

# PRELIMINARY BUDGET PLAN 2024 - 2025PUBLIC HEARING 03/06/24





**Serving the Communities of:** 

Ashburnham, Ashby, Athol, Barre, Fitchburg, Gardner, Harvard, Holden, Hubbardston, Lunenburg, Petersham, Phillipston, Princeton, Royalston, Sterling, Templeton, Westminster, Winchendon

# SCHOOL COMMITTEE MEMBERS

Member

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Co			u	ILV
_				 ,

Ashburnham Diane Swenson

Ashby Vacant

Athol Jeffrey Raymond

Barre Whitney Marshall

Fitchburg Robert Campbell
Fitchburg Michael Hurley
Fitchburg Ronald Tourigny

Fitchburg Melanie Weeks

Gardner Eric Commodore, Chair

Gardner Calvin Brooks

Harvard Vacant

Holden Christina Smith

Hubbardston Scott Carignan

Lunenburg Barbara Reynolds

Petersham Jada McConologue

Phillipston Eric Olson

Princeton John Mollica

Royalston Sara Dilg

Sterling William Brassard

Templeton John Columbus, Vice Chair

Westminster Ross Barber

Winchendon Tamarah Estes

# What Vocational Programs Does Monty Tech Offer?

**Advanced Manufacturing** 

**Engineering Technology** 

**Auto Body & Collision Repair** 

**Graphic Communications** 

**Auto Technology** 

**Health Occupations** 

**Business Technology** 

**House Carpentry** 

**Cabinetmaking** 

**HVAC & Property Maintenance** 

**CAD/Drafting** 

**Information Technology** 

Cosmetology

Masonry

**Culinary Arts** 

**Plumbing** 

**Dental Assisting** 

**Veterinary Science** 

**Early Childhood Education** 

**Welding & Metal Fabrication** 

**Electrical** 

# Who Are the Students of Monty Tech?

Enrollment by Race	e/Ethnicity (2023-24)
Race	% of District
African American	3.0
Asian	1.3
Hispanic	17.5
Native American	0.0
White	73.3
Native Hawaiian, Pacific Islander	0.1
Multi-Race, Non-Hispanic	4.8

Special Population Sub-Group (2023-24)	Total Students	% of District
First Language not English	61	4.3
English Language Learner	10	0.7
Low-income	438	30.7
Students With Disabilities	226	15.8
High Needs	587	41.1

Enrollment by G	ender (2023-24)
	District
Female	669
Male	745
Non-Binary	14
Total	1428

CITY/TOWN OF RESIDENCE	(2023-24)
Ashburnham	64
Ashby	30
Athol	105
Barre	44
Fitchburg	343
Gardner	162
Harvard	9
Holden	144
Hubbardston	33
Lunenburg	97
Petersham	12
Phillipston	24
Princeton	25
Royalston	10
Sterling	64
Templeton	83
Westminster	71
Winchendon	96
Out of District (Students who moved after initial enrollment)	16
Total:	1428

# Class of 2023 Post-Grad Plans by Shop & Cluster

	Workforce	2yr College	Tech. School	4yr College	Military	<u>Other</u>			
Agriculture and Natural Resources							<u>Total</u>	Workforce %	College %
Animal Science	1	3	0	14	0	0	18	6%	94%
Total	1	3	0	14	0	0	18	6%	94%
Percentage of Cluster	6%	17%	0%	78%	0%	0%			
Arts & Communication							<u>Total</u>	Workforce %	College %
Graphic Communications	3	2	0	16	0	0	21	14%	86%
Total	3	2	0	16	0	0	21	14%	86%
Percentage of Cluster	14%	10%	0%	76%	0%	0%			
Business and Consumer Services							<u>Total</u>	Workforce %	College %
Business Technology	5	6	0	3	0	0	14	36%	64%
Cosmetology	7	5	0	5	0	0	17	41%	59%
Total	12	11	0	8	0	0	31	39%	61%
Percentage of Cluster	39%	35%	0%	26%	0%	0%			
Education							Total	Workforce %	College %
Early Childhood	4	3	0	5	0	0	12	33%	67%
Total	4	3	0	5	0	0	12	33%	67%
Percentage of Cluster	33%	25%	0%	42%	0%	0%	- 12	0070	01 70
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Health Services							<u>Total</u>	Workforce %	College %
Dental Assisting	3	2	0	10	0	0	15	20%	80%
Health Occupations	1	0	0	24	0	0	25	4%	96%
Total	4	2	0	34	0	0	40	10%	90%
Percentage of Cluster	10%	5%	0%	85%	0%	0%	-		
Hospitality & Tourism							<u>Total</u>	Workforce %	College %
Culinary Arts	5	4	0	5	1	1	16	44%	56%
Total	5	4	0	5	1	1	16	44%	56%
Percentage of Cluster	31%	25%	0%	31%	6%	6%			

Information Technology  Total  Percentage of Cluster	1 1 9%	6	0	3	0	1	44		
		e			U	1	11	18%	82%
	00/	υ	0	3	0	1	11	18%	82%
		55%	0%	27%	0%	9%			
<u>Transportation</u>							<u>Total</u>	Workforce %	College %
Auto Body & Coll. Rep.	10	4	0	4	0	0	18	56%	44%
Auto Technology	14	0	1	1	0	0	16	94%	6%
Total	24	4	1	5	0	0	34	71%	29%
Percentage of Cluster	71%	12%	3%	15%	0%	0%			
_									
Manufacturing, Engineering & Technology							<u>Total</u>	Workforce %	College %
Adv. Manufacturing	5	1	0	0	0	0	6	83%	17%
CAD/Drafting	2	3	0	9	0	1	15	20%	80%
Engineering Technology	2	2	1	8	1	0	14	29%	71%
Welding & Metal Fab.	13	1	0	1	1	1	17	88%	12%
Total	22	7	1	18	2	2	52	52%	48%
Percentage of Cluster	42%	13%	2%	35%	4%	4%			
Construction							<u>Total</u>	Workforce %	College %
Building & Property Maintenance/HVAC	5	3	0	2	1	1	12	58%	42%
Cabinetmaking	4	2	0	6	1	0	13	38%	62%
Masonry	4	0	0	1	0	1	6	83%	17%
House Carpentry	8	0	0	2	0	1	11	82%	18%
Electrical	16	1	0	4	2	2	25	80%	20%
Plumbing	16	0	0	0	0	0	16	100%	0%
Total	53	6	0	15	4	5	83	75%	25%
Percentage of Cluster	64%	7%	0%	18%	5%	6%			
	Workforce	2yr College	Tech. School	4yr College	Military	<u>Other</u>			
Overall Total	129	48	2	123	7	9	318		

# FISCAL YEAR 2025 BUDGET SUMMARY

			FINAL	PROPOSED		
			FY'2024	FY'2025	<u>DIFF</u>	% Change
		Net School Spending	29,486,021	30,011,216	525,195	1.78%
		Transportation	2,399,080	2,516,010	116,930	4.87%
		Above Net School Spending	150,000	296,948	146,948	97.97%
		Capital Budget ~ Equipment	490,000	460,000	(30,000)	-6.12%
		Vehicles	10,000	50,000	40,000	400.00%
		BONDS (Principal & Interest)	0	0	0	0.00%
	Total Budget		\$32,535,101	\$33,334,174	\$799,073	2.46%
	Less Revenues:	Estimated Ch. 70	18,318,704	18,362,984	44,280	0.24%
(1)	REQUIRED MINIM	UM CONTRIBUTION	\$11,167,317	\$11,648,232	\$480,915	4.31%
:	Transportation & Ot	her Operating Budget	\$2,549,080	\$2,812,958	\$263,878	10.35%
	<u>Less:</u>	Estimated Transportation Aid	1,700,000	1,925,000	225,000	13.2%
		Regional Transportation Fund	75,000	150,000	75,000	100.0%
		Excess & Deficiency	250,000	250,000	0	0.0%
(2)	NET TRANSPORT	ATION & OTHER OPERATING	\$524,080	\$487,958	(\$36,122)	-6.89%
	Capital Budget ~ (Ec	quipment & Vehicles)	\$500,000	\$510,000	\$10,000	2.00%
	Less:	Excess & Deficiency	200,000	200,000	0	0.0%
			-	-		
(3)	NET CAPITAL AS	SESSMENT	\$300,000	\$310,000	\$10,000	3.33%
	BONDS		\$0	\$0	\$0	0.00%
	<u>Less:</u>	School Building Authority Aid	0	0	0	0.0%
(4)	<u>NET BONDS</u>		\$0	\$0	\$0	0.00%
	TOTAL ASSESSMEN	IT (All Budgets)	\$11,991,397	\$12,446,190	\$454,793	3.79%

**General Fund- Income and Expense Summary** 

General Fund	neral Fund Income		Received 22-23	Approved 23-24	Proposed 24-25	Change (Decrease)	% Change
State Aid							
(	Chapter 70	15,489,639	17,220,222	18,318,704	18,362,984	44,280	0.24%
	Transportation Reimbursement	1,698,452	1,809,287	1,900,000	1,925,000	25,000	1.32%
5	School Building Authority Aid	0	0	0	0	0	0.00%
Local Receipts	:						
(	Community Assessments	10,527,334	11,352,418	11,991,397	12,446,190	454,793	3.79%
1	Interest Income	14,673	195,309	0	0	0	0.00%
1	Miscellaneous Receipts	276,220	109,904	0	0	0	0.00%
1	Appropriation from E&D	550,000	600,000	450,000	450,000	0	0.00%
1	Fund Transfers	340,000	75,000	75,000	150,000	75,000	100.00%
-	Total General Fund Income	\$28,896,318	\$31,362,140	\$32,535,101	\$33,334,174	\$799,073	2.46%

