

HUBBARDSTON FY2023 CLASSIFICATIONS/GRADES

A
MART Van Driver
Senior Work Off Employee (MW)
Election Worker (MW)
Town Clock Winder (MW)
DPW Recycling Coordinator
B
Custodian
Cemetery Assistant
Call Firefighter
DPW Seasonal Worker
Library Assistant
C
DPW Administrative Assistant
Police Administrative Assistant
Call Fire Lieutenant
COA MART Supervisor
D
No Positions Assigned
E
COA Director
Finance Assistant
Executive Assistant
F
Land Use Coordinator
Tax Collector
G
No Positions Assigned
H
Building Commissioner
Library Director
Town Clerk
I
No Positions Assigned
J
Town Accountant
Treasurer/Collector
K
None
L
Director of Public Works
M
Fire Chief
Police Chief
N
Town Administrator

\$13.77 Starting Hourly Wage	40.0 Hours Per Week
52.20 Work Weeks Per Year	2.0 Percent between Steps

DPW winter seasonal add \$1 for class B vehicle use
Call EMT add \$1.50 hourly
Call Paramedic add \$4 hourly

HUBBARDSTON FY2023 NON-UNION PAY PLAN

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
A	13.77	14.05	14.33	14.62	14.91	15.21	15.51	15.82	16.14	16.46	16.79	17.13	17.47	17.82
	550.80	562.00	573.20	584.80	596.40	608.40	620.40	632.80	645.60	658.40	671.60	685.20	698.80	712.80
	28,751.76	29,336.40	29,921.04	30,526.56	31,132.08	31,758.48	32,384.88	33,032.16	33,700.32	34,368.48	35,057.52	35,767.44	36,477.36	37,208.16
B	15.01	15.31	15.62	15.93	16.25	16.58	16.91	17.25	17.60	17.95	18.31	18.68	19.05	19.43
	600.40	612.40	624.80	637.20	650.00	663.20	676.40	690.00	704.00	718.00	732.40	747.20	762.00	777.20
	31,340.88	31,967.28	32,614.56	33,261.84	33,930.00	34,619.04	35,308.08	36,018.00	36,748.80	37,479.60	38,231.28	39,003.84	39,776.40	40,569.84
C	16.81	17.15	17.49	17.84	18.20	18.56	18.93	19.31	19.70	20.09	20.49	20.90	21.32	21.75
	672.40	686.00	699.60	713.60	728.00	742.40	757.20	772.40	788.00	803.60	819.60	836.00	852.80	870.00
	35,099.28	35,809.20	36,519.12	37,249.92	38,001.60	38,753.28	39,525.84	40,319.28	41,133.60	41,947.92	42,783.12	43,639.20	44,516.16	45,414.00
D	18.32	18.69	19.06	19.44	19.83	20.23	20.63	21.04	21.46	21.89	22.33	22.78	23.24	23.70
	732.80	747.60	762.40	777.60	793.20	809.20	825.20	841.60	858.40	875.60	893.20	911.20	929.60	948.00
	38,252.16	39,024.72	39,797.28	40,590.72	41,405.04	42,240.24	43,075.44	43,931.52	44,808.48	45,706.32	46,625.04	47,564.64	48,525.12	49,485.60
E	19.97	20.37	20.78	21.20	21.62	22.05	22.49	22.94	23.40	23.87	24.35	24.84	25.34	25.85
	798.80	814.80	831.20	848.00	864.80	882.00	899.60	917.60	936.00	954.80	974.00	993.60	1,013.60	1,034.00
	41,697.36	42,532.56	43,388.64	44,265.60	45,142.56	46,040.40	46,959.12	47,898.72	48,859.20	49,840.56	50,842.80	51,865.92	52,909.92	53,974.80
F	21.77	22.21	22.65	23.10	23.56	24.03	24.51	25.00	25.50	26.01	26.53	27.06	27.60	28.15
	870.80	888.40	906.00	924.00	942.40	961.20	980.40	1,000.00	1,020.00	1,040.40	1,061.20	1,082.40	1,104.00	1,126.00
	45,455.76	46,374.48	47,293.20	48,232.80	49,193.28	50,174.64	51,176.88	52,200.00	53,244.00	54,308.88	55,394.64	56,501.28	57,628.80	58,777.20
