

Revenue Source	FY20	Town Meeting Budget	Comments
Property Taxes	\$ 7,032,910	\$ 7,273,006	FY20 Tax Levy
Prop 2 1/2 Increase	\$ 175,823	\$ 181,825	Allowed by MGL
Add New Growth	\$ 73,500	\$ 20,000	Estimated
Overlay Reserve	\$ (35,000)	\$ (65,000)	Overlay Increase
Net Property Tax Revenue	\$ 7,247,233	\$ 7,409,831	
Capital Offset (Free Cash)	\$ 100,000	\$ 150,000	
Total Receipts	\$ 631,811	\$ 535,488	
Projected Local Aid	\$ 631,811	\$ 535,488	
Projected Local Receipts	\$ 1,324,301	\$ 1,277,990	
Total Operating Revenues	\$ 9,303,345	\$ 9,373,310	
FY 2020 Budget	\$ 9,303,301	\$ 9,373,310	
Operating Surplus/(Shortfall)	\$ 44	\$ (0)	
Capital Budget Sources			
Unappropriated Free Cash		\$ 545,743	
		\$ 545,743	
Free Cash Uses			
2020 Capital Budget		\$ 30,000	
Master Plan Chapter		\$ 6,000	
Town Center (Final)		\$ 75,000	
Free Cash for FY20 Budget		\$ 150,000	
		\$ -	
Sub Total Capital/Warrants		\$ 261,000	
Net Available Free Cash		\$ 284,743	

			FY20	Requested	Town Meeting	Notes	% Change
Moderator - 114							
5100 Personnel							
	Stipend	\$	100.00	\$ 100.00	\$ 100.00		
	Total	\$	100.00	\$ 100.00	\$ 100.00		0.00%
Selectmen - 122							
5100 Personnel							
	Executive Assistant	\$	34,636.00	\$ 34,636.00	\$ 36,171.00	Step Increase	4.24%
5110 Employee Support							
	Expenses	\$	1,000.00	\$ 800.00	\$ 800.00		-25.00%
5200 Services							
	Binding of Records	\$	101.00	\$ 250.00	\$ 250.00	Actual Cost	59.60%
	Advertising	\$	3,000.00	\$ 1,500.00	\$ 1,500.00		-100.00%
	Legal	\$	40,000.00	\$ 40,000.00	\$ 38,000.00		-5.26%
	Town Clock Maintenance	\$	1,250.00	\$ 1,250.00	\$ 1,000.00		-25.00%
5400 Supplies							
	Warrant Mailings	\$	2,000.00	\$ 2,000.00	\$ 1,000.00	Reduced Mailings	-100.00%
	Office Supplies	\$	3,500.00	\$ 2,500.00	\$ 3,500.00		0.00%
	Town Report	\$	500.00	\$ 500.00	\$ 500.00		0.00%
	Memorial Day	\$	1,500.00	\$ 1,500.00	\$ 1,500.00		0.00%
	Total	\$	87,487.00	\$ 84,936.00	\$ 84,221.00		-3.88%
Town Admin - 129							
5100 Personnel							
	Salary	\$	89,760.00	\$ 89,760.00	\$ 93,251.00	Merit Increase	3.74%
5110 Employee Support							
	Cell Phone Stipend	\$	600.00	\$ 600.00	\$ 600.00		0.00%
	Expenses	\$	3,000.00	\$ 3,500.00	\$ 3,500.00		14.29%
	Total	\$	93,360.00	\$ 93,860.00	\$ 97,351.00		4.10%
Finance Committee - 131							
5110 Employee Support							
	FC Expenses	\$	200.00	\$ 200.00	\$ 200.00		0.00%
5700 Other							
	FC Reserve Fund	\$	30,000.00	\$ 30,000.00	\$ 30,000.00		0.00%
	Total	\$	30,200.00	\$ 30,200.00	\$ 30,200.00		0.00%
Accountant - 135							
5200 Services							
	Accountant Services	\$	42,000.00	\$ 42,000.00	\$ 42,000.00	Regional Agreement	0.00%
	Annual Audit	\$	19,500.00	\$ 19,000.00	\$ 19,000.00		-2.63%

5400	Supplies							
	Accountant Expense	\$	200.00	\$	200.00	\$	200.00	0.00%
	Total	\$	61,700.00	\$	61,200.00	\$	61,200.00	-0.82%

