

Board of Selectmen Meeting Minutes

July 23, 2018 – Executive Session

Slade Building

**Members Present:**

- Dan Galante
- Pat Girouard
- Jeff Williams
- Michael Stauder
- Richard Haddad

**Staff Present:**

- Ryan McLane – Town Administrator
- Laurie Reed – Executive Administrative Assistant

**Executive Session: Pursuant to G.L. c. 30A, Sec. 21(a), purpose number 2: To conduct strategy sessions in preparation for negotiations with non-union personnel or to conduct collective bargaining sessions or contract negotiations with non-union personnel: Chief Robert Hayes Jr.**

- Ryan advised that Board that per the Town Charter the Fire Chief position falls under the control of the Selectmen. Ryan is requesting the Board exempt Chief Hayes from the revised vacation policy. The revised policy limits vacation time to a maximum of 4 weeks however Chief Hayes has earned 5 weeks under the old policy being an 18 year employee with the Town. Ryan discussed the fact that Chief Hayes does not hold a contract with the Town however is aware of other contracts due to the fact they are public information. Ryan would like to address the potential of a longevity stipend for Chief Hayes. Current maximum stipend amount for the Fire Department is \$3,750.00 per year. The Board unanimously agreed Chief Hayes should receive an annual stipend. The Board will start the stipend effective this year at \$2,750.00 and increase \$500.00 per year to the maximum amount of \$3,750.00.

**Motion to exempt Chief Hayes from the Towns current vacation policy: Michael Stauder, 2<sup>nd</sup>: Jeff Williams, Roll Call Vote: Jeff: Yes, Dan: Yes, Michael: Yes, Pat: Yes, Richard: Yes**

**Motion to offer Chief Hayes a longevity stipend to start at \$2,750.00 increasing \$500.00 annually to the maximum of \$3,750.00: Michael Stauder, 2<sup>nd</sup>: Jeff Williams, Roll Call Vote: Jeff: Yes, Dan: Yes, Michael: Yes, Pat: Yes, Richard: Yes**

**Motion to Adjourn Executive Session: Michael Stauder, 2<sup>nd</sup>: Pat Girouard, Roll Call Vote: Jeff: Yes, Dan: Yes, Michael: Yes, Pat: Yes, Richard: Yes**

**Motion to Adjourn: Michael Stauder: Jeff Williams, Vote: All in Favor**

**8:54pm**

Respectfully submitted,  
*Laurie Reed*

*Approved 9/4/2018*