2,100	Free Cash Allocation
D	To fund the exterior trim painting of the Hubbardston Center School, including all costs incidental and related thereto.	$20,000	Free Cash Allocation
E	To fund the design for the reconstruction and related improvements for the Main Street section of Route 68 in Hubbardston's Town Center	75,000	Free Cash Allocation
F	To fund repairs to the Slade Building ceiling, including costs incidental and related thereto,	$20,000	Free Cash Allocation
	New Obligations Total	$203,890	

Second: Michael Stauder **Vote: Motion Carries; Majority Affirmative Vote**

ARTICLE 12. Motion, Michael Stauder, that the Town vote to raise and appropriate the sum of $450,000.00 (Four Hundred Fifty Thousand and 00/100 Dollars), by borrowing, **to purchase a fire truck**, and any related equipment, including all costs incidental and related thereto, for the Fire Department; and that to meet said appropriation the Treasurer, with the approval of the Selectmen, is authorized to borrow the full amount of such appropriation under General Laws Chapter 44 or any other general or special law, and to issue bonds or notes of the Town in connection therewith; and further, that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with G.L. c.44, §20, thereby reducing by a like amount the amount authorized to be borrowed to pay such costs. 2/3 Vote Required**Second:** Daniel Galante **Vote: Motion Carries; Yes-127, No-3, Abstain-0**

ARTICLE 13. NO ACTION TAKEN

[To see if the Town will vote to raise and appropriate the sum of $_____() by taxation, by transfer from available funds, by borrowing or any combination thereof, to construct a new Senior Center facility, and to purchase any related equipment, including all costs incidental and related thereto; and that to meet said appropriation the Treasurer, with the approval of the Selectmen, is authorized to borrow the full amount of such appropriation under General Laws Chapter 44 or any other general or special law or other enabling authority, and to issue bonds or notes of the Town therefor; and further, that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with G.L. c.44, §20, thereby reducing by a like amount the amount authorized to be borrowed to pay such costs; provided, however, that the vote taken hereunder shall be expressly contingent upon approval by the voters of a ballot question to exclude the amounts required to pay for the bond or notes issued for such projects from the provisions of Proposition 2 ½, so called.]

ARTICLE 14. Motion, Patrick Girouard, that the Town vote to raise and appropriate the sum of $150,000.00 (One Hundred Fifty Thousand and 00/100 Dollars), by borrowing, **to purchase a 6 wheel dump truck with plow and sander**, and any related equipment, including all costs incidental and related thereto, for the DPW Department; and that to meet said appropriation the Treasurer, with the approval of the Selectmen, is authorized to borrow the full amount of such appropriation under General Laws Chapter 44 or any other general or special law, and to issue bonds or notes of the Town in connection therewith; and further, that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with G.L. c.44, §20, thereby reducing by a like amount the amount authorized to be borrowed to pay such costs. 2/3 Vote Required

Second: Daniel Galante **Vote: Motion Carries; Yes-129, No-1, Abstain-0**

ARTICLE 15. Motion, Michael Stauder, that the Town vote to appropriate or reserve from the Community Preservation annual revenues in the amounts recommended by the Committee Preservation Committee for committee administrative expenses, community preservation projects and other expenses in Fiscal Year 2018, with each item to be considered a separate appropriation:

Appropriations:
From FY 2018 estimated revenues for Committee Administrative Expenses (5%) $2,884.70

Reserves:

From FY 2018 estimated revenues for Historic Resources Reserve (10%)	$5,769.40
From FY 2018 estimated revenues for Community Housing Reserve (10%)	$5,769.40
From FY 2018 estimated revenues for Open Space Reserve (10%)	$5,769.40
From FY 2018 estimated revenues for Budgeted Reserve (65%)	$37,501.10

Second: Daniel Galante **Vote: Motion Carries; Majority Affirmative Vote**

ARTICLE 16. Motion, Daniel Galante, that the Town vote to borrow $100,000 (One Hundred Thousand and 00/00 Dollars, with associated borrowing costs, incidental and related thereto, principal and interest payments over a period of five years to pay as a grant to the Day Spring Congregational Church for exterior painting and exterior repair work to siding, sills, venting and trim to be done on the Day Spring Congregational Church in consideration of the numerous services provided to the Town, and in connection therewith authorize the Board of Selectmen to enter into a grant agreement or agreements or execute documents as may be necessary, **including a historic preservation restriction,** with the Day Spring Congregational Church **or the Evangelical Congregational Church of Hubbardston,** setting forth the terms and conditions thereof, and to take such other action as may be necessary to effectuate the vote taken hereunder ; such payments to be made each year of the five year period from the Community Preservation Budgeted Reserve Account; and that to meet said appropriation the Treasurer, with the approval of the Selectmen, is authorized to borrow the full amount of such appropriation under General Laws Chapter 44 or any other general or special law, and to issue bonds or notes of the Town in connection therewith; and further, that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accorDanielce with G.L. c.44, §20, thereby reducing by a like amount the amount authorized to be borrowed to pay such costs.
Second: Richard Haddad 2/3 Vote Required
Note: The language in bold was read into the motion by the Moderator on the advice of Town Counsel.
Vote: MOTION FAILS; Yes-64, No-37, Abstain-0

ARTICLE 17. NO ACTION TAKEN
[To see if the Town will vote, to authorize the Board of Selectmen to accept a deed in lieu of foreclosure on a parcel of land located at 47 Brigham Street, Hubbardston MA, and identified by Book & Page 13243/151 in Worcester District Registry of Deeds, which parcel is subject to unpaid FY '02-17 real estate taxes, as authorized under Massachusetts General Laws Chapter 60, Section 77C, said parcel to be acquired for general municipal purposes and to be held in the care, custody, control and management of the Board of Selectmen, and further to authorize the Board of Selectmen to record the deed, provided the Board of Selectmen determines that at the time of recording the property is subject to no liens or encumbrances other than the liens of the Town.]

ARTICLE 18. Motion, Michael Stauder, that the Town vote to authorize the Board of Selectmen **and Board of Assessors** to **jointly** negotiate and enter into an agreement for Payment-In-Lieu-Of-Taxes (PILOT) pursuant to the provisions of G.L. c.59, §38H(b), and Chapter 164, Section 1, or any other enabling legislation, between the Town and Borrego Solar, or its successors or assigns, for real and/or personal property attributable to a solar photovoltaic facility to be installed, and operated in the Town of Hubbardston on a parcel of land located on 147 Williamsville Road and further identified as Assessors Map 4 Parcel 127, for a term of up to 20 years and on such terms and conditions as the Board of Selectmen deems in the best interests of the Town, and further to authorize the Board of Selectmen to take such action as may be necessary or convenient to carry out the vote taken hereunder and **that the Board of Selectmen and Board of Assessors enter into the above agreement subject to a report from the Planning Board indicating that Borrego Solar has satisfactorily met the conditions of their Special Permit and Site Plan and complied with all requests of the Planning Board.**
Second: Richard Haddad

Discussion: Vincent Ritchie, Chairman of the Planning Board, proposed a friendly amendment inserting the following at the end of Article 18: "*that the Board of Selectmen enter into the above agreement subject to a report from the Planning Board indicating that Borrego Solar has satisfactorily met the conditions of their Special Permit and Site Plan and complied with all requests of the Planning Board*."
The amendment was accepted by the maker and second of the original article.
Further Discussion: Tom Robinson asked to make a friendly amendment that negotiations be held in open session. The Moderator stated that open session is understood, therefore no amendment is needed. Albert Afonso, member of the Board of Assessors, asked that the Board of Assessors be included in the negotiations. This friendly amendment was accepted by the maker and second of the original article.

Note: Language in bold was added as friendly amendments on the floor.

Vote: Motion carries as amended; Majority Affirmative Vote

ARTICLE 19. **Motion,** Daniel Galante, that the Town vote to amend the Town of Hubbardston Zoning Bylaws by adding a new Article 21, Temporary Moratorium on Non-Medical Marijuana Establishments and by amending the Table of Contents to include same.

TEMPORARY MORATORIUM ON NON-MEDICAL MARIJUANA ESTABLISHMENTS

A. **Purposes.** On November 8, 2016, the voters of the Commonwealth approved a law regulating the cultivation, processing, distribution, possession and use of marijuana for recreational purposes (new G.L. c. 94G, Regulation of the Use and Distribution of Marijuana Not Medically Prescribed). The law, which allows certain personal use and possession of marijuana for persons at least twenty-one years of age took effect on December 15, 2016 and (as amended on December 30, 2016; Chapter 351 of the Acts of 2016) requires a Cannabis Control Commission to issue regulations regarding the licensing of commercial activities by March 15, 2018 and to begin accepting applications for licenses by April 1, 2018.

The law authorizes municipalities to adopt ordinances or bylaws regulating the time, place and manner of operations of marijuana establishments. Further it authorizes municipalities to enact bylaws and hold local ballot questions to impose additional limitations regarding the types and number of Marijuana Establishments to be allowed in a community and whether to allow for marijuana cafes for the consumption of marijuana and marijuana products on the premises where they are sold.

Currently under the Zoning Bylaw, a non-medical Marijuana Establishment (hereinafter, a "Non-Medical Marijuana Establishment"), as defined in G. L. c. 94G §1 is not specifically addressed. Regulations to be promulgated by the Cannabis Control Commission may provide guidance on certain aspects of local regulations of Non-Medical Marijuana Establishments. The regulation of Non-Medical Marijuana Establishments raises novel and complex legal, planning, and public safety issues. The Town needs time to study and consider the regulation of Non-Medical Marijuana Establishment and address such issues. Questions and concerns have been raised regarding the timeline for implementation, local control mechanisms, regulation of marijuana products, amount of tax, licensing of non-medical marijuana establishments, and additional matters. The Town needs to consider the potential impact of the State regulations on local zoning, and to undertake a planning process to consider amending the Zoning Bylaw regarding regulation of Non-Medical Marijuana Establishments.

The Town intends to adopt a temporary moratorium on the use of land and structures in the Town for Non-Medical Marijuana Establishments so as to allow the Town sufficient time to engage in a planning process to address the effects of such structures and uses in the Town and to enact bylaws in a manner consistent with sound land use planning goals and objectives.