General O&M Expenses	Expended 21-22	Expended 22_23	Approved 23_24	Proposed 24_25	(Decrease)	% Change
District Leadership	928,604	1,160,892	1,171,797	1,279,498	107,701	9.19%
Instruction	15,348,625	15,858,815	16,993,242	17,219,993	226,751	1.33%
Student Services	3,379,194	3,891,883	3,716,631	4,047,734	331,104	8.91%
Operations & Maintenance	3,527,447	3,969,960	4,010,265	4,211,094	200,829	5.01%
Fixed Charges	4,792,513	5,303,233	5,776,116	5,745,804	(30,312)	-0.52%
Fixed Assets	197,577	94,234	460,000	470,000	10,000	2.17%
Transfer to Reserves	35,000	35,000	40,000	40,000	0	0.00%
Tuition	321,179	317,737	367,050	320,050	(47,000)	-12.80%
Total Expenses	\$28,530,138	\$30,631,754	\$32,535,101	\$33,334,174	\$799,072	2.46%

Debt Service	Expended 21_22	Expended 22_23	Approved 23_24	Proposed 24-25	Change (Decrease)	% Change
Principal	0	0	0	0	0	0.00%
Interest	0	0	0	0	0	0.00%
Total Exp	ense \$0	\$0	\$0	\$0	\$0	0.00%
Total General Fund Ex	spenses \$28,530,138	\$30,631,754	\$32,535,101	\$33,334,174	\$799,072	2.46%

					Change	Change
	21-22	22-23	23-24	24-25	(Decrease)	(Decrease)
Foundation Enrollment	1,461	1,467	1,465	1,476	11	0.75%

# **SUMMARY BY FUNCTION CODE**

# 2022 - 2025

		FY22	FY23	FY24	FY25	Increase/	Percentage
		Actual	Actual	Approved	Proposed	Decrease	Incr/Decr
Function Code	Function Description	Expenditures	Expenditures	Budget	Budget	FY 24 to FY 25	FY24 to FY25
4400	C-h1 C:#	40.400	40.440	50.550	22.550	(20,000)	27.250/
1100	School Committee	46,108	42,146	53,550	33,550	(20,000)	-37.35%
1200	Superintendent's Office	329,671	375,741	328,366	323,474	(4,892)	-1.49%
1400	Finance and Legal	528,955	540,815	604,881	602,587	(2,294)	-0.38%
1450	District Technology	23,869	202,190	185,000	319,887	134,887	72.91%
0400	FUNCTION 1000 DISTRICT LEADERSHIP	928,604	1,160,892	1,171,797	1,279,498	107,701	9.19%
2100	Curriculum Supervision	1,014,658	1,075,024	1,071,110	1,099,154	28,044	2.62%
2200	Principal's Office	460,161	481,647	507,534	523,974	16,440	3.24%
2250	Building Technology	236,686	287,753	272,873	284,509	11,636	4.26%
2300	Teaching Services	10,743,762	11,055,904	11,567,760	11,855,433	287,674	2.49%
2320	Medical/Therapeutic Services	-	-	500	500	-	0.00%
2350	Professional Development	142,916	164,200	230,000	161,500	(68,500)	-29.78%
2400	Textbooks and Instructional Materials	895,241	1,041,381	1,318,072	1,109,764	(208,308)	-15.80%
2450	Instructional Technology	371,439	354,546	515,000	611,329	96,329	18.70%
2700	Student Services	1,357,907	1,258,243	1,358,866	1,414,960	56,094	4.13%
2800	Psychological Services	125,855	140,117	151,528	158,870	7,342	4.85%
	FUNCTION 2000 INSTRUCTION	15,348,625	15,858,815	16,993,242	17,219,993	226,751	1.33%
3200	Health Services	236,130	227,694	252,463	256,967	4,504	1.78%
3300	Student Transportation	2,426,934	2,847,346	2,641,080	2,938,010	296,930	11.24%
3510	Athletic Services	407,144	392,053	446,671	470,711	24,040	5.38%
3520	Student Activities	191,068	299,785	239,444	243,364	3,920	1.64%
3600	Security	117,918	125,004	136,973	138,682	1,709	1.25%
	FUNCTION 3000 STUDENT SERVICES	3,379,194	3,891,883	3,716,631	4,047,734	331,104	8.91%
4110	Custodial Services	796,892	801,527	909,213	937,203	27,990	3.08%
4120	Heating of Building	178,781	179,067	189,145	187,000	(2,145)	-1.13%
4130	Utilities	1,360,160	1,406,267	1,407,111	1,438,750	31,638	2.25%
4210	Maintenance of Grounds	33,962	67,486	105,000	85,000	(20,000)	-19.05%
4220	Maintenance of Buildings	329,811	604,056	402,276	475,346	73,070	18.16%
4230	Maintenance of Equipment	329,319	443,644	435,020	480,295	45,275	10.41%
4300	Extraordinary Maintenance	65,057	108,936	100,000	100,000	-	0.00%
4400	Networking & Telecomm	257,784	201,598	280,000	350,000	70,000	25.00%
4450	Technology Maintenance	175,681	157,378	182,500	157,500	(25,000)	-13.70%
	FUNCTION 4000 OPERATIONS & MAINT	3,527,447	3,969,960	4,010,265	4,211,094	40,305	1.01%
5100	Employee Retirement	291,700	300,711	368,736	324,732	(44,004)	-11.93%
5200	Employee Benefits	2,991,360	3,265,205	3,662,971	3,590,616	(72,355)	-1.98%
5250	Retired Employee Benefits	1,322,550	1,518,136	1,541,909	1,603,172	61,263	3.97%
5260	Other Non-Employee Insurance	132,230	156,956	146,500	162,284	15,784	10.77%
5500	Fixed Charges	54,673	62,226	56,000	65,000	9,000	16.07%
0000	FUNCTION 5000 FIXED CHARGES	4,792,513	5,303,233	5,776,116	5,745,804	(30,312)	-0.52%
7000	Acquisition of Fixed Assets	197,577	94,234	460,000	470,000	10,000	2.17%
7000	FUNCTION 7000 FIXED ASSETS	197,577	94,234	460,000	470,000	10,000	2.17%
8100	Long Term Debt - Principal	-	-	-	-	-	0.00%
8200	Long Term Debt - Interest	-	-	-	-	-	0.00%
	FUNCTION 8000 DEBT RETIREMENT	-	-	-	-	-	0.00%
9000	Tuition to other districts	321,179	317,737	367,050	320,050	(47,000)	-
	FUNCTION 9000 TUITION	321,179	317,737	367,050	320,050	(47,000)	-12.80%
	Transfer to Compensated Absence Fund	_	_		_	_	0.00%
	Transfer to OPEB Fund	10,000	10,000	15,000	- 15,000	-	0.00%
	Transfer to Stabilization Fund	25,000	25,000	25,000	25,000	_	0.00%
			·	•			
	Total	\$ 28,530,138	\$ 30,631,754	\$ 32,535,101	\$ 33,334,174	\$ 799,072	2.46%

### **Massachusetts Department of Elementary and Secondary Education**

Office of School Finance

832 Montachusett

15 Low-income group

### FY25 Chapter 70 Foundation Budget

125 Chapter 70 Touridation budge



9.0%

,	, ,	,	Base I	Foundation Compo	nents 5	<b>r</b> 6	7 7	, 8	9	Incremental Cos	ts Above the Base	12	13	14
	•	Kinde	ergarten	7	Junior/	High	,	Special Ed	Special Ed	English learners	English learners	English learners	13	2-7
	Pre-school	Half-Day	Full-Day	Elementary	Middle	School	Vocational	In-District	Tuitioned-Out	PK-5	6-8	High School/Voc	Low income	TOTAL
Foundation Enrollment	0	(	)	0 0	C	)	1,476	73	0	O	0	10	500	1,476
1 Administration	0	0	C	0	0	C	662,207	226,038	0	0	0	1,268	36,370	925,883
2 Instructional Leadership	0	0	C	0	0	C	1,196,003	0	0	0	0	2,219	172,335	1,370,557
3 Classroom & Specialist Teachers	0	0	C	0	0	C	12,064,721	745,869	0	0	0	15,531	1,682,310	14,508,430
4 Other Teaching Services	0	0	C	0	0	C	842,899	696,407	0	0	0	2,219	0	1,541,525
5 Professional Development	0	0	C	0	0	C	377,133	35,980	0	0	0	634	81,615	495,362
6 Instructional Materials, Equipment & Technolog	·	0	•	0	0	•	2,222,457	31,405	o <b>'</b>	0	0	1,585	12,515	2,267,962
7 Guidance & Psychological Services	0	0	C	0	0	C	665,853	0	0	0	0	951	68,120	734,924
8 Pupil Services	0	0	C	0	0	C	896,906	0	0	0	0	317	353,980	1,251,203
9 Operations & Maintenance	0	0	C	0	0	C	2,995,911	252,495	0	0	0	3,803	0	3,252,209
10 Employee Benefits/Fixed Charges*	0	0	C	0	0	C	2,961,756	299,161	0	0	0	3,685	287,650	3,552,253
11 Special Education Tuition*	0	0	C	0	0	C	0	0	0	0	0	0	0	0
12 Total	0	0	C	0	0	C	24,885,847	2,287,354	0	0	0	32,211	2,694,895	29,900,307
13 Wage Adjustment Factor *The wage adjustment factor is applied to under	100.0%	functions avea	nt instructional	equinment hene	fits and snacia	l education tuit	on				Foundation Budge	t per Pupil		20,258
14 Low-income percentage	35.01%	. ancaons exce	prsc. accional	equipment, bene	aa specia	. caacacion turt		ſ	English learner found	dation budget as %	total foundation bud	lget		0.1%

Total foundation enrollment (column 14) does not include incremental costs above the base. The pupils are already counted in columns 1 to 7. Total foundation enrollment assigns pupils in pre-kindergarten and half-time kindergarten an enrollment count of .5.

