| D | | EV20 | To | own Meeting | 6 |
|---------------------------------|----|------------------|----|------------------|------------------|
| Revenue Source | | FY20 | | Budget | Comments |
| Property Taxes | \$ | 7,032,910 | \$ | 7,273,006 | FY20 Tax Levy |
| Prop 2 1/2 Increase | \$ | 175,823 | \$ | 181,825 | Allowed by MGL |
| Add New Growth | \$ | 73,500 | \$ | 20,000 | Estimated |
| Overlay Reserve | \$ | (35,000) | | (65,000) | Overlay Increase |
| Net Property Tax Revenue | \$ | 7,247,233 | \$ | 7,409,831 | Overlay increase |
| The trioperty rax nevenue | 7 | 7,247,233 | 7 | 7,403,831 | |
| Capital Offset (Free Cash) | \$ | 100,000 | \$ | 150,000 | |
| Total Receipts | \$ | 631,811 | \$ | 535,488 | |
| Projected Local Aid | \$ | 631,811 | \$ | 535,488 | |
| Projected Local Receipts | \$ | 1,324,301 | \$ | 1,277,990 | |
| | | | | | |
| Total Operating Revenues | \$ | 9,303,345 | \$ | 9,373,310 | |
| FY 2020 Budget | \$ | 9,303,301 | \$ | 9,373,310 | |
| Operating Surplus/(Shortfall) | \$ | 44 | \$ | (0) | |
| Capital Budget Sources | | | | | |
| Unappropriated Free Cash | | | \$ | 545,743 | |
| | | | \$ | 545,743 | |
| Free Cash Uses | | | | | |
| 2020 Capital Budget | | | \$ | 30,000 | |
| Master Plan Chapter | | | \$ | 6,000 | |
| Town Center (Final) | | | \$ | 75,000 | |
| Free Cash for FY20 Budget | | | \$ | 150,000 | |
| | | | \$ | - | |
| Sub Total Capital/Warrants | | | \$ | 261,000 | |
| Net Available Free Cash | | | \$ | 284,743 | |

| | _ | | | | FY20 | | Requested | To | own Meeting | Notes | % Change |
|------------------|-------------------|------------------------|-------|----------|-----------|----|-----------|----|-------------|--------------------|----------|
| Moderator - 114 | 5100 Personne | • | | | | | | | | | |
| | 5100 Personne | Stipend | | \$ | 100.00 | ¢ | 100.00 | ¢ | 100.00 | | |
| | | Superiu | Total | \$ \$ | 100.00 | | 100.00 | | 100.00 | | 0.00% |
| Selectmen - 122 | | | Total | 7 | 100.00 | Ψ | 100.00 | Ψ. | 100.00 | | 0.0070 |
| | 5100 Personne | I | | | | | | | | | |
| | | Executive Assistant | | \$ | 34,636.00 | \$ | 34,636.00 | \$ | 36,171.00 | Step Increase | 4.24% |
| | 5110 Employee | Support | | | | | | | | | |
| | | Expenses | | \$ | 1,000.00 | \$ | 800.00 | \$ | 800.00 | | -25.00% |
| | 5200 Services | | | | | | | | | | |
| | | Binding of Records | | \$ | 101.00 | \$ | 250.00 | \$ | 250.00 | | 59.60% |
| | | Advertising | | \$ | 3,000.00 | | | \$ | 1,500.00 | Actual Cost | -100.00% |
| | | Legal | | \$ | 40,000.00 | \$ | 40,000.00 | \$ | 38,000.00 | | -5.26% |
| | | Town Clock Maintenance | | \$ | 1,250.00 | \$ | 1,250.00 | \$ | 1,000.00 | | -25.00% |
| | 5400 Supplies | | | | | | | | | | |
| | | Warrant Mailings | | \$ | 2,000.00 | - | • | \$ | 1,000.00 | Reduced Mailings | -100.00% |
| | | Office Supplies | | \$ | 3,500.00 | - | 2,500.00 | \$ | 3,500.00 | | 0.00% |
| | | Town Report | | \$ | 500.00 | - | 500.00 | | 500.00 | | 0.00% |
| | | Memorial Day | T-4-1 | \$ | 1,500.00 | | 1,500.00 | \$ | 1,500.00 | | 0.00% |
| | | | Total | \$ | 87,487.00 | \$ | 84,936.00 | \$ | 84,221.00 | | -3.88% |
| Town Admin - 1 | 29 | | | | | | | | | | |
| 10WII Adiiiiii 2 | 5100 Personne | 1 | | | | | | | | | |
| | 3100 1 013011110 | Salary | | \$ | 89,760.00 | Ś | 89,760.00 | Ś | 93,251.00 | Merit Increase | 3.74% |
| | 5110 Employee | • | | • | , | • | , | • | | | |
| | , , | Cell Phone Stipend | | \$ | 600.00 | \$ | 600.00 | \$ | 600.00 | | 0.00% |
| | | Expenses | | \$ | 3,000.00 | | 3,500.00 | | 3,500.00 | | 14.29% |