B. **Definitions.** As used in this Sub-Section, the following term shall have the following meaning:

Non-Medical Marijuana Establishment: A marijuana cultivator, marijuana testing facility, marijuana product manufacturer, marijuana retailer or any other type of marijuana-related business as defined by G.L. c. 94G.

C. **Temporary Moratorium.** For the reasons set forth above and notwithstanding any other provision of the Zoning Bylaw to the contrary, the Town hereby adopts a temporary moratorium on the use of land or structures for Non-Medical Marijuana Establishments and other uses related to personal use of marijuana. The moratorium shall be in effect through June 30, 2018 or until such time as the Town adopts Zoning Bylaw amendments that regulate Non-Medical Marijuana Establishments, whichever occurs earlier. During the moratorium period, the Town shall undertake a planning process to consider how the Town will address the potential impacts of Non-Medical Marijuana Establishments in the Town, and to consider the Cannabis Control Commission's regulations regarding Non-Medical Marijuana Establishments, and shall consider amending the Zoning Bylaw in response to these new issues. This temporary moratorium shall not affect in any way the use of land or structures for Registered Marijuana Dispensaries. 2/3 Vote Required

Second: Michael Stauder

Vincent Ritchie, Planning Board Chairman, read and submitted a written report from the Planning Board recommending the passage of Article 19.

Vote: Motion Carries; Yes-91, No-10, Abstain-0

Seeing no further business, Town Meeting was adjourned by the Moderator at 9:17pm.

Respectfully Submitted by Joyce E. Green, Town Clerk (Town Seal)

Account Number	Account Name	FY 2018 Approved
GENERAL GOVERNMENT		
001-122-5110-0000	Selectboard Salary	$0
001-122-5110-0001	Town Secretary Wages	$25,477
001-122-5700-0000	Selectboard Expense	$8,000
001-122-5700-0001	Binding of Records	$0
001-129-5110-0000	Town Administrator Salary	$81,500
001-129-5110-0000	Town Administrator - Perf. Related Pay	$0
001-129-5700-0000	Town Administrator Expense	$2,700
001-161-5110-0000	Town Clerk Salary	$36,989
001-161-5190-0000	Town Clerk Certification	$1,000
001-161-5700-0000	Town Clerk Expenses	$3,819
001-161-5110-0001	Asst Town Clerk	$2,805
	Total Executive	**$162,290**
001-162-5700-0000	Elections & Registrations	$4,935
001-163-5110-0000	Board of Registrars Wages	$446
	Total Election and Registration	**$5,381**
001-135-5110-0000	Town Accountant Salary	
001-135-5300-0004	Town Accountant Services (new)	$35,000
001-135-5110-0001	Municipal Finance Clerk Wages	$6,000
001-135-5420-0000	Town Accountant Expense	$200
001-135-5300-0000	Annual Audit (FY15)	$18,500
	Total Accountant/Auditor	**$59,700**
001-141-5110-0003	Assessors' Salary	
001-141-5110-0002	Municipal Office Clerk II	$19,830
001-141-5420-0000	Assessors' Expenses	$5,814
001-141-5300-0000	Assessors' Contracted Services	$61,800
001-141-5400-0000	Assessors' Maps	
	Total Assessors	**$87,444**
001-145-5110-0000	Treasurer/Collector Salary	
001-145-5190-0000	Treasurer's Certification	
001-145-5110-0001	Municipal Finance Clerk Wages	
001-145-5700-0000	Treasurer's Expense	
001-145-5300-0000	Payroll Service	
001-158-5300-0000	Treasurer's Tax Title Expense	
	Total Treasurer	
001-146-5110-0000	Asst. Tax Collector Wages	
001-146-5190-0000	Tax Collector Certification	
001-146-5700-0000	Tax Collector's Expenses	
001-146-5700-0001	Tax Collector Tax Title Expense	
001-146-5700-0002	Excise/Property Tax Bill Preparation & Mail	
	Total Tax Collector	

001-149-5110-0000	Treasurer/Collector Salary	$59,367
001-149-5190-0000	Treasurer/Collector Certification	$1,000
001-149-5110-0001	Assist. Treasurer/Collector Wages	$0
001-149-5110-0002	Treasurer/Collector Financial Clerk	$5,000
001-149-5700-0000	Treasurer/Collector Expense	$10,000
001-149-5300-0000	Treasurer/Collector Payroll Services	$3,000
001-149-5700-0001	Treasurer/Collector Tax Title Expense	$5,000
(NEW COMBINED)	***Total Treasurer/Collector***	**$83,367**
001-151-5300-0000	Legal Services	$40,000
	Total Legal Services	**$40,000**
001-171-5110-0001	Conservation Comm. Salaries	$0
001-171-5700-0000	Conservation Comm. Expenses	$1,172
	Total Conservation Commission	**$1,172**
001-122-5210-0000	Town Office Utilities & Maintenance	$30,000
001-122-5210-0001	Building Maintenance (NEW)	$4,000
001-122-5230-0000	Town Office Phone	$7,500
001-122-5240-0000	IT (Computer) Maintenance	$65,000
001-122-5300-0003	VTH Website Maintenance	
001-122-5400-0000	Copier Expense	$5,000
	Total Operations Support	**$111,500**
001-176-5110-0000	Board of Appeals Clerk Wages	$500
001-176-5700-0000	Board of Appeals Expense	$675
001-195-5700-0000	Town Report	$500
001-114-5110-0000	Moderator	$100
001-131-5420-0000	Finance Committee Expenses	$200
001-132-5700-0000	Finance Committee Reserve Fund	$35,000
	Total Other	**$36,975**
	TOTAL GENERAL GOVERNMENT	**$587,829**
PUBLIC SAFETY		
001-210-5110-0000	Police Chief Salary	$94,570
001-210-5110-0002	Police Wages	$423,866
001-210-5110-0003	Police Training Wages	$15,076
001-210-5110-0001	Police Department Clerk	$15,318
001-210-5700-0000	Police Dept. Maintenance	$12,490
001-210-5240-0000	Police Dept. Vehicle Maintenance	$7,750
001-210-5850-0000	Police Dept. Equipment & Outlay	$14,325
001-210-5340-0000	Code Red	
	Total Police Department	**$583,395**
001-220-5110-0000	Fire Chief Salary (Inc Hol)	$39,754
001-220-5110-0001	Fire Department FT Wages	$100,331
001-220-5190-0000	Fire Department Other Wages	$44,479
001-220-5430-0000	Fire Department Maintenance	$13,600
001-220-5240-0000	Fire Department Vehicle Maint.	$19,700
001-220-5500-0000	Fire Department Equipment & Outlay	$14,875

001-220-5700-0000	Misc. Expense	$3,900
	Total Fire Department	**$236,639**
652-231-5240-0000	Ambulance	
652-231-5240-0001	Vehicle Maintenance	$3,000
652-231-5290-0000	Lease of Space	$18,972
652-231-5300-0000	Prof. Expenses/Services	$19,400
652-231-5380-0000	EMT Physical Exams	$700
652-231-5380-0001	License Fees	$3,000
652-231-5430-0000	Station 2 Heat	$2,500
652-231-5430-0001	Equipment Maint. Contracts	$4,950
652-231-5500-0000	Medical Supplies	$12,500
652-231-5500-0001	Oxygen	$2,500
652-231-5850-0001	New Equipment	$9,500
	Total Expenses	**$77,022**
Personal Services		
652-231-5380-0002	Training (OT)	$1,200
652-231-5110-0000	Call Wages	$16,000
652-231-5110-0001	Weekend Coverage	$10,824
652-231-5110-0002	Chief Salary (now includes hol pay)	$39,754
652-231-5110-0003	Full Times Wages	$85,482
652-231-5110-0004	Holiday Coverage	$5,500
652-231-5110-0005	Vacation Expense	$7,463
652-231-5110-0006	Overtime	$11,899
	Total Personal Services	**$178,122**
	Total Ambulance	**$255,144**
	Total Fire and Ambulance	**$491,783**
001-299-5110-0000	Rutland Regional Dispatch Fee	$126,584
001-299-5700-0000	Dispatch Maintenance & Equip.	$5,000
	Total Dispatch Department	**$131,584**
001-192-5110-0000	Building Commissioner Salary	$28,289
001-192-5700-0000	Building Department Expense	$2,753
001-519-5110-0000	Animal Inspector Salary	$1,500
001-519-5705-0000	Animal Inspector Expense	$663
	Total Building Inspection	**$33,205**
001-175-5700-0000	Planning Board Expenses	$1,000
001-175-5700-0001	Montachusett Reg. Planning District	$1,520
	Total Planning Board	**$2,520**
001-510-5110-0000	Inspectional Services Asst. (BOH,Conservation)	$11,714
001-192-5110-0001	Build.Dept./Planning Brd Clerk Wages	$12,080
	Total Inspectional Services Support	**$23,794**
001-510-5110-0001	Board of Health Salaries	$0
001-510-5300-0000	Landfill monitoring	$9,180
001-510-5700-0000	Board of Health Expenses	$2,363
	Total Health Services	**$11,543**
001-249-5110-0000	Tree Warden Wages	$1,806

001-249-5700-0000	Tree Warden Outside Serv.	$4,000
001-291-5110-0000	Emergency Planning Director	$1,020
001-291-5700-0000	Emergency Planning Expenses	$1,333
001-292-5110-0000	Animal Control Officer/Services & Expense	$16,350
	Total Other Public Safety Services	**$24,509**
	TOTAL PUBLIC SAFETY	**$1,302,333**
EDUCATION		
001-300-5700-0000	Quabbin Regional School Assessment	$4,323,137
001-350-5700-0000	School: Montachusett. Reg. Voc. Tech.	$665,844
001-300-5700-0003	Quabbin Ed Support CTR **(DE)**	$0
001-300-5700-0004	QRSD Middle/HS Const Bonds **(DE)**	$0
001-300-5700-0005	QRSD Green Repair	$31,896
	TOTAL EDUCATION	**$5,020,877**
PUBLIC WORKS		
001-421-5110-0000	DPW Director	$70,000
001-422-5110-0001	DPW Wages	$241,651
	Total DPW Wages	**$311,651**
001-424-5700-0000	Municipal Lights	$5,060
	Total Municipal Lights	**$5,060**
001-422-5240-0000	***Total DPW Road Maintenance***	**$86,239**
001-422-5700-0000	***Total General Highway***	**$28,668**
001-422-5240-0001	***Total Equip. and Machinery Repairs***	**$107,500**
001-423-5110-0000	Employee Overtime (Highway Winter Wages)	$63,000
001-423-5120-0000	Highway Winter Outside Wages	$3,750
001-423-5700-0000	Equip., Supplies & Materials	$149,750
001-423-5290-0000	Plowing of Private Ways	$3,500
001-423-5400-0000	Highway Winter Materials	$0
001-423-5210-0000	Highway Winter Fuel	$0
	Total Highway Snow & Ice	**$220,000**
	Cemetery	
001-491-5110-0001	Cemetery Commission Salaries	$0
001-491-5110-0002	Cemetery Commission Clerk-Mun. Clerk I	$0
	Old Cemetery Expense	$0
001-491-5290-0000	Cemetery Maintenance & Improvement	$500
001-491-5290-0001	Evergreen Cemetery, New Lots	$0
001-491-5290-0002	Evergreen Cemetery (ATM Art #11)	$0
001-491-5850-0000	Cemetery Equipment & Outlay	$1,300
001-491-5700-0001	Veterans' Graves	$500
	Total Cemeteries	**$2,300**
	TOTAL PUBLIC WORKS	**$761,418**
HUMAN SERVICES, CULTURE & RECREATION		
Human Services		
001-541-5120-0000	Elderly Van Wages	$2,500

