

HUBBARDSTON FY2022 CLASSIFICATIONS/GRADES

A
MART Van Driver
Senior Work Off Employee (MW)
Election Worker (MW)
Town Clock Winder (MW)
DPW Recycling Coordinator
B
Custodian
Cemetery Assistant
Call Firefighter
DPW Seasonal Worker
Library Assistant
C
DPW Administrative Assistant
Police Administrative Assistant
Call Fire Lieutenant
COA MART Supervisor
D
No Positions Assigned
E
COA Director
Finance Assistant
Executive Assistant
F
Land Use Coordinator
G
No Positions Assigned
H
Building Inspector
Library Director
Town Clerk
I
No Positions Assigned
J
Town Accountant
Treasurer/Collector
K
None
L
Director of Public Works
M
Fire Chief
Police Chief
N
Town Administrator

\$13.64 Starting Hourly Wage	40.0 Hours Per Week
52.20 Work Weeks Per Year	2.0 Percent between Steps

DPW winter seasonal add \$1 for class B vehicle use
 Call EMT add \$1.50 hourly
 Call Paramedic add \$4 hourly

HUBBARDSTON FY2021 NON-UNION PAY PLAN

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
A	13.64	13.91	14.19	14.47	14.76	15.06	15.36	15.67	15.98	16.30	16.63	16.96	17.30	17.65
	545.40	556.20	567.40	578.60	590.20	602.20	614.20	626.60	639.00	651.80	665.00	678.20	691.80	705.80
	28,469.88	29,033.64	29,618.28	30,202.92	30,808.44	31,434.84	32,061.24	32,708.52	33,355.80	34,023.96	34,713.00	35,402.04	36,111.96	36,842.76
B	14.87	15.17	15.47	15.78	16.10	16.42	16.75	17.08	17.42	17.77	18.13	18.49	18.86	19.24
	594.60	606.60	618.60	631.00	643.80	656.60	669.80	683.00	696.60	710.60	725.00	739.40	754.20	769.40
	31,038.12	31,664.52	32,290.92	32,938.20	33,606.36	34,274.52	34,963.56	35,652.60	36,362.52	37,093.32	37,845.00	38,596.68	39,369.24	40,162.68
C	16.65	16.98	17.32	17.67	18.02	18.38	18.75	19.12	19.50	19.89	20.29	20.70	21.11	21.53
	665.80	679.00	692.60	706.60	720.60	735.00	749.80	764.60	779.80	795.40	811.40	827.80	844.20	861.00
	34,754.76	35,443.80	36,153.72	36,884.52	37,615.32	38,367.00	39,139.56	39,912.12	40,705.56	41,519.88	42,355.08	43,211.16	44,067.24	44,944.20
D	18.15	18.51	18.88	19.26	19.65	20.04	20.44	20.85	21.27	21.70	22.13	22.57	23.02	23.48
	725.80	740.20	755.00	770.20	785.80	801.40	817.40	833.80	850.60	867.80	885.00	902.60	920.60	939.00
	37,886.76	38,638.44	39,411.00	40,204.44	41,018.76	41,833.08	42,668.28	43,524.36	44,401.32	45,299.16	46,197.00	47,115.72	48,055.32	49,015.80
E	19.78	20.18	20.58	20.99	21.41	21.84	22.28	22.73	23.18	23.64	24.11	24.59	25.08	25.58
	791.00	807.00	823.00	839.40	856.20	873.40	891.00	909.00	927.00	945.40	964.20	983.40	1,003.00	1,023.00
	41,290.20	42,125.40	42,960.60	43,816.68	44,693.64	45,591.48	46,510.20	47,449.80	48,389.40	49,349.88	50,331.24	51,333.48	52,356.60	53,400.60
F	21.56	21.99	22.43	22.88	23.34	23.81	24.29	24.78	25.28	25.79	26.31	26.84	27.38	27.93
	862.20	879.40	897.00	915.00	933.40	952.20	971.40	991.00	1,011.00	1,031.40	1,052.20	1,073.40	1,095.00	1,117.00
	45,006.84	45,904.68	46,823.40	47,763.00	48,723.48	49,704.84	50,707.08	51,730.20	52,774.20	53,839.08	54,924.84	56,031.48	57,159.00	58,307.40
G	23.50	23.97	24.45	24.94	25.44	25.95	26.47	27.00	27.54	28.09	28.65	29.22	29.80	30.40
	939.80	958.60	977.80	997.40	1,017.40	1,037.80	1,058.60	1,079.80	1,101.40	1,123.40	1,145.80	1,168.60	1,191.80	1,215.80
	49,057.56	50,038.92	51,041.16	52,064.28	53,108.28	54,173.16	55,258.92	56,365.56	57,493.08	58,641.48	59,810.76	61,000.92	62,211.96	63,464.76
H	25.61	26.12	26.64	27.17	27.71	28.26	28.83	29.41	30.00	30.60	31.21	31.83	32.47	33.12
	1,024.20	1,044.60	1,065.40	1,086.60	1,108.20	1,130.20	1,153.00	1,176.20	1,199.80	1,223.80	1,248.20	1,273.00	1,298.60	1,324.60
	53,463.24	54,528.12	55,613.88	56,720.52	57,848.04	58,996.44	60,186.60	61,397.64	62,629.56	63,882.36	65,156.04	66,450.60	67,786.92	69,144.12
I	27.91	28.47	29.04	29.62	30.21	30.81	31.43	32.06	32.70	33.35	34.02	34.70	35.39	36.10
	1,116.20	1,138.60	1,161.40	1,184.60	1,208.20	1,232.20	1,257.00	1,282.20	1,307.80	1,333.80	1,360.60	1,387.80	1,415.40	1,443.80