| | | • | Total | \$ | 93,360.00 | \$ | 93,860.00 | \$ | 97,351.00 | | 4.10% |
| | | | | | | | | | | | |
| Finance Commit | tee - 131 | | | | | | | | | | |
| | 5110 Employee | Support | | | | | | | | | |
| | | FC Expenses | | \$ | 200.00 | \$ | 200.00 | \$ | 200.00 | | 0.00% |
| | 5700 Other | | | | | | | | | | |
| | | FC Reserve Fund | | \$ | 30,000.00 | | 30,000.00 | | 30,000.00 | | 0.00% |
| | | | Total | \$ | 30,200.00 | \$ | 30,200.00 | \$ | 30,200.00 | | 0.00% |
| Accountant - 13 | E | | | | | | | | | | |
| Accountant - 13 | 5200 Services | | | | | | | | | | |
| | J200 Services | Accountant Services | | \$ | 42,000.00 | Ċ | 42,000.00 | \$ | 42,000.00 | Regional Agreement | 0.00% |
| | | Annual Audit | | ۶ \$ | 19,500.00 | • | 19,000.00 | | 19,000.00 | negional Agreement | -2.63% |
| | | Alifiual Auult | | ڔ | 19,300.00 | ڔ | 19,000.00 | ڔ | 19,000.00 | | -2.03/0 |

| | 5400 Supplies | | | | | | | |
|------------------|-------------------|---------------------------------|------------------|-----------------|----|-----------|----------------------------------|---------|
| | | Accountant Expense | \$ 200.00 | \$ 200.00 | \$ | 200.00 | | 0.00% |
| | | Total | \$ 61,700.00 | \$ 61,200.00 | \$ | 61,200.00 | | -0.82% |
| | | | | | | | | |
| Assessor - 141 | | | | | | | | |
| | 5100 Personnel | | | | | | | |
| | | Assessing Assistant | \$ 30,502.00 | \$ 30,502.00 | \$ | 25,000.00 | Combined with Planning Assist | -22.01% |
| | 5110 Employee | Support | | | | | | |
| | | Expenses (Association Dues) | \$ 272.00 | \$ 272.00 | \$ | 272.00 | | 0.00% |
| | 5200 Services | | | | | | | |
| | | Assessing Services | \$ 65,200.00 | 66,800.00 | | 66,800.00 | Contractual Increase | 2.40% |
| | | Expenses (CAI) | \$ 4,800.00 | \$ - | \$ | - | Moved to IT Maintenance | |
| | 5400 Supplies | | | | | | | |
| | | Expenses (postage and supplies) | \$ 928.00 | \$ 928.00 | \$ | 500.00 | | -85.60% |
| | | Total | \$ 101,702.00 | \$ 98,502.00 | \$ | 92,572.00 | | -9.86% |
| | | | | | | | | |
| Treasurer Collec | | | | | | | | |
| | 5100 Personnel | | | | | | | |
| | | Salary | \$ 62,991.00 | \$ 62,991.00 | | 64,494.00 | Step Increase | 2.33% |
| | | Certification | \$ 1,000.00 | \$ 1,000.00 | Ş | 1,000.00 | | 0.00% |
| | 5110 Employee | | | | | | | |
| | | Expenses (Dues and Workshops) | \$ 675.00 | \$ 610.00 | \$ | 610.00 | | -10.66% |
| | 5200 Services | | | | | | | |
| | | Payroll Services | \$ 3,000.00 | \$ 3,000.00 | | 3,000.00 | | 0.00% |
| | | Expenses (Veri and Bank Fees) | \$ 950.00 | \$ 3,950.00 | \$ | 3,950.00 | Moved from Supplies | 75.95% |
| | 5400 Supplies | | | | | | | |
| | | Expenses (postage and supplies) | \$ 10,200.00 | \$ 7,000.00 | \$ | 7,000.00 | Moved to Services | -45.71% |
| | 5700 Other | | | | | | | |
| | | Tax Title | \$ 5,000.00 | \$ 5,000.00 | | 5,000.00 | | 0.00% |
| | | Total | \$ 83,816.00 | \$ 83,551.00 | \$ | 85,054.00 | | 1.46% |
| | | | | | | | | |
| IT - 155 | | | | | | | | |
| | 5200 Services | | | | | | | |
| | | IT Maintenance | \$ 60,000.00 | 64,000.00 | | 64,000.00 | Absorbed Assessing | 6.25% |
| | | Copier | \$ 3,000.00 | 3,000.00 | | 3,000.00 | | 0.00% |
| | | Web site | \$ 4,000.00 | \$ 2,500.00 | | 3,000.00 | Actual Cost | -33.33% |
| | | Total | \$ 67,000.00 | \$ 69,500.00 | \$ | 70,000.00 | | 4.29% |
| - 01 1 | | | | | | | | |
| Town Clerk - 161 | | | | | | | | |
| | 5100 Personnel | | 40.057.55 | 40.055.55 | | 45 460 65 | | 44.000/ |