Special education in-district enrollment is an assumed percentage, representing 3.93 percent of K-12 non-vocational enrollment and 4.93 percent of vocational enrollment.

Special education tuitioned-out enrollment is also an assumed percentage, representing 1 percent of non-vocational K-12 enrollment. Low-income enrollment is based on: (1) participation in Supplemental Nutrition Assistance Program (SNAP),

 $the\ Transitional\ Assistance\ for\ Families\ with\ Dependent\ Children\ (TAFDC),\ Mass Health\ (Medicaid),\ or\ foster\ care;$ 

(2) homeless designation through the McKinney-Vento Homeless Education Assistance program;

or (3) verification as low income through a supplemental data collection process.

Low-income and English learner foundation budget increments are based on the number of students attending school in the district or district residents who attend charter schools.

The low-income percentage is the ratio of the low-income enrollment to:

the total students attending school in the district and the total resident students attending charter schools.

Each component of the foundation budget represents the enrollment in row 10 multiplied by the appropriate statewide foundation allotment. The foundation budget shown on this page may differ from the final number used in the formula, due to rounding error.

Low-income group	Low-income %
Group 1	0-5.99%
Group 2	6-11.99%
Group 3	12-17.99%
Group 4	18-23.99%
Group 5	24-29.99%
Group 6	30-35.99%
Group 7	36-41.99%
Group 8	42-47.99%
Group 9	48-53.99%
Group 10	54-69.99%
Group 11	70-79.99%
Group 12	80%+

Low-income foundation budget as % total foundation budget

# **Massachusetts Department of Elementary and Secondary Education**

# FY25 Chapter 70 Summary

### 832 Montachusett

# **Aid Calculation FY25**

Prior Year Aid



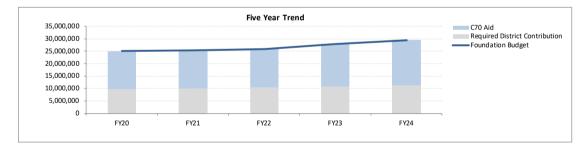
	FY24	FY25	Change	Pct Chg
Enrollment	1,465	1,476	11	0.75%
Foundation budget	29,486,021	29,900,307	414,286	1.41%
Required district contribution	11,167,317	11,648,232	480,915	4.31%
Chapter 70 aid	18,318,704	18,362,984	44,280	0.24%
Required net school spending (NSS)	29,486,021	30,011,216	525,195	1.78%
Target aid share	56.65%	55.57%		
C70 % of foundation	62.13%	61.41%		
Required NSS % of foundation	100.00%	100.37%		

**Comparison to FY24** 

### 18,318,704 1 Chapter 70 FY24 Foundation Aid 2 Foundation budget FY25 29.900.307 3 Required district contribution FY25 11,648,232 4 Foundation aid (2-3) 18,252,075 5 Increase over FY24 (4 - 1) Minimum Aid 6 Minimum \$30 per pupil increase 44.280 7 Minimum aid amount (if line 6 - line 5 > 0, then line 6 - line 5, otherwise 0) 44,280 Subtotal 18,362,984 8 Sum of 1,5,7 Minimum Aid Adjustment 9 Minimum aid adjustment 18,362,984 10 Aid adjustment increment (if line 9 - line 8 > 0, then line 9 - line 8, otherwise 0) **Non-Operating District Reduction to Foundation** 11 Reduction to foundation **Hold Harmless Aid** 12 Hold harmless aid FY25 Chapter 70 Aid 13 Sum of 1,5,7,10, 12 minus 11 18,362,984

### Note on Minimum Aid Adjustment on lines 9 and 10:

The minimum aid adjustment is the sum of (a) the greater of foundation aid or base aid determined based on the FY21 base and incremental rates, inflated to FY24, and (b) foundation enrollment multiplied by \$30. The aid adjustment increment (line 10) is the line 9 amount less the line 8 amount if the difference is positive. Otherwise, the increment is zero.



# Massachusetts Department of Elementary and Secondary Education Office of School Finance

# FY25 Chapter 70



# Regional District Enrollment and Contributions by Member City or Town

The table below presents the minimum required local contribution for each member to the selected regional district.

Note: A city or town might belong to more than one regional district (e.g., a regional district and a vocational district) and therefore be required to contribute to multiple districts. See the *regional allocation* tab for a full list of minimum required contributions for each city or town.

Foundation enrollments are presented as whole numbers. The change column reflects differences prior to rounding

# 832 Montachusett

Foundation Enrollment in Regional District	Required Minimum Contribution to Regional District

LEA	Member	FY24	FY25	Change	FY24	FY25	Change
	Total	1,465	1,476	11	11,167,317	11,648,232	480,915
11	Ashburnham	72	64	-8	603,063	594,898	-8,165
12	Ashby	37	31	-6	374,166	326,741	-47,425
15	Athol	111	104	-7	321,631	317,289	-4,342
21	Barre	42	45	3	316,705	349,180	32,475
97	Fitchburg	363	386	23	1,661,077	1,789,644	128,567
103	Gardner	173	166	-7	1,014,928	963,177	-51,751
125	Harvard	6	9	3	95,809	144,440	48,631
134	Holden	130	148	18	1,450,171	1,707,486	257,315
140	Hubbardston	40	32	-8	427,077	340,398	-86,679
162	Lunenburg	97	99	2	1,127,113	1,172,061	44,948
234	Petersham	11	12	1	124,676	134,917	10,241
235	Phillipston	22	24	2	227,132	244,909	17,777
241	Princeton	25	25	0	401,498	398,251	-3,247
255	Royalston	10	11	1	71,651	80,006	8,355
282	Sterling	61	66	5	983,550	1,098,747	115,197
294	Templeton	83	87	4	545,212	604,478	59,266
328	Westminster	74	71	-3	771,335	767,439	-3,896
343	Winchendon	106	96	-10	650,523	614,171	-36,352

# STUDENT ENROLLMENT AND SCHOOL ATTENDING CHILDREN COMPARISONS

FOUNDATION ENROLLMENT

SCHOOL ATTENDING CHILDREN (GR. 1-12)

	(Basis for Ope	rational Appor	tionment)	(Basis for	Capital Apportion	onment)
COMMUNITIES	10/1/2022	10/1/2023	DIFF	10/1/2022	10/1/2023	DIFF
ASHBURNHAM	72	64	(8)	1,054	1,010	(44)
ASHBY	37	31	(6)	463	460	(3)
ATHOL	111	104	(7)	1,770	1,820	50
BARRE	42	45	3	704	702	(2)
FITCHBURG	363	386	23	6,097	6,086	(11)
GARDNER	173	166	(7)	2,578	2,747	169
HARVARD	8	9	1	999	981	(18)
HOLDEN	130	148	18	3,398	3,332	(66)
HUBBARDSTON	40	32	(8)	509	496	(13)
LUNENBURG	97	99	2	1,654	1,679	25
PETERSHAM	11	12	1	149	149	0
PHILLIPSTON	22	24	2	197	210	13
PRINCETON	25	25	0	463	468	5
ROYALSTON	10	11	1	129	145	16
STERLING	61	66	5	981	979	(2)
TEMPLETON	83	87	4	1,122	1,126	4
WESTMINSTER	74	71	(3)	1,240	1,253	13
WINCHENDON	106	96	(10)	1,488	1,313	(175)
TOTAL OUT OF DISTRICT	1,465	1,476	11	24,995	24,956	(39)
TOTAL OUT-OF-DISTRICT	19	16	(3)			
TOTAL ENROLLMENT	1,484	1,492	8	l		

# **ASSESSMENT RATIO PERCENTAGES**

TRANSPORTATION & OTHER OPERATING PERCENTAGES

# **CAPITAL PERCENTAGES \***

	10/1/2022	10/1/2023		10/1/2022	10/1/2023	
COMMUNITIES	(2023-2024)	(2024-2025)	INC/DEC	(2023-2024)	(2024-2025)	INC/DEC
Ashburnham	4.57%	4.34%	-0.23%	4.16%	4.05%	-0.11%
Ashby	2.32%	2.10%	-0.22%	1.87%	1.84%	-0.03%
Athol	7.77%	7.05%	-0.72%	6.61%	7.29%	0.68%
Barre	3.41%	3.05%	-0.36%	2.91%	2.81%	-0.10%
Fitchburg	25.59%	26.15%	0.56%	25.18%	24.39%	-0.79%
Gardner	12.07%	11.25%	-0.82%	10.19%	11.01%	0.82%
Harvard	0.55%	0.61%	0.06%	4.20%	3.93%	-0.27%
Holden	7.31%	10.03%	2.72%	13.51%	13.35%	-0.16%
Hubbardston	3.14%	2.17%	-0.97%	2.13%	1.99%	-0.14%
Lunenburg	6.41%	6.71%	0.30%	6.91%	6.73%	-0.18%
Petersham	0.55%	0.81%	0.26%	0.53%	0.60%	0.07%
Phillipston	1.43%	1.63%	0.20%	0.62%	0.84%	0.22%
Princeton	1.77%	1.69%	-0.08%	1.81%	1.88%	0.07%
Royalston	0.55%	0.75%	0.20%	0.62%	0.58%	-0.04%
Sterling	4.23%	4.47%	0.24%	4.19%	3.92%	-0.27%
Templeton	5.93%	5.89%	-0.04%	4.04%	4.51%	0.47%
Westminster	4.98%	4.81%	-0.17%	4.95%	5.02%	0.07%
Winchendon	7.43%	6.50%	-0.93%	5.57%	5.26%	-0.31%
TOTALS	100.00%	100.00%	-0.01%	100.00%	100.00%	0.00%

<sup>\*</sup> Capital Percentages are used for Bonds and Capital cost.

