



# CULTURE & REC

# HUBBARDSTON PUBLIC LIBRARY

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The Hubbardston Public Library is a cornerstone of the community, providing a wide range of services and resources that promote lifelong learning, cultural enrichment, and social connection. The proposed budget for FY2025 reflects our commitment to maintaining the highest quality of service while being fiscally responsible.

## Key Budget Highlights:

- Total budget request: \$89,141, a modest 0.07% increase from FY2024
- Director's salary: \$32,435, a 2.44% increase due to merit increases and COLA
- Assistant wages: \$17,000, a slight decrease of 2.37% through cost-saving measures
- Level funding for association dues, utilities, maintenance, and books/materials

Despite the minimal overall increase, this budget allows us to continue offering a wide array of services and resources, including:

- A diverse collection of print and digital materials for all ages and interests
- Free access to computers, Wi-Fi, and online databases
- Engaging programs such as story times, workshops, book clubs, and community events
- Knowledgeable staff to assist patrons with research, technology, and more

The library is not just a building with books; it is a vibrant hub of opportunity and inspiration. Looking ahead, we remain committed to being a forward-thinking institution that embraces innovation and adapts to the changing landscape of our community. We will continue to seek feedback, collaborate with partners, and explore new ways to enhance our services and make a positive impact on the lives of Hubbardston residents.

Investing in our library is an investment in the future of our town. By supporting this budget, you are helping to create a stronger, more connected community where everyone has the opportunity to learn, grow, and thrive. Together, we can ensure that the Hubbardston Public Library remains a shining gem that enriches the fabric of our wonderful town.



LIBRARY								
DESCRIPTION	FY23 Actual	Requested FY24	FY24	REQ FY25	ADMIN FY25	\$ Change	% Change	
<b>Personnel</b>								
Director	\$28,649	\$28,649	\$31,644	<b>\$32,435</b>	<b>\$32,435</b>	<b>\$791</b>	2.44%	
Assistant Wages	\$17,062	\$17,062	\$17,403	<b>\$17,498</b>	<b>\$17,000</b>	<b>-\$403</b>	-2.37%	
<b>Employee Support</b>								
Association Dues	\$310	\$310	\$310	<b>\$310</b>	<b>\$310</b>	<b>\$0</b>	0.00%	
<b>Services</b>								
Utilities and Maintenance	\$19,510	\$19,510	\$19,510	<b>\$19,510</b>	<b>\$19,510</b>	<b>\$0</b>	0.00%	
<b>Supplies</b>								
Books and Materials	\$19,886	\$19,886	\$19,886	<b>\$19,886</b>	<b>\$19,886</b>	<b>\$0</b>	0.00%	
<b>TOTAL</b>	<b>\$85,417</b>	<b>\$85,417</b>	<b>\$88,753</b>	<b>\$89,639</b>	<b>\$89,141</b>	<b>\$388</b>	<b>0.07%</b>	

691 - HISTORICAL COMMISSION								
DESCRIPTION	FY23 Actual	Requested FY24	FY24	REQ FY25	ADMIN FY25	\$ Change	% Change	
<b>Supplies</b>								
EXPENSES	\$200	\$200	\$200	\$200	\$200	\$0	0.00%	
<b>TOTAL</b>	<b>\$200</b>	<b>\$200</b>	<b>\$200</b>	<b>\$200</b>	<b>\$200</b>	<b>\$0</b>	<b>0.00%</b>	



# HUMAN SERVICES

# HUBBARDSTON COUNCIL ON AGING

Our Hubbardston Senior Center serves as a treasured hub offering a heartwarming array of engaging programs that enable elderly residents to truly thrive by aging with purpose, excellent health, and enduring social connection.

From lively community luncheons, stimulating exercise groups, essential medical transit services, to comforting counseling supports - the limited but targeted investments here generate immense community impact each and every day.

Director Claudia Provencial and her team of dedicated volunteers pour their spirit into consistently expanding offerings using any resources available. Their award-winning excellence providing daily intergenerational enrichments recently led to Lion's Club recognition.