| | | Town Clerk Salary | \$ 40,357.00 | \$ 40,357.00 | Ş | 45,460.00 | Added Asst TC and Step Increases | 11.23% |

| | 5110 Employee | Assistant TC Election Wages Board of Registrar Wages | | \$ \$ \$ | 2,573.00 2,500.00 446.00 | \$ | - 5,763.00 - | \$ | 5,763.00 | Added to TC Salary Presidential Election Added to Election Wages | 56.62% |
|------------------|-------------------|---|-------|-----------------|--------------------------------|----|-------------------------------|----|-------------------------------|--|-------------------------|
| | 5110 Employee | Expenses (Conf, Dues, Mile) | | \$ | 860.00 | Ś | 1,295.00 | Ś | 1,295.00 | Added Prof. Development | 33.59% |
| | 5200 Services | , , , , , , , . | | • | | • | , | | , | | |
| | | Expenses (Binding, Safe Depo | osit) | \$ | 276.00 | \$ | 645.00 | \$ | 645.00 | | 57.21% |
| | 5400 Supplies | | | | | | | | | | |
| | | Expenses (postage and suppl | lies) | \$ | 2,700.00 | | - | ۲ | 11 525 00 | Combined with Election Expenses | CO 05% |
| | | Election Expenses | Total | \$ \$ | 4,500.00 54,212.00 | | 11,525.00 59,585.00 | | 11,525.00 64,688.00 | Presidential election | 60.95% 16.19% |
| | | | Total | Ψ | 34,212.00 | Ψ | 33,303.00 | 7 | 04,000.00 | | 10.1370 |
| Conserv Commis | sion - 171 | | | | | | | | | | |
| | 5400 Supplies | | | | | | | | | | |
| | | Expenses | | \$ | 1,172.00 | | 500.00 | | 500.00 | | -134.40% |
| | | | Total | \$ | 1,172.00 | \$ | 500.00 | \$ | 500.00 | | -134.40% |
| Planning - 175 | | | | | | | | | | | |
| Fluining - 175 | 5100 Personnel | | | | | | | | | | |
| | 0100 1 0100111101 | Assistant | | \$ | 13,721.00 | \$ | 13,721.00 | \$ | - | Combined with Assessing | |
| | | EDC | | \$ | 4,100.00 | \$ | - | \$ | - | Eliminated | |
| | 5200 Services | | | | | | | | | | |
| | | Montachusett Assessment | | \$ | 1,533.00 | | 1,578.99 | | 1,578.99 | Assessment | 2.91% |
| | | Expenses | | \$ | 1,000.00 | | 500.00 | | 500.00 | | -100.00% |
| | | | Total | \$ | 20,354.00 | \$ | 15,799.99 | Ş | 2,078.99 | | -879.03% |
| Economic Devel | onmant 197 | | | | | | | | | | |
| LCOHOIIIC Deven | 5100 Personnel | | | | | | | | | | |
| | | Coordinator Stipend | | \$ | - | \$ | - | \$ | 1,000.00 | New Position | |
| | 5200 Services | · | | | | | | | | | |
| | | QC Website | | \$ | - | \$ | - | \$ | 1,000.00 | Regional Ads | 100.00% |
| | | Local Advertising | | \$ | - | \$ | - | \$ | 1,000.00 | Local Business Ads | 100.00% |
| | | Sign Maintenance | | \$ | - | \$ | - | \$ | 1,000.00 | Welcome Signs | 100.00% |
| | | | Total | \$ | - | \$ | - | \$ | 4,000.00 | Funded with Revenue | 100.00% |
| Zoning Board of | Anneals - 176 | | | | | | | | | | |
| Lonning Doura of | 5100 Personnel | | | | | | | | | | |
| | | Assistant Stipend | | \$ | 500.00 | \$ | 500.00 | \$ | 500.00 | | 0.00% |
| | 5400 Supplies | | | | | | | | | | |
| | | Expenses | | \$ | 675.00 | | 500.00 | • | 500.00 | | -35.00% |
| | | | Total | \$ | 1,175.00 | \$ | 1,000.00 | \$ | 1,000.00 | | -17.50% |

| Building and M | aintenance - 192 | | | | | | | | | |
|----------------|------------------|---------------------------|--------------|----|------------|------------------|----|------------|----------------------------------|---------|
| | 5100 Personne | I | | | | | | | | |
| | | Custodian | | \$ | 9,185.00 | \$ 9,185.00 | \$ | 9,367.00 | Step Increase | 1.94% |
| | 5200 Services | | | | | | | | | |
| | | Utilities and Maintenance | | \$ | 31,000.00 | 31,000.00 | | 30,000.00 | Actual Cost | -3.33% |
| | | Phone | | \$ | 6,500.00 | 6,500.00 | | 6,500.00 | | 0.00% |