001-541-5240-0000	Elderly Van Expenses	$100
001-541-5110-0000	Council on Aging Director	$6,129
001-541-5700-0000	Council on Aging Expense	$2,040
	Total COA	**$10,769**
001-543-5110-0000	Veterans' Agent Salary	$1,506
001-543-5700-0000	Veterans' Agent Expenses	$137
001-543-5700-0001	Veterans Training Expense (NEW)	$350
001-543-5770-0000	Veterans' Benefits	$65,000
001-491-5700-0001	Veterans' Flags	$300
	Total Veteran's Services	**$67,293**
	Total Human Services	**$78,062**
Culture and Recreation		
001-610-5110-0000	Library Wages	$37,807
001-610-5700-0001	Library Utilities & Maintenance	$20,608
001-610-5400-0000	Library Books & Materials	$17,689
	Total Library	**$76,104**
001-549-5700-0000	Agricultural Commission Expense	$200
001-691-5700-0000	Historical Commission Expenses	$200
001-950-5700-0000	Town Clock Maintenance	$1,250
	Total Commission Expenses	**$1,650**
001-692-5700-0000	Memorial Day	$1,000
	Total Celebrations	**$1,000**
001-699-5700-0000	Parks Services & Expense	$3,100
	Total Parks	**$3,100**
	Total Culture and Recreation	**$81,854**
TOTAL HUMAN SERVICES, CULTURE & RECREATION		**$159,916.18**
UNCLASSIFIED		
Debt Service		
001-752-5925-0000	Interest Short Term Debt	$2,000
	Total Short Term Interest	**$2,000**
001-710-5910-2013	2013 Roads Project (P)	$165,000
001-751-5925-2013	2013 Roads Project (I)	$29,700
001-710-5910-2014	DPW 6 wheel dump w plow (voted 2014) (P)	$20,000
001-751-5925-2014	DPW 6 wheel dump w plow (voted 2014) (I)	$3,000
001-710-5910-20	DPW 6 wheel dump w plow (FY'18) (P)	$1,250
001-751-5925-20	DPW 6 wheel dump w plow (FY'18) (I)	
001-710-5910-2011	HFD Engine 3 (P)	$50,078
001-751-5925-2011	HFD Engine 3 (I)	$524
001-710-5910-20	HFD Engine 1 (FY'18) (P)	$1,250
001-751-5925-20	HFD Engine 1 (FY'18) (I)	
001-710-5910-0014	Sgt SUV - bought in 2014 (P)	$5,000
001-751-5925-0014	Sgt SUV - bought in 2014 (I)	$450

(NEW ACCOUNTS)	**Total Debt Budget**	**$276,252**
Insurance		
001-911-5690-0000	Worcester Regional Retirement	$238,741
001-914-5150-0000	Ch. 32B (Health Insurance)	$175,000
001-916-5150-0000	FICA Assessment (other employee benefits)	$28,000
001-913-5780-0000	Unemployment Compensation Expense	$20,500
001-945-5740-0000	General Insurance	$140,000
001-912-5740-0000	Workers Compensation Ins	
001-945-5740-0000	Insurance - Other (VFIS/bonds)	
001-945-5740-0001	Property & Casualty Ins	
001-945-5740-0002	Professional Liability Ins	
	Total Insurance	**$602,241**
	TOTAL UNCLASSIFIED	**$880,493**
TOTAL OPERATING BUDGET		**$8,712,866**

COMMONWEALTH OF MASSACHUSETTS

TOWN OF HUBBARDSTON

SPECIAL TOWN MEETING OCTOBER 24, 2017 ● 7:00 p.m. CENTER SCHOOL

STABILIZATION: $440,899.76 CAPITAL STABILIZATION: $155,903.05

Worcester, ss. To either of the Constables of the Town of Hubbardston in the County of Worcester: In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Hubbardston, qualified to vote in elections and Town affairs, to meet at the **Center School in said Hubbardston on Tuesday, October 24, 2017**, **at 7:00 o'clock** in the evening, then and there to act on the following articles:

Board of Selectmen Articles

ARTICLE 1. To see if the Town will vote to raise and appropriate the sum of $2,700,000.00 (Two Million, Seven Hundred Thousand and 00/100 Dollars) by taxation, by transfer from available funds, by borrowing or any combination thereof, to construct a new Senior Center facility, including all costs incidental and related thereto; and that to meet said appropriation the Treasurer, with the approval of the Selectmen, is authorized to borrow the full amount of such appropriation under General Laws Chapter 44 or any other general or special law, and to issue bonds or notes of the Town in connection therewith; and further, that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with G.L. c.44, §20, thereby reducing by a like amount the amount authorized to be borrowed to pay such costs; provided, however, that the appropriation taken hereunder shall be expressly contingent upon approval by the voters of a ballot question to exclude the amounts required to pay for the bond or notes issued hereunder from the provisions of Proposition 2 ½, so called; or take any other action relative thereto.
(Submitted by Board of Selectmen) (2/3 Vote Required)

(Finance Committee to report at Town Meeting)

Article 2. To see if the Town will vote to raise and appropriate the sum of $400,000 (Four hundred Thousand and 00/100 Dollars) by taxation, by transfer from available funds, or any combination thereof, to be expended for infrastructure construction and improvements to Town roads pursuant to a grant from the Commonwealth of Massachusetts Department of Transportation "Complete Streets" grant program so called, provided, however, that the appropriation taken hereunder shall be expressly contingent upon receipt of the grant or take any other action relative thereto.
(Submitted by the Board of Selectmen) (Majority Vote Required)

(Finance Committee to report at Town Meeting)

Article 3. To see if the Town will vote, pursuant to the provisions of G. L. c.44, §53E ½, to authorize a new revolving fund account for FY18 called "Hubbardston Special Events Fund" revolving account, as set forth below, and to transfer any and all funds on deposit in the Hubbardston 250th Anniversary Revolving Fund Account into the Hubbardston Special Events Fund account, such that said Hubbardston 250th Anniversary Revolving Fund shall be discontinued and to change the language of the authorization as follows: (**new language in bold** and deleted language struck through) or take any other action relative thereto.

Fund	Authorization By	Revenue Source	Use of Fund	FY2018 Spending Limit
~~Hubbardston 250th Anniversary~~ **Hubbardston Special Events Fund**	~~250th Anniversary Committee~~ **Town Administrator**	Donations, sale of promotional items and other sources	Payment of the costs associated with ~~the 250th Anniversary Celebration of Hubbardston's Founding~~ **organizing and hosting various special community celebratory events throughout the year.**	$50,000

(Submitted by the Board of Selectmen) **(Majority Vote Required)**
(Finance Committee to report at Town Meeting)

Planning Board Articles

Article 4. To see if the Town will vote to amend the Hubbardston General Bylaws Chapter XIX, Earth Removal, as follows (changes shown in **bold** and deleted language struck through):

5. Existing **and Pre-Existing** Operations

All earth removal operations in existence**, or which pre-existed,** in Hubbardston on the effective date of this bylaw shall be subject to the requirements stated herein according to the following:

A. Existing operations with permits. All earth removal permits, issued either under the provisions of the Hubbardston General Bylaws or Zoning Bylaws prior to the effective date of this bylaw, shall remain in effect until their expiration date. Permit renewal for existing permits shall follow the procedures of this bylaw and be subject to all the terms and conditions contained herein.
B. **Pre-**Existing operations without permits. Within thirty (30) days of the effective date of this bylaw, each existing operation without a permit shall meet with the Planning Board to discuss a process for development of a transition plan to bring the site into compliance. The Applicant shall, in consultation with the Planning Board, property owner (if not the applicant), operator and the Town's consultants, develop such transition plan to bring the operation into compliance with the bylaw to the greatest extent possible. The transition plan shall be developed and approved within ninety (90) days of the effective date of this bylaw.

8. Application and Public Hearing Process
D. The Planning Board shall issue a decision within ~~thirty (30)~~ **sixty (60)** days of the closing of the public hearing. An Earth Removal Permit shall be deemed approved upon a simple majority vote of the Planning Board.

or take any other action relative thereto.