G	23.73	24.20	24.68	25.17	25.67	26.18	26.70	27.23	27.77	28.33	28.90	29.48	30.07	30.67
	949.20	968.00	987.20	1,006.80	1,026.80	1,047.20	1,068.00	1,089.20	1,110.80	1,133.20	1,156.00	1,179.20	1,202.80	1,226.80
	49,548.24	50,529.60	51,531.84	52,554.96	53,598.96	54,663.84	55,749.60	56,856.24	57,983.76	59,133.04	60,303.20	61,494.24	62,706.16	63,938.96
H	25.87	26.39	26.92	27.46	28.01	28.57	29.14	29.72	30.31	30.92	31.54	32.17	32.81	33.47
	1,034.80	1,055.60	1,076.80	1,098.40	1,120.40	1,142.80	1,165.60	1,188.80	1,212.40	1,236.80	1,261.60	1,286.80	1,312.40	1,338.80
	54,016.56	55,102.32	56,208.96	57,336.48	58,484.88	59,654.16	60,844.32	62,055.36	63,287.28	64,560.96	65,855.52	67,170.96	68,507.28	69,885.36
I	28.20	28.76	29.34	29.93	30.53	31.14	31.76	32.40	33.05	33.71	34.38	35.07	35.77	36.49
	1,128.00	1,150.40	1,173.60	1,197.20	1,221.20	1,245.60	1,270.40	1,296.00	1,322.00	1,348.40	1,375.20	1,402.80	1,430.80	1,459.60
	58,881.60	60,050.88	61,261.92	62,493.84	63,746.64	65,020.32	66,314.88	67,651.20	69,008.40	70,386.48	71,785.44	73,226.16	74,687.76	76,191.12
J	30.74	31.35	31.98	32.62	33.27	33.94	34.62	35.31	36.02	36.74	37.47	38.22	38.98	39.76
	1,229.60	1,254.00	1,279.20	1,304.80	1,330.80	1,357.60	1,384.80	1,412.40	1,440.80	1,469.60	1,498.80	1,528.80	1,559.20	1,590.40
	64,185.12	65,458.80	66,774.24	68,110.56	69,467.76	70,866.72	72,286.56	73,727.28	75,209.76	76,713.12	78,237.36	79,803.36	81,390.24	83,018.88
K	33.51	34.18	34.86	35.56	36.27	37.00	37.74	38.49	39.26	40.05	40.85	41.67	42.50	43.35
	1,340.40	1,367.20	1,394.40	1,422.40	1,450.80	1,480.00	1,509.60	1,539.60	1,570.40	1,602.00	1,634.00	1,666.80	1,700.00	1,734.00
	69,968.88	71,367.84	72,787.68	74,249.28	75,731.76	77,256.00	78,801.12	80,367.12	81,974.88	83,624.40	85,294.80	87,006.96	88,740.00	90,514.80
L	36.53	37.26	38.01	38.77	39.55	40.34	41.15	41.97	42.81	43.67	44.54	45.43	46.34	47.27
	1,461.20	1,490.40	1,520.40	1,550.80	1,582.00	1,613.60	1,646.00	1,678.80	1,712.40	1,746.80	1,781.60	1,817.20	1,853.60	1,890.80
	76,274.64	77,798.88	79,364.88	80,951.76	82,580.40	84,229.92	85,921.20	87,633.36	89,387.28	91,182.96	92,999.52	94,857.84	96,757.92	98,699.76
M	39.82	40.62	41.43	42.26	43.11	43.97	44.85	45.75	46.67	47.60	48.55	49.52	50.51	51.52
	1,592.80	1,624.80	1,657.20	1,690.40	1,724.40	1,758.80	1,794.00	1,830.00	1,866.80	1,904.00	1,942.00	1,980.80	2,020.40	2,060.80
	83,144.16	84,814.56	86,505.84	88,238.88	90,013.68	91,809.36	93,646.80	95,526.00	97,446.96	99,388.80	101,372.40	103,397.76	105,464.88	107,573.76
N	45.79	46.71	47.64	48.59	49.56	50.55	51.56	52.59	53.64	54.71	55.80	56.92	58.06	59.22
	1,831.60	1,868.40	1,905.60	1,943.60	1,982.40	2,022.00	2,062.40	2,103.60	2,145.60	2,188.40	2,232.00	2,276.80	2,322.40	2,368.80
	95,609.52	97,530.48	99,472.32	101,455.92	103,481.28	105,548.40	107,657.28	109,807.92	112,000.32	114,234.48	116,510.40	118,848.96	121,229.28	123,651.36