| | | | Total | \$ | 46,685.00 | \$ 46,685.00 | \$ | 45,867.00 | | -1.78% |
| Police - 210 | | | | | | | | | | |
| 701100 210 | 5100 Personne | I | | | | | | | | |
| | | Police Chief Salary | | \$ | 101,766.00 | \$ 101,766.00 | \$ | 105,737.00 | Merit Increase | 3.76% |
| | | Police Wages | | \$ | 476,324.00 | 481,890.00 | | 483,271.00 | Contractual | 1.44% |
| | | Police Training Wages | | \$ | 10,532.00 | • | - | · | | |
| | | Police Assistant | | \$ | 15,435.00 | \$ 15,435.00 | \$ | 15,745.00 | Step Increase | 1.97% |
| | 5110 Employee | Support | | | | | | | · | |
| | | Police Training Expense | | \$ | 7,250.00 | \$ - | | | | |
| | | Police Maintenance | | \$ | 6,840.00 | \$ - | | | | |
| | | Police Equipment | | \$ | 10,800.00 | \$ - | | | | |
| | | Stipends and Allowances | | | | \$ 47,950.00 | \$ | 42,950.00 | | 100.00% |
| | | Mileage | | | | \$ 305.00 | \$ | 305.00 | | 100.00% |
| | 5200 Services | | | | | | | | | |
| | | Police Maintenance | | \$ | 1,500.00 | | | | | |
| | | Police Vehicle | | \$ | 5,750.00 | | | | | |
| | | Police Equipment | | \$ | 1,074.00 | | | | | |
| | | Services | | | | \$ 11,859.00 | \$ | 11,850.00 | | 100.00% |
| | 5400 Supplies | | | | | | | | | |
| | | Police Maintenance | | \$ | 4,150.00 | | | | | |
| | | Police Vehicle | | \$ | 2,000.00 | | | | | |
| | | Police Equipment | | \$ | 3,700.00 | | | | | |
| | | Supplies | | | | \$ 11,050.00 | \$ | 11,050.00 | | 100.00% |
| | | | Total | \$ | 647,121.00 | \$ 670,255.00 | \$ | 670,908.00 | | 3.55% |
| Fire - 220 | | | | | | | | | | |
| | 5100 Personne | I | | | | | | | | |
| | | Fire Chief Salary | | \$ | 82,722.00 | \$ 82,722.00 | \$ | 84,774.00 | Moved onto Wage Plan | 2.42% |
| | | Fire Wages | | \$ | 264,000.00 | \$ 267,067.00 | \$ | 267,067.00 | Contractual | 1.15% |
| | | Stipends, Overti | ime, Wag | es | | | | | | |
| | | Fire Call Wages | | \$ | 65,000.00 | \$ 74,392.00 | \$ | 69,392.00 | Added Call Stipends, Vaca Cover. | 6.33% |
| | | Train, Weekend | l, Call, Vac | a | | | | | | |
| | 5110 Employee | Support | | | | | | | | |

| | | Equipment (Protective Clothing) | \$ | 5,000.00 | \$ | 2,500.00 | \$ | 2,500.00 | | -100.00% |
|-----------------|-------------------|---------------------------------|----------|------------|----|------------|----|------------|----------------------------------|----------|
| | 5200 Services | W.1.1. A4.1. | | 20.000.00 | | 20,000,00 | | 20.000.00 | | 0.000/ |
| | | Vehicle Maintenance | \$ | 20,000.00 | | 20,000.00 | • | 20,000.00 | | 0.00% |
| | 5400 C | Build Maint (Electric) | \$ | 1,000.00 | \$ | 1,000.00 | \$ | 1,000.00 | | 0.00% |
| | 5400 Supplies | Build Maint (Building and Heat) | \$ | 12,600.00 | ۲ | 15,200.00 | Ċ | 15,200.00 | Heating Costs | 17.11% |
| | | | \$ \$ | 3,000.00 | | 8,000.00 | | 8,000.00 | Heating Costs Added Turnout Gear | 62.50% |
| | 5700 Other | Equipment (Hose, Turnout Gear) | Ş | 3,000.00 | Ş | 8,000.00 | Ş | 8,000.00 | Added Furriout Gear | 02.50% |
| | 3700 Other | Equipment (Old Outlay) | \$ | 9,000.00 | ċ | 9,000.00 | ċ | 9,000.00 | | 0.00% |
| | | Total | ب \$ | 462,322.00 | | 479,881.00 | • | 476,933.00 | | 3.06% |
| | | Total | Ţ | 402,322.00 | Ţ | 473,881.00 | Ą | 470,555.00 | | 3.00% |
| Ambulance - 231 | I | | | | | | | | | |
| | 5200 Services | | | | | | | | | |
| | | Ambulance Lease | \$ | 22,356.00 | \$ | 19,738.00 | \$ | 19,738.00 | Heat Moved to Fire Build Maint | -13.26% |
| | | Ambulance Pro Service | \$ | 26,900.00 | \$ | 26,900.00 | \$ | 26,900.00 | | 0.00% |