# COMMUNITY ASSESSMENTS

			FISCAL	YEAR 2025	5					
COMMUNITIES	FY2025 FOUNDATION ENROLLMENT	FOUNDATION BUDGET	(1) REQUIRED MINIMUM CONTRIBUTION	(2) TRANSPORT/ OPERATING ASSESS.	(3) CAPITAL ASSESS.	(4) BONDS	PROPOSED ASSESSMENT FY'2025	FY 2024 FOUNDATION ENROLLMENT	APPROVED ASSESSMENT FY2024	CHANGE FY'24 ~ FY'25
Ashburnham	64	1,296,490	594,898	21,158	12,551	0	628,607	72	641,300	(12,693)
Ashby	31	627,987	326,741	10,248	5,719	0	342,708	37	392,887	(50,179)
Athol	104	2,106,797	317,289	34,382	22,618	0	374,289	111	382,300	(8,011)
Barre	45	911,595	349,180	14,877	8,725	0	372,782	42	340,067	32,714
Fitchburg	386	7,819,457	1,789,644	127,610	75,614	0	1,992,868	363	1,863,115	129,753
Gardner	166	3,362,772	963,177	54,879	34,134	0	1,052,190	173	1,107,341	(55,151)
Harvard	9	182,319	144,440	2,975	12,191	0	159,606	8	110,500	49,106
Holden	148	2,998,134	1,707,486	48,928	41,415	0	1,797,829	130	1,539,832	257,996
Hubbardston	32	648,245	340,398	10,579	6,161	0	357,138	40	447,411	(90,273)
Lunenburg	99	2,005,508	1,172,061	32,729	20,856	0	1,225,646	97	1,181,390	44,256
Petersham	12	243,092	134,917	3,967	1,851	0	140,735	11	130,375	10,360
Phillipston	24	486,184	244,909	7,934	2,609	0	255,452	22	237,334	18,118
Princeton	25	506,442	398,251	8,265	5,712	0	412,228	25	415,820	(3,592)
Royalston	11	222,834	80,006	3,637	1,801	0	85,444	10	76,755	8,689
Sterling	66	1,337,006	1,098,747	21,819	12,166	0	1,132,732	61	1,018,231	114,501
Templeton	87	1,762,416	604,478	28,762	13,992	0	647,232	83	588,189	59,043
Westminster	71	1,438,294	767,439	23,472	15,570	0	806,481	74	812,489	(6,008)
Winchendon	96	1,944,735	614,171	31,737	16,315	0	662,223	106	706,060	(43,837)
Total	1,476	29,900,307	11,648,232	487,958	310,000	0	12,446,190	1,465	11,991,397	454,793

1

# District Staffing Profile

Staffing Analysis by	, F.T.E.*	2021-2022	2022-2023	2023-2024	2024-2025
District Salaries					
	School Committee Secretary	0.10	0.10	0.10	0.10
	Superintendent	1.00	1.00	1.00	1.00
	Superintendent Office Secretary	1.00	1.00	1.00	1.00
	District Treasurer	0.10	0.10	0.10	0.10
	Business/HR Manager	1.00	1.00	1.00	1.00
	Business Office Staff	5.00	5.00	5.00	5.00
	Inventory Assistant	0.00	0.00	0.00	0.00
	Coordinators/Supervisors	6.40	6.40	6.40	6.40
	Secretaries to Coordinators/Supervis	4.60	4.60	3.60	3.60
	Principal	1.00	1.00	1.00	1.00
	Assistant Principal	0.80	0.80	0.80	1.00
	Principal Secretary	1.00	1.00	1.00	1.00
	Co-op Students	3.00	3.00	3.00	3.00
	Data Accountability & Analysis	1.00	1.00	1.00	1.00
	Director of Technology	1.00	1.00	1.00	1.00
	Technology Office Staff	2.00	2.00	2.00	2.00
	Teachers - Sped	6.00	6.00	7.00	7.00
	Teachers	107.00	107.00	109.00	109.00
	Teaching Assistant	2.00	2.00	2.00	3.00
	Paraprofessionals	3.00	3.00	3.00	3.00
	Speech Therapist	1.00	1.00	1.00	1.00
	Media Communication Specialist	1.00	1.00	1.00	1.00
	Media Communication Support	1.00	1.00	1.00	1.00
	Librarian	1.00	1.00	1.00	1.00
	Director of Student Support Services	1.00	1.00	1.00	1.00
	Student Services Team Leader	1.00	1.00	1.00	1.00
	Student Services Guidance Counselo	8.00	8.00	8.00	8.00
	Dean of Admissions	1.00	1.00	1.00	1.00
	Communications Specialist	0.00	0.00	1.00	1.00
	Career Coach	0.00	0.00	0.00	0.00
	Student Services Secretary Salaries	2.00	2.00	2.00	2.00
	Student Services Special Needs Secr	1.00	1.00	1.00	1.00
	Psychological Salaries	1.00	1.00	1.00	1.00
	Psychological Part-Time	0.50	0.50	0.50	0.50
	Nurse	3.00	3.00	3.00	3.00
	Nurse Assistant	0.00	0.00	0.00	0.00
	Security Salaries	1.50	1.50	1.50	1.50
	School Resource Officer	1.00	1.00	1.00	1.00
	Director of Facilities	1.00	1.00	1.00	1.00
	Custodial Salaries	11.00	11.50	11.50	11.50
	Maintenance of Building Salaries	2.00	2.00	2.00	2.00
Salaries from Revolvi	ng/Special Revenue Funds				
	Food Services	14.50	15.50	15.50	15.50
	Day Care	3.00	3.00	3.50	3.50
	Practical Nursing	4.00	5.00	5.00	5.00
	Continuing and Post Graduate Studic Para Professionals	2.00 8.00	2.00 8.00	2.00 9.00	3.00 9.00
	Teaching Assistant	1.50	2.50	3.50	2.50
	Teachers	0.00	0.00	0.00	1.00
	Teachers - Sped	1.00	2.00	2.00	1.00
District Total		220.00	224.50	230.00	231.20

<sup>\*</sup> F.T.E.= Full Time Equivalent includes all staff regardless of funding source

# SUPPLEMENTAL INFORMATION

School Committee Function 1110	F.T.E	EXPENDED FY22 BUDGET	F.T.E	EXPENDED FY23 BUDGET	F.T.E	APPROVED FY24 BUDGET	F.T.E	PROPOSED FY25 BUDGET	
Salaries & Wages	0.1	2,000	0.1	2,000	0.1	2,000	0.1	2,000	0.00%
Supplies & Materials		0		765		50		50	0.00%
Dues		12,663		13,173		20,000		17,000	-15.00%
Travel		7,101		6,994		9,500		3,500	-63.16%
Other Costs		24,344		19,214		22,000		11,000	-50.00%
Total School Committee	0.1	46,108	0.1	42,146	0.1	53,550	0.1	33,550	-37.35%

Notes: Salaries & wages are amounts paid to school committee secretary and technology specialist that assists at school committee meetings.

Dues represent amounts paid for institutional memberships to M.A.S.C, NEASC, M.A.R.S., Chamber of Commerce, etc.

Travel is reimbursement for committee members travel to meetings and for professional development opportunities

Other costs represent amounts paid for variable costs such as school committee and subcommittee meeting meals; legal advertisements; retiree

Superintendent's Office Function 1210	F.T.E	EXPENDED FY22 BUDGET	F.T.E	EXPENDED FY23 BUDGET	F.T.E	APPROVED FY24 BUDGET	F.T.E	PROPOSED FY25 BUDGET	% change FY 24 to FY25
Salaries & Wages	2.0	290.303	2.0	327,878	2.0	260.366	2.0	278.474	6.95%
S .	2.0		2.0		2.0		2.0	-,	
Contracted Services		0		1,125		8,000		2,500	-68.75%
Supplies & Materials		158		406		1,500		1,500	0.00%
Dues		9,027		9,603		15,000		12,000	-20.00%
Travel		1,939		4,670		9,500		3,000	-68.42%
Other Costs		28,244		32,059		34,000		26,000	-23.53%
Total Superintendent's Office	2.0	329,671	2.0	375,741	2.0	328,366	2.0	323,474	-1.49%

Notes: Salaries & Wages are for Superintendent-Director and Administrative Assistant.