(Submitted by the Planning Board) **(Majority Vote Required)**

Article 5. To see if the Town will vote to amend the Hubbardston General Bylaws Chapter XVI – Streets and Sidewalks, Section 1 General Regulations, Subsection 1.2 by adding the following language *"A cash security, performance bond or other security in a form satisfactory to the Treasurer and Town Counsel of (Five thousand dollars and 00/100) $5,000.00 may be required by the Town of Hubbardston before the issuance of a permit to cover the cost of restoring the site. Such surety shall be in a form and an amount deemed sufficient by the Director of Public Works to cover the costs of restoration. After 12 months from the issuance of the permit, the Director of Public Works shall inspect the site of disturbance to determine if there has been any settling due to improper or poorly filled and compacted restoration of the hole. The Director shall have the person/company who did the restoration return to make corrections, use the money on deposit to do the work properly, or return the money if there has been no settling or need for repair.*", or take any other action relative thereto.
(Submitted by the Planning Board) **(Majority Vote Required)**

Article 6. To see if the Town will vote to amend the Hubbardston Zoning Bylaw Article 2 "DEFINITIONS, Section 2.6 Aquifer Favorability Areas as follows (changes shown in **bold**):

"Those areas shown ~~as "Potential Medium Yield Aquifer Area" on a map entitled "Aquifer Areas" prepared by IEP, Inc. dated 1988, which is hereby made a part of these zoning bylaws and shall be on file with the Town Clerk.~~ **on the Hubbardston, MA, Aquifer Map as prepared by Places Associates, 256 Great Road, Littleton, MA, 01456. Dated September, 2017.**" or take any other action relative thereto.
(Submitted by the Planning Board) **(2/3 Vote Required)**

Article 7. Warrant Article for Evergreen Road Bridge Project
To see if the Town will vote to authorize the Board of Selectmen to acquire by purchase, gift, eminent domain or otherwise, on such terms and conditions as the Board of Selectmen shall determine, permanent easements on the parcels of land shown on plans entitled "Massachusetts Department of Transportation Highway Division Plan and Profile of Evergreen Road Over Mason Brook Bridge No. H-24-009 (1G5) in the Town of Hubbardston Worcester County," dated July 24, 2017, prepared by Dewberry Engineers, Inc., said plans on file with the Town Clerk, as said plans may be amended, for public way purposes, including, but not limited to, the construction, alteration, maintenance, improvement, repair and/or replacement of the Evergreen Road bridge; and, further to authorize the Board of Selectmen to seek authorization and approval of the General Court, which may include a petition brought pursuant to the provisions of Article 97 of the Amendments to the Constitution of the Commonwealth of Massachusetts relative to Parcels "E-1-1," "E-1-2," "E-1-3," "E-2," "E-3" and "E-4," located upon land of the Commonwealth of Massachusetts, and shown on the aforesaid plans, as may be amended, and to exchange such Town-owned land and/or easements as may be necessary to acquire said permanent easements from the Commonwealth of Massachusetts, on such terms and conditions as the Board of Selectmen deems appropriate; and, further, to authorize the Board of Selectmen to enter into all agreements and take all related actions necessary or appropriate to carry out said acquisitions and other acts authorized herein; or take any other action relative thereto.
(Submitted by the Board of Selectmen) **(Majority Vote Required)**

Article 8. Citizens Petition to amend Hubbardston Zoning Bylaw

"We, the Citizens of Hubbardston, submit this petition, and the following changes to the zoning bylaws regulating placement of large scale, industrial solar development.

Old language 20.2.4 Designated Location: ~~Large scale ground mounted solar photovoltaic installations may be sited as of right in all zoning districts in the Town of Hubbardston.~~

New Language 20.2.4 Designated Location: Ground mounted solar photovoltaic installations greater than or equal to 250kW DC are permitted only in commercial, industrial, or solar overlay districts. Ground mounted solar photovoltaic installations less than 250kW DC are permitted in all zoning districts in the Town of Hubbardston as of right."

(Submitted by Citizens Petition) **(2/3 Vote Required)**

You are hereby directed to serve this warrant by posting attested copies thereof at the Place of Meeting, Hubbardston Center School, "Mr. Mike's" convenience store, the Town Office, and the Post Office fourteen days, at least, before the day of said meeting. Hereof, fail not, and make due return of this warrant with your doings thereon to the Town Clerk at the time and place of meeting as aforementioned.

Given under our hands this 2nd day of October, 2017:

BOARD OF SELECTMEN of HUBBARDSTON

_____
Daniel S. Galante

_____
Michael S. Stauder

_____
Jeffrey L. Williams

_____
Patrick R. Girouard

_____
Richard Haddad

A True Copy, Attest:

_____
Joyce E. Green, Town Clerk

Date of Posting: _____

Method: By Hand

By: _____, Constable

Any person requiring this warrant in a larger print format, or anyone requiring handicap related assistance at the town meeting, please contact the Selectmen's Office at 978-928-1400 x201 prior to Wednesday, October 18, 2017. Every reasonable attempt will be made to provide the necessary assistance.

COMMONWEALTH OF MASSACHUSETTS
TOWN OF HUBBARDSTON

SPECIAL TOWN MEETING MINUTES October 24, 2017

STABILIZATION: $440,899.76 CAPITAL STABILIZATION: $155,903.05

Pursuant to the foregoing warrant, the voters of the Town of Hubbardston assembled at the Center School gymnasium to act on the articles in said warrant. Present were Moderator Edward Leonard; Board of Selectmen members Daniel Galante (Chair), Michael Stauder, Richard Haddad and Patrick Girouard; Town Clerk Joyce Green; Finance Committee members Susan Rayne(Chair), Timothy Hart, Shannon Erb and Joshua Lerner; Interim Town Administrator Brian Bullock; and representative for Town Counsel, Joel Bard. Counters appointed by the Moderator were Bella Kaldera and Suzanne Guinan.

A total of 237 registered voters were checked in by Marcia Howlett and Shonna Larson. A quorum of 50 voters was present throughout the meeting.

Moderator Leonard called the meeting to order at 7:03pm. The following actions were taken on the articles presented in the aforesaid warrant:

ARTICLE 1. Motion, Daniel Galante, that the Town vote to raise and appropriate the sum of $2,700,000.00 (Two Million, Seven Hundred Thousand and 00/100 Dollars) by taxation and by borrowing, to construct a new Senior Center facility, including all costs incidental and related thereto; and that to meet said appropriation the Treasurer, with the approval of the Selectmen, is authorized to borrow the full amount of such appropriation under General Laws Chapter 44 or any other general or special law, and to issue bonds or notes of the Town in connection therewith; and further, that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with G.L. c.44, §20, thereby reducing by a like amount the amount authorized to be borrowed to pay such costs; provided, however, that the appropriation taken hereunder shall be expressly contingent upon approval by the voters of a ballot question to exclude the amounts required to pay for the bond or notes issued hereunder from the provisions of Proposition 2 ½, so called. (2/3 Vote Required) (Finance Committee recommends)
Second: Michael Stauder **Vote: Motion Fails; Yes-127, No-91**

Article 2. Motion, Daniel Galante, that the Town vote to transfer from stabilization the sum of $60,000 (Sixty Thousand and 00/100 Dollars) to be expended for infrastructure construction and improvements to Town roads pursuant to a grant from the Commonwealth of Massachusetts Department of Transportation "Complete Streets" grant program so called, provided, however, that the appropriation taken hereunder shall be expressly contingent upon receipt of the grant. (2/3 Vote Required)
Second: Michael Stauder **Vote: Motion Carries; Yes-214, No-4**

Article 3. Motion, Michael Stauder, that the Town vote, pursuant to the provisions of G. L. c.44, §53E ½, to authorize a new revolving fund account for FY18 called "Hubbardston Special Events Fund" revolving account, as set forth below, and to transfer any and all funds on deposit in the Hubbardston 250th Anniversary Revolving

Fund Account into the Hubbardston Special Events Fund account, such that said Hubbardston 250th Anniversary Revolving Fund shall be discontinued and to change the language of the authorization as follows: (**new language in bold** and deleted language struck through).

Fund	Authorization By	Revenue Source	Use of Fund	FY2018 Spending Limit
~~Hubbardston 250th-Anniversary~~ **Hubbardston Special Events Fund**	~~250th-Anniversary Committee~~ **Town Administrator**	Donations, sale of promotional items and other sources	Payment of the costs associated with ~~the 250th Anniversary Celebration of Hubbardston's Founding~~ **organizing and hosting various special community celebratory events throughout the year.**	$50,000

Second: Daniel Galante **Vote: Motion Carries; Majority Affirmative Vote**

Article 4. Motion, Vincent Ritchie, that the Town vote to amend the Hubbardston General Bylaws Chapter XIX, Earth Removal, as follows (changes shown in **bold** and deleted language struck through):

5. Existing **and Pre-Existing** Operations

All earth removal operations in existence**, or which pre-existed,** in Hubbardston on the effective date of this bylaw shall be subject to the requirements stated herein according to the following:

A. Existing operations with permits. All earth removal permits, issued either under the provisions of the Hubbardston General Bylaws or Zoning Bylaws prior to the effective date of this bylaw, shall remain in effect until their expiration date. Permit renewal for existing permits shall follow the procedures of this bylaw and be subject to all the terms and conditions contained herein.
B. **Pre-**Existing operations without permits. Within thirty (30) days of the effective date of this bylaw, each existing operation without a permit shall meet with the Planning Board to discuss a process for development of a transition plan to bring the site into compliance. The Applicant shall, in consultation with the Planning Board, property owner (if not the applicant), operator and the Town's consultants, develop such transition plan to bring the operation into compliance with the bylaw to the greatest extent possible. The transition plan shall be developed and approved within ninety (90) days of the effective date of this bylaw.

8. Application and Public Hearing Process

D. The Planning Board shall issue a decision within ~~thirty (30)~~ **sixty (60)** days of the closing of the public hearing. An Earth Removal Permit shall be deemed approved upon a simple majority vote of the Planning Board.