Assessor - 141

5100	Personnel								
	Assessing Assistant	\$	30,502.00	\$	30,502.00	\$	25,000.00	Combined with Planning Assist	-22.01%
5110	Employee Support								
	Expenses (Association Dues)	\$	272.00	\$	272.00	\$	272.00		0.00%
5200	Services								
	Assessing Services	\$	65,200.00	\$	66,800.00	\$	66,800.00	Contractual Increase	2.40%
	Expenses (CAI)	\$	4,800.00	\$	-	\$	-	Moved to IT Maintenance	
5400	Supplies								
	Expenses (postage and supplies)	\$	928.00	\$	928.00	\$	500.00		-85.60%
	Total	\$	101,702.00	\$	98,502.00	\$	92,572.00		-9.86%

Treasurer Collector - 149

5100	Personnel								
	Salary	\$	62,991.00	\$	62,991.00	\$	64,494.00	Step Increase	2.33%
	Certification	\$	1,000.00	\$	1,000.00	\$	1,000.00		0.00%
5110	Employee Support								
	Expenses (Dues and Workshops)	\$	675.00	\$	610.00	\$	610.00		-10.66%
5200	Services								
	Payroll Services	\$	3,000.00	\$	3,000.00	\$	3,000.00		0.00%
	Expenses (Veri and Bank Fees)	\$	950.00	\$	3,950.00	\$	3,950.00	Moved from Supplies	75.95%
5400	Supplies								
	Expenses (postage and supplies)	\$	10,200.00	\$	7,000.00	\$	7,000.00	Moved to Services	-45.71%
5700	Other								
	Tax Title	\$	5,000.00	\$	5,000.00	\$	5,000.00		0.00%
	Total	\$	83,816.00	\$	83,551.00	\$	85,054.00		1.46%

IT - 155

5200	Services								
	IT Maintenance	\$	60,000.00	\$	64,000.00	\$	64,000.00	Absorbed Assessing	6.25%
	Copier	\$	3,000.00	\$	3,000.00	\$	3,000.00		0.00%
	Web site	\$	4,000.00	\$	2,500.00	\$	3,000.00	Actual Cost	-33.33%
	Total	\$	67,000.00	\$	69,500.00	\$	70,000.00		4.29%

Town Clerk - 161

5100	Personnel								
	Town Clerk Salary	\$	40,357.00	\$	40,357.00	\$	45,460.00	Added Asst TC and Step Increases	11.23%

	Assistant TC	\$	2,573.00	\$	-		Added to TC Salary	
	Election Wages	\$	2,500.00	\$	5,763.00	\$	5,763.00	Presidential Election 56.62%
	Board of Registrar Wages	\$	446.00	\$	-		Added to Election Wages	
5110	Employee Support							
	Expenses (Conf, Dues, Mile)	\$	860.00	\$	1,295.00	\$	1,295.00	Added Prof. Development 33.59%
5200	Services							
	Expenses (Binding, Safe Deposit)	\$	276.00	\$	645.00	\$	645.00	57.21%
5400	Supplies							
	Expenses (postage and supplies)	\$	2,700.00	\$	-		Combined with Election Expenses	
	Election Expenses	\$	4,500.00	\$	11,525.00	\$	11,525.00	Presidential election 60.95%
	Total	\$	54,212.00	\$	59,585.00	\$	64,688.00	16.19%

Conserv Commission - 171

5400	Supplies							
	Expenses	\$	1,172.00	\$	500.00	\$	500.00	-134.40%
	Total	\$	1,172.00	\$	500.00	\$	500.00	-134.40%

Planning - 175

5100	Personnel							
	Assistant	\$	13,721.00	\$	13,721.00	\$	-	Combined with Assessing
	EDC	\$	4,100.00	\$	-	\$	-	Eliminated
5200	Services							
	Montachusett Assessment	\$	1,533.00	\$	1,578.99	\$	1,578.99	Assessment 2.91%
	Expenses	\$	1,000.00	\$	500.00	\$	500.00	-100.00%
	Total	\$	20,354.00	\$	15,799.99	\$	2,078.99	-879.03%

Economic Development - 182

5100	Personnel							
	Coordinator Stipend	\$	-	\$	-	\$	1,000.00	New Position
5200	Services							
	QC Website	\$	-	\$	-	\$	1,000.00	Regional Ads 100.00%
	Local Advertising	\$	-	\$	-	\$	1,000.00	Local Business Ads 100.00%
	Sign Maintenance	\$	-	\$	-	\$	1,000.00	Welcome Signs 100.00%
	Total	\$	-	\$	-	\$	4,000.00	Funded with Revenue 100.00%