Dues are for memberships to M.A.S.S., Worcester County Superintendents, NASSP, MAVA, etc.

Other costs represent amounts paid for variable costs such as personnel ads; school postage

		EXPENDED		EXPENDED		APPROVED		PROPOSED	% change
Business and Finance	F.T.E	FY22 BUDGET	F.T.E	FY23 BUDGET	F.T.E	FY24 BUDGET	F.T.E	FY25 BUDGET	FY 24 to FY25
Function 1410									
Salaries & Wages	6.1	453,787	6.1	449,863	6.1	487,381	6.1	497,637	2.10%
Stipends		0		0		0		0	0.00%
Supplies & Materials		3,480		14,150		4,500		5,500	22.22%
Dues		2,689		2,270		3,000		3,000	0.00%
Contract Services: Audit		34,000		39,000		40,000		41,200	3.00%
Total for Business and Finance	6.1	493,955	6.1	505,283	6.1	534,881	6.1	547,337	2.33%

Notes: Salaries & Wages are for Business/HR Manager, Treasurer and business office personnel

Dues are for MASBO; SHRM; and MAPPO

Legal Services for School Committee Function 1430	EXPENDED F.T.E FY22 BUDGET	EXPENDED F.T.E FY23 BUDGET	APPROVED F.T.E FY24 BUDGET	PROPOSED F.T.E FY25 BUDGET	
Legal Services	35,000	35,000	70,000	55,000	-21.43%
Total Legal Services for School Committee	35,000	35,000	70,000	55,000	-21.43%

Notes: Retainer and expenses for legal services

District Wide Information Technology Function 1450	F.T.E	EXPENDED FY22 BUDGET	F.T.E	EXPENDED FY23 BUDGET	F.T.E	APPROVED FY24 BUDGET	F.T.E	PROPOSED FY25 BUDGET	
Hardware Software		9,430 14,439		21,198 180,992		110,000 75,000		90,000 229,887	-18.18% 206.52%
Total District Wide Information Technology		23,869		202,190		185,000		319,887	72.91%

Notes: Computers, servers, printers and software used for District operations Software includes Infinite Visions, Heartland, School Dude, Teach Point

TOTAL ADMINISTRATION 8.2	928,604 8.2	1,160,360 8.2	1,171,797 8.2	1,279,248	9.17%
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Curriculum Directors (Supervisory) Function 2110	F.T.E	EXPENDED FY22 BUDGET	F.T.E	EXPENDED FY23 BUDGET	F.T.E	APPROVED FY24 BUDGET	F.T.E	PROPOSED FY25 BUDGET	
Salaries & Wages Supplies & Materials Dues	4.0	339,157 457 613	4.0	331,175 4,000 613	4.0	347,055 2,000 750	4.0	357,467 2,000 750	3.00% 0.00% 0.00%
Total Curriculum Directors (Supervisory)	4.0	340,226	4.0	335,788	4.0	349,805	4.0	360,217	2.98%

Notes: Salaries & Wages are for the Academic and Vocational Directors and their Administrative Assistants

Directors (Non-Supervisory) Function 2120	F.T.E	EXPENDED FY22 BUDGET	F.T.E	EXPENDED FY23 BUDGET	F.T.E	APPROVED FY24 BUDGET	F.T.E	PROPOSED FY25 BUDGET	
Salaries & Wages Stipends Dues	7.0	680,761 87,240 613	7.0	774,119 91,050 613	7.0	737,955 91,800 750	7.0	746,350 91,747 750	1.14% -0.06% 0.00%
Total Directors (Non-Supervisory)	7.0	768,614	7.0	865,782	7.0	830,505	7.0	838,847	1.00%

Notes: Salaries & Wages are for Coop Coordinator, Development Coordinator, Dean of Students and Academic Assessment Coordinator, Vet Clinic Manager, and dean of students' office assistants

Stipends are for department liaisons paid per teachers' contract

School Leadership Function 2210	F.T.E	EXPENDED FY22 BUDGET	F.T.E	EXPENDED FY23 BUDGET	F.T.E	APPROVED FY24 BUDGET	F.T.E	PROPOSED FY25 BUDGET	% change FY 24 to FY54
Salaries & Wages Student Wages Supplies & Materials Dues	3.8 3.0	305,428 42,305 16,806 1,440	3.8 3.0	310,722 46,453 23,767 1,030	3.8 3.0	320,186 57,648 23,000 2,500	3.0 3.0	340,475 59,089 23,000 1,500	6.34% 2.50% 0.00% -40.00%
Total School Leadership	6.8	365,979	6.8	381,973	6.8	403,334	6.0	424,064	5.14%

Notes: Salaries & Wages includes Principal, Assistant Principal, Administrative Assistant and Receptionist
Dues are for NASSP;MSSAA
Supplies and Materials are for MCAS testing items, student handbooks which account for approximately \$11,000 of the expenses, staff events, etc.

Admin Technology Function 2250	F.T.E	EXPENDED FY22 BUDGET	F.T.E	EXPENDED FY23 BUDGET	F.T.E	APPROVED FY24 BUDGET	F.T.E	PROPOSED FY25 BUDGET	
Salaries & Wages Supplies & Materials	3.0	236,686 0	3.0	240,571 47,182	3.0	257,304 15,569	3.0	264,509 20,000	2.80% 28.46%
Total Admin Technology	3.0	236,686	3.0	287,753	3.0	272,873	3.0	284,509	4.26%

Notes: Salaries & Wages are for Technology Director and technology office staff

Teaching Services - Academics Functions 2305,2410,2415,2420,2430,2440	F.T.E	EXPENDED FY22 BUDGET	F.T.E	EXPENDED FY23 BUDGET	F.T.E	APPROVED FY24 BUDGET	F.T.E	PROPOSED FY25 BUDGET	
Salaries & Wages Stipends Textbooks Supplies & Materials	46.0	3,779,763 0 49,721 215,145	46.0	3,992,843 0 5,729 146,403	46.0	4,151,765 0 51,125 103,783	46.0	4,238,635 0 42,500 140,293	2.09% 0.00% -16.87% 35.18%
Total Teaching Services - Academic	46.0	4,044,629	46.0	4,144,976	46.0	4,306,673	46.0	4,421,428	2.66%

Notes: Salaries & Wages are for academic instructors paid per teachers' contract. Includes the following FTE's English (11), ESL, (1), Math (11), Phys Ed (2.5), Visual Arts/Yoga (.5), Science (1 Social Studies (6.0), Spanish (2), Instructional Technology/Freshman Seminar (2 - 1 FTE Charged to Title I),

Teaching Services - Vocational Functions 2305,2410,2415,2420,2430,2440	F.T.E	EXPENDED FY22 BUDGET	F.T.E	EXPENDED FY23 BUDGET	F.T.E	APPROVED FY24 BUDGET	F.T.E	PROPOSED FY25 BUDGET	% change FY 24 to FY25
Salaries & Wages Stipends Textbooks Equipment over \$5,000 Equipment under \$5,000 Supplies & Materials	61.0	5,492,867 0 15,846 64,478 17,152 618,692	61.0	5,759,810 0 42,852 47,393 32,838 608,287	64.0	6,041,703 0 49,690 168,408 162,596 600,579	65.0	6,208,371 0 37,500 86,604 68,993 600,828	2.76% 0.00% -24.53% -48.57% -57.57% 0.04%
Total Teaching Services - Vocational	61.0	6,209,036	61.0	6,491,181	64.0	7,022,976	65.0	7,002,296	-0.29%

Notes: Salaries & Wages are for vocational instructors paid per teachers' contract and vocational specialists. Includes the following FTE's: Auto Body & Collision Repair (3), Auto Technology (3) Business Technology (2), Cabinetmaking (3), Cosmetology (4), Culinary Arts (4), Dental Assisting (2), CAD/Drafting (2), Early Childhood (2), Electrical (4), Engineering (2), Graphic Communications (3), Health Occupations (4), House Carpentry (3), HVAC/Property Maintenance (3), Information Technology (3), Advanced Manufacturing (3), Masonry (3) Plumbing (4), Veterinary Science (2), Welding (3), Vocational Specialists (3)

Teaching Services - Other Functions 2320,2324,2330,2340	F.T.E	EXPENDED FY22 BUDGET	F.T.E	EXPENDED FY23 BUDGET	F.T.E	APPROVED FY24 BUDGET	F.T.E	PROPOSED FY25 BUDGET	% change FY 24 to FY25
Salaries & Wages Substitutes Stipends Monitors/Tutors Contract Services Library books and materials Supplies & Materials Field Trips Furnishings	6.0	450,391 184,976 113,500 4,009 0 5,136 20,787 2,409 22,153	6.0	308,002 159,813 113,500 2,841 0 15,340 3,720 7,341 95,135	6.0	508,272 202,500 113,500 31,000 100 27,500 11,500 3,000 70,179	6.0	525,815 201,500 113,500 10,000 10,000 15,500 7,700 3,000 61,585	3.45% -0.49% 0.00% -67.74% 0.00% -43.64% -33.04% 0.00% -12.25%
Total Teaching Services - Other	6.0	803,361	6.0	705,692	6.0	967,551	6.0	938,700	-2.98%

