Hubbardston Awarded \$76,500 in State Grants for Municipal Developments

Hubbardston, MA - October 12, 2023 – The Town of Hubbardston has been awarded \$76,500 in grants from the Commonwealth of Massachusetts to fund projects that will increase the efficiency and effectiveness of local government operations.

A \$36,500 grant from the Community Compact Best Practices program will allow the Town to explore ways to strategically invest in technology to modernize operations. The project will include a review of current systems and staff workflows to identify opportunities for automation, process improvements, and better utilization of existing tools. The grant will also support the development of IT resilience plans to ensure continuity of government services in the event of unforeseen disruptions.

"This funding will help Hubbardston make smart investments in technology that will benefit our residents and staff for years to come," said **Town Administrator Nathan Boudreau** "We look forward to working to find innovative ways to leverage technology and improve our operations."

The Town also received a \$40,000 grant to create a professional development program for municipal staff. The project will assess current skills and identify training needed to retain talented employees and prepare them for advancement. Recommendations will include ongoing professional development opportunities to continually expand staff capabilities.

"Investing in our employees and helping them reach their full potential is key to delivering exceptional services to Hubbardston residents," said **Jeffrey Williams**, **Chair of the Hubbardston Select Board**. "This grant will allow us to support our staff and ensure we have the talent needed to meet community needs now and in the future."

The Commonwealth's Community Compact Best Practices program provides direct support to Massachusetts municipalities undertaking innovative projects. The Town of Hubbardston is grateful for this funding which will support local priorities around modernization, resilience, and employee development.