	58,265.64	59,434.92	60,625.08	61,836.12	63,068.04	64,320.84	65,615.40	66,930.84	68,267.16	69,624.36	71,023.32	72,443.16	73,883.88	75,366.36
J	30.42	31.03	31.65	32.28	32.93	33.59	34.26	34.95	35.65	36.36	37.09	37.83	38.59	39.36
	1,216.60	1,241.00	1,265.80	1,291.00	1,317.00	1,343.40	1,370.20	1,397.80	1,425.80	1,454.20	1,483.40	1,513.00	1,543.40	1,574.20
	63,506.52	64,780.20	66,074.76	67,390.20	68,747.40	70,125.48	71,524.44	72,965.16	74,426.76	75,909.24	77,433.48	78,978.60	80,565.48	82,173.24
K	33.16	33.82	34.50	35.19	35.89	36.61	37.34	38.09	38.85	39.63	40.42	41.23	42.05	42.89
	1,326.20	1,352.60	1,379.80	1,407.40	1,435.40	1,464.20	1,493.40	1,523.40	1,553.80	1,585.00	1,616.60	1,649.00	1,681.80	1,715.40
	69,227.64	70,605.72	72,025.56	73,466.28	74,927.88	76,431.24	77,955.48	79,521.48	81,108.36	82,737.00	84,386.52	86,077.80	87,789.96	89,543.88
L	36.14	36.86	37.60	38.35	39.12	39.90	40.70	41.51	42.34	43.19	44.05	44.93	45.83	46.75
	1,445.40	1,474.20	1,503.80	1,533.80	1,564.60	1,595.80	1,627.80	1,660.20	1,693.40	1,727.40	1,761.80	1,797.00	1,833.00	1,869.80
	75,449.88	76,953.24	78,498.36	80,064.36	81,672.12	83,300.76	84,971.16	86,662.44	88,395.48	90,170.28	91,965.96	93,803.40	95,682.60	97,603.56
M	39.39	40.18	40.98	41.80	42.64	43.49	44.36	45.25	46.15	47.07	48.01	48.97	49.95	50.95
	1,575.40	1,607.00	1,639.00	1,671.80	1,705.40	1,739.40	1,774.20	1,809.80	1,845.80	1,882.60	1,920.20	1,958.60	1,997.80	2,037.80
	82,235.88	83,885.40	85,555.80	87,267.96	89,021.88	90,796.68	92,613.24	94,471.56	96,350.76	98,271.72	100,234.44	102,238.92	104,285.16	106,373.16
N	45.30	46.21	47.13	48.07	49.03	50.01	51.01	52.03	53.07	54.13	55.21	56.31	57.44	58.59
	1,811.80	1,848.20	1,885.00	1,922.60	1,961.00	2,000.20	2,040.20	2,081.00	2,122.60	2,165.00	2,208.20	2,252.20	2,297.40	2,343.40
	94,575.96	96,476.04	98,397.00	100,359.72	102,364.20	104,410.44	106,498.44	108,628.20	110,799.72	113,013.00	115,268.04	117,564.84	119,924.28	122,325.48