Zoning Board of Appeals - 176

5100	Personnel							
	Assistant Stipend	\$	500.00	\$	500.00	\$	500.00	0.00%
5400	Supplies							
	Expenses	\$	675.00	\$	500.00	\$	500.00	-35.00%
	Total	\$	1,175.00	\$	1,000.00	\$	1,000.00	-17.50%

Building and Maintenance - 192**5100 Personnel**

Custodian	\$	9,185.00	\$	9,185.00	\$	9,367.00	Step Increase	1.94%
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5200 Services

Utilities and Maintenance	\$	31,000.00	\$	31,000.00	\$	30,000.00	Actual Cost	-3.33%
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Phone	\$	6,500.00	\$	6,500.00	\$	6,500.00		0.00%
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Total	\$	46,685.00	\$	46,685.00	\$	45,867.00		-1.78%
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Police - 210**5100 Personnel**

Police Chief Salary	\$	101,766.00	\$	101,766.00	\$	105,737.00	Merit Increase	3.76%
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Police Wages	\$	476,324.00	\$	481,890.00	\$	483,271.00	Contractual	1.44%
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Police Training Wages	\$	10,532.00						
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Police Assistant	\$	15,435.00	\$	15,435.00	\$	15,745.00	Step Increase	1.97%
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5110 Employee Support

Police Training Expense	\$	7,250.00	\$	-				
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Police Maintenance	\$	6,840.00	\$	-				
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Police Equipment	\$	10,800.00	\$	-				
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Stipends and Allowances			\$	47,950.00	\$	42,950.00		100.00%
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Mileage			\$	305.00	\$	305.00		100.00%
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5200 Services

Police Maintenance	\$	1,500.00						
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Police Vehicle	\$	5,750.00						
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Police Equipment	\$	1,074.00						
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Services			\$	11,859.00	\$	11,850.00		100.00%
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5400 Supplies

Police Maintenance	\$	4,150.00						
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Police Vehicle	\$	2,000.00						
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Police Equipment	\$	3,700.00						
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Supplies			\$	11,050.00	\$	11,050.00		100.00%
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Total	\$	647,121.00	\$	670,255.00	\$	670,908.00		3.55%
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Fire - 220**5100 Personnel**

Fire Chief Salary	\$	82,722.00	\$	82,722.00	\$	84,774.00	Moved onto Wage Plan	2.42%
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Fire Wages	\$	264,000.00	\$	267,067.00	\$	267,067.00	Contractual	1.15%
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Stipends, Overtime, Wages								
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Fire Call Wages	\$	65,000.00	\$	74,392.00	\$	69,392.00	Added Call Stipends, Vaca Cover.	6.33%
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Train, Weekend, Call, Vaca								
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5110 Employee Support

5200 Services	Equipment (Protective Clothing)	\$	5,000.00	\$	2,500.00	\$	2,500.00		-100.00%
	Vehicle Maintenance	\$	20,000.00	\$	20,000.00	\$	20,000.00		0.00%
	Build Maint (Electric)	\$	1,000.00	\$	1,000.00	\$	1,000.00		0.00%
5400 Supplies									
	Build Maint (Building and Heat)	\$	12,600.00	\$	15,200.00	\$	15,200.00	Heating Costs	17.11%
	Equipment (Hose, Turnout Gear)	\$	3,000.00	\$	8,000.00	\$	8,000.00	Added Turnout Gear	62.50%
5700 Other									
	Equipment (Old Outlay)	\$	9,000.00	\$	9,000.00	\$	9,000.00		0.00%
	Total	\$	462,322.00	\$	479,881.00	\$	476,933.00		3.06%

Ambulance - 231

5200 Services									
	Ambulance Lease	\$	22,356.00	\$	19,738.00	\$	19,738.00	Heat Moved to Fire Build Maint	-13.26%
	Ambulance Pro Service	\$	26,900.00	\$	26,900.00	\$	26,900.00		0.00%
5400 Supplies									
	Ambulance Pro Service	\$	2,500.00	\$	2,500.00	\$	2,500.00		0.00%
	Medical Supplies	\$	13,500.00	\$	13,500.00	\$	13,500.00		0.00%
5700 Other									
	Medical Supplies (New)	\$	9,500.00	\$	9,500.00	\$	9,500.00		0.00%
	Total	\$	74,756.00	\$	72,138.00	\$	72,138.00		-3.63%