Notes: Includes salaries and wages for MCJROTC less funding received from the Department of Defense (2), librarian, assistant, media specialist and speech therapist; increase is due to contractual increase and full salary for speech therapist included

Stipends are for longevity payments - for all teaching staff

Professional Development Function 2350	F.T.E	EXPENDED FY22 BUDGET	F.T.E	EXPENDED FY23 BUDGET	F.T.E	APPROVED FY24 BUDGET	F.T.E	PROPOSED FY25 BUDGET	% change FY 24 to FY25
Stipends Contracted Services Supplies & Materials Conferences/Workshops Courses Dues Travel		15,395 550 5,650 54,593 40,749 11,643 29,730		16,979 9,965 5,510 69,599 39,697 7,386 15,000		500 50,000 30,000 69,500 50,000 10,000 20,000		2,500 15,000 5,000 46,000 57,000 10,000 27,500	400.00% -70.00% -83.33% -33.81% 14.00% 0.00% 37.50%
Total Professional Development		158,310		164,135		230,000		163,000	-29.13%

### Notes:

Instructional Technology Function 2451	EXPENDE F.T.E FY22 BUDGE			PROPOSED F.T.E FY25 BUDGET	
Hardware Software	390,570 (19,13		420,000 95,000	466,329 145,000	11.03% 52.63%
Total Instructional Technology	371,439	354,546	515,000	611,329	18.70%

Notes: Computers, hardware, printers, servers and software used for classroom instruction Includes annual lease for vocational programs computers, students chromebooks Software includes Achieve 3000, Surfcam, Solidworks, Microsoft Office

Special Education Teaching Services/		EXPENDED		EXPENDED		APPROVED		PROPOSED	% change
Guidance, Counseling and Testing	F.T.E	FY22 BUDGET	F.T.E	FY23 BUDGET	F.T.E	FY24 BUDGET	F.T.E	FY25 BUDGET	FY 24 to FY25
Functions 2300's, 2710,2720,2800									
Teaching Salaries & Wages	9.5	571,654	9.5	599,084	9.5	618,047	10.5	637,769	3.19%
Guidance Salaries & Wages	15.0	1,248,187	15.0	1,167,477	15.0	1,282,630	15.0	1,351,534	5.37%
Stipends		0		0		0		0	0.00%
Contracted Services		7,662		1,100		8,700		12,700	45.98%
Dues		1,617		100		1,500		1,500	0.00%
Supplies & Materials		7,821		12,673		13,649		21,783	59.59%
Marketing		90,380		91,879		65,000		60,000	-7.69%
Travel		0		0		0		0	0.00%
Vocational Interest Program/New Programs		123,022		119,131		105,000		90,568	-13.74%
Total Special Ed, Guidance, Counseling & Testing	24.5	2,050,344	24.5	1,991,443	24.5	2,094,526	25.5	2,175,854	3.88%

Notes: Teaching Salaries & Wages represent salaries for Director (.5), Special Needs Instructors(7) and wages for paraprofessionals (3)

Set TE's paraprofessionals from the Sped 94-142 grant which are not listed in this budget

Guidance salaries include salaries for Director (.5), Team Leader (1), Guidance Counselors (6), Adjustment Counselor(1), Social Worker(1), Admissions Specialist (1), School Psychologists (1.5) and Assistants (3)

TOTAL 2000 FUNCTION	158.3	15,348,625	158.3	15,723,268	161.3	16,993,242	162.5	17,220,243	1.34%
Medical/Health Services Function 3200	F.T.E	EXPENDED FY22 BUDGET	F.T.E	EXPENDED FY23 BUDGET	F.T.E	APPROVED FY24 BUDGET	F.T.E	PROPOSED FY25 BUDGET	% change FY 24 to FY25
Salary & Wages Contracted Services Supplies & Materials	3.0	217,658 10,063 8,408	3.0	207,024 18,634 2,036	3.0	230,923 6,000 15,540	3.0	235,267 13,000 8,700	1.88% 116.67% -44.02%
Total Medical/Health Services	3.0	236,130	3.0	227,694	3.0	252,463	3.0	256,967	1.78%

Salaries & Wages represent salaries for school nurses. Contracted services represents annual amount to contract with the school physician. Notes: Supplies and materials are for medical supplies used in nurses' office including flu vaccine

Pupil Transportation Services Function 3300	F.T.E	EXPENDED FY22 BUDGET	F.T.E	EXPENDED FY23 BUDGET	F.T.E	APPROVED FY24 BUDGET	PROPOSED '25 BUDGET	% change FY 24 to FY25
Salaries & Wages Contracted Services Other Costs Late Buses & Athletics		39,537 2,195,256 41,828 150,314		20,600 2,471,484 15,254 340,008		40,000 2,399,080 52,000 150,000	40,000 2,516,010 32,000 350,000	0.00% 4.87% -38.46% 133.33%
Total Pupil Transportation		2,426,934		2,847,346		2,641,080	2,938,010	11.24%

Notes: Salaries & Wages represent amounts paid to part-time drivers, and custodians for driving buses to athletic events, field trips, and after school.

Contracted Services represent amounts paid to bus companies that provide daily transportation to district. The District contracts will start contracting with 3 bus companies utilizing 31 buses starting school year 2022 - which is the first year of a three-year bid.

Athletic Services Function 3510	F.T.E	EXPENDED FY22 BUDGET	F.T.E	EXPENDED FY23 BUDGET	F.T.E	APPROVED FY24 BUDGET	F.T.E	PROPOSED FY25 BUDGET	% change FY 24 to FY25
Salaries & Wages Contracted Services Supplies & Materials Dues Travel		226,155 109,887 56,569 11,915 2,619		223,326 106,010 47,732 14,985 0		244,126 135,845 52,000 12,000 2,700		266,332 142,679 47,000 13,500 1,200	9.10% 5.03% -9.62% 12.50% -55.56%
Total Athletic Services		407,144		392,053		446,671		470,711	5.38%

Notes: Salaries and wages represent stipends for coaches per teachers' contract. Contracted services are for sport officials, medical/EMT, arena rentals and equipment repairs.

Dues include conference fees to belong to athletic leagues

Other Student Activities Function 3520	F.T.E	EXPENDED FY22 BUDGET	F.T.E	EXPENDED FY23 BUDGET	F.T.E	APPROVED FY24 BUDGET	F.T.E	PROPOSED FY25 BUDGET	
Salaries & Wages Supplies & Materials		108,994 61,175		88,005 172,370		119,444 60,000		124,364 60,000	4.12% 0.00%
Other Costs Travel		20,499		33,490 5,920		42,000 18,000		41,000 18,000	-2.38% 0.00%
Total Other Student Activities		191.068		299.785		239.444		243.364	1.64%

Notes: Salaries & Wages represent student body activity stipends per the teachers' contract. Supplies & Materials represent costs associated with graduation. Other costs and travel consist largely of participation fees and travel associated with Skills USA.

School Security Function 3600	F.T.E	EXPENDED FY22 BUDGET	F.T.E	EXPENDED FY23 BUDGET	F.T.E	APPROVED FY24 BUDGET	F.T.E	PROPOSED FY25 BUDGET	, , , , , , , , , , , , , , , , , , , ,
Salaries & Wages Contracted Services	1.5 1.0	45,494 72,424	1.5 1.0	52,580 72,424	1.5 1.0	56,973 80,000	1.5 1	58,682 80,000	3.00% 0.00%
Total School Security	2.5	117,918	2.5	125,004	2.5	136,973	2.5	138,682	1.25%

Notes: Salaries & Wages for inhouse monitor/security and weekend security monitor Contracted Services is payment to City of Fitchburg for School Resource Officer

**TOTAL 3000 FUNCTION** 3,891,883 3,716,631

Custodial Services Function 4110	F.T.E	EXPENDED FY22 BUDGET	F.T.E	EXPENDED FY23 BUDGET	F.T.E	APPROVED FY24 BUDGET	F.T.E	PROPOSED FY25 BUDGET	
Salaries & Wages Stipends Supplies & Materials	12.0	756,164 0 40,728	12.5	745,356 0 56,171	12.5	838,713 0 70,500	12.5	871,703 0 65,500	3.93% 0.00% -7.09%
Total Custodial Services	12.0	796,892	12.5	801,527	12.5	909,213	12.5	937,203	3.08%

Notes: Salary & Wages includes Director of Facilities, Day/Evening Supervisors and custodians. Supplies & Materials include all cleaning supplies and paper products

Heating & Utilities	EXPENDED	EXPENDED	APPROVED		% change
Functions 4120,4130	F.T.E FY22 BUDGET	F.T.E FY23 BUDGET	F.T.E FY24 BUDGET		FY 24 to FY25
Gas	178,781	179,067	189,145	187,000	-1.13%
Tax-Exempt Lease Payment	790,948	790,948	790,948	790,948	0.00%
Electric	422,712	469,848	459,742	493,642	7.37%
Telephone	25,712	24,471	27,703	28,257	2.00%
Water/Sewer	51,346	58,853	55,195	61,207	10.89%
Trash/Hazardous Waste	69,441	62,147	73,524	64,695	-12.01%
Total Heating & Utilities	1,538,941	1,585,334	1,596,256	1,625,750	1.85%

Tax-exempt lease payment for performance contract - energy management borrowed in April 2013 \$10,000,000 - Final Payment scheduled for October 25, 2029 Funds from energy savings used to assist in paying for lease payment Notes:

Maintenance Functions 4210,4220,4230,4300,4400,4450	F.T.E	EXPENDED FY22 BUDGET	F.T.E	EXPENDED FY23 BUDGET	F.T.E	APPROVED FY24 BUDGET	F.T.E	PROPOSED FY25 BUDGET	
Salaries & Wages Contracted Services Maintenance Contracts Extraordinary Maintenance Supplies & Materials	2.0	94,786 484,678 160,906 65,057 386,187	2.0	129,617 701,635 185,380 108,936 457,531	2.0	139,669 613,557 180,000 100,000 471,570	2.0	145,346 737,500 192,795 100,000 472,500	4.06% 20.20% 7.11% 0.00% 0.20%
Total Maintenance	2.0	1,191,614	2.0	1,583,099	2.0	1,504,796	2.0	1,648,141	9.53%

Notes: Salaries & Wages represent maintenance workers paid per the custodial/maintenance contract.