| | 5400 Supplies | | | | | | | | | |
| | | Ambulance Pro Service | \$ | 2,500.00 | \$ | 2,500.00 | \$ | 2,500.00 | | 0.00% |
| | | Medical Supplies | \$ | 13,500.00 | \$ | 13,500.00 | \$ | 13,500.00 | | 0.00% |
| | 5700 Other | | | | | | | | | |
| | | Medical Supplies (New) | \$ | 9,500.00 | \$ | 9,500.00 | \$ | 9,500.00 | | 0.00% |
| | | Total | \$ | 74,756.00 | \$ | 72,138.00 | \$ | 72,138.00 | | -3.63% |
| | | | | | | | | | | |
| Building - 241 | | | | | | | | | | |
| | 5100 Personnel | | | | | | | | | |
| | | Building Assistant | \$ | 16,292.00 | \$ | 31,973.00 | \$ | 32,832.00 | Combined with Health, Step | 50.38% |
| | 5200 Employee | | | | | | | | | |
| | | Continuing Ed for Inspectors | \$ | - | \$ | 500.00 | \$ | - | Education for New Codes | #DIV/0! |
| | 5200 Services | | | | | | | | | |
| | | Regional Building Services | \$ | 26,100.00 | \$ | 26,750.00 | \$ | 26,750.00 | Contractual | 2.43% |
| | 5400 Supplies | | | | _ | | _ | | | |
| | | Building Expenses | \$ | 1,135.00 | | 500.00 | | 500.00 | | -127.00% |
| | | Total | \$ | 43,527.00 | Ş | 59,723.00 | Ş | 60,082.00 | | 27.55% |
| Emergency Man | agament 301 | | | | | | | | | |
| Emergency wan | 5100 Personnel | 1 | | | | | | | | |
| | 5100 Personner | Emergency Planning Director | \$ | 1,066.00 | ċ | 1,066.00 | ċ | 1,100.00 | Periodic Increase | 3.09% |
| | 5200 Employee | <i>o</i> , | ڔ | 1,000.00 | ڔ | 1,000.00 | ڔ | 1,100.00 | renouncinciease | 3.03/6 |
| | 3200 Linployee | CERT support | \$ | _ | \$ | 500.00 | \$ | 500.00 | | 100.00% |
| | 5400 Supplies | CENT Support | Ţ | | Ţ | 300.00 | ų | 300.00 | | 100.00/0 |
| | o .oo ouppiles | Emergency Planning Expenses | \$ | 1,333.00 | \$ | 833.00 | \$ | 833.00 | | -60.02% |
| | | Total | \$ | 2,399.00 | | 2,399.00 | | 2,433.00 | | 1.40% |
| | | iotai | Y | 2,333.00 | Ţ | 2,333.00 | Y | _,-33.00 | | 1.70/0 |

| Animal Control | - 292 | | | | | | | | | | |
|-----------------------|-------------------|--------------------------|-------|----|--------------|----|--------------|----|--------------|----------------------|-------------------------|
| | 5200 Services | | | | | | | | | | |
| | | Regional Animal Control | | \$ | 17,247.00 | \$ | 17,678.00 | \$ | 17,678.00 | Contractual | 2.44% |
| | | | Total | \$ | 17,247.00 | \$ | 17,678.00 | \$ | 17,678.00 | | 2.44% |
| | | | | | | | | | | | |
| Tree Warden - 2 | 94 | | | | | | | | | | |
| | 5100 Personnel | | | | | | | | | | |
| | | Tree Warden Wages | | \$ | 1,882.00 | \$ | 1,882.00 | \$ | 1,900.00 | Periodic Increase | 0.95% |
| | 5200 Services | | | | | | | | | | |
| | | Outside Tree Services | | \$ | 4,000.00 | | 4,000.00 | | 4,000.00 | | 0.00% |
| | | | Total | \$ | 5,882.00 | \$ | 5,882.00 | \$ | 5,900.00 | | 0.31% |
| | | | | | | | | | | | |
| Dispatch - 299 | | | | | | | | | | | |
| | 5200 Services | | | | | | | | | | |
| | | Rutland Regional | | \$ | 127,000.00 | | 146,199.20 | | 121,500.00 | Contractual | -4.53% |
| | | | Total | \$ | 127,000.00 | Ş | 146,199.20 | \$ | 121,500.00 | | -4.53% |
| | | | | | | | | | | | |
| School - 300 | 5700 0 45 | | | | | | | | | | |
| | 5700 Other | Oveleleia Desienal | | , | 4.754.000.00 | , | F 422 447 04 | , | 4.005.725.00 | Fating at a d | 2.240/ |
| | | Quabbin Regional | | \$ | | | | \$ | 4,865,735.00 | Estimated | 2.34% |
| | | QRSD Roof Repair Debt | | \$ | 31,110.00 | - | 31,110.00 | | 29,846.00 | Estimated | -4.24% |
| | | Monty Tech | Tatal | \$ | 649,021.00 | | 563,000.00 | \$ | 563,000.00 | Estimated | -15.28% 0.48% |