Second: Michael Stauder **Vote: Motion Carries; Majority Affirmative Vote**

Article 5. Motion, Vincent Ritchie, that the Town vote to amend the Hubbardston General Bylaws Chapter XVI – Streets and Sidewalks, Section 1 General Regulations, Subsection 1.2 by adding the following language "*A cash security of $5000.00 shall be deposited with the Town of Hubbardston before the restoration. After 12 months, the Director of Public Works shall inspect the site of disturbance to determine if there has been any settling of the hole. The Director shall have the person/company who did the restoration return to make the corrections, use the money on deposit to do the work properly, or return the money if there has been no settling or need for repair.*"

Second: Daniel Galante **Vote: Motion Carries; Majority Affirmative Vote**

Article 6. Motion, Daniel Galante, that the Town vote to amend the Hubbardston Zoning Bylaw Article 2 "DEFINITIONS, Section 2.6 Aquifer Favorability Areas as follows (changes shown in **bold**):

"Those areas shown as ~~"Potential Medium Yield Aquifer Area" on a map entitled "Aquifer Areas" prepared by IEP, Inc. dated 1988, which is hereby made a part of these zoning bylaws and shall be on file with the Town Clerk.~~ **on the Hubbardston, MA, Aquifer Map as prepared by Places Associates, 256 Great Road, Littleton, MA, 01456. Dated September, 2017.**" (2/3 vote required)

Second: Michael Stauder

Planning Board Chairman Vincent Ritchie reported that the Planning Board supports and recommends adoption of this amendment. **Vote: Motion Carries; Yes-172, No-4**

Article 7. Motion, Michael Stauder, that the Town vote to authorize the Board of Selectmen to acquire by purchase, gift, eminent domain or otherwise, on such terms and conditions as the Board of Selectmen shall determine, permanent easements on the parcels of land shown on plans entitled "Massachusetts Department of Transportation Highway Division Plan and Profile of Evergreen Road Over Mason Brook Bridge No. H-24-009 (1G5) in the Town of Hubbardston Worcester County," dated July 24, 2017, prepared by Dewberry Engineers, Inc., said plans on file with the Town Clerk, as said plans may be amended, for public way purposes, including, but not limited to, the construction, alteration, maintenance, improvement, repair and/or replacement of the Evergreen Road bridge; and, further to authorize the Board of Selectmen to seek authorization and approval of the General Court, which may include a petition brought pursuant to the provisions of Article 97 of the Amendments to the Constitution of the Commonwealth of Massachusetts relative to Parcels "E-1-1," "E-1-2," "E-1-3," "E-2," "E-3" and "E-4," located upon land of the Commonwealth of Massachusetts, and shown on the aforesaid plans, as may be amended, and to exchange such Town-owned land and/or easements as may be necessary to acquire said permanent easements from the Commonwealth of Massachusetts, on such terms and conditions as the Board of Selectmen deems appropriate; and, further, to authorize the Board of Selectmen to enter into all agreements and take all related actions necessary or appropriate to carry out said acquisitions and other acts authorized herein.

Second: Daniel Galante **Vote: Motion Carries; Majority Affirmative Vote**

Article 8. Motion, Daniel Galante, that the Town vote to amend the Hubbardston Zoning Bylaws as per the following Citizens Petition:

"We, the Citizens of Hubbardston, submit this petition, and the following changes to the zoning bylaws regulating placement of large scale, industrial solar development.

Old language 20.2.4 Designated Location: ~~Large scale ground mounted solar photovoltaic installations may be sited as of right in all zoning districts in the Town of Hubbardston.~~

New Language 20.2.4 Designated Location: Ground mounted solar photovoltaic installations greater than or equal to 250kW DC are permitted only in commercial, industrial, or solar overlay districts. Ground mounted solar photovoltaic installations less than 250kW DC are permitted in all zoning districts in the Town of Hubbardston as of right." **(2/3 Vote Required)**

Second: Michael Stauder

Planning Board Chairman Vincent Ritchie read the Planning Board's report on this article. The Planning Board does not support this article and recommends that it not be adopted.

Vote: Motion Fails; Yes-30, No-128

Seeing no further business before the meeting, the Moderator adjourned the meeting at 8:17pm.

Respectfully Submitted,

Joyce E. Green
Town Clerk (Town Seal)

COMMONWEALTH OF MASSACHUSETTS
TOWN OF HUBBARDSTON

SPECIAL TOWN MEETING **DECEMBER 13, 2017 ● 7:00 p.m. CENTER SCHOOL**

STABILIZATION: $440,899.76 **CAPITAL STABILIZATION: $155,903.05**

Worcester, ss. To either of the Constables of the Town of Hubbardston in the County of Worcester: In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Hubbardston, qualified to vote in elections and Town affairs, to meet at the **Center School in said Hubbardston on Wednesday, December 13, 2017**, **at 7:00 o'clock** in the evening, then and there to act on the following articles:

ARTICLE 1. To see if the Town will vote to raise and appropriate, borrow or transfer a sum of money to reduce the 2018 tax rate or act to do anything relative thereto.

***Motion**: To transfer $173,970.00 from Free Cash to reduce the FY2018 tax rate.*
NOTE Passage of this motion will transfer $173,970.00 from the Town's Free Cash to offset the Town's FY18 budget and thereby lower the tax rate.

You are hereby directed to serve this warrant by posting attested copies thereof at the Place of Meeting, Hubbardston Center School, "Mr. Mike's" convenience store, the Town Office, and the Post Office fourteen days, at least, before the day of said meeting. Hereof, fail not, and make due return of this warrant with your doings thereon to the Town Clerk at the time and place of meeting as aforementioned.

Given under our hands this 27th day of November, 2017:

BOARD OF SELECTMEN of HUBBARDSTON

_____
Daniel S. Galante

_____
Michael S. Stauder

_____
Jeffrey L. Williams

_____
Patrick R. Girouard

_____
Richard Haddad

A True Copy, Attest:

_____
Joyce E. Green, Town Clerk

Date of Posting: _____

Method: By Hand

By: _____, Constable

Any person requiring this warrant in a larger print format, or anyone requiring handicap related assistance at the town meeting, please contact the Selectmen's Office at 978-928-1400 x 200 prior to Wednesday, December 6, 2017. Every reasonable attempt will be made to provide the necessary assistance.

COMMONWEALTH OF MASSACHUSETTS

TOWN OF HUBBARDSTON

MINUTES - SPECIAL TOWN MEETING December 13, 2017 CENTER SCHOOL

Pursuant to the foregoing warrant, the voters of the Town of Hubbardston assembled at the Center School gymnasium to act on the articles in said warrant. Present were Temporary Moderator Dennis O'Donnell; Board of Selectmen members Daniel Galante (Chair), Jeffrey Williams, Patrick Girouard and Richard (Jamie) Haddad; Town Clerk Joyce Green; Finance Committee member Susan Rayne (Chair); and Acting Town Administrator Brian Bullock.

A total of 58 registered voters were checked in by Marcia Howlett and Shonna Larson. A quorum of 50 voters was present throughout the meeting.

Town Clerk, Joyce Green, called the meeting to order at 7:01pm. In the absence of the Moderator, the first order of business was to elect a Moderator. Nominations were taken from the floor. Mary Ellen Shaughnessy nominated Dennis O'Donnell and the nomination was seconded by Paul Sweeney. A vote was called for by the raising of cards. A majority voted in favor of the nomination and Mr. O'Donnell was elected to serve as temporary moderator.

Mr. O'Donnell thanked the voters. The following actions were taken on the article presented in the aforesaid warrant:

ARTICLE 1. Motion, Daniel Galante, that the Town vote to transfer $173,970.00 (One hundred seventy three thousand nine hundred seventy and 00/100 dollars) from Free Cash to reduce the 2018 tax rate.
Second: Jeffrey Williams **Vote: Motion Carries; Majority Affirmative Vote**

Seeing no other business before him, the Temporary Moderator adjourned the Special Town Meeting at 7:03pm.

Respectfully Submitted,

Joyce E. Green
Town Clerk (Town Seal)

COMMONWEALTH OF MASSACHUSETTS
TOWN OF HUBBARDSTON
WARRANT ANNUAL TOWN ELECTION JUNE 13, 2017

Worcester, ss.
To either of the Constables of the Town of Hubbardston:

GREETING:
In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of the Town of Hubbardston who are eligible to vote in elections, to vote at the **HUBBARDSTON CENTER SCHOOL GYMNASIUM** on **TUESDAY, the 13th of JUNE 2017,** from **7:00am to 8:00pm** for the following purpose:

To cast their votes in the **ANNUAL TOWN ELECTION** on the foregoing question and to choose the following officers:

One Position	BOARD OF SELECTMEN	3-Year Term
One Position	BOARD OF ASSESSORS	3-Year Term
One Position	PLANNING BOARD	5-Year Term
One Position	BOARD OF HEALTH	3-Year Term
One Position	QUABBIN REG SCHOOL DISTRICT COMM	3-Year Term
Two Positions	FINANCE COMMITTEE	3-Year Terms
One Position	FINANCE COMMITTEE	2-Year Term
One Position	CEMETERY COMMISSION	3-Year Term
Two Positions	TRUSTEES OF PUBLIC LIBRARY	3-Year Terms
One Position	HOUSING AUTHORITY	5-Year Term
One Position	HOUSING AUTHORITY	3-Year Term
One Position	HOUSING AUTHORITY	1-Year Term
Two Positions	PARK COMMISSIONER	3-Year Terms

You are hereby directed to serve this warrant by posting attested copies thereof at Hubbardston Center School, Town Office, U.S. Post Office, and Mr. Mike's Convenience Store at least fourteen (14) days prior to said election.
Given under our hands this _____ day of May, 2017.

BOARD OF SELECTMEN of HUBBARDSTON

_____
Daniel S. Galante

_____
Michael S. Stauder

_____
Jeffrey L. Williams

_____
Patrick R. Girouard

_____
Richard J. Haddad

A true copy, Attest: (seal)

_____
Joyce E. Green, Town Clerk

Date of Posting:_____

Method: BY HAND

By: _____
Constable

COMMONWEALTH OF MASSACHUSETTS

TOWN OF HUBBARDSTON

Annual Town Election, June 13, 2017

OFFICIAL Election Results

Total # Registered Voters = 3268 TOTAL VOTES CAST TODAY: 245 (7.5%) * = Elected

BOARD OF SELECTMEN, 3-Year Term

***Richard J. Haddad**	**177**
Write-Ins	7

BOARD OF ASSESSORS, 3-Year Term

***Albert Afonso**	**199**
Write-Ins	0

PLANNING BOARD, 5-Year Term

Scott Joseph LeBlanc	98
***Craig J. Boissoneau**	**134**
Write-Ins	1

BOARD OF HEALTH, 3-Year Term

***William J. Homans**	**205**
Write-Ins	2

QUABBIN REG SCH COMM, 3-Year Term

***Debra A. Chamberlain**	**197**
Write-Ins	1

FINANCE COMMITTEE, 3-Year Term (2 positions)

***Shannon Tiffany Erb**	**194**
1 Position – Failure to Elect	
Write-Ins	4

FINANCE COMMITTEE, 2-Year Term

***Joshua C. Lerner**	**194**
Write-Ins	2

CEMETERY COMMISSION, 3-Year Term

***Raven B. Kaldera**	**196**
Write-Ins	1

TRUSTEES OF PUBLIC LIBRARY, 3-Year Term (2 positions)