Contracted Services include payments for building repairs and maintenance performed by outside vendors and/or vocational instructors outside of normal work hours - these include pest control, kitchen preventative maintenance, building wiring, miscellaneous repairs

Maintenance Contracts are for preventative maintenance agreements for HVAC system, phone system, intrusion system and copiers

Extraordinary Maintenance is used for parking lot paving projects

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	TOTAL 4000 FUNCTION	14.0	3.527.447 14	4.5 3.969.960	14.5	4.010.265	14.5	4 211 094	5.01%

Other Fringe Functions 5100,5200,5250	F.T.E	EXPENDED FY22 BUDGET	F.T.E	EXPENDED FY23 BUDGET	F.T.E	APPROVED FY24 BUDGET	F.T.E	PROPOSED FY25 BUDGET	% change FY 24 to FY25
Payroll Taxes Active Employee Benefits: Health,Life, Dental Retired Employees Other Costs		291,700 2,895,996 957,686 460,227		300,711 3,149,549 1,045,681 588,111		368,736 3,541,971 1,091,909 571,000		324,732 3,464,616 1,103,172 626,000	-11.93% -2.18% 1.03% 9.63%
Total Other Fringe		4,605,610		5,084,052		5,573,616		5,518,520	-0.99%

### Notes:

Other Fringe represents health, life and dental (active only) insurance for active and retired employees. This section also includes the State pension assessment for non-MTRS retirees. Other costs also represent workers compensation and unemployment insurance. The District is self-insured for unemployment and pays claims as they are accrued.

Health insurance plans begin on December 1 and were budgeted with a 4.0% increase for 7 months. The District pays 80% of the premium for employees hired prior to July 1, 2008

and 75% of the premium of those hired after.

The retired employee insurance also reflects a 4% rate increase for 7 months from December 2024 to June 30, 2025

Insurance, Leases & Fixed Charges Functions 5260,5500	F.T.E	EXPENDED FY22 BUDGET	F.T.E	EXPENDED FY23 BUDGET	F.T.E	APPROVED FY24 BUDGET	PROPO F.T.E FY25 BUD		% change FY 24 to FY25
Insurance Fixed Costs		132,230 54,673		156,956 62,226		146,500 56,000	162 65	284 000	10.77% 16.07%
Total Insurance, Leases & Fixed Charges		186,903		219,181		202,500	227	284	12.24%

Notes: This section includes property, liability, vehicle and student insurance coverage. Fixed costs include payroll and bank charges and safety inspections.

	TOTAL 5000 FUNCTION	4,792,513		5,303,233		5,776,116		5,745,804	-0.52%	
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Acquisition of Fixed Assets Functions 7300,7500	F.T.E	EXPENDED FY22 BUDGET	F.T.E	EXPENDED FY23 BUDGET	F.T.E	APPROVED FY24 BUDGET	F.T.E	PROPOSED FY25 BUDGET	% change FY 24 to FY25
Equipment Vehicles & School Buses		140,129 57,448		72,056 22,178		450,000 10,000		420,000 50,000	-6.67% 400.00%
Total Acquisition of Fixed Assets		197,577		94,234		460,000		470,000	2.17%

### Notes:

	TOTAL 7000 FUNCTION	197,577	94,234	460,000	470,000	2.17%
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Bond Principal Function 8100	EXPEND F.T.E FY22 BUDG	_	EXPENDED FY23 BUDGET	APPROVED FY24 BUDGET	PROPOSED F.T.E FY25 BUDGET	
Principal Payments on Long Term Debt		0	0	0	0	0.00%
Total Bond Principal		0	0	0	0	0.00%

Notes: 20 year bonds for SBA renovation project to be paid off in fiscal year 2020 per debt schedule

Bond Interest Function 8200	EXPENDED F.T.E FY22 BUDGET		APPROVED F.T.E FY24 BUDGET	PROPOSED F.T.E FY25 BUDGET	
Interest Payments on Long Term Debt	0	0	0	0	0.00%
Total Bond Interest	0	0	0	0	0.00%

Notes: 20 year bonds for SBA renovation project to be paid off in fiscal year 2020 per debt schedule

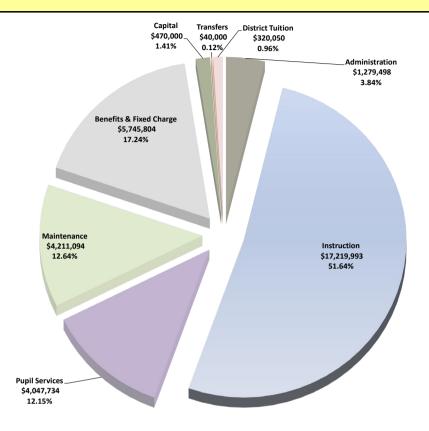
TOTAL 8000 FUNCTION 0 0 0 0.00%
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School Choice & Transfers Function 9000	F.T.E	EXPENSED FY22 BUDGET	F.T.E	EXPENDED FY23 BUDGET	F.T.E	APPROVED FY24 BUDGET	F.T.E	PROPOSED FY25 BUDGET	% change FY 24 to FY25
School Choice Transfer to OPEB Fund Transfer to Reserve for Compensated Absences Transfer to Stabilization		321,179 10,000 0 25,000		317,737 10,000 0 25,000		367,050 15,000 0 25,000		320,050 15,000 0 25,000	-12.80% 0.00% 0.00% 0.00%
Total School Choice and Transfers		356,179		352,737		407,050		360,050	-11.55%

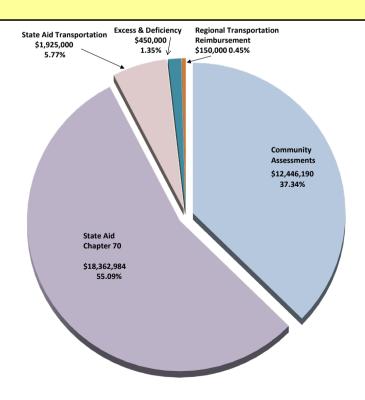
Notes: Preliminary sending school choice numbers based on preliminary Cherry Sheet Estimates

	TOTAL 9000 FUNCTION		356,179	352,737	407,050	360,050	-11.55%
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	TOTAL BUDGET	186.0	28,530,138 186.5	30,495,675 189.5	32,535,101 190.7	33,334,174	2.46%

# **FY 25 SPENDING BY FUNCTION**



# **FY 25 REVENUE BY SOURCE**



# FOUNDATION ENROLLMENT HISTORY

October 1, 2000 - 2023

# October 1

CITY/TOWN	2023	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013	2012	2011	2010	2009	2008	2007	2006	2005	2004	2003	2002	2001	2000
Ashburnham	64	72	67	70	67	59	64	58	58	60	55	58	50	46	46	45	48	49	51	55	52	52	52	47
Ashby	31	37	34	37	35	32	29	34	37	40	44	43	41	44	40	44	42	38	44	42	46	45	46	53
Athol	104	111	114	113	108	99	89	86	85	92	97	110	109	122	130	124	117	105	100	99	102	102	91	89
Barre	45	42	50	48	54	61	44	42	37	38	40	43	41	38	41	39	32	34	29	20	22	16	19	18
Fitchburg	386	363	375	384	385	391	385	398	418	412	403	395	412	403	407	405	408	407	381	364	361	348	377	392
Gardner	166	173	177	178	189	195	179	163	153	157	173	175	207	195	168	163	146	137	135	134	128	135	128	106
Harvard	9	8	8	4	4	3	5	8	6	8	6	5	5	5	6	4	5	4	4	3	0	1	3	3
Holden	148	130	107	88	83	80	76	73	65	77	70	61	55	47	48	56	42	44	38	42	47	38	32	23
Hubbardston	32	40	46	42	51	63	69	75	71	61	64	59	54	53	50	47	53	40	40	40	33	35	23	31
Lunenburg	99	97	94	83	82	74	82	92	91	78	71	74	69	64	65	64	55	64	59	61	53	44	51	45
Petersham	12	11	8	5	3	1	3	2	4	5	4	8	4	6	7	5	4	3	8	10	10	10	10	6
Phillipston	24	22	21	18	20	20	23	26	19	19	21	17	18	20	15	18	17	15	16	17	19	16	11	12
Princeton	25	25	26	29	28	26	24	20	23	21	18	14	14	14	17	17	17	16	17	18	22	23	23	25
Royalston	11	10	8	12	13	13	18	15	19	20	23	24	21	21	18	16	25	26	28	28	19	19	16	20
Sterling	66	61	62	64	62	62	66	68	65	64	56	59	54	53	50	46	55	58	57	53	43	52	47	45
Templeton	87	83	87	89	88	91	101	97	112	99	101	111	108	104	89	70	67	67	59	60	53	50	45	45
Westminster	71	74	73	81	68	65	70	74	82	83	81	70	62	57	54	54	60	68	63	64	52	56	48	42
Winchendon	96	106	109	116	130	139	160	165	155	152	140	127	115	115	114	135	141	144	148	116	100	92	67	77
SUBTOTALS	1,476	1,465	1,467	1,461	1,470	1,474	1,487	1,496	1,500	1,486	1,467	1,453	1443	1407	1365	1352	1334	1319	1277	1226	1162	1134	1089	1079
OUT OF DISTRICT	16	19	10	17	22	<u>23</u>	<u>13</u>	<u>13</u>	<u>20</u>	<u>26</u>	<u>22</u>	<u>19</u>	23	12	15	15	20	18	22	31	33	44	51	48
TOTALS	1,492	1,484	1,477	1,478	1,492	1,497	1,500	1,509	1,520	1,512	1,489	1,472	1466	1419	1380	1367	1354	1337	1299	1257	1195	1178	1140	1127