| | | | Total | \$ | 5,432,119.00 | Þ | 5,726,257.04 | \$ | 5,458,581.00 | | 0.48% |
| DPW - 420 | | | | | | | | | | | |
| DF W - 420 | 5100 Personnel | 1 | | | | | | | | | |
| | 3100 i Ci30illici | DPW Director | | \$ | 75,108.00 | \$ | 75,108.00 | \$ | 77,779.00 | Moved to Wage Plan | 3.43% |
| | | DPW Wages | | \$ | 253,847.00 | | 252,975.00 | | 252,975.00 | Contractual | -0.34% |
| | | DPW Assistant | | \$ | 13,721.00 | | 13,721.00 | | 13,995.00 | Step increase | 1.96% |
| | 5110 Employee | | | 7 | 10,711.00 | Ψ. | 10,711.00 | Ψ. | 20,000.00 | Stop moreuse | 2.5075 |
| | | General Highway | | | | | | | | | |
| | | Support | | \$ | 7,500.00 | Ś | 9,000.00 | \$ | 9,000.00 | | 16.67% |
| | | Stipends | | · | , | \$ | 4,700.00 | | 4,700.00 | Moved from DPW Wages | 100.00% |
| | 5200 Services | • | | | | | • | | · | G | |
| | | Services | | \$ | 73,554.00 | \$ | 74,027.00 | \$ | 74,027.00 | | 0.64% |
| | 5400 Supplies | | | • | - | • | • | - | - | | |
| | | Road Maintenance + Equip | | \$ | 149,946.00 | \$ | 161,473.00 | \$ | 156,473.00 | Road Maint Supplies | 4.17% |
| | 5600 Intergove | | | | | | | | | | |
| | | Police Details | | \$ | 5,000.00 | \$ | 6,000.00 | \$ | 6,000.00 | Details | 16.67% |
| | 5700 Other | | | | | | | | | | |
| | | | | | | | | | | | |

| | | Advertising | Total | \$ \$ | - 573,676.00 | \$ \$ | 600.00 597,604.00 | • | 600.00 595,549.00 | Procurement Ads | 100.00% 3.67% |
|-----------------------|---------------------|-----------------------------|-------|-----------------|---|-----------------|-----------------------------|----|-----------------------------|-------------------------------|-------------------------|
| Snow and Ice - 423 | | | | | | | | | | | |
| 510 | LOO Personnel | | | | | | | | | | |
| | | Winter Wages | | \$ | 65,239.00 | \$ | 67,536.00 | \$ | 65,239.00 | | 0.00% |
| 520 | 200 Services | Plowing Private Ways | | \$ | 4,750.00 | ċ | 1,200.00 | \$ | 1,200.00 | Plum Tree - Removed Streeter | -295.83% |
| | | Winter Outside Services | | ۶ \$ | 4,600.00 | | 5,000.00 | | 5,000.00 | Mile Road Contract | 8.00% |
| 540 | 100 Supplies | | | 7 | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | , | 5,222.22 | , | 2,222.22 | | 5.557 |
| | | Equip, Supplies and Materia | ls | \$ | 160,000.00 | | 160,000.00 | | 160,000.00 | | 0.00% |
| | | | Total | \$ | 234,589.00 | \$ | 233,736.00 | \$ | 231,439.00 | | -1.36% |
| Street Lights - 424 | | | | | | | | | | | |
| = | 200 Services | | | | | | | | | | |
| | | Municipal Lights | | \$ | 5,500.00 | \$ | 5,500.00 | \$ | 5,500.00 | | 0.00% |
| | | | Total | \$ | 5,500.00 | \$ | 5,500.00 | \$ | 5,500.00 | | 0.00% |
| | | | | | | | | | | | |
| Cemetery - 491 | 200 Services | | | | | | | | | | |
| 320 | 200 Services | Cemtetery Maintenance | | \$ | 500.00 | Ś | _ | | | Moved to DPW Wages | |
| 540 | 100 Supplies | , | | 7 | | , | | | | | |
| | | Cemetery Equipment | | \$ | 1,300.00 | | 1,300.00 | | 1,300.00 | | 0.00% |
| | | | Total | \$ | 1,800.00 | \$ | 1,300.00 | \$ | 1,300.00 | | -38.46% |
| Board of Health - 510 | 0 | | | | | | | | | | |
| - | LOO Personnel | | | | | | | | | | |
| | | BOH and ConCom Assistant | | \$ | 13,721.00 | \$ | - | \$ | - | Combined with Building Assist | |
| 520 | 200 Services | | | | | | | | | | |
| | | Landfill Monitoring | | \$ | 9,180.00 | \$ | 9,180.00 | | - | Paid from Revolving | |
| E 41 | 100 Supplies | MPHN Public Nurse | | | | \$ | 1,600.00 | \$ | - | Paid from Revolving | |