Building - 241

5100 Personnel									
	Building Assistant	\$	16,292.00	\$	31,973.00	\$	32,832.00	Combined with Health, Step	50.38%
5200 Employee Support									
	Continuing Ed for Inspectors	\$	-	\$	500.00	\$	-	Education for New Codes	#DIV/0!
5200 Services									
	Regional Building Services	\$	26,100.00	\$	26,750.00	\$	26,750.00	Contractual	2.43%
5400 Supplies									
	Building Expenses	\$	1,135.00	\$	500.00	\$	500.00		-127.00%
	Total	\$	43,527.00	\$	59,723.00	\$	60,082.00		27.55%

Emergency Management - 291

5100 Personnel									
	Emergency Planning Director	\$	1,066.00	\$	1,066.00	\$	1,100.00	Periodic Increase	3.09%
5200 Employee Support									
	CERT support	\$	-	\$	500.00	\$	500.00		100.00%
5400 Supplies									
	Emergency Planning Expenses	\$	1,333.00	\$	833.00	\$	833.00		-60.02%
	Total	\$	2,399.00	\$	2,399.00	\$	2,433.00		1.40%

Animal Control - 292

5200 Services

Regional Animal Control	\$	17,247.00	\$	17,678.00	\$	17,678.00	Contractual	2.44%
Total	\$	17,247.00	\$	17,678.00	\$	17,678.00		2.44%

Tree Warden - 294

5100 Personnel

Tree Warden Wages	\$	1,882.00	\$	1,882.00	\$	1,900.00	Periodic Increase	0.95%
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5200 Services

Outside Tree Services	\$	4,000.00	\$	4,000.00	\$	4,000.00		0.00%
Total	\$	5,882.00	\$	5,882.00	\$	5,900.00		0.31%

Dispatch - 299

5200 Services

Rutland Regional	\$	127,000.00	\$	146,199.20	\$	121,500.00	Contractual	-4.53%
Total	\$	127,000.00	\$	146,199.20	\$	121,500.00		-4.53%

School - 300

5700 Other

Quabbin Regional	\$	4,751,988.00	\$	5,132,147.04	\$	4,865,735.00	Estimated	2.34%
QRSD Roof Repair Debt	\$	31,110.00	\$	31,110.00	\$	29,846.00	Estimated	-4.24%
Monty Tech	\$	649,021.00	\$	563,000.00	\$	563,000.00	Estimated	-15.28%
Total	\$	5,432,119.00	\$	5,726,257.04	\$	5,458,581.00		0.48%

DPW - 420

5100 Personnel

DPW Director	\$	75,108.00	\$	75,108.00	\$	77,779.00	Moved to Wage Plan	3.43%
DPW Wages	\$	253,847.00	\$	252,975.00	\$	252,975.00	Contractual	-0.34%
DPW Assistant	\$	13,721.00	\$	13,721.00	\$	13,995.00	Step increase	1.96%

5110 Employee Support

General Highway Support	\$	7,500.00	\$	9,000.00	\$	9,000.00		16.67%
Stipends			\$	4,700.00	\$	4,700.00	Moved from DPW Wages	100.00%

5200 Services

Services	\$	73,554.00	\$	74,027.00	\$	74,027.00		0.64%
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5400 Supplies

Road Maintenance + Equip	\$	149,946.00	\$	161,473.00	\$	156,473.00	Road Maint Supplies	4.17%
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5600 Intergovernmental

Police Details	\$	5,000.00	\$	6,000.00	\$	6,000.00	Details	16.67%
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5700 Other