Ongoing physical improvements like the upcoming deck renovations aim to further enhance recreational opportunity



## Budget Highlights

The FY2025 Senior Center budget grows 1.6% to \$21,604 compared to current year funding levels. The full amount covers:

- COLA for Director

We warmly welcome partnering with any community member having ideas, volunteer time or talent to offer to our cherished Senior Center.

Small acts of service or kindness ultimately deepen the bonds of unified community making this special town feel like one big extended family regardless of age or ability.

Please feel encouraged to share any feedback on how we can better support positive aging journeys for all local loved ones.

## Strategic Objectives

- Reduce isolation through connections, health supports and belonging
- Improve independent living access, mobility and engagement
- Reliably link residents to information on local assistance resources
- Cultivate joy/purpose by facilitating creative outlets and celebrations

		541 - COA							
	DESCRIPTION	FY23 Actual	Requested FY24	FY24	REQ FY25	ADMIN FY25	\$ Change	% Change	
<b>Personnel</b>	Salary COA Director	\$ 16,536	\$ 16,867	\$ 16,867	\$ 17,204	17204	\$ 337	2%	
<b>Services</b>	COA Expenses	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ -	0%	
<b>Supplies</b>	COA Expenses	\$ 1,900	\$ 1,900	\$ 1,900	\$ 2,500	\$ 1,900	\$ -	0%	
<b>TOTAL</b>		<b>\$ 20,936</b>	<b>\$ 21,267</b>	<b>\$ 21,267</b>	<b>\$ 22,204</b>	<b>21604</b>	<b>\$ 337</b>	<b>2%</b>	

543 - VETERANS SERVICES								
	DESCRIPTION	FY23 Actual	Requested FY24	FY24	REQ FY25	ADMIN FY25	\$ Change	% Change
<b>Employee Support</b>								
	Veteran Training Expenses	\$650.00	\$650.00	\$650.00	\$650.00	\$650.00	\$0.00	0.00%
<b>PERSONNEL</b>								
	VETERANS AGENT	\$6,000.00	\$12,000.00	\$6,000.00	\$6,000.00	\$6,000.00	\$0.00	0.00%
<b>SUPPLIES</b>								
	Veterans Expenses	\$200.00	\$700.00	\$200.00	\$200.00	\$200.00	\$0.00	0.00%
	Veteran Flags	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00	\$0.00	0.00%
	Veteran Graves	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00	\$0.00	0.00%
<b>BENEFITS</b>								
	Chapter Benefits	\$20,000.00	\$20,000.00	\$20,000.00	\$20,000.00	\$10,000.00	-\$10,000.00	-50.00%
<b>TOTAL</b>		<b>27850</b>	<b>34350</b>	<b>27850</b>	<b>27850</b>	<b>17850</b>	<b>-10000</b>	<b>-56.02%</b>



690 - AGRICULTURE								
DESCRIPTION	FY23 Actual	Requested FY24	FY24	REQ FY25	ADMIN FY25	\$ Change	% Change	
<b>Supplies</b>								
EXPENSES	\$300	\$300	\$300	\$300	\$300	\$0	0	
<b>TOTAL</b>	<b>\$300</b>	<b>\$300</b>	<b>\$300</b>	<b>\$300</b>	<b>\$300</b>	<b>\$0</b>	<b>0</b>	

PARKS & RECREATION								
DESCRIPTION	FY23 Actual	Requested FY24	FY24	REQ FY25	ADMIN FY25	\$ Change	% Change	
<b>Supplies</b>								
Equipment Purchase	\$2,500	\$2,500	\$2,500	\$3,300	\$2,500	\$0	0.00%	
<b>TOTAL</b>	<b>\$2,500</b>	<b>\$2,500</b>	<b>\$2,500</b>	<b>\$3,300</b>	<b>\$2,500</b>	<b>\$0</b>	<b>0.00%</b>	