| 540 | 100 Supplies | BOH Expenses | | \$ | 2,363.00 | \$ | 500.00 | \$ | 500.00 | Excess from Revolving | -372.60% |
| | | DOTT EXPENSES | Total | \$ | 25,264.00 | | 11,280.00 | | 500.00 | Execus from nevolving | -4952.80% |
| | | | | | | | | | | | |
| Senior Center - 541 | | | | | | | | | | | |
| 510 | LOO Personnel | COA Director | | ¢ | 15,281.00 | ċ | 15 201 00 | ¢ | 15 505 00 | Stan Ingrassa | 1 050/ |
| 520 | 200 Services | COA Director | | \$ | 15,281.00 | Ş | 15,281.00 | Ş | 15,585.00 | Step Increase | 1.95% |
| 320 | | COA Expenses | | \$ | 2,500.00 | \$ | 2,500.00 | \$ | 2,500.00 | | 0.00% |
| 540 | 100 Supplies | | | | | | | | | | |

| | | COA Expenses | Total | \$ \$ | 2,500.00 20,281.00 | | 2,500.00 20,281.00 | | 2,500.00 20,585.00 | | 0.00% 1.48% |
|------------------|----------------|-----------------------------|--------|-----------------|------------------------------|----|------------------------------|----|------------------------------|-----------------------------|-----------------------|
| Veterans - 543 | | | | | | | | | | | |
| | 5110 Employee | Support | | | | | | | | | |
| | | Veteran Training Expenses | | \$ | 350.00 | \$ | 650.00 | \$ | 650.00 | Increased Prof. Development | 46.15% |
| | 5200 Services | | | | | | | | | • | |
| | | Regional Services | | \$ | 8,000.00 | \$ | 8,000.00 | \$ | 8,000.00 | | 0.00% |
| | 5400 Supplies | | | | | | | | | | |
| | | Veteran Expenses | | \$ | 200.00 | \$ | 200.00 | \$ | 200.00 | | 0.00% |
| | | Veteran Flags | | \$ | 500.00 | \$ | 500.00 | \$ | 500.00 | | 0.00% |
| | | Veteran Graves | | \$ | 500.00 | \$ | 500.00 | \$ | 500.00 | | 0.00% |
| | 5700 Other | | | | | | | | | | |
| | | Veteran Benefits | | \$ | 30,000.00 | \$ | 30,000.00 | \$ | 30,000.00 | | 0.00% |
| | | | Total | \$ | 39,550.00 | \$ | 39,850.00 | \$ | 39,850.00 | | 0.75% |
| | | | | | | | | | | | |
| Library - 610 | | | | | | | | | | | |
| | 5100 Personnel | I | | | | | | | | | |
| | | Director | | \$ | 27,000.00 | \$ | 27,000.00 | \$ | 27,552.00 | Step Increase | 2.00% |
| | | Assistant Wages | | \$ | 16,075.00 | \$ | 16,075.00 | \$ | 16,075.00 | · | 0.00% |
| | 5110 Employee | Support | | | | | | | | | |
| | | Association Dues | | \$ | - | \$ | 310.00 | \$ | 310.00 | | 100.00% |
| | 5200 Services | | | | | | | | | | |
| | | Utilities and Maintenance | | \$ | 21,200.00 | \$ | 19,317.00 | \$ | 19,317.00 | Dept Request | -9.75% |
| | 5400 Supplies | | | • | , | • | , | • | , | | |
| | | Books and Materials | | \$ | 18,043.00 | \$ | 19,547.00 | \$ | 19,547.00 | | 7.69% |
| | | | Total | \$ | 82,318.00 | | 82,249.00 | | 82,801.00 | | 0.58% |
| | | | | , | , | 7 | ,- | • | | | |
| Recreation - 630 | | | | | | | | | | | |
| | 5400 Supplies | | | | | | | | | | |
| | | Parks Services and Expenses | ; | \$ | 3,100.00 | Ś | 3,100.00 | Ś | 2,500.00 | Periodic Increase | -24.00% |
| | | | Total | \$ | 3,100.00 | | 3,100.00 | | 2,500.00 | . 6.76 4.6 1.16. 6466 | -24.00% |
| | | | . Ota. | Ψ. | 3,200.00 | ~ | 3,200.00 | ~ | 2,555.55 | | 21.00% |
| Agricultural Con | mission - 690 | | | | | | | | | | |
| 7.g | 5400 Supplies | | | | | | | | | | |
| | 5 100 Supplies | Ag Commission Expenses | | \$ | 300.00 | \$ | 300.00 | \$ | 300.00 | | 0.00% |
| | | o commission Expenses | Total | \$ | 300.00 | | 300.00 | | 300.00 | | 0.00% |
| | | | | 7 | 300.00 | 7 | 300.00 | ~ | 200.00 | | 3.3370 |
| Historical Comm | ission - 691 | | | | | | | | | | |
| | 5400 Supplies | | | | | | | | | | |
| | o loo cappiics | Expenses | | \$ | 200.00 | \$ | 200.00 | \$ | 200.00 | | 0.00% |