***Josephine Amato**	**140**
Ann M. Gushue	129**
Renee M. Carleen	129**
Write-Ins	0

****Note: A tie results in a "failure to elect"**

HOUSING AUTHORITY, 5-Yr Term

Write-Ins	5
Failure to Elect	

HOUSING AUTHORITY, 3-Year Term

Write-Ins	2
Failure to Elect	

HOUSING AUTHORITY, 1-Year Term*

Write-Ins	5
Failure to Elect	

PARK COMMISSIONER, 3-Year Term (2 positions)

***Sanda L. Barry**	**183**
***David R. Sacramone**	**187**
Write-Ins	1

A True Copy Attest:

(Town Seal)

Joyce E. Green
Town Clerk

COMMONWEALTH OF MASSACHUSETTS
TOWN OF HUBBARDSTON
ANNUAL TOWN ELECTION
June 13, 2017

FINAL REPORT

The polls opened at 7:00a.m. with these election workers: Town Clerk/Warden, Joyce Green; Lynn Wilkinson; Shonna Larson; Marcia Howlett; Kathleen Vincent; Mary Ellen Shaughnessy; Susan Montagna; Patricia Burke; Carol Whitney.
Police Officer/Constable on duty: Constables Bella Kaldera, Paul Sweeney, and Pamela Henning

Official Ballots Received: 1200 Absentees delivered: 4 Seal #54207 Red cable Tie #R730972
Number of Registered Voters as of Registration Deadline (May 24): 3268
Number of Ballots Cast: 245 (7.5%)

6:00a.m. – Arrived at polling place & put up exterior signs
6:20a.m.- Allowed for inspection of voting machine. Ballot box empty.
7:00a.m. – Polls opened with zero ballots cast and 2 voters waiting.
7:40a.m. – Processed 4 absentee ballots.
8:00a.m.- 9 voters; going to be a very slow day
2:00p.m. – 113 voters
4:30p.m. – Spoiled ballot; Sent Worker Susan Montagna home early; very quiet
5:00p.m. – Lynn Wilkinson returned for her second shift; sent her home
5:30p.m. – checked mail & drop box for absentees; none found.
8:00p.m. – Polls closed; 1 voter in booth; no line; 245 votes on tabulator.
Number of names on the check in and check out lists were confirmed at 245
8:05p.m. – Unofficial results (based on machine counts) were read to reporter. All ballots removed from machine and checked for write-ins.
8:30p.m. – Left polling place after completion of final tally. Materials returned to Town Clerk's office. Sent out unofficial results to all departments and newspapers as requested; posted on website.

No provisional ballots were given out during this election.

7:00am – 0 voters	2:00pm-113 voters
7:30am – 5 voters	2:30pm-116 voters
8:00am – 11 voters	3:00pm-128 voters
8:30am-19 voters	3:30pm-140 voters
9:00am-27voters	4:00pm-156 voters
9:30am- 31 voters	4:30pm-170 voters
10:00am-42 voters	5:00pm-177 voters
10:30am – 54 voters	5:30pm-191 voters
11:00am-66 voters	6:00pm-204 voters
11:30am-76 voters	6:30pm-212 voters
12:00pm-82 voters	7:00pm-227 voters
12:30pm-88 voters	7:30pm-237 voters
1:00pm-98 voters	8:00pm-245 voters
1:30pm-104 voters	

Respectfully Submitted,
Joyce E. Green, Town Clerk (Town Seal)

COMMONWEALTH OF MASSACHUSETTS
TOWN OF HUBBARDSTON

Worcester, ss.

GREETINGS:
To either of the Constables in the Town of Hubbardston in the County of Worcester. In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the inhabitants of the Town of Hubbardston who are qualified to vote in

Special Town Elections

to meet at the

Hubbardston Center School Gymnasium

on

Tuesday, November 7, 2017

then and there to vote by official ballot in accordance with law, on the foregoing Question:

Question 1:
Shall the Town of Hubbardston be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to construct a new Senior Center facility, and to purchase any related equipment, including all costs incidental and related thereto?

The polls will be opened at 7:00 AM and will be closed at 8:00 PM.

You are hereby directed to serve this warrant by posting attested copies thereof at: Hubbardston Center School, Town Office, U.S. Post Office, and Mr. Mike's Convenience Store at least fourteen (14) days before the time of said election.
Given under our hands this _____ day of October, 2017.

Town of Hubbardston
Board of Selectmen

_____
Daniel S. Galante

_____
Michael S. Stauder

_____
Jeffrey L. Williams

_____
Patrick R. Girouard

_____
Richard J. Haddad

A True Copy, Attest:

_____
Joyce E. Green, Town Clerk

Method of Posting: BY HAND

Date/Time Posted:_____

_____
Signature of Constable

(Town Seal)

Joyce E. Green

THE TOWN OF
HUBBARDSTON, MASSACHUSETTS
Office of the Town Clerk
7 Main St – Unit 12
Hubbardston, MA 01452
(978) 928-1400, Ext 202 FAX (978) 928-1402
tclerk@hubbardstonma.us

Hours
Mon 2-8pm

OFFICIAL RESULTS

SPECIAL TOWN ELECTION – Tuesday, November 7, 2017

Number of Registered Voters= 3301
Votes Cast Today= 880 (27%)

Question 1: Shall the Town of Hubbardston be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to **construct a new Senior Center facility**, and to purchase any related equipment, including all costs incidental and related thereto?

YES	**320**
NO	**560**
Blanks	**0**

A True Copy Attest:

Joyce E. Green (Town Seal)
Town Clerk

COMMONWEALTH OF MASSACHUSETTS
TOWN OF HUBBARDSTON
SPECIAL TOWN ELECTION
November 7, 2017

FINAL REPORT

The polls opened at 7:00a.m. with these election workers: Town Clerk/Warden, Joyce Green; Ann Gushue; Shonna Larson; Kathleen Vincent; Mary Ellen Shaughnessy, Carol Whitney; Patricia Woodward, Patricia Burke, and Lynn Wilkinson;.
Constables on duty: Bella Kaldera and Paul F. Sweeney.
Seal on voting machine prom pack = #0285451
Official Ballots Received at Polls: 1000 Absentees delivered to Polls: 22
Number of Registered Voters as of Registration Deadline (Oct 28): 3301
Number of Ballots Cast: 880 (27%) Number of Provisional Ballots: 0

6:00am – Arrived at polling place; put out signs; opened ballot box; empty; no observers.
7:00am – Polls opened with zero ballots cast and 6 voters waiting. Mostly clear, moderate temp, mix of rain/snow at close of polls.
7:30am- 17 voters 8:00am – 41 voters
8:30am- 75 voters 9:00am-107 voters 9:30am- 138 voters
10:00am-174 voters 10:30am-203 voters
11:00am-230 voters
11:25am- checked mail; 3 absentees received & brought to polls
11:30am-271 voters 12:00pm-296 voters 12:30pm-322 voters
12:45pm- 22 absentees processed
1:00pm-367 voters 1:30pm-389 voters 2:00pm-416 voters 2:30pm-452 voters
3:00pm-479 voters 3:30pm-503 voters
3:30pm checked USMail, drop box and office for absentees; none found.
4:00pm-545 voters
4:00pm-asked janitor to put on heat; he said it was already on
4:15pm- put portable light provided by Fire Dept outside around rear corner of school
4:30pm-612 voters 5:00pm-648 voters 5:30pm-698 voters
6:00pm-761 voters 6:30pm-801 voters 7:00pm-838 voters 7:30pm-866 voters
8:00pm – Polls closed; no voters in polling place; 880 votes shown on tabulator. Printed results tapes.
8:07pm – One resident came to check results (Ron Ruston)
Number of names on the check out list was confirmed at 880; check-in list was 3 short.
All ballots removed from machine and sealed in 2 boxes.
8:22pm – After cleaning up polling place, poll workers returned all materials to Clerk's office.
8:40pm –Sent results to all departments and newspapers; posted on website.

Respectfully Submitted,

Joyce E. Green, Town Clerk (Town Seal)

OTHER

2017 TOWN OF HUBBARDSTON GROSS SALARIES				
Afonso,	Albert	Assessor	$	630.25
Amann,	Michael J	Police	$	100,373.63
Arata,	Jayne G	Library Director	$	23,229.08
Ares,	Erik R	Fire	$	3,709.36
Ares,	James P	Fire	$	61,258.13
Baczewski,	Janet	Building/Planning Clerk	$	5,361.80
Barbera,	Christine M	Library Staff	$	4,957.71
Bergeron,	Christopher J	Police	$	92,357.14
Blood,	Donald J	Police	$	54,413.00
Boissoneau,	Craig J	DPW	$	51,005.91
Bolduc,	Christine A	Police Admin Asst/BOH Clerk	$	25,503.61
Bourque,	Jeffrey A	Tree Warden	$	1,806.00
Brandt,	Lawrence M	Building Commissioner	$	29,029.08
Brown,	Travis M	DPW Director	$	71,045.86
Bullock,	Brian J	Interim Town Administrator	$	44,116.00
Burke,	Patricia J	Building/Planning Clerk	$	5,537.71
Casey,	Troy A	Fire	$	78,175.86
Chatigny,	Scott A	Police	$	66,353.43
Clapham, Jr.,	Richard	DPW - Seasonal	$	468.75
Coppola,	Anthony T.	Conservation Inspector	$	80.00
Courtenay Jr,	David M	DPW - Seasonal	$	4,206.00
Couture,	Ryan P	Police	$	83,427.48
Cunningham,	Richard	Board of Registrars	$	85.50
Cunningham,	Bonnie J	Senior Tax work off	$	1,000.00
Daniels,	Genevieve M	Assessors' Clerk/Fin. Asst	$	25,458.02
DeMalia, Jr.,	John A	Fire	$	827.25
Dixson,	James F	Fire	$	3,462.60
Dixson,	Tina C	Fire	$	2,305.24
Dupuis,	Gerard	MART Van Driver	$	164.13
Forte,	Robert K	Police	$	88,427.29
Garcia,	Nicholas A	Police	$	14,476.90
Goehle,	Kyle	Fire	$	6,507.40
Goscila,	Jeremy D	Fire	$	57,139.47
Gosse,	Rebecca J	Senior Tax work off	$	175.00
Green,	Joyce E	Town Clerk/ZBA Clerk	$	37,815.98
Gushue,	Ann	Election Worker	$	71.50
Hackett,	Richard W	Senior Tax work off	$	1,000.00
Hakala,	Jacob	DPW	$	52,735.53
Halkola,	James F	Police	$	15,669.35
Hallock,	Corey	Fire	$	600.55
Hamel,	Dennis C	Fire	$	12,298.44
Hamer,	Rhonda L	Library Staff	$	2,745.01
Hardaker,	Sharon A	MART Dispatcher	$	1,795.99
Hawkins,	Richard E	DPW	$	8,063.10
Hayes, Jr.,	Robert	Fire Chief	$	78,530.00
Henning,	Pamela H	Election Worker	$	57.75
Hoffman,	Anthony B	Gas Inspector	$	4,932.00
Homans,	William J	Police/Election Worker	$	16,607.32

