



Office of the Hubbardston Select Board

Fiscal Year 2025 Budget Priorities and Guidelines

As we develop the FY2025 budget, we aim to uphold fiscal responsibility and prudent financial management. Our budget priorities, commitments, and guidelines reflect this goal.

Key Budget Priorities for FY2025:

- Managing Rising Education Costs: Develop short and long-term strategies to effectively manage escalating education costs within the QRSD system.
- Optimizing Town Services: Conduct a comprehensive review of town services and staffing to balance service levels and costs. Explore staff retention strategies.
- Controlling Inflation: Proactively analyze current costs and trends to minimize the impacts of inflation on goods and services.

In FY2025, we remain committed to:

- Reducing reliance on Free Cash in the operating budget
- Using conservative revenue estimates
- Meeting debt, capital, and savings goals to maintain services and bond rating

Our budget aims to support:

- Constituent-focused, professional services
- High-quality, affordable education, recreation, and cultural programs
- Strategic infrastructure maintenance and enhancements
- Robust policies and plans for long-term fiscal stability
- Cost-effective public safety, land use, and community services

FY2025 Budget Guidelines:

- Personnel pay increases per contracts or classification plan
- Level-funding of FY2024 non-personnel expenses, barring certain items with written justification

This focused approach of aligning priorities, commitments, and guidelines will promote fiscal health and community prosperity.