| | | ENPERIORS | | Ţ | 200.00 | ب | 200.00 | Ţ | 200.00 | | 0.0070 |

| | | Total | \$ | 200.00 | \$ | 200.00 | \$ | 200.00 | | 0.00% |
|---------------------------------|-----------------------------|-------|----|-------------|----|------------|----|------------|----------------------|---------|
| Short Term Interest - 750 | | | | | | | | | | |
| | Interest on Short-term Debt | | \$ | 2,000.00 | \$ | 2,000.00 | \$ | 2,000.00 | | 0.00% |
| | | Total | \$ | 2,000.00 | \$ | 2,000.00 | \$ | 2,000.00 | | 0.00% |
| | | | | | | | | | | |
| Long Term Debt Principal - 751 | | | | | | | | | | |
| | 2013 Road Project | | \$ | 165,000.00 | \$ | 165,000.00 | \$ | 165,000.00 | | 0.00% |
| | 2014 DPW Dump | | \$ | 15,000.00 | \$ | 15,000.00 | \$ | 15,000.00 | | 0.00% |
| | 2017 Fire Truck and Dump | | \$ | 55,000.00 | \$ | 75,000.00 | \$ | 50,000.00 | Refinance | -10.00% |
| | SGT SUV | | \$ | 5,000.00 | \$ | - | \$ | - | Final Payment Made | 0.00% |
| | | Total | \$ | 240,000.00 | \$ | 255,000.00 | \$ | 230,000.00 | | -4.35% |
| Long Term Debt Interest - 752 | | | | | | | | | | |
| g | 2013 Road Project | | \$ | 19,800.00 | Ś | 19,800.00 | \$ | 14,850.00 | | -33.33% |
| | 2014 DPW Dump | | \$ | 1,800.00 | | 1,800.00 | | 1,350.00 | | -33.33% |
| | 2017 Fire Truck and Dump | | \$ | 15,321.00 | | 14,250.00 | \$ | 9,250.00 | \$ 4,250.00 | -65.63% |
| | SGT SUV | | \$ | 150.00 | | | \$ | - | ,,250.00 | 00.0070 |
| | 00.001 | Total | \$ | 37,071.00 | | 35,850.00 | | 25,450.00 | | -45.66% |
| | | | | | | | | | | |
| Cherry Sheet Assessments - 820 | | | | | | | | | | |
| | Air Pollution | | \$ | 1,238.00 | \$ | 1,289.00 | \$ | 1,289.00 | Estimated | 3.96% |
| | Regional Transit | | \$ | 4,853.00 | \$ | 6,551.00 | \$ | 6,551.00 | Estimated | 25.92% |
| | RMV | | \$ | 3,280.00 | \$ | 3,340.00 | \$ | 3,340.00 | Estimated | 1.80% |
| | | Total | \$ | 9,371.00 | \$ | 11,180.00 | \$ | 11,180.00 | | 16.18% |
| Worcester Regional Retirement - | 911 | | | | | | | | | |
| Wortester Regional Retirement | Assessment | | \$ | 255,716.00 | \$ | 278,671.00 | \$ | 278,671.00 | Increased assessment | 8.24% |
| | Assessment | Total | \$ | 255,716.00 | | 278,671.00 | | 278,671.00 | mercused assessment | 8.24% |
| | | ·otai | Ψ. | 200,7 20.00 | Ψ. | 270,072.00 | Ψ. | 2,0,0,2.00 | | 0.2 170 |
| Unemployment - 913 | | | | | | | | | | |
| | Reserve | | \$ | 10,000.00 | \$ | 10,000.00 | \$ | 10,000.00 | Estimated | 0.00% |
| | | Total | \$ | 10,000.00 | \$ | 10,000.00 | \$ | 10,000.00 | | 0.00% |
| | | | | | | | | | | |
| Health Insurance - 914 | | | | | | | | | | |
| | Annual Cost | | \$ | 165,000.00 | \$ | 161,000.00 | \$ | 160,000.00 | Removing Buffer | -3.13% |
| | | Total | \$ | 165,000.00 | \$ | 161,000.00 | \$ | 160,000.00 | | -3.13% |
| | | | | | | | | | | |
| Medicare - 916 | | | | | , | | | | | |
| | Annual Cost | _ | \$ | 28,600.00 | • | 29,500.00 | • | 29,500.00 | Adjusted for Wages | 3.05% |
| | | Total | \$ | 28,600.00 | \$ | 29,500.00 | \$ | 29,500.00 | | 3.05% |

Liability Insurance - 945

| An | nual Cost | | \$ 117,000.00 | \$ 124,020.00 | \$ 121,000.00 | Added Cyber Insurance | 3.31% |
|-----|-------------------|-------|--------------------|--------------------|--------------------|-----------------------|-------|
| | | Total | \$ 117,000.00 | \$ 124,020.00 | \$ 121,000.00 | | 3.31% |
| | | | | | | | |
| | | | | | | | |
| | Total Budget | | \$ 9,312,672.00 | \$ 9,728,452.23 | \$ 9,373,309.99 | | 0.65% |
| | | | | | | | |
| FY2 | 20 9303301 | | \$ 9,371.00 | | | | |