# ASSESSMENT HISTORY

# 2003 - 2025

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SCHOOL YEAR	ASHBY	BARRE	FITCHBURG	GARDNER	HARVARD H	HUBBARDSTON	LUNENBURG	ROYALSTON	STERLING	WINCHENDON	ASHBURNHAM	ATHOL	PETERSHAM	PHILLIPSTON	PRINCETON	TEMPLETON	WESTMINSTER	HOLDEN	TOTAL	% CHANGE 3.79%
2024-2025	342,708	372,782	1,992,868	1,052,190	159,606	357,138	1,225,646	85,444	1,132,732	662,223	628,607	374,289	140,735	255,452	412,228	647,232	806,481	1,797,829	12,446,190	5.63%
2023-2024	392,887	340,067	1,863,115	1,107,341	110,500	447,411	1,181,390	76,755	1,018,231	706,060	641,300	382,300	130,375	237,334	415,820	588,189	812,489	1,539,832	11,991,397	7.84%
2022-2023	350,957	370,256	1,817,045	1,134,654	135,872	497,609	1,054,376	57,408	975,792	702,108	576,224	373,827	93,768	219,587	396,361	603,535	773,660	1,219,380	11,352,418	-4.15%
2021-2022	389,597	346,681	1,673,538	1,068,430	61,058	462,182	876,289	79,223	938,675	703,889	567,093	331,262	61,015	199,370	425,147	607,322	804,225	932,338	10,527,334	2.68%
2020-2021	374,257	407,509	1,936,808	1,183,237	71,735	555,845	876,598	83,896	877,674	836,655	568,914	359,829	38,656	199,547	418,449	606,119	682,123	904,915	10,982,766	1.83%
2019-2020	331,687	443,218	1,920,335	1,155,223	66,074	640,303	777,473	88,129	829,994	835,092	505,228	328,274	14,560	185,489	383,783	636,279	661,091	893,959	10,696,192	3.70%
2018-2019	292,348	316,699	1,876,912	1,047,452	75,877	654,389	820,560	118,094	826,397	919,899	500,692	252,544	40,499	208,184	333,128	681,750	705,105	833,376	10,503,904	
2017-2018	307,365	306,124	1,874,921	909,345	112,453	665,027	876,381	86,641	853,782	940,963	449,794	271,250	27,793	213,481	277,734	635,178	745,577	760,267	10,314,076	1.84%
2016-2017	333,265	253,847	1,967,086	825,333	93,020	609,993	890,058	98,950	783,665	870,874	441,942	252,544	53,567	167,196	310,521	708,682	792,925	667,463	10,120,930	1.91%
2015-2016	358,061	268,843	1,974,155	831,444	121,504	513,838	799,478	114,157	765,868	872,421	462,389	262,014	64,094	171,666	296,394	611,466	773,556	777,978	10,039,328	0.81%
2014-2015	389,951	301,887	1,742,968	818,615	98,949	471,062	760,058	115,473	677,868	779,975	442,182	237,738	56,509	182,534	289,698	582,502	754,280	739,215	9,441,464	6.33%
2013-2014	327,562	281,949	1,746,284	814,778	75,069	418,737	708,561	103,562	646,236	666,218	444,495	262,246	86,691	135,757	181,770	601,056	602,904	578,847	8,682,724	8.74%
2012-2013	318,059	262,502	1,658,610	868,080	76,807	350,635	680,908	73,917	596,476	556,784	380,964	222,442	76,170	137,227	201,079	530,714	528,202	543,688	8,063,263	7.68%
2011-2012	316,895	222,813	1,593,589	766,225	78,202	309,380	628,573	67,452	564,643	518,250	329,892	219,794	52,367	149,003	185,190	477,136	460,263	465,097	7,404,765	8.89%
2010-2011	289,032	237,666	1,660,910	690,540	87,382	287,584	633,124	55,301	538,144	523,310	331,566	253,764	57,954	115,453	212,129	419,760	434,778	476,564	7,304,961	1.37%
2009-2010	317.744	223,362	1.666.432	666,754	65.117	259,396	637.977	51,116	493,214	596.133	327.607	248.829	41.901	125,753	209,986	330.692	429,081	568.981	7,260,073	0.62%
2008-2010	,	.,	,,	,	75.060		,	56,499		,	387.776	169.675	32.796	109.182	211.475			454.175	7,200,073	-1.32%
	308,178	165,655	1,871,885	674,258	-,	257,453	565,210	,	585,414	713,269		,.	, , , ,		,	278,545	440,879	. ,	,,	3.64%
2007-2008	270,524	167,198	1,784,284	598,963	66,443	186,799	638,471	53,493	603,589	686,201	377,261	148,626	24,566	89,834	190,563	262,304	463,911	486,275	7,099,305	4.92%
2006-2007	308,649	135,242	1,647,516	564,373	64,765	186,193	584,719	54,663	559,688	632,395	403,929	165,359	66,406	91,431	209,730	221,161	420,551	449,347	6,766,117	5.97%
2005-2006	330,323	101,024	1,645,915	547,285	44,192	193,106	516,748	54,362	433,867	465,829	421,346	212,842	71,948	80,842	230,218	195,125	397,951	442,024	6,384,946	12.59%
2004-2005	357,691	95,095	1,561,381	493,573	33,636	178,734	401,764	34,339	314,342	335,693	397,917	220,926	62,933	59,817	248,116	136,113	340,733	398,316	5,671,121	2.94%
2003-2004	386,384	92,354	1,686,545	370,495	41,130	199,657	312,615	42,430	282,200	321,706	395,704	274,357	43,913	50,294	261,677	126,295	289,840	331,569	5,509,165	-3.24%

# **BUDGET AND ENROLLMENT HISTORY**

<u> 2004 - 2025</u>

							FOUNDATION	
				STUDENT COUNT			ENROLLMENT	
FISCAL	DUDGET	\$ INCREASE	% INCREASE	(Foundation Enroll +	DISTR		INCREASE/	% INCREASE/
YEAR	BUDGET	YEAR-YEAR	YEAR-YEAR	School Choice In)	<u>IN</u>	OUT *	<u>DECREASE</u>	<u>DECREASE</u>
<u>2025</u>	33,334,174	799,073	<u>2.46%</u>		1,476	<u>16</u>	11	<u>0.75%</u>
2024	32,535,101	1,738,205	5.64%	1,484	1,465	19	(2)	-0.14%
2023	30,796,896	2,191,471	7.66%	1,477	1,467	10	6	0.41%
2022	28,605,425	(209,440)	-0.73%	1,478	1,461	17	(9)	-0.61%
2021	28,814,865	54,663	0.19%	1,492	1,470	22	(4)	-0.27%
2020	28,760,202	1,003,828	3.62%	1,497	1,474	23	(13)	-0.87%
2019	27,756,374	860,694	3.28%	1,500	1,487	13	(9)	-0.60%
2018	26,895,680	521,212	1.98%	1,509	1,496	13	(4)	-0.26%
2017	26,374,468	145,102	0.59%	1,520	1,500	20	14	0.95%
2016	26,229,366	588,533	2.30%	1,512	1,486	26	19	1.28%
2015	25,640,833	855,553	3.45%	1,489	1,467	22	14	0.95%
2014	24,785,280	452,071	1.86%	1,472	1,453	19	10	0.68%
2013	24,333,209	1,588,430	6.98%	1,466	1,443	23	36	2.54%
2012	22,744,779	519,455	2.34%	1,419	1,407	12	42	3.04%
2011	22,225,324	121,043	0.55%	1,380	1,365	15	13	0.95%
2010	22,104,281	(284,389)	-1.27%	1,367	1,352	15	18	1.33%
2009	22,388,670	1,200,991	5.67%	1,354	1,334	20	15	1.12%
2008	21,187,679	1,698,956	8.72%	1,337	1,319	18	42	3.23%
2007	19,488,723	2,114,252	12.17%	1,299	1,277	22	51	4.06%
2006	17,374,471	1,274,681	7.92%	1,257	1,226	31	64	5.36%
2005	16,099,790	951,490	6.28%	1,195	1,162	33	28	2.38%
2004	15,148,300	13	0.00%	1,178	1,134	44	45	3.95%