Houston,	Noah J	DPW	$	15,786.47
Howlett,	Marcia G	Cemetery Commission Secretary	$	622.89
James,	Patrick S	Parks & Cemetery	$	3,960.00
Johnson,	Charles	Senior Tax work off	$	1,000.00
Kaldera,	Bella M	Recycling	$	634.37
Kilhart,	Timothy B	DPW Director	$	20,822.76
Kliskey,	Joshua D	DPW	$	6,314.92
LaFortune,	Benjamin	DPW	$	701.12
Langer,	Caleb D	Fire	$	2,886.80
LaRoche,	Gibson M	Parks & Cemetery	$	4,664.00
Larson,	Shonna L	Election Worker	$	244.50
Larson,	Tomas R	DPW - Seasonal	$	536.00
LeHane,	Leroy	MART Van Driver	$	6,504.77
Levasseur,	Roger J	Parks & Cemetery	$	176.00
Lyon,	Marion E	Senior Tax work off	$	117.50
Mabardy,	Mitchell F	Fire	$	10,007.90
Mailman,	Kevin	Police	$	9,867.48
Martowska,	Tonya L	Executive Admin Asst	$	18,629.94
Mathieu,	Mary F	Senior Tax work off	$	800.00
Miller,	Wayne A	MART Van Driver	$	6,171.10
Moisio,	Jacob P	Police	$	9,130.68
Nason,	Sandra E	Treasurer/Collector	$	19,889.43
Newcomb Jr,	Ernest D	DPW	$	25,712.68
Noel,	Kristen J	Treasurer/Collector	$	40,073.82
Novak,	Daniel A	MART Van Driver	$	106.08
O'Donnell,	Dennis	DPW Clerk/Emergency Mgmt. Dir	$	12,209.22
Parker,	Michael C	Fire	$	7,458.04
Perron,	Dennis G	Police Chief	$	97,907.35
Pervier,	Florence	Senior Tax work off	$	1,000.00
Power,	Thomas W	Fire	$	254.69
Provencal,	Claudia G	Council on Aging Director	$	6,089.08
Ramsey,	Anthony D	Fire	$	779.35
Reed,	Laurie J	Executive Admin Asst	$	9,546.81
Rines,	Wayne A	Senior Tax work off	$	1,000.00
Scott,	Eric N	Police	$	3,104.57
Scott,	Martin W	Fire	$	3,113.76
Scott,	Walter	MART Dispatcher	$	2,437.50
Shaughnessy,	Mary Ellen	Election Worker	$	132.00
Siegel,	Raeanne P	Town Administrator	$	52,173.16
Silva,	Peter M	Recycling	$	235.16
Stymiest,	Joseph M	DPW	$	1,438.16
Sweeney,	Darrell M	Wiring Inspector	$	32,499.00
Sweeney,	Paul F	DPW - Seasonal	$	3,859.26
Vacarelo,	Judith A	Library Staff	$	734.77
Vincent,	Kathleen M	Election Worker	$	236.50
Walker,	Dominic J	Police	$	4,083.48
Walker,	Antonette P	Library Staff	$	1,023.07
Whitney,	Brianna H	Clock winder	$	65.92
Whitney,	Carol W	Election Worker	$	154.00
Wickstrom,	Adam P	Fire	$	594.03

Wilkinson,	Lynn R	Election Worker	$ 154.00
Wilkinson,	Taylor	Fire	$ 1,289.04
Wilkinson,	Thomas P	Parks & Cemetery	$ 676.50
Willoughby,	Eric J	DPW	$ 35,570.25
Withycombe,	William R	Police	$ 16,129.38
Wolfe,	Karen M	Senior Tax work off	$ 1,000.00
Woodward,	Patricia A	Senior Tax work off/Election Worker	$ 1,044.00
		TOTAL	$ 1,743,350.37

1	Account Number	Account Name	FY 2018 Approved
2	**GENERAL GOVERNMENT**		
3	001-122-5110-0000	Selectboard Salary	$0
4	001-122-5110-0001	Town Secretary Wages	$25,477
5	001-122-5700-0000	Selectboard Expense	$8,000
6	001-122-5700-0001	Binding of Records	$0
7	001-129-5110-0000	Town Administrator Salary	$81,500
8	001-129-5110-0000	Town Administrator - Perf. Related Pay	$0
9	001-129-5700-0000	Town Administrator Expense	$2,700
10	001-161-5110-0000	Town Clerk Salary	$36,989
11	001-161-5190-0000	Town Clerk Certification	$1,000
12	001-161-5700-0000	Town Clerk Expenses	$3,819
13	001-161-5110-0001	Asst Town Clerk	$2,805
14		***Total Executive***	**$162,290**
15	001-162-5700-0000	Elections & Registrations	$4,935
16	001-163-5110-0000	Board of Registrars Wages	$446
17		***Total Election and Registration***	**$5,381**
18	001-135-5110-0000	Town Accountant Salary	
19	001-135-5300-0004	Town Accountant Services (new)	$35,000
20	001-135-5110-0001	Municipal Finance Clerk Wages	$6,000
21	001-135-5420-0000	Town Accountant Expense	$200
22	001-135-5300-0000	Annual Audit (FY15)	$18,500
23		***Total Accountant/Auditor***	**$59,700**
24	001-141-5110-0003	Assessors' Salary	
25	001-141-5110-0002	Municipal Office Clerk II	$19,830
26	001-141-5420-0000	Assessors' Expenses	$5,814
27	001-141-5300-0000	Assessors' Contracted Services	$61,800
28	001-141-5400-0000	Assessors' Maps	
29		***Total Assessors***	**$87,444**
30	001-145-5110-0000	Treasurer/Collector Salary	
31	001-145-5190-0000	Treasurer's Certification	
32	001-145-5110-0001	Municipal Finance Clerk Wages	
33	001-145-5700-0000	Treasurer's Expense	
34	001-145-5300-0000	Payroll Service	
35	001-158-5300-0000	Treasurer's Tax Title Expense	
36		***Total Treasurer***	
37	001-146-5110-0000	Asst. Tax Collector Wages	
38	001-146-5190-0000	Tax Collector Certification	
39	001-146-5700-0000	Tax Collector's Expenses	
40	001-146-5700-0001	Tax Collector Tax Title Expense	
41	001-146-5700-0002	Excise/Property Tax Bill Preparation & Mail	
42		***Total Tax Collector***	
43	001-149-5110-0000	Treasurer/Collector Salary	$59,367
44	001-149-5190-0000	Treasurer/Collector Certification	$1,000
45	001-149-5110-0001	Assist. Treasurer/Collector Wages	$0

46	001-149-5110-0002	Treasurer/Collector Financial Clerk	$5,000
47	001-149-5700-0000	Treasurer/Collector Expense	$10,000
48	001-149-5300-0000	Treasurer/Collector Payroll Services	$3,000
49	001-149-5700-0001	Treasurer/Collector Tax Title Expense	$5,000
50	***(NEW COMBINED)***	***Total Treasurer/Collector***	**$83,367**
51	001-151-5300-0000	Legal Services	$40,000
52		***Total Legal Services***	**$40,000**
53	001-171-5110-0001	Conservation Comm. Salaries	$0
54	001-171-5700-0000	Conservation Comm. Expenses	$1,172
55		***Total Conservation Commisson***	**$1,172**
56	001-122-5210-0000	Town Office Utilities & Maintenance	$30,000
57	001-122-5210-0001	Building Maintenance (NEW)	$4,000
58	001-122-5230-0000	Town Office Phone	$7,500
59	001-122-5240-0000	IT (Computer) Maintenance	$65,000
60	001-122-5300-0003	VTH Website Maintenance	
61	001-122-5400-0000	Copier Expense	$5,000
62		***Total Operations Support***	**$111,500**
63			
64	001-176-5110-0000	Board of Appeals Clerk Wages	$500
65	001-176-5700-0000	Board of Appeals Expense	$675
66	001-195-5700-0000	Town Report	$500
67	001-114-5110-0000	Moderator	$100
68	001-131-5420-0000	Finance Committee Expenses	$200
69	001-132-5700-0000	Finance Committee Reserve Fund	$35,000
70		***Total Other***	**$36,975**
71		**TOTAL GENERAL GOVERNMENT**	**$587,829**
72	**PUBLIC SAFETY**		
73	001-210-5110-0000	Police Chief Salary	$94,570
74	001-210-5110-0002	Police Wages	$423,866
75	001-210-5110-0003	Police Training Wages	$15,076
76	001-210-5110-0001	Police Department Clerk	$15,318
77	001-210-5700-0000	Police Dept. Maintenance	$12,490
78	001-210-5240-0000	Police Dept. Vehicle Maintenance	$7,750
79	001-210-5850-0000	Police Dept. Equipment & Outlay	$14,325
80	001-210-5340-0000	Code Red	
81		***Total Police Department***	**$583,395**
82	001-220-5110-0000	Fire Chief Salary (Inc Hol)	$39,754
83	001-220-5110-0001	Fire Department FT Wages	$100,331
84	001-220-5190-0000	Fire Department Other Wages	$44,479
85	001-220-5430-0000	Fire Department Maintenance	$13,600
86	001-220-5240-0000	Fire Department Vehicle Maint.	$19,700
87	001-220-5500-0000	Fire Department Equipment & Outlay	$14,875
88	001-220-5700-0000	Misc. Expense	$3,900
89		***Total Fire Department***	**$236,639**
90	652-231-5240-0000	Ambulance	

91	652-231-5240-0001	Vehicle Maintenance	$3,000
92	652-231-5290-0000	Lease of Space	$18,972
93	652-231-5300-0000	Prof. Expenses/Services	$19,400
94	652-231-5380-0000	EMT Physical Exams	$700
95	652-231-5380-0001	License Fees	$3,000
96	652-231-5430-0000	Station 2 Heat	$2,500
97	652-231-5430-0001	Equipment Maint. Contracts	$4,950
98	652-231-5500-0000	Medical Supplies	$12,500
99	652-231-5500-0001	Oxygen	$2,500
100	652-231-5850-0001	New Equipment	$9,500
101		**Total Expenses**	**$77,022**
102	**Personal Services**		
103	652-231-5380-0002	Training (OT)	$1,200
104	652-231-5110-0000	Call Wages	$16,000
105	652-231-5110-0001	Weekend Coverage	$10,824
106	652-231-5110-0002	Chief Salary (now includes hol pay)	$39,754
107	652-231-5110-0003	Full Times Wages	$85,482
108	652-231-5110-0004	Holiday Coverage	$5,500
109	652-231-5110-0005	Vacation Expense	$7,463
110	652-231-5110-0006	Overtime	$11,899
111		**Total Personal Services**	**$178,122**
112		***Total Ambulance***	**$255,144**
113		***Total Fire and Ambulance***	**$491,783**
114	001-299-5110-0000	Rutland Regional Dispatch Fee	$126,584
115	001-299-5700-0000	Dispatch Maintenance & Equip.	$5,000
116		***Total Dispatch Department***	**$131,584**
117	001-192-5110-0000	Building Commissioner Salary	$28,289
118	001-192-5700-0000	Building Department Expense	$2,753
119	001-519-5110-0000	Animal Inspector Salary	$1,500
120	001-519-5705-0000	Animal Inspector Expense	$663
121		***Total Building Inspection***	**$33,205**
122	001-175-5700-0000	Planning Board Expenses	$1,000
123	001-175-5700-0001	Montachusett Reg. Planning District	$1,520
124		**Total Planning Board**	**$2,520**
125	001-510-5110-0000	Inspectional Services Asst. (BOH,Conservation)	$11,714
126	001-192-5110-0001	Build.Dept./Planning Brd Clerk Wages	$12,080
127		**Total Inspectional Services Support**	**$23,794**
128	001-510-5110-0001	Board of Health Salaries	$0
129	001-510-5300-0000	Landfill monitoring	$9,180
130	001-510-5700-0000	Board of Health Expenses	$2,363
131		***Total Health Services***	**$11,543**
132	001-249-5110-0000	Tree Warden Wages	$1,806
133	001-249-5700-0000	Tree Warden Outside Serv.	$4,000
134	001-291-5110-0000	Emergency Planning Director	$1,020
135	001-291-5700-0000	Emergency Planning Expenses	$1,333

136	001-292-5110-0000	Animal Control Officer/Services & Expense	$16,350
137		***Total Other Public Safety Services***	**$24,509**
138		**TOTAL PUBLIC SAFETY**	**$1,302,333**
139			
140	**EDUCATION**		
141	001-300-5700-0000	Quabbin Regional School Assessment	$4,323,137
142	001-350-5700-0000	School: Montachusett. Reg. Voc. Tech.	$665,844
143	001-300-5700-0003	Quabbin Ed Support CTR **(DE)**	$0
144	001-300-5700-0004	QRSD Middle/HS Const Bonds **(DE)**	$0
145	001-300-5700-0005	QRSD Green Repair	$31,896
146		**TOTAL EDUCATION**	**$5,020,877**
147	**PUBLIC WORKS**		
148	001-421-5110-0000	DPW Director	$70,000
149	001-422-5110-0001	DPW Wages	$241,651
150		***Total DPW Wages***	**$311,651**
151	001-424-5700-0000	Municipal Lights	$5,060
152		***Total Municipal Lights***	**$5,060**
153	***001-422-5240-0000***	***Total DPW Road Maintenance***	**$86,239**
154	***001-422-5700-0000***	***Total General Highway***	**$28,668**
155	***001-422-5240-0001***	***Total Equip. and Machinery Repairs***	**$107,500**
156	001-423-5110-0000	Employee Overtime (Highway Winter Wages)	$63,000
157	001-423-5120-0000	Highway Winter Outside Wages	$3,750
158	001-423-5700-0000	Equip., Supplies & Materials	$149,750
159	001-423-5290-0000	Plowing of Private Ways	$3,500
160	001-423-5400-0000	Highway Winter Materials	$0
161	001-423-5210-0000	Highway Winter Fuel	$0
162		***Total Highway Snow & Ice***	**$220,000**
163			
164		***Cemetery***	
165	001-491-5110-0001	Cemetery Commission Salaries	$0
166	001-491-5110-0002	Cemetery Commission Clerk-Mun. Clerk I	$0
167		Old Cemetery Expense	$0
168	001-491-5290-0000	Cemetery Maintenance & Improvement	$500
169	001-491-5290-0001	Evergreen Cemetery, New Lots	$0
170	001-491-5290-0002	Evergreen Cemetery (ATM Art #11)	$0
171	001-491-5850-0000	Cemetery Equipment & Outlay	$1,300
172	001-491-5700-0001	Veterans' Graves	$500
173		**Total Cemeteries**	**$2,300**
174		**TOTAL PUBLIC WORKS**	**$761,418**
175	**HUMAN SERVICES, CULTURE & RECREATION**		
176	**Human Services**		
177	001-541-5120-0000	Elderly Van Wages	$2,500
178	001-541-5240-0000	Elderly Van Expenses	$100
179	001-541-5110-0000	Council on Aging Director	$6,129
180	001-541-5700-0000	Council on Aging Expense	$2,040

181		**Total COA**	**$10,769**
182	001-543-5110-0000	Veterans' Agent Salary	$1,506
183	001-543-5700-0000	Veterans' Agent Expenses	$137
184	001-543-5700-0001	Veterans Training Expense (NEW)	$350
185	001-543-5770-0000	Veterans' Benefits	$65,000
186	001-491-5700-0001	Veterans' Flags	$300
187		**Total Veteran's Services**	**$67,293**
188		**Total Human Services**	**$78,062**
189	**Culture and Recreation**		
190	001-610-5110-0000	Library Wages	$37,807
191	001-610-5700-0001	Library Utilities & Maintenance	$20,608
192	001-610-5400-0000	Library Books & Materials	$17,689
193		***Total Library***	**$76,104**
194	001-549-5700-0000	Agricultural Commission Expense	$200
195	001-691-5700-0000	Historical Commission Expenses	$200
196	001-950-5700-0000	Town Clock Maintenance	$1,250
197		***Total Commission Expenses***	**$1,650**
198	001-692-5700-0000	Memorial Day	$1,000
199		***Total Celebrations***	**$1,000**
200	001-699-5700-0000	Parks Services & Expense	$3,100
201		***Total Parks***	**$3,100**
202		**Total Culture and Recreation**	**$81,854**
203		**TOTAL HUMAN SERVICES, CULTURE & RECREATION**	**$159,916.18**
204	**UNCLASSIFIED**		
205	**Debt Service**		
206	001-752-5925-0000	Interest Short Term Debt	$2,000
207			
208			
209		**Total Short Term Interest**	**$2,000**
210			
211	001-710-5910-2013	2013 Roads Project (P)	$165,000
212	001-751-5925-2013	2013 Roads Project (I)	$29,700
213	001-710-5910-2014	DPW 6 wheel dump w plow (voted 2014) (P)	$20,000
214	001-751-5925-2014	DPW 6 wheel dump w plow (voted 2014) (I)	$3,000
215	001-710-5910-20	DPW 6 wheel dump w plow (FY'18) (P)	$1,250
216	001-751-5925-20	DPW 6 wheel dump w plow (FY'18) (I)	
217	001-710-5910-2011	HFD Engine 3 (P)	$50,078
218	001-751-5925-2011	HFD Engine 3 (I)	$524
219	001-710-5910-20	HFD Engine 1 (FY'18) (P)	$1,250
220	001-751-5925-20	HFD Engine 1 (FY'18) (I)	
221	001-710-5910-0014	Sgt SUV - bought in 2014 (P)	$5,000
222	001-751-5925-0014	Sgt SUV - bought in 2014 (I)	$450
223	(NEW ACCOUNTS)	**Total Debt Budget**	**$276,252**
224			

225	**Insurance**		
226	001-911-5690-0000	Worcester Regional Retirement	$238,741
227	001-914-5150-0000	Ch. 32B (Health Insurance)	$175,000
228	001-916-5150-0000	FICA Assessment (other employee benefits)	$28,000
229	001-913-5780-0000	Unemployment Compensation Expense	$20,500
230	001-945-5740-0000	General Insurance	$140,000
231	001-912-5740-0000	Workers Compensation Ins	
232	001-945-5740-0000	Insurance - Other (VFIS/bonds)	
233	001-945-5740-0001	Property & Casualty Ins	
234	001-945-5740-0002	Professional Liability Ins	
235		**Total Insurance**	**$602,241**
236		**TOTAL UNCLASSIFIED**	**$880,493**
237			
238	**TOTAL OPERATING BUDGET**		**$8,712,866**

TOWN DEPARTMENT MAILING ADDRESSES

In order to satisfy the specific requirements of the U.S. Postal Service, all mail sent to the Town of Hubbardston must contain a unit number. The correct format is:

Town of Hubbardston
[Name of Board/Dept.]
7 Main St, Unit #
Hubbardston, MA 01452

Board of Assessors
7 Main Street, Unit 1

Board of Selectmen
7 Main Street. Unit 3

Council on Aging
7 Main Street, Unit 3

Dept. of Public Works
7 Main Street, Unit 6

Fire Dept.
7 Main Street, Unit 5

Parks Commission
7 Main Street, Unit 3

Police Dept.
7 Main Street, Unit 9

Town Accountant/ Treasurer
7 Main Street, Unit 11

Zoning Board of Appeals
7 Main Street, Unit 7

Board of Health
7 Main Street. Unit 2

Building Dept.
7 Main Street, Unit 7

Conservation Commission
7 Main Street, Unit 7

Emergency Management/CERT
7 Main Street, Unit 4

Hubbardston Public Library
7 Main Street, Unit 8

Planning Board
7 Main Street, Unit 7

Tax Collector
7 Main Street, Unit 10

Town Clerk
7 Main Street, Unit 12

Any other department/board, please use 7 Main St, Unit #3