	COA Expenses		\$	2,500.00	\$	2,500.00	\$	2,500.00		0.00%
	Total		\$	20,281.00	\$	20,281.00	\$	20,585.00		1.48%
Veterans - 543										
5110	Employee Support									
	Veteran Training Expenses		\$	350.00	\$	650.00	\$	650.00	Increased Prof. Development	46.15%
5200	Services									
	Regional Services		\$	8,000.00	\$	8,000.00	\$	8,000.00		0.00%
5400	Supplies									
	Veteran Expenses		\$	200.00	\$	200.00	\$	200.00		0.00%
	Veteran Flags		\$	500.00	\$	500.00	\$	500.00		0.00%
	Veteran Graves		\$	500.00	\$	500.00	\$	500.00		0.00%
5700	Other									
	Veteran Benefits		\$	30,000.00	\$	30,000.00	\$	30,000.00		0.00%
	Total		\$	39,550.00	\$	39,850.00	\$	39,850.00		0.75%
Library - 610										
5100	Personnel									
	Director		\$	27,000.00	\$	27,000.00	\$	27,552.00	Step Increase	2.00%
	Assistant Wages		\$	16,075.00	\$	16,075.00	\$	16,075.00		0.00%
5110	Employee Support									
	Association Dues		\$	-	\$	310.00	\$	310.00		100.00%
5200	Services									
	Utilities and Maintenance		\$	21,200.00	\$	19,317.00	\$	19,317.00	Dept Request	-9.75%
5400	Supplies									
	Books and Materials		\$	18,043.00	\$	19,547.00	\$	19,547.00		7.69%
	Total		\$	82,318.00	\$	82,249.00	\$	82,801.00		0.58%
Recreation - 630										
5400	Supplies									
	Parks Services and Expenses		\$	3,100.00	\$	3,100.00	\$	2,500.00	Periodic Increase	-24.00%
	Total		\$	3,100.00	\$	3,100.00	\$	2,500.00		-24.00%
Agricultural Commission - 690										
5400	Supplies									
	Ag Commission Expenses		\$	300.00	\$	300.00	\$	300.00		0.00%
	Total		\$	300.00	\$	300.00	\$	300.00		0.00%
Historical Commission - 691										
5400	Supplies									
	Expenses		\$	200.00	\$	200.00	\$	200.00		0.00%

	Total	\$	200.00	\$	200.00	\$	200.00		0.00%
Short Term Interest - 750									
Interest on Short-term Debt		\$	2,000.00	\$	2,000.00	\$	2,000.00		0.00%
	Total	\$	2,000.00	\$	2,000.00	\$	2,000.00		0.00%
Long Term Debt Principal - 751									
2013 Road Project		\$	165,000.00	\$	165,000.00	\$	165,000.00		0.00%
2014 DPW Dump		\$	15,000.00	\$	15,000.00	\$	15,000.00		0.00%
2017 Fire Truck and Dump		\$	55,000.00	\$	75,000.00	\$	50,000.00	Refinance	-10.00%
SGT SUV		\$	5,000.00	\$	-	\$	-	Final Payment Made	0.00%
	Total	\$	240,000.00	\$	255,000.00	\$	230,000.00		-4.35%
Long Term Debt Interest - 752									
2013 Road Project		\$	19,800.00	\$	19,800.00	\$	14,850.00		-33.33%
2014 DPW Dump		\$	1,800.00	\$	1,800.00	\$	1,350.00		-33.33%
2017 Fire Truck and Dump		\$	15,321.00	\$	14,250.00	\$	9,250.00	\$ 4,250.00	-65.63%
SGT SUV		\$	150.00	\$	-	\$	-		
	Total	\$	37,071.00	\$	35,850.00	\$	25,450.00		-45.66%
Cherry Sheet Assessments - 820									
Air Pollution		\$	1,238.00	\$	1,289.00	\$	1,289.00	Estimated	3.96%
Regional Transit		\$	4,853.00	\$	6,551.00	\$	6,551.00	Estimated	25.92%
RMV		\$	3,280.00	\$	3,340.00	\$	3,340.00	Estimated	1.80%
	Total	\$	9,371.00	\$	11,180.00	\$	11,180.00		16.18%
Worcester Regional Retirement - 911									
Assessment		\$	255,716.00	\$	278,671.00	\$	278,671.00	Increased assessment	8.24%
	Total	\$	255,716.00	\$	278,671.00	\$	278,671.00		8.24%
Unemployment - 913									
Reserve		\$	10,000.00	\$	10,000.00	\$	10,000.00	Estimated	0.00%
	Total	\$	10,000.00	\$	10,000.00	\$	10,000.00		0.00%
Health Insurance - 914									
Annual Cost		\$	165,000.00	\$	161,000.00	\$	160,000.00	Removing Buffer	-3.13%
	Total	\$	165,000.00	\$	161,000.00	\$	160,000.00		-3.13%
Medicare - 916									
Annual Cost		\$	28,600.00	\$	29,500.00	\$	29,500.00	Adjusted for Wages	3.05%
	Total	\$	28,600.00	\$	29,500.00	\$	29,500.00		3.05%

Liability Insurance - 945

Annual Cost		\$	117,000.00	\$	124,020.00	\$	121,000.00	Added Cyber Insurance	3.31%
Total		\$	117,000.00	\$	124,020.00	\$	121,000.00		3.31%
Total Budget		\$	9,312,672.00	\$	9,728,452.23	\$	9,373,309.99		0.65%
FY20	9303301	\